



## **Baylor University Sexual Assault Scandal**

Baylor University is widely recognized and respected as one of the top institutions of higher education in the country. Baylor has been rocked in recent months by revelations that the university ignored and suppressed allegations and confirmations of rape and sexual abuse. The scandal first broke when it was learned that sexual abuse within the athletic program had been hidden. University President Kenneth Starr has been forced to leave Baylor, and high profile football coach, Art Briles, was forced out as well. Currently, a number of past and present Baylor students who were sexually abused have filed suit against the university. Rather than address the allegations in a transparent fashion, move to reconcile the harm done to women and institute major reforms to prevent future abuse, it appears that the University is working to divert scrutiny of problems at Baylor and even move to discredit the women who have suffered abuse.

In an effort to provide background and context for the ongoing controversy, we have compiled the major news stories on the Baylor sex scandal and have attached key pleadings in some of the civil suits that have been filed.

### **Timeline of Baylor University Sexual Assault Scandal**

October 3, 2016

Title IX coordinator at Baylor University, Patty Crawford, resigns.<sup>1</sup>

October 3, 2016

Two more women join the lawsuit filed on June 15, 2016. The women were called “Jane Doe” plaintiffs 7 and 8. They allege they suffered “they suffered mentally and physically as a result of the school's inaction.”<sup>2</sup>

August 19, 2016

Former Baylor University President Ken Starr resigned his post as a law school professor, severing his last tie with the University.<sup>3</sup>

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<sup>1</sup> Zelinski, Andrea and David Barron. Baylor 'set me up to fail'; School disputes undermining ex-Title IX leader in her duties. The Houston Chronicle. 6-Oct-16. 879 words. Article 6 of 334. [Baylor 'set me up to fail'; School disputes undermining ex-Title IX leader in her duties](#)

<sup>2</sup> 2 women join federal civil rights lawsuit against Baylor. Associated Press State & Local. October 4, 2016. 136 words. Article 11 of 334. [2 women join federal civil rights lawsuit against Baylor](#)

<sup>3</sup> Weissert, Will. Starr resigns as Baylor law professor, severs school ties. Associated Press State & Local. August 19, 2016. 501 words. Article 47 of 334. [Starr resigns as Baylor law professor, severs school ties](#)

June 15, 2016

Federal lawsuit filed with three women as plaintiffs. About two weeks later, three more plaintiffs were added to the case.<sup>4</sup>

May 26th, 2016

Baylor released the findings of an independent investigation by Philadelphia law firm Pepper Hamilton into the university's handling of sexual assault cases. The school released a 13-page Baylor-produced document of conclusions titled "Findings of Fact," and 10 pages of recommendations from the Philadelphia law firm."<sup>5</sup> Coach Art Briles was suspended with intent to terminate. School President Ken Starr stepped down from his position as president to take a position in Baylor's law school, and athletic director Ian McCaw resigned.<sup>6</sup>

Findings in the Pepper Hamilton report found a complete failure by the Starr administration to "to identify and train responsible employees under Title IX." The university's response was actively hostile to some complaints. In several instances, "football coaches or staff met directly with a complainant and/or a parent of a complainant and did not report the misconduct." Often the football program chose to not to report sexual assault complaints to the university, but rather conduct its own, un-trained investigation.<sup>7</sup>

May 19, 2016

ESPN's Outside the Lines reported allegations of assault against 3 Baylor University football players. Devein Chafin assaulted a woman twice in 2014. In April 2012, Tyler Stephenson assaulted a woman. In June 2011, Ahmad Dixon allegedly hit a woman.

In addition to allegations against those three, Tevein Elliot was sentenced to 20 years in jail in January 2014 after sexually assaulting a student. Prosecutors said Elliot raped five women.<sup>8</sup> Sam Ukwuachu was sentenced to 180 days in jail for sexual assault. In April 2016, Shawn Oakman was charged with sexual assault. The report also alleged a possible cover-up by the Waco Police Department.<sup>9,10</sup>

May 13, 2016

Baylor announced it had received the full report from the law firm Pepper Hamilton's investigation into how the university handled incidents of sexual assault. Baylor hired the firm in September 2015 after former football player Sam Ukwuachu was convicted of sexual assault. University regents said they would be "guided by their faith" in making decisions for students' welfare.

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<sup>4</sup> 2 women join federal civil rights lawsuit against Baylor. Associated Press State & Local. October 4, 2016. 136 words. Article 11 of 334. [2 women join federal civil rights lawsuit against Baylor](#)

<sup>5</sup> "Transparency? Not at Baylor." The Dallas Morning News. June 8, 2016. 620 words. Article 135 of 334. [Transparency? Not at Baylor](#)

<sup>6</sup> Davison, Drew. "Art Briles confident he'll coach again despite Baylor scandal." The Star-Telegram. August 9, 2016. 808 words. Article 55 of 334. [Art Briles confident he'll coach again despite Baylor scandal](#)

<sup>7</sup> Messer, Olivia. Baylor Admits to Retaliation Against Rape Accuser in Bombshell Report. The Daily Beast. May 26, 2016. Accessed on October 15, 2016. <http://www.thedailybeast.com/articles/2016/05/26/baylor-admits-to-retaliation-against-rape-accuser-in-bombshell-report.html>

<sup>8</sup> Halliburton, Suzanne. "Briles: 'We're dealing with' assault cases. Austin American-Statesman. April 20, 2016. 380 words. Article 240 of 334. [Briles: 'We're dealing with' assault cases](#)

<sup>9</sup> Suzanne Halliburton. Allegations of assaults mounting at Baylor. Austin American-Statesman. 19-May-16 555 words 224. Article 224 of 334. [Allegations of assaults mounting at Baylor](#)

<sup>10</sup> Ambrose, Sue. Waco cop requested Baylor football assault case 'be pulled from computer system,' reports say. The Dallas Morning News. May 18, 2016. 553 words. Article 229 of 334. [Waco cop requested Baylor football assault case 'be pulled from computer system,' reports say](#)

Baylor did not report a single instance of sexual assault from 2008 to 2011, according to federal statistics, a finding is in sharp contrast to many other similar-sized private and public schools that made multiple reports over the same period.<sup>11</sup>

April 14, 2016

ESPN's Outside the Lines reported that former tight end Tre'Von Armstead was dismissed from Baylor's football program in September 2015 because officials learned he had sex with a woman who was too impaired to give consent.

In addition, the ESPN program reported that Tevin Elliott, a defensive end, was convicted in January 2014 after prosecutors said he had raped five women.

Art Briles first suspended Elliott from the football program in 2012, two weeks after two women accused Elliott of rape. However, ESPN reported school lawyers knew of misconduct by Elliott as early as November 2011, when Elliott was cited for a misdemeanor assault charge for the inappropriate touching of a woman who attended a community college in Waco. Elliott started 11 games over two seasons.<sup>12</sup>

April 13, 2016

Former Baylor defensive end and NFL prospect Shawn Oakman was arrested on charges of sexual assault. A woman told police that she met Oakman April 3 and he assaulted her at his apartment. Oakman told investigating officers it was consensual.<sup>13</sup>

March 30 2016

Jasmin Hernandez files a lawsuit against Baylor University, contending that the school failed to take action against Tevin Elliott despite receiving six complaints from women claiming he assaulted them. Elliott was convicted of sexually assaulting Hernandez in 2014 and received a 20-year sentence. Hernandez, a former Baylor student, said she was raped at an off-campus party in 2012. In her lawsuit Hernandez alleged that administrators recruited players while turning a blind eye to their assaultive behavior toward female students.<sup>14</sup> The lawsuit was filed in U.S. District Court, Western District of Texas, and titled 6:16-cv-00069-RP *Hernandez v. Baylor University Board of Regents et al.*

September 2015

Baylor University hired Philadelphia law firm Pepper Hamilton to independently investigate the university's handling of sexual assault complaints, including one against defensive end Sam Ukwuachu.<sup>15</sup>

August 21, 2015

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<sup>11</sup> Where was Ken Starr? The Dallas Morning News. May 13, 2016. 201 words. Article 235 of 334. [Where was Ken Starr?](#)

<sup>12</sup> Halliburton, Suzanne. "Briles: 'We're dealing with' assault cases. Austin American-Statesman. April 20, 2016. 380 words. Article 240 of 334. [Briles: 'We're dealing with' assault cases](#)

<sup>13</sup> NFL prospect Oakman bonds out of jail in sex assault case. Associated Press State & Local. April 14, 2016. 131 words. Article 243 of 334. [NFL prospect Oakman bonds out of jail in sex assault case](#)

<sup>14</sup> Baylor sued over sex assault response; Woman says the school ignored rape allegations about a football player. The Houston Chronicle. April 1, 2016. 542 words. Article 255 of 334. [Baylor sued over sex assault response; Woman says the school ignored rape allegations about a football player](#)

<sup>15</sup> Baylor handling of sex assault cases gets outside probe. Associated Press State & Local. September 3, 2015. 146 words. Article 285 of 334. [Baylor handling of sex assault cases gets outside probe](#)

Ukwachu is found guilty of sexual assault by a Texas court. Ukwachu is sentenced to 180 days in county jail and 10 years of felony probation. Ukwachu allegedly raped a Baylor student on October 19, 2013. Allegations surface that Baylor coaches brought Ukwachu into the Baylor program despite knowing he put his fist through a window and threatened a girlfriend's roommate while at Boise State.<sup>16</sup>

August 17-20, 2015

Texas Monthly and Deadspin both report Baylor defensive end Sam Ukwachu had been indicted on June 25, 2014, on two counts of sexual assault against a female Baylor student athlete. Despite the indictment Ukwachu had still been allowed to participate in certain team activities following the indictment and Baylor officials had made no public statements about the charges.<sup>17</sup>

## Selected Articles From Baylor Sexual Assault Scandal

### *Sub-headings:*

- **Firing of Patty Crawford, Title IX Director**
- **Not Releasing Details of Pepper Hamilton Report**
- **Victims' Stories**
- **Lawsuit**
- **Briles, Art**
- **Starr, Ken**
- **General Overview**

### *Firing of Patty Crawford, Title IX Director*

#### Article 1

Mac Engel

[Don't ignore the real mess at Baylor: Sexual assaults were ignored](#)

The Star-Telegram

8-Oct-16

969 words

“Defying logic and possibly even math, Baylor University continues to one-up itself when it comes to elongating a scandal that it wants to end so badly it continually adds chapters.”

“One Baylor source told me the school has hired an expensive law firm from California in an attempt to manage this marketing nightmare, which it is.”

“When Crawford [Baylor Title IX coordinator] took her job seriously, and came forward with incidents that she felt required investigating, the (male) school administrators eventually tired of it and told her to shut up.”

“But here we are, and Baylor continues to deal with this in a way that apparently requires an expensive California PR firm to clean up.”

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<sup>16</sup> Brick, Michael. Troubled Baylor player sentenced in sex assault; Lineman receives 180 days in jail for raping woman. The Houston Chronicle. August 22, 2015. 1257 words. Article 322 of 334. [Troubled Baylor player sentenced in sex assault; Lineman receives 180 days in jail for raping woman;](#)

<sup>17</sup> Luther, Jessica. Silence at Baylor. TexasMonthly. August 20, 2015. Accessed on October 13, 2015. <http://www.texasmonthly.com/article/silence-at-baylor/>

The first thing the PR firm must do is tell the school that its female customers are just as important as a football team.”

#### **Article 6**

Andrea Zelinski and David Barron

[Baylor 'set me up to fail'; School disputes undermining ex-Title IX leader in her duties](#)

The Houston Chronicle

6-Oct-16

879 words

“The woman charged with ensuring that Baylor University follows federal laws protecting women on campus said she quit this week because senior university leadership undermined her authority.”

### ***Not Releasing Details of Pepper Hamilton Report***

#### **Article 31**

[Dangerous Game at Baylor](#)

The Dallas Morning News

20-Sep-16

535 words

“The Baylor Board of Regents is playing a dangerous game with its refusal to release details about the university sexual assault scandal.”

“While the regents sequester themselves in radio silence, the pro-Briles camp is filling the vacuum, largely on the air-waves of Waco television station KWTX.

Anonymous Baylor sources, including within the football program, are claiming numerous flaws in the university-commissioned Pepper Hamilton investigation. These unnamed individuals contend the law firm had an anti-football bias and chose not to interview accused players.”

“That's all the more reason that the board must provide facts that support its decisions and clarify exactly what role, if any, individual regents played in this episode. Baylor would be well-served to look at how another Pepper Hamilton client, Occidental College, managed to release extensive details of its sexual assault cases, as did a number of other universities.”

#### **Article 90**

The Dallas Morning News

[If You Care About Baylor, Act](#)

10-Jul-16

1274 words

“Calls to release written detailed evidence from the Pepper Hamilton investigation - facts that would show that the correct people have been held accountable - have come, not just from us, but from many sources.”

“The board's continued excuses of privacy concerns are well-worn; the school could easily redact the names of victims and other identifying information. Why don't they want the full story revealed?”

#### **Article 135**

[Transparency? Not at Baylor](#)

The Dallas Morning News

June 8, 2016

620 words

“Garland tried to make the case that all the necessary evidence can be found in two documents released May 26: a 13-page Baylor-produced document of conclusions titled "Findings of Fact," and 10 pages of recommendations from the Philadelphia law firm.”

“The regents were entitled to a written report of Pepper Hamilton's full findings. The fact that they didn't ask for one

makes us wonder: Is there information they don't want released? Are they trying to protect someone?"

### **Article 195**

[Victims failed by Baylor; Report says football valued above safety](#) 412

Corpus Christi Caller-Times

Nicole Auerbach

5/27/2016

460 words

"In outlining how the school failed victims of sexual assault, investigating law firm Pepper Hamilton found Baylor had little interest in educating its administrators about Title IX, and a school ill-equipped to handle allegations of sexual assault fairly and impartially. Indeed, they found people in power engaged in "victim-blaming" and expressed belief that sexual violence "doesn't happen here."

"The harshest critique was reserved for the leadership of the athletic department, and most notably its football team, which "hindered enforcement of rules and policies, and created a cultural perception that football was above the rules."

## ***Victims' Stories***

### **Article 51**

Jenny Dial Creech

[Breach of faith: Sex assault victims at Baylor describe how they struggled to get support, services when they reported their attacks](#) 118

The Houston Chronicle

14-Aug-16

3350 words

"She says he cornered her in a dark parking lot, then pushed into her car. It had been four days since she tried to get help. Four days since someone with Baylor Health Services said she waited too long for a sexual assault exam; four days since a campus police officer said she should think twice before filing criminal charges; four days since she tried to get counseling on campus only to be put on a waiting list."

"The Chronicle reviewed 12 cases dating to 2004 in which sexual assault victims at Baylor University said they came forward only to be met with ambivalence or skepticism by the school. Eight of the women filed lawsuits describing how Baylor constituencies - from campus police to the university health center to a dorm chaplain - struggled to provide timely counseling, didn't push for charges or additional protections for the victims, and failed to offer support to manage day-to-day college life. Five of the Baylor victims, along with their family and friends, shared similar experiences in interviews with the Chronicle."

## ***Lawsuit***

### **Article 103**

Jim Vertuno

[Lawsuit: Baylor fostered 'hunting ground' for sexual assault](#) 226

Associated Press State & Local

21-Jun-16

555 words

"The latest case, brought by a woman identified only as Jane Doe, says she was drugged and abducted from an off-campus residence known as "The Rugby House" in February 2015. The lawsuit does not name her assailant but said he is not a member of Baylor's rugby club team."

"Baylor is already attempting to settle a lawsuit filed in March by former student Jasmin Hernandez, who was raped by

former football player Tevin Elliott, who was later sentenced to 20 years in prison. Hernandez' lawsuit claims Baylor knew Tevin Elliott had a history of assaults, failed to protect her and others who were attacked, and ignored her pleas when she sought help.”

#### **Article 111**

[3 more women sue Baylor over reaction to rape allegations](#) 242

Associated Press State & Local

16-Jun-16

684 words

“Three more women filed a federal civil rights lawsuit against Baylor University on Wednesday, saying the school did nothing to help them after they reported being sexually assaulted on or near campus.”

“The lawsuit filed Wednesday lists three "Jane Doe" plaintiffs who allege they were attacked by fellow students on or near campus in 2004, 2013 and 2014. None of the alleged assailants are identified, but the woman in the 2014 case alleges the attacker was a football player.”

#### **Article 255**

Baylor sued over sex assault response;

[Baylor sued over sex assault response; Woman says the school ignored rape allegations about a football player](#)

The Houston Chronicle

1-Apr-16

542 words

Baylor sued over sex assault response. “The lawsuit alleges that the Texas school failed to take action against Tevin Elliott despite receiving six complaints from women claiming he assaulted them.”

#### **Article 277**

Sharon Grigsby

[Baylor settles sexual assault; we'll never know where mistakes occurred](#)

The Dallas Morning News

5-Jan-16

681 words

“Baylor apparently reaches settlement with victim in former football player Sam Ukwuachu's sexual assault case.”

## ***Briles***

#### **Article 113**

Damon Marx and Chuck Carlton

[McLane: Baylor should have learned lesson](#)

The Dallas Morning News

16-Jun-16

198 words

Former Baylor regents chairman Drayton McLane Jr. “said it would be "inappropriate" for him to comment on efforts to bring coach Art Briles back after a one-year sus-pension. McLane, whose name is on Baylor's \$260 million football stadium, was listed among a group of donors pushing for Briles' return by the Wall Street Journal.”

#### **Article 125**

Reid Laymance

[Baylor football; Some boosters open to a Briles return in '17; Interim president says education, student safety trump football](#) 264

The Houston Chronicle

14-Jun-16  
747 words

“[S]ome boosters have expressed an interest in bringing back football coach Art Briles...”

"This is not an institution of football," Garland told the station. "It is an institution of higher education, and we happen to play football. Our major mission is to educate students. That's what we want the focus to be on. And also to protect the safety of our students."

“According to a summary of a report by the Pepper Hamilton law firm released by the university last month, football coaches and other athletic department officials knew about reports of sexual assault by multiple football players and chose not to report them. In some cases, coaches met directly with students who claimed they had been attacked, or with those students' parents, but chose not to report the allegations. In fact, coaches sought to "actively divert cases from the student conduct or criminal processes," the report said.”

#### **Article 185**

Rick Gosselin

[Pressure to win caught up with Briles](#)

The Dallas Morning News

28-May-16

839 words

“Art Briles isn't alone in the blame for what went wrong at Baylor. Dish out some blame to the culture of college football as well.”

## ***Starr, Ken***

#### **Article 146**

Mac Engel

[Baylor's Ken Starr problems started with George H.W. Bush](#) 308

Fort Worth Star-Telegram

6-Jun-16

695 words

“Ken Starr's celebrity once generated attention, and money, for Baylor and now all it is doing is generating horrible headlines.”

“...during an interview with Julie Hays of KWTX in Waco Starr was confronted with the long letter one of the Baylor co-eds who claimed she was raped and the verbal exchange she had with Starr about it. Starr butchered the interview and the clips have gone viral.

It painted the picture of a man whose primary concern was not to take responsibility but rather to spray the blame and deflect his role in this scandal.”

#### **Article 147**

[Full-page ad thanks Ken Starr following Baylor ouster](#)

Associated Press State & Local

5-Jun-16

149 words

“A full-page newspaper ad thanks Ken Starr for his "exceptional care for students" following his removal as Baylor University president over the school's handling of sexual assault complaints against football players.”

“Briles felt the pressure to win. All college coaches do. There's too much money at stake for all parties. Success becomes the ticket for coaching survival. But success cannot come at all costs. That's the thin line many a college coach walks these days. Briles won on the field but failed off it. Now he's gone.”



### **Article 157**

Kevin Diaz

[Grobe keeping all of Baylor's assistants](#) **Error! Bookmark not defined.**

The Houston Chronicle

4-Jun-16

1356 words

“The prosecutor once decried by Clinton allies as a partisan, moralistic crusader now has been laid low for not doing enough in the face of alleged sexual misconduct by members of the Baptist school's prized football program.”

. "The great irony of the Ken Starr legacy is that all the right-eousness by which he pursued a consensual affair between Bill Clinton and Monica Lewinsky disappeared as president of Baylor," said Allan Lichtman, a professor of political history at American University and former Democratic U.S. Senate candidate in Maryland.

### **Article 237**

Sue Ambrose and David Tarrant

[Starr silent in storm](#)

The Dallas Morning News

8-May-16

2716 words

“[For Keith Starr]...as the sex-assault scandal has grown to encompass at least eight alleged attacks involving football players, two of whom have been convicted in criminal court here, his oddly timed written statements have grown more legalistic.”

[Keith Starr] “His mandate at Baylor, according to his school biography, called for "increasing Baylor's influence in the nation and around the world." One way to achieve that: football prowess.

“Almost a year to the day after the federal government's letter putting colleges on notice about sexual-assault policies, a Baylor student accused a football player of raping her outside a party near campus.”

“This year, things have gotten worse for Baylor. In February, ESPN aired interviews with several women who said Elliott had raped them. A few days later, a student unhappy with how Baylor handled her rape complaint in early 2015 orga-nized the vigil.”

“Starr issued statements - one just hours before the Super Bowl - expressing sympathy for survivors of sexual violence and reiterating that he wanted to refrain from commenting about Baylor practices until the review was complete.”

“In March, a fraternity president was arrested and accused of sexual assault. Oakman was arrested on a sexual-assault charge in early April; reports that he had beaten his former girlfriend in 2013 surfaced just weeks later.”

## ***General Overview***

### **Article 144**

[The voice that could have saved those at Baylor](#) **Error! Bookmark not defined.**

Times Record News Wichita Falls Edition

6/7/2016

718 words

“Baylor University brought Art Briles, Kenneth Starr and Sam Ukwuachu to campus for the same purpose: To help raise the national profile of the regional institution in Waco, Texas.”

“But a few years ago, Baylor developed national aspirations...”

On May 26, Baylor's Regents issued the findings of an independent examination of allegations that Baylor had tolerated a culture of sexual harassment, assault and even rape, particularly in connection with its football team.”

### **Article 246**

Bruce Tomaso

[How a sexual-assault scandal engulfed Baylor's football program](#) **Error! Bookmark not defined.**

The Dallas Morning News

14-Apr-16

1736 words

“At least three Baylor football players (along with a fraternity president) have been charged with sexual assault since 2014, casting a harsh light on the world's largest Baptist university.

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October 8, 2016 Saturday

***Don't ignore the real mess at Baylor: Sexual assaults were ignored***

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** mac\_engel

**LENGTH:** 969 words

Defying logic and possibly even math, **Baylor** University continues to one-up itself when it comes to elongating a scandal that it wants to end so badly it continually adds chapters.

**Baylor** is actually becoming a verb.

One **Baylor** administrator told me this week, "You cannot imagine what a mess it is here."

It's incredible, and despite the school's prayers, there is no end to this "mess" in sight. And the NCAA has yet to stick its hypocritical nose in said mess yet.

One **Baylor** source told me the school has hired an expensive law firm from California in an attempt to manage this marketing nightmare, which it is. A call placed to one of **Baylor's** admissions officers discovered that those employees are routinely having to answer questions about this issue from concerned prospective parents.

**Baylor** hired a PR firm a few years ago when the school was campaigning to be included in the first College Football Playoff. The Bears didn't make it.

That was funny. This is not.

**Baylor** already has a public relations staff, and some of whom are good at their jobs, only they were neutered by a board that can't agree on the direction of the next sunrise.

Not that we should require a reminder, but as evidenced by Republican presidential nominee Donald Trump's verbal gaffe where he admitted to groping women, the core of this crisis is eagerly dismissed.

What is lost in this **Baylor** branding ordeal is that the subject is not about a football team, a winning football coach, or a piece of legislation that is now used like a light saber -- Title IX -- but at its core, the 1950s attitude toward women that is still far too prevalent.

It's trite, but it's true -- we've all got a momma somewhere.

Last week, former **Baylor** Title IX coordinator Patty Crawford abruptly resigned when she and her employer could not come to an agreement on a buyout.

She then went to CBS to air her side. She said the school wanted her out because she did her job too well.

This is what happened: A school that is publicly in denial about the existence of premarital sex, not to mention rape charges and violations of Title IX, had to hire a person who took the job seriously. .

(There are reports out of Waco TV station KWTX that the investigation was flawed as the two investigators did not talk to key people. That would be consistent with how this story has evolved.)

When Crawford took her job seriously, and came forward with incidents that she felt required investigating, the (male) school administrators eventually tired of it and told her to shut up.

This week to CBS, she threw her former bosses under the bus and said they could not buy her silence, when, in fact, they could had they just offered a few more dollars. **Baylor** said she wanted \$1 million and book and film rights. (Some reports said **Baylor** offered \$1.5 million, and she wanted \$2 million.)

Her attorney called those allegations "a desperate attempt to smear Patty." Still, this is where her credibility is severely undermined because, as we all know, most of us have a price.

KWTX also reported that former Briles' recruit Jeremy Faulk was kicked off the team because of a past Title IX incident at a previous school, which when investigated was not too serious. Faulk has said he was also questioned about an alleged **sexual assault** on the **Baylor** campus in April, ESPN reported. He denies sexually assaulting anyone. He said he hasn't been questioned by police, according to reports.

**Baylor** just wanted him gone, offered no due process; the school wanted him out because of his part in a previous Title IX incident.

Can't blame them. His scholarship has since been reinstated but he's not playing.

All of these examples have done nothing but embolden the legion of Briles supporters who believe he was railroaded by his superiors. That ultimately it was the board that was responsible; that once he was aware of a problem, he kicked it to a different department, which did nothing.

Everybody has a role in this mess. Some get fired. Some don't. Some receive million-dollar settlements. Others don't.

Briles' defenders insist this scandal was not just a football program issue, but the whole school. That's true.

Here is the problem -- the most effective marketing tool of the university was the football team; when Briles and the team created positive publicity, donations and applications poured in.

When Briles had relationships with so many players accused of rape, it created negative publicity and a nightmare for the school.

The wand of free publicity cuts both ways.

It bears repeating that there was no way **Baylor** could retain a coach who brought in so many players who were accused of so many rapes. It damages the brand of a private, religious school that is trying to sell education and safety to prospective students and their paying parents.

Because lost in all of this talk about arrogant board members and railroaded football coaches are women who were actually raped, ignored and belittled. If you insist that a few of the women wrongly accused their attackers, because that tragically does happen, it does not change the fact rapes were committed and were ignored.

Rapes. Plural.

It is one of the most violent verbs in the English language. It should make everybody stop. In the case of a winning football team, or a school that wants to pretend out of wedlock sex does not happen, rape was too often brushed off like an incorrect false start.

But here we are, and **Baylor** continues to deal with this in a way that apparently requires an expensive California PR firm to clean up.

The first thing the PR firm must do is tell the school that its female customers are just as important as a football team.

Listen to Mac Engel every Tuesday and Thursday on Shan & RJ from 5:30-10 a.m. on 105.3 The Fan.

Mac Engel: 817-390-7697, tengel@star-telegram.com, @macengelprof

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Associated Press State &amp; Local

**October** 6, 2016 Thursday 12:41 AM GMT***Baylor University names new Title IX coordinator*****SECTION:** STATE AND REGIONAL**LENGTH:** 144 words**DATELINE:** WACO, Texas

WACO, Texas (AP) - **Baylor** University moved quickly to replace its resigned Title IX coordinator, naming her senior deputy as her successor.

In a statement, the private Southern Baptist university announced the promotion Wednesday of Kristan Tucker, the senior deputy Title IX coordinator at the school, to succeed Patty Crawford in the role enforcing the federal standards meant to prevent discrimination based on gender.

Crawford resigned Tuesday. On "CBS This Morning" Wednesday, she accused **Baylor** officials of being more concerned about the school's "brand" than in protecting students, undermining her efforts to investigate **sexual assault** complaints.

In the statement, Tucker said the priority of the **Baylor** Title IX office going forward will be assuring students have the resources, support and help they need and supporting "a fair and equitable Title IX process."

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3 of 334 DOCUMENTS

Austin American-Statesman (Texas)

**October** 6, 2016 Thursday  
Final Edition

## ***Administrator says university blocked probe***

**BYLINE:** Suzanne Halliburton American-Statesman Staff**SECTION:** SPOR; Pg. C1**LENGTH:** 472 words

Patty Crawford, who resigned on Monday as **Baylor's** Title IX coordinator and refused to sign a confidentiality agreement, said Wednesday that the school set her up to fail in her job.

Crawford and her lawyer appeared on "CBS This Morning" to talk about why she resigned after working for the school for the past two years in the office that investigates allegations of **sexual assault**.

"I think **Baylor** set me up to fail, from the beginning, in November 2014," Crawford said. "I continued to work very hard, and the harder I worked the more resistance I received from senior leadership. I increased reports by 700 percent during my time, and it became clear that was not something the university wanted. In July, I made it clear in writing that I had concerns that the university was violating Title IX and my environment got worse."

Crawford's lawyer also represented former **Baylor** associate athletic director Tom Hill, who was fired when **Baylor** purged football coach Art Briles and school president Ken Starr in late May. The terminations came after a review conducted by a Philadelphia law firm found that the football program believed itself to be above the rules when dealing with **sexual assault** allegations made against players. **Baylor** released recommendations from Pepper Hamilton, but never has revealed the actual report.

Hill since has agreed to a settlement and signed a confidentiality agreement.

Waco TV station KWTX reported that in a meeting with athletic department officials this summer, Crawford said the football team was unfairly targeted. KWTX had a copy of secretly recorded audio of the meeting, which happened in July.

Crawford said: "A very small percentage of our cases have anything to do with athletics. And I've made that very clear to our leadership. This is not an athletics issue in the sense of violence and all these things, this is a human issue."

Crawford told athletic department officials that **Baylor** administrators wanted her to identify the people who had reported **sexual assaults**.

"That's what we talked about this week; I said this has to be very clear that at this point, no one is going to know, other than our office, who these people are, what their names are, where this is going," Crawford said. "Because there have been occasions where I've been called on my cell phone on a Sunday morning by a board member wanting names."

**Baylor** issued a statement to CBS saying that Crawford

refused a \$1 million settlement because she also wanted the rights to a book and/or movie deal.

"**Baylor** University was surprised by the action taken by Patty Crawford given her public comments about the strong support she felt from across the University... Her demand for one million dollars and her request to retain book and movie rights was troubling."

Contact Suzanne Halliburton at 512-445-3954.

Administrator says university blocked probe Austin American-Statesman (Texas) October 6, 2016 Thursday

Twitter: @suzhalliburton

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# DallasNews.com

THE DALLAS MORNING NEWS

October 6, 2016 Thursday  
1 EDITION

## *Will Baylor Regents Step Up?*

SECTION: EDITORIALS; EDITORIALS; Pg. 12A

LENGTH: 613 words

Will the abrupt resignation of **Baylor** Title IX coordinator Patty Crawford - and her nationally televised accusation Wednesday that the university is interested in "protecting the brand, not the students" - finally jolt the Board of Regents to respond responsibly to the school's **sexual assault** scandal?

For many months, this newspaper, along with anyone with a sense of justice, has called for the release of more details from the Pepper Hamilton report in order to ensure that the right people are held accountable and that those in charge have put the university on the right path.

While we appreciate the very legitimate need to protect the privacy of the women involved, the regents' stubborn stance only diminishes the school's credibility and, more important, leaves doubts about the leadership's concern for student safety.

After her resignation, **Baylor's** Title IX chief said the university set her up "to fail from the beginning." Who are the regents behind **Baylor's** curtain of secrecy?

Every week brings more troubling developments:

Brenda Tracy, a rape survivor who visited **Baylor** football players in July to discuss **sexual assault** prevention, revealed Friday that an assistant coach read her the riot act after her talk, maintaining that former coach Art Briles "did absolutely nothing ... and nothing happened and they were being treated unfairly and there was some conspiracy going on against **Baylor** football."

Tracy says she made the decision to go public about the unnerving encounter because **Baylor** fans, especially Briles supporters, continue to harass her with hateful social media messages, including death threats.

Not only is the unidentified coach's behavior outrageous, we're also troubled by another detail in Tracy's account: Crawford, the former Title IX boss, was at her side during the encounter and apparently didn't intervene.

Monday, two more women who say they were sexually assaulted at **Baylor** joined one of the three pending federal lawsuits against the university, claiming the school failed to sufficiently investigate their cases. While **sexual assaults** involving football players initially sparked the Pepper Hamilton investigation, the growing number of lawsuits reflects the institutional failure throughout **Baylor** that the final report referenced.

Now comes the U-turn by the school's Title IX coordinator. Two months after publicly maintaining that she felt significant support from her employer, Crawford said Wednesday, "**Baylor** set me up to fail from the beginning ... It came to a point where I couldn't have integrity with my work."

The university seemed stunned by Crawford's change in attitude and expressed shock about her demand "to retain book and movie rights" regarding her time at **Baylor**. Neither Crawford nor her attorney responded directly to that detail during their CBS This Morning appearance.



At present, the Crawford resignation story is largely a tangle of "she said, **Baylor** said." But her statements, including the contention that senior leadership impeded her efforts to do her job and her estimate that "we've had hundreds of cases" reported to the Title IX office, only further undermine confidence in the school.

The longer the Board of Regents refuses to release details of what Pepper Hamilton actually discovered, the more worried parents, students and alumni should be about the safety of women at **Baylor**.

Is there not one single trustee among the 32 board members willing to call for the report's release?

**Baylor** University

133 DAYS

Still no written report released in **sexual assault** scandal

WHO ARE the 32 members of the Board of Regents who made the decision to not release details? See the list of names at

[dallasnews.com/opinion](http://dallasnews.com/opinion).

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THE DALLAS MORNING NEWS

**October** 6, 2016 Thursday  
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***Baylor's ex-Title IX chief felt set up to fail***

**BYLINE:** MATT PETERSON and LIZ FARMER, STAFF WRITERS

**SECTION:** NEWS; Pg. A01

**LENGTH:** 966 words

Days after her resignation, **Baylor** University's first full-time Title IX coordinator said Wednesday that the institution set her up "to fail from the beginning."

The university issued a release Monday about Patty Crawford's resignation. She appeared on CBS This Morning on Wednesday to discuss her decision.

Crawford said reports to **Baylor's** Title IX office under her guidance increased by 700 percent, but senior administrators did not like that and said it was bad for the school.

"I couldn't have integrity with my work," she said.

Crawford had been hired as Title IX coordinator at the largest Baptist university in the U.S. in November 2014. Her role involved overseeing matters on **sexual assault**, domestic violence and the federal gender discrimination law.

She accused the university of not giving her the authority or resources she needed to do her job. The harder she worked, she said, the harder her job became.

"I was being retaliated against," she said, for trying to get the university to comply with Title IX, the landmark federal civil rights law that prohibits discrimination in education.

Cases mishandled

The Pepper Hamilton law firm determined earlier this year that the school mishandled rape allegations for years and the football program operated as if it were above the rules.

Two former football players were convicted of rape, a third ex-player was indicted in July, and other past players have faced accusations.

The fallout also led to the firing of football coach Art Briles and Ken Starr's ouster as president. Starr later stepped down as chancellor and resigned his post as law professor, his last tie to the university.

Pepper Hamilton put forth more than 100 recommendations to eliminate what it deemed the school's "hostile" response to women who said they were assaulted. For instance, one recommendation calls for the training of "senior leadership to understand current federal law and guidance to support the university's Title IX function and set an informed tone at the top."

The university said in a statement late Monday that Crawford resigned because she was disappointed in her role implementing recommendations by Pepper Hamilton.

"The university is grateful for Patty's leadership in establishing fair and equitable Title IX processes," **Baylor** said in a statement.

One of the anchors asked Crawford who made it difficult for her to get the university in compliance with Title IX.

"Senior leadership ... that made sure they were protecting the brand, I believe, instead of the students," she said.

She said she filed a complaint with human resources at **Baylor** and the U.S. Department of Education's Office for Civil Rights on Friday, which ultimately led to her decision to resign.

CBS anchor Norah O'Donnell pressed Crawford about one of the **sexual assault** victims who alleges that the Title IX office didn't help her in June 2015 - while Crawford was overseeing it.

"Do you feel like you're personally responsible?" O'Donnell asked.

Crawford said she didn't know that case.

"I think it's a Jane Doe, and we've had hundreds of cases," she said.

**Baylor** said in a statement that Crawford went public with her grievances only after the school rejected a demand for \$1 million and retention of book and film rights.

"**Baylor** University was surprised by the action taken by Patty Crawford given her public comments in August about the strong support she felt from across the university," the statement said.

In an August interview with the Waco Tribune-Herald, Crawford said she was encouraged by the "authority and opportunities" she had in doing her job.

Crawford's attorney, Rogge Dunn of Dallas, said his client "wants to make sure her story is told so the public knows what is really going on at **Baylor** and women there can receive the protection they deserve."

Dunn told the Tribune-Herald that a long mediation session was held Monday between his client and **Baylor** officials. He did not elaborate on the results.

Dunn told CBS that **Baylor** violated state law by releasing details from the mediation.

"In a desperate attempt to smear Patty, they've violated Texas law," he said.

Later Wednesday, **Baylor** officials announced that they had promoted Crawford's senior deputy, Kristan Tucker, as the university's new Title IX coordinator.

2 more join lawsuit

Crawford's resignation came the same day that two more women joined a civil rights lawsuit against the school, bringing the number of plaintiffs in the case to eight. The two women who joined Monday allege that they suffered mentally and physically as a result of the school's inaction on their sex assault claims.

Crawford's departure appears to be the latest in a string of setbacks as the university moves to adopt the recommendations.

University officials last month were forced to explain the presence of former player Shawn Oakman at a game after he was indicted on allegations that he raped a woman at his apartment. He was seen with the team during a game against Rice and later walked into the tunnel toward the locker room, though a **Baylor** spokesman said he stayed in the hallway.

More recently, Brenda Tracy, who speaks at universities about preventing **sexual assault**, told ESPN and The Huffington Post that she was pulled aside in July by an assistant coach after talking to **Baylor** football players and was questioned about her visit.

Tracy, who says she was the victim of a 1998 gang rape at Oregon State, wrote in a blog post for The Huffington Post that the treatment by the coach, whom she did not identify, left her feeling "defeated."

More of Crawford's story will appear in an upcoming edition of 60 Minutes Sports on Showtime, according to CBS This Morning.

The Associated Press and the Waco Tribune-Herald contributed to this report.

mpeterson@dallasnews.com; lfarmer@dallasnews.com

Twitter: @tweeterson, @liz\_farmer

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The Houston Chronicle

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## ***Baylor 'set me up to fail'; School disputes undermining ex-Title IX leader in her duties***

**BYLINE:** Andrea Zelinski and David Barron

**SECTION:** A; Pg. A001

**LENGTH:** 879 words

**HIGHLIGHT:** Jerry Larson / Associated Press Patty Crawford, former Title IX coordinator at **Baylor**, said she built her office from scratch when she was hired two years ago.

The woman charged with ensuring that **Baylor** University follows federal laws protecting women on campus said she quit this week because senior university leadership undermined her authority and that she recently filed a civil rights complaint with the U.S. Department of Education, alleging that the school retaliated against her. In her grievance, Patty Crawford accuses **Baylor** of violating Title IX, which outlines steps universities must take to protect women against violence, harassment and discrimination. She said senior leadership took away her job duties and responsibilities, failed to assign her enough investigators and cut her out of the loop, said Rogge Dunn, her lawyer. "**Baylor** was making decisions on Title IX issues without consulting Patty.

They would take action against football players, and Patty wouldn't know about it until after it had happened," said Dunn. "She couldn't do her job. Patty complained and tried to work within the system." The university countered that **Baylor** has the tools in place to prevent and react to sexual violence and has built a strong Title IX office to handle rape and **sexual assault** case. The school also accused Crawford of seeking a \$1 million buyout and demanding book and movie rights during a mediation hearing. "Significant staff, budget and support resources were provided throughout the year," said Lori Fogleman, a university spokeswoman, in a statement. "The Title IX Office and its staff have authority and autonomy to carry out their duties, serve the needs of students, engage others on campus for support and manage all responsibilities of the office." **Baylor** came under intense scrutiny over the past year when two former football players were convicted of sexually assaulting students. An independent review released in May concluded university-wide failures in **Baylor's** handling of **sexual assault** cases, including actions by school administrators to discourage the reporting of complaints and the failure to take appropriate action by the football program and the athletic department. The revelations led to the firing of head football coach Art Briles and the resignation of the athletic director, Ian McCaw. President Ken Starr was removed from his post, and he later resigned. Public and private universities are required by Title IX to investigate allegations of **sexual assault** and violence and to provide support services and academic help to those who report assaults. The federal law was designed in part to help victims stay in school. "I think **Baylor** set me up to fail from the beginning," Crawford said Wednesday on CBS This Morning. "I continued to work very hard and the harder I worked, the more resistance I saw from senior leadership. I increased reports by 700 percent over my time and it became clear that was not something the university wanted." Crawford, who gave no other interviews, said that the university was more worried about protecting its "brand." "Patty has made it clear that this is not just an athletics problem," said Dunn, her attorney. "This is a university-wide problem. She thinks that **Baylor** leadership feels that if it throws its athletics leadership on the bus and blames everything on them, problem solved, check the box and move on." Dunn and Crawford have declined to identify who retaliated, pointing only to senior leadership. Dunn also declined to say whether Crawford and the university reached a settlement agreement but said she has voluntarily resigned from the

university. In a separate statement, **Baylor** said it was, "surprised by the action taken by Patty Crawford given her public comments in August about the strong support she felt from across the University. Her demands in advance of mediation for one million dollars and book and movie rights were troubling." Dunn declined to discuss **Baylor's** claim regarding negotiations, instead accusing the university of illegally disclosing discussions from closed mediation. The battle between Crawford and the university is not uncommon as pressure mounts on both universities and the people charged with following federal law, said Scott Lewis, a partner with the NCHERM Group, the National Center for Higher Education Risk Management, a law firm and consulting group that deals with more than 70 colleges. "What you see now is Title IX coordinators now being imbued with lots of responsibility they always had technically, but are now being pressed even harder by Congress and the courts and (the Office for Civil Rights) to carry out," said Lewis. "When somebody is not given the resources to do their job or the authority to do their job and then criticized for not doing their job, and I'm not saying that is what happened in the **Baylor** case, it's hard for you or me or anybody to stay quiet." North Richland Hills Republican state Sen. Kelly Hancock, a **Baylor** graduate, said he sees the situation as little more than a dispute between an employee and her employer that will work itself out. "I tend to think the best advice is to take a long-term perspective," said Hancock. "It sounds like she's thrown out a lot of accusations, which apparently she has some emotions involved. I think the process will work itself out, and we'll see where it goes." andrea.zelinski@chron.com david.barron@chron.com

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## ***Ex-Baylor official: School undermined sex assault probes***

**BYLINE:** By DAVID WARREN, Associated Press

**SECTION:** SPORTS NEWS

**LENGTH:** 873 words

**DATELINE:** DALLAS

DALLAS (AP) - The former Title IX coordinator at **Baylor** University said Wednesday that top campus leaders undermined her efforts to investigate **sexual assault** claims and were more concerned with protecting the **Baylor** "brand" than the students.

Patty Crawford told "CBS This Morning" that the university set her up "to fail from the beginning." Crawford, who resigned Monday from her role enforcing the federal standards meant to prevent discrimination based on gender, said she received "resistance" from senior leadership but did not identify those leaders.

**Baylor** officials marginalized her by leaving her out of meetings, undermining her authority and making decisions that should be left to a school's Title IX coordinator, she said. The treatment led her to file complaints with both the university and U.S. Department of Education's office for civil rights. Charges that she was the victim of retaliation are included in those complaints.

"I never had the authority, the resources or the independence to do the job appropriately," she said.

**Baylor** has received a storm of criticism over claims it mishandled **sexual assault** cases for several years. An outside review determined school administrators contributed to a "hostile" environment against assault victims. The scandal drew broad attention in large part because former football players were convicted of sexually assaulting women, and an independent review by the Philadelphia law firm Pepper Hamilton determined the football program operated as it if were above the rules. Coach Art Briles was fired earlier this year, as was the athletic director, and President Ken Starr was removed from his post by regents and he later resigned as chancellor.

**Baylor** said in a statement that Crawford went public with her grievances only after the school rejected a demand for \$1 million and retention of book and film rights.

"**Baylor** University was surprised by the action taken by Patty Crawford given her public comments in August about the strong support she felt from across the University," the statement said.

In August, Crawford talked with the Waco Tribune-Herald about her job and the changes **Baylor** was implementing. In that interview, she said, "I would not have stayed at **Baylor** through this, something from before I was here, if I didn't know and be encouraged and understand that I still have authority and opportunities to build the best."

Crawford's attorney, Rogge Dunn, who appeared with her on the network, said her federal complaint led to a mediation session with the university Monday and that **Baylor** has broken Texas law by revealing some aspects of the session. State law requires that mediation details remain confidential, with some limited exceptions.

In a desperate attempt to smear Patty, what they've done is violated Texas law," Dunn said.

In later comments to The Associated Press, Dunn cited the law in declining to discuss the hearing, but said Crawford is not seeking financial compensation from **Baylor** and has no plans to seek a film or book deal. "

Lawyers for eight women who are suing **Baylor** for allegedly failing to act on their claims of being assaulted seized on Crawford's resignation and her failed mediation talks as a key reason to allow them to pursue documents and interviews for their case. **Baylor** previously asked a federal judge to halt evidence gathering while deciding if the lawsuit can proceed.

"There is no telling how many persons with information have been shackled by a confidentiality agreement accompanied with a large payment," lawyers for the women wrote in a court filing Wednesday.

Dunn told AP that the number of sex assault complaints that were lodged since Crawford began as the Title IX coordinator in late 2014 increased by the "hundreds." Awareness campaigns helped, he said, but students also came to learn that Crawford's office would listen to their allegations and then follow up. Before **Baylor** hired a Title IX coordinator, charges of assault were lodged with different administrators and offices, and too often not taken seriously, Dunn said.

Crawford's assertion that her office received hundreds of assault complaints during her time with **Baylor**, which began in November 2014, contrasts with the far lower number of crimes the university reported to the U.S. Department of Education.

Schools must report sex assault complaints in which the university has determined that an offense occurred. **Baylor** did not report a single such instance of **sexual assault** from 2008 to 2011. There were two cases reported in 2012, six the following year and four in 2014.

**Baylor** officials have previously declined to discuss the numbers reported to the Department of Education, and a spokeswoman did not respond to a request for comment Wednesday.

While much of the attention about assaults on campus has focused on football players, Crawford says the problem is broader, according to Dunn.

"She thinks the **Baylor** administration thought if they could make athletics the scapegoat then they could say, 'OK, problem solved.'"

He added, "The problem was not solved by cleaning house with athletics."

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Associated Press writer Jim Vertuno in Austin, Texas, contributed to this report.

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Follow David Warren on Twitter at <https://twitter.com/WarrenJourno>

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The Houston Chronicle

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## ***Baylor under fire again; Rape scandal continues as school's Title IX director resigns***

**BYLINE:** David Barron

**SECTION:** A; Pg. A001

**LENGTH:** 1067 words

**HIGHLIGHT:** Crawford

The **Baylor** University official charged with enforcing federal protections for women on campus has resigned unexpectedly for unknown reasons, complicating the school's reform efforts in the fallout of a **sexual assault** scandal involving its athletic department. The university announced before midnight Monday that Title IX coordinator Patty Crawford, the first to carry the title, was leaving her job because of "disappointment" over her role in implementing policy changes after an independent review found deep flaws in **Baylor's** handling of **sexual assault** cases. Houston attorney Chad Dunn, who represents eight rape victims who have filed suit against the school, said Crawford's departure reflects the continued efforts of a few **Baylor** regents to manage the reaction and the fallout related to an outbreak of **sexual assaults** at **Baylor** rather than working to stop the problem and punish the guilty. "It is well past time for **Baylor** University to stop the secrecy and be transparent about the admitted intentional efforts to undermine and suppress **sexual assault** victims," Dunn said.

"The only Title IX coordinator the university ever hired now looks as if she is also sick of the games." Crawford did not respond to an email seeking comment, and the only explanation of her resignation was provided in a **Baylor** news release, which mentioned **Baylor's** efforts to implement changes in its policies toward **sexual assault** victims that were recommended by the Philadelphia law firm Pepper Hamilton. "Our understanding is that Patty was disappointed in her role in implementing the recommendations that resulted from the Pepper Hamilton investigation," the **Baylor** statement said. "The university is grateful for Patty's leadership in establishing fair and equitable Title IX processes that are also supportive of the needs of survivors." For several months, **Baylor** University has been facing a groundswell of criticism over its handling of **sexual assault** cases. The controversy began last year when **sexual assault** cases against two **Baylor** football players prompted the school to commission the Pepper Hamilton probe, which concluded that university administrators "directly discouraged complainants from reporting" crimes and "created a cultural perception that football was above the rules." In the wake of the findings, **Baylor** fired head football coach Art Briles. Athletic director Ian McCaw and school president Ken Starr resigned. Two women join suit Dallas lawyer Rogge Dunn, who represents Crawford, told the Waco Tribune-Herald there was a lengthy mediation session Monday with high-ranking **Baylor** officials but no agreement was reached. Crawford is set to appear on "CBS This Morning" Wednesday to discuss the situation at **Baylor**. In an interview in July, Crawford told the Chronicle that she has spent the past year training various university personnel about students' rights and how to help them access services. Title IX requires public and private colleges to provide protections and support for women who experience sexual harassment, violence or coercion on campus. Crawford's resignation came one day after two women who said they were sexually assaulted at **Baylor** joined six other plaintiffs in a lawsuit filed in Waco, alleging that **Baylor** failed to investigate their complaints adequately. It also came after a story on the Huffington Post website written by victims advocate Brenda Tracy, who addressed the **Baylor** football team earlier this year to outline the consequences of **sexual assault** and to describe the attack she suffered at the

hands of four men, including two football players at Oregon State, in 1998. Tracy for the first time in the Huffington Post report disclosed that following her remarks to the **Baylor** football team, she was berated by an assistant football coach who said that the football program was not at fault for the actions of some of its former players and that Briles had been fired as part of a conspiracy to harm the university's football team. On the legal front, meanwhile, attorney Dunn said **Baylor** regents "continue in full cover-up mode" by refusing to deny access to victims of their own campus records related to their assault cases. Crawford's resignation, he said, "is part of that lack of transparency." Dunn also said that Crawford is likely to be called as a witness on behalf of the eight women that he represents and that "it remains to be seen regarding the quality of work that she did in support of **sexual assault** victims." 'No accountability' Waco attorney Jim Dunnam, who filed the lawsuit to which two other victims were added this week, said that while **Baylor** fired Briles and allowed Starr to resign, both left the school with substantial financial payouts. "I do not know of one person who was let go without compensation," he said. "You would think that with all the things (the school) says that they did wrong, there would be people leaving involuntarily. "Until **Baylor** provides transparency, we are going to continue to have speculation on who did what and who is to blame," he added. "And that seems to be their intent. . There is no accountability." Meanwhile the question remains as to who will replace Crawford. National experts described the job of Title IX coordinator as a position that could be tense and sometimes combative, especially when high-level administrators may want to protect an institution's reputation or athletic department. The Title IX coordinator must have "respect and authority" from institutions' leadership, said Neena Chaudhry, education director and senior counsel at the National Women's Law Center. "This has to be someone who takes a balanced approach and isn't weighed by other considerations," said Liz Boyce, staff attorney of the Texas Association Against **Sexual Assault**. Nancie Wingo, who administers a Facebook group of alumni concerned with **sexual assault** at **Baylor**, said the university's announcement came out of the blue. She said her interactions with Crawford were positive, recalling instances when she would answer Wingo's questions about **sexual assault** at the university. Wingo said the timing of Monday's release shows a lack of transparency. "It feels to me that **Baylor's** priority is still to just try to move beyond this as quickly as possible and put a Band-Aid on an open wound," she said. Lindsay Ellis contributed to this report. david.barron@chron.com twitter.com/dfbarron

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The Houston Chronicle

October 5, 2016 Wednesday  
3 STAR Edition

## ***Commentary; Baylor leaves narrative to others***

**BYLINE:** Jenny Dial Creech

**SECTION:** SPORTS; Pg. C001

**LENGTH:** 731 words

More upheaval >> **Baylor's** Title IX coordinator Patty Crawford resigns, adding to the turmoil surrounding **sexual assault** scandal. Page A1 **Baylor** just couldn't do it. The embattled university couldn't rip off the bandage, couldn't speak up, couldn't control its own narrative as it wrestles with disturbing questions over its handling of **sexual assault** cases. **Baylor** might not be speaking, but others are.

In the last 48 hours, two more victims filed civil lawsuits against the school, and Patty Crawford, the school's first and only Title IX coordinator, has resigned for unexplained reasons. The school has remained silent - unless you count the vague news release sent at 11:49 p.m. Monday announcing Crawford's departure. Once again, a severe lack of transparency has Waco's institution in the headlines. Once again, the university is staying mum and fueling doubts about the school's commitment to reforms since the summary of the Pepper Hamilton report was released in May, which concluded that football coaches and staff interfered with investigations of **sexual assault** complaints against players. This lack of transparency is causing more trouble for the university that, quite frankly, can't handle much more. Aside from more victims speaking up in lawsuits and media reports, rape survivor Brenda Tracy, who spoke with the **Baylor** football team two months ago, said she was pulled aside by an assistant coach who angrily defended the school. And Crawford is going on network television - "CBS This Morning" on Wednesday - to tell all. And just wait until the 10 women who have pending lawsuits are deposed. Note to **Baylor**: This is not going away. Every few weeks, there will be more leaks, more accusations, more lawsuits. Time to come clean Until school officials start talking, start explaining, start being transparent, the image of a Christian university failing to care for its wounded flock will be further burnished in the public's mind. I do believe **Baylor** can change. I believe most people there want serious reform. I believe many current and former students care and want to be the example of how things could be done. **Baylor** can do that. It can be a leader for handling Title IX complaints and campus safety. But not like this. Not while hiding. Release the Hamilton report. Not just the 12-page summary - all of it. Release the names of the assistant coaches who knew what was happening in the football program. Release the names of who has been let go, who has been replaced. Tell the public, in detail, how you are changing, how you are addressing the Hamilton recommendations. Things will only get worse, otherwise. Crawford, who came along in 2014, likely will have a lot to say about **Baylor's** commitment to changing its ways. Meanwhile, Tracy told the Chronicle on Tuesday she is considering naming the assistant coach who berated her and told her there is no problem with the team, that former coach Art Briles did nothing wrong. The only reason she hasn't, she says, is because she also believes in the university. Tracy thinks it can change and make things right. She is hopeful they will take her complaints about the coach seriously and do something about it. So far, the only people talking publicly so far are former president Kenneth Starr, Briles and now Crawford. The only people speaking about **Baylor** are the ones who have been fired or resigned. **Baylor** has lost control of its own story. It's not too late The **sexual assault** scandal at **Baylor** has become one of the most polarizing sports topics. Some fans love Briles (I have seen the T-shirts). They are faithful Bears who see no issues with the school or fall on the "this happens everywhere" excuse. (I still don't understand how multiple wrongs make anything right.) Or they are alumni and supporters who deeply care about the women who were wronged and want to see change. Because the school has yet to make a strong statement of any kind, people fill in the blanks. It's not too late. **Baylor** can turn things around. But only when people start putting information out

there and creating a culture of transparency and conversation rather than secrets and wrongdoing. It has to happen quickly - before things get worse. **Baylor** should have been out in front of all of this. **Baylor** needs to catch up before others take complete control its story. jenny.creech@chron.com twitter.com/jennydialcreech

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Associated Press State & Local

October 4, 2016 Tuesday 11:41 PM GMT

## ***Baylor's Title IX leader resigns amid dispute over her role***

**SECTION:** SPORTS NEWS

**LENGTH:** 625 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - The Title IX coordinator at **Baylor** University has resigned over a disagreement in her role to oversee changes at the school following claims it mishandled **sexual assault** cases for several years.

The university said in a statement late Monday that Patty Crawford was "disappointed" in her role implementing recommendations by the law firm Pepper Hamilton, which determined earlier this year that the school mishandled rape allegations for years and the football program operated as if it was above the rules. Two former football players were convicted of rape, a third ex-player was indicted in July and other past players have faced accusations.

Pepper Hamilton put forth more than 100 recommendations to eliminate what it deemed the school's "hostile" response to women who said they were assaulted. For instance, one recommendation calls for the training of "senior leadership to understand current federal law and guidance to support the University's Title IX function and set an informed tone at the top."

Crawford, who became the Title IX coordinator for the largest Baptist university in the U.S. in November 2014, could not be reached for comment Tuesday regarding what specifically the disagreement was about. The Pepper Hamilton investigation covered three academic years, including 2014-2015.

"The University is grateful for Patty's leadership in establishing fair and equitable Title IX processes that are also supportive of the needs of survivors," **Baylor** said in its statement. A school spokeswoman did not return messages seeking elaboration.

The Title IX office oversees things connected to **sexual assault**, domestic violence and training about the federal gender discrimination law.

Crawford was proud of what had been accomplished early on but was "also profoundly troubled by what she views as **Baylor's** efforts to impede her ability to fully perform her Title IX responsibilities," her attorney, Rogge Dunn of Dallas, said in a statement Tuesday afternoon. She "wants to make sure her story is told so the public knows what is really going on at **Baylor** and women there can receive the protection they deserve," Dunn said.

Dunn said Crawford was scheduled to appear Wednesday morning on "CBS This Morning" to elaborate on the reasons for her resignation and the Title IX problems that still exist at **Baylor**.

Crawford's resignation came the same day that two more women joined a civil rights lawsuit against the school, bringing the number of plaintiffs in the case to eight. The two women who joined Monday allege that they suffered mentally and physically as a result of the school's inaction on their sex assault claims.

Crawford's departure appears to be the latest in a string of setbacks as the university moves to adopt the recommendations.

University officials last month were forced to explain the presence of former player Shawn Oakman, the school's career sacks leader, after being indicted on allegations that he raped a woman at his apartment. He was seen with the team during a game against Rice and later walked into the tunnel toward the locker room, though a **Baylor** spokesman said he stayed in the hallway.

More recently, Brenda Tracy, who speaks at universities about preventing **sexual assault**, told ESPN and The Huffington Post that she was pulled aside in July by an assistant coach after talking to **Baylor** football players and questioned about her visit. Tracy, who says she was the victim of a 1998 gang rape at Oregon State, wrote in a blog post for The Huffington Post that the treatment by the coach, whom she did not identify, left her feeling "defeated."

The fallout from the sex assault scandal included former president Ken Starr being removed from his post and the firing of football coach Art Briles.

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2 women join federal civil rights lawsuit against Baylor Associated Press State & Local October 4, 2016 Tuesday 1:36 AM GMT

11 of 334 DOCUMENTS

Associated Press State & Local

**October** 4, 2016 Tuesday 1:36 AM GMT

## ***2 women join federal civil rights lawsuit against **Baylor*****

**SECTION:** SPORTS NEWS

**LENGTH:** 136 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - Two women who say they were sexually assaulted while attending **Baylor** University have joined a Title IX civil rights lawsuit against the school.

The Waco Tribune-Herald reports (<http://bit.ly/2dmMxDi>) "Jane Doe" plaintiffs 7 and 8 joined the federal suit Monday, both claiming the school failed to sufficiently investigate their cases.

Three women filed the initial lawsuit on June 15. About two weeks later, three more plaintiffs were added to the case. The two women who joined Monday allege that they suffered mentally and physically as a result of the school's inaction. A spokeswoman for the school declined to comment on the lawsuit.

The Baptist university has come under intense scrutiny for mishandling allegations of **sexual assault** over several years, including cases involving football players.

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October 1, 2016 Saturday

## ***Baylor assistant coach reportedly confronted rape victim after talk***

**BYLINE:** Gil LeBreton; The Star-Telegram

**SECTION:** gil\_lebreton

**LENGTH:** 613 words

The first step in recovery - recovery from alcoholism, recovery from drug addiction, recovery from anything - is said to be an acknowledgement that you have the problem.

Yet, nary a day goes by that I don't hear from some one with allegiances to **Baylor** who claims the former football coach did nothing wrong.

This, despite the fact that one of Art Briles' former players, Tevin Elliott, sits in prison with a 20-year sentence for two counts of **sexual assault**. This, despite the fact that a Briles' transfer recruit, Sam Ukwuachu, was sentenced a year ago to 180 days in jail and 10 years of felony probation for sexually assaulting a **Baylor** female athlete.

It was baffling, therefore, to hear in May that new football coach Jim Grobe was retaining Briles' coaching staff.

**Baylor**, no doubt, has been eager to turn the page. But as long as members of Briles' staff remain on the sidelines - especially Briles' son Kendal and son-in-law Jeff Lebby - the school can expect to be continually reminded of the scandal.

And then came a column Friday in The Huffington Post about rape victim Brenda Tracy's visit to **Baylor** in July to discuss sexual violence among athletes. Tracy was gang-raped by football players in a 1998 episode at Oregon State.

"My time in Waco was good," Tracy wrote of the invited visit. "You could tell immediately that coach Grobe cared about his team and he wanted to help heal the kids that were left behind from the 'scandal.'"

But after her talk in front of the team, she said, one of the **Baylor** assistant coaches grabbed her and ushered her into an adjoining office.

Speaking on ESPN's Outside the Lines on Friday, Tracy said, "One of the first things he says is he didn't understand why I was there. He said this wasn't a football issue. This was an issue on the rest of the campus.

"And he just went on and on that Art Briles did absolutely nothing, and this was all unfounded and nothing happened. and they were being treated unfairly. and there was some conspiracy going on against **Baylor** football."

Tracy did not name the assistant coach either in her Huffington Post article or on ESPN, but she was accompanied by **Baylor** Title IX coordinator Patty Crawford when the incident occurred.

**Baylor** issued a statement Friday saying that it was "looking into" the conversation between Tracy and the coach.

But here's a better suggestion, **Baylor**. Why not just pick up the phone and ask your Title IX coordinator, Crawford, what happened?

And once she confirmed it, for the university's sake and the team's sake, the assistant coach should have joined Briles in the unemployment line, ideally by Friday night.



Briles, by the way, isn't helping the **Baylor** healing process by touring the country, calling himself a "righteous man" and insisting he'll have a new coaching job by December.

With each Briles public appearance, the media is compelled to recount the ugly details of the **Baylor** scandal.

Though the Pepper Hamilton investigation apparently never rendered a pen-and-ink verdict, its findings clearly implicated Briles. The ex-coach's apologists can find it all on the internet, if they would take the time to look.

Some have suggested that **Baylor's** \$20 million settlement with Briles shows that he did nothing wrong. But as one of the victims' fathers has suggested, the settlement was the result of Briles threatening to flip and testify against the university. Briles, one suspects, could have been an spectacularly damaging witness.

Instead, nobody at **Baylor** seems eager to admit or publicly apologize for anything.

**Baylor** just wants to turn the page, when it wouldn't even clean its own sideline.

Gil LeBreton: 817-390-7697, [glebreton@star-telegram.com](mailto:glebreton@star-telegram.com), @gilebreton

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THE DALLAS MORNING NEWS

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***Victims can't be trivialized***

**BYLINE:** KEVIN SHERRINGTON, ksherrington@dallasnews.com

**SECTION:** SPORTSDAY; KEVIN SHERRINGTON; Pg. SPORTS\_C01

**LENGTH:** 992 words

Consider this my official reply to Ken Starr, the former **Baylor** chief who just last week painted Art Briles as the victim of a "grave and serious injustice" and who, at best, just doesn't get it:

Let me show you what a victim looks like. Her name is Brenda Tracy.

On Wednesday at the Belo Mansion, Tracy appeared as a panelist in the Big 12's series of forums on the state of college athletics. The title of this particular installment was "Campus Violence. Finding Solutions." No one would say if the theme was a direct response to what's happened at **Baylor**, where two football players were convicted of rape, a third awaits trial and victims were failed time and again by their school. Let's just say the timing was appropriate.

The panelists included a commissioner, a college president, a Dallas cop, an investigative reporter and even Ray Rice, maybe the most famous perpetrator ever caught on video.

Wednesday's most riveting testimony, though, came from a former waitress.

Background: In 1998, Brenda Tracy was 24 and the single mother of two young boys in Salem, Ore., when she accompanied a friend to a party at the apartment of an Oregon State defensive back. Also in attendance were another OSU football player, a high school recruit and a junior college player on probation for armed robbery.

Most of what happened next, Tracy only found out later. What she recalls is waking up with a player on top of her and others cheering him on. The gang rape lasted six hours. I make no apologies for the term, and neither does Tracy. It's more accurate than "interpersonal violence" or "unpleasantness," the polite euphemisms Starr used last week.

Part of the problem with the response of **Baylor** officials to what happened on their campus was the sanitization of it. When asked for his response to the conviction of a second player, Briles called it "unfortunate." And that's a problem, because "unfortunate" doesn't begin to describe what happens to the real victims, people we don't know, don't read about, don't watch on television.

What happened in Tracy's case was that, after reporting the rape to police, she'd planned to kill herself. Only the intervention of a hospital nurse kept her from doing so. Because of it, she became a nurse herself.

But let's not get ahead of the story, because this is a tale of not just one atrocity, but two.

"When the media got wind of the case because all four men were arrested, that's when the backlash started," Tracy said. "That's when people weighed in on whether I was a liar or not. Not only was I a victim of a horrific crime, now I was a perpetrator.

"Who was this woman, and why was I trying to ruin their lives?"

Based on the district attorney's response, death threats and backlash, Tracy dropped the charges. She did so not knowing that the four players had all pointed fingers at each other. Or that the rape kit had been thrown out.

And for a long time she lived with her pain. Until one day in 2014 she went to a reporter.

Since then, she's written a book, lobbied for legislative action, even taken a job with Oregon State to help prevent **sexual assaults** on campus. She also lobbied the NCAA about banning perpetrators of **sexual assault**.

Most famously, she spoke to the Nebraska football team this summer at the invitation of Mike Riley. That's significant because she'd been raped by two of Riley's players. He'd been the head coach at Oregon State in 1998. At the time, he told reporters the players were good young men who had made a "bad choice." As punishment, he suspended both a game each.

When Tracy told those Nebraska players this summer what had happened to her, graphically describing the crime in order to get the message through to them, she also told how much she had hated their coach. Hated him more than the players who had assaulted her. Why? He'd trivialized her pain and the crime inflicted upon her.

What changed Mike Riley's perspective was the story he read about Tracy in the Portland Oregonian in 2014. Until that point, Riley didn't really think of Tracy as a victim. He didn't even know who she was. He just knew his football players, and coaches stand up for their players, right or wrong.

The first thing Riley did after reading the story was post an apology in the comments section. Then he called Tracy. He kept calling her, in fact. He wanted to know how she was doing, and then he wanted something else.

Would she come to Nebraska to talk to his players?

"It was a really remarkable time for me," Tracy said. "I look at Coach Riley as an ally and a friend.

"He's a really good example for the rest of the world to follow. Stand up and say, 'We were wrong.'"

The other panelists Wednesday - Big 12 commissioner Bob Bowlsby, Dallas police officer Byron Fassett, Iowa State president Steven Leath, ESPN investigative reporter Paula Lavigne (a former Dallas Morning News reporter) and Rice - made good points, too. I don't know if anyone came up with any solutions to violence against women, but talking about it is a good start.

Rice has been doing this for awhile now, ever since he was caught on video knocking out his fiancée in an elevator, then dragging her through the doors. He's been through therapy, seen a psychiatrist, counseled high school kids, the works. When I asked him what he'd say to people who contend he's just trying to get back in the NFL's good graces, he had a good answer. He'd still like to play, but if he doesn't, he's in a good place. He seemed sincere, anyway.

Lavigne - who has covered the case at **Baylor**, interviewing several of the victims - struck a particularly poignant note when she said most of the women she interviews just want someone, anyone, to say, "I'm sorry."

Some involved at **Baylor** still have a hard time with the concept. In fairness, maybe it's hard for them to sympathize with someone they don't know. We know Brenda Tracy, though. Hers is pretty much a universal story, and that's the sorriest part of it all.

Twitter: @KSherringtonDMN

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3 STAR Edition

***NCAA takes step toward reining in offenders; Victim Tracy named to committee to discuss ways by which to monitor athletes committing sexual assaults***

**BYLINE:** David Barron

**SECTION:** SPORTS; Pg. C003

**LENGTH:** 819 words

**HIGHLIGHT:** Ray Rice says his second chance may not come in football.

DALLAS - A rape survivor and victims' rights advocate said Wednesday that a potential solution to the recycling of sexual offenders among college sports programs, as with the recent cases at **Baylor** University, could be an NCAA-wide panel that would have sweeping authority to prevent offenders from campus-hopping in search of another place to play. Brenda Tracy, who in 1998 was raped by four men, including two Oregon State football players, and has become one of the most vocal advocates for changes in the manner in which college athletic departments deal with sexual offenders, said she has been named by NCAA president Mark Emmert to a committee that will discuss ways conferences, schools and the NCAA can deal with the aftermath of **sexual assaults** on campus. "The NCAA is such a big umbrella that this is an opportunity to take responsibility out of the hands of the athletic departments and presidents and coaches and have this very unbiased place that can deal with athletes," Tracy said. "It takes the pressure off (university officials) and tells the athletes 'I don't have control over your future."

You violate these rules, and you're going back to the NCAA, and someone that you don't know and who doesn't know you is going to make a decision about you. You don't have protection.' "I think it could be a deterrent." Accountability Tracy's comments came at the Big 12 Conference's annual State of College Athletics Forum, which focused on "Campus Violence, Finding Solutions" in the wake of the **sexual assault** scandal at Big 12 member **Baylor** that resulted in the dismissal of football coach Art Briles and the resignation of university president Kenneth Starr. With a panel that included Big 12 commissioner Bob Bowlsby, Dallas Police Sgt. Byron Fassett, Iowa State president Steven Leath and former NFL running back Ray Rice, the conversation ping-ponged among topics that revolved around personal and collective responsibility among coaches, players and university officials to ensure a safe environment on campus. "Everyone needs to be accountable," Bowlsby said. "The structures have to be there. They aren't always." Seated next to Tracy, who has spoken to football players at **Baylor**, Nebraska and SMU about the lasting trauma of **sexual assault** victims, was Rice, the former NFL running back whose career was effectively ended after he was photographed punching his fiancée (and now wife) into unconsciousness in a hotel elevator. Arrests not a solution While much of the conversation focused on the college atmosphere, Rice said lessons about the necessity of respecting women and avoiding violence need to be driven home at the high school level as well. "I was so concerned with being 'the man' rather than being a man," he said. "I've learned what domestic violence is, how real it is and how there are rules for life as a man. . My video shed light on the horrors that happen with domestic violence." Rice said that while he has yet to be given a second chance to play in the NFL, he is grateful to have a second chance at being a husband and a parent. "I have a second chance to be with my kids. I have a second chance to do right by my wife," he said. "That's my second chance. "In terms of playing football, that's not in my control. . If it ever comes, it's my job to be ready, and that's not just to run a football.

It's to go into a locker room and share my experiences, to help change a culture that is an epidemic in our society. "I can honestly say that scoring a touchdown won't be the lasting impact I can have." Fassett, the Dallas police sergeant, also focused on the need for counseling and education against violence, adding, "We can't arrest our way out of this problem." While some have focused on alcohol issues among young people as a trigger for sexual violence, Tracy said, "The only thing that causes rape is a rapist. There is nothing else that causes rape - not alcohol, hormones, being away from home." While the university officials on the panel discussed proper campus procedures to police their students and student-athletes, Fassett emphasized the importance of submitting allegations to an independent investigative group to avoid a "circle the wagons" mentality, one of the elements that was cited in the inadequate response to reports of **sexual assaults at Baylor**. No sympathy for Briles In that vein, Tracy remains critical of Briles, who has said he hopes to return to college coaching and who has been described by his supporters, including Starr, as a victim. "It's easy for us to lose sight of the (assault) victims," she said. "We need to focus on the true victims of these crimes and hold accountable those of whom it happened under their watch. We have to hold them accountable. We can't keep turning a blind eye to these things." She added of Briles, "For me, I don't think he should coach anywhere next." david.barron@chron.com twitter.com/dfbarron

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**DallasNews.com**  
THE DALLAS MORNING NEWS

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## ***Baylor Defense Full of Holes***

SECTION: EDITORIALS; EDITORIALS; Pg. 20A

LENGTH: 559 words

Ken Starr might be well advised to keep his thoughts to himself the next time he's asked about the **sexual assault** scandal that ultimately ended his term as **Baylor** University president and chancellor.

Starr admits to not knowing everything about his university's shoddy response to female students' allegations of sexual violence, particularly at the hands of its football players. Yet Starr also says football coach Art Briles was dealt a "grave and serious injustice" in having his tenure ended against his will.

Starr also says he left **Baylor**, at least in part, because the university has not released a full report from Pepper Hamilton, the law firm hired to investigate Title IX violations. Yet the findings of fact that university regents did allow out were damning to Briles, assuming he was, in fact, the football coach calling the shots at **Baylor**.

Here's some of what we know from the brief Pepper Hamilton summary:

"In addition to broader University failings, Pepper found specific failings within both the football program and Athletics Department leadership, including a failure to identify and respond to a pattern of sexual violence by a football player, to take action in response to reports of a **sexual assault** by multiple football players, and to take action in response to a report of dating violence."

It would be to Starr's credit that he wants more details made public, as does this newspaper and anyone with any sense of justice, other than foot-dragging university regents. Except that his comments at last weekend's Texas Tribune Festival reveal a once-respected university leader in serious denial.

Starr resists the notion that **Baylor** had "an endemic problem" handling **sexual assault** investigations, although without outside authorities - primarily the McLennan County District Attorney's Office - at least two of Briles' scholarship athletes would have avoided accountability for eventual sexual violence convictions.

A third player was indicted and is awaiting trial; a fourth player was arrested last month on a felony stalking charge, accused of physically assaulting a former girlfriend. Even the limited Pepper Hamilton summary indicates incidents beyond arrests and indictments and "significant concerns about the tone and culture within **Baylor's** football program as it relates to accountability for all forms of athlete misconduct."

Starr, a leading legal mind best known for his relentless investigation of President Bill Clinton's extramarital sexual encounters, should be able to connect those dots. Instead, he shames himself and the university he once led by blaming media messengers and defending Briles as "an honorable man."

At the same time, Starr risibly suggests that "bystander intervention" might have prevented the assaults and that **Baylor** students shouldn't go to off-campus parties. So a tone-deaf former university president - responsible for sons and daughters - focuses energies on the culpability of potential victims rather than holding actual perpetrators to account.

When Starr insists he's "not privy to all the facts," perhaps we should believe him, as sad and sorry as that might be.

**BAYLOR** UNIVERSITY

125 DAYS

Still no written report released in **sexual assault** scandal

WHO ARE the 32 members of the Board of Regents who made the decision to not release details? See the list of names at [dallasnews.com/opinion](http://dallasnews.com/opinion)

**LOAD-DATE:** September 28, 2016

**LANGUAGE:** ENGLISH

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**DallasNews.com**  
THE DALLAS MORNING NEWS**September** 25, 2016 Sunday  
1 EDITION***Starr: Briles unjustly fired*****SECTION:** SPORTSDAY; Pg. CC06**LENGTH:** 173 words

Ken Starr, **Baylor's** former chancellor and president, defended the school and its former head football coach during an interview Saturday at the 2016 Texas Tribune Festival.

In his first extensive interview since his departure from the university in the wake of the **sexual assault** scandal surrounding the school's football program, Starr stood by **Baylor**, saying it didn't have a "systematic problem" while handling assault investigations.

He called for the release of further details from the university-commissioned report on the assaults, which **Baylor** has resisted, saying his disagreement with the Board of Regents over releasing that information contributed to his departure from the school.

He also criticized ESPN and other media outlets for how they handled the story, and how it affected the image of **Baylor** and its former head coach Art Briles.

"I have great confidence - to this day - in Coach Briles," Starr said. "If there was a question of integrity, you fire the person for cause. Art Briles was not fired for cause."

Staff reports

**LOAD-DATE:** September 26, 2016**LANGUAGE:** ENGLISH**PUBLICATION-TYPE:** Newspaper

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Sunday

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**Star-Telegram**  
Found on DFW.com  
Fort Worth Star-Telegram (Texas)

September 25, 2016 Sunday

## ***Briles didn't deserve to be fired, former **Baylor** president says***

**BYLINE:** Jim Malewitz; The Star-Telegram

**SECTION:** **baylor\_bears**

**LENGTH:** 890 words

Former **Baylor** University President Ken Starr pushed back Saturday against the notion that the school -- or its athletic department -- has systemic problems handling **sexual assault** investigations, and called for release of more details of the independent investigation that concluded otherwise.

He also defended former **Baylor** football coach Art Briles, saying he did not deserve to be fired.

"I'm going to resist the issue, or the characterization, that there was an endemic problem (at **Baylor**)," the university's former president and chancellor told Texas Tribune CEO Evan Smith at the Texas Tribune Festival.

In his first extensive interview since leaving **Baylor** in the wake of a **sexual assault** scandal involving football players, Starr acknowledged scattered problems with the way the Baptist university handled women who reported instances of **sexual assault**. But he suggested that the school was grappling with the same challenges as universities across the country -- based upon what he said was his limited information.

"I'm not privy to all the facts," Starr said, echoing that refrain several times during the interview.

Starr called for the release of more details of a university commissioned report, whose executive summary released this summer, concluded that **Baylor** had "failed to consistently support" students who reported **sexual assault** and "failed to take action to identify and eliminate a potentially hostile environment, prevent its recurrence, or address its effects for individual complainants or the broader campus community."

So far, **Baylor** has resisted calls for the release of the full report, and Starr said his disagreement with the Board of Regents over that issue contributed to his decision to leave the university.

He also accused ESPN and other media outlets of distorting the university's image through what he called inaccurate or misleading reporting.

"**Baylor** is doing extremely well this year, and the faculty is in a very good place," he added.

Starr also offered full-throated support for Art Briles, **Baylor's** ousted head football coach. He suggested that Briles did not deserve to be fired -- and was the victim of inaccurate news reporting.

"There's this meta-narrative out there, and you're echoing it because it's your job," he told Smith. "And then there's reality."

"I have great confidence -- to this day -- in Coach Briles," Starr said. "If there was a question of integrity, you fire the person for cause. Art Briles was not fired for cause."

Sunday

Art Briles confident he'll coach again despite **Baylor** scandalThe former **Baylor** football coach attended the Dallas Cowboys' training camp practice on Tuesday, watching from owner Jerry Jones' tower, and met with reporters for about six minutes afterward. (Star-Telegram/Max Faulkner)

For years, the former U.S. judge and solicitor general was best known for his zealous investigation of former President Bill Clinton's sexual encounters in the 1990s. During his more recent tenure as **Baylor's** president, Starr -- a beloved figure on campus -- oversaw a renaissance on the gridiron and hardwood as the Baptist university poured millions of dollars into its athletics programs.

But now he is out, and the university is still answering questions about a scandal that grabbed national headlines this year: Multiple reports chronicled little or no university action after football players were accused of rape.

In May, **Baylor** regents removed Starr from the university's presidency but allowed him to continue as chancellor and law professor. By mid-August, he had stepped down from those roles. The scandal also ended the **Baylor** careers of Briles and athletic director Ian McCaw.

An investigation by the law firm Pepper Hamilton report found **Baylor** ill-equipped to respond to rape allegations. According to its summary, investigators found "examples of actions by two university administrators that directly discouraged complainants from reporting or participating in student conduct processes, or that contributed to or accommodated a hostile environment."

"In one instance," the report said, "those actions constituted retaliation against a complainant for reporting **sexual assault**."

On Saturday, Starr acknowledged shortcomings -- mainly poor training -- related to how some employees handled initial reports of **sexual assault**.

"When a victim or survivor comes in, [she should] be treated with dignity and respect," he said, adding that he was "disappointed" that it didn't happen in every case.

But Starr -- who said he is writing a book about his time at **Baylor** -- rejected the notion that **Baylor's** problems with **sexual assault** were widespread.

"There is a huge cultural and societal problem of interpersonal violence," he said. "I think **Baylor** is held to a very high standard, so if there's a departure from that standard, we're going to be sought out."

Starr added that bystanders could have prevented the assaults, and **Baylor** "should have done more on bystander intervention."

He also suggested that alcohol largely contributes to such violent acts.

"My encouragement to students is don't go to these off-campus parties," he said.

**Baylor** grad and former Mavs Dancer Kathryn Dunn on the school's **sexual assault** scandalIn the rush to blame Art Briles and the university, a **Baylor** alum says it's being forgotten that it was the athletes who violated the law and our trust.

**LOAD-DATE:** September 25, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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Video: Ken Starr: "I have great confidence" in Art Briles; Video. The Texas Tribune September 25, 2016

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The Texas Tribune

September 25, 2016

***Video: Ken Starr: "I have great confidence" in Art Briles;***

**SECTION:** ISSN: 0897-2710

**LENGTH:** 72 words

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<https://www.texastribune.org/2016/09/25/ken-starr-at-texas-tribune-festival/>

Ken Starr, former president of **Baylor** University, pushed back against the notion that the school has systemic problems handling **sexual assault** investigations. Starr also offered support for Art Briles, **Baylor's** ousted football coach.

**LOAD-DATE:** September 27, 2016

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**ACC-NO:** 464607505

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Starr: Ex-Baylor football coach Briles 'an honorable man' Associated Press State & Local September 24, 2016 Saturday 8:43 PM GMT

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Associated Press State & Local

**September** 24, 2016 Saturday 8:43 PM GMT

## ***Starr: Ex-Baylor football coach Briles 'an honorable man'***

**SECTION:** STATE AND REGIONAL

**LENGTH:** 139 words

**DATELINE:** AUSTIN, Texas

AUSTIN, Texas (AP) - Ken Starr, the former president and chancellor of **Baylor** University, is defending former head football coach Art Briles by saying he's "an honorable man who conducted an honorable program."

Starr also said Saturday that Briles didn't deserve to be fired by **Baylor's** regents. But he acknowledged that the university's response to women who earlier complained about being assaulted was "completely insufficient."

Starr spoke at the Texas Tribune Festival, where he discussed the **sexual assault** scandal involving several former football players, Title IX, and other issues.

An outside review determined that for years the school mishandled rape allegations and the football program operated as if it was above the rules.

Briles was fired in May and Starr soon after was removed as president. He later resigned as chancellor.

**LOAD-DATE:** September 25, 2016

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**DOCUMENT-TYPE:** Spot Development

**PUBLICATION-TYPE:** Newswire

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**DallasNews.com**  
THE DALLAS MORNING NEWS

September 24, 2016 Saturday  
1 EDITION

***Briles' exile will be brief***

**BYLINE:** MICHAEL LINDENBERGER

**SECTION:** VIEWPOINTS; MICHAEL LINDENBERGER; Pg. 19A

**LENGTH:** 1071 words

Mark it. By Christmas, or Valentine's Day at the latest, Art Briles' well-deserved exile from college football will be over. His season of public remorse complete, he'll look like a market opportunity for any college program desperate for a ride on a fast elevator to success.

It's college football. And that means money. And that means winning.

This all-but-certain future is precisely why **Baylor** University is making such an enormous mistake in refusing to speak directly about what led it to fire Briles in the first place.

The report by the law firm it hired to investigate concluded that some officials "actively discouraged" reporting **sexual assaults** to police, that the football program and the larger athletics department failed to handle the reports properly. As a result, the regents did the right thing and fired Briles. But they haven't specifically addressed what it was he did wrong, or why he was fired or even precisely what went wrong in handling the reports of **sexual assault**.

That silence creates a danger. How can a future program know what sins it is willing to overlook in hiring Briles without knowing whether and to what degree his actions endangered **Baylor** women?

How certain can we be that he'll be coaching again so soon? Certain as can be. We don't have to rely on the money-takes-all philosophy about collegiate sports to predict the future. We need only look at Bobby Petrino, riding high at the University of Louisville with the most talked-about team of the season.

Petrino was hired days after the 2013 season ended to succeed Charlie Strong, who was beloved at Louisville and left the team in outstanding shape when he jumped to the University of Texas at Austin. To build on a 12-1 finish, fans and athletic director Tom Jurich were looking for someone capable of keeping Louisville on the "collision course with a national championship" that Howard Schnellenberger talked about between deep draws on his pipe.

Jurich said he had looked into Petrino's heart and found a changed person. "If it was the same Bobby that was here 10 years [ago], I wasn't interested," Jurich told ESPN.

To hire Petrino, Jurich had to overlook a lot. Too much, many fans thought. Here was a coach who had been shown to be a serial liar, a philanderer and a jerk to work with or for. He had lied to Jurich about looking for new jobs while at Louisville the first time. Not once, but three times.

Six months after signing a 10-year extension amid public promises that he was off the market, Petrino bolted for the Atlanta Falcons. Midway through the 2007 season, his first, he bolted when his star quarterback was ensnared in a dog-fighting investigation. He left abruptly, just two weeks after saying he wouldn't, and without speaking to any of his players.

None of that was too much for the University of Arkansas, which was looking for help to win in the bruising Southeastern Conference. By the spring of 2012, Petrino was lying again - this time after he crashed a motorcycle with his mistress riding behind him. I'll skip the many sordid aspects of the case and note only that Arkansas fired him in April.

Eight months later, Petrino was hired by a little program on the rise, Western Kentucky University. It was a laundering job, and it worked splendidly. Jurich hired him to succeed Strong after one season.

Few people in Louisville remember or much care about all that history now. Three weeks into his third season, fans would vote him governor if they could. I flinched when Jurich hired him at my alma mater, thinking it was a mistake, but he sure-God can coach. The Cardinals are undefeated, ranked No. 3 in the nation, and just coming off the largest beat-down of a second-ranked team in NCAA history, a game that handed Florida State University its worst defeat ever.

He's even behaved himself, and who knows, maybe he has changed his spots. But last week, a column in the Tallahassee paper made clear just how little it matters if he has.

"Thank heavens for Louisville," columnist Corey Clark began in The Tallahassee Democrat.

"Wonderful, wonderful Louisville," he continued, writing just ahead of the match-up between No. 2 Florida State and No. 10 Louisville. "A program that cares about the sport. A program with a large and energetic fan base. A program that is willing to rehire a coach with a sordid, ugly past because it knows he can win football games. A program that is willing to take kicked-off players from other big-time programs because it knows they can help win football games, too."

He was being serious. "This might read like I'm being sarcastic. I'm not. Louisville is doing exactly what it has to do to try to become a big-time football program itself. That should be applauded. ... Because, in the end, college football is about one thing: Winning. High character and grade-point averages are nice. Sure. But the only thing fans and administrators truly care about is whether you have more points on the scoreboard than the other team. That's it."

That's it. And that's why **Baylor's** silence about why, precisely, it fired Briles is such a mistake. I doubt Briles' personal failings are anything like the lying and cheating that Petrino built his career on. On the other hand, Briles' mistakes at **Baylor** appear far more serious than Petrino's failings. When Louisville hired Petrino again, it put only its integrity on the line. It didn't put students at risk. Can the same be said for the school that hires Briles? We'll never know, not unless **Baylor** unbuttons its lips.

Now that he's on his apology tour, Briles says he's "extremely sorry." His "heart aches." If he were to meet the victims of those assaults, he feels certain they'd cry, they'd hug and they'd talk. But his message is mixed. Did **Baylor** respond appropriately to the **sexual assaults**? "I think we did the best we could at that time." Was it enough? "No, I think I could have done more." All we could, but not quite enough. That's hard to get your head around. Sadly, it's also par for the course.

**Baylor's** silence is dangerous. Petrino's history shows football will forgive just about anything in a winning coach, but in Briles' case, we don't even know precisely what is supposed to be, eventually, forgiven. That's a scandal waiting to happen. It's a hazard no school should take lightly. Not for all the W's in the book.

Michael Lindemberger is an editorial board member of The Dallas Morning News. Email: mlindemberger@

dallasnews.com

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The Texas Tribune

September 24, 2016

***Starr: Sexual Assault at Baylor Not "an Endemic Problem".***

SECTION: ISSN: 0897-2710

LENGTH: 961 words

To access, purchase, authenticate, or subscribe to the full-text of this article, please visit this link:

<https://www.texastribune.org/2016/09/24/starr-sexual-assault-baylor-not-endemic-problem/>

Former **Baylor** University President Ken Starr pushed back Saturday against the notion that the school - or its athletic department - has systemic problems handling **sexual assault** investigations, and called for release of more details of the independent investigation that concluded otherwise.

"I'm going to resist the issue, or the characterization, that there was an endemic problem," the university's former president and chancellor told Texas Tribune CEO Evan Smith at the Texas Tribune Festival.

In his first extensive interview since leaving **Baylor** in the wake of a **sexual assault** scandal involving football players, Starr acknowledged scattered problems with the way the Baptist university handled women who reported instances of **sexual assault**. But he suggested that the school was grappling with the same challenges as universities across the country - based upon what he said was his limited information.

"I'm not privy to all the facts," Starr said, echoing that refrain several times during the interview.

Starr called for the release of more details of a university commissioned report, whose executive summary released this summer, concluded that **Baylor** had "failed to consistently support" students who reported **sexual assault** and "failed to take action to identify and eliminate a potentially hostile environment, prevent its recurrence, or address its effects for individual complainants or the broader campus community."

So far, **Baylor** has resisted calls for the release of the full report, and Starr said his disagreement with the Board of Regents over that issue contributed to his decision to leave the university.

He also accused ESPN and other media outlets of distorting the university's image through what he called inaccurate or misleading reporting.

"**Baylor** is doing extremely well this year, and the faculty is in a very good place," he added.

Starr also offered full-throated support for Art Briles, **Baylor's** ousted head football coach. He suggested that Briles did not deserve to be fired - and was the victim of inaccurate news reporting.

"There's this meta-narrative out there, and you're echoing it because it's your job," he told Smith. "And then there's reality."

"I have great confidence - to this day - in Coach Briles," Starr said. "If there was a question of integrity, you fire the person for cause. Art Briles was not fired for cause."

For years, the former U.S. judge and solicitor general was best known for his zealous investigation of former President Bill Clinton's sexual encounters in the 1990s. During his more recent tenure as **Baylor's** president, Starr - a beloved figure on campus - oversaw a renaissance on the gridiron and hardwood as the Baptist university poured millions of dollars into its athletics programs.

But now he is out, and the university is still answering questions about a scandal that grabbed national headlines this year: Multiple reports chronicled little or no university action after football players were accused of rape.

In May, **Baylor** regents removed Starr from the university's presidency but allowed him to continue as chancellor and law professor. By mid-August, he had stepped down from those roles. The scandal also ended the **Baylor** careers of Briles and athletic director Ian McCaw.

"I have great confidence - to this day - in Coach Briles. If there was a question of integrity, you fire the person for cause. Art Briles was not fired for cause."- Ken Starr, former **Baylor** president

An investigation by the law firm Pepper Hamilton report found **Baylor** ill-equipped to respond to rape allegations. According to its summary, investigators found "examples of actions by two university administrators that directly discouraged complainants from reporting or participating in student conduct processes, or that contributed to or accommodated a hostile environment."

"In one instance," the report said, "those actions constituted retaliation against a complainant for reporting **sexual assault**."

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"When a victim or survivor comes in, [she should] be treated with dignity and respect," he said, adding that he was "disappointed" that it didn't happen in every case.

But Starr - who said he is writing a book about his time at **Baylor** - rejected the notion that **Baylor's** problems with **sexual assault** were widespread.

"There is a huge cultural and societal problem of interpersonal violence," he said. "I think **Baylor** is held to a very high standard, so if there's a departure from that standard, we're going to be sought out."

Starr added that bystanders could have prevented the assaults, and **Baylor** "should have done more on bystander intervention."

He also suggested that alcohol largely contributes to such violent acts.

"My encouragement to students is don't go to these off-campus parties," he said.

Read more about this topic:

Rice University's marching band used its halftime performance in a football game against **Baylor** University to mock **Baylor's** response its **sexual assault** scandal.

Months after he was removed as school president, Ken Starr's time at **Baylor** University is officially over.

**Baylor** University appointed a **sexual assault** task force to implement 105 recommendations made by an independent investigator.

**LOAD-DATE:** September 27, 2016

**LANGUAGE:** ENGLISH



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Austin American-Statesman (Texas)

**September** 23, 2016 Friday  
Final Edition

## ***Briles, former AD dismissed in suit***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 557 words

A federal judge dismissed former **Baylor** football coach Art Briles and Athletic Director Ian McCaw from a lawsuit filed by a woman who said the school ignored her after she was sexually assaulted by a football player.

U.S. District Judge Robert Pitman also ruled Wednesday that evidence gathering in the lawsuit filed by former student Jasmin Hernandez can move forward. The university's lawyers had asked the judge to grant a stay.

In March, Hernandez filed a lawsuit against **Baylor**, its Board of Regents, Briles and McCaw, saying that the school failed to protect her in 2012 when she was sexually assaulted by Tevin Elliott at an off-campus party. The American-Statesman generally does not identify **sexual assault** victims, but Hernandez has spoken publicly to draw attention to the case.

Elliott was convicted and sentenced to 20 years in prison. Prosecutors said six women had accused him of raping them. Elliott was dismissed from the team in 2012 and had transferred to Central Arkansas before he was convicted.

Briles' lawyers argued that Briles and McCaw could not be sued in their official capacity under the Title IX federal gender discrimination law cited in the lawsuit. The lawyers contended that the coach should not be included in the lawsuit because Elliott and Hernandez met at an off-campus party at a private apartment complex. The party was not sponsored or organized by Briles or the school.

Hernandez's lawyer, Alex Zalkin, said he would refile claims against Briles and McCaw in federal court under negligence laws. The court set an Oct. 12 deadline for Hernandez to amend the lawsuit.

Wednesday's ruling won't stop Hernandez from trying to hold both men accountable, Zalkin said.

Briles was fired May 26 after an independent review by the Pepper Hamilton law firm concluded that the football program acted as if it were "above the rules" when dealing with **sexual assault** claims.

McCaw was reprimanded and placed on probation. He resigned within days.

Former President and Chancellor Ken Starr also was forced out.

Pitman's ruling to allow discovery to continue opens a path for her attorneys to begin interviewing witnesses and collecting documents, notably statements and materials related to Pepper Hamilton's investigation of how **Baylor** handled allegations over a three-year period.

Hernandez claimed **Baylor** knew Elliott had a history of assaults, failed to protect her and others who were attacked, and ignored her pleas when she sought help after she was assaulted in 2012.

Briles' lawyers argued that he couldn't be sued as an individual in a Title IX case and that claims he ignored warnings of a sexual predator on his team were based on hearsay. They have also argued that Texas' limited liability standards won't apply to Briles in state court.

Briles has acknowledged that he "made mistakes" in his eight seasons at **Baylor**, when he built one of the Big 12's worst football programs into a national power.

"There was some bad things that went on under my watch. I was the captain of this ship," Briles said in a recent interview with ESPN.

Additional material from The Associated Press. Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

SATURDAY'S GAME

Oklahoma State at **Baylor**,

6:30 p.m., Fox

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**LOAD-DATE:** September 23, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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Associated Press State & Local

September 22, 2016 Thursday 3:18 AM GMT

## ***Briles, former AD McCaw removed from lawsuit against Baylor***

**BYLINE:** By JIM VERTUNO, Associated Press

**SECTION:** STATE AND REGIONAL

**LENGTH:** 555 words

**DATELINE:** AUSTIN, Texas

AUSTIN, Texas (AP) - Former **Baylor** football coach Art Briles and former athletic director Ian McCaw were dismissed Wednesday from a lawsuit brought by woman who said they and the school ignored her claims that she was raped by a former player who was later convicted.

The men had been named in Jasmin Hernandez's lawsuit against Baylor as co-defendants in their "official capacity." But Briles' lawyers argued both men could not be sued in their official role under the Title IX federal gender discrimination law cited in the lawsuit.

Hernandez's lawyer, Alex Zalkin, said he would refile claims against both Briles and McCaw in federal court under Texas state negligence claims. The court set an Oct. 12 deadline for Hernandez to amend the lawsuit. The Associated Press generally doesn't identify **sexual assault** victims, but Hernandez has spoken publicly to draw attention to the case.

Wednesday's ruling but won't stop Hernandez from trying to hold both men accountable, Zalkin said.

The federal lawsuit against **Baylor** continues. U.S. District Judge Robert Pitman denied the university's request to temporarily halt evidence gathering while considering the school's request to dismiss the case. That could open the path for her attorneys to begin interviewing witnesses and collecting documents, notably statements and materials related to a law firms' investigation of how **Baylor** handled sex assault allegations over a three-year period.

"Coach Art Briles is very happy he has been dismissed as a defendant in this case. Plaintiffs may very well allege future claims against him and we will take those on if and when they are filed," Briles' attorney, Kenneth Tekell, said.

**Baylor** fired Briles in May and McCaw resigned after a school-funded investigation found the Baptist school had mis-handled allegations of **sexual assault**, including claims made against football players. Former President and Chancellor Ken Starr also was forced out.

The Pepper Hamilton law firm concluded the football program acted as it was "above the rules" when dealing with assault claims and rules violations.

Hernandez sued in March, claiming **Baylor** knew that former player Tevin Elliott had a history of assaults, failed to protect her and others who were attacked, and ignored her pleas when she sought help after her assault in 2012. Elliott was later convicted of raping Hernandez and sentenced to 20 years in prison.

Briles' lawyers argued he couldn't be sued as an individual in a Title IX lawsuit and that claims he ignored warnings of a sexual predator on his team were based on hearsay. They have also argued that Texas' limited liability standards won't apply to Briles if sued in state court.

Briles has acknowledged he "made mistakes" during eight seasons at **Baylor**, when he built one of the Big 12's worst football programs into a national power.

"There was some bad things that went on under my watch. I was the captain of this ship," Briles said in a recent interview with ESPN. " ... So, I understand that I made some mistakes, and for that I'm sorry. But I'm not trying to plead for people's sympathy. I'm just stating that, 'Hey, I made some mistakes. I was wrong. I'm sorry. I'm gonna learn. I'm gonna do better.'"

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This story has been updated to correct Hernandez lawyer says new lawsuits will be filed in federal court, not Texas state court.

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**DOCUMENT-TYPE:** Spot Development

**PUBLICATION-TYPE:** Newswire

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September 22, 2016 Thursday  
1 EDITION

## ***Coach, quarterback clarify quotes about Oakman's visit***

**BYLINE:** BEN BABY BBABY@DALLASNEWS.COM, STAFF WRITER

**SECTION:** SPORTSDAY; Pg. SPORTS\_C03

**LENGTH:** 283 words

**Baylor** interim football coach Jim Grobe and quarterback Seth Russell both issued clarifications on statements they made Monday about the presence of former player Shawn Oakman in the locker room following Friday's victory at Rice.

Grobe said he was taken out of context and portrayed unfairly by the media.

During Monday's news conference, Grobe said he did not know who Oakman, the school's career sack leader who is awaiting trial on felony **sexual assault** charges, is. On Wednesday, Grobe clarified that he knows who Oakman is and is aware of the situation, but he did not recognize Oakman and has never met him.

Grobe said he took exception with how his statement was perceived.

"Had I recognized him, the situation would have been handled differently," Grobe said of Oakman's unofficial visit with a few ex-teammates. "But regardless of that, my comment of 'I don't know him' was taken out of context, and the way it was portrayed by some in the media, in my opinion, was unprofessional and unfair."

Russell also clarified comments he made about Oakman's visit on Wednesday.

In Monday's news conference, Russell said, "He's a great guy, just in a bad situation. We're not going to hold anything against him. He was a part of the team, and he's still a part of **Baylor**."

On Wednesday, Russell released the following statement through Waco's KRZI-AM.

"When I was asked to comment on what I thought of a former teammate, I answered the question in the context of his actions on the field and how he related directly within our team and how I personally knew him. As far as any external events that he is going through, I would hope there are still people that would let due process and the justice system work."

**LOAD-DATE:** September 22, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

25 of 334 DOCUMENTS

The Houston Chronicle

**September** 22, 2016 Thursday  
3 STAR Edition***Baylor scandal; Briles, McCaw to be part of new lawsuits*****SECTION:** SPORTS; Pg. C004**LENGTH:** 183 words

AUSTIN - Former **Baylor** football coach Art Briles and former athletic director Ian McCaw were dismissed Wednesday from a lawsuit brought by a woman who said they and the school ignored her claims that she was raped by a former player who was later convicted. The men were named in Jasmin Hernandez's lawsuit against **Baylor** as co-defendants in their "official capacity." But Briles' lawyers argued both men could not be sued in their official role under the Title IX federal gender discrimination law cited in the lawsuit. Hernandez's lawyer, Alex Zalkin, said he agreed and would file new lawsuits against Briles and McCaw in state court as individuals. The Associated Press generally doesn't identify **sexual assault** victims, but Hernandez has spoken publicly to draw attention to the case. Wednesday's ruling "shifts the ball to a new court" but won't stop Hernandez from trying to hold both men accountable, Zalkin said. **Baylor** fired Briles in May, and McCaw resigned after an investigation found the school had mishandled allegations of **sexual assault**, including claims made against football players.

**LOAD-DATE:** September 23, 2016**LANGUAGE:** ENGLISH US**PUBLICATION-TYPE:** Newspaper**JOURNAL-CODE:** HOU

San Antonio Express News

September 22, 2016 Thursday  
State Edition

## ***Football notebook; Briles, McCaw not part of suit***

**BYLINE:** Staff and Wire Reports

**SECTION:** SPORTS; Pg. C002

**LENGTH:** 313 words

**HIGHLIGHT:** Former **Baylor** coach Art Briles and former athletic director Ian McCaw were dismissed Wednesday from a lawsuit brought by woman who said they and the school ignored her claims that she was raped by former player Tevin Elliott, who was later convicted. The men had been named in Jasmin Hernandez's lawsuit against Baylor as co-defendants in their "official capacity." But Briles' lawyers argued both men could not be sued in their official role under the Title IX federal gender discrimination law cited in the lawsuit.

Former **Baylor** coach Art Briles and former athletic director Ian McCaw were dismissed Wednesday from a lawsuit brought by woman who said they and the school ignored her claims that she was raped by former player Tevin Elliott, who was later convicted. The men had been named in Jasmin Hernandez's lawsuit against Baylor as co-defendants in their "official capacity." But Briles' lawyers argued both men could not be sued in their official role under the Title IX federal gender discrimination law cited in the lawsuit.

Hernandez's lawyer, Alex Zalkin, said he would refile claims against both Briles and McCaw in federal court under Texas state negligence claims. Grobe criticizes media: **Baylor** first-year coach Jim Grobe is upset with how he was portrayed after he said he didn't know who former Bears player Shawn Oakman was. Oakman, who was indicted on **sexual assault** charges in July, was in the locker room after **Baylor's** victory Friday at Rice; the school has since banned him from such appearances in the future. Grobe said he was aware of Oakman and his past, but didn't know what he looked like. Gator likely to play: No. 19 Florida is expected to have dynamic WR Antonio Callaway back (thigh) against 14th-ranked Tennessee on Saturday. Ivy wants reform: The Ivy League has proposed tightening NCAA rules to prevent coaches from recruiting high schoolers before their junior years. Rutgers boss sorry: Rutgers athletic director Pat Hobbs apologized after a video of him downing a beer at a school-sponsored tailgate party emerged. High school More girls playing: Participation in 11-man football increased by 80 to 1,085,272 during the 2015-16 school year over the previous season, according to the National Federation of State High School Associations, and female participation went up from 1,565 to 1,964. Texas had 178 girls playing in 2015-16, third-most in the country.

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Associated Press State & Local

**September** 21, 2016 Wednesday 12:22 AM GMT

## ***Recent editorials from Texas newspapers***

**BYLINE:** By The Associated Press

**SECTION:** STATE AND REGIONAL; Editorial Roundup

**LENGTH:** 2601 words

Fort Worth Star-Telegram. Sept. 20, 2016.

Refugee help should make Texas proud

After 130 people were killed in terror attacks last November in Paris, Gov. Greg Abbott said he would ban resettlement of Syrian refugees in Texas for fear that some of them might be terrorists.

Thank goodness the people from aid agencies, religious groups and nonprofits who assist refugees didn't listen.

State Department figures show that 6,737 refugees arrived in Texas between Oct. 1 and Aug. 31. And between Oct. 1 and Sept. 8, those new Texas residents included 825 Syrians, according to a report by Star-Telegram writer Diane Smith.

It quickly became clear that Abbott lacked authority to ban refugee resettlement.

Attorney General Ken Paxton stepped in and, on behalf of the Texas Health and Human Services Commission, filed a lawsuit against the federal government and the International Rescue Committee, a resettlement agency.

The suit went nowhere. In February, U.S. District Judge David C. Godbey of Dallas ruled that courts can't ban refugees, either.

Even if there were a terrorism risk - and Texas failed to prove there was - Godbey said that in the United States "it is the federal executive that is charged with assessing and mitigating that risk, not the states and not the courts."

Godbey finally dismissed the Texas suit entirely in June.

In an apparent effort to save face, Abbott said he would work with U.S. Sen. Ted Cruz, R-Texas, on a bill through which Congress would give governors veto power over refugee resettlement if they believe there's a risk of terrorism.

Maybe it's because Cruz got too busy losing his bid for the Republican presidential nomination to Donald Trump, but the reaction to that bill in Congress has been similar to the soft sound of crickets chirping.

Texas should be proud that it leads the nation in helping refugees settle into new homes. They come mostly from Burma (now called Myanmar), the Democratic Republic of Congo and Iraq, drawn here by jobs and the state's network of established immigrant and refugee communities, Smith reported.

In today's world, there's no guarantee that no terrorists are among them, but turning our backs on all of them is not the Texas we want to be.

—

Houston Chronicle. Sept. 16, 2016.

The death penalty: The most absolute of judicial penalties is in decline and that's a positive trend

The most popular exhibit on display at the Texas Prison Museum in Huntsville has long been a high-backed wooden chair where some 360 inmates heard for the last time in their ill-fated lives the invitation, "Please have a seat."

"Old Sparky" has been a museum piece since 1965, but during its 40 years as a capital-punishment piece of furniture, the chair could deliver 2,000 volts of electricity into a prisoner's body. That was enough power to light 800 household light bulbs - and to pop eyeballs out of sockets.

Although it would have been hard to imagine as recently as a decade ago, the death penalty itself may be on the way to becoming a relic of American history. In 2009, 118 individuals were sentenced to death nationwide; the number in 2015 was 50 percent less. It's more than 600 percent less since the peak in 1996 of 315. In 2015, juries returned the fewest number of new death sentences, 49, since the death penalty was reinstated in 1976.

Even in Texas, the state that has killed nearly five times as many people as the state with the second-most executions (Oklahoma), the numbers are down dramatically. The last execution in the state was in April, the longest gap in executions since 2008. Six men have been executed so far this year, while 13 death sentences have been halted or delayed. Perhaps most surprising is that six were stopped by the Texas Court of Criminal Appeals, including four stays in four weeks. The state's highest criminal court is packed with former prosecutors and yet it's being very reluctant these days to sanction this most absolute of judicial penalties.

The death penalty statistics come from Harvard Law School's Fair Punishment Project, which concludes in a report released last month that "the death penalty in America is dying."

The report notes that 31 states legally retain the death penalty, but only 14 imposed a single death sentence last year. Detailed local statistics are even more revealing: Of the 3,143 county or county equivalents in the United States, only 16 - or one half of 1 percent - imposed five or more death sentences between 2010 and 2015.

Harris County is one of the 16. Although more death sentences have been handed down here than in any other county, the report points out that death sentences have declined precipitously in the county in the last decade. Between 1998 and 2003, during the tenure of District Attorney Johnny Holmes, Harris County sentenced 53 people to death. Between 2004 and 2009, the nation's third most populous county, had 16. Since 2010, it has had 10. No Harris County jury has imposed the death penalty in a case involving a new defendant since August 2014.

The report also notes that those assessed the ultimate punishment often are young and are beset with intellectual impairments and severe mental illnesses or they've suffered from brain damage, abuse and trauma. "Some are likely innocent."

Questions of morality aside, even the most impassioned death-penalty district attorneys must acknowledge that capital cases are expensive, time-consuming and prone to error. As they become rare, the whole issue of deterrence becomes moot.

"Americans may still be divided as to whether the death penalty is cruel, but there is no question that it is now unusual," notes Matt Ford, writing in *The Atlantic*. With polls showing public support at its lowest levels since the U.S. Supreme Court revived capital punishment 40 years ago, it's hard to imagine Harris County ever reverting to the Holmes days, easier to imagine the remaining outliers around the country finally succumbing to reality. The whole sordid business, as the Fair Punishment Project concludes, is "too broken to fix."

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Corpus Christi Caller-Times. Sept. 14, 2016.

Texas continues its undeclared war on turnout

The state's latest filing in the voter ID lawsuit reconfirms what the critics, including ourselves, have been saying all along - that Texas officials would rather limit than encourage turnout.

Apparently, all the state had to do to mitigate a Justice Department complaint was to insert the word "reasonably" into its voter education literature. The state chose instead to fight, incurring the expense and, with the general election looming, the time of having its lawyers draft a rebuttal.

How refreshing it would have been to see the state agree to the Justice Department's demand, in the spirit of helping Texans exercise their legal right to vote. How reassuring it would have been to see mostly low-income and minority voters not be treated by the state as the enemy.

The state's top leaders, all the way up to Gov. Greg Abbott, who engaged this battle when he still was the state's attorney general, would have us believe that in-person vote fraud is the enemy, aided and abetted by President Barack Obama's Justice Department. Don't believe it. Voting fraudulently by showing up at the polls in person is an offense that the state can't prove exists - because it practically doesn't.

But in-person vote fraud was the ruse used to pass the ID law in 2011. Requiring a photo ID isn't unreasonable, but the state was deliberately restrictive in the kinds of ID it would accept. For example, it wouldn't accept a student ID, employee ID or expired license - as if the person pictured stopped being that person once the license was out of date.

The ID law went into effect in 2013. The Fifth Circuit Court of Appeals ruled it discriminatory - in time for the general election. The court returned the case to U.S. District Judge Nelva Gonzales Ramos in Corpus Christi so she could determine how to make it nondiscriminatory for the election, in anticipation of a more permanent nondiscriminatory solution later. Ramos decided that voters who lacked an accepted ID could sign a statement that they could not "reasonably" obtain one in time to vote. The state, then, would have to accept other, non-photo documentation identifying a voter, such as a current utility bill, paycheck, bank statement or government check with the voter's name and address.

Ramos also gave the state the task of making a good-faith effort to let voters know about these changes in time for them to vote. Then, on Tuesday, she said Texas must change its voter outreach efforts and ordered the state to let federal officials review drafts of voter outreach and education materials before they are published.

The wrangle over "reasonably" may seem overly lawyerly to a non-lawyer. Its importance is that the state's message, minus "reasonably," can be construed as tantamount to a warning that obtaining an accepted photo ID must be absolutely humanly impossible.

If it's a minor point, then inserting "reasonably" would be a minor concession.

Texas ranked 48th in turnout in 2012, the most recent presidential election year - a year before the turnout-averse voter ID law went into effect. Evidence shows that more than 600,000 of Texas' registered voters - legal U.S. citizens, not undocumented immigrants, convicted felons, etc. - don't possess any of the state's accepted photo IDs. Every move the state makes in defense of the current discriminatory ID law goes against those Texans - not Obama's Justice Department.

Like we keep saying, state officials should be doing all they can to improve turnout rather than chase phantom fraudulent in-person voting. But that's an unreasonable expectation - humanly possible, maybe, but not reasonable. Attorney General Ken Paxton, in a guest column last Wednesday in rebuttal to one of our recent editorials, defended the state's intent to fight all the way to the Supreme Court. His words and the unreasonable effort to resist inserting "reasonably" only underscores our previous conclusion that the only solution is the one that the state is fighting - turnout. Lots of it.

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The (McAllen) Monitor. Sept. 15, 2016.

Textbook not worthy of Mexican-American studies in Texas

It's gratifying to know that so many people have come out in opposition to a controversial Mexican-American studies textbook, which several lawmakers and education leaders say is riddled with errors and defamatory language.

Hundreds protested a public hearing held by the State Board of Education in Austin last week, calling on the board's 15 members not to approve the textbook, "Mexican American Heritage."

Widespread bipartisan opposition, including among board members, should send a strong signal that to approve this particular textbook would bring on a divisive show of force and would be disrespectful to the many education officials who dispute its accuracy in numerous passages, including at least one that portrays Mexican-Americans as lazy.

Board member Ruben Cortez Jr., a Democrat from Brownsville, said at a press conference last week that the book casts a "stigma" about Mexican-Americans, adding "the State Board of Education simply cannot adopt any textbook that lies to our children and insults their heritage as Mexican-Americans."

The textbook was published by a company headed by Cynthia Dunbar, a far-right Republican who served on the state board from 2007 to 2010.

Dunbar told the Texas Tribune via email that "allegations of racism" in the book are unfounded. But in the absence of her public testimony, we must rely on statements by Board Chairwoman Donna Bahorich, a Republican from Houston,

who promised the "board is committed to approving accurate instructional materials that adequately reflect their major role in U.S. society."

Trinidad Gonzalez, a history professor at South Texas College and chair of the Mexican-American studies review committee convened by Cortez to probe the book, says the textbook contains "racist depictions" and children would be "psychologically damaged" by it.

We again urge the board not to approve this book when they vote in November. As U.S. Reps. Joaquin Castro, of San Antonio, and Filemon Vela, of Brownsville, said, the board must "do what's right, and block this textbook from ever appearing in a classroom."

—

The Dallas Morning News. Sept. 19, 2016.

**Baylor** regents play a dangerous game in allowing pro-Briles camp to control narrative

The **Baylor** board of regents is playing a dangerous game with its refusal to release details about the university **sexual assault** scandal.

Not only has the decision left the public with an incomplete report, but now the wrong people are taking over the narrative.

Based on everything this newspaper knows, the regents did the right thing when they ousted President Ken Starr and head coach Art Briles over the handling of sexual violence complaints from female students.

And we appreciate that the board's first responsibility is to do everything in its power to protect those women and their privacy.

Yet regents continue to offer no convincing reason why they can't provide information showing that the correct people have been held accountable.

While the regents sequester themselves in radio silence, the pro-Briles camp is filling the vacuum, largely on the airwaves of Waco television station KWTX.

Anonymous **Baylor** sources, including some within the football program, are claiming numerous flaws in the university-commissioned Pepper Hamilton investigation. These unnamed individuals contend that the law firm had an anti-football bias and chose not to interview accused players. One of the broadcast reports included a recording of **Baylor** Title IX coordinator Patty Crawford apparently telling staffers that athletics was not the investigation's main concern.

Now stir in the latest comments, again to KWTX, by billionaire Central Texas businessman and Briles supporter Drayton McLane, chief benefactor of **Baylor's** newly built McLane Stadium. McLane, who points to the former coach's "high integrity and Christian values," gladdened the hearts of Briles Nation when he said more information needs to come to light because "we need to come to better conclusions."

Much of the most recent reports seem farfetched, given our own reporting. More disturbing is that the regents and Pepper Hamilton seem undeterred in maintaining their under-a-rock posture.

Not Briles. First he paraded through NFL training camp to the drumbeat of "I've never done anything illegal, immoral or unethical." Then he flipped into repentant mode as college football season kicked off, telling ESPN that he was very, very sorry.

Yet what he was sorry for remains a complete mystery.

Most recently, Briles showed up in the stands of the **Baylor**-Rice game Friday in Houston - all the while maintaining that he didn't want to distract from the players on the field.

No doubt his team of supporters has every intention of continuing to press the story line that their guy was unfairly scapegoated and the board of regents is misleading the public.

That's all the more reason that the board must provide facts that support its decisions and clarify exactly what role, if any, individual regents played in this episode. **Baylor** would be well-served to look at how another Pepper Hamilton client, Occidental College, managed to release extensive details of its **sexual assault** cases, as did a number of other universities.

By all means, protect the identity of the women involved. But don't lose sight of the fact that even more damaging for these survivors would be for an inaccurate narrative, one that demeans their already unthinkable experiences, to win the day.

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Waco Tribune-Herald: Blogs (Texas)

**September** 21, 2016 Wednesday***Baylor coach Grobe clarifies Oakman comments*****BYLINE:** JOHN WERNER jwerner@wacotrib.com**SECTION:** NEWS**LENGTH:** 149 words

On Wednesday, **Baylor** coach Jim Grobe said sought to clarify his comments from earlier in the week that he didn 't know Shawn Oakman.

"With that, I meant that I've never met him, he did not play for me, I did not recruit him and I wouldn't recognize him," Grobe said. "Had I recognized him, the situation would have been handled differently. But regardless of that, my comment that I don't know him was taken out of context. And the way it was portrayed by some in the media, in my opinion, was unprofessional and unfair."

Oakman attended **Baylor's** game against Rice last week, and made his way to **Baylor's** locker room following the game. The school's all-time sacks leader is under indictment for an alleged **sexual assault** in April.

"I don't believe it was a good idea for Shawn to be in our locker room," Grobe said. "And had I been aware of the situation in advance, it would not have happened."

**LOAD-DATE:** September 22, 2016**LANGUAGE:** ENGLISH**PUBLICATION-TYPE:** Web Blog

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Austin American-Statesman (Texas)

**September** 20, 2016 Tuesday  
Final Edition

## ***Baylor's clouds linger***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 532 words

WACO - **Baylor**, besieged for more than a year by negative publicity generated by a **sexual assault** scandal, can't get out of its own dark shadow.

The Bears are nationally ranked and prepping for their first Big 12 game Saturday against explosive Oklahoma State at McLane Stadium.

Yet Monday, coach Jim Grobe and several of his players were forced to answer lingering questions as to whether there truly has been a culture change since former head coach Art Briles and school President Ken Starr were removed in May.

Last Friday, as **Baylor** was beating Rice in Houston, social media exploded with photos of Briles sitting in the stands, watching his old team for the first half. Plus, former star Shawn Oakman, who was arrested in April and then indicted on **sexual assault** charges, also was spotted at the stadium. Afterward, Oakman was seen walking into the locker room to catch up with his former teammates.

Grobe said Monday that he had no idea Oakman, who set the school record for career sacks, was even there. Grobe was hired in June. He's never met Oakman, who graduated last December. Oakman, a one-time top NFL prospect, was not drafted nor signed as a free agent.

"I don't know who Shawn Oakman is," Grobe said. "I wouldn't be able to recognize him if he walked into the door right now. There were a lot of people around at the end of the game, but I have no issues. I didn't know he was there or who he is."

Quarterback Seth Russell

said no other school, save for Penn State, knows what it's like to go through such a scandal. Players are torn emotionally, wanting to move forward and win football games.

Yet Briles still is a well-liked coach. Fans gave him an ovation when he was walking to his seat Friday night.

Russell acknowledged that Oakman was in the locker room but wouldn't say what he talked about.

"He's a great guy (who is) just in a bad situation," Russell said. "We're not going to hold anything against him. He's part of the team, part of **Baylor**. We're going to love him just as much as anyone else."

**Baylor** instituted a no-tolerance policy for bad behavior and has suspended several players. One - receiver Ish Zamora - will be eligible to return Saturday against the Cowboys. He served a three-game suspension after he was cited for misdemeanor animal abuse this summer.

Thousands of people signed petitions to protest Zamora, who was spotted in the background of a nine-second Snapchat video whipping his dog with a belt. Russell said many people sent Zamora, who has never started for the Bears, hateful messages. Russell said the team was satisfied with his apology.



"He's been bombarded by a lot of things," Russell

said. "I feel for the guy. He's shown me some things people have said to him. It's mind-blowing - like no one has ever done anything wrong his entire life. For them to say something like that to him, it doesn't make sense to me.

"Look at yourself first before you say anything to somebody else. For the most part he's been really, really positive....

"I'm really happy with the way he's handled things. He's been very mature about it."

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

Saturday's game

Oklahoma State at No. 16 **Baylor**, 6:30 p.m, Fox

**LOAD-DATE:** September 20, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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**DallasNews.com**  
THE DALLAS MORNING NEWS

September 20, 2016 Tuesday  
1 EDITION

***Hauntingly familiar: Briles, Oakman at game***

**BYLINE:** BEN BABY, bbaby@dallasnews.com

**SECTION:** SPORTSDAY; COLLEGES; Pg. SPORTS\_C01

**LENGTH:** 508 words

**DATELINE:** WACO

WACO - Everyone knew the shadows of the past were going to hang over **Baylor** during the football season.

Less than five months had passed since **Baylor** hired a new football coach to replace Art Briles in the wake of a **sexual assault** scandal that grew until the school was forced to take some action.

But on Friday in Houston, the past wasn't something lodged in the back of one's mind. It manifested itself in the form of Briles in a ball cap, watching his old players beat Rice. It was there again after the game, when ex-Bear Shawn Oakman stepped into the locker room while awaiting trial on a felony **sexual assault** charge,.

According to a **Baylor** statement, Oakman was not invited into the locker room but was inside the room following the win. The statement indicated, "Oakman is not permitted in **Baylor**-owned facilities nor in the locker room at future away games."

And as the No. 16 Bears (3-0) open Big 12 play at home against Oklahoma State (2-1) on Saturday, it's unclear when those shadows will disappear.

"I have not seen any other team besides Penn State who's gone through something this drastic," **Baylor** senior quarterback Seth Russell said, referencing the school sanctioned in 2012 for covering child sex abuse by an assistant coach. "I feel like as a team, we really overcome it. We've been able to put the negatives aside and focus on the positives."

During Monday's news conference, **Baylor** interim coach Jim Grobe said the coaching staff has done a good job of getting the players to focus on football. But Grobe was unfamiliar with certain parts of **Baylor's** past.

When asked about Oakman's postgame visit with current players, Grobe said he was unaware of the event or the 6-8, 287-pound defensive end who leads **Baylor** in career sacks.

"I really have no idea," Grobe said. "I don't know who Shawn Oakman is. I wouldn't be able to recognize him if he walked in the door right now."

Russell declined to go into what Oakman, a December 2015 graduate, said to the team.

"That's more of a personal deal," Russell said. "He's a great guy, just in a bad situation. He was a part of the team and he's still a part of **Baylor**."

On the field, the Bears look much like they did in 2015.

**Baylor** is the highest-ranked Big 12 team in the Associated Press poll and is one of two remaining undefeated teams in the conference. Russell is coming off a season-ending neck injury in 2015 and has thrown for 761 yards.

Russell and the Bears have repeatedly stated their intent to put the situation this offseason behind them. Senior wide receiver Lynx Hawthorne said starting conference play could help narrow the team's focus.

"You don't have time to think about what the media's saying," Hawthorne said. "You don't have time to think about what my uncle Joe is saying, you know what I mean?"

Then the receiver spoke about the task of winning the Big 12, a task that starts Saturday.

"I think that'll be one of those things that if you take care of that end of it [winning conference], then maybe some shadows will quit hanging around," Hawthorne said.

Twitter: @Ben\_Baby

**LOAD-DATE:** September 20, 2016

**LANGUAGE:** ENGLISH

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**DallasNews.com**  
THE DALLAS MORNING NEWS

September 20, 2016 Tuesday  
1 EDITION

## ***Dangerous Game at Baylor***

SECTION: EDITORIALS; EDITORIALS; Pg. 12A

LENGTH: 535 words

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Baylor's Grobe seeks answers about team in Big 12 opener Fort Worth Star-Telegram (Texas) September 19, 2016  
Monday

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**September** 19, 2016 Monday

## ***Baylor's Grobe seeks answers about team in Big 12 opener***

**BYLINE:** Jimmy Burch; The Star-Telegram

**SECTION:** college\_confidential\_blog

**LENGTH:** 260 words

Three games and three lopsided victories into his stint as the **Baylor** football coach, Jim Grobe has a lot of unanswered questions about the Bears heading into Saturday's Big 12 opener against Oklahoma State.

No. 16 **Baylor** (3-0) heads into the contest in Waco as the highest-ranked Big 12 team in this week's Associated Press poll. But Grobe, who took over the program in May when former coach Art Briles was dismissed in relation to the school's **sexual assault** scandal involving football players, is quick to acknowledge the Cowboys (2-1) will test his team in ways his players have yet to experience this season.

**Baylor** has built its record with nonconference victories over SMU (2-1), Rice (0-3) and Northwestern (La.) State (0-3), an FCS school.

"We haven't had to handle any adversity yet," said Grobe, whose team has outscored its nonconference foes by a combined margin of 133-30. "We've been inconsistent. We haven't played four good quarters of football yet. We need to get our kids hitting on all cylinders for four quarters."

Grobe acknowledged a similar inconsistent effort probably will not cut it against OSU, a 10-3 team last season that sustained its only loss this season in controversial fashion against Central Michigan.

"We have been able to win our first three games because we had better talent," Grobe said. "It will be interesting to see when we play against a team with as much talent as anyone we'll play in Oklahoma State how well we play. I think we'll find out a lot about our team in this game."

Jimmy Burch: 817-390-7760, @Jimmy\_Burch

**LOAD-DATE:** September 19, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper



September 19, 2016 Monday

## ***Rice's band has a history of poking the bear (and other mascots)***

**BYLINE:** by Bobby Blanchard; The Star-Telegram

**SECTION:** texas

**LENGTH:** 751 words

Rice University's marching band made headlines nationally on Friday over a halftime performance that taunted **Baylor** University over its notorious mishandling of **sexual assault** allegations. The Marching Owl Band, or MOB, formed a Roman Numeral IX -- referring to the Title IX ban on sex-based discrimination on campus -- and a star, in reference to former **Baylor** President and Chancellor Ken Starr.

**Baylor** fans in the crowd booded, and some took to the web to criticize the performance as making light of **sexual assault**. But it was hardly the first time the Rice marching band courted controversy.

Here are five other times the MOB poked the bear:

During a 1973 game against Texas A&M, Rice's marching band made fun of several Aggie traditions. The band marched out to the field in a military-style goose-step and turned the Aggie War Hymn into "March of the Wooden Soldiers." The Rice marching band also made fun of Texas A&M's school mascot, the dog Reveille, by forming a fire hydrant. An angry group of Texas A&M students gathered outside Rice's stadium, and the band eventually had to be transported out via food service trucks. The performance has since been dubbed "The Halftime of Infamy." In 1980, controversy stewed over several **Baylor** University students posing in Playboy's "Women of the Southwest Conference" issue. The MOB mocked **Baylor** by marching in bunny costumes. In April 1981, Playboy ran several photos of the performance. During a halftime game against UT-Austin's Longhorns in 2007, the MOB mocked some UT football players' run-ins with the law. The MOB's narrator said: "In the two years since the MOB last visited Austin, your team's demeanor -- and misdemeanor -- has changed." The narrator added that the game's program included "Mack Brown's wrist-slap Top 10 and a photo guide to the next episode of America's Most Wanted." Meanwhile, band members carrying cardboard police cars chased others dressed as UT-Austin football players. Also in 2007, a Rice marching band performance left the University of Tulsa so upset that university officials filed a complaint. In the performance, the band mocked Tulsa Head Coach Todd Graham, who had left Rice for that post just days after signing a contract extension. During the halftime performance, the band went "searching" for Graham in the nine circles of hell. They eventually found him in the "10th circle of hell," which was the University of Tulsa. The MOB mocked UT-Austin again in 2011 when the band formed "\$EC" during the halftime performance of the season opener. The "\$EC" was commentary on Texas A&M University leaving the Big 12 -- home to its UT rival -- for the Southeastern Conference (the SEC). The performance made headlines locally.

Many of the past halftime scripts are listed online. Explore them here.

In a statement issued Saturday, following the Rice-**Baylor** game, Rice University's office of public affairs said Rice regrets any offense **Baylor** fans took to the performance.

"**Sexual assault** is a matter of serious concern on campuses across the nation, and all of us have an obligation to address the matter with all the tools at our disposal," the statement said. "The MOB sought to highlight the events at **Baylor** by satirizing the actions or inactions of the **Baylor** administration, but it is apparent from the comments of many spectators and **Baylor** fans that the MOB's effort may have went too far."

Not everyone has been critical of the marching band. The editor-in-chief of Rice's student newspaper wrote and published a column over the weekend that criticized Rice's statement and praised the halftime performance.

"Shattering the culture of silence and dismantling the institutions that perpetuate sexual violence require acts of boldness that speak truth to power," Thresher Editor-in-Chief Yasna Haghdoost wrote. "Rice's half-hearted equivocating excuse of an apology to any potentially offended **Baylor** fans only perpetuates the notion that discussions surrounding **sexual assault** have to be limited to a gentle discourse to ensure those in power do not feel threatened."

John "Grungy" Gladu, who was a member of the MOB in the 1970s and now calls himself the MOB's "de factor archivist," said he was surprised by the reaction the performance got.

"This came completely out of the blue," Gladu said. "I had no idea that people would take it as making fun of **sexual assault**. It is nothing like that. We were simply sticking it to Ken Starr because he was institutionally ineffective at preventing harm to his students."

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The Houston Chronicle

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3 STAR Edition

## ***Rice apologizes, says its band went too far; MOB satirization of Baylor scandal during halftime stirs controversy***

**BYLINE:** Adam Coleman

**SECTION:** SPORTS; Pg. C009

**LENGTH:** 572 words

If it's possible for a band to steal headlines in a football game, Rice's Marching Owl Band found a way. Rice made strides but fell to No. 21 **Baylor** 38-10 on Friday at Rice Stadium, but what happened at halftime was the focus. The MOB dedicated its halftime routine to satirizing **Baylor's sexual assault** scandal. It sparked controversy throughout social media and college football. Some believe the band was rightfully shining light on **Baylor's** handling of the assaults.

Some believe the band went too far in satirizing a serious matter. It appears Rice officials agree with the latter. The university released a statement Saturday apologizing for the MOB's routine. Digs at every turn Part of the statement: "**Sexual assault** is a matter of serious concern on campuses across the nation, and all of us have an obligation to address the matter with all the tools at our disposal. The MOB sought to highlight the events at **Baylor** by satirizing the actions or inactions of the **Baylor** administration, but it is apparent from the comments of many spectators and **Baylor** fans that the MOB's effort may have gone too far." In the performance, the band started with Muppet Fozzie Bear on the video board and the narrator saying "some jokes can be unbearable," a jab at **Baylor's** mascot. The announcer then said: "There are nine judges on the Supreme Court or is it?" The band proceeded to align in a formation to resemble the Roman numeral for nine (IX) representing Title IX - poking fun at the multiple Title IX lawsuits **Baylor** is facing over the school's handling of **sexual assaults**. It took another turn when the band aligned in a star formation meant to represent former **Baylor** president Ken Starr and his resignation, all the while playing the song "Hit The Road Jack." For extra measure, the MOB lined up in an "N" formation with the announcer saying "N stands for knowledge if you are educated in Waco." The MOB has long built its reputation on satirical performances aimed at the football team's opponent. In 1973, Texas A&M fans formed a mob outside the stadium after the band made fun of some of the school's traditions in a performance including Nazi-style goose-stepping, turning the Aggie War Hymn into "Little Wooden Soldier March" and aligning in the shape of a fire hydrant while playing "Oh Where, Oh Where Has My Little Dog Gone?" in reference to school mascot Reveille. A silver lining for team **Baylor** was the MOB's target this time. But there was a game, too. Rice is 0-3, but the Owls are encouraged, especially by the defense holding the Bears to no points in the first quarter, highlighted by J.T. Blasingame's interception, the first for this defense in 291 pass attempts. Blasingame's pick brought out the kind of exuberance the Rice sideline has been missing this year. "It was good to have everybody slapping my helmet on the sideline," Blasingame said. And Rice finally had a 100-yard rusher in Darik Dillard, who turned in 14 carries for 124 yards. The Owls averaged 5.6 yards per carry, a season high. "Our coach constantly stresses to us to press the heels of the line and as I did that, I was able to see the blocks, see the flow of the defense a little bit better and be able to trust and anticipate our line making second-level blocks," Dillard said. "We were able to get the 5-plus yards." Rice resumes Conference USA play against North Texas at home on Saturday. adam.coleman@chron.com twitter.com/chroncoleman

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Abilene Reporter-News (Texas)

September 11, 2016 Sunday  
Abilene Edition

## ***Briles apologizes for his benefit, not **Baylor** victims'***

**SECTION:** SPORTS; Pg. 6B

**LENGTH:** 446 words

The Art Briles Apology Tour began Saturday, and it lacked a rather important piece: A genuine understanding of what he was apologizing for.

Briles, in an ESPN interview, appeared to realize that he needed to apologize for something in order to be back in the mix for a head coaching gig next season. But he didn't say what he was apologizing for, nor did he seem to understand the seriousness and life-changing effects of the violence against women perpetrated by his players at **Baylor**.

Or the fact that people within the football program discouraged victims from reporting crimes and that football players felt they lived above the law, as the Pepper Hamilton report concluded.

Briles also -- infuriatingly -- suggested that if he were to meet the victims of the **sexual assaults** committed by his former players, he and the victims would "hopefully" have "a good cry session, and then a talk session and then, hopefully, a hug session, because it just appalls me that somebody could victimize another human being."

The idea that **sexual assault** victims would want to have "a good cry session" with this man is insulting to all **sexual assault** victims who live each day as survivors.

Earlier this summer, Brenda Tracy, who was gang-raped by four men, including two Oregon State football players, in 1998, met with the coach who suspended those players each for one game and said they made "a bad choice."

That coach, whom Tracy said she "at one point hated more than my rapists," is Mike Riley, now at Nebraska. It took 16 years for Tracy to speak publicly about the night that caused so much guilt, shame and sent her into depression. It took 18 years for her to face Riley.

So forgive me if I don't think the **Baylor** victims will be lining up for hugs.

Or coming anywhere near Briles, who at first punted his chance to take responsibility for the actions of his players, saying that the responsibility falls on the individuals who committed those acts. Only when pressed during the interview did he say he felt responsibility for the players in his program because of how they reflect the school, the team and Briles himself.

This is the same man who, three weeks ago, told reporters, "I've never done anything illegal, immoral, unethical."

In the past three weeks, those advising Briles have told him, it seems, to soften that stance and say what he thinks he needs to say so he's back on the market -- which says a lot about the state of college athletics these days -- and likely back on a sideline next fall.

But in order for an apology to actually serve its purpose, it needs to convey some understanding of the wrongdoing that prompted the apology.

Briles whiffed on that count.

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**GRAPHIC:** Associated Press file art Art Briles offered an apology for what happened while he was head football coach at **Baylor**, but it lacked sincerity and an understanding of the wrongdoing that prompted the apology.

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# DallasNews.com

THE DALLAS MORNING NEWS

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## ***Ex-coach offers apology on ESPN***

**BYLINE:** ADAM GROSBARD, STAFF WRITER AGROSBARD@DALLASNEWS.COM

**SECTION:** SPORTSDAY; Pg. CC06

**LENGTH:** 272 words

Art Briles' success at **Baylor** has been tarnished by the school's years-long **sexual assault** scandal.

Briles, fired in June, has tried to clear his name by filing a motion to dismiss the Title IX lawsuit brought on by a **Baylor** rape survivor and declaring that he lived his life in "a righteous manner."

But in an interview with ESPN's Tom Rinaldi aired on College GameDay on Saturday, Briles apologized for his role in **Baylor's sexual assault** scandal.

"I made mistakes. I did wrong, but I'm not doing this trying to make myself feel better for apologizing," Briles told ESPN in a clip of the interview released Wednesday. "I understand I made some mistakes. There was some bad things that went on under my watch. I was the captain of this ship. The captain of the ship goes down with it."

ESPN aired the full interview Saturday. And while Briles did offer an apology and say that he would share "a good cry session" with the victims of the **sexual assaults** on **Baylor's** campus, Briles seemed to contradict himself at times by saying the individuals are responsible for their own actions and that he thinks he did the best he could to handle the situation at the time.

"I would hope they could get past that and see that each individual is responsible for their own actions," he said. "It was not a reflection of anything that I felt."

"I think we did the best we could at that time, and no, I could've done more."

As for how the scandal affected him, Briles said, "I lost some of my soul, quite honestly."

Most people on social media after the interview were not convinced by Briles' apologies and explanations in the interview.

Twitter: @agrosbard

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The Houston Chronicle

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## ***Briles' misguided apologies; Former **Baylor** coach's statements ignore victims' plight and only address how scandal at school affected him***

**BYLINE:** Jenny Dial Creech

**SECTION:** SPORTS; Pg. C002

**LENGTH:** 715 words

**HIGHLIGHT:** Cooper Neill / Getty Images Art Briles coached the **Baylor** Bears from 2008 until 2016. He was fired in May 2016 because of his mishandling of reports of **sexual assaults** by his players.

I don't think anyone wants a "hug session" with you, Art Briles. Nice try, though. Yes, Briles said that. During ESPN's "College GameDay" on Saturday, Briles said in an interview with the network's Tom Rinaldi that he would want to have a good talk session, then a cry session and then hopefully a hug session if he was in a room of **Baylor** assault victims.

It was one of many statements he made in the interview that was plugged as an "apology" by the embattled former **Baylor** coach, and it was one of many statements that felt empty, rehearsed and far from apologetic. Several **Baylor** football players during Briles' time with the team were accused of **sexual assault**. Two are serving prison sentences, one of whom assaulted multiple women. Briles was terminated along with athletic director Ian McCaw, and university president Kenneth Starr eventually left the school as well. Eye-opening experience When I went into an investigation on **Baylor** University in light of the Pepper Hamilton report over the summer, I didn't know what to expect. What I found was a university neglectful of those filing **sexual assault** complaints. Court documents, police reports and lawsuits that are public record have shed a lot of light on what happened at **Baylor** to alleged victims over the past decade. Personal interviews with victims were even more telling, which makes Briles' latest interview a tough one to swallow. Briles wasn't the only problem at **Baylor**, but he was one of them, a big one. Briles remained mum on everything until his tour of NFL camps in August, where he posed for pictures with former players and halfheartedly apologized when reporters asked him about what happened at **Baylor**. Now this interview - where he was supposed to say something different. He said the words . "I'm sorry" and "I feel responsibility," but once again, he didn't say what he was sorry for or what he takes responsibility for. Try this, Art. I'm sorry I didn't take any actions against my football players who were raping women. I'm sorry I didn't take victims' claims seriously. I feel responsibility for **Baylor** football players being above the law. That's a start. Briles shed a tear, his voice quivered. He wasn't his usual charming self. He seemed willing to talk, to open up. Rinaldi asked him good questions. But instead of taking advantage of the situation, instead of coming clean, instead of apologizing, he said things like, "I hate that she feels that way about me," when Rinaldi read a powerful statement from a victim to him. It's not about you, Art. It's about her. It's about all of the victims. Instead of taking actual responsibility for his program being filled with scandal, he went back into denial mode. Rinaldi read him part of the Pepper Hamilton report about how the campus was an unsafe environment. "It's a strong statement," Briles said. "It's open-ended in that there was a risk left for students on campus. I would never allow that to happen under my watch. If I felt like somebody on my team was a threat to the student population, that just wouldn't happen." Well, it did. It happened under his watch, and there are court documents and reports from victims that show it happened repeatedly. In early August, when Briles visited Texans training camp, he said he had never done anything "illegal, immoral or unethical." Not disciplining players being investigated for rape is immoral and unethical. Missed chance at redemption His interview last week was a chance for him to start fixing his reputation and he didn't do it. He talked how it hurt him to

have his name damaged, about how he didn't like the way victims felt about him. He hired an agent this month, he is looking for a job and likely will get one eventually. But his image and reputation are far from healed. He is putting bandages over bullet wounds and it's not enough. Briles hasn't owned up to what happened. And until he stops thinking about and talking about how this all affected him, nothing he says or does will matter. It's about the victims, Art. It's not about you. A hug session won't fix a thing. Jenny Dial Creech is the senior editor and will provide commentary for the Houston Chronicle's new publication, Texas Sports Nation, which appears Fridays. jenny.creech@chron.com twitter.com/jennydialcreech

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September 9, 2016 Friday

## ***Savior or sinner: Will Briles' past derail his bid to coach again?***

**BYLINE:** Jeff Caplan; The Star-Telegram

**SECTION:** fort\_worth

**LENGTH:** 2283 words

If it plays out as expected, one of the most contentious moments of this football season won't be argued in a board room by the College Football Playoff committee. The real action will come later, behind closed doors at universities where administrators with a head coaching position to fill will deliberate between the successes and sins of one potential savior.

Former **Baylor** coach Art Briles alluded to this inevitable drama while touring NFL training camps, where he confidently -- and surprisingly brazenly -- suggested in his down-home West Texas timbre that he will be hired as soon as others are fired.

"I will coach and I will coach in the 2017 season," Briles told reporters at the Houston Texans camp.

Come early December, around the time Briles will turn 61, the man who delivered a woe-be-gone program to national prominence in the guise of righteousness and an unmatched flair for offensive football, will likely assume center stage as an alluring but polarizing coaching candidate.

For he is also the man who was fired less than three months ago for overseeing a program found to have failed miserably in its reaction to a pattern of **sexual assault** allegations against players, while creating, as the Pepper Hamilton report states, "a cultural perception that football was above the rules."

Further complicating Briles as a potential candidate is the inadequacy of the 13-page Pepper Hamilton report, the lone documentation **Baylor** has made public that outlines the law firm's exhaustive investigation. It skewers **Baylor's** administration for failing to implement Title IX resources demanded by law, as well as the actions of the athletic department and football staff. But nowhere does the report name Briles or anybody else, leaving an open-ended answer to the question of just how complicit he is.

A report Wednesday by Waco television station KWTX painted Briles as more a scapegoat than a leader of a sinister plot to protect players and his program at all costs. That report went online shortly before ESPN aired a snippet of Briles in his first extensive interview since being fired admitting to making "mistakes," apologizing for making those mistakes and vowing to do better. However, he has yet to describe what those mistakes were or how he plans to act differently when and if he secures another coaching position.

Perhaps that will come when the ESPN interview airs in its entirety at 8 a.m. Saturday on the network's College GameDay show.

'That's a nice, glossy overview'



Acknowledging that he made mistakes at **Baylor** -- especially considering the seriousness of the **sexual assault** allegations -- would seem to run counter to Briles' recent defiant claim that he has never done anything "illegal, immoral or unethical."

"What makes things acceptable to people is when you're willing to admit the things that you did wrong, but just saying, 'I made some mistakes,' that's a nice, glossy overview of what you did wrong, but man-up and say specifically what you did wrong," said Linda Fischer, an Austin-based specialist in **sexual assault** on college campuses and the military. A retired Major in the Army, Fischer is author of *Ultimate Power: Enemy Within the Ranks*. "Because if you are specific, people can learn from specifics. But just saying, 'Yeah, I made some mistakes, I'm going to be a better person,' well, what are you going to do to be a better person? You told us already you were a better person."

"Those kind of comments don't help address the problem; it just helps them go away."

And so it continues a theme of competing Briles personas that dates back at least to his legendary high school coaching days at Stephenville: The gold standard of football coaches and a church-going family man with conservative values versus the calculated, cold-hearted coach who places winning above all else.

A group of sport psychologists and consultants who aid universities in coaching searches believe there are institutions that will consider Briles, even hire him, but they almost unanimously say his next coaching shot will not come from one of the Power 5 conferences: SEC, Big Ten, Big 12, Pac-12 and ACC.

An interested administration, they say, will require of Briles a mea culpa, and details of how he plans to do things differently, from establishing internal protocols to recruiting questionable athletes, a key component to the chaos that ensnared **Baylor**.

"Put yourself in the shoes of an AD or a president who might be interested in him, wouldn't you want to know a full explanation as to his involvement?" said Chuck Neinas, a longtime athletic administrator who has been a consultant to a number of institutions' coaching searches. "While an athletic director may be interested in coach Briles because of his obvious abilities, presidents are very sensitive to what happens when there is a hiring, and they don't like the taint of bad publicity. So presidents might be more questionable about hiring Briles than an AD might be."

Briles, credited with turning around the University of Houston football program from 2003-06, has hired noted agent Jimmy Sexton to help revive his career. When reached by phone Thursday prior to ESPN's airing of the interview clip, Sexton declined to talk about his client and denied an interview request to talk to Briles.

For now, the perception of Briles' involvement in the scandal by administrators around the country is likely consistent as stated by well-known clinical and sport psychologist John F. Murray: "He's either indicted by his ignorance or by his complicity. He's either complicit in allowing it to happen or he's negligent in his overseeing of the program."

#### Changing Stephenville's culture

Briles wasn't the first choice of retired Stephenville school district superintendent Ben Gilbert. He had never even heard of Briles. Gilbert wanted W.T. Stapler, but he had just taken over at Andrews High School and wasn't keen on picking up so quickly. Stapler recommended a coach he hired at Georgetown, a man he described to Gilbert as a student of the game. That coach was Briles.

In 12 seasons at Stephenville, Briles turned a mostly mediocre program the previous half-century into a state power. He won four state championships from 1993 to 1999 and had a major influence on the way football is played in Texas, moving it from simple running-based offenses to more complex, wide-open passing attacks.

Gilbert was so distraught when he heard **Baylor** had fired his former coach he drove to his farm outside of town and stayed there in seclusion.

"I was just saddened, I left town," Gilbert said. "I didn't want anyone calling me or talking to me. Will Art Briles be back in coaching? He's such a talent that maybe ... I don't know."

Gilbert says Briles was beloved by Stephenville's teachers and students alike.

History teacher Ricky Sherrod came to Stephenville 18 months before Briles would leave to become an assistant coach at Texas Tech. Sherrod, now a part-time teacher who called Briles an "honorable man," even credited the football coach for helping to turn around Stephenville's academic competitiveness in statewide contests.

"I for one believe that a major component in the change of culture at the high school -- a change which emphasized excellence over mediocrity -- was the impact made by Art Briles," Sherrod said in an email. "Yes, in the athletic arena, but also in a general student-body-wide attitude toward achieving success."

There were, however, issues that hung over Briles' program -- issues that Gilbert said were quickly extinguished by the coach.

Briles was consistently accused of recruiting players from outside of Stephenville, and in 1993 and 1994, rumors were rampant that Briles' players were using steroids. At a playoff game against Sherman at Pennington Field in Bedford, Sherman fans hung signs that read, "Body by Art" and "Shoot 'Em Up Art" with pictures of needles and syringes. Outraged, Gilbert asked Briles what it was all about and if he could take care of it.

While Stephenville was reprimanded by the University Interscholastic League District 6-4A executive committee for unspecified rules violations, the committee stated that "there was no substantiation to charges of steroid use or abuse."

Stephenville athletic director Mike Copeland served as Briles' defensive coordinator. Copeland, who had two sons play under Briles, said he has spoken to Briles since his firing, but that they did not discuss specifics about the case.

"I don't think Art would ever bring anybody on that campus, as much as he loved **Baylor**, that he thought was a danger to other students," Copeland said. "Coaches kind of believe in redemption -- maybe I can make a difference in a kid's life, maybe I can turn him into a productive citizen. I think the impact you can have on kids can be life-lasting. I know that Art shares that philosophy."

Talent trumps character

In a fact, a chapter in Briles' book, *Beating Goliath*, is called "Kid-Saving Business." It's hardly a unique concept among college football and basketball coaches, who recruit many players who come from disadvantaged backgrounds.

However, Briles also details in the book his recruiting philosophy, and tells the three things he deems most important when evaluating a recruit: talent, talent and talent.

Briles contends some coaches "talk about behavior begin bigger than it is and that is unchangeable." He continued, "I can help change your perspective." Kendal Briles, his dad's offensive coordinator at **Baylor** who retained his position along with the majority of Briles' staff, says in the book: "What my dad is saying is don't worry about the negative stuff. Find the best football player and then it's your job as a coach to make him produce."

It is a noble pursuit, but also potentially a dangerous one, particularly it would seem in the view of potential employers.

"I think that reflects poor judgment because obviously you are going to overload the wagon at some point if you don't have the character issue as a part of your filter for whom you get involved in your program," said a prominent consultant to universities in coaching searches. He spoke on the condition of anonymity because his firm could potentially become involved in a Briles coaching candidacy. "Yes, the talent part is paramount. But the kid that's a high-character risk is always, always a danger."

**Baylor** was thought to have learned this lesson after the 2003 basketball scandal in which one player killed another -- both came in as transfers -- and led to an attempted cover-up by coach Dave Bliss. A key tenet of reforms **Baylor** announced would be a much stricter policy toward vetting recruits, particularly transfers.

But even with such a policy in place, troubled players found their way to Waco:

Sam Ukwuachu, a transfer from Boise State, was sentenced in August 2015 to six months in jail and 10 years of felony probation following his conviction for **sexual assault**. Ukwuachu had been kicked off the team at Boise State, where he had been accused of striking and choking a girlfriend.

Shawn Oakman, a transfer who had been kicked off the team at Penn State and became **Baylor's** all-time sack leader, was indicted on charges of **sexual assault** in July.

Rami Hammad, a transfer from Texas, was arrested last month on a felony stalking charge.

Tevin Elliott, recruited out of high school, is serving a 20-year prison term for **sexual assault**.

Coaching philosophies differ

Administrators might need Briles to commit to altering his recruiting practices and move character up his list. Still, unless a potential new boss demands change and implements a process to achieve it, experts suggest Briles is unlikely to change.

"As psychologists, we often say that past behavior is a good predictor of future behavior," said Trent Petrie, director of the Center for Sport Psychology at the University of North Texas. "And unless there's been some kind of very strategic intervention to help shift how a person might think and feel in a situation which might be related to what they ultimately do, you're probably going to get a fairly similar type of behavior in the future."

Former Texas A&M coach R.C. Slocum had his own three-point recruiting checklist. His went, in order, character, valuing a college education and finally, "I want you to be burning up with wanting to be really good."

"It didn't mean you had to come from a fancy background or a fancy family," Slocum said. "Some of the best kids I had came from very poor backgrounds, but they had character. There's an old saying in coaching: You win with character, not characters. I tried to make that a motto for us."

But coaches do differ on philosophy.

Former Oklahoma coach Barry Switzer falls more in line with Briles' philosophy of gathering talent first and dealing with character later.

"I had some [players] screw up late in the end of my career, but we thought we had a good one," Switzer said. "Sometimes they make dumb mistakes and do dumb things. I never even sometimes hold their parents responsible, a single-parent mother responsible -- I hold the kid responsible for his actions and behavior. But I'm held accountable at the same time because I brought him into my family. I'm the football coach."

Switzer, who became emotional talking about second-chance players he coached and who made the most of their opportunity, stands by his philosophy.

"Obviously, coaches are held accountable and I think coaches have to be put in purgatory sometimes," Switzer said. "And finally if someone wants a winning coach then they'll be given an opportunity to get back coaching. But we all pay a price for it."

This article contains information from Star-Telegram archives.

Jeff Caplan: 817-390-7705, @Jeff\_Caplan

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***'These are systemic issues'***

**BYLINE:** SHARON GRIGSBY

**SECTION:** POINTS; POINT PERSON; Pg. P05

**LENGTH:** 1601 words

As college football kicks into high gear this weekend, it does so against a backdrop of increasing concerns about sexual violence committed by players. Just a year ago, investigative journalist Jessica Luther was working with fellow journalist Dan Solomon to break the story about a **Baylor** football player on trial for **sexual assault**. Luther went on to write the book "Unsportsmanlike Conduct," coming out Tuesday, examining college football and the politics of rape.

The intersection of football and violence against women is a nauseating place to hang out. What took you there as a journalist and how did that path lead to the **Baylor** story?

It was on my radar in the summer of 2013 because of two high-profile cases: one at Vanderbilt involving four football players and one at Navy involving three. That is when I first remember noting how little coverage the issue was getting. When the news broke in November 2013 that Jameis Winston, the quarterback at Florida State, my alma mater, had been under investigation since December 2012 for **sexual assault**, I read everything being written. I wasn't pleased with a lot of the coverage because it framed it in terms of sports and the impact on Winston's athletic career and the team's winning season. The violence of what this woman reported was rarely acknowledged; sometimes she was completely written out of stories. In the wake of that, I began to really write on this topic.

That's how we got to **Baylor**. When you write on the topic in a way that takes the reports of the sexual violence seriously and begins to question the systems that minimize this problem, survivors and people with stories to tell begin to reach out to you. In August 2015, a source I trust very much called me to say they had heard about a **Baylor** player who was about to go to trial for **sexual assault** and that it hadn't been reported at all. They gave me his name. When I struggled to find any information, I called my friend, journalist Dan Solomon. When Dan found the trial docket saying the player was two weeks from standing trial, we hopped in the car that day and were in Waco by midafternoon looking at the case file.

The **Baylor** story, while only one of many you document in your new book, has stayed in the headlines for almost a year. Why is that?

In part, **Baylor** is still a story because we, as a society, are talking a lot about sexual harassment, abuse and violence these days. Stories about college **sexual assaults** keep cropping up, the women who have come forward about Bill Cosby, the victim impact statement from the Stanford swimmer's trial, social media campaigns by survivors that highlight their struggles and the problems with reporting - all of these things have created a cultural context that the **Baylor** story slots right into.

The biggest factors for its staying power are the survivors who have come forward to tell their stories and the ongoing reporting. The evidence of issues at **Baylor**, and especially within its athletic department, continue to come out and it's

been a pretty constant stream throughout 2016. That's probably the biggest lesson from **Baylor**: That these issues are often buried deep and it takes time and persistence to bring everything to the surface.

How much hope do you have that the **Baylor** scandal marks any authentic U-turn by football programs across the country when it comes to violence against women?

I am cautiously optimistic, which even I find surprising at this point. I assume former **Baylor** coach Art Briles will get another job because he is very good at coaching football and as the system exists today, winning trumps everything else. Except at **Baylor** this season. Suspending and then terminating a coach who had the ability to take their team to a national championship is no small thing for a university to do, especially after investing huge financial resources in that program. I hope that, at the very least, knowing that this happened to Briles at **Baylor** in that particular moment will give other coaches pause when it comes time to respond to reports of violence.

Thinking back over all the research that went into writing this book, what was the single thing that surprised you most?

The gang rapes. Since 1974, I've located about 115 cases. That isn't so many over four decades of time - but my research was only what I was able to manage from my computer with limited resources. I suspect there were plenty of cases I missed. And, of course, these are only the cases that ended up in the public spotlight; with this crime, so many go unreported.

Of those cases, about 40 percent involve multiple players reported for committing sexual violence; it creeps up toward 50 percent if you include players who are witnesses or players who later help harass the woman who reported. Those are incredibly high percentages, higher than any other stat for gang rape I could locate. So, this could be a product of the holes in my research, or an indication of what type of violence gets reported, or a sign of how these cases involving football players are often a shared collective violence.

In *Unsportsmanlike Conduct*, you also put the media under the microscope. What is our responsibility here?

I am generally unsparing of how the media covers sexual violence. I would guess I am not popular in some circles because of it. That's OK. I think there are two things we have a responsibility to do: Tell a full, complete story and minimize harm. Given the nature of this type of violence, we often only know details about the person who has been reported and, if they are an athlete, we often know quite a bit. That is up against the specter of an anonymous person who has reported, about whom we know little to nothing. It is easy, then, to resort to focusing on the athlete, the impact on him, on his team.

I feel like my work tries to balance the scales on all of this. It takes the violence seriously, it never forgets or ignores that there is a person who has reported this harm, and it zooms out to contextualize it all within a broad range of knowledge about this kind of crime and our cultural response to it.

Where do we go from here at universities to break this cycle of tragedy?

I try very hard in the book to be clear that these are systemic issues that are deeply ingrained within college football. Some of these are societal, such as our poor understanding of consent or treating people who report it as instantaneously suspicious. But there are particular aspects special to the sport, including the amount of money coaches are making, the exploited labor of the players and the intense fandom that surrounds it all.

I want to say we need to get money out of it, but I am not sure what that would even begin to look like. Perhaps one answer is to pay players, or cap coaches' salaries at the maximum amount professors on campus get paid, or divert money into accounts that will pay for the health care of the players even after they graduate but continue to suffer the physical and mental effects of the game.

If that is not possible, I advocate for fining coaches and programs when they continually fail. We need systems of accountability in place for people at the top, whatever those look like.

Do you see any hopeful signs of authentic change happening yet?

We are seeing more reporting and discussion on this topic than we have seen before. I think change is going to have to come from the outside. Sometimes that is the media telling stories that most people don't want to hear. Other times, it will have to be people internal to a university or through pressure from alumni, especially boosters.

The very fans who currently band together to desperately protect the reputation of a university from scrutiny instead must see the value in mitigating a culture that, at times, encourages this violence, but most certainly minimizes it after the fact.

It's hard to measure what authentic change looks like. I think the answer is to let victims and survivors lead. They have to be part of any process to overhaul a system that isn't working. It is up to us all to figure out how to create spaces where victims can speak up, whether that's to tell their story, to report it to an authority or to lodge complaints against the system as is.

It's enormously difficult to be a woman writing critically about college football. Much less to find any space to be a sports fan. How has that played out for you?

The difficulties of being a woman writing critically about college football are worth it in a way that holding on to my naive fan days are not. I am sad to have lost the joy I used to experience when watching football and the bliss that accompanied my ignorance. I have tried for years to find some way around it, to salvage some part from which I can pull that joy. It becomes harder all the time with the amount I know, not just about the individuals involved but the system itself that seems not to care at all about this problem.

The pushback I get from the work I do can be crushing at times, but at least it is balanced by the emails and notes I get from survivors who find value in it and who are thankful for it. Whenever I get overwhelmed with the negative, I think about the people who have contacted me, the survivors whose stories I have told, the impact the work has had, and I keep going.

Jessica Luther will discuss her new book, "Unsportsmanlike Conduct: College Football and the Politics of Rape," at 6:30 p.m. Sept. 14 at Deep Vellum Books, 3000 Commerce St., Dallas. Email: [luther.jessica@gmail.com](mailto:luther.jessica@gmail.com)

This interview was conducted and condensed by editorial writer Sharon Grigsby. Email: [sgrigsby@dallasnews.com](mailto:sgrigsby@dallasnews.com)

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**DallasNews.com**  
THE DALLAS MORNING NEWS

September 3, 2016 Saturday  
1 EDITION

***Baylor at home on gridiron***

**BYLINE:** BARRY HORN BHORN@DALLASNEWS.COM, STAFF WRITER

**SECTION:** SPORTSDAY; Pg. SPORTS\_C08

**LENGTH:** 494 words

**DATELINE:** WACO

WACO - Only a sadist would attempt to construct a game story detailing **Baylor's** 55-7 victory over Louisiana's Northwestern State on Friday night in the first game of the post-Art Briles era.

Briles' replacement at **Baylor**, acting coach Jim Grobe, who is signed only through the end of the season, would cement a lifetime contract should his Bears turn in similar efforts in their next 11 regular season games.

That, however, is unlikely. Northwestern State is the only Football Championship Subdivision team on No. 23-ranked **Baylor's** schedule. For those not familiar with college football vernacular, FCS schools are a notch below most major college Football Bowl Subdivision schools you watch on television. Make it two levels behind a major college power such as **Baylor**.

SMU, **Baylor's** next opponent, will seem a relative power in the wake of Northwestern State. With Rice to follow, **Baylor** may not face its first true test until it opens its Big 12 schedule Sept. 24 against Oklahoma State.

That should give Grobe, the former Wake Forest coach who came out of retirement, a nice launching pad.

After the game, Grobe said he loved being back on the sideline.

"I love being a coach," he said.

Briles built the Bears into a national power. He was fired this spring after his program was disgraced by **sexual assaults** involving his players.

Briles was represented along the **Baylor** bench by his son, Kendal, the Bears' offensive coordinator. He called plays with his father's initials written on the back of his hands.

The mild-mannered Grobe said he had no problem with a son showing respect and love for his father.

Cornerback Ryan Reid said he and his teammates needed to put the dark offseason behind them.

"We needed 100 percent to get on the field and play football," he said.

They didn't simply play. They overwhelmed.

The starting defense was immovable. The starting offense, while utilizing a relatively simple game plan, was unstoppable.

Know this: Northwestern State moved **Baylor's** opening kickoff to its 14-yard line, and before its first play from scrimmage, called a timeout at the line.

It wasn't a bad idea given what was to come.

Northwestern State had minus-12 yards rushing and minus-4 yards total offense after the first quarter. The Demons trailed 24-0.

Northwestern State had 14 yards of total offense in the first half. **Baylor** piled up 393 yards in building a 48-0 lead.

Seth Russell, **Baylor's** starting quarterback, retired for the evening late in the first half with four touchdown passes added to his résumé before the Bears added their final touchdown of the half.

When Northwestern State finally scored late in the third quarter on a 3-yard quarterback keeper by starter Brooks Haack, it was against **Baylor's** third-team defense. Each team scored only one touchdown in the second half.

"I feel we are in a good spot," said Grobe, who acknowledged he may have the most talent he has ever coached. "I thought it was important to get to game night."

Twitter: @bhorn55

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41 of 334 DOCUMENTS

**DallasNews.com**  
THE DALLAS MORNING NEWSSeptember 2, 2016 Friday  
1 EDITION***Bears relieved to finally get back on football field*****SECTION:** BRIEFING; Pg. 11**LENGTH:** 266 words

There is a clock in the **Baylor** weight room that counts down the time between **Baylor** football games. After the Bears' bowl against North Carolina, it wound down the days from triple digits to double digits as the season ticked closer.

Now, only hours remain before **Baylor** kicks off the season against Northwestern State on Friday.

"Oh my gosh, it has been a long wait," senior receiver Lynx Hawthorne said. "I've been ready for this weekend for 25, 30 weekends now. It's finally here."

Who can blame Hawthorne - or any Bear, for that matter - as the team celebrates a return to game action?

News surrounding the team for the last nine months consisted almost exclusively of off-the-field actions. The **sexual assault** scandals. The departures of the university's president, athletic director and head football coach. Various other legal incidents and dismissals from the program.

"We've spent a lot of time talking about things that have to be talked about, no question," interim head coach Jim Grobe said. "It's just good to get to football."

Despite the offseason upheaval, **Baylor's** roster is still full of talent. With quarterback Seth Russell back from his neck injury, playmakers Shock Linwood and KD Cannon backing him on offense and veterans Aiavion Edwards and Orion Stewart on defense, this is a team that can threaten Oklahoma and TCU for Big 12 supremacy.

That's why players are not backing down from the goals they set under former coach Art Briles.

"The overall goal is a national championship," linebacker Taylor Young said. "That never has changed, even within the things that have happened."

DMN

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Associated Press State & Local

September 1, 2016 Thursday 7:11 PM GMT

## ***No. 23 Baylor ready for games after long, difficult summer***

**BYLINE:** By STEPHEN HAWKINS, AP Sports Writer

**SECTION:** SPORTS NEWS

**LENGTH:** 673 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - That countdown clock to the season opener in **Baylor's** weight room seemed to ticking so slow this summer amid the bad headlines that kept hitting the program after a report that cost coach Art Briles his job.

"I'd be lying if I said it wasn't difficult," receiver Lynx Hawthorne said.

This is finally the week the 23rd-ranked Bears have waited for, the chance to get back on the field. They open their third season in McLane Stadium on Friday night against FCS team Northwestern State.

"Just proving to ourselves that we're not dead. We're still alive and we're still willing to fight," linebacker Taylor Young said. "None of our goals have changed from the previous years. First we've got to win the state, then we've got to win the conference championship. Our overall goal is the national championship, and that has never changed even with the things that have happened."

Briles in eight seasons transformed the Bears from perennial losers into a team that won 50 games the past five years, good enough for two Big 12 titles. But he was gone after the May 26 report from an external investigation into allegations the university mishandled complaints of **sexual assault**, including some against football players. The school's president and athletic director also left their posts.

While Briles is gone, his entire coaching staff remained intact with Jim Grobe, the acting head coach who was in semi-retirement before coming to **Baylor** days after that report. The 64-year-old Grobe coached his last game at Wake Forest in 2013.

The opener also marks the return of **Baylor** quarterback Seth Russell, who was the top-rated FBS passer last year when he suffered a season-ending neck injury running the ball in the seventh game.

"It's all excitement, guess it's kind of giddy," Russell said. "Counting every blessing I have."

Russell, a senior, said he is 100 percent ready, and he will certainly need to stay healthy for the Bears since there is no proven backup quarterback after Jarrett Stidham left **Baylor**. The second-teamer is true freshman Zach Smith.

Some other things to know about the opener at **Baylor's** riverfront campus stadium, where Northwestern State lost 70-6 two years ago:

### SUSPENDED BEARS

Sophomore receiver Ishmael Zamora is suspended for **Baylor's** first three games after a video surfaced showing him beating his dog with a belt this summer. The suspension wasn't announced until this week, after the Bears had released their initial depth chart that showed Zamora as a starter. Junior safety Chance Waz, a returning starter, wasn't on the two-deep chart. Grobe said Waz is out of the first two games because of "some discipline issues with the university."

### RECORD RUN

Shock Linwood, coming off consecutive 1,000-yard rushing seasons, is only 204 yards shy of breaking **Baylor's** career rushing record of 3,665 yards that has been held by Walter Abercrombie for 35 years. Linwood will be running behind an offensive line with four new starters, though center Kyle Fuller joins Linwood as the most experienced starters on the team with 26.

#### THE GRADUATE

For the second season in a row, Northwestern State will have a graduate transfer starting at quarterback. Brooks Haack started eight games last season for Louisiana-Lafayette. Last season, the Demons' four-quarterback battle didn't get decided until midseason when graduate transfer Stephen Rivers (Vanderbilt, LSU) took over for the rest of the season.

#### NEED A NICKEL

**Baylor** junior nickel back Travon Blanchard, one of the defense's most experienced players, will miss the opener after surgery to repair a damaged meniscus in his knee. Blanchard has played 26 games for the Bears, and started 13 of them in the hybrid linebacker-safety position. He could be back for the second game.

#### PURPLE POWER

Northwestern State has only one win against a current Big 12 team. The Demons in 2001 won 27-24 in overtime at TCU, then in Conference USA, in what was Gary Patterson's first home game as the Horned Frogs head coach.

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Online: AP college football website: [www.collegefootball.ap.org](http://www.collegefootball.ap.org)

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Austin American-Statesman (Texas)

**September** 1, 2016 Thursday  
State Edition

## ***Bears' woes cloud offseason***

**BYLINE:** Ryan Autullo American-Statesman Staff

**SECTION:** COFO; Pg. S6

**LENGTH:** 1776 words

So you might have heard, but **Baylor** had a bad offseason.

Confronted with allegations of school officials mishandling **sexual assaults** on campus, the school steeped in Baptist values was left with little choice in May but to fire football coach Art Briles, who revolutionized the once dormant football program with a blinding offense, cool uniforms and a new stadium on the Brazos River.

Yeah, it was a rough offseason in Waco.

And it was a busy one for the rest of the Big 12, too. Texas, which had already landed a big recruiting class, added to it with four **Baylor** defections. Iowa State got itself a new coach, while Oklahoma and West Virginia picked up new quarterbacks.

And the conference added a championship game - for 2017, anyway - and is in the process of perhaps adding two, maybe four new schools.

The season is here, but it's been a very busy offseason:

Nov. 29: A Rhoads for a Rocket

After parting ways with Paul Rhoads, Iowa State tabbed Toledo's Matt Campbell to turn around a program that's won only four Big 12 games the past three years. Campbell, 36, was a consistent winner in the Mid-American Conference, piling up an average of more than eight wins in his four seasons with Toledo. One of his signature triumphs came last season in double overtime against - wait for it - Iowa State.

Dec. 11: Texas gets its man

It took UT President Gregory L. Fenves hopping on a plane to get it done, but Texas persuaded Tulsa offensive coordinator Sterlin Gilbert to come to Austin. After being rebuffed by TCU assistant Sonny Cumbie, Longhorns coach Charlie Strong turned to Gilbert, a former Texas high school coach trained in Art Briles' up-tempo offense. Yet the marriage wasn't easy; Gilbert initially turned Texas down over concerns about the school's commitment to the football program and to Strong.

Jan. 4: Knight moves

Relegated to a backup role during Baker Mayfield's star turn at Oklahoma, former Sugar Bowl MVP Trevor Knight left for Texas A&M as a graduate transfer. For now, it looks like a good fit, as Knight needed a change of scenery and A&M needed a veteran quarterback after losing co-starters Kyle Allen and Kyler Murray to transfer. Knight was named the starter after spring practices.

Jan. 14: Wick to West Virginia

Texas assistant coach Joe Wickline, formerly of Oklahoma State, found employment at another Big 12 program, this time at West Virginia as Dana Holgorsen's offensive coordinator. Wickline is hoping his stop in Morgantown goes better than his two years at Texas, where he dealt with underachieving linemen and a lawsuit from Oklahoma State that alleged he'd violated the buyout in his contract with the Cowboys by making a lateral move to Texas. Though Wickline held the title of offensive coordinator with the Longhorns, Oklahoma State fought to show that he did not call plays during games. In late December, Wickline settled for \$250,000, a bargain compared with the almost \$600,000 Oklahoma State had sought.

Feb. 3: Signing day

Closing powerfully for the second year in a row, Texas landed seven recruits either on national signing day or on the eve of signing day. The biggest eleventh-hour commitments were linebackers Erick Fowler (Manor) and Jeffrey McCulloch (Fort Bend Davis) and defensive lineman D'Andre Christmas-Giles (New Orleans St. Augustine). The Longhorns took their bows on national TV and signed the country's No. 11 class, climbing 34 spots from the end of the regular season. That class took another leap this summer with the raiding of four **Baylor** signees, which put Texas at seventh nationally. Elsewhere in the Big 12, Oklahoma inked the No. 19 class, followed by TCU (22nd), West Virginia (39th), **Baylor** (41st), Oklahoma State (45th), Texas Tech (46th), Iowa State (54th), Kansas State (75th) and Kansas (84th).

March 6: Kansas' staff shuffle

After a winless rookie season, Kansas coach David Beaty announced he will be the Jayhawks' new quarterbacks coach and play caller. The move dropped offensive coordinator Rob Likens to an all-encompassing role on the offensive staff.

April 6: WVU lands Grier

West Virginia beefed up its quarterback room with the acquisition of former Florida passer Will Grier, who led the Gators to a 6-0 start in 2015 before testing positive for performance-enhancing drugs. Grier, a former prep player of the year, will sit out this season.

April 9: OU lands a QB

Though he won't be eligible to play until 2017, Texas A&M transfer Kyler Murray excelled in his Oklahoma debut, throwing for two touchdowns and running for another in the Sooners' spring game. Murray, a former five-star prospect from Allen, signed with OU on Christmas Eve after he could not resolve differences with A&M coach Kevin Sumlin.

April 15: Lambert suspended

One of the Big 12's top players was suspended for using a banned substance. And get this: He's a kicker. West Virginia's Josh Lambert, a Groza finalist in 2014, will sit for three games to open the season.

April 28-30: NFL draft

For the second year in a row, the first Big 12 player selected in the NFL draft was from West Virginia. Oakland took Mountaineers safety Karl Joseph at No. 14 overall, one spot before **Baylor** receiver Corey Coleman went to Cleveland. TCU receiver Josh Doctson gave the Big 12 a third pick in the first round when Washington took him at No. 22. Texas had just one player selected - defensive tackle Hassan Ridgeway, who went in the fourth round to Indianapolis.

May 11: The Mixon video

The Oklahoma Supreme Court ruled that a surveillance video showing Sooners running back Joe Mixon punching a female student was a public record. The ruling allowed the Oklahoma Association of Broadcasters to go to trial for access to the video and overturned a previous decision saying the video is not a public document because Mixon was not arrested. For obvious reasons, OU and Bob Stoops want this situation to go away and want not to face further questions about why they did not remove Mixon from school after the 2014 incident. Media members who have seen the video describe Mixon's actions as gruesome.

As punishment, Mixon accepted a one-year deferred sentenced and 100 hours of community service. He was previously suspended for the entire 2014 season.

May 26: Waco, we have a problem

Citing the findings of an external review of the school's handling of **sexual assaults**, **Baylor** suspended football coach Art Briles with the intention to terminate him. President and Chancellor Ken Starr was stripped of his duties as president

and later resigned as chancellor, and athletic director Ian McCaw was placed on probation and later resigned. According to the law firm Pepper Hamilton, **Baylor** officials for years had failed to thoroughly investigate and properly punish football players for violence against women. The implication is that **Baylor**, during its unexpected rise to national contention, placed winning above the protection of its students.

Crushed nationally, **Baylor** began to repair its image by releasing six members of its 2016 recruiting class from their scholarships and allowing them to sign elsewhere. Of the six, three went to Texas - Silsbee offensive lineman Patrick Hudson, Copperas Cove offensive lineman J.P. Urquidez and Garland Sachse athlete Donovan Duvernay. Additionally, Duvernay's twin brother, Devin Duvernay, the state's top receiver in 2016, signed with Texas after an error by **Baylor** voided his letter of intent.

May 30: **Baylor** hires Grobe

**Baylor**, having parted ways with Briles, hired former Wake Forest coach Jim Grobe as its "acting" coach for 2016. Grobe went 77-82 in his 13 seasons at Wake Forest, including an Orange Bowl appearance in 2006.

May 31-June 3: Big 12 meetings

Though there was no resolution to the ongoing discussion of conference expansion, the Big 12 meetings in Dallas did deliver significant change. Believing it needed to position itself better to make the College Football Playoff, the league approved the revival of a Big 12 championship game beginning in 2017. Not only could playing a 13th game improve the résumé of the league champion, but all conference teams will benefit from shared TV revenue of up to \$30 million. Additionally, the Big 12 reversed a decision from a day earlier and reinstated the year of eligibility lost by Oklahoma's Mayfield when he transferred from Texas Tech. This means Mayfield will have two more years to play beginning this fall.

Despite pleas from Cincinnati, Houston, Memphis and others to join the conference, it looks as if the Big 12 will stand pat with 10 schools.

July 7: Another **Baylor** departure

The purging at **Baylor** continued with the departure of backup quarterback Jarrett Stidham, who announced that he will transfer. The loss of Stidham, a former prized recruit from Stephenville, leaves **Baylor** with just one scholarship quarterback - freshman Zach Smith - behind starter Seth Russell.

July 13: A new AD in Waco

Not afraid of a challenge, athletic director Mack Rhoades left Missouri to clean up **Baylor's** mess. Rhoades worked previously at Houston, where his signature hire was football coach Tom Herman, who led the Cougars to 13 wins last year in his first season. Naturally, the connecting of dots began; Herman is rumored to be a candidate at **Baylor**.

July 14: Big 12 pick is Oklahoma

As expected, Oklahoma was the overwhelming preseason favorite to win the Big 12 title, with the Sooners claiming 24 of 26 first-place votes. TCU, which received the two remaining votes, was second, followed by Oklahoma State, **Baylor**, Texas, Texas Tech, West Virginia, Kansas State, Iowa State and Kansas.

July 19: Expansion coming?

In a surprise announcement, the Big 12 finally ended all speculation and said it would move forward with expansion. Thought to be a slim chance, university presidents were swayed by a compelling presentation on the merits of adding additional league members. Specifically, expanding the league would net the Big 12 an extra \$20 million to \$25 million in TV revenue for each added member.

Almost immediately, several schools lined up to say they were interested, including Houston, which received the backing of Texas Gov. Greg Abbott as well as Lt. Gov. Dan Patrick and UT President Gregory L. Fenves and chancellor Bill McRaven. Sources recently told ESPN.com the Big 12 will entertain presentations from 17 schools.

Aug 12: Mountaineer goes down

West Virginia safety Dravon Askew-Henry suffered a season-ending ACL injury that robbed an already thin defense of its top returning tackler. The setback to Askew-Henry, a 26-game starter, marks the second year in a row WVU lost its

top defensive back to a knee injury. In early October of last year, safety Karl Joseph was lost for the year after getting hurt in practice.

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August 24, 2016 Wednesday 12:17 AM GMT

## ***No. 23 Baylor trying to win, "keep everybody out of trouble"***

**BYLINE:** By STEPHEN HAWKINS, AP Sports Writer

**SECTION:** SPORTS NEWS

**LENGTH:** 617 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - **Baylor** senior cornerback Ryan Reid sometimes texts teammates out of the blue to ask what they're doing.

After a fraught offseason when the 23rd-ranked Bears lost their head coach, the outreach is part of an effort to build chemistry - and prevent more missteps off the field.

"One thing we do, we try to keep everybody out of trouble," Reid said. "I think we take the extra step to keep everybody on the right path. And I think that's just going to make us a better football player ... to see our leaders just taking the extra step to make this team better."

Seth Russell, a senior quarterback who was the top-rated FBS passer before a season-ending neck injury last October, said the Bears are looking forward to talking football and winning games while trying to build a culture of high character.

"That's what we're doing right now," Russell said. "We're sticking together each and every day. We're growing closer as a unit, as a team."

It's been three months since the release of a 13-page report detailing an independent investigation that determined the school mishandled complaints of **sexual assault** against some players.

Art Briles was suddenly gone after eight seasons, a span in which the team went from routine Big 12 bottom dweller to two conference titles, six straight bowl games and the verge of the College Football Playoff.

Athletic director Ian McCaw resigned and school President Ken Starr was demoted. Starr last week severed his final tie with the school by resigning his post as a law school professor.

Russell was with other athletes from the private Baptist school on a mission trip in Brazil when the report was released and Briles was immediately removed as coach.

Russell faced plenty of uncertainty when he returned home the following week, and the team has different challenges than normal as it prepares for its opener Sept. 2 at home against Northwestern State.

"It's night and day I feel like," Russell said. "We're going to get faced with adversity. But you have to come out and take advantage of every opportunity you have on the field, because you never know when that opportunity will be taken away."

The Bears are down to about 70 scholarship players after some summertime departures, including backup quarterback Jarrett Stidham. Only half of their highly touted signing class from last spring is now on the team.

"Everybody just knows that the chemistry that we have, it has to be greater than ever before," Reid said.



Acting coach Jim Grobe was hired to replace Briles and kept all the assistant coaches even after being given authority to make changes, saying he wanted to keep as much continuity as possible for the players on the field. Briles was the only coach fired even though the report concluded multiple football "coaches" acted inappropriately in handling **sexual assault** allegations against some players.

Grobe has already had to deal with other off-field issues, too.

Offensive lineman Rami Hammad, an expected starter at right guard, was suspended earlier this month and is no longer listed on the roster after his arrest on a felony stalking charge in a case involving his ex-girlfriend this summer.

That was before video surfaced of sophomore receiver Ish Zamora beating a dog with a belt while training it this summer. Without being specific, Grobe has promised that Zamora is "going to get disciplined by a bunch of people" after his misdemeanor charge for molesting an animal. Zamora, expected to be one of the team's top receivers, has been practicing but could lose playing time.

"The only thing we can do is win games. Stay off the front page," Reid said. "If it's the front page, it's the front page about football. That's all we can do."

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**DallasNews.com**  
THE DALLAS MORNING NEWS

August 24, 2016 Wednesday  
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***Baylor has chance to show it has changed***

**BYLINE:** BEN BABY, bbaby@dallasnews.com

**SECTION:** SPORTSDAY; COLLEGES; Pg. C07

**LENGTH:** 535 words

**DATELINE:** WACO

WACO - Jim Grobe probably didn't cancel travel plans and come out of retirement to deal with more off-field headaches at **Baylor**.

But the week before the No. 23 Bears face Northwestern State, **Baylor's** interim coach stepped in front of reporters to deal with another issue involving a football player.

For roughly the first 88 seconds of Tuesday's news conference, he voluntarily briefed the media on the status of sophomore wide receiver Ishmael Zamora. On Aug. 18, Waco's KXXV-TV showed a video from June in which Zamora beats his dog with a belt and kicks the animal.

After Grobe called the behavior unacceptable and addressed the topic, about five seconds of silence filled the room. Then Grobe said something that reminded everyone why **Baylor** got rid of the best football coach in program history.

"How about football?" Grobe said. "Let's talk football a little bit."

Former head coach Art Briles almost said that exact phrase when asked about Sam Ukwuachu's **sexual-assault** case. The Boise State transfer was found guilty and sentenced to 180 days in jail and 10 years of probation.

Months after Briles was fired in the wake of the **sexual-assault** scandal, Grobe has the task of leading a talented football team while fixing the program's culture. And on Monday, he said the one phrase that should probably be never said in Waco again.

Briles' statement hints at why he is no longer the coach at **Baylor**, despite his .637 winning percentage with the Bears and two Big 12 championships. The football program's willingness to seemingly overlook serious issues and focus on winning ultimately cost Briles his job and sullied **Baylor's** reputation.

Grobe's hiring while the school seeks a full-time coach was meant to show a change in direction. And so far, the former Wake Forest coach has shown signs of that switch.

During the offseason, he brought in a rape survivor to talk about her experience and educate the team about **sexual assault**. On Tuesday, Grobe volunteered to talk about the Zamora situation and said the university was informed as soon as the coaching staff was aware of the incident.

"There are some things that coaches need to get out of the way of, and this is one of those instances where it wasn't our place to deal with it at the time," Grobe said.

The time for Grobe to dole out any consequences has come. After video of Zamora's actions became public, Grobe said plenty of people have called and sent emails to offer unsolicited disciplinary advice.

The interim coach called Zamora's behavior unacceptable and said the sophomore will be dealt with accordingly, with the process hopefully wrapped up by the end of the week.

But Zamora has still been practicing with the team in preparation for the Sept. 2 opener. And Grobe did not say if the receiver will be available for the first game.

The situation gives Grobe and **Baylor** a chance to show the football team is not the same program it was a year ago, when the old coach just wanted to talk about football.

"You don't block out what other people think, but at the same time, you're never going to make everybody happy," Grobe said. "What you have to do is use your heart and do what you think is the right thing to do in this situation."

Twitter: @Ben\_Baby

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The Houston Chronicle

August 20, 2016 Saturday  
3 STAR Edition

## ***Baylor, Starr finally agree to separate; Ex-president cuts ties amid college's assault scandal***

**BYLINE:** Benjamin Wermund

**SECTION:** A; Pg. A003

**LENGTH:** 440 words

**HIGHLIGHT:** Jamie Squire / Getty Images Ken Starr, the former president and chancellor at **Baylor** University, has resigned Friday from his job as a law school professor this summer, effective immediately. Starr

Ken Starr, the once beloved president and chancellor at **Baylor** University, reduced to a law school professor this summer in the wake of a **sexual assault** scandal at the school, has officially cut ties with the Baptist university. Starr has left his post in the law school, according to a joint statement issued by himself and **Baylor** on Friday. "The mutually agreed separation comes with the greatest respect and love Judge Starr has for **Baylor** and with **Baylor's** recognition and appreciation for Judge Starr's many contributions to **Baylor**," the statement said.

A report by the law firm Pepper Hamilton released by the university in May found that football coaches and other athletic department officials knew about reports of **sexual assaults** on campus by multiple football players and chose not to report them. Football at **Baylor**, the report said, "was above the rules." Starr was first stripped of his position as president in the aftermath of the report, then stepped down as chancellor - basically a booster position - soon after. "**Baylor** wishes Judge Ken Starr well in his future endeavors," the statement said. "Judge Starr expresses his thanks to the **Baylor** family for the opportunity to serve as president and chancellor and is grateful for his time with the exceptional students of **Baylor** University who will lead and serve around the world." The Pepper Hamilton investigation, commissioned by **Baylor**, found that **Baylor** administrators frequently did nothing or discouraged students from reporting **sexual assaults**. In at least one instance, "those actions constituted retaliation against a complainant," according to the report. Starr has insisted that he did not know about allegations of **sexual assault** at the university until 2015, when he called for the outside investigation. He told ESPN in June that he was "behind a veil of ignorance." Starr was a popular leader at **Baylor**. Just about every aspect of the university, from academics to research and athletics, improved during his tenure. The school climbed in college football power rankings and in the U.S. News & World Report academic rankings, alike. Starr helped raise millions to build a new football stadium in Waco. He was a familiar face on campus, where he ate, talked and walked with students, faculty and staff. The former U.S. solicitor general, famous beyond Texas for investigating former President Bill Clinton's affair with Monica Lewinsky, took the helm at **Baylor** in 2010. Starr officially cut ties with the school, in the midst of growing national scrutiny, six years later, on the former president's birthday. benjamin.wermund@chron.com twitter.com/benjaminew

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Associated Press State & Local

August 19, 2016 Friday 6:51 PM GMT

## ***Starr resigns as **Baylor** law professor, severs school ties***

**BYLINE:** By WILL WEISSERT, Associated Press

**SECTION:** SPORTS NEWS

**LENGTH:** 501 words

**DATELINE:** AUSTIN, Texas

AUSTIN, Texas (AP) - Former **Baylor** University President Ken Starr resigned his post as a law school professor Friday, severing his last tie with the faith-based campus still reeling from a **sexual assault** scandal involving its football team.

Starr, an ex-prosecutor best known nationally for zealously pursuing charges against former U.S. President Bill Clinton in a 1990s White House sex scandal, had in more recent years been a high-profile face of **Baylor**. But he lost his job as president in May and later stepped down as chancellor amid allegations the school in the central Texas city of Waco mishandled several cases in which football players were accused of attacking women.

Successful football coach Art Briles also was ousted.

**Baylor**, the nation's largest Baptist university, said in a joint statement issued with Starr that he "will be leaving his faculty status and tenure" with the law school in a separation that was mutually agreed upon. It was Starr's final remaining **Baylor** position.

"**Baylor** wishes Judge Ken Starr well in his future endeavors," the statement said. "Judge Starr expresses his thanks to the **Baylor** family for the opportunity to serve as president and chancellor and is grateful for his time with the exceptional students of **Baylor** University who will lead and serve around the world."

Last year, Starr ordered an investigation by the Pepper Hamilton law firm to review **Baylor's** handling of **sexual assault** cases after months in which he stayed mostly silent on the issue. Starr took over as the university's president in 2010, about a decade after he investigated Clinton's sexual relationship with White House intern Monica Lewinsky.

Starr's demotion from all but the law school professorship followed the law firm's scathing 13-page summary report that found **Baylor**, under Starr's leadership, did little to respond to accusations of **sexual assault** involving football players.

Investigators said football coaches and athletics administrators at the school had run their own improper investigations into rape claims and that, in some cases, they chose not to report such allegations to an administrator outside of athletics.

By mounting their own "untrained" investigations and meeting directly with a complainant, football staff "improperly discredited" complainants' claims and "denied them a right to a fair, impartial and informed investigation."

Investigators also found that **Baylor** was too slow to enact federally required student-conduct processes, and that administrators failed to identify and eliminate a "potential hostile environment" for victims.

The football team nonetheless enjoyed unprecedented success recently, including two Big 12 championships in the last three years. In 2014, **Baylor** opened a new, \$250 million on-campus football stadium.

Starr had been a high-profile fan and often ran on the football field with **Baylor** students in pregame ceremonies. But as **sexual assault** investigations began, Starr provided only brief comments - even as criticism began to intensify.

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**August** 19, 2016 Friday

## ***Ken Starr leaving **Baylor** effective immediately***

**BYLINE:** Star-Telegram; The Star-Telegram

**SECTION:** texas

**LENGTH:** 441 words

Judge Ken Starr is leaving **Baylor** University effective immediately, the university said in a statement.

Starr stepped down as chancellor of the university on June 1 amid a rape scandal at **Baylor** but stayed on as a law professor. Head football coach Art Briles and athletic director Ian McCaw also lost their jobs in the scandal.

**Baylor's** media relations department issued a joint statement on Starr's departure this morning saying Starr was "leaving his faculty status and tenure" at the law school.

"The mutually agreed separation comes with the greatest respect and love Judge Starr has for **Baylor** and with **Baylor's** recognition and appreciation for Judge Starr's many contributions to **Baylor**," the statement says. "**Baylor** wishes Judge Ken Starr well in his future endeavors. Judge Starr expresses his thanks to the **Baylor** family for the opportunity to serve as president and chancellor and is grateful for his time with the exceptional students of **Baylor** University who will lead and serve around the world."

Starr was removed as president of the nation's largest Baptist university after a scathing review found that, under his leadership, the school did little to respond to accusations of **sexual assault** involving football players.

The report, by the Philadelphia law firm Pepper Hamilton, said the failures by administrators, the athletic department and football staff created a perception that "football was above the rules."

It also found the school failed to follow requirements under Title IX, the federal law that bans discrimination based on sex in education programs, and the Violence Against Women Reauthorization Act of 2013.

Briles, the **Baylor** athletic department and administration have been criticized for months for failing to act through a series of reports of rape and assault made against at least eight **Baylor** football players over the last eight years. At least eight women have publicly come forward to say the school ignored their **sexual assault** allegations.

"We were horrified by the extent of these acts of sexual violence on our campus," Richard Willis, chairman of the **Baylor** Board of Regents, said in a written statement. "This investigation revealed the university's mishandling of reports in what should have been a supportive, responsive and caring environment for students. The depth to which these acts occurred shocked and outraged us."

Art Briles confident he'll coach again despite **Baylor** scandalThe former **Baylor** football coach attended the Dallas Cowboys' training camp practice on Tuesday, watching from owner Jerry Jones' tower, and met with reporters for about six minutes afterward. (Star-Telegram/Max Faulkner)

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Austin American-Statesman (Texas)

**August** 18, 2016 Thursday  
Final Edition

## ***Briles confident of a new job***

**BYLINE:** American-Statesman Staff

**SECTION:** SPOR; Pg. C3

**LENGTH:** 483 words

Art Briles is continuing to make stops at NFL training camps.

The former **Baylor** head coach was in Houston on Tuesday to watch the Texans' practice and told reporters he'll be looking for head coaching jobs in the college ranks after this season. Briles was fired on May 26 after an independent investigation determined that the **Baylor** football program thought itself to be above the rules when dealing with allegations of **sexual assault** against its players.

"I've been in coaching 38 years. I've lived the right way for 60 years of my life. I've never done anything illegal, immoral or unethical," Briles said. "At the end of the day, I think it'll all come out and show itself.

"I'm excited about coaching again. I really am. If you lose your dog, all of the sudden you're looking around, hollerin' for him. You're staying up late at night looking for him. I've lost my dog. My dog is football. I'm looking to find him again."

Briles chatted with Texans owner Bob McNair and defensive coordinator Romeo Crennel at Tuesday's practice. He has also has made stops to watch the Tennessee Titans and Dallas Cowboys.

- Suzanne Haliburton

Kansas State: The Wildcats might have secured a much-needed playmaker for 2017 with the transfer of California wide receiver Carlos Strickland.

The redshirt freshman, a former four-star recruit from Dallas Skyline High School, announced his decision on Twitter. He previously said he was transferring to be near his ailing grandfather in Dallas.

The Golden Bears lost their top six receivers from last year. Strickland was expected to step into an expanded role, according to the San Francisco Chronicle.

He will be eligible in 2017 for K-State.

Cal also lost redshirt freshman receiver Austin Aaron, who announced he was retiring from football to focus on school.

- Suzanne Haliburton

SMU: A different set of numbers convinced head coach Chad Morris, who coached Lake Travis High School to two state championships in 2008 and 2009, that the Mustangs will win more this season.

The Mustangs posted a collective grade-point average of 2.9 with a cumulative mark of 2.7, both program highs. The summer session produced a 3.3 GPA, Morris said.

"When you come off a 2-10 football season, and you have a total transformation... you've got to have a buy-in," he said. "Every football team I've been a part of, the great ones, there's a direct parallel from what they do in the classroom and what you do on the football field."

The Mustangs are young but should benefit from the experience gained by first-year players who were pressed into action last season.

Receiver Courtland Sutton and backs Braeden West and Xavier Jones are sophomores. Depth will come from first-year receivers James Proche and Alex Honey, and freshman running back Jordan Carmouche has flashed positive signs, Morris said.

The defense could get help from several incoming freshmen.

- Bill Nichols,

Dallas Morning News

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The Houston Chronicle

August 17, 2016 Wednesday  
3 STAR Edition

## ***COLLEGE FOOTBALL; Briles says next job around the corner; Ex-Baylor coach sees a December hiring in his future***

**BYLINE:** Hunter Atkins

**SECTION:** SPORTS; Pg. C001

**LENGTH:** 1035 words

**HIGHLIGHT:** Brett Coomer / Houston Chronicle Former **Baylor** football coach Art Briles, left, was a conspicuous presence at the Texans' practice Tuesday as he makes the NFL rounds networking.

Former **Baylor** football coach Art Briles confidently said Tuesday he'll be coaching again soon and has "never done anything illegal, immoral or unethical." "My plan is to be in it in December," he said after visiting the Texans' practice. That time frame, before the FBS bowl season, is when many programs fire coaches, opening up opportunities for Briles to return. **Baylor** suspended Briles with intent to terminate in late May (the two later reached a separation agreement) amid a scandal involving **sexual assault** and domestic violence at **Baylor** and how the school and athletic department handled the cases. Briles would not discuss the details, but he said he will do a more substantial interview in "Bristol (Conn.)

or New York" - suggesting it will be with ESPN - in "the next couple, three weeks that will give different insight to everything that went down." He did not identify college or professional teams that have shown interest in his coaching, but he did confirm NFL franchises have discussed hiring him as a consultant. He recently hired high-powered agent Jimmy Sexton. "I will coach and I will coach in the 2017 season," Briles said. Briles suggested he belongs in college football. Confident that the scandal embroiling **Baylor** will not affect him, Briles said athletic directors should trust in his honorable track record. "Just look at longevity," he said. "Just look at my career. I've been in it 38 years. I did it the right way for 60 years of my life and never done anything illegal, immoral or unethical. At the end of the day, all that other stuff will sort itself and we'll be in good shape. I'm excited about coaching again. I really am." Briles then offered a colorful depiction of his need to coach again. "If you lose your dog, all of a sudden, you're looking around, hollering for him, staying up late at night looking for him," he said. "I've lost my dog. My dog is football. I'm ready to go find it again." Exit to prolong career The dismissal from **Baylor** derailed Briles from finishing his career in Waco, but he is eager to pursue something new. Briles admitted "serious shortcomings" in his program when his official dismissal was announced in June. Pepper Hamilton, the law firm hired by the university to investigate the allegations, found "specific failings within both the football program and Athletics Department leadership, including a failure to identify and respond to a pattern of sexual violence by a football player, to take action in response to reports of a **sexual assault** by multiple football players, and to take action in response to a report of dating violence." The firm also declared that it had "significant concerns about the tone and culture within **Baylor's** football program as it relates to accountability for all forms of athlete misconduct." "It's trying, no doubt, but at the same time, it's kind of inspiring because you always think you have a lot more left to give," Briles said. "This is inspiring me to change and grow as an individual and as a coach. I think it's good. I think if I had stayed at **Baylor**, I'd have been there the rest of my career. This is going to prolong my career." Since NFL training camps opened earlier this month, Briles has visited with the Cincinnati Bengals, Cleveland Browns, Dallas Cowboys, Los Angeles Rams and Tennessee Titans. Cowboys owner Jerry Jones endorsed Briles after his visit. "I will vouch for him as a person," Jones told the Dallas Morning News. "He's top quality as a person. I'd want

my grandson, if he had the chance, to play for him." These trips are less about catching up with old friends than networking and maintaining his visibility in the hopes of getting hired. Briles spent the majority of the Texans' practice chatting with owner Bob McNair. Briles has visited Texans training camp several times before. "I just saw him there at the end," Texans coach Bill O'Brien said. "Good guy. Comes out here every year. Talked to him about his football knowledge and things like that." When asked if he was hesitant about allowing Briles to a practice, O'Brien flatly said: "No." "Football is a fraternity," said Texans long-snapper Jon Weeks, who finished playing at **Baylor** a year before the school hired Briles. "Art's always treated me like one of his own players." Weeks declined to talk about the allegations against his alma mater. "I'm not going to talk about any of that," he said. "That's none of my business." "I'm a free man now" Briles does not feel bitter about **Baylor**. Just three years after he accepted the job there in 2007, Briles guided the worst program in the Big 12 to its first bowl in 15 years. He made six consecutive bowl trips while amassing a 65-37 record and motivated the \$300 million construction of McLane Stadium. He wants his son, Kendall, and son-in-law, Jeff Leiby, both of whom are still coaches with **Baylor**, to continue the success. He said the controversy has not shaken their commitments. "They're professionals and they've got a job to do," Briles said. "They're going to love the players and fight hard for victory. . They'll do a great job, and I hope they have a great season." Briles finished his chat with media by reaffirming his stellar reputation. "Not all the facts are all out there, so that's been the toughest thing," he said. "You can go to anybody I've been in contact with over my 38 years in coaching - office personnel, from players to students - and I think most of them have pretty kind things to say because I've always been true to people." While litigation against **Baylor** for violating Title IX protections keeps the extent of Briles' involvement concealed, his optimism suggests that he will field quality job offers before the year ends. A reporter urged Briles to consider doing his tell-all interview locally because he is "a Texas boy." But Briles' home state has felt less hospitable since the scandal spoiled his legacy. He replied: "When's the last time you checked? Was it early May or late May? Being a 'Texas boy'? Because I'm free now. The first time I've been free in 38 years. I'm a free man now. I've always been very loyal to my employees. And now, I'm free. It feels good." [hunter.atkins@chron.com](mailto:hunter.atkins@chron.com) [twitter.com/hunteratkins35](https://twitter.com/hunteratkins35)

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The Houston Chronicle

August 14, 2016 Sunday  
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## ***Breach of faith; Sex assault victims at **Baylor** describe how they struggled to get support, services when they reported their attacks***

**BYLINE:** Jenny Dial Creech

**SECTION:** A; Pg. A001

**LENGTH:** 3350 words

**HIGHLIGHT:** Hannah Neumann The treatment of numerous **sexual assault** victims has cast a pall over the **Baylor** campus in Waco. Hannah Neumann An outside investigation determined that **Baylor** administrators "directly discouraged complainants" from reporting **sexual assaults** at the Waco school. Rod Aydelotte / Waco Tribune Herald Ken Starr resigned as **Baylor's** chancellor on June 1 after he was removed as president of the Waco school amid the scandal that erupted over its treatment of **sexual assault** cases involving football players. LM Otero / Associated Press The **sexual assault** scandal also cost coach Art Briles his job. Briles, who left **Baylor** with a 65-37 overall record, later ripped the school, accusing it of wrongful termination.

>> See how many universities reported rapes on their main campuses in 2014 and follow a timeline of the **Baylor** scandal at [HoustonChronicle.com/Baylorscandal](http://HoustonChronicle.com/Baylorscandal) >> Listen: Jenny Dial Creech brings the victims' stories to Jerome Solomon at [HoustonChronicle.com/BringittoJerome](http://HoustonChronicle.com/BringittoJerome) She was wide awake when her iPhone alarm rang. She had been awake all night - again. "I'll get up today," she told herself. "I'll shower and get dressed. I'll go to class."

She didn't move. Seven days had passed since the 21-year-old **Baylor** University student was raped at an off-campus party in March 2012. She knew her attacker from an English elective class they had taken. She says he cornered her in a dark parking lot, then pushed into her car. It had been four days since she tried to get help. Four days since someone with **Baylor** Health Services said she waited too long for a **sexual assault** exam; four days since a campus police officer said she should think twice before filing criminal charges; four days since she tried to get counseling on campus only to be put on a waiting list. "We weren't sure what we should do," her mother recalled. "Should we just have her come home?" The English major stared at the ceiling of her small bedroom in her apartment just off campus in Waco and closed her eyes; tears streamed down her face. "I just wanted to die," she told the Houston Chronicle, describing the moment. "I didn't want to feel anything, to see anyone, to feel the pain I was feeling and the guilt I was feeling. "It was clear no one cared about me anyway. What was the point?" She would not get up that day. Or the next. The Chronicle reviewed 12 cases dating to 2004 in which **sexual assault** victims at **Baylor** University said they came forward only to be met with ambivalence or skepticism by the school. Eight of the women filed lawsuits describing how **Baylor** constituencies - from campus police to the university health center to a dorm chaplain - struggled to provide timely counseling, didn't push for charges or additional protections for the victims, and failed to offer support to manage day-to-day college life. Five of the **Baylor** victims, along with their family and friends, shared similar experiences in interviews with the Chronicle. One is already suing the university; two others are planning litigation. "I was treated like I committed the crime," said a woman who was 20 when she says she was attacked in 2013. She has hired an attorney. "No one ever made it clear to me what my rights were, or if I had any." High-profile **sexual assault** cases against two **Baylor** football players last year prompted the school to commission an outside investigation, which concluded that the university and its athletic department systematically failed students who were sexually assaulted during the period reviewed - 2012 through 2015. University administrators "directly discouraged complainants from reporting" the crimes, and actions by

leadership suggested "football was above the rules." The school president, athletic director and head football coach lost their jobs as a result. The Chronicle's findings reveal that **Baylor's** institutional failures with **sexual assault** victims go back more than a decade and extend well beyond the athletic department, as eight of the cases involved an attacker who wasn't an athlete. Most of the women said they were questioned about their motives or behavior - several were asked about drinking alcohol and what they were wearing, perpetuating a "blame the victim" mentality. By policy, the Chronicle doesn't identify victims of **sexual assault** without their permission. Several of the victims would speak only with the promise of anonymity. Without identifying the women, the Chronicle presented **Baylor** University with a summary of its findings, including specific anecdotes and accusations. School officials declined interview requests regarding the cases. "Due to the deeply personal and sensitive nature of individual cases and federal law, we do not publicly address specific cases, even when a student publicly shares details or reports of his or her own experience," the university said in a statement to the Chronicle. "We respect survivors' freedom to choose whether, when and how to share their experiences." The university responded to some broader questions via email and made one official available to discuss ongoing reform efforts. For example, the school recently named two executive-level task forces to implement changes to improve protocols, communication and training when dealing with sexual violence, said Patty Crawford, the university's Title IX coordinator. "We know that if students don't feel comfortable in knowing how to report," she said, "we can't create remedies and create prevention programs, so it's really important." SUFFERING ALONE: 'No one really cared'

Several of the former students described bouts of depression and anxiety in the weeks and months after their assaults. One student attempted suicide, and another was hospitalized for anxiety, according to court filings. One former student said she developed an eating disorder. In a lawsuit filed in June, a woman says she was raped her freshman year in 2005 and reported the attack to various **Baylor** campus departments, including an assistant dean. As her grades began to slip, the assistant dean advised her to "withdraw from the university," she said in court papers. "I felt so stupid, so worthless," the former student said in an interview. "I found out the hard way that no one really cared what happened to me. That changes the way you look at everything. What was the point of doing anything? . I didn't know who else to turn to." Federal Title IX rules require schools to provide academic support and services. They also mandate protections and corrective action for women who experience sexual harassment, violence or coercion on campus. According to lawsuits, several **Baylor** victims said they asked for academic assistance ranging from extra time to complete assignments to postponement of tests. Only one student says she was allowed to retake a test. Such testimonials compound the crushing revelations for **Baylor**, long celebrated for its Christian values, principles and outreach to help others. "We acknowledge our failures in the past and take responsibility," the school said in an email to the Chronicle. Even though years have passed for some victims, they still fear the stigma often associated with rape, particularly after they say **Baylor** officials and employees greeted them with questions and doubts. "I still worry what people think, my family thinks," said a woman who was a senior in April 2014 when she says she was assaulted. "I worry that people won't believe me, that they will say I am lying about it." Crawford says she has spent the past year training various university offices on how to make sure students know their rights and get access to services. Before then, **Baylor** didn't have a Title IX office. It opened in November 2014. SEEKING COUNSELING: 'I was just more confused and hurt'

**Baylor** University's website says walk-ins are welcome for counseling services on the second floor of the McLane Student Life Center. The center has "counselors available 24 hours a day, 7 days a week for **Baylor** students." A mother of one of the **Baylor** students called the center two days after her daughter was attacked in April 2012, according to a lawsuit. The mother told the center that her daughter "had just been raped" and she was seeking services "to help mitigate the effects of such a traumatic event." The counseling center informed her that it was "too busy" to take another appointment, according to the complaint. According to another lawsuit, a third-year **Baylor** student said she reached out to the counseling center in June 2014, one week after she was raped. She said she had "multiple interactions" with the center and was never informed that she had the right to pursue criminal and Title IX investigations of her attack. "The lack of knowledgeable staff . has severely impaired her physical and mental health," her lawsuit states. The former student who was raped in March 2012 recalled how the counselor seemed kind when she visited just two days after she was attacked. She said the counselor told her that the meeting was an assessment and that she would schedule an appointment for a counseling session. During the review, the counselor didn't ask for the identity of the woman's attacker, according to the victim. She didn't ask her if she called the police, nor did she ask if someone was watching over her or if she felt she was still in danger. The counselor, the former student said, gave her a few pamphlets - one on surviving **sexual assault**, one on how alcohol can affect judgment, one with a list of phone numbers and websites for other **Baylor** campus resources, like academic affairs. "When I got up and went there that morning, I did believe I was doing the right thing by trying to get help," the woman recalled. "When I left . I was just more confused and hurt." In any case involving a possible **sexual assault**, counseling and medical services should be made available promptly, as should any other assistance to ensure that a victim feels safe, said Neena Chaudhry, director of education and senior counsel for the National Women's Law Center. "The school has to make sure there is no harassment or ongoing retaliation," she said. "That's a real concern."

Of the cases reviewed by the Chronicle, nine of the students sought help from the university's health center, including counseling services. Most of the women struggled to get into sessions. One woman said she had to wait three weeks for her first appointment. Four of the women eventually went to counseling, only to discover that the number of free sessions was limited. The woman who was raped in 2004 says in her lawsuit that after exhausting her allotted sessions, she was told "she would have to seek treatment elsewhere." GOING TO THE POLICE: 'It felt like he didn't believe me'

The **Baylor** junior recalled how her mother was crying through the phone, trying to stifle her emotions to offer advice. The student had just described how she was raped less than a week earlier. She was at a house party off campus in September 2013, and things went too far, and she couldn't stop it. Since then, she hadn't been able to eat or sleep. "My mom told me she would come as soon as she could," the woman said in an interview. "She told me to go report it to the police and that she would help me with everything when she got there." The **Baylor** Police Department told her to come in and give a statement. After listening to her describe the attack, she said a police officer asked a variety of questions about how much she drank, whether she was in a relationship with her attacker, and whether she was sure he knew it wasn't consensual. She told him she had a couple of beers. She said they had hung out a few times. She told him she never consented. Yes, she was sure. "It felt like he didn't believe me," she said. "It felt like he was judging me; I started to worry about what I was doing." The police officer told her she didn't need to decide right then if she wanted to press charges - she should think about it. "He told me, 'Situations like this are tough. There's a lot of he-said, she-said involved, and it can be tricky,'" she recalled. The line of questioning was deeply "troublesome," Chaudhry said, because it suggests a lack of training on how to properly interview a victim. For example, "Are you concerned for your safety?" was an obvious question that should have been asked, she said. In lawsuits, two former students said they never heard from campus police after initiating a report, and another former student said the police "refused to take" one. University employees, including campus police, should never discourage a student from filing a report, according to a report by the White House Task Force to Protect Students from **Sexual Assault**, released in 2014. Schools are responsible for providing "a safe learning environment for all students" and helping survivors "reclaim their educations," the report concluded.

Crawford, **Baylor's** Title IX coordinator, said campus police have been instructed to take a report whenever there's an indication of an assault and forward it as a potential Title IX violation. She said she couldn't say what the policy was prior to 2015. **Baylor** police records are not public. The department did not respond to numerous requests for comment about these specific cases or its protocols on handling **sexual assault** reports. SEEING MY ATTACKER: 'It was too much to handle'

He was walking just ahead, maybe 20 steps away, as she stepped outside after a science class in January 2005. Her throat began to burn, and she gasped for air as she turned back into the building and rushed to the nearest bathroom. She slammed a stall door shut and crouched over the toilet to throw up. Four months had passed since he attacked her at a fraternity party - the first one she had ever gone to. The 18-year-old freshman couldn't chance seeing him again. She stayed in the bathroom another 45 minutes. She had tried to get help, according to her lawsuit against **Baylor**. She said she reported the attack to campus police. She answered several questions, then went home and never heard back from anyone. In court papers, the former student said she would see her attacker once a week. She struggled academically and emotionally for years. "I lost a lot of weight. I barely spoke to my friends anymore," she said in an interview. "It was a really tough time." According to the lawsuits, three students went directly to the **Baylor** Police Department and two went to the university president's office to report **sexual assaults**. Others told their professors, the **Baylor** Judicial Affairs office, a dorm chaplain, the university vice provost, the **Baylor** Advocacy Center, two athletic department officials and the Title IX Office. In each case, the former student said she was given little direction or offered vague promises that something would be done. Most of the women said they later saw their assailant around campus in the weeks and months that followed. Four women said the university did nothing to prevent such encounters, according to court records. "When victims see their attackers every day, it can cause a number of issues, from physical to mental health problems," Chaudhry said. "That's why it's important to make accommodations, like class schedule changes to ensure the victim feels safe." When a victim has made a **sexual assault** complaint, the school should be certain that he or she is aware of all available resources, such as victim advocacy, housing assistance, academic support and legal assistance, according to the Department of Education. A school's inaction may subject the student to a hostile environment, federal guidelines state. In the case of the **Baylor** freshman, she decided to try to forget about the attack. She had academic scholarships to worry about. But she struggled to go to class. Her grades were dropping. "It was too much to handle," she said in an interview. She would go on to fail three classes that semester and be placed on academic probation. By the end of the school year, she had dropped out of **Baylor** and moved home. MOVING ON: 'It's taken a lot'

The English major who couldn't get out of bed in 2012 would later graduate from **Baylor** University. She is engaged and teaching at an elementary school in Houston. One morning in late May, tough memories came flooding back while she was sitting in her dentist's office. Social media and news outlets were abuzz about **Baylor**. The university had released the findings of the outside investigation it commissioned regarding **sexual assaults** on campus. Pepper Hamilton, the law firm that carried out the review, cited a culture of denial about sexual violence throughout the administration. There



it was. Proof. It wasn't just her. She wasn't wrong to feel alone, betrayed. She doesn't remember much about the cavity filling that day. "I was numb," she said. "I wasn't sure how to feel about any of it." Several victims said the headlines were a validation, but the news brought back difficult feelings about a school that they felt betrayed them. "I still think about it every day," said the woman who was a senior in 2014 when she was attacked. "It's taken a lot for me to move on, get a job, have a life." Of the cases reviewed by the Chronicle, four women went on to graduate from **Baylor**, and one is still enrolled there. The others either dropped out of college or transferred. Several have found each other over the years, creating an informal support group. They have conversations via text and social media. "Having solidarity helps," said a **Baylor** graduate who says she was raped in 2015. "Being able to have something weighing on you at 2 a.m. and being able to message someone who feels the same way provides comfort." **Baylor** vows that it is working to change how it treats **sexual assault** victims, noting that the size of the university's Title IX staff has been tripled. Interim President David E. Garland says the 105 reform recommendations by Pepper Hamilton are now mandates. "It's something," said the woman now teaching in Houston. "But it's not enough, really. It's not enough to take away the past." Some of the victims expressed guarded optimism as **Baylor** moves forward, but they wonder if the institutional culture toward **sexual assault** will really change. "The thing is, I went to **Baylor** for a few pretty specific reasons, the big one being that it was rooted in Christian faith and that's important to me," said the woman who was assaulted her senior year in 2014. "Nothing about my experience reflected that." [jenny.creech@chron.com](mailto:jenny.creech@chron.com) [twitter.com/jennydialcreech](https://twitter.com/jennydialcreech) ... **Baylor**

**FAQs** How does Title IX apply to student-on-student sexual violence? Under Title IX, federally funded schools must ensure that students of all ages are not denied or limited in their ability to participate in or benefit from the school's educational programs or activities on the basis of sex. A school violates a student's rights under Title IX regarding student-on-student sexual violence when the following conditions are met: (1) the alleged conduct is sufficiently serious to limit or deny a student's ability to participate in or benefit from the school's educational program, i.e. creates a hostile environment; and (2) the school, upon notice, fails to take prompt and effective steps reasonably calculated to end the sexual violence, eliminate the hostile environment, prevent its recurrence, and, as appropriate, remedy its effects. Department of Education What should a school do once a sexual complaint is filed? Along with issuing a no contact directive to the accused, a school must ensure that any reasonable changes to your housing, class or sports schedule, campus job, or extracurricular activity and clubs are made to ensure you can continue your education free from ongoing sex discrimination, sexual harassment or sexual violence. These arrangements can occur before a formal complaint, investigation, hearing, or final decision is made regarding your complaint. It also can continue after the entire process since you have a right to an education free of sex-based discrimination, harassment or violence. Department of Education What procedural changes have been made at **Baylor** in light of the Pepper Hamilton report? The University has begun addressing Pepper Hamilton's 105 recommendations, which Interim President David E. Garland considers mandates. As announced on June 10, 2016, **Baylor** launched two complementary executive-level task forces to implement change that leads to improved processes, communication, training and response related to sexual violence. The teams will report their progress on an ongoing basis to the **Baylor** community. We're committed to and have already begun to implement changes in order to provide a safe and supportive environment for students, faculty and staff. **Baylor** University

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The Houston Chronicle

August 14, 2016 Sunday  
3 STAR Edition

***COMMENTARY; Full disclosure needed from Briles; In order to entrust young men's development to ex-coach, more must be known about his role in scandal at Baylor***

**BYLINE:** Jerome Solomon

**SECTION:** SPORTS; Pg. C002

**LENGTH:** 638 words

**HIGHLIGHT:** LM Otero / Associated Press Former **Baylor** coach Art Briles says he has learned some lessons after losing his job this spring over allegations his football program mishandled complaints of **sexual assault**.

Breach of faith >> Several **Baylor sexual assault** victims picked the school for its Christian principles but left feeling betrayed. Page A1 >> Jenny Dial Creech brings the **Baylor** victims' stories to Jerome Solomon's podcast at [HoustonChronicle.com/BringittoJerome](http://HoustonChronicle.com/BringittoJerome) What to think of Art Briles? With time on his hands, the former **Baylor** coach has visited some NFL training camps recently. Presumably, it was to touch base with former players and friends in coaching.

Maybe it was to get a feel for just how out he is, because he is out of football for the first time since 1979. That Briles, 60, was welcomed by NFL teams isn't a surprise. That he held court with media and seems to believe his unemployment will be short-lived is astonishing. Tuesday, while in California at the Dallas Cowboys' camp, Briles talked about his desire to return to coaching and that he anticipates it happening soon. He expects his phone will start to ring as soon as this fall, when, as is always the case, a host of college coaches will find themselves on the hot seat. "I just want to wear a whistle, and I'll be happy," said Briles, who was bought out of his contract in May. How happy is he talking? Shameful handling Briles can't really believe he could be a college football coach next season. I can't imagine an athletic director, let alone a college president, would be willing to take on that heat. Not with what we know. Or, more accurately, what we don't know about Briles' nine-year tenure at **Baylor**. **Baylor's** system of handling student allegations of **sexual assault**, which had nothing to do with Briles, was embarrassingly inadequate. Its athletic department's procedure for dealing with cases involving football players accused of assault, something for which Briles and ousted athletic director Ian McCaw were largely responsible, was shameful. The more victims' stories we hear, the more disgusted we are with everyone involved. The problem is we are on our own when it comes to parceling out the rebuke. It would be better to put actions next to names. A full accounting of what Briles did or didn't do, what he knew and didn't know, isn't too much to ask. But we aren't likely to get it. The school believes the best way to move past the controversy and get through the resulting lawsuits is to clean house and close ranks. In a way, that has left Briles looking dirtier. His relative silence hasn't helped appearances, and neither did his few words last week. He claims to have always lived "life in a righteous manner." Because we know so little about what transpired at **Baylor**, we need more than that. Fewer questions in NFL. All we know is despite his superb on-the-field record and because of this mess, the school was willing to part ways with him. Had there been any way to move forward with Briles, **Baylor** regents would have taken that path. Two of Briles' former players have been convicted of rape, and a third has been charged with **sexual assault**. If the only issue with Briles was that he took risks on a few players who turned out to have serious character issues, he would still be the coach at **Baylor**, or he would be protesting much louder, and not just "dumfounded" by what has happened. Briles, who

was the University of Houston coach for five seasons before moving to Waco, won't have to seek forgiveness to be an assistant coach in the NFL. He could bring his offensive genius to meeting rooms and practice fields without having to answer too many tough questions. That's one of the major differences between professional football and semi-professional football. But if Briles wants to be a college football coach, again be charged with developing young men, we need to hear far more from him than he has shared thus far. He says that day will come. We're waiting. [jerome.solomon@chron.com](mailto:jerome.solomon@chron.com) [twitter.com/jeromesolomon](https://twitter.com/jeromesolomon)

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August 11, 2016 Thursday  
1 EDITION

## ***Briles won't be coaching for a while***

**BYLINE:** TIM COWLISHAW, [wtcowlishaw@dallasnews.com](mailto:wtcowlishaw@dallasnews.com)

**SECTION:** SPORTSDAY; TIM COWLISHAW; Pg. SPORTS\_C01

**LENGTH:** 708 words

**DATELINE:** OXNARD, Calif.

OXNARD, Calif. - I didn't expect Art Briles to talk to reporters after he watched the Cowboys practice here Tuesday afternoon. Then when he started talking, I didn't expect him to say much.

So Briles surprised me twice - he did answer questions about **Baylor** and being forced out in the school's **sexual assault** scandal -but I think he has a long way to go before he gets back into coaching. A long, long way to go.

Certainly it won't happen on the timetable Briles envisions. **Baylor's** deposed head coach indicated he expects to be back in the interviewing process when coaches start losing jobs in three months.

"Around November, December, unfortunately, some job will come open. I've never rooted against anyone or any team," Briles said, "but that's the nature of the business. It's going to be a new journey, and I'm excited to take it, I really am."

Ours is the land of second chances, whether it's the political landscape or the sports world, but hold on just a moment. Art Briles is not ready for that second chance. He's not deserving of that second chance - not yet, anyway.

There is a considerable process to go through before any school or even a professional team can feel good about paying Briles to coach football. This man is less than two months removed from receiving a large settlement - a sizable but un-announced portion of the \$40 million he was owed - from the school he threatened to sue for wrongful termination.

That alone might give one pause, but the real story, of course, is the one that preceded that action. And we still know so little about Briles' involvement in all that went wrong on a campus that's still in recovery mode from this scandal.

Two football players were found guilty of rape - one of them on multiple occasions - and last year's star defensive end, Shawn Oakman, awaits trial for another **sexual assault**. An offensive lineman expected to start this fall has been suspended from team activities following a "felony stalking" charge.

Along the way, it has come to light that school officials appeared to threaten alleged rape victims with punishment for alcohol violations on the dry campus. Now that specific charge goes beyond Briles, but it's the football program that was found to be out of control in the Pepper Hamilton investigation, the contents of which remain largely unknown.

Before any university brings Briles onto campus, **Baylor** is going to have to produce more information on a scandal the school would love to forget. Briles, too, is going to have to do more and say more in the future, a fact he acknowledged while talking to reporters for several minutes following practice Tuesday.

"That day will have to come," he said. "I'm dumbfounded and trying to process everything as it goes, but it is what it is. What I've got to do is redefine myself and start a new chapter, and that's what I'm doing."

Most people feel some sort of confession or soul-cleansing moment, some sense of contrition will have to be demonstrated by Briles before we really start talking about another chapter. That's not to say he can't make a comeback. The question is where exactly along the scandal spectrum Briles fits.

Is he Bobby Petrino? Then another chance awaits.

Is he Dave Bliss? No, he's not that far down the road of no return (even though Bliss has resurfaced at an NAIA school in Oklahoma, years after his **Baylor** scandal). But I don't think we live in an age - and this is good news - where a coach regroups quickly in the wake of a **sexual assault** scandal.

Briles may be the quality person that Cowboys owner Jerry Jones talked about, a good man who got caught up in a situation and did bad things. But I don't see how there's enough information for the public to reach that opinion, let alone a university or a professional team to decide that Briles fits their needs.

"I just want to wear a whistle, and I'll be happy," he said.

Well, we know he doesn't need money. But the rehabilitation of his image can't really commence until he and **Baylor** officials provide a lot more information and insight into all that went wrong at a school that will be digging out from lawsuits and, most likely, an NCAA investigation for many months.

Resolution this November or December just isn't in the cards.

Twitter: @TimCowlshaw

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The Houston Chronicle

August 10, 2016 Wednesday  
3 STAR Edition

## ***Colleges; With lessons learned, Briles confident he will coach again***

**SECTION:** SPORTS; Pg. C007

**LENGTH:** 603 words

**HIGHLIGHT:** Briles

OXNARD, Calif. - Former **Baylor** football coach Art Briles is confident he will get another chance and said he learned some lessons after losing his job amid allegations that his program mishandled complaints of **sexual assault**. In his most extensive public comments since leaving **Baylor**, Briles said Tuesday while visiting the Dallas Cowboys' training camp that the circumstances leading to his departure were unfortunate for a lot of people, "victims first and foremost." "Things happen and that happened, and it's unfortunate for a lot of people, not myself, being at the last, a lot of other people involved, victims first and foremost," Briles said.

"Then when you break down, assistant coaches that are involved, support staff, players, recruits, it's unfortunate but that's the path that was taken so we'll all learn from it and be better for it. That's going to be my goal." Briles, 60, said he had not thought about whether his former school treated him fairly but expressed confidence that he would get another coaching job. "I know who I am, I know what I've been for 60 years. People may doubt what you say, but they'll always believe what you do," Briles said. "I've always lived my life in a righteous manner." Briles was suspended in May after the Pepper Hamilton law firm released a 13-page report that accused football coaches and staff of interfering with investigations into **sexual assault** complaints against some players, and even impeding potential criminal proceedings. **Baylor** president Ken Starr was demoted, and athletic director Ian McCaw resigned before Briles reached a settlement with the school over his departure about a month after the report was released. Briles had eight seasons left on his contract. While Briles is gone, all of his assistant coaches remain at **Baylor** with acting head coach Jim Grobe. That group includes Briles' son, Kendal, who is the Bears' offensive coordinator, and his son-in-law, Jeff Lebby, also an offensive assistant. Among some other topics Briles addressed: About his son and son-in-law still at **Baylor**: "They'll coach their tail off. They'll do great. They're professionals. They'll coach hard for **Baylor**." He hopes to be in a new job by the end of the year. He left open the possibility of an NFL position. Former coach Bill Dooley dies Bill Dooley, a three-time coach of the year in the Atlantic Coast Conference who won 162 games at North Carolina, Virginia Tech and Wake Forest, died. He was 82. Dooley's wife, Marie, said he died of natural causes at their home in Wilmington, N.C. Dooley went a combined 162-125-5 in 26 seasons as a head coach with the Tar Heels, Hokies and Demon Deacons and took the three schools to a combined 10 bowl games. Dooley was the younger brother of former Georgia coach Vince Dooley and the uncle of ex-Tennessee coach and current Dallas Cowboys assistant Derek Dooley. Odds and ends TCU football coach Gary Patterson signed a one-year extension that takes his contract through the 2021 season. Patterson, 56, is going into his 16th season as head coach of the Horned Frogs and is the program's winningest coach with 143 victories. TCU is 23-3 over the past two seasons, with a 15-3 record in Big 12 games. . Purdue hired Georgia Tech athletic director Mike Bobinski less than a month before the struggling Boilermakers football program kicks off its fourth season under Darrell Hazell. The first challenge for Bobinski, who served as the chair for the NCAA men's basketball committee during the 2012-2013 season, will be to evaluate a football program that is 6-30 under Hazell, whose contract runs through the 2018 season.

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August 9, 2016 Tuesday

## ***Art Briles confident he'll coach again despite **Baylor** scandal***

**BYLINE:** Drew Davison; The Star-Telegram

**SECTION:** **baylor\_bears**

**LENGTH:** 808 words

**DATELINE:** OXNARD, Calif.

Art Briles is hopeful to return to coaching in November or December.

The former **Baylor** football coach attended the Dallas Cowboys' training camp practice on Tuesday, watching from owner Jerry Jones' tower, and met with reporters for about six minutes afterward.

In his most extensive interview since being fired by **Baylor** after the school's **sexual assault** scandal, Briles said he misses the game, remains "dumbfounded" how everything spiraled out of control at **Baylor** and is hopeful to resume his coaching career soon.

"I hope November, December, that's what the plan is," Briles said of getting back in the business. "Unfortunately some jobs will come open. I've never rooted against anybody or any team, but that's the nature of the business. So we'll see what happens then.

"It's going to be a new journey and I'm excited to take it. I really am."

Briles does not believe the scandal that cost him his job will limit his job opportunities in the future.

Asked why he's confident it won't, Briles said: " 'Cause I know who I am. I know what I've been for 60 years. People may doubt what you say, but they'll always believe what you do. I've lived my life in a righteous manner."

Briles didn't specify at what level he would like to return to the game, saying: "As long as I get a whistle around my neck, it doesn't matter what level."

**Baylor** suspended Briles with intent to terminate on May 26 after a lengthy investigation involving rape allegations involving football players. The Pepper Hamilton report cited instances of inappropriate responses to those actions by **Baylor** administrators and individuals within the football program.

Along with Briles, school President Ken Starr and athletic director Ian McCaw resigned amid the scandal. Briles admitted he's still somewhat shocked at how everything has played out.

"I think so, yeah," Briles said. "I'm dumbfounded and trying to process everything as it goes. It is what it is, reality is reality, so what I've got to do is redefine myself and start a new chapter. That's what I'm doing."



Asked if he had been treated fairly by the school, Briles said: "Oh, you know, I haven't really even thought about that. Things happen and that happened and it's unfortunate for a lot of people, not myself, being at the last, a lot of other people involved. Victims first and foremost. Then when you break down, assistant coaches that are involved, support staff, players, recruits, it's unfortunate, but that's the path that was taken, so we'll all learn from it and be better for it. That's going to be my goal."

Asked what he learned, Briles said: "I learned that I am going to make sure I have policies in place that are going to protect everybody, students first and foremost, and then administrators, coaches. I've always been grateful for every chance I've been given to coach, so that's never been an issue. Coming out now and being on the field, it sure makes you appreciate it even more, 'cause it's hard."

Cowboys owner Jerry Jones has great respect for former **Baylor** football coach Art BrilesCowboys owner Jerry Jones has great respect for former **Baylor** football coach Art Briles and thinks he will be coaching again. (Star-Telegram/Max Faulkner)

Jones is among those who feel Briles will land back on his feet in the football world. Briles' daughter, Jancy, worked for a decade in the Cowboys' PR department, and Briles has always had an open invitation to visit the team.

Jones wasted little time in saying Briles deserved another chance, although he did not want that to be confused with the seriousness of the rape allegations and how everything was handled at **Baylor**.

"He has such a distinguished coaching career," Jones said. "I will vouch for him as a person. He's top quality as a person. I'd want my grandson, if he had a chance, to play for him."

Briles coached eight seasons at **Baylor**, compiling a 65-37 record with six bowl appearances. He fully supported the school hiring Jim Grobe and believes his former assistants will do a good job.

His son, Kendal, remains the offensive coordinator, and his son-in-law, Jeff Lebby, is the passing game coordinator.

"They'll coach their tail off," Briles said. "They'll do great. They're professionals. They'll coach hard and they'll play hard for **Baylor** and coach hard for **Baylor**. It's a good situation. I'm thankful for them and hopefully they'll have a great year."

**Baylor** Football Coach Admits It's A Daunting TaskAt Big 12 media days, acting **Baylor** football coach Jim Grobe admits his job is daunting in replacing Art Briles (video by Mac Engel/Star-Telegram).

Mac Attack: **Baylor** Needs To Do Right By Class Of '16On the day **Baylor** introduced Jim Grobe as acting head football coach there is no indication it will let out the 2016 recruiting class despite the firing of Art Briles (video by Mac Engel/Star-Telegram).

Drew Davison: 817-390-7760, @drewdavison

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Associated Press State & Local

August 5, 2016 Friday 2:14 AM GMT

## ***Report: Baylor allowed Hammad to play despite incidents***

**SECTION:** SPORTS NEWS

**LENGTH:** 645 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - A **Baylor** football player arrested this week on a felony stalking charge was allowed to play in 2015 despite being accused of **sexual assault** and violating a "no contact" order with his accuser, ESPN reported Thursday.

Rami Hammad was suspended from the **Baylor** football team on Monday after he was charged with stalking, harassing and assaulting a former girlfriend.

ESPN's "Outside the Lines" reported Thursday that a different woman told **Baylor** officials in September 2015 that after going with Hammad to his apartment, he forced her to perform a sexual act. ESPN did not identify the woman.

The woman told ESPN she did not go to police because she did not perceive the incident to be rape and worried about the repercussions of reporting a football player. Only after an acquaintance told her about a similar encounter with Hammad did she report it to **Baylor's** Title IX office, which is supposed to enforce federal anti-gender discrimination guidelines.

After Hammad confronted her about reporting him to **Baylor** officials, the woman requested and received on Sept. 30, 2015, a "no contact" order issued by **Baylor** that told Hammad to stay away from her, ESPN reported.

Two days later, Hammad confronted her again on campus, yelling at her until two other male students approached. At that point she called **Baylor** police, but ultimately decided not to press charges.

ESPN reported that it reviewed the no-contact order as well as emails the woman received from **Baylor**.

When contacted by ESPN, Hammad referred questions to Waco criminal defense attorney Phil Martinez. Martinez's office said he is on vacation and he did not immediately respond from The Associated Press for comment.

**Baylor** spokeswoman Tonya Lewis said she could not comment on specific cases.

"Every Title IX-related allegation is always investigated, but the process must be equitable and fair to both parties involved until there is a fair outcome in the investigation. Both the complainant and respondent have equal rights and are allowed due process. No-contact orders are equitable directives where both parties have responsibilities to avoid communication or contact with each other," Lewis said.

**Baylor** separately faces three federal civil lawsuits by eight women who have accused the school of ignoring or being indifferent to their claims of **sexual assault** dating back to 2005.

**Baylor** allowed Hammad to keep playing football despite the no-contact order, the call to police and the fact that just a month earlier, the university had hired the Pepper Hamilton law firm to investigate how the school handled **sexual assault** complaints.

Pepper Hamilton released its findings in May, concluding that **Baylor** had mishandled sex assault complaints for years and had created a culture that the football program was "above the rules."

In response, **Baylor's** board of regents demoted President and Chancellor Ken Starr and fired football coach Art Briles, but allowed all of Briles' assistants to stay on staff.

The woman in the Hammad incident told ESPN she declined to participate in **Baylor's** judicial affairs trial in October because it would be too emotionally upsetting to be near him. She was allowed to have an investigator speak on her behalf.

The woman said she heard nothing from **Baylor** until receiving a Nov. 12 email telling her to avoid contact with him, what exits to take from a science building, and that she must notify school officials 24 hours in advance if she needed access to any building where she did not have a scheduled class.

The woman said **Baylor's** Title IX office told her they would not disclose the results of Hammad's judicial affairs trial.

A **Baylor** spokeswoman said in an email to ESPN that any determination of a Title IX procedure is communicated to both parties and all parties have the right to appeal as well as access to case-related information and investigations.

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**DallasNews.com**  
THE DALLAS MORNING NEWS

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***Players fret over image of Baylor***

**BYLINE:** CHUCK CARLTON, ccarlton@dallasnews.com

**SECTION:** SPORTSDAY; COLLEGES; Pg. SPORTS\_C01

**LENGTH:** 538 words

**DATELINE:** WACO

WACO - Throughout a scandal-plagued 12 months, **Baylor's** football program was defined by the public, the media and the Pepper Hamilton investigation commissioned by the school.

During the spring and summer, the 70 or so scholarship players who remain decided to define themselves. The new unofficial motto: "We Are More."

"We are more than what we're portrayed," said junior nickel back Travon Blanchard at the media availability Thursday before **Baylor's** first practice. "We're more than just a football team. We're more than what the media and what's being said about us. ...

"We're not into proving wrong. We just want to make sure that everybody has our back and everybody who is supporting us, we prove them right."

**Baylor** still has much work despite the ouster of football coach Art Briles and president Ken Starr regarding the program's handling of **sexual assault** allegations.

The Pepper Hamilton findings of fact released in late May were damning, making three references to how breakdowns led to the football program being seen as above the rules.

On Monday, junior Rami Hammad, projected as an offensive line starter, was arrested on felony charges of stalking a former girlfriend. ESPN reported that another woman said she was forced to perform a sexual act at Hammad's apartment in September 2015. After initial hesitation, she reported it to **Baylor's** Title IX office and a "no contact" order was issued to Hammad.

He remained on the team throughout the season, playing in all 13 games, before being suspended this week following the arrest.

In his opening statement, coach Jim Grobe tried to turn the page, saying any questions about past misconduct will go through him and not the players or assistants. He also explained why he kept all the assistants from Briles' staff.

"It was tough enough when Art was let go, on our players and our coaches," Grobe said. "And the thing that I felt from a player perspective, the last thing they needed was a new coach in their room. So I felt like in trying to take care of the good kids on our football team, we needed to have some consistency."

By the end of the media session, he was talking about Hammad and the approach he's trying to instill after two months on the job.

He said the athletic department policy means players charged with a felony will not play or practice, with the university administration making decisions on suspensions.

"I can handle if you miss a class, you sleep through a class, you're late to the weight room or you miss a meeting, things like that," Grobe said. "But when we're talking about bad misbehavior, guys, you're on your own. We're going to turn it over to the right people and get out of the way."

The players say they're working to change the image that has crystallized. Two **Baylor** players were convicted of **sexual assault**. A third former player is facing charges. The school is the subject of three federal lawsuits.

The shirts began as "I Am More" and branched out to the more inclusive "we," senior receiver Lynx Hawthorne noted.

"We have to obviously know we are labeled as something," Hawthorne said. "We have to work every day to break that mold, and we're going to do that."

The Associated Press contributed to this report.

Twitter: @ChuckCarltonDMN

**LOAD-DATE:** August 5, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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Austin American-Statesman (Texas)

**August** 4, 2016 Thursday  
Final Edition

## ***Report: DA asks for school's review***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C6

**LENGTH:** 312 words

The McLennan County district attorney has asked **Baylor** for its independent review on how the school and athletic department handled allegations of **sexual assault**.

That's according to an ESPN report that based its information on unidentified sources. The district attorney's request is an informal one. The office already has prosecuted two football players: Tevin Elliott, who was sentenced to prison in 2014, and Sam Ukwuachu, who was sentenced to state jail for 180 days last August.

Following the Ukwuachu case, **Baylor** hired the Philadelphia law firm Pepper Hamilton to conduct an independent investigation on how allegations were handled.

The investigation led to the firing of Art Briles as football coach, the reassignment of school President Ken Starr and the reprimand of Athletic Director Ian McCaw. Starr and McCaw resigned within days of the release of the report.

But **Baylor** insists there is no specific written report and that the findings were presented orally at a Board of Regents meeting in May.

The district attorney's office is one of several groups or people asking for more details. Thomas Hill, an assistant athletic director who was terminated, filed a petition last week in Dallas County court to have access to the report.

The Big 12 Conference has asked for it twice. Interim President David Garland and two regents met with the league's presidents last month to brief them on what was in the report.

The problems at **Baylor** still are continuing, even with a change in football coaches.

Offensive lineman Rami Hammad was suspended from the team this week after his Monday arrest of felony stalking.

His ex-girlfriend and a professor contacted police last month about Hammad. He was warned to stay away from the woman, who said she has changed cars and homes so that Hammad couldn't find her.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

**LOAD-DATE:** August 4, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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Austin American-Statesman (Texas)

**August** 3, 2016 Wednesday  
Final Edition

## ***Baylor*** ***lineman faces felony stalking count***

**BYLINE:** American-Statesman Staff

**SECTION:** SPOR; Pg. C2

**LENGTH:** 716 words

WACO - **Baylor** offensive lineman Rami Hammad has been accused of stalking an ex-girlfriend and is suspended from all team activities, officials said.

Hammad, a 21-year-old junior, is free on bail after being arrested Monday on a felony stalking charge.

The Waco Tribune-Herald reported that an arrest affidavit said Hammad waited for an ex-girlfriend before she entered class July 7. After class, the ex-girlfriend saw Hammad waiting and told her professor she was afraid to leave alone, the document said.

Hammad followed the woman and the professor to the professor's office, the affidavit said. They tried unsuccessfully to call the **Baylor** athletic department and then called police, the document said.

The affidavit said Hammad continued to try to contact the woman after officers told him to stay away from her. The woman has since left the state.

- THE ASSOCIATED PRESS

Assistants off-limits to media: Jim Grobe will be the only **Baylor** coach allowed to speak to the media in preseason and throughout the fall.

**Baylor** released its media schedule Tuesday morning with two key changes from the Art Briles era: Practices no longer will be open to the public or the media, and assistant coaches will be off-limits for interviews.

The **Baylor** assistants have been a hot topic throughout the summer. Grobe and interim President David Garland were peppered with questions in July at Big 12 media days about why none of the assistants was fired after Briles was terminated.

Grobe said he was given permission to make changes but elected to keep all the staff, which includes Briles' son and son-in-law. Garland said none of the assistants was implicated in the Pepper Hamilton investigative report.

However, the report concluded that multiple football coaches acted inappropriately in handling **sexual assault** allegations against some players. The report didn't list any names.

**Baylor** will begin training camp Thursday.

- Suzanne Halliburton

Briles visits NFL team: Meanwhile, Briles is still spending time around football.

For the second time in three months, he made an appearance Monday to watch the Tennessee Titans. He was there in May to take in a workout.

Briles, 60, has said he wants to get back into coaching.



- Suzanne Halliburton

Former Tech players penalized: Prosecutors recently dropped burglary charges against three former Texas Tech players in exchange for the players' agreeing to perform community service and meet other requirements.

Under terms of the agreement, a felony charge of burglary of a habitation against each of the ex-players was dismissed and they will enter a pretrial diversion program that includes a number of provisions, including mandatory drug testing.

Dakota Devon Allen and Robert James Castaneda, both 20, and Trace Keaton Ellison, 18, were kicked off the team in May for "failure to uphold student-athlete expectations." A grand jury indicted them in June, and they're no longer enrolled at the university.

Authorities said the three men broke into a Lubbock home at some point between Dec. 20 and Jan. 9 and stole a gun safe containing seven handguns and rifles worth \$14,000, two digital cameras and a TV, according to an arrest warrant affidavit.

Investigators said the owner of the stolen rifles was in a pawnshop in March looking for a new gun and found one of the weapons there, the affidavit said. That led investigators to a man who told police he had paid Castaneda for several weapons. Castaneda was reluctant to name the two other individuals but eventually told investigators their jersey numbers, according to the affidavit.

- THE ASSOCIATED PRESS

Houston picked to win AAC: Coming off one of the best seasons in school history, Houston is again the favorite to repeat in the American Athletic Conference.

The Cougars, led by Heisman Trophy candidate Greg Ward Jr. at quarterback, were the overwhelming pick, receiving 27 of 30 first-place votes in the preseason media poll released Tuesday. They were the unanimous pick to win the West division.

South Florida was picked to win the East.

In coach Tom Herman's first season, Houston went 13-1, won the AAC championship and beat Florida State in the Chick-fil-A Peach Bowl. The Cougars, who are expected to begin the season in the top 15, will open against Oklahoma in the Sept. 3 Advocare Texas Kickoff.

- HOUSTON CHRONICLE

**LOAD-DATE:** August 3, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

**DallasNews.com**  
THE DALLAS MORNING NEWS

**August** 3, 2016 Wednesday  
1 EDITION

***Baylor junior lineman charged with stalking***

**BYLINE:** TOM STEELE, STAFF WRITER TSTEELE@DALLASNEWS.COM

**SECTION:** SPORTSDAY; Pg. C10

**LENGTH:** 461 words

A **Baylor** football player from Irving has been charged with stalking his ex-girlfriend.

Junior offensive lineman Rami Hammad, 21, was arrested Monday, the Waco Herald-Tribune reported.

A professor at the school called 911 to report that Hammad waited for his ex-girlfriend before a class on July 7, an arrest-warrant affidavit says, and then kept attempting to contact her.

According to the affidavit, the woman told Hammad to leave before going into the classroom. She later saw that he was waiting outside and was afraid to leave by herself.

The woman and her professor walked together to the professor's office, where Hammad knocked on the door for several minutes, the affidavit says. The pair attempted calling **Baylor** athletics officials before contacting police.

The woman told police she had taken "extensive" steps to avoid Hammad, such as leasing a home he didn't know about.

Hammad, who transferred to **Baylor** from the University of Texas in 2014, will be suspended from all team activities until the case is resolved, **Baylor** athletics spokesman Nick Joos said.

According to the affidavit, the woman said that Hammad had physically abused her in the past - including an incident in March in which he held her against a wall by her throat - and that they had broken up at the beginning of May. She called him "manipulative" and "very persuasive in his attempts to mend their relationship," authorities said.

The woman told police that Hammad had driven to her family's Dallas home in June and persuaded her to go back to Waco with him, but later grabbed her by the arm and pushed her against a wall.

After his arrest, Hammad told officers he was concerned about the woman's safety and had looked for her for much of the previous night, including at an apartment where he thought she might be staying and several hotels, the affidavit says.

"He knew she would have to attend class the next morning and found her walking into class," the affidavit says. "Hammad advised he just wanted to talk to the victim in an attempt to mend their troubled relationship."

Authorities told Hammad on July 7 and again on July 11 to avoid further contact with the woman, the affidavit says.

Hammad was released Tuesday from the McLennan County jail after posting \$5,000 bond, according to county records.

**Baylor** has faced intense scrutiny after two of its football players have been convicted of **sexual assault** the last two years.

Several lawsuits have accused the university of ignoring claims of **sexual assault** and not enforcing federal protections against gender discrimination.

Football coach Art Briles was fired in May, and Ken Starr was ousted as the school's president. Starr later resigned as the university's chancellor; he remains on the faculty of the law school.

Twitter: @tomsteele

**LOAD-DATE:** August 3, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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61 of 334 DOCUMENTS

Associated Press State &amp; Local

**August 2, 2016 Tuesday 8:47 PM GMT*****Baylor assistant coaches off limits to media during season*****SECTION:** SPORTS NEWS**LENGTH:** 247 words**DATELINE:** WACO, Texas

WACO, Texas (AP) - **Baylor** assistant football coaches will be off limits to the media this fall, a change that comes in the wake of a scandal that led to the departure of coach Art Briles while his staff remained intact.

An advisory sent Tuesday about football availability this season included a note that acting head coach Jim Grobe will be the only member of the coaching staff who will address the media.

While many schools already restrict media access to assistant coaches, **Baylor** assistants in the past were routinely available when requested.

None of the assistants has spoken publicly since Briles was immediately suspended with the release a scathing report on May 26, a month before he mutually agreed on his departure with the school.

All of his assistants remain at **Baylor** despite the report that concluded multiple football "coaches" acted inappropriately in handling **sexual assault** allegations against some players. The report didn't say when those occurred and didn't list any names.

Grobe was given authority to make changes, but retained all the **Baylor** assistants. They include Briles' son, Kendal, the Bears' offensive coordinator, and the former coach's son-in-law, Jeff Lebby, another offensive assistant.

A lawyer for a **Baylor** student who said she was hit and choked by a former **Baylor** player said earlier this summer that the woman exchanged text messages with Lebby about the incidents in 2014, and nothing was done other than to tell the player to stay away from her.

**LOAD-DATE:** August 3, 2016**LANGUAGE:** ENGLISH**DOCUMENT-TYPE:** Spot Development**PUBLICATION-TYPE:** Newswire

Associated Press State & Local

July 31, 2016 Sunday 4:34 AM GMT

## ***Baylor's strict conduct code may have silenced rape victims***

**BYLINE:** By JIM VERTUNO, Associated Press

**SECTION:** SPORTS NEWS

**LENGTH:** 853 words

**DATELINE:** AUSTIN, Texas

AUSTIN, Texas (AP) - The **sexual assault** scandal that took down **Baylor** University's president and revered football coach also found a problem with a bedrock of the school's faith-based education: a student conduct code banning alcohol, drugs and premarital sex that may have driven some victims into silence.

Investigators with the Pepper Hamilton law firm who dug into **Baylor's** response to **sexual assault** claims determined the school's rigid approach to drugs, alcohol and sex and "perceived judgmental responses" to victims who reported being raped "created barriers" to reporting assaults. Some women faced the prospect of their family being notified.

"A number of victims were told that if they made a report of rape, their parents would be informed of the details of where they were and what they were doing," said Chad Dunn, a Houston attorney who represents six women who have sued **Baylor** under the anonymous identification of Jane Doe.

The nation's largest Baptist university is a notably conservative place in one of the most conservative states in the country. Dancing on campus was banned until 1996. Fornication, adultery and homosexual acts were included in an official list of misconduct until May 2015, and the current policy stresses that "physical sexual intimacy is to be expressed in the context of marital fidelity."

Students can still be expelled for using drugs or alcohol, though late last year it included amnesty for minor offenses. Pepper Hamilton investigators urged the school to expand amnesty to sexual conduct code violations; the federal government told all U.S. universities in 2011 that conduct policies may have a chilling effect on reporting **sexual assault**.

"Amnesty is a no-brainer," said Shan Wu, a former federal sex crimes prosecutor who is now a criminal defense attorney specializing in student legal issues. "Unfortunately, these codes force students to engage in life-or-death calculations," added Wu, who isn't involved in the **Baylor** case.

**Baylor** officials say they are already making changes. Interim President David Garland, who took over in late May for ousted president and chancellor Ken Starr, said the university considered all of the firm's recommendations as "mandates."

"Expectations for our students are outlined in university conduct policies and are a reflection of our faith-based mission," school spokeswoman Tonya Lewis said, noting that the amnesty provisions for drug and alcohol use should assure **sexual assault** victims that **Baylor** will focus on their allegations. **Baylor** has repeatedly declined to comment specific cases.

"Student safety and support for survivors of all types of interpersonal violence are paramount to the mission of **Baylor** University," Lewis said.

But such offers of amnesty are too late for women who previously reported assaults and told Pepper Hamilton investigators about hurdles they faced in dealing with **Baylor** officials. Eight former **Baylor** students have brought three federal

lawsuits against the school, outlining rape allegations as far back as 2005 that they say were either ignored or discouraged from reporting.

Dunn would not allow his clients to be interviewed by the AP to protect their identity, but relayed questions to them.

Two women said they were pushed to accept alcohol conduct violations when they reported their assaults, or feared sexual conduct violations if they did.

One woman said her case began when she called police to report a physical assault on another woman at an off-campus party. Police demanded to know if she was underage and had been drinking, then arrested and reported her to the school office that investigates conduct code violations, she said. She told **Baylor** officials her drinking was a result of being raped a month earlier and detailed what happened in person and in a letter.

She received an alcohol code violation and told to do 25 hours community service, and when she tried to appeal, the woman said **Baylor** officials urged her to drop it. The school never pursued her rape claim.

"I was told by many **Baylor** staff that they couldn't do anything for me because my assault was off campus, yet they had no problem punishing me for my off-campus drinking," the woman said. Schools are bound by federal law to investigate on- and off-campus sex assault allegations.

The threat of a sexual conduct violation was a "common issue" that **Baylor** did nothing to dispel, another woman said.

Even when the code of conduct wasn't an overt issue, some women who reported **sexual assault** said they were grilled about their behavior.

Stefanie Mundhenk, a former **Baylor** student who The Associated Press is identifying because she has publicly blogged about **Baylor's** investigation into her 2015 rape allegations, told the AP that she was never threatened by conduct code violations but was repeatedly questioned about her sexual history.

"I was alarmed," said Mundhenk, who is not among those suing **Baylor**. "It was biased and it was unfair. They were trying to gauge if I was a loose woman. They were looking to attack my reputation."

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This story has been updated to correct the spelling of Stefanie Mundhenk's first name.

**LOAD-DATE:** August 1, 2016

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**DOCUMENT-TYPE:** Enterprise/Feature

**PUBLICATION-TYPE:** Newswire

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San Marcos Daily Record (Texas)

July 31, 2016 Sunday

## ***SILENCED FROM PG. 14***

**SECTION:** NEWS; Pg. 15

**LENGTH:** 524 words

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**LOAD-DATE:** August 1, 2016

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**PUBLICATION-TYPE:** Newspaper

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Austin American-Statesman (Texas)

July 29, 2016 Friday  
Final Edition

## ***Fired Baylor assistant AD wants info***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 454 words

**Baylor** assistant athletic director Tom Hill was told about a potential **sexual assault** involving players on the football and women's volleyball teams.

The volleyball coach told Hill, who then called **Baylor** Athletic Director Ian McCaw. He said McCaw thanked him for passing along the information and that he already was aware of the accusation.

That incident happened about five years ago. In late May, Hill, who had worked for the school for 28 years, was fired after the school terminated football coach Art Briles. An investigation found that the **Baylor** football team believed itself to be above the law when faced with **sexual assault** allegations against its players.

On Wednesday, Hill's lawyer filed a petition with a county court in Dallas, asking a judge to allow depositions of **Baylor** regents and access to the Pepper Hamilton report that led to Briles' termination and the departures of school president Ken Starr and McCaw.

The petition said: "While not in the same degree as the courageous women who were victimized in this dark time in **Baylor's** history, Hill is yet another - and unnecessary - victim of this controversy."

Rogge Dunn, a Dallas-

based lawyer, told the American-Statesman the petition will be used to gather information as to whether **Baylor** unfairly fired Hill.

Hill then will decide whether to file a lawsuit against his former employer.

The petition is asking for **Baylor** to turn over all documents - emails, text messages, written reports, notes or calendar items - that were used in Hill's termination. The petition also asks for all police or criminal records of anyone in the **Baylor** athletic department.

Hill first mentioned filing a lawsuit against **Baylor** last month.

He wrote on his Facebook page: "I am working hard to vindicate my reputation. I have worked tirelessly for **Baylor** University the last 28 years. I love the university, its students and, most importantly, its mission. Those are the reasons I came to **Baylor** and our kids go to school at **Baylor**. With support from you and others in the **Baylor** Community, I am optimistic that I will be vindicated. God is in control."

**Baylor** interim president David Garland told reporters in Dallas last week that there is no official written report. Lawyers from Pepper

Hamilton informed the regents in May of what they discovered during a nine-month investigation. Findings of fact were released publicly, but with few details.

Garland and two regents met with Big 12 Conference presidents last week for about two hours to brief them on what was in the Pepper Hamilton report.

Garland said **Baylor** won't release any more details about the women who were interviewed, to protect their identity.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

**LOAD-DATE:** July 29, 2016

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**PUBLICATION-TYPE:** Newspaper

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**DallasNews.com**  
THE DALLAS MORNING NEWS

**July** 28, 2016 Thursday  
1 EDITION

***Baylor's Excuses Wear Thin***

**SECTION:** EDITORIALS; EDITORIALS; Pg. 16A

**LENGTH:** 582 words

Again and again, **Baylor** has used the very women who came forward with **sexual assault** accounts as cover to avoid transparency in its handling of this scandal.

In a Sunday interview with the Waco Tribune-Herald, interim President David Garland and Board of Regents chair Ronald Murff doubled down on the privacy argument. Facing calls to release detailed evidence that proves the appropriate people have been held accountable, they implied that the U.S. Department of Education has tied their hands on this matter.

Garland and Murff probably should give Washington a call. We did, only to learn that the Education Department has no opinion as to whether **Baylor** can release a written report. It stands ready and willing to review such a request.

That wasn't the message the two men sent Sunday. After first repeating well-worn arguments about the rigidity of privacy laws, they continued:

Murff: "The University of Virginia was another campus that had similar issues to ours. They did a report and redacted all the names, then went to the [Department of Education Office of Civil Rights] and said, 'We want to issue this report.' And the government said, 'No, you can't.' ... There was too much information, even with the names redacted."

Reporter: "So the federal government discouraged that?"

Garland: "They didn't discourage it, they forbade it."

Education Department press secretary Dorie Nolte made clear to us this week that the UVA letter only concerned UVA. Her precise statement:

"The letter the department sent to the University of Virginia is specific to that institution and those facts, and it was based on the personally identifiable information contained in UVA's report. The Department's Family Policy Compliance Office has not been asked to review the facts in the **Baylor** case."

The UVA and **Baylor** cases both involve reports of **sexual assault**, but the similarities stop there; the Virginia case grew out of a quickly debunked Rolling Stone magazine story and led to lawsuits against the publication.

Consider that Occidental College, which hired Pepper Hamilton, the law firm that handled the **Baylor** investigation, released extensive details of its **sexual assault** cases, as did a number of other universities.

Using the Virginia case to justify its own lack of transparency is just the latest example of how **Baylor** has mishandled the **sexual assault** tragedies. While the campus itself is making valiant strides to create change, the school's leadership keeps mucking things up.

Earlier in the Tribune-Herald interview, the reporter asked why the school has not been added to the almost 200 universities under investigation by the Education Department.

Garland said, "To be honest with you, the fact that regents hired Pepper Hamilton - I was talking with [Pepper Hamilton attorney] Gina [Smith] yesterday and she guaranteed me that, because they're so well known to [the Office of Civil Rights] we are going to be protected just because we hired them."

Really? (Smith told us late Wednesday that she made no such statement.)

When we asked Nolte why **Baylor** isn't on the list, she told us this:

"We understand from news reports that **Baylor** leaders have taken steps to satisfy Title IX. The department will not hesitate to investigate if necessary and if we receive a complaint within our jurisdiction."

We hope **Baylor** now will rethink its stonewalling, secure a written report and ask the Education Department for permission to share it.

64 DAYS

Still no written report released in **sexual assault** scandal

**LOAD-DATE:** July 28, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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Austin American-Statesman (Texas)

July 26, 2016 Tuesday  
State Edition

## Gang rape allegation added to lawsuit against *Baylor*

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 481 words

A woman who has filed a civil rights lawsuit against **Baylor**, saying the school failed to protect her, now is alleging another student was gang raped by football players in 2011.

Jasmin Hernandez's lawsuit, which was filed in March and amended last week, offered few details of the incident and identified the woman only as "Jane Roe 4."

Meanwhile, former coach Art Briles, who is a defendant in Hernandez's lawsuit, filed a motion last week asking a judge for a protective order to keep Hernandez's lawyers from trying the case in public. Briles contends that Hernandez's lawyer lied to the media when he said that Briles had broken a promise to apologize to Hernandez during a mediation session in June.

Hernandez filed her lawsuit against Briles, the school, and former athletic director Ian McCaw. Earlier this month, **Baylor** asked a judge to dismiss the case because it's past the statute of limitations and that schools can not be held responsible for damages at off-campus functions.

In her suit, Hernandez details what happened to her when she was raped by Tevin Elliott in 2012. Elliott was sentenced to 20 years in prison in 2014 after prosecutors said he sexually assaulted as many as five women.

Hernandez's original suit also had references to the experiences of three other women. Jane Roe I said she was raped by Elliott. Jane Roe 2 said that she was raped by football player Tre'Von Armstead. No charges were filed. Armstead was expelled from school in 2015.

Jane Roe 3 settled with **Baylor** after she was sexually assaulted by Boise State transfer Sam Ukwuachu, who was sentenced to 180 days in jail last August. The amended lawsuit added Jane Roe 4, who was identified as a **Baylor** female athlete.

The suit said: "Plaintiff is informed, believes and on that basis alleges that a female student athlete, Jane Roe 4, was gang raped by **Baylor** football players in 2011. **Baylor** had actual knowledge of Jane Roe 4's gang rape but failed to respond promptly and equitably. As a result of **Baylor's** inequitable response, Jane Roe 4 transferred out of **Baylor** to another university."

**Baylor** had a mediation session with Hernandez last month. But sides are at an impasse. **Baylor** wants the case dismissed. Hernandez wants a jury trial.

After the mediation session, Hernandez's lawyer blasted Briles, saying the former coach no-showed after promising to apologize.

Briles' motion said Hernandez's lawyers "calculated to damage Coach Briles' credibility and reputation with the public by falsely accusing Coach Briles of breaking promises and pledges to attend a mediation Coach Briles knew nothing about."

Stidham given release: Sophomore quarterback Jarrett Stidham has been granted his release. Stidham, who was listed as a co-starter with Seth Russell at the end of spring practice, can transfer to any school outside the Big 12.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

**LOAD-DATE:** July 26, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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July 25, 2016 Monday

## ***Baylor embraces title hopes despite scandal, roster deletions***

**BYLINE:** Jimmy Burch; The Star-Telegram

**SECTION:** **baylor\_bears**

**LENGTH:** 1285 words

An off-season of roster attrition coupled with a coaching change has made it trendy for analysts to scatter-shoot predictions about where **Baylor** will finish in this year's Big 12 football race.

The Bears, who have lost 16 players from their roster since the close of spring drills, also waved goodbye to coach Art Briles in May. Briles, who won 50 games and at least a share of two Big 12 titles (2013, 2014) in the past five seasons, was one of three high-ranking school officials ousted in the wake of rape allegations involving football players and reports of inappropriate responses to those allegations by **Baylor** administrators.

The ongoing fallout within the football program has left interim coach Jim Grobe expecting 70 scholarship players for the start of fall drills in August. That is 15 below the NCAA's 85-player maximum for Division I programs.

Only 12 of the 24 members of a heralded 2016 recruiting class will enroll for the fall semester, with notable former **Baylor** signees headed to Texas (four players), TCU (one), Oklahoma (one), Oklahoma State (one), Houston (one) and Auburn (one). In February, Briles characterized the group, which received a consensus top-15 national grade from analysts, as "arguably the best signing class in **Baylor** history."

In addition, two of the top three quarterbacks from last season, Jarrett Stidham and Chris Johnson, have chosen to transfer. That leaves quarterback Seth Russell, a fifth-year senior coming off major neck surgery, as the Bears' unquestioned starter and team leader. It also elevates Zach Smith, an incoming freshman from Grandview, into the backup role.

Grobe, best known for leading Wake Forest to the 2006 ACC title during his 13 seasons at that school (2001-2013), acknowledged he has inherited a "daunting task" during interviews last week at Big 12 media days in Dallas.

"There is no real road map for this," said Grobe, who took over the **Baylor** program May 30 and has kept Briles' assistants on staff to minimize the learning curve for players during fall drills. "When I first met with the team, I think they were somewhat skeptical of a lot of things. I know the staff was in shock. So it's been a journey, to be honest ... I'm hopeful that we can continue to be very competitive every time out."

Russell, who led last year's team to a 7-0 record and the No. 2 spot in The Associated Press poll before sustaining a season-ending neck injury Oct. 24 against Iowa State, expects more than that. He downplayed the impact of recent roster turnover when weighed against the return of proven playmakers from a 10-3 team picked as the primary challenger to Oklahoma in most preseason football magazines printed before the full extent of **Baylor's** off-season issues were known.

"We definitely have the expectation of winning the Big 12, making it to the playoff and winning the national championship," Russell said. "Just because we only get half of our class of freshmen doesn't mean we're not going to win. Most

guys don't play their first year, anyway. It's all about motivation and we have a lot of that. We're fighters. We're not going to back down to anybody."

Asked if the Bears could win a league title with only 70 scholarship players on the roster, center Kyle Fuller said: "Other teams have done that with less. So I don't see why we shouldn't."

Outsiders envision more negative impact from the off-season turmoil that has gripped the **Baylor** program. The Bears finished fourth in balloting by media members who regularly cover the Big 12, placing behind Oklahoma, TCU and Oklahoma State. Gil Brandt, former Dallas Cowboys' vice-president of player personnel and senior analyst for NFL.com, questions whether the team can finish in the top half of the league standings.

"I don't know how many games they will win. They may not win very many," Brandt said. "The distractions are going to be so huge for them. It's going to be tough to keep everyone focused because all the talk will be about off-field stuff. And when they lose the first one, things could crumble."

Although he praised Russell's leadership skills and called Grobe "as close a thing to Tom Landry as a person as you'll ever be around" in the coaching profession, Brandt cited two potential hot-button issues: low morale and the impact of having only 70 scholarship players during practices.

In response to optimism espoused by **Baylor's** veteran players, Brandt said: "Making a statement and believing it are two different things. Their situation is very devastating from a depth perspective and a practice perspective. You lose that many guys and you don't have good practices. And with what it costs to go to **Baylor**, I don't think you'll have very many quality walk-ons who can help you on the scout team."

Grobe said he expects at least 30 walk-ons to be part of fall drills. But the list of missing veterans includes Stidham (1,265 passing yards, 12 touchdowns, two interceptions last season), Johnson (413 yards of total offense, three passing TDs, one rushing TD), running back Devin Chafin (583 rushing yards, nine TDs) and defensive end Brian Nance (two sacks, three tackles for loss).

Stidham, headed to junior college, and Johnson, headed to Houston as a graduate transfer, left the program voluntarily. Chafin was dismissed from the team in June after an assault allegation surfaced while he was serving a team-mandated suspension for a March arrest on a charge of marijuana possession. Nance was an academic casualty.

Grobe did not mention signees by name but said the program lost "probably four kids that were difference-maker-type kids" from a 2016 class that included receiver Devin Duvernay (Texas), offensive lineman Patrick Hudson (Texas), receiver Tren'Davian Dickson (Houston), defensive end Brandon Bowen (TCU), defensive back Parrish Cobb (Oklahoma) and running back Kam Martin (Auburn). Three of those players were ranked among the nation's top 100 prospects by Rivals: Devin Duvernay (No. 52), Hudson (No. 62) and Bowen (No. 63), a Trophy Club Nelson product.

With the limited roster numbers, Grobe said the Bears must "be creative in our practices" to avoid additional personnel depletion.

"But I like our talent," Grobe said.

Whether that can carry the team into title contention in a transition season is anyone's guess. Cornerback Ryan Reid, a fifth-year senior, stressed that he expects nothing less.

"We've been championship contenders all four years I've been here," Reid said. "I don't think that's going down now. We're getting into the whole band-of-brothers mindset. That's what we're shooting for. Just band together, get past it and move on with it."

Wherever that mindset takes **Baylor**, one thing is certain: As Grobe said, there is no real road map for the journey these Bears are poised to take.

**Baylor's** Fuller says team has depth to weather roster deletions  
Baylor center Kyle Fuller says the Bears have ample depth to succeed this season with only 70 scholarship players after a turbulent offseason. He believes the Bears remain Big 12 title contenders. Video by Jimmy Burch.

Jimmy Burch: 817-390-7760, @Jimmy\_Burch

Headed elsewhere  
A look at the 12 players who were part of **Baylor's** signing class in February but will not be enrolling in Waco for the fall semester:  
B.J. Autry, OL: JC transfer left the team in June  
Brandon Bowen, DE: Headed to TCU  
Parrish Cobb, DB: Headed to Oklahoma  
Tren'Davian Dickson, WR: Headed to Houston  
Devin Duvernay, WR: Headed to



TexasDonovan Duvernay, DB: Headed to TexasJeremy Faulk, DL: JC transfer left the team in JunePatrick Hudson, OL:  
Headed to TexasKenan Ivy, DB: Headed to JC because of academic issuesKam Martin, RB: Headed to AuburnDeQuin-  
ton Osborne, DT: Headed to Oklahoma StateJ.P. Urquidez, OL: Headed to Texas

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**DallasNews.com**  
THE DALLAS MORNING NEWS

**July** 24, 2016 Sunday  
1 EDITION

## ***Regents Prolong **Baylor** Mess***

**SECTION:** EDITORIALS; EDITORIALS; Pg. 2P

**LENGTH:** 550 words

The trio of men charged with pulling **Baylor** and its football program out of the muck had to have known that questions about the university's **sexual assault** scandal would dominate last week's Big 12 media event.

So it was jarring to hear tone-deaf stumbles amid what was largely a decent effort by a school that desperately wants to put this sorry mess behind it.

Until **Baylor's** Board of Regents releases written details that assure the public that the right people have been held accountable, scenes like those at the Big 12 gathering aren't going away.

Among the outstanding questions are those involving the regents themselves; the Pepper Hamilton investigation recommended changes to the board's structure and behavior. Among the red flags: governance issues, "actual or perceived conflicts of interest" and appropriate reporting and communication lines between coaches and regents.

While the regents have a choice about commenting further, that's not the case for interim coach Jim Grobe, newly hired athletic director Mack Rhoades and interim school president David Garland.

At one point Tuesday, Grobe told reporters, "We don't have a culture of bad behavior at **Baylor**."

Excuse us, but the Pepper Hamilton report revealed otherwise, noting "significant concerns about the tone and culture within the program."

Grobe later walked back his remark, but he did so well after his first comment lit up social media.

Rhoades hit a particularly bad note Monday, offering an inappropriate joke when he introduced his wife and three daughters to the crowd: "I think I have the ability to recruit just a little bit."

While Rhoades and Grobe didn't help matters, Garland was worse as he tried to make the case that there is no more to reveal in the **Baylor** story.

That is simply impossible to believe.

It is why this newspaper continues to call on **Baylor** regents to release written, detailed evidence from the Pepper Hamilton investigation that would clear up gaping holes.

For instance, Grobe and Rhoades are intent on retaining the staff of former coach Art Briles. This decision seems incongruous with Pepper Hamilton's reference to coaches - plural - who exercised "inappropriate involvement in disciplinary and criminal matters" and took improper steps in response to disclosing **sexual assault** cases.

Garland and Rhoades offered downright ridiculous answers when asked to square these facts. Rhoades maintained he was "comfortable because there's been a lot of fact finding." Garland said, "What was done was not pernicious. These are good men. These are honorable men."

We doubt the women who brought cases against football players would see it that way.

The Big 12 event was hardly over when this story broke in Waco: Former defensive star Shawn Oakman was indicted Wednesday on a **sexual assault** charge. Oakman is accused of assaulting a **Baylor** grad student April 3; he maintains the encounter was consensual. A few weeks after his arrest, documents emerged showing he was investigated - but never arrested - after a former girlfriend said he assaulted her in 2013.

Developments such as this must impress upon the **Baylor** board of regents the gravity of this scandal. Again we call on them to rethink their stonewalling ways and release a full report that allows the school to more effectively crawl out of this muck.

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Woman joins federal lawsuit against Baylor University Associated Press State & Local July 23, 2016 Saturday 5:09 PM GMT

69 of 334 DOCUMENTS

Associated Press State & Local

**July** 23, 2016 Saturday 5:09 PM GMT

## ***Woman joins federal lawsuit against **Baylor** University***

**SECTION:** STATE AND REGIONAL

**LENGTH:** 154 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - A woman has joined a federal lawsuit against **Baylor** University accusing the school of doing nothing to help her and others after they reported being sexually assaulted on or near campus.

The Waco Tribune-Herald reports (<http://bit.ly/2ai5zqY>) the former **Baylor** student claims to have been raped by a group of football players in 2011.

She joins the lawsuit previously filed by Jasmin Hernandez, who was raped by a former player later sentenced to 20 years in prison.

The Associated Press generally doesn't identify **sexual assault** victims, but Hernandez has spoken publicly to draw attention to the case.

**Baylor** faces three federal lawsuits alleging the school violated federal Title IX anti-gender discrimination regulations.

A school spokeswoman declined to comment on the latest claim because officials had not yet reviewed the amended lawsuit.

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Information from: Waco Tribune-Herald, <http://www.wacotrib.com>

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July 23, 2016 Saturday

## **Baylor** deserves criticism, but Jim Grobe does not

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** mac\_engel

**LENGTH:** 914 words

**Baylor** and its leadership have warranted plenty of criticism over the past year, but to lob any shots at the new guy is misguided and should land well wide of the mark.

Be mad at Art Briles. Be upset with former athletic director Ian McCaw. Be sick of former President Ken Starr. Be irate at **Baylor's** board of regents. Take exception to the mostly unknown people in place at **Baylor** who did not do enough.

Just don't bother taking aim at acting head football coach Jim Grobe or new athletic director Mack Rhoades.

Grobe has been on the job for less than two months and already has had to answer a slew of questions about an era and nefarious activities of which he had zero involvement. The same for Rhoades.

Last week at Big 12 media days in Dallas, **Baylor** once again trotted out Grobe to be the school spokesman about a rape scandal that took down the president, the AD and the most popular head coach in the history of the school.

McCaw has not said a word, and neither has Briles.

Interim President David Garland has made a few appearances and Rhoades was introduced Monday, but mostly the face of the cleanup crew has been left to a formerly retired man who has been on the job since May 30.

That is preposterously unfair to Grobe, yet consistent with how **Baylor** has handled the public relations front to this story. It's the "Here -- you do it" style of scalding, hot-potato management.

Grobe stepped in it Tuesday when he said there is not "a culture of bad behavior at **Baylor** University."

The good news is there is no evidence Grobe lifted this statement, or any other, from a Michelle Obama or Melania Trump speech.

Grobe also said, "The problems we have dealt with at **Baylor** are probably problems at every university in the country."

That's not what people want to hear. The social media patrol and we self-righteous reporters dealt swift justice and characterized Grobe as a clueless buffoon who is out of touch with the realities of the situation, and that statements such as these are nothing more than the typical **Baylor** Line.

There clearly was a culture of bad behavior at **Baylor**, otherwise Art Briles would still be employed.

Since Grobe arrived, however, it's a good bet that **Baylor** has nothing but a culture of model behavior. In our reactionary society, we rotate 180 degrees after the penalty has been given. Now is the time when the players and coaches will be watched with red-light cameras as they sleep.

And Grobe's words about "every university in the country" are not out of line. They are sadly accurate.

One in five women and one in 16 men are sexually assaulted while in college, and more than 90 percent of **sexual assault** victims on college campuses do not report the assault, according to the National Sexual Violence Resource Center.

That's not just a **Baylor** problem. That's an America problem.

Mac Attack With Guest Kathryn Dunn Talk **Baylor** PenaltiesStar Telegram sports columnist Mac Engel and **Baylor** alum Kathryn Dunn talk **Baylor** during Big 12 media days (video by Mac Engel/Star-Telegram).

How **Baylor** chose to either deny or not handle many of these **sexual assaults** are specific to **Baylor** and have nothing to do with Jim Grobe.

A lot of people with **Baylor** don't deserve a break (cough-cough -- board of regents -- cough-cough), but Grobe does.

The one part that is a harder to defend is Grobe's decision to retain all of the assistant coaches. According to Grobe, he had the power to retain or dismiss anybody on staff. Two longtime staffers in football operations were let go.

For a school trying to distance itself from this scandal, retaining all of Art Briles' assistant coaches is to maintain faces and links directly associated with the whole sordid ordeal.

One source familiar with the situation said Grobe keeping all of Briles' assistant coaches -- including Briles' son and his son-in-law -- is entirely about timing. That the only reason all them were not fired immediately was because fall practice was to begin approximately 60 days after Briles was fired.

That same source said the entire staff expects to be let go when the season is over, and no one thinks Grobe will be the permanent replacement for 2017 and beyond.

Keeping those assistants is not a great look for the university, but timing and logistics are decent explanations as to why they were retained.

As to Grobe's eventual replacement, Houston's Tom Herman remains a hot name; Rhoades hired him to come to Houston. North Carolina's Larry Fedora is also a name that has been bandied about as a replacement.

Nothing on this will be decided until the final few weeks of the season.

For **Baylor**, the T-shirt theme of the Bears' season should be "Survive."

Survive the fact the team is down to 70 scholarship players, with only 12 remaining from the 2016 recruiting class.

Survive the remaining lawsuits and reach an agreement with the victims.

Survive the negative publicity that will continue to exist as part of the fallout.

All of it figures to be difficult with plenty of broken glass to navigate. The man put in charge did not break any glass, but he now must clean it up without the aid of a Hazmat suit.

Give him a break.

**Baylor** grad and former Mavs Dancer Kathryn Dunn on the school's **sexual assault** scandalIn the rush to blame Art Briles and the university, a **Baylor** alum says it's being forgotten that it was the athletes who violated the law and our trust.

Listen to Mac Engel every Tuesday and Thursday on Shan & RJ from 5:30-10 a.m. on 105.3 The Fan.

Mac Engel: 817-390-7697, @macengelprof

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San Antonio Express News

July 22, 2016 Friday  
State Edition

## ***The original **Baylor** scandal; Trying to hide truth nothing new in Waco***

**BYLINE:** Roy Bragg, Staff Writer

**SECTION:** SPORTS; Pg. C001

**LENGTH:** 1414 words

**HIGHLIGHT:** 1) **Baylor's** rape scandal isn't the school's first. In the 1890s, W.C. Brann, a colorful and edgy writer in Waco (and former San Antonio Express editor, by the way), unearthed a colossal university cover-up. PHOTO: Texas Collection, **Baylor** University/Courtesy 2) Former **Baylor** president Ken Starr, former **Baylor** head football coach Art Briles and former football standout Shawn Oakman were embroiled in **Baylor's** most recent scandal involving **sexual assault**. PHOTO: LM Otero/Associated Press 3) PHOTO: Ron Jenkins/Getty Images 4) PHOTO: Charlie Riedel/Associated Press

WACO - Cover-ups are nothing new at **Baylor** University. The ongoing scandal - over allegations school officials ignored or reacted slowly to numerous reports of **sexual assaults** by football players - cost head football coach Art Briles and school president Ken Starr their jobs. Thirteen years earlier, basketball player Carlton Dotson murdered teammate Patrick Dennehy. Dotson went to prison, and coach Dave Bliss was fired after trying to cover it up. These aren't the first sex and murder incidents at **Baylor**.

A major scandal in the 1890s resulted in five murders, a least one **sexual assault** of a child, allegations of slavery, guys being beaten with canes, a lynch party, two gunfights in downtown Waco and - stop me if you've heard this one - a cover-up by **Baylor** officials while Waco closed ranks in support of the school. And while there's no direct linkage between the scandals of today, 2003 and the 1890s, together they point to the same underlying problem that has plagued **Baylor** since its inception. It's a moral entitlement unlike any other place in the country. None of these incidents constitute an indictment of hundreds of thousands of students, alumni, faculty and staff who have been good citizens. But there's a problem at **Baylor**, and it's been there for a long time. The 19th Century controversy revolves around colorful and fiery journalist William Cowper Brann, a wordsmith with no equal. Brann published the aptly-named Iconoclast, a nationally-renowned, monthly opinion journal that took no prisoners. Its editorial mission is best summed up by the slogan on its masthead: "A literary Gatling Gun." That's not an exaggeration. H.L. Mencken described Brann as "a master of invective." Brann called **Baylor** lots of names, but a personal favorite is "a great storm center of misinformation." In a review of an acclaimed book, Brann was unimpressed, writing "a tidal wave of ink has swept across the continent, churned to a frothy foam by hurricanes of lawless gibberish and with great gusts of cascading gab." "I am always getting in a lather," Brann once wrote. "Either my star is evil, or my liver is out of orbit." Brann's flashiness aside, the real victim in the sordid affair is Antonia Teixeira, a 14-year-old Brazilian girl who ended up pregnant while at **Baylor**. She's barely mentioned in historical accounts, but there are references to her losing the baby while giving birth. Rabble rouser Brann, known in polite Waco circles at the time as "The Apostle of the Devil," was born in Coles County, Illinois in 1855. The son of a Presbyterian minister, according to documents and books maintained by **Baylor's** Texas Collection, an on-campus archive of state history, Brann bumped around the newspaper and literary world. That included a year or so as editor of the San Antonio Express. While in the Alamo City, Brann saw his theatrical play "Retribution" performed at the San Antonio Grand Opera House" in 1893. Brann moved to Austin in 1894, started his journal, then relocated to Waco in 1895. The Waco of that era was nothing like it is now, at least regarding morality and excitement. It



was a major railhead for transporting livestock. Hence a lot of antsy, armed cowboys could be found loitering around town. There was a Red Light district near downtown. Because of **Baylor's** academic reputation, Waco liked to call itself "The Athens of Texas." Though it was meant as a boast, it also foreshadowed a number of tragedies that would take place on campus. Brann first ran afoul of **Baylor** in April 1895 when he wrote a scathing piece about a former Catholic priest who had become an anti-Catholic, anti-Semite who lectured to packed crowds at a tent revival. An angry mob, thought to be made up largely of **Baylor** students, faculty and staff, grabbed Brann, dragged him across campus by rope, and threatened to lynch him. Brann escaped, though later he would take a beating from a guy with a cane - in broad daylight, on a downtown street - over the same piece. And so it went, back and forth for a few years, with Brann tweaking **Baylor**, Waco and everyone else in power. Sometime during 1896, **Baylor** missionaries returned from proselytizing in Brazil with a gaggle of teenage girls. The idea was to educate them, train them in evangelism, and send them home, where they could spread the Word in their native country. It was a swell idea in practice, but Brann soon heard rumors the girls instead were being used as indentured servants, working in kitchens and cleaning buildings. And then, Brann heard of Teixeira's pregnancy. The paternity of the baby was never confirmed. Many high-level school officials were suspected of being the baby daddy. Mayhem in streets Before that story continues, however, there's a Brann-related subplot that left the streets of Waco awash in blood and was a precursor of Brann's fate. The daily Waco Times-Herald staunchly supported **Baylor** and wanted nothing to do, editorially speaking, with Brann. In early November 1897, Judge G.B. Gerrald wrote a letter to the paper in support of Brann and critical of **Baylor**. Editor J.W. Harris refused to print it. Gerrald, 62, a former Confederate officer, showed up at the paper's office to demand the letter back. Harris refused and hit Gerrald with his cane. The judge pulled a gun. Newsroom staffers disarmed Gerrald and rolled him down the stairs like a Slinky. Gerrald, needless to say, was bent on retribution. He responded by printing up a handbill, distributed all over Waco, in which he called Harris a coward and challenged the editor to a duel. Here's where the newspaper war turns into a real war and the ink runs red. At noon on November 19, 1897, Harris and his brother William, both armed with handguns, ambushed Gerrald at the busy intersection of Austin and Fourth. The editor squeezed off two rounds. One smashed Gerrald's left forearm. The other Harris missed his target and mowed down an innocent bystander by accident. Gerrald was wounded but undaunted. "The brothers," historian T.W. Knowles would write later, "had not counted on the Confederate's cool under fire." Gerrald calmly pulled out his pistol and emptied it into the Harris brothers. Gerrald, by the way, recovered from the wound and would live until 1914. Then it was Brann's turn. More violence On April 1, 1898, as he and friend W. H. Ward walked down Fourth Street, Tom E. Davis came out of a storefront and got behind the men. Davis' daughter attended **Baylor**, and he didn't take kindly to Brann's piece about women at **Baylor** headlined "Ministers and Magdalenes." It would also be good to note here that while Brann was one heck of a fearless and gifted writer, he was not a saint. Far from it. He wrote one piece, for example, about the inferiority of Negroes and the need to separate races. It does not stand the test of time. Back on Fourth, Davis fired at Brann. A bullet tore through Brann's lungs. Ward grabbed the assailant's Colt and, in the tussle, took a bullet in his hand for his troubles. Brann stumbled back, pulled his .41 long revolver and pumped four shots into Davis, who dropped to the ground. Brann, 43, was taken home and died shortly after midnight. Davis lasted a little longer but was gone by nightfall on April 2. As for Teixeira, history has forgotten her role in the sordid affair. Again, this story doesn't impact the ongoing drama or the basketball scandal of 2003, but it speaks volumes about **Baylor's** self-righteousness. Everyone makes mistakes. Coaches make mistakes. School presidents make mistakes. And sometimes, they're bad ones. But as is the case with Penn State, where Joe Paterno covered for pedophile Jerry Sandusky but is still lionized by thousands of alumni and students, **Baylor** doesn't react well. If Briles had thrown his rapist players off the team and pushed for prosecution, the Bear football team would have still won 10 games and Briles would be lionized by media. Even a losing team would have been okay, given his body of work and his reputation as being a guy who stands for what's right. If Starr had done his job and not pretended the rapes didn't occur, he'd still be running the show up in Waco. You'd think **Baylor** would have learned its lesson in 1898. Or 2003. Or now. You'd be wrong. Earlier this week, new head coach Jim Grobe, speaking at Big 12 Media Days, told reporters he didn't see a problem with the culture at **Baylor**. He has since "clarified" his comments. No culture problem? I rest my case. rbragg@express-news.net Twitter: @roybragg

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The Houston Chronicle

July 21, 2016 Thursday  
3 STAR Edition

***Commentary; BAYLOR FOOTBALL; Memo to school brass: Think, then speak; Misdeeds that jolted a university aren't so easily dismissed***

**BYLINE:** Jerome Solomon

**SECTION:** SPORTS; Pg. C001

**LENGTH:** 830 words

**HIGHLIGHT:** LM Otero / Associated Press After saying **Baylor** doesn't have a culture of bad behavior, coach Jim Grobe clarified that he hasn't seen it in his brief tenure.

**Baylor** has far more important issues with which to deal than PR. But the messages its powers that be disseminate can be of tremendous help in proving its effort to eradicate elements that resulted in an embarrassing **sexual assault** scandal will be successful. At the Big 12 football media days, acting head football coach Jim Grobe failed miserably with statements that disputed the existence of a culture that resulted in the scandal, which led to the dismissal of school president Ken Starr, athletic director Ian McCaw and football coach Art Briles. "We don't have a culture of bad behavior at **Baylor** University," Grobe said.

"The problems we have dealt with at **Baylor** are probably problems at every university in the country." Um, yes and no. Yes to the problem of **sexual assault's** indeed being an issue on college campuses. No to the point that every administration in the land is utterly clueless in how to deal with the issue, particularly when incidents involve football players. **Baylor** might not be in that latter low class by itself, but right now it is the star pupil. So there are certain things school officials should avoid. Wrong year for quip Like new athletic director Mack Rhoades asking media to agree - as he introduced his wife, Amy - that he has exceptional recruiting skills. Rhoades used that relatively harmless joke in 2009 when he took the job at Houston and again last year when he accepted the same position at Missouri. **Baylor** in 2016 is not the place for that type of humor. This is unlike any job Rhoades has taken. Grobe did such a fantastic job of clarifying his comments that it is clear he isn't as tone deaf as his words made him appear. But **Baylor** created this tricky situation by its willful indifference and at times morally corrupt, if not criminal, interference in dealing with **sexual assaults** involving students and athletes. The price the university is paying for its misdeeds is far less than the victims have had to endure. Verbal criticism for slips of the tongue or poor word choices is nothing compared to the pain and anguish related to the university's so often failing to live up to its Christian principles. School staff trampled on codes of human decency and likely, in some cases, federal law. Grobe has been at **Baylor** for less than two months, having taken the job as the acting head coach a full month after spring semester classes ended. He isn't qualified to talk about the "culture" at **Baylor**. For the most part, he should remain silent on the matter. **Baylor's** moving on from its recent past won't be helped by a newcomer trying to minimize it. Even if he didn't quite mean to do so. What Grobe told Dan Wolken of USA Today and Bruce Feldman of Fox Sports is more in line with a position that makes sense. "The thing I wanted people to know is that since I've been there, the kids that I've worked with are a great group of kids," Grobe told Fox Sports. "There is no culture that I've witnessed for misconduct. If you're talking about culture that existed before I got there, where we didn't deal with serious issues the way we should, probably so, but I was not here for that. I don't mean to be disrespectful of anybody who has been violated, of anybody who has been a victim. What I do want for people to understand is the misbehavior of a few has hurt a lot of (people)." Grobe's attempt to distance **Baylor's** current players

from problems and issues that none had anything to do with is understandable. Unfortunately, they are collateral damage. On Wednesday, former **Baylor** defensive end Shawn Oakman, the school's all-time sacks leader, was indicted on a **sexual assault** charge resulting from an incident in April. That's the past. Hopefully. Also on Wednesday, Clear Creek cornerback Noah Daniels verbally committed to the Bears, becoming the first commitment since Briles' exit. That, in theory, is the future. Evolving mindset What Grobe said about what he and other football coaches should do going forward is something they should have been doing all along. "There was a time when coaches tried to deal with everything, and investigate things, if one of their players was involved in a fight with his girlfriend," he told Feldman. "I think **Baylor** brought this to the forefront. We can't do that, as much as you love a player and coaches look at players like their own kids and you tend to want to believe them. But in areas of serious misconduct, you need to get out of that loop, and you really need to take the victim's side before you take your player's side. "You want to find out: Is this is a serious issue? Was my guy wrong? But you're not the person to make that determination. You need to get it out of your lap and get it to Title IX and let them investigate it." Grobe said there is no road map for where **Baylor** is trying to go. Its journey is in the early stages. Let's hope, for its sake, these are the worst wrong turns it will make along the way. jerome.solomon@chron.com twitter.com/jeromesolomon

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The Houston Chronicle

July 21, 2016 Thursday  
3 STAR Edition***College football; Baylor ex Oakman indicted for assault*****SECTION:** SPORTS; Pg. C006**LENGTH:** 334 words

WACO - Former **Baylor** defensive end Shawn Oakman was indicted Wednesday by a grand jury on a charge of sexually assaulting a woman at his apartment earlier this year. A McLennan County grand jury returned the indictment against the 24-year-old Oakman, who finished his college eligibility in December as the Bears' career leader in sacks. A woman told police that Oakman attacked her April 3 after they met at a Waco nightclub, a police affidavit says, and was "treated for her injuries" at a medical center, where a **sexual assault** examination was performed.

His apartment was searched several hours after. His attorney, Michelle Tuegel, said Wednesday that Oakman maintains his innocence in the case and reiterated what Oakman told investigating officers - that the sex was consensual. She said it was unfortunate that the case against Oakman "has been lumped in with other events that are unrelated." Oakman's indictment comes as **Baylor** is reeling from allegations that it failed to properly handle accusations of **sexual assault** involving some of its former football players. An independent review led to the departure of coach Art Briles, as well as the demotion of school president Ken Starr and resignation of athletic director Ian McCaw. The incident involving Oakman occurred just weeks before the NFL draft, when he was no longer a **Baylor** student. The defensive end had once been considered a top pass-rush prospect but wasn't among the 253 players selected in the draft. **Baylor** adds to 2017 class **Baylor's** 2017 football recruiting class has a new addition as Clear Creek cornerback Noah Daniels verbally committed to the Bears. It's a significant move because Daniels is the first **Baylor** commitment since the firing of coach Art Briles following the school's **sexual assault** scandal. His pledge gives **Baylor** two 2017 verbal commitments, both from the Houston area. Stafford safety Jalen Pitre is the other. Daniels picked **Baylor** over Houston, Texas Tech and Arkansas from among a total of 21 offers.

**LOAD-DATE:** September 1, 2016**LANGUAGE:** ENGLISH US**PUBLICATION-TYPE:** Newspaper**JOURNAL-CODE:** HOU

Former Baylor DE Oakman indicted on sexual assault charge Associated Press State & Local July 20, 2016 Wednesday  
7:51 PM GMT

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Associated Press State & Local

**July** 20, 2016 Wednesday 7:51 PM GMT

## ***Former **Baylor** DE Oakman indicted on **sexual assault** charge***

**SECTION:** SPORTS NEWS

**LENGTH:** 332 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - Former **Baylor** defensive end Shawn Oakman was indicted Wednesday by a Texas grand jury on a charge of sexually assaulting a woman at his apartment earlier this year.

A McLennan County grand jury returned the indictment against the 24-year-old Oakman, who finished his college eligibility in December as the Bears' career leader in quarterback sacks.

A woman told police that Oakman attacked her April 3 after they met at a Waco nightclub, a police affidavit says, and was "treated for her injuries" at a medical center, where a **sexual assault** examination was performed. His apartment was searched several hours after.

His attorney, Michelle Tuegel, said Wednesday that Oakman maintains his innocence in the case and reiterated what Oakman told investigating officers - that the sex was consensual. She said it was unfortunate that the case against Oakman "has been lumped in with other events that are unrelated."

Oakman's indictment comes as **Baylor** is reeling from allegations that it failed to properly handle accusations of **sexual assault** involving some of its former football players. An independent review led to the departure of coach Art Briles, as well as the demotion of school President Ken Starr and resignation of Athletic Director Ian McCaw.

At least three lawsuits have been brought against **Baylor** by women who claim the school was indifferent to or ignored their claims of **sexual assault** and didn't enforce federal gender discrimination protections under Title IX.

The incident involving Oakman occurred just weeks before the NFL draft, when he was no longer a **Baylor** student. The defensive end had once been considered a top pass-rush prospect, but wasn't among the 253 players selected in the seven-round draft that went from April 28-30.

Tuegel said Oakman is still hoping for the opportunity to play football somewhere. Oakman had 128 tackles and 17.5 sacks in three years at **Baylor**. He was suspended for the 2015 season opener for an unspecified rules violation.

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Austin American-Statesman (Texas)

July 20, 2016 Wednesday  
State Edition

## ***League OK with school's compliance***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 562 words

DALLAS - **Baylor's** interim president and two of the university's regents met in person with the Big 12 Board of Directors on Tuesday to answer questions the league had concerning a **sexual-assault** investigation that led to the firing of the school's football coach.

After being reassured that **Baylor** was cooperating with any NCAA investigation and was moving its compliance programs out of the athletic department, the Big 12 basically took no action against the school.

"The details provided today are a necessary step in helping the entire membership gain a better understanding of the past actions and how the university plans to deal with all the issues identified in the Pepper Hamilton findings," said Oklahoma President David Boren, president of the Big 12 Board of Directors. "We were assured of the university's commitment to keep the conference apprised going forward. My board colleagues and I sincerely appreciate the leadership of interim president (David) Garland during this period and support his efforts for absolute compliance. We were pleased by the commitment made by their regent's chairman to support appropriate institutional control going forward and to assure full Title IX compliance."

Earlier Tuesday, acting Bears head coach Jim Grobe, who replaced Art Briles, ignited a social media firestorm when he defended the football program and school. He said there was no culture "of bad behavior" in the athletic department.

"What I want to do is let people know that the majority of our kids are fantastic kids, and their programs, the problems that we're dealing with at **Baylor** or have dealt with at **Baylor** to this point are probably problems at every university in the country," Grobe said. "I hate to say every one, but I'm guessing most universities are having some of the same issues we've had at **Baylor**. You can make a call as to whether you think **Baylor** was too strong in the way they dealt with it.

"Unbelievably, I've had people tell me they don't think they dealt with it strongly enough. But I think going forward, do we want to learn from our past mistakes? We absolutely want to learn from our past mistakes, and we're doing that. **Baylor** University right now is better than ever because we have confronted some problems and made changes in the way we deal with problems going forward, and I'm talking about serious problems. I'm not talking about missing class and late to weights and those type of things.

"So I want to put my arms around the good kids we've got and love them up, and I've been able to do that, I think."

**Baylor** women's basketball coach, Kim Mulkey, who saw the negative reaction on social media, defended Grobe.

She tweeted: "Agree completely w/Coach Grobe's comments. We do have great (student-athletes) at **Baylor**. Terrible decisions by a few does not equal a 'culture' for all."

Grobe retained all nine of Briles' assistants, including the ex-coach's son and son-in-law. Grobe said he has no plans to fire anyone.

"I don't know how many head coaches have taken over a program and kept all of the assistant coaches," Grobe said, "but I felt like that was important for our players with our players' welfare first and foremost."

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

TCU loses RB NIXON FOR YEAR

Former Lake Travis standout was expected to contend for a starting job before getting injured, C3

**LOAD-DATE:** July 20, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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**DallasNews.com**  
THE DALLAS MORNING NEWS

July 20, 2016 Wednesday  
1 EDITION

## ***Grobe's unable to shake scandal***

**BYLINE:** BEN BABY, bbaby@dallasnews.com

**SECTION:** SPORTSDAY; COLLEGES; Pg. SPORTS\_C01

**LENGTH:** 545 words

**Baylor's** Jim Grobe stepped up to the microphone Tuesday and said he was more excited than any other coach in the country for football season to start.

When the interim head coach spoke at Big 12 media days, there were 45 days until the season opener against Northwestern State, when the focus might shift from the school's transgressions to on-field performance.

But on Tuesday, nobody seemed to have questions about the Demons facing the Bears. Instead, reporters asked Grobe about the fallout from **Baylor's sexual assault** scandal. And when Grobe initially answered, the responses led many to wonder if anything was different at **Baylor** with a new coach.

In his second session with reporters, however, Grobe seemed to recover as he spoke about the circumstances surrounding the team as it tries to change public perception.

"I understand the No. 1 thing is to realize that we had some major issues," Grobe said. "We're trying to work through those as well as we possibly can. Football has to take a back seat."

Earlier in the day, the coach said there wasn't a bad culture at **Baylor**, which he said was dealing with problems faced by other schools as well.

A third-party investigation by the Pepper Hamilton law firm, however, came to a different conclusion. According to a summary of the report, the firm found "significant concerns about the tone and culture within **Baylor's** football program" regarding accountability for all forms of misconduct.

All the assistant coaches from the previous regime remain under Grobe, a topic often discussed in the Big 12's two-day media event at the Omni Dallas Hotel. A 13-page findings of fact released by the school said that assistant coaches interfered with investigations into **sexual assault** complaints against players.

No coach was named in the report. Only head coach Art Briles no longer remains with the program.

"If I felt like one of our coaches had been involved in serious misconduct and tried to cover things up or protect a player, they wouldn't be coaching for us," said Grobe, who said he has access to only the findings of fact released publicly. "I was told when I came in that I could make changes if I needed to."

Before he was approached about the opening by former **Baylor** coach Grant Teaff, Grobe had been out of coaching and had no plans to jump back in. But Grobe had never told Teaff "no" before, and the former Wake Forest coach wasn't going to start now.

**Baylor** starting senior cornerback Ryan Reid said he originally was puzzled by the hiring of someone who hadn't coached since 2013. Reid said his impression of the new coach changed once he realized Grobe gave up retirement plans to lead a program dealing with a crisis.

"For him to take all that and wipe it off his schedule and help a group of kids he really didn't know, that takes a lot for somebody to do," Reid said. "I feel like he's a great guy for doing that."

Tuesday was a day for Grobe and the Bears to start changing the perception of the university, one that interim President David Garland said was "sullied." By the end of media days, **Baylor** moved a little closer to that goal.

"It's not going to shape our program," **Baylor** senior quarterback Seth Russell said of the scandal. "We're trying to build the way people view **Baylor** back up."

Twitter: @Ben\_Baby

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The Houston Chronicle

July 20, 2016 Wednesday  
3 STAR Edition

## ***Baylor; Grobe insists culture is not the problem***

**SECTION:** SPORTS; Pg. C005

**LENGTH:** 631 words

DALLAS - Striking an unexpectedly defiant tone in his first appearance at Big 12 media days, interim **Baylor** football coach Jim Grobe said Tuesday he did not need to modify the culture of a program he inherited after a **sexual assault** scandal that cost his predecessor his job. "We don't have a culture of bad behavior at **Baylor** University," Grobe said. Grobe was hired May 30 to replace Art Briles after a report by law firm Pepper Hamilton showed the football program and the university failed to properly respond to multiple allegations of rape and **sexual assault**. Grobe said the majority of **Baylor** kids "are fantastic kids" and that **Baylor** is dealing with its problems from the fallout of the **sexual assault** cases.

"The problems that we're dealing with at **Baylor** or have dealt with at **Baylor** to this point are probably problems at every university in the country," he said. "I hate to say every one, but I'm guessing most universities are having some of the same issues we've had at **Baylor**. You can make a call as to whether you think **Baylor** was too strong in the way they dealt with it. Unbelievably, I've had people tell me they don't think they dealt with it strongly enough. But I think going forward, do we want to learn from our past mistakes? We absolutely want to learn from our past mistakes, and we're doing that. Restoring the image "**Baylor** University right now is better than ever because we have confronted some problems and made changes in the way we deal with problems going forward, and I'm talking about serious problems. I'm not talking about missing class and late to weights and those type of things." Like his new president and athletic director, Grobe also downplayed suggestions that any of his assistants should lose their jobs as a result of the scandal. Although Pepper Hamilton's report stated multiple **Baylor** coaches erred in their response to **sexual assault** allegations, all of Briles' assistants were retained. "I've had nobody tell me about assistant coaches' misbehavior," Grobe said. "If our assistant coaches' conduct had been bad, if anybody told me that, if anybody can come to me and point out that the coaches have not behaved properly, then I would have no problems making changes." **Baylor** quarterback Seth Russell on Tuesday described it as a "punch in the gut" hearing what came out in the wake of Briles' departure after winning two Big 12 titles at the school. Nearly two months after that report, Russell - who was on a mission trip in Brazil with other **Baylor** athletes when he got the text message from Briles saying he was no longer their football coach - said the team was focused on staying together. Bears senior center Kyler Fuller says he was heartbroken and very surprised to hear what had happened. "I wasn't aware of all the things that were going on," Fuller said. "I didn't know exactly how to react to it." But Fuller and Russell both said the Bears, down to about 70 scholarship players after losing several players from their incoming freshman class, are focused on staying together as a team and moving forward with Grobe and the assistant coaches who remained. Goal remains the same "We all got together and we talked about it, saw who was in and who was out," Fuller said. "I was confident and I was very happy with the guys that were committed to getting to this next year. So that's all we're going to focus on: getting through this season, being a Big 12 championship team." Russell, the top-rated FBS passer when he suffered a season-ending neck injury in the seventh game last season, was among players who had lunch with Briles last week. "We're family, he brought me in, he gave me the opportunity to play the game," Russell said. "I know that he's a great character guy and he just got caught in the wrong situation."

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San Antonio Express News

July 20, 2016 Wednesday  
State Edition

## ***Big 12 Media Days Notebook; Grobe: Baylor rebuild a 'daunting task'***

**BYLINE:** Mike Finger, Staff Writer

**SECTION:** SPORTS; Pg. C003

**LENGTH:** 409 words

**HIGHLIGHT:** 1) **Baylor** head coach Jim Grobe listens to a question during the Big 12 college football media days. Grobe was hired May 30 to replace Art Briles, who led the Bears to a 10-3 record last season. PHOTO: LM Otero/Associated Press

DALLAS - Striking an unexpectedly defiant tone in his first appearance at Big 12 Media Days, interim **Baylor** coach Jim Grobe said Tuesday he did not need to modify the culture of a program he inherited after a **sexual assault** scandal that cost his predecessor his job. "We don't have a culture of bad behavior at **Baylor** University," Grobe said. Grobe was hired May 30 to replace Art Briles after a report by law firm Pepper Hamilton showed the football program and the university failed to properly respond to multiple allegations of rape and **sexual assault**.

But when asked about the nature of his new job, Grobe disputed the idea that **Baylor's** situation is unique. "The problems we have dealt with at **Baylor** are probably problems at every university in the country," Grobe said. Like his new president and athletic director, Grobe also downplayed suggestions any of his assistants should lose their jobs as a result of the scandal. Although Pepper Hamilton's report stated multiple **Baylor** coaches erred in their response to **sexual assault** allegations, all of Briles' assistants were retained. "I've had nobody tell me about assistant coaches' misbehavior," Grobe said. "If our assistant coaches' conduct had been bad, if anybody told me that, if anybody can come to me and point out that the coaches have not behaved properly, then I would have no problems making changes." In football terms, Grobe said he's "not here to change a whole lot." But he conceded the exodus of players and recruits after the scandal, which left the team with only 70 scholarship players out of a maximum of 85, presents challenges. "There's no question this is a daunting task," Grobe said. "There's no real road map for this." Stoops praises rules change: The Big 12's offseason move to allow walk-ons to transfer within the conference without losing a year of eligibility - known commonly as the "Baker Mayfield Rule" - received rave reviews Tuesday from the coach who benefitted the most from it. Oklahoma's Bob Stoops, whose quarterback (Mayfield) prompted the change after leaving Texas Tech, said he was gratified by the change, which will mean Mayfield can play two more seasons at OU instead of just one. He also praised Red Raiders coach Kliff Kingsbury and Tech athletic director Kirby Hocutt for voting in favor of the new rule. "Let's look beyond one guy," Stoops said. "It's the right thing to do. That's the bottom line." mfinger@express-news.net Twitter: @mikefinger

**LOAD-DATE:** September 1, 2016

**LANGUAGE:** ENGLISH US

**PUBLICATION-TYPE:** Newspaper

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Associated Press State & Local

July 19, 2016 Tuesday 1:23 AM GMT

## ***New Baylor AD Rhoades sees opportunities, not challenges***

**BYLINE:** By STEPHEN HAWKINS, AP Sports Writer

**SECTION:** SPORTS NEWS

**LENGTH:** 624 words

**DATELINE:** DALLAS

DALLAS (AP) - Mack Rhoades doesn't pretend to fully understand the mistakes **Baylor** has made. The school's new athletic director is just intent on doing his part to make sure they don't happen again.

Rhoades was formally introduced Monday by **Baylor**, a program reeling from allegations that it didn't properly handle **sexual assault** claims against some football players.

"There are just certain things that we won't tolerate and moving forward, you know, everybody will be on that same page," Rhoades said. "And when I say everybody, that's the university, that's the athletics department, that's our coaches, our student-athletes. Everyone."

His introduction came on the first day of Big 12 football media days, and a day before interim president David Garland and two **Baylor** regents make a presentation to the league's board of directors and answer questions. That board, made up of league presidents and chancellors, could possibly levy sanctions against **Baylor**.

Garland said **Baylor** officials will tell board members all they know from the external independent review by the Pepper Hamilton law firm that accused football coaches and staff of interfering with investigations into **sexual assault** complaints against players, and even impeding potential criminal proceedings.

Big 12 board members already have a copy of the 13-page findings of fact prepared by Pepper Hamilton, the only written report about the investigation. **Baylor** regents were also given a more extensive oral report.

Rhoades, who won't start full-time at **Baylor** until Aug. 15, said the best thing is for the school to be transparent and forthright.

"I want a culture where we understand that there is no one entity, anything bigger than **Baylor** University itself," Rhoades said.

At least three lawsuits have been brought against **Baylor** by women who claim the school was indifferent to or ignored claims of **sexual assault** and didn't enforce federal gender discrimination protections under Title IX.

When **Baylor** released the Pepper Hamilton report in May, football coach Art Briles was immediately suspended and was gone a month later after reaching a mutual agreement with the school. **Baylor** president Ken Starr was demoted and AD Ian McCaw later resigned.

"Sexual violence is a topic throughout our country and it certainly happens on other campuses, and this is an opportunity for **Baylor** University, and certainly the athletics department, to be a leader in how we deal and handle sexual violence," Rhoades said. "I've got three unbelievably beautiful daughters that I love, and if you ask what's your motivation, there's my motivation."

Rhoades then pointed out his daughters, ranging in age from 18 to 22, sitting in the front row.

The 50-year-old Rhoades had been Missouri's athletic director for 15 months. Before that, he was AD for nearly six years at Houston, where he hired former Ohio State offensive coordinator Tom Herman as head coach of the Cougars. He was the athletic director at Akron from 2005-09 and worked in the athletic departments at UTEP, Marquette and Yale.

"Much has been written about my motivations for coming to Waco. Let me be clear: This is an opportunity," he said. "An opportunity to help lead one of the world's leading Christian universities in our familiar Texas. A state where we came to love many, many years ago. A state where my grandfather, my hero, was born and raised."

Garland called Rhoades a relationship builder who cares about people campus-wide and strives to know them.

"I'm confident that he's going to build the kind of partnerships that we need to make the improvements that **Baylor** is committed to make," Garland said. "Mack is a man of faith and he believes in and is excited about the mission of **Baylor** University that is 170 years old."

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Austin American-Statesman (Texas)

July 19, 2016 Tuesday  
State Edition

## ***Cloud hangs over Big 12***

**BYLINE:** Kirk Bohls American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 771 words

DALLAS - **Baylor's** football coach has been fired. Its athletic director resigned. The president is gone.

But **Baylor** is not out of the woods. Not by a long shot.

While no one officially is predicting the most dire resolution of the school's tragic **sexual assault** scandal, there is the slightest of chances **Baylor** could be out of the league, too.

The Big 12 could push for that. Now no one should expect that drastic an outcome, but it's obvious that many of its league brethren are not happy.

Expelling **Baylor** from the conference would clearly be the most drastic measure, but highly, highly unlikely. Commissioner Bob Bowlsby did say Monday that the league has "a wide array of options" available to it before adding it was "way too premature" to suggest the Big 12 is considering any penalty at all.

"I'm not going to speculate on anything in the way of actions," Bowlsby said.

But why keep weighing in then? There has to be some form of closure for the league. Even interim **Baylor** President David Garland said Monday, "We have sullied our own reputation."

Texas President Gregory L. Fenves sure thinks so.

"I have been deeply troubled by the recent problems at **Baylor**," Fenves told the American-Statesman. "They are intolerable and provide important lessons for all universities about responding to allegations of sex assault and changing the campus culture. As I have said, one **sexual assault** is too many; we must foster a campus that does not tolerate **sexual assaults** while also strongly encouraging victims to come forward and report incidents.

"Along with the other Big 12 presidents and commissioner, I expect **Baylor** officials to provide all of the information that the conference needs to decide the best path forward. The recent failures at **Baylor** have been damaging to the entire conference."

The next round of the **Baylor** saga continues Tuesday, when acting coach Jim Grobe and three players meet the media.

The Big 12 should hold **Baylor's** feet to the fire. For the second time in 13 years, the school has brought incredible shame upon itself and the league with unspeakable controversies.

**Baylor** insists it will be more transparent and unveiled new Athletic Director Mack Rhoades, a terrific hire who made his first appearance as such Monday and said, "Doing is simply better than telling."

With Garland and two other administrators facing tough questions from the other league presidents on Tuesday, the Big 12 could be looking to exact its own punishment on a fellow conference member that, in the powerful words of Bowlsby, "has sullied the image" of the entire conference.

"When one member's reputation is damaged," Bowsby said, "I think all of our images are damaged."

The saga that has enveloped the entire **Baylor** University and adversely impacted its future remains front and center and dominated the first day of Big 12 football media days. **Baylor** is just more than a decade removed from the Dave Bliss scandal in which one basketball player was killed in 2003 by a teammate, who remains in prison for the crime, and the Bears head coach conducted a massive cover-up. The episode crippled the program, which didn't post another winning season until 2008.

It's clear that **Baylor** football may not be the same for the foreseeable future. It's easy to imagine that the Bears could return to their darkest days as a Big 12 doormat; the program has basically lost the bulk of two recruiting classes with scholarship releases, transfers and decommitments from the 2016 and 2017 classes and now faces possible sanctions from its own league.

This won't be Art Briles' **Baylor** for quite some time as **Baylor** could be threatened with a living death penalty, even if the Big 12 doesn't levy any punishments on the school.

**Baylor's** football team has already lost 11 of its 22 current class members, has lost all but one of its six commitments for 2017 and saw three players transfer, including prized quarterback Jarrett Stidham.

If nothing else, everyone continues to want answers to questions, and that includes Big 12 university presidents.

"I think some have stronger feelings about it than others, and we will probably hear a little more about that during the meeting tomorrow, but I expect it will be collegial," Bowsby said. "I think there will be hard questions. There isn't any doubt about that, to the extent that they can answer them, they will answer them. But there are a lot of pending processes in place right now, and all of that's not going to go away any time soon. So to say that we have a vision for what the end game is would not be accurate."

Sadly, no end is in sight.

Contact Kirk Bohls at 512-445-3772. Twitter: @kbohls

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**DallasNews.com**  
THE DALLAS MORNING NEWS

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1 EDITION

***No end in sight***

**BYLINE:** CHUCK CARLTON, ccarlton@dallasnews.com

**SECTION:** SPORTSDAY; COLLEGES; Pg. SPORTS\_C01

**LENGTH:** 773 words

For **Baylor** officials, the next round of questions about the school's response to a **sexual assault** investigation will be harder to avoid.

Interim school President David Garland, Board of Regents Chairman Ron Murff and regent David Harper will appear Tuesday before the Big 12's board of directors, which requested more information from the school about the scandal that topped President Ken Starr, athletic director Ian McCaw and football coach Art Briles.

Conference presidents are taking the **Baylor** situation seriously, Commissioner Bob Bowlsby said.

"I think that there are certainly those among our board ... that have felt that the image of the Big 12 and the other members of the Big 12 have been sullied as a result of this incident," Bowlsby said Monday as football media days began at the Omni Dallas Hotel. "There are questions to be answered."

**Baylor** and the Big 12 have been involved in a public tug of war over information. Acting on behalf of the Big 12 board of directors, Bowlsby requested information from **Baylor** in May and went public with the request a month later. The action led to a one-hour meeting among Bowlsby, Garland and other **Baylor** officials soon after.

While Bowlsby said he received more information orally during that meeting, the only written information given the Big 12 is the 13-page "findings of fact" from the investigation of law firm Pepper Hamilton. **Baylor** officials told the Big 12 there is no written information, just as they have said to the media and alumni seeking the release of the report.

With **Baylor** facing several Title IX lawsuits, the school is not likely to provide much additional information, Bowlsby acknowledged.

"There is no more information to really give," said Garland addressing a horde of media after a news conference to introduce new athletic director Mack Rhoades. "I know that may be very hard to believe."

Rhoades suggested that "the best thing that we can do is be transparent and forthright."

Declining to answer questions may come with some peril, too. One Big 12 concern regards possible NCAA violations.

While Big 12 by-laws are vague, Bowlsby said he wouldn't categorize the conference's options, outside of saying nothing is off the table. Conceivably, Big 12 punishment could involve a variety of penalties all the way up to the drastic move of expulsion. At the same time, **Baylor** isn't the only Big 12 school with **sexual assault** or domestic violence issues in its athletic department.

So what does the Big 12 want to hear from **Baylor**?

"We have to be satisfied that their program is being operated consistent with Title IX, with institutional control, and that governance processes are in place to avoid future incidents," Bowsby said.

Bowsby referenced not only the basketball scandal under coach David Bliss that involved the shooting death of Patrick Dennehy by a teammate but also 1990s academic infractions in men's basketball. In the Bliss scandal, three players were allowed to transfer and have immediate eligibility.

"This is going to be a process," Bowsby said. "It isn't going to go away soon, and I don't know how to characterize it other than that."

**Baylor** overwhelmed pretty much all other media day topics, including the expansion discussion by the Big 12 board also scheduled for Tuesday. The board will decide between pursuing further expansion or ending discussions for the foreseeable future.

Bowsby's news conference generated eight questions, five about **Baylor**. He spoke for more than 20 minutes in the hallway afterward, with the vast majority of questions about the **sexual assault** investigation.

While saying the Big 12 wants to eliminate **sexual assaults** on its campuses, Bowsby drew social media blowback for suggesting it may be unavoidable.

"It almost goes without saying that when you combine alcohol and drugs and raging hormones and the experiences of 18 [to] 22 years old, it's probably unrealistic to think that these kinds of things are never going to happen," Bowsby said.

The ripple effects from the scandal have extended to programs throughout the conference, including Texas Tech. Coach Kliff Kingsbury was a Tech quarterback when Briles was an assistant under Mike Leach.

"I think it made all coaches take a second look at how you do things," Kingsbury said. "But, yeah, I think it made every coach in America take a step back and say, 'OK, what we can do better in that area?'"

Even Garland didn't dispute Bowsby's characterization of the **Baylor** situation.

"We have sullied our own reputation," Garland said, "and we're trying to do everything possible to correct it."

Staff writer Ben Baby contributed to this report.

Twitter: @ChuckCarltonDMN

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July 19, 2016 Tuesday

## ***Baylor coach says he will make staff changes if he hears of 'misbehavior'***

**BYLINE:** Carlos Mendez; The Star-Telegram

**SECTION:** big\_12

**LENGTH:** 579 words

**DATELINE:** DALLAS

New **Baylor** coach Jim Grobe said no one has told him about "misbehavior" from any assistant coaches, and if he had heard about it, he would have made changes.

Grobe kept the entire staff of former coach Art Briles after being hired in the wake of the **sexual assault** scandal at the Waco school.

"When I took the job, I was assured that I could make any changes with the coaching staff that I needed to make," Grobe said Tuesday at Big 12 media days, when asked why he kept the former coach's staff. "When I got here, my plan was to be at **Baylor's** direction, really. I've had nobody tell me about assistant coaches' misbehavior. If our assistant coaches' conduct has been bad, if anybody can come to me and point out that the coaches have not behaved properly, then I would have no problem making changes."

As part of the same answer, Grobe said, "There is not a culture of bad behavior at **Baylor** University."

Grobe said familiarity in the coaching staff would be good for the players.

"I felt like the best thing we could do for them is to try to keep consistency in the coaches, have the same coach in the meeting room, have the same terminology, and try to, you know, put our arms around the players and take care of them," he said. "I thought the best way to take care of them was to try to keep the coaching staff together as long as I didn't find any problems when I got here."

Grobe said he would also keep Briles' offense and defense.

"I'm an old West Virginia hillbilly, and we got that saying, 'If it ain't broke, don't fix it.' So from strictly a football perspective, I think we want to continue to play fast and furious on offense. We want to keep those same principles that Art had."

**Baylor** Football Coach Admits Its A Daunting Task At Big 12 media days, acting **Baylor** football coach Jim Grobe admits his job is daunting in replacing Art Briles (video by Mac Engel/Star-Telegram).

Kickoff talk

Kansas State coach Bill Snyder said he "would hate" to see the kickoff eliminated from the college game, but he understands the safety reasons behind the push.

"I don't think I'm different than any other coach," he said. "We need to do anything and everything that keeps the game as safe as it possibly can be. Just from a technical standpoint, you'd like to have the opportunity to return them, but not at the risk of creating those kinds of injuries."

Kansas State led the Big 12 in kickoff return yardage last season (1,268) and was second in average return (25.4).

Big 12 benefit

College Football Playoff director Bill Hancock said the Big 12 will benefit from a championship game because its champion will have played another game against a strong opponent.

"That's what the Big 12 has been missing," he said Tuesday during a briefing with reporters. "That's one other game against a good team, and now they will have that with the championship game."

The Big 12 will play a championship game in 2017 at a date and site to be determined, ideally by this November, league Commissioner Bob Bowlsby said.

OU's top tandem

A big reason Oklahoma is picked to repeat as Big 12 champion is the return of running backs Joe Mixon and Samaje Perine, who combined for 2,102 yards in 2015. Coach Bob Stoops said it is the best running back tandem he's had in his 18 years at OU.

"These guys are such all-around players," he said. "They're amazing when you watch the coach's version of the end zone [video], the holes they pick and the patience they have."

Carlos Mendez: 817-390-7760, @calexmendez

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July 19, 2016 Tuesday

## ***Big 12 presidents take the easy way out on Baylor***

**BYLINE:** Gil LeBreton; The Star-Telegram

**SECTION:** gil\_lebreton

**LENGTH:** 734 words

**DATELINE:** DALLAS

The presidents and chancellors of the Big 12 Conference wanted answers, we were led to believe. They wanted candor. They wanted evidence. They wanted **Baylor** University to finally come clean. And if not . . . ?

Well, we may never know. Caught between a stone wall and a big law book, the Big 12 Board of Directors took the easy way out Tuesday afternoon.

Forget expulsion. Commissioner Bob Bowlsby swiftly turned the page to expansion.

"It's been a very productive day," announced Oklahoma President David Boren, chairman of the Big 12 board.

Forget, for a minute, the curiously ill scheduling of a board of directors meeting right in the middle of the conference's football media days.

The conference lords were ticked off, we were told. They wanted answers. They wanted to know what on earth was going on in Waco.

Some of them, yes, wanted **Baylor's** head. Or so the talk this summer went.

Football coach Art Briles was out. President and Chancellor Ken Starr was out. Athletic director Ian McCaw and a lineup of unnamed others were out.

What more did the Big 12 want?

Bowlsby seemed to set the scene Monday at the media days when he said, "When one member's reputation is damaged, I think all of our images are damaged."

But when Bowlsby and Boren addressed the media after Tuesday's meeting, they acted like a family that had resolved a problem that it wanted to remain private.

We were left to read between the lines of the few words that Boren spoke, before the conversation stunningly shifted to impending Big 12 expansion.

"The details provided today are a necessary step in helping the entire membership to gain a better understanding of the past actions, and how the university plans to deal with the issues identified in the Pepper Hamilton findings," Boren said.

"We were assured of the university's commitment to keep the conference apprised of what was going on as we move forward. My board colleagues and I sincerely appreciate the leadership of interim President [David] Garland during this very difficult period of time. And we support his efforts for absolute compliance with appropriate rules of all kind."

Dean Wormer couldn't have said it better, in other words. **Baylor** is on double, not-so-secret probation. It had better not embarrass the Big 12 again.

Messy details linger, though, like the upcoming football season. New coach Jim Grobe didn't help things Tuesday morning during his awkward, 20-minute introduction before the assembled Big 12 media.

"The majority of our kids are fantastic kids," Grobe said. "The problems that we're dealing with at **Baylor** are probably problems at every university in the country."

Oh, the old "boys will be boys" defense. You would think that a guy who's coached 40 years would come up with something better than that.

When someone asked Grobe about what's been done to "change the culture" at **Baylor**, the new coach objected, saying, "We don't have a culture of bad behavior at **Baylor** University."

Grobe revealed that it was his call to retain Kendal Briles and Jeff Lebby on the coaching staff. The former is the fired Art Briles' son, and the latter is his son-in-law.

"I felt like the best thing we could do for [the players] is to try to keep consistency in the coaches ... and try to, you know, put our arms around the players and take care of them," he said.

Grobe's lame explanation was beyond insensitive. Where was this coaching staff when the **sexual assault** victims needed somebody to hear them and comfort them?

**Baylor's** response appears to be taking two paths:

The university is quick to remind that the high-ranking Starr, McCaw and Art Briles have been expunged from the campus. And in the meantime, its legal representatives have been trying to settle out of court with the victims.

That will have to do for now, apparently, judging by the Big 12 board of directors' deft footwork Tuesday. Family handled it within the family.

Sadly, the **Baylor** victims will have to be content with that.

**Baylor** Football Coach Admits It's A Daunting Task At Big 12 media days, acting **Baylor** football coach Jim Grobe admits his job is daunting in replacing Art Briles (video by Mac Engel/Star-Telegram).

Mac Attack With Guest Kathryn Dunn Talk **Baylor** Penalties Star Telegram sports columnist Mac Engel and **Baylor** alum Kathryn Dunn talk **Baylor** during Big 12 media days (video by Mac Engel/Star-Telegram).

Gil LeBreton: 817-390-7697, gilebreton@star-telegram.com, @gilebreton

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The Houston Chronicle

July 19, 2016 Tuesday  
3 STAR Edition

## ***Baylor athletics; Rhoades wants to help school change culture***

**BYLINE:** Stephen Hawkins

**SECTION:** SPORTS; Pg. C004

**LENGTH:** 599 words

**HIGHLIGHT:** Tony Gutierrez / AP Incoming **Baylor** athletic director Mack Rhoades said he couldn't resist the "opportunity to help lead one of the world's leading Christian universities."

DALLAS - Mack Rhoades doesn't pretend to fully understand the mistakes **Baylor** has made. The school's new athletic director is just intent on doing his part to make sure they don't happen again. Rhoades was formally introduced Monday by **Baylor**, a program reeling from allegations that it didn't properly handle **sexual assault** claims against some football players. "There are just certain things that we won't tolerate and moving forward, you know, everybody will be on that same page," Rhoades said.

"And when I say everybody, that's the university, that's the athletics department, that's our coaches, our student-athletes. Everyone." His introduction came on the first day of Big 12 football media days, and a day before interim president David Garland and two **Baylor** regents make a presentation to the league's board of directors and answer questions. That board, made up of league presidents and chancellors, could possibly levy sanctions against **Baylor**. Garland said **Baylor** officials will tell board members all they know from the external independent review by the Pepper Hamilton law firm that accused football coaches and staff of interfering with investigations into **sexual assault** complaints against players, and even impeding potential criminal proceedings. Stressing transparency Rhoades, who won't start full time at **Baylor** until Aug. 15, said the best thing is for the school to be transparent and forthright. "I want a culture where we understand that there is no one entity, anything bigger than **Baylor** University itself," Rhoades said. At least three lawsuits have been brought against **Baylor** by women who claim the school was indifferent to or ignored claims of **sexual assault** and didn't enforce federal gender discrimination protections under Title IX. When **Baylor** released the Pepper Hamilton report in May, football coach Art Briles was immediately suspended and was gone a month later after reaching a mutual agreement with the school. **Baylor** president Ken Starr was demoted and AD Ian McCaw later resigned. "Sexual violence is a topic throughout our country and it certainly happens on other campuses, and this is an opportunity for **Baylor** University, and certainly the athletics department, to be a leader in how we deal and handle sexual violence," Rhoades said. "I've got three unbelievably beautiful daughters that I love, and if you ask what's your motivation, there's my motivation." Rhoades then pointed out his daughters, ranging in age from 18 to 22, sitting in the front row. Back to Texas The 50-year-old Rhoades had been Missouri's athletic director for 15 months. Before that, he was AD for nearly six years at the University Houston, where he hired former Ohio State offensive coordinator Tom Herman as head coach of the Cougars. He was the athletic director at Akron from 2005-09 and also has worked in the athletic departments at UTEP, Marquette and Yale. "Much has been written about my motivations for coming to Waco. Let me be clear: This is an opportunity," he said. "An opportunity to help lead one of the world's leading Christian universities in our familiar Texas. A state we came to love many, many years ago. A state where my grandfather, my hero, was born and raised." Garland called Rhoades a relationship builder who cares about people campus-wide and strives to know them. "I'm confident that he's going to build the kind of partnerships that we need to make the improvements that

**Baylor** is committed to make," Garland said. "Mack is a man of faith and he believes in and is excited about the mission of **Baylor** University that is 170 years old."

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July 18, 2016 Monday

## ***Big 12 commissioner hints at possible **Baylor** sanctions from league***

**BYLINE:** Jimmy Burch; The Star-Telegram

**SECTION:** **baylor\_bears**

**LENGTH:** 456 words

**DATELINE:** DALLAS

**Baylor** officials will meet with Big 12 chief executive officers Tuesday in what could become the first step toward league-mandated sanctions against the school in regard to **sexual assault** cases within the Bears' football program that, in the words of commissioner Bob Bowsby, has "sullied" the image of the league in the minds of rival school presidents.

Bowsby addressed the meeting during Monday's first day of Big 12 football media days, acknowledging that bylaws related to institutional control and Title IX compliance could be used to sanction the school.

"I wouldn't say that anything's on the table and I wouldn't say that anything is off the table," Bowsby said. "The board has a wide array of prerogatives and I wouldn't presume which ones they would use."

**Baylor** interim president does not anticipate Big 12 sanctions for school **Baylor** interim president David Garland says school officials plan to be transparent with Big 12 presidents during a Tuesday meeting and he does not anticipate league-mandated sanctions for the school. Video by Jimmy Burch.

Bowsby acknowledged that CEOs from other league schools have expressed concerns about the **Baylor** situation, which includes multiple allegations of **sexual assaults** by former football players in recent years that led to the May departures of football coach Art Briles and athletic director Ian McCaw. **Baylor** president Kenneth Starr was removed from that role but remains as a law professor at the school in the wake of the Pepper Hamilton report that addressed rape allegations involving football players and cited instances of inappropriate responses to those allegations by **Baylor** administrators and individuals within the football program.

"There are certainly those among the board ... that have felt that the image of the Big 12 and the other members of the Big 12 have been sullied as a result of this incident," Bowsby said. "It's gotten a lot of publicity, obviously, so that's the reason the board took the steps they took. There are questions to be answered."

Bowsby acknowledged that **Baylor** officials voluntarily addressed their situation with NCAA officials three months ago in regard to potential violations on that front but shared no details of that exchange.

Asked what Big 12 officials hope to hear in Tuesday's meeting from a **Baylor** contingent led by interim president Dr. David Garland, Bowsby said: "We have to be satisfied that their program is being operated in consistency with Title IX and institutional control and that governance processes are in place to avoid future incidents ... Institutional control is very much in the middle of this conversation. It will be from the NCAA and it will be from the Big 12."

Jimmy Burch: 817-390-7760, @Jimmy\_Burch

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Austin American-Statesman (Texas)

**July** 17, 2016 Sunday  
Final Edition

## ***Bears' woes cloud offseason***

**BYLINE:** Ryan Autullo American-Statesman Staff

**SECTION:** SPOR; Pg. C6

**LENGTH:** 1603 words

So you might have heard, but **Baylor** had a bad offseason.

Confronted with allegations that school officials mishandled **sexual assault** cases on campus, the school steeped in Baptist values was left with little choice in May but to fire football coach Art Briles, who revolutionized the once dormant football program with a blinding offense, cool uniforms and a new stadium on the Brazos River.

Yeah, it was a rough offseason in Waco.

And it was a busy one for the rest of the Big 12, too. Texas, which had already landed a big recruiting class, added to it with four **Baylor** defections. Iowa State got itself a new coach, while Oklahoma and West Virginia picked up quarterbacks as transfers.

And the conference added a championship game, but did not - for now, anyway - add any schools.

Here's a rundown of the key offseason storylines for the Big 12, which will gather in Dallas on Monday and Tuesday for its annual media days:

Nov. 29: A Rhoads for a Rocket

After parting ways with Paul Rhoads, Iowa State tabbed Toledo's Matt Campbell to turn around a program that's won only four Big 12 games the past three years. Campbell, 36, was a consistent winner in the Mid-American Conference, piling up an average of more than eight wins in his four seasons with Toledo. One of his signature triumphs came last season in double overtime against - wait for it - Iowa State.

Dec. 11: Texas gets its man

It took UT President Gregory L. Fenves' hopping on a plane to get it done, but Texas persuaded Tulsa offensive coordinator Sterlin Gilbert to come to Austin. After being rebuffed by TCU assistant Sonny Cumbie, Longhorns coach Charlie Strong turned to Gilbert, a former Texas high school coach trained in Art Briles' up-tempo offense. Yet the marriage wasn't easy; Gilbert initially turned Texas down over concerns about the school's commitment to the football program and to Strong.

Jan. 4: Knight moves

Relegated to a backup role during Baker Mayfield's star turn at Oklahoma, former Sugar Bowl MVP Trevor Knight left for Texas A&M as a graduate transfer. For now, it looks like a good fit, as Knight needed a change of scenery and A&M needed a veteran QB after losing co-starters Kyle Allen and Kyler Murray to transfer. Knight was named the starter after spring practices.

Jan. 14: Wick to West Virginia

Texas assistant coach Joe Wickline, formerly of Oklahoma State, found employment at another Big 12 program, this time at West Virginia as Dana Holgorsen's offensive coordinator. Wickline is hoping his stop in Morgantown goes better than his two years at Texas, where he dealt with underachieving linemen and a lawsuit from Oklahoma State that alleged he'd violated the buyout in his contract with the Cowboys by making a lateral move to Texas. Though Wickline held the title of offensive coordinator with the Longhorns, Oklahoma State fought to show that he did not call plays during games. In late December, Wickline settled the suit for \$250,000, a bargain compared with the almost \$600,000 Oklahoma State had sought.

Feb. 3: Signing day

Closing powerfully for the second year in a row, Texas landed seven recruits either on national signing day or on the eve of signing day. The biggest eleventh-hour commitments were linebackers Erick Fowler (Manor) and Jeffrey McCulloch (Aldine Davis) and defensive lineman D'Andre Christmas-Giles (New Orleans St. Augustine). The Longhorns took their bows on national TV and signed the country's No. 11 class, climbing 34 spots from the end of the regular season. That class took another leap this summer with the raiding of four **Baylor** signees, which put Texas at seventh nationally. Elsewhere in the Big 12, Oklahoma inked the No. 19 class, followed by TCU (22nd), West Virginia (39th), **Baylor** (41st), Oklahoma State (45th), Texas Tech (46th), Iowa State (54th), Kansas State (75th) and Kansas (84th).

March 6: Kansas' staff shuffle

After a winless rookie season, Kansas coach David Beaty announced he will be the Jayhawks' new quarterbacks coach and play caller. The move dropped offensive coordinator Rob Likens to an all-encompassing role on the offensive staff.

April 6: WVU lands Grier

West Virginia beefed up its quarterback room with the acquisition of former Florida passer Will Grier, who led the Gators to a 6-0 start in 2015 before testing positive for performance-enhancing drugs. Grier, a former prep player of the year, will sit out this season.

April 9: OU gets QB transfer

Though he won't be eligible to play until 2017, Texas A&M transfer Kyler Murray excelled in his Oklahoma debut, throwing for two touchdowns and running for another in the Sooners' spring game. Murray, a former five-star prospect from Allen, signed with OU on Christmas Eve after he could not resolve differences with A&M coach Kevin Sumlin.

April 15: Lambert suspended

One of the Big 12's top players was suspended for using a banned substance. And get this: He's a kicker. West Virginia's Josh Lambert, a Groza finalist in 2014, will sit for three games to open the season.

April 28-30: NFL draft

For the second year in a row, the first Big 12 player selected in the NFL draft was from West Virginia. Oakland took Mountaineers safety Karl Joseph at No. 14 overall, one spot before **Baylor** receiver Corey Coleman went to Cleveland. TCU receiver Josh Doctson gave the Big 12 a third pick in the first round when Washington took him off the board at No. 22. Texas had just one player selected - defensive tackle Hassan Ridgeway, who went in the fourth round to Indianapolis.

May 11: The Mixon video

The Oklahoma Supreme Court ruled that a surveillance video showing Sooners running back Joe Mixon punching a female student was a public record. The ruling allowed the Oklahoma Association of Broadcasters to go to trial for access to the video and overturned a previous decision saying the video is not a public document because Mixon was not arrested. For obvious reasons, OU and coach Bob Stoops want this situation to go away and do not want to face further questions about why they did not remove Mixon from school after the 2014 incident. Media members who have seen the video describe Mixon's actions as gruesome.

As punishment, Mixon accepted a one-year deferred sentence and 100 hours of community service. He was previously suspended for the entire 2014 season.

May 26: Problems in Waco

Citing the findings of an external review of the school's handling of **sexual assault** cases, **Baylor** suspended football coach Art Briles with the intention to terminate him. President and Chancellor Ken Starr was stripped of his duties as president and later resigned as chancellor, and athletic director Ian McCaw was placed on probation and later resigned. According to the law firm Pepper Hamilton, **Baylor** officials for years had failed to thoroughly investigate and properly punish football players for violence against women. The implication is that **Baylor**, during its unexpected rise to national contention, placed winning above the protection of its students.

Crushed nationally, **Baylor** began to repair its image by releasing six members of its 2016 recruiting class from their scholarships and allowing them to sign elsewhere. Of the six, three went to Texas - Silsbee offensive lineman Patrick Hudson, Copperas Cove offensive lineman J.P. Urquidez and Garland Sachse athlete Donovan Duvernay. Additionally, Duvernay's twin brother, Devin Duvernay, the state's top receiver in 2016, signed with Texas after an error by **Baylor** voided his letter of intent.

May 30: **Baylor** hires Grobe

**Baylor**, having parted ways with Briles, hired former Wake Forest coach Jim Grobe to serve as coach for 2016. Grobe went 77-82 in 13 seasons at Wake Forest, including an Orange Bowl appearance in 2006.

May 31-June 3: Big 12 meetings

Though there was no resolution to the ongoing discussion of conference expansion, the Big 12 meetings in Dallas did deliver significant change. Believing it needed to position itself better to make the College Football Playoff, the league approved the revival of a Big 12 championship game beginning in 2017. Not only could playing a 13th game improve the résumé of the league champion, but all conference teams will benefit from shared TV revenue of up to \$30 million. Additionally, the Big 12 reversed a decision from a day earlier and reinstated the year of eligibility lost by Oklahoma's Baker Mayfield when he transferred from Texas Tech. This means Mayfield will have two more years to play beginning this fall.

Despite pleas from Cincinnati, Houston, Memphis and others to join the conference, it looks as if the Big 12 will stand pat with 10 schools.

July 7: Another **Baylor** exit

The purging at **Baylor** continued with the departure of backup quarterback Jarrett Stidham, who announced that he will transfer. The loss of Stidham, a former prized recruit from Stephenville, leaves **Baylor** with just one scholarship quarterback - freshman Zach Smith - behind starter Seth Russell.

July 13: A new AD in Waco

Not afraid of a challenge, athletic director Mack Rhoades left Missouri to clean up **Baylor's** mess. Rhoades worked previously at Houston, where his signature hire was football coach Tom Herman, who led the Cougars to 13 wins last year in his first season. Naturally, the connecting of dots began; Herman is rumored to be a candidate at **Baylor**.

July 14: Big 12 pick is Oklahoma

As expected, Oklahoma was the overwhelming preseason favorite to win the Big 12, claiming 24 of 26 first-place votes. TCU, which received the two other votes, was second, followed by Oklahoma State, **Baylor**, Texas, Texas Tech, West Virginia, Kansas State, Iowa State and Kansas.

Contact Ryan Autullo at 512-445-3958.

Twitter: @autulloAAS

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Associated Press State & Local

**July** 15, 2016 Friday 9:35 PM GMT

## ***Grobe moving **Baylor** forward focused on character, integrity***

**BYLINE:** By STEPHEN HAWKINS, AP Sports Writer

**SECTION:** STATE AND REGIONAL

**LENGTH:** 870 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - Jim Grobe has a master's degree in counseling that comes in handy dealing with athletes on and off the field.

Yet, **Baylor's** acting head coach knows that doesn't qualify him to handle issues such as domestic violence and **sexual assault**.

"We coach and we recruit," Grobe said. "That's our expertise. That's what we do."

The 64-year-old Grobe had put in 19 years as a head coach in the Bowl Subdivision and just two months ago was semi-retired, living in a lakeside home with plans for Hawaiian trips and cruises with his wife. Now he is back in the spotlight and then some, leading a **Baylor** program reeling from allegations that it didn't properly handle claims of sexual misconduct against some of its players in the past.

Grobe's task is seemingly immense: He has to help the Bears move forward from scandal - lawsuits against the world's largest Baptist university are still pending - and keep **Baylor** among the top teams in the Big 12, one that was on the verge of the first College Football Playoff two seasons ago and still in that mix late last year. But Grobe said the players and staff have to "focus on, first and foremost, our character and integrity."

And he is making it clear that any potentially egregious issues in the future will be turned over to university officials.

"At the first hints of if we suspect in any way that there's been something really bad that's happened, we know to go to (Title IX coordinator) Patty Crawford," Grobe said. "Then get out of the way, and be cooperative."

When Grobe arrived in late May, within days after two-time Big 12 champion coach Art Briles was dismissed following the release of a scathing report, the former Wake Forest coach found a **Baylor** team that was discouraged, sad and embarrassed. He has discovered something much more encouraging during his short time on campus.

"The thing that I think's gone unnoticed is how many great kids that we have here," Grobe said. "That's been a real pleasant surprise for me, because when you first come into this situation, all of the outside seem to think that we were a program rife with aggressive kids and kids that were kind of out of control, and that's not the case at all. We've got a great group of kids."

Still, the Bears, who have won 50 games the past five seasons, are down to about 70 scholarship players. That includes only about half of **Baylor's** highly touted spring signing class of 22 players; six were eventually released from their letters of intent without enrolling and three others left after going through spring practice. Then backup sophomore quarterback Jarrett Stidham decided this month that he was leaving.

Briles and the school mutually settled on his departure last month and he has moved away from Waco, though the former coach was seen this week leaving a popular taco joint close to the **Baylor** campus.

"Just hanging with the guys, coaches," Briles told KCEN-TV as he got into his truck. Asked about his future plans , Briles said, "I'm going to coach again" without indicating where.

Grobe has a reputation of unimpeachable character and running clean programs. He has been a coach most of the past four decades, serving as head coach at Ohio (1995-2000) and Wake Forest (2001-13) before being away from coaching the past two seasons.

He plans to handle any serious allegations at **Baylor** the way he has in the past when issues have been identified. Grobe said he has no problem holding players out of games or practice if accused of egregious acts until they are able to prove their innocence.

"Treating these things in a serious nature, you have to start with the victim, with somebody that's accusing your players. You have to start there - we always love our players and we'd like to believe everything our players tell us, but honestly sometimes, they're not as forthcoming as they need to be," Grobe said. "The problem is as a coach, you can't deal with the issues we're talking about."

Briles' son, Kendal, is still **Baylor's** offensive coordinator and the former coach's son-in-law, Jeff Lebby, is also part of the offensive staff. An attorney for a former **Baylor** student who said she was hit and choked by a former **Baylor** player said the woman exchanged text messages with Lebby about the incidents in 2014 , and nothing was done other than to tell the player to stay away from her.

While Grobe was given authority to make any changes, all the **Baylor** assistants have been retained.

Grobe said his goal was to try to make as few changes as possible, and that he has seen a loyal group of coaches who care about the players.

"What I've tried to do with our coaching staff is let them coach, and not get in the way too much," said Grobe, who for now is signed only for the 2016 season. "As far as X's and O's, things aren't broken here."

Like the players, the younger Briles was still in shock when Grobe first arrived.

"But as time has gone on, I think he's great right now," Grobe said. "I don't think he could be any better. I think he understands that being successful would be good for everybody, and I think Kendal feels a great responsibility to his players and to this offensive football team and to his coaches."

The Bears open the season Sept. 2 at home against Northwestern State.

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The Houston Chronicle

July 15, 2016 Friday  
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## ***Baylor football; Grobe starts task of mending fences; Interim coach will try to stem exodus of recruits***

**BYLINE:** Joseph Duarte

**SECTION:** SPORTS; Pg. C001

**LENGTH:** 1253 words

**HIGHLIGHT:** Elizabeth Conley / Houston Chronicle Interim coach Jim Grobe assures the **Baylor** faithful that the situation is improving while appearing in Houston on Thursday. Elizabeth Conley / Houston Chronicle After two years in retirement, Jim Grobe is back in the coaching business, with duties that include winning over fans like Lena Marino on Thursday.

Jim Grobe looked relaxed as he walked into a packed hotel ballroom Thursday. Never mind the college football veteran signed up for arguably the toughest coaching job in America. He shook hands. He signed a few footballs. He waved to supporters. The true test for Grobe and post-scandal **Baylor** will come before a smaller audience in the coming months: trying to convince prized football recruits that **Baylor** remains a top destination.

"There's no reason why we can't hit a home run in recruiting," Grobe, the Bears' interim coach, said at **Baylor** Day hosted by the Touchdown Club of Houston at the JW Marriott. To do so, Grobe - who was hired as the temporary replacement following the dismissal of coach Art Briles in late May - must sell a **Baylor** brand that has been severely tarnished amid controversy over the university's mishandling of **sexual assault** allegations against members of the football team. In the immediate aftermath came the removal of Briles, athletic director Ian McCaw and university president Kenneth Starr from their positions. Then came the exodus from what was a top-20 recruiting class in February, a windfall from the once downtrodden program winning Big 12 titles in 2013 and '14. Eleven players from the 22-member class left the program, including several of the nation's top recruits who were granted their releases and never made it to campus. **Baylor's** top recruits found homes elsewhere, including rival schools in the Big 12. Devin and Donovan Duvernay, J.P. Urquidez and Patrick Hudson signed with Texas; Parrish Cobb signed with Oklahoma and Kam Martin with Auburn. Because the defections came after signing day, **Baylor** had no chance to soften the blow. "The timing could not have been worse from a recruiting perspective," said Gerry Hamilton, a national recruiting analyst for ESPN. The impact of the scandal has carried over into the 2017 class, with the defections of ESPN 300 members Kellen Mond, a four-star recruit from IMG Academy who was the Bears' top recruit, Baron Browning, Hezekiah Jones, Jhamon Ausbon and Kedrick James. Mond recently announced his commitment to Texas A&M, while Ausbon, a receiver, committed to LSU. **Baylor** has just one current commitment for next year's class: Jalen Pitre, a three-star defensive back from Stafford. "I don't really believe some of the stuff that's been coming out," Pitre recently told ESPN.com. "That's why I'm really sticking with them and I still believe in them." Most, if not all, of the players to ask out of letters of intent or de-commit from **Baylor** cited support of Briles in their decisions. What's next for **Baylor** recruiting? Willing to stay on Grobe's contract runs through January, but the 64-year-old indicated he would consider the job long term. And there's also the question about what becomes of the holdovers from Briles' coaching staff. "How hard are they going to recruit?" Hamilton said. "There's a good chance those guys won't be back." Another concern is the potential for an NCAA investigation and sanctions, although there has been no indication that is on the horizon. **Baylor** took the first step in re-establishing its athletic leadership with the hiring of Mack Rhoades as athletic director on Wednesday. Rhoades spent

six years at the University of Houston before leaving for Missouri in 2015. Once a decision is made on a head coach beyond this season - coupled with whether holdover players loyal to Briles buy in - Hamilton said "things could return to a little normalcy" in Waco. On Thursday, Grobe reiterated previous comments, saying "winning is important but not at the expense of character and integrity." He said there is a "no-tolerance policy" within the program. The mood within the program is "great," said Grobe, who spent the past two years in retirement after 13 seasons at Wake Forest. "It's not going to be easy," Grobe said of moving past the scandal. "One thing that helps is hard work. I'm putting my arms around these guys. They know I care about them. I think we are starting to develop a little level of trust right now." In terms of recruiting, Grobe said the sales pitch will emphasize education and top athletic facilities, among other things. "What we're going to sell is **Baylor** University and **Baylor** football," he said. "When you sign your national letter of intent, you sign a letter of intent that says regardless of who the head coach is, you are signing with the school." Hamilton said recruits, many 17 and 18 years old, tend to have short memories. Instead, **Baylor** will have to convince parents. "In this situation, the questions and concerns are going to come from the parents," Hamilton said. Since taking over as interim coach, Grobe said he's heard from some who say **Baylor** was too lenient and others who say the school was too harsh in dealing with the scandal. "The good thing is we've gone through some tough times," Grobe said. "Going forward, **Baylor** is better. We've dealt with some issues that we are getting cleared up. We've got better lines of communication. "We know how to deal with these things now. So going forward, **Baylor** is better than it's ever been." 'Serious obstacles' In a show of support, Don Trull, a former All-American quarterback at **Baylor**, told Thursday's crowd, "It's time to move forward." "Whether you like what happened or dislike what happened, it's behind us now and it's over with," said Trull, a past president of the TD Club of Houston. "**Baylor** has always overcome serious obstacles, whether it be in the athletic program or in the school. I know we will survive and we have a coach here that's going to help us reach those goals." joseph.duarte@chron.com twitter.com/joseph\_duarte ... Big 12 preseason media poll Oklahoma was picked to defend its conference title in rankings done by media representatives who cover the Big 12: School (1st) Pts. 1. Oklahoma (24) .....258 2. TCU (2) .....222 3. Oklahoma State .....202 4. **Baylor** .....156 5. Texas .....151 6. Texas Tech .....141 7. West Virginia .....126 8. Kansas State .....88 9. Iowa State .....59 10. Kansas .....27 ... Bye bye, **Baylor** Recruits from **Baylor** s Class of 2016 who were released from their letters of intent: Brandon Bowen (DE, Trophy Club Nelson): Picked TCU after being released from his letter. Parrish Cobb (ATH, Waco La Vega): The one-time Oklahoma commitment went back to the Sooners. Tren Davian Dickson (WR, Navasota): Was an early enrollee but transferred to Houston in June. Devin Duvernay (WR, Sachse): One of four players from the 2016 class who opted to join Texas. Donovan Duvernay (CB, Sachse): Joined his brother Devin at UT. Patrick Hudson (OT, Silsbee): Also headed to the Longhorns. Kameron Martin (RB, Port Arthur Memorial): Picked Auburn over TCU. DeQuinton Osborne (DT, Kilgore College): Switched to Oklahoma State. JP Urquidez (T, Copperas Cove): Signed with Texas. Recruits from **Baylor** s Class of 2017 who withdrew their commitments: Kedrick James (TE, Waco La Vega): Has offers from Michigan, Oklahoma, Texas and Texas A&M, among others. Hezekiah Jones (WR, Stafford): Alabama, Auburn, Houston, Notre Dame and Texas A&M are in the hunt. Kellen Mond (QB, IMG Academy): Verbally committed to Texas A&M. Jayden Peevy (DT, Bellaire): Houston, Iowa State, Tennessee, Texas A&M and Texas Tech are pursuing him. Donovan Stiner (S, Bellaire): Has offers from Houston, Missouri, Oklahoma State and Rice, among others.

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July 13, 2016 Wednesday  
State Edition

## ***Bears ride out storm, face long-term damage***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 962 words

The future looked so brilliant for **Baylor** at the end of December.

The Bears were coming off a 49-38 victory over North Carolina in the Russell Athletic Bowl, which gave them their 10th win of the season and 50th over the past five years. No Big 12 team had been better.

The victory was particularly impressive given that during bowl practice, when **Baylor** was working with its third- and fourth-string quarterbacks and without its top tailback and receiver, the offense morphed into a uber-efficient, Wildcat running machine. In its victory over North Carolina, **Baylor** set a national bowl record with 645 rushing yards.

All that talent was returning and coach Art Briles' status as one of the best offensive coaches in football was further cemented.

But **Baylor** endured an offseason that might have reset the future of its football program back to when the Bears were one of the worst teams in the country.

Briles was fired by the **Baylor** Board of Regents for his part in dealing with a **sexual assault** scandal. Defensive-minded Jim Grobe was hired as the acting head coach.

If all goes well this fall, Grobe, who signed a one-year contract, may be asked to stay. Briles' staff of assistants, including his son and son-in-law, was retained, with Grobe hoping the continuity in the staff will help soothe the psyche of the players he's spending the summer getting to know.

"We're going to try to keep the same schemes, the same offense, the same defense, keep the staff intact," Grobe said in June when he was introduced. "Hopefully, (we'll) go forward with these guys. I think it was a sense of relief for the players to know that we're going to try to be as steady as we possibly can."

The team still has quality players, enough to be ranked among the nation's top 25 in the major preseason polls. Quarterback Seth Russell, when healthy last fall, was a Heisman Trophy contender. The Bears still have quality runners and receivers, who were recruited and developed by Briles.

But this season, which starts Sept 2 at McLane Stadium against Northwestern State, could be **Baylor's** last successful one for the foreseeable future.

Recruiting has been gutted. There are only 70 players remaining on scholarship, 15 under the NCAA maximum, after Jarrett Stidham, the highest-ranked quarterback signed by Briles out of high school, announced his transfer earlier this month.

Half of the best recruiting class in school history, the group that signed in February, has departed with four of them ending up at Texas. There's only one commitment remaining for next February. Coveted quarterback Kellen Mond withdrew his pledge when Briles was fired, turning to Texas A&M.

All the Big 12 coaches and a number of star players will gather in Dallas next week for the conference annual preseason media days. But **Baylor** is making only two players available, the fewest in the Big 12. Russell will represent the offense and cornerback linebacker Ryan Reid the defense.

Russell was returning from a mission trip to Brazil when he learned that Briles had been terminated. He posted on Instagram:

"We are broken. We are hurting. But at the end of the day, we are (God's). With that gift alone, there is no reason to not overcome through these hard times. My prayers for **Baylor** University are that we never forget that we need God as desperately on our best days as we do on our worst. We will overcome. We will become stronger. We will be who God has allowed us to be."

Fans also have continued to stand by the team. **Baylor** announced that 98 percent of last year's season ticket holders had renewed for the fall. And all season tickets were sold out.

There could be another season to celebrate. But will it be the last?

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

2012-16

Year Natl. Big 12

2016 38th 4th

2015 36th 5th

2014 26th 3rd

2013 27th 3rd

2012 26th 3rd

2007-11

Year Natl. Big 12

2011 46th 8th

2010 40th 8th

2009 52nd 10th

2008 55th 9th

2007 77th 12th

#### THE LAST FIVE YEARS

Year: Coach W-L B12 Bowl

'15: Briles 10-3 6-3 Yes

'14: Briles 11-2 8-1 Yes

'13: Briles 11-2 8-1 Yes

'12: Briles 8-5 4-5 Yes

'11: Briles 10-3 6-3 Yes

#### THE PREVIOUS FIVE YEARS

Year: Coach W-L B12 Bowl

'10: Briles 7-6 4-4 Yes

'09: Briles 4-8 1-7 No

'08: Briles 4-8 2-6 No  
'07: Morriss 3-9 0-8 No  
'06: Morriss 4-8 3-5 No

preseason top 25

**Baylor** checks in at No. 19 on the Statesman's preseason Top 25, C2

#### RECRUITING: LAST 10 YEARS

There's cause for concern in Waco when it comes to recruiting; **Baylor's** classes have ranked in the top third of the Big 12 in four of the past five years, but in the five years before that, the Bears' classes were near the bottom of the conference. Here's a look at each year's class rankings, both nationally and in the conference:

Note: **Baylor's** 2016 class - before the post-scandal defections - originally was rated 17th nationally and second in the Big 12.

#### 2017 RECRUITING CLASSES

There are still seven months to go before national signing day, but **Baylor** has some catching up to do - the Bears, with only one commitment, trail every other conference team in terms of pledges and national/conference class rankings on 247Sports' composite ratings:

| School         | Commits | Natl. | Big 12 |
|----------------|---------|-------|--------|
| Oklahoma       | 15      | 3rd   | 1st    |
| Oklahoma State | 15      | 21st  | 2nd    |
| Texas Tech     | 12      | 32nd  | 3rd    |
| Iowa State     | 15      | 35th  | 4th    |
| Texas          | 7       | 39th  | 5th    |
| TCU            | 8       | 40th  | 6th    |
| Kansas         | 10      | 61st  | 7th    |
| West Virginia  | 7       | 69th  | 8th    |
| Kansas State   | 7       | 73rd  | 9th    |
| <b>Baylor</b>  | 1       | 111th | 10th   |

#### **BAYLOR:** LAST 10 SEASONS

**Baylor's** last 10 seasons have been a Jekyll-and-Hyde roller coaster in terms of on-field success - the Bears have gone 50-15 overall and 32-13 in the Big 12 and made it to five straight bowl games over the past five years, but went only 22-39 and 10-30 with only one bowl appearance in the five years before that.

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THE DALLAS MORNING NEWS

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***If You Care About **Baylor**, Act***

**SECTION:** EDITORIALS; EDITORIALS; Pg. P02

**LENGTH:** 1274 words

The **Baylor** Board of Regents apparently believes that if it maintains its arrogant silence regarding the school's **sexual assault** scandal, those seeking transparency will eventually go away.

Not this newspaper.

Calls to release written detailed evidence from the Pepper Hamilton investigation - facts that would show that the correct people have been held accountable - have come, not just from us, but from many sources.

From the **Baylor** Line Foundation, which represents many alums. From The Baptist Standard, the weekly newspaper of the Baptist General Convention of Texas. From Big 12 Conference commissioner Bob Bowlsby.

In response to these pleas, all we've heard is crickets. The sound of stonewalling.

That's why it's critical that **Baylor's** deep-pockets donors publicly step forward and call for a written report. The regents seem unwilling to listen to reason, but perhaps the school's most steadfast funders can get their attention.

Indeed, many of **Baylor's** biggest financial supporters sit on the Board of Regents. But not all of them. Surely someone with clout can help the governing board see that it is destroying the school's credibility.

**Baylor** had the opportunity to demonstrate a moral and courageous response after the nine-month independent investigation ended. There seemed much to admire about its unprecedented first steps: firing head coach Art Briles and demoting president Ken Starr over the handling of student **sexual assault** complaints, some of them involving football players.

Interim president David Garland says many of the Pepper Hamilton recommendations are in the works. Prominent on the school's website is a link: "**Baylor's** Response to Sexual Violence: Learn More."

But here's where the "lessons learned" narrative - a potential road map for other schools trying to do the right thing after similar horrors - drove into the ditch: The board's refusal to provide facts to support who was punished, and who wasn't, allows for any number of conspiracy theories to take hold.

For example, it's hard to believe that Briles would have left without a fight if he weren't part of the problem.

Yet the regents refuse to specify the coach's failures, to explain why no one else on his staff is culpable, to shed light on Starr's role in the administration's indifference and, perhaps of greatest concern, to answer questions raised in the independent report about themselves.

The board's continued excuses of privacy concerns are well-worn; the school could easily redact the names of victims and other identifying information. Why don't they want the full story revealed?



This Oz-like secrecy of the regents gives us great pause about what else is amiss. As it should any parent who is considering allowing a daughter to call the **Baylor** campus home. Or any alum considering writing a philanthropic check - or even cheering at the next home football game.

If you care at all about **Baylor** and its future, now is the time to step up and demand that the regents pull back the curtain. Everything is on the line right now.

46 DAYS

Still no written report released in **sexual assault** scandal

Who are the regents behind the curtain of secrecy?

Who made the decision to not release written detailed evidence related to **Baylor** University's failures in response to reports of **sexual assault**? The 34 voting members of the school's Board of Regents, 10 of whom live in North Texas.

According to the **Baylor** website, 75 percent of the membership is elected by the regents themselves and 25 percent is elected by the Baptist General Convention of Texas. Regents serve three-year terms, and may serve up to three terms consecutively before rotating off for at least one year.

With one exception, all 34 either graduated from **Baylor** or taught there:

Jay Allison: Chairman, president and CEO of Frisco-based Comstock Resources. The **Baylor** football team's indoor practice facility is named for Allison and his wife, Jenny.

Joel Allison: CEO of Dallas-based **Baylor** Scott & White Health.

Robert Beauchamp: President and CEO of Houston-based BMC Software. In 2013, he and his wife, Laura, donated \$3 million to **Baylor** toward construction of the Beauchamp Athletic Nutrition Center.

Linda Brian: Former director of counseling for the Amarillo ISD, among the Baptist General Convention of Texas' appointees.

Ken Carlile: Co-owner of the Marshall-based oil and gas Carlile Cos. and Camterra Resources Inc. The atrium of **Baylor's** Sciences Building is named in honor of Carlile and his wife, Celia.

Daniel Chapman: Commercial banker and chairman of the board of First Private Bank of Texas in Dallas.

Jerry Clements: Chair of Locke Lord, a Texas-based global law firm.

Jennifer Walker Elrod: Judge on the U.S. 5th Circuit Court of Appeals.

Wayne Fisher: Trial lawyer in Houston and past president of the State Bar of Texas.

Shelley Giglio: Pastor of Passion City Church in Atlanta.

James Cary Gray: President and managing partner of Gray Reed & McGraw, a Houston law firm.

David Harper: Dallas-based partner in the international corporate law firm Haynes and Boone.

Larry Heard: President and CEO of Transwestern Development, a Houston commercial real estate company.

Milton Hixson: Founder of Financial Management Professionals, a wealth planning company in Austin, among the Baptist General Convention of Texas' appointees.

Dan Hord III: Partner in HEDLOC Investment Co. LLC, an oil and gas company, and Western Property Group, a commercial property development and leasing firm, both in Midland.

Christopher Howard: President of Robert Morris University in Pittsburgh. He is the only regent with no prior educational ties to **Baylor**.

Mark Hurd: Co-CEO of software giant Oracle. His donations helped upgrade and renovate the school's tennis facilities, which are now named in his honor.

Neal Jeffrey: Associate pastor of pastoral and preaching ministries at Plano-based Prestonwood Baptist Church.

Mark Lovvorn: Chairman and CEO of Providence Bancshares Corp. and subsidiary Providence Bank of Texas.

Mark McCollum: Executive vice president and chief integration officer for Houston-based Halliburton.

Ronald Murff: New chairman of the Board of Regents. Principal of Dalcors Cos. and other Dallas-based entities in real estate, investment and property management.

Randy Pullin: Chief financial officer with Houston-based Stedman West Interests Inc., which manages oil and gas interests in Texas.

Jeff Reeter: Managing partner with Northwestern Mutual in Houston.

William Robbins Jr.: Founder of North American Corp., which focuses on consulting and investments in the oil and gas industries.

Clifton Robinson: Founder of National Lloyds Insurance Co. and former owner of the Waco Tribune-Herald.

Mark Rountree: A certified public accountant, he is a partner at Dallas-based Ernst & Young.

William Simon: Currently an adjunct professor at **Baylor**, president and chief executive officer of Wal-Mart U.S. from 2010 to 2014.

Kim Stevens: CEO of Blue Scout Media, a Waco company that streams live events online.

Philip Stewart: President and partner of Terravista Corp., a San Antonio real estate holdings company.

Julie Hermansen Turner: Along with her husband, Jim, among **Baylor's** biggest financial contributors and a North Texas resident. They sold the Dr Pepper/Seven Up bottling group in 2005.

Dennis Wiles: Senior pastor at First Baptist Church in Arlington, among the Baptist General Convention of Texas' appointees.

Richard Willis: President and CEO of Pharmaca Integrative Pharmacy in Boulder, Colo. Previous chair of the **Baylor** board.

Ronald Wilson: Waco physician specializing in nephrology and internal medicine.

Kathy Wills Wright: Former senior vice president for strategic initiatives at **Baylor**.

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## ***Around sports; QB Stidham decides to leave **Baylor** program***

**SECTION:** SPORTS; Pg. C007

**LENGTH:** 940 words

**HIGHLIGHT:** Stidham Jones

WACO - Sophomore quarterback Jarrett Stidham said Thursday he will leave **Baylor**, where he was expected to again be the backup behind senior Seth Russell. Stidham appeared in 10 games as a freshman last season, including three starts after Russell suffered a season-ending neck injury. Stidham did not finish the season because he broke a bone in his right ankle against Oklahoma State in late November. "We talked this morning, and he plans to enroll at a junior college and then find another school to play for," Bears interim coach Jim Grobe told the Waco Tribune-Herald.

"He didn't want to back up Seth Russell." Stidham, who was highly recruited out of Stephenville, did not indicate what his future plans are in his statement released on his Twitter account. Since he has not redshirted, Stidham could have three seasons of eligibility remaining after sitting out this season. The loss of Stidham leaves the Bears with two scholarship quarterbacks. Backing up Russell will be Grandview freshman Zach Smith, who enrolled at **Baylor** in January and went through drills. Stidham's departure comes six weeks after **Baylor** regents announced their intention to fire coach Art Briles with the release of a report over the university's handling of **sexual-assault** complaints against football players. The school and Briles mutually agreed to part ways two weeks ago. In other college news: Notre Dame and Michigan, the two winningest programs in college football, will resume their football rivalry in two years. The Fighting Irish will host the Wolverines on Sept. 1 2018, and the series will shift to Michigan Stadium on Oct. 26, 2019. Georgia tailback Sony Michel had surgery this week for a broken left forearm, but it is unclear if he will be ready for the Bulldogs' Sept. 3 opener against North Carolina. He was injured while riding an all-terrain vehicle and is expected to be out six to eight weeks. Michel led the team with 1,161 yards rushing and eight touchdowns as a sophomore last year. He became the starter after a season-ending knee injury to Nick Chubb in the sixth game. Georgia Southern was placed on two years' probation, and the football team will lose two scholarships next season after the NCAA ruled three football players received improper academic assistance. Soccer France advances to Euro 2016 final Antoine Griezmann scored twice as France beat world champion Germany 2-0 at Marseille, France, to line up a European Championship final against Portugal. Griezmann put France in front from the penalty spot in stoppage time at the end of the first half and then took full advantage of a German defensive blunder to score his second in the 72nd minute. Mixed martial arts Jones denies PED use despite test Jon Jones denied using any performance-enhancing substances after a positive drug test knocked him out of the main event for Saturday's UFC 200 at Las Vegas. The UFC interim light heavyweight champion broke into tears at a hastily arranged news conference a day after his rematch with Daniel Cormier was canceled. "I would never take anything that would enhance my game," Jones said. "Being labeled as someone who would ever cheat, it hurts me more than anything I've ever been through in my career." Malki Kawa, Jones' manager, said the fighter was informed of a possible PED violation by the U.S. Anti-Doping Agency, which administers the UFC's anti-drug policy. Jones and Kawa declined to name the substance for which Jones was flagged. Cycling Cavendish wins Tour's 6th stage British sprinter Mark Cavendish used all his tactical experience and an impressive burst of speed to win the sixth stage of the Tour de France in a mass finish at Montauban, France. It was Cavendish's third stage win of the Tour and his 29th overall. Cavendish beat German sprinter Marcel Kittel by half a wheel, with Daniel McLay coming in third. Greg van Avermaet kept the yellow jersey going into Friday's first stage in the Pyrenees. miscellaneous Hornung

suing helmet maker Pro Football Hall of Famer and former Heisman Trophy winner Paul Hornung sued equipment manufacturer Riddell Inc., saying football helmets that he wore during his professional career in the 1950 and '60s failed to protect him from brain injury. Attorneys for Hornung, 80, filed the civil lawsuit in Cook County Circuit Court in Chicago, naming the Rosemont-based company as the defendant. It seeks unspecified damages. Hornung suffered multiple concussions as a running back for the Green Bay Packers and has been diagnosed with dementia, the lawsuit says. It said the neurodegenerative disease has been linked to repetitive head trauma. Riddell began producing helmets out of plastic in 1939, touting them as safer alternatives to ones fashioned from leather, according to the eight-page filing. Hornung, it says, wore a leather helmet when he played for Notre Dame in college but switched to the Riddell-made plastic helmets in the NFL. . Rookie William Byron took the lead on lap 82 to win at Kentucky Speedway in Sparta and make Kyle Busch Motorsports the winningest Camping World Truck Series team in NASCAR history. It was KBM's 51st career victory. PRO BASEBALL 4-run innings power Skeeters A pair of four-run innings helped lift the Skeeters to a 12-4 Atlantic League victory over York at Constellation Field in Sugar Land. Jeremy Barfield's three-run single in the third inning staked the Skeeters to a 5-2 lead, and they made it 9-2 with four more runs in the fourth. Ricky Hague, who went 4-for-5, homered for the Skeeters in the second inning. Aaron Thompson struck out nine and walked one for the Skeeters. He allowed eight hits in six innings.

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Associated Press State & Local

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## ***Briles asks court to remove him from lawsuit against Baylor***

**BYLINE:** By JIM VERTUNO, AP Sports Writer

**SECTION:** SPORTS NEWS

**LENGTH:** 462 words

**DATELINE:** AUSTIN, Texas

AUSTIN, Texas (AP) - Fired **Baylor** coach Art Briles is fighting back, nearly two months after he was let go in the fall-out over how the school investigated rape allegations.

His latest move came Wednesday when Briles asked a federal judge to remove him from a lawsuit that accuses him and other school officials of ignoring a woman's claims she was raped by former player Tevin Elliot, who was later convicted and sent to prison.

Former **Baylor** student Jasmin Hernandez sued in March, naming Briles, former athletic director Ian McCaw and the **Baylor** Board of Regents as co-defendants. She alleges they violated federal Title IX rules against gender discrimination in programs that receive federal aid. The Associated Press generally doesn't identify **sexual assault** victims, but Hernandez has spoken publicly to draw attention to the case.

Briles' lawyers argue he can't be sued as an individual in a Title IX lawsuit. They also say claims that Briles ignored warnings of a sexual predator on his team were based on hearsay, and that any action against him would fall outside of a two-year statute of limitations. Hernandez was attacked in 2012 and didn't file her lawsuit until 2016.

Briles' motion argues that the Title IX claims against McCaw and the regents should also be dismissed and that he can't be held liable for the attack on Hernandez under state law.

"It is well established in Texas that as a general rule, a person has no legal duty to protect another from the criminal acts of another," Briles' motion argues.

Even the limited liability standards Texas does allow don't apply to Briles in this case, the motion said.

"Coach Briles was not the employer of Tevin Elliot or (Hernandez), two adult students of **Baylor** University, who met off-campus at a private apartment complex during a party that was not organized or sponsored by Coach Briles or **Baylor** University," Briles' motion said.

Briles' lawyers filed a separate motion asking the court to consider removing Hernandez attorney Alex Zalkin from the case or at least order him to not discuss it publicly. Briles alleges Zalkin falsely told ESPN on June 20 that the coach broke a promise to attend a June 17 settlement meeting to apologize to Hernandez but didn't show. Briles said he never spoke with Hernandez or her lawyers.

Zalkin's statement to ESPN was "for the sole purposes of defaming the character, credibility, and reputation of Coach Briles and deprive him of a fair trial in a Court of law," Briles' motion said, accusing Zalkin of waging a "media war" against the coach.

Briles' motion against Zalkin also emphatically renewed his insistence that he does not want to settle with Hernandez "because he did not do anything wrong."

Zalkin said he was aware of Briles' motions but declined immediate comment.

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93 of 334 DOCUMENTS

TEXAS MONTHLY

July 2016

***LOOK, A FALLING STARR!*****SECTION:** MISCELLANY; Making A Difference; Pg. 10**LENGTH:** 184 words

One of the biggest news stories of the past month has been the crisis at **Baylor** University, which fired its football coach and demoted its president, Kenneth Starr, after an investigation revealed that the school had mishandled accusations of **sexual assault** by student athletes. The news was of particular interest at TEXAS MONTHLY, since our writers Jessica Luther and Dan Solomon broke the story of one such assault back in August.

"I remember when Dan and I were preparing to publish our original piece, we were unsure if anyone would read it and, if they did, if anyone would care," Luther says. "To witness the events of the last nine months has been surreal. "

Solomon was equally surprised at how things have unfolded. "Anytime you report something that hasn't received much exposure, you hope people will pay attention, but you can't expect that," he says. "As we continued investigating, and learned more details, we wanted **Baylor** to set an example for other schools that this couldn't be tolerated. But since it usually is tolerated, I didn't expect they ever would. I'm still shocked that they did."

**LOAD-DATE:** June 21, 2016**LANGUAGE:** ENGLISH**GRAPHIC:** Photo 1, LUTHER: JANELLE RENEE MATOUS  
Photo 2, LUTHER: JANELLE RENEE MATOUS**PUBLICATION-TYPE:** Magazine

Texas Observer, The

**July 1, 2016 Friday**

## ***Come Clean, Baylor***

**BYLINE:** Forrest Wilder

**SECTION:** Pg. 9 Vol 108 No. 7 ISSN: 00404519

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**DATELINE:** Austin

### **ABSTRACT**

Still, **Baylor** has yet to fully grapple with its treatment of **sexual assault** survivors as a moral crisis that deserves a full public reckoning. Let's not forget that **Baylor** is a Christian university with specific views on sexuality. **Baylor's** sexual conduct policy is based on "the biblical understanding" that "physical sexual intimacy is to be expressed in the context of marital fidelity." Such a ban on premarital sex may discourage survivors from reporting that they've been raped or make it easier for authorities to subtly shift the blame. If **Baylor** isn't careful to distinguish between rule-breaking due to consensual sex and criminal **sexual assault**, it's putting students at risk. Meanwhile, some prominent voices in the **Baylor** community have moved from upbraiding those in power to wringing their hands over students' alcohol consumption, loose sexual mores and, as one columnist for the Waco paper put it, "unrestrained tailgating."

### **FULL TEXT**

IN ONE SENSE, WHAT UNFOLDED AT **BAYLOR** UNIVERSITY IN recent months was a great reckoning. In May, the board of regents released a damning report that showed the utter disregard university leaders had for victims of **sexual assault**. Though the report, by the Pepper Hamilton law firm, should've done more to name names - which administrator, for example, retaliated against a student for reporting a rape? - it nonetheless made plain that there was a "fundamental failure" on **Baylor's** part to follow federal **sexual assault** laws.

The fallout was swift. The board of regents sacked Ken Starr, **Baylor's** popular president, and head coach Art Briles, who transformed the football program from an afterthought to a powerhouse. Despite a failed Hail-Mary PR blitz, Starr is now largely discredited, a fitting end to a career defined by his prurient interest in Bill Clinton's sex life. Perhaps even more significant was the ouster of Briles. This is Texas, after all, where a successful football coach is second only to Jesus Christ in popularity. Briles' firing suggests that colleges may finally be willing to put student safety above a conference title.

Still, **Baylor** has yet to fully grapple with its treatment of **sexual assault** survivors as a moral crisis that deserves a full public reckoning. Let's not forget that **Baylor** is a Christian university with specific views on sexuality. **Baylor's** sexual conduct policy is based on "the biblical understanding" that "physical sexual intimacy is to be expressed in the context of marital fidelity." Such a ban on premarital sex may discourage survivors from reporting that they've been raped or make it easier for authorities to subtly shift the blame. If **Baylor** isn't careful to distinguish between rule-breaking due to consensual sex and criminal **sexual assault**, it's putting students at risk. Meanwhile, some prominent voices in the **Baylor** community have moved from upbraiding those in power to wringing their hands over students' alcohol consumption, loose sexual mores and, as one columnist for the Waco paper put it, "unrestrained tailgating."

But mostly, the **Baylor** community suffers from a peculiar silence. When Yahoo Sports sent a reporter to talk to Waco-area Baptist preachers and **Baylor** religion professors, he found closed doors, writing that "it wasn't easy finding a Baptist leader willing to speak about the crisis."



The school also refuses to release more details about administrative failings outlined in the Pepper Hamilton report, cynically claiming that it's trying to protect victims. The **Baylor** Police Department is stonewalling over releasing basic incident reports, even though such information is public under state law. The message seems to be "Nothing to see here." I know the last thing proud Bears want to hear is a secular sermon, but when it comes to campus **sexual assault**, we should all be singing the same hymn. -Forrest Wilder

**Baylor** has yet to fully grapple with its treatment of **sexual assault** survivors as a moral crisis that deserves a full public reckoning.

**LOAD-DATE:** September 13, 2016

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**DallasNews.com**  
THE DALLAS MORNING NEWS

June 30, 2016 Thursday  
1 EDITION

***Exodus of prospects from **Baylor** unrivaled***

**BYLINE:** CHUCK CARLTON, ccarlton@dallasnews.com

**SECTION:** SPORTSDAY; COLLEGES; Pg. SPORTS\_C01

**LENGTH:** 672 words

Normally, the college football recruiting landscape settles after national signing day in February, with the exception of graduate transfers here and there.

Of course, nothing has been normal at **Baylor** since its response to **sexual assault** convictions and allegations rocked the school and the athletic department.

The exodus from what was a top-20 football recruiting class in February continued Wednesday. Highly rated Silsbee offensive lineman Patrick Hudson signed a financial aid agreement with Texas.

He joined a list of previous **Baylor** recruits who opted to go elsewhere with the firing of coach Art Briles: Devin and Donovan Duvernay (Texas), J.P. Urquidez (Texas) and Kam Martin (Auburn). Another recruit, Parrish Cobb, is still pondering his destination.

All but Devin Duvernay were released from national letters of intent with **Baylor**. His letter of intent was ruled invalid because of improper **Baylor** paperwork.

Jim Grobe, the acting **Baylor** coach, reportedly gave each a sales pitch after they asked for their release before granting their exit. Realistically, it was the right thing to do and the only thing **Baylor** could have done.

Devin Duvernay and Hudson were top-50 national recruits in the 247Sports composite ranking. Urquidez, Martin and Cobb all are ranked in the top 300 national composite. **Baylor's** recruiting class was rated 36th on Tuesday in the 247Sports, a sharp fall.

"For an incoming class like this to be decimated and to let kids out of their national letter of intent after signing day, I can't remember something like this," said Mike Farrell, the national recruiting director for Rivals.com. "Obviously, **Baylor's** class was exceptional, and they've lost a lot of talent."

Farrell mentioned the Jerry Sandusky sexual abuse scandal at Penn State but noted the scandal and firing of coach Joe Paterno occurred in November 2011, not after signing day.

The damage isn't limited to one season. **Baylor** has lost all but one commitment from what looked to be a strong 2017 class.

Consider the outlook just a few months ago before the findings by law firm Pepper Hamilton: **Baylor** has one of its top classes ever signed. Briles was apparently entrenched after the most successful run in school history, with 50 wins in five years, including two Big 12 titles.

Ranking **Baylor** fans even more is that Texas has been the prime beneficiary of the defections.

Some have wondered on Twitter and message boards about media coverage and how Texas found scholarship room under NCAA rules for additional players. But 2015 Texas recruits Du'Vonta Lampkin, Gilbert Johnson and Devonaire Clarington failed to qualify. The Longhorns were able to shift four 2016 early enrollees into the 2015 class. And four graduate transfer exits this spring freed up scholarships.

In the process, Texas added a potential playmaker in Devin Duvernay and immediate help on a thin offensive line. Coach Charlie Strong called Hudson and Urquidez "two big, physical, talented linemen."

Farrell suggested a potential shifting in the Big 12 with Texas' recruiting class ranked seventh by the 247Sports composite.

"It's sort of Christmas come early for Texas, because they're reaping the benefits," Farrell said. "I think they're going to change the balance of power in the Big 12."

**Baylor** enjoyed little success from Grant Teaff to Briles. Winning after Briles may be just as difficult.

Farrell, who has covered recruiting since 1998, said he doesn't envy whomever **Baylor** hires as coach for 2017 with two damaged recruiting classes.

"This season, there's a lot of talent," Farrell said. "I think in two or three years, it's not going to be pretty."

Twitter: @ChuckCarltonDMN

### **Baylor** departures

Breaking down the five players released from their national letters of intent last week by **Baylor** and their new schools:

Player

High school

Pos.

Rank\*

New college

Parrish Cobb

Waco La Vega

DB

283

undecided

Donovan Duvernay

Sachse

Ath.

885

Texas

Patrick Hudson

Silsbee

OL

50

Texas

Kameron Martin

Port Arthur Memorial

RB

269

Auburn

J.P. Urquidez

Copperas Cove

OL

245

Texas

\* In the 247Sports national composite

**LOAD-DATE:** June 30, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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## ***Baylor In multiple lawsuits claiming It ignored *sexual assault* reports***

**BYLINE:** Dawn Geske

**LENGTH:** 502 words

WACO - A Christian university is the defendant in several lawsuits claiming that it ignored allegations of **sexual assault** and sexual harassment on campus.

**Baylor** University has been named in a lawsuit filed by three women alleging that the school was delinquent in adequately investigating and reporting allegations of sexual abuse and sexual harassment, occurring in several instances throughout 2004 and 2014. The lawsuit claims the school is in violation of Title IX of the Education Act, by creating a hostile environment for students on campus.

In the lawsuit, the three women, identified as Jane Does 1, 2 and 3, claim during incidents of 2004 to 2014, **Baylor** was notified of events of **sexual assault** and failed to investigate the incidents properly or inform the plaintiffs of their rights under the Education Act.

One of the Jane Does claims she was sexually assaulted by a **Baylor** football player in April 2014. She said she reported the incident to a **Baylor** physician as well as to the university's advocacy center. In both instances, she alleges no action was taken on their part, leaving her to "cope with the situation alone and in fear."

The Jane Doe also claims, that this caused her to drop out of school and has left her with a substantial school debt to pay with no effort to show for it.

This lawsuit against **Baylor**, comes after football player Tevin Elliott was sentenced to 20 years in prison on two counts of **sexual assault** against Jasmin Hernandez, who has been outspoken about the case. Hernandez in this case is seeking a settlement from **Baylor**, claiming the university took no action when she reported that Elliott raped her, even after multiple reports were made against Elliott by five other women.

In the Hernandez's lawsuit she accuses **Baylor** of discrimination based on gender and negligence. She also claims the school knew about prior **sexual assault** incidents with Elliot and failed to do anything about it. She alleges the incident took place on April 15, 2012 at a party near campus.

In court documents, following the incident, the lawsuit states that Hernandez's mother called **Baylor** to request mental health services for her daughter, and was told all sessions were full and they couldn't help. Hernandez's mother then called academic services to make accommodations for her daughter and was again told they could not help. This call was followed by a call to football Coach Art Briles' office to report the incident with Elliott. Hernandez's mother said she only received a courtesy call back from his secretary.

The lawsuit also discusses that **Baylor** did not have a Title IX coordinator on staff at the time of the incident and that Elliott had been cited for misdemeanor assault on another occasion.

**Baylor** has been under fire for its lack response in handling reports of **sexual assault** and harassment, especially those involving its football team. University Chancellor Kenneth Star has resigned from all leadership positions with **Baylor** and Briles has been fired from the university.

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The Waxahachie Daily Light (Texas)

June 26, 2016 Sunday

## **Column: *Baylor is burning***

**BYLINE:** Khris S. Marion | @Khris5MarionWNI kmatthewsmarion@waxahachietx.com, KMATTHEWS-MARION@WAXAHACHIETX.COM SPORTS EDITOR

**SECTION:** COLLEGE

**LENGTH:** 753 words

The past 48 to 72 hours for every student, athlete, instructor, coach and board of regents member at **Baylor** University has most likely been a mixture of confusion, relief, anger and uncertainty, a veritable dumpster fire of emotions.

The same could be said for every parent who has a child enrolled at the university or prospective student in Dallas, Ellis and McLennan county.

On Thursday, the university saw its president Ken Starr and head football coach dealt demotion and dismissal after reports of rampant sexual deviancy rocked the Waco campus and left more than a handful of questions about **Baylor**'s viability in the athletics landscape.

By Sunday, the university may be left waiting for the proverbial shoe to drop and possible NCAA punishment -- potentially the dreaded "death penalty" -- looming and dangling above its self-created throne like the Sword of Damocles.

In the wake of the May 19 Outside the Lines reports detailing further cases of impropriety by either suspended athletic director Ian McCaw, Art Briles or Starr or all of the above, questions are being raised about both punishment and its severity.

Many could agree that **sexual assault**/abuse ranks a mite higher than financial fraud, which SMU was served the death penalty -- a NCAA ban of a school from competing in a sport for at least one year, the harshest penalty a member school can receive -- in 1987.

If it came to the decision to spank one of its top money dogs, the NCAA couldn't afford to pass another casual glance to the **Baylor's** egregious sexual abuse allegations, accusations which mirror the scandal that nearly ended Penn State's football program and erased Joe Paterno from the history books.

Before the death penalty was dealt to the Mustangs, SMU was one of the most storied programs in college football, one that could hang its hat on the prominence of a Heisman Trophy winner (Doak Walker in 1949), one national championship (from the Dickinson System in 1935) and 10 Southwest Conference titles.

The Mustangs compiled a 52-19-1 record from 1980 until 1986, including an undefeated season in 1982 led by the Pony Express backfield of future Pro Football Hall of Fame member Eric Dickerson and Craig James.

The aftermath of the punishment, however, was devastating. The team's existing probation was extended to 1990 and resulted in a two-year bowl ban as well as the loss of broadcast media and advertising sponsorship income.

The university also lost 55 new scholarships during the four-year span and was allowed no off-campus recruiting until August 1988 and no paid visits by potential recruits until the beginning of the 1988-1989 school year.

SMU isn't the only program to be subjected to the death penalty, though.

Not including the self-imposed death penalties of University of San Francisco (1982) and Tulane University (1985 after revelations of major NCAA violations), the 1952-1953 University of Kentucky and 1973-1974 and 1974-75 University

of Louisiana-Lafayette basketball programs, Division II men's soccer program at Morehouse College for the 2004 and 2005 seasons and Division III men's tennis program at MacMurray College for the 2005-2006 and 2006-2007 seasons were the five schools that suffered heavy losses in recruitment, attendance, and viability for national titles.

The penalties decimated the ULL and SMU and nearly flattened UK. The Bears and Waco may be next.

Outside the Lines reported the university did not investigate a **sexual assault** report made against football players Tre'Von Armstead and Shamycheal Chatman for more than two years, despite the school's obligation to do so under federal law.

The duo has yet to face charges or investigation.

**Baylor** took more than three years to comply with a federal directive to hire a full-time Title IX coordinator -- the official responsible for reporting incidents involving or allegations of harassment or sexual abuse -- until fall 2014.

**Baylor's** indifference to the seriousness of the situation it finds itself in and reluctance to conduct investigations or report infractions accordingly may be a cause for concern, but the number of eyebrow-raising allegations should lead one of the Big 12's most powerful private universities to NCAA's proverbial and literal chopping block.

Contact the Waxahachie Daily Light sports desk at 469-517-1454 or kmatthews-marion@waxahachietx.com Follow Khris on Twitter at @Khris2MarionWNI and the Daily Light on both Facebook and Twitter. Join the conversation or alert the sports desk on Twitter by using #WDLsports.

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June 25, 2016 Saturday  
1 EDITION

## ***Baylor and Briles officially part ways in wake of scandal***

**BYLINE:** BEN BABY BBABY@DALLASNEWS.COM, STAFF WRITER

**SECTION:** METRO & STATE; Pg. NEWS\_B05

**LENGTH:** 389 words

Any questions about Art Briles' return to **Baylor's** sideline have been silenced for good.

The school and the former football coach issued a joint statement Friday night that said the two parties mutually agreed to "terminate their employment relationship."

Briles was suspended with the intent to terminate in May following the football program's role in failure to implement Title IX policy and properly handle **sexual assault** cases.

"Both parties acknowledge that there were serious shortcomings in the response to reports of sexual violence by some student-athletes, including deficiencies in University processes and the delegation of disciplinary responsibilities with the football program," the statement said.

Briles spent the previous eight seasons at **Baylor** and won 10 or more games in five of his last six years in Waco. Earlier this month, a small minority of **Baylor** donors wanted the coach to return following a one-year suspension.

Ken Starr was removed as the university chancellor and president and athletic director Ian McCaw resigned.

Interim athletic director Todd Patulski deferred to the school's legal counsel when asked about the timing of Friday's Briles news, which came two days after the Big 12 Conference announced an amplified attempt about third-party findings.

Patulski said he does not see any additional changes to the school's football coaching staff or the athletic staff.

The investigation conducted by the Pepper Hamilton law firm found "specific failings within both the football program and the athletic department leadership, including a failure to identify and respond to a pattern of **sexual assault** violence... "

The finding of fact states some football coaches were at fault in the handling of these cases. The only personnel change occurred in May when Jim Grobe was hired as interim head football coach.

Patulski, who said he has offered his assistance to **Baylor** as long as it is needed, has worked on addressing the recommendations from Pepper Hamilton and the school's board of regents. He said staff has met daily on following and implementing the recommendations.

"You're going to do everything right now to take care of our students and create a safe environment on our campus," Patulski said, "and then you're going to continue to do the things that are necessary to build off that."

Twitter: @ben\_baby

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**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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99 of 334 DOCUMENTS

The Houston Chronicle

**June** 23, 2016 Thursday  
3 STAR Edition***Baylor; Big 12 asks school to release all info about sexual assaults*****BYLINE:** Reid Laymance**SECTION:** SPORTS; Pg. C007**LENGTH:** 312 words

The Big 12 said it was concerned about "activities involving the athletics program at **Baylor**" and asked the school to provide all the information it has about the **sexual assaults** at the school. **Baylor** has fired football coach Art Briles, removed president Ken Starr and accepted the resignation of athletic director Ian McCaw in the wake of how the school handled **sexual assault** cases against athletes. In a letter to **Baylor** interim president David Garland, the Big 12 asked "for written materials as well as any information that has been conveyed orally to University leadership or to its Board of Regents including, but not limited to, the unedited written or verbal information from Pepper Hamilton, omitting only the names of any involved students.

Internal documents pertinent to the investigation have also been requested." The Big 12 said it needs to review the documents because it is tasked with ensuring schools are in compliance with conference and NCAA rules. **Baylor** acknowledged receiving the letter, and interim president David Garland said he would meet with Bowsby. Garland said the school already had self-reported to the NCAA the findings of the investigation by Pepper Hamilton, an outside law firm. The investigation, parts of which were released last month, found school administrators did little to respond to accusations of **sexual assault** involving members of its vaunted football program. That report said coaches stifled school and criminal investigations into serious allegations of assault by players and perpetuated a culture that the football program was "above the rules." The school is facing at least three federal lawsuits brought by women who claim the school was indifferent to or ignored claims of **sexual assault** and didn't enforce federal gender discrimination protections under Title IX. reid.laymance@chron.com twitter.com/reidlaymance

**LOAD-DATE:** September 1, 2016**LANGUAGE:** ENGLISH US**PUBLICATION-TYPE:** Newspaper**JOURNAL-CODE:** HOU

Associated Press State & Local

**June** 22, 2016 Wednesday 10:11 PM GMT

## ***Big 12 asks **Baylor** for 'full accounting' of investigation***

**BYLINE:** By RALPH D. RUSSO, AP College Football Writer

**SECTION:** STATE AND REGIONAL

**LENGTH:** 602 words

The Big 12 is asking **Baylor** for a full accounting of the investigation into how **sexual assault** allegations were handled at the school, including information that has not been released publicly.

The conference released a statement Wednesday saying Commissioner Bob Bowlsby had sent a letter to **Baylor** interim President David Garland "once again" requesting all documents associated with the investigation by the law firm of Pepper Hamilton.

The Big 12 is requesting written materials as well as any information that was conveyed orally to **Baylor** leadership and its board of regents along with pertinent internal documents.

**Baylor**, through spokeswoman Tonya Lewis, said it was reviewing the Big 12's request and that Garland will seek an opportunity to meet with Bowlsby to discuss the investigation.

The investigation, parts of which were released last month, found school administrators did little to respond to accusations of **sexual assault** involving members of its vaunted football program. That report said coaches stifled school and criminal investigations into serious allegations of assault by players, and perpetuated a culture that the football program was "above the rules."

In response, the board of regents fired football coach Art Briles, demoted President Kenneth Starr to chancellor and sanctioned athletic director Ian McCaw. Starr and McCaw have both since resigned.

"Dr. Garland would like to reiterate that the Findings of Fact fully reflect the themes, core findings and failings identified in the investigation - while omitting the documentation of individual cases and names supporting these findings," **Baylor's** statement said. "**Baylor's** Board of Regents chose to publicly release severely critical Findings of Fact because it believes it is in the best interest of the **Baylor** community to do so, regardless of the impact on current or potential civil litigation or regulatory action. The university self-reported to its community and the NCAA and will maintain normal communication with the Big 12 Conference during the course of the NCAA investigation."

The school is facing at least three federal lawsuits brought by women who claim the school was indifferent to or ignored claims of **sexual assault** and didn't enforce federal gender discrimination protections under Title IX.

The Big 12 said "full disclosure" of **Baylor's** investigation is vital to assess the impact on the conference.

"All of our member universities consider student safety and security to be paramount among institutional responsibilities," Bowlsby said in a statement. "The Big 12 Board of Directors, each member of the conference and its student-athletes want to convey that our thoughts, concerns and sympathies are with the **Baylor** survivors and their families."

**Baylor's** board of regents has indicated that the school has hired a law firm to work with the NCAA on any possible violations of the associations rules, but so far the NCAA has given no indication it will get involved in the case.

**Baylor** replaced Briles with former Wake Forest coach Jim Grobe, but the rest of Briles' coaching staff remains in place. With the start of the season 10 weeks away, the program is still trying to get all of its incoming freshman football players to enroll.

ESPN has reported that eight members of **Baylor's** 2016 signing class have asked to be released from their signed national letters of intent. The school has not granted releases, though one player was released because the school failed to properly file paperwork with the conference office. Receiver Devin Duvernay from Sachse, Texas, told ESPN that he has decided to go to Texas.

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June 22, 2016 Wednesday

## ***Big 12 requests documents about **Baylor** sexual assault cases***

**BYLINE:** Jimmy Burch; The Star-Telegram

**SECTION:** **baylor\_bears**

**LENGTH:** 702 words

In what could be the first step toward league-imposed disciplinary measures against **Baylor**, the Big 12 board of directors acknowledged Wednesday that it has requested "a full accounting of the circumstances surrounding the **sexual assaults** at the university" that led to ongoing changes within the school's football program and university leadership.

Big 12 Commissioner Bob Bowlsby sent a letter Wednesday to **Baylor** interim president David Garland requesting "all documents associated with the investigations of **sexual assaults** at **Baylor**." In a release from league officials, Bowlsby acknowledged that the correspondence was a follow-up to a similar request the board of directors made on May 24.

Specifically, league executives have requested "any information that has been conveyed orally to university leadership or to its Board of Regents including, but not limited to, the unedited written or verbal information from Pepper Hamilton, omitting only the names of any involved students. Internal documents pertinent to the investigation have also been requested."

On multiple occasions, **Baylor** officials have made it clear they have no intention of releasing the full findings given to the school by the Pepper Hamilton law firm that investigated allegations of **sexual assaults** by **Baylor** football players. Those allegations led to the departures of football coach Art Briles and athletic director Ian McCaw, as well as the removal of school president Ken Starr, who remains employed by **Baylor** as a law professor.

In a written statement, the league's board of directors said it "is gravely and deeply concerned by media reports about activities involving the athletics program at **Baylor** University."

Officials stressed that the conference "is appropriately concerned with the discovery of the facts" in the cases because many involve current and former **Baylor** athletes. The release stressed that league officials believe "full disclosure is vital to assess the impact on the Big 12" from these incidents.

In a statement, Bowlsby said: "All of our member universities consider student safety and security to be paramount among institutional responsibilities. The Big 12 board of directors, each member of the conference and its student-athletes want to convey that our thoughts, concerns and sympathies are with the **Baylor** survivors and their families."

**Baylor** officials, in a response distributed by a school spokeswoman, acknowledged receiving the letter from Bowlsby and said Garland has contacted the commissioner. The statement added that **Baylor** "is reviewing the Big 12's request for additional information in light of **Baylor's** obligations under federal privacy law and the commitment of confidentiality to the brave survivors who shared their experiences to help the university better understand its shortcomings."

The response said Garland will seek an opportunity to personally discuss the investigation and the Big 12's request with Bowlsby. **Baylor** officials also reiterated that the findings of fact issued in the Pepper Hamilton report "fully reflect the themes, core values and failings identified in the investigation." Garland stressed that **Baylor** regents chose to release

what the "severely critical findings of facts" from the Pepper Hamilton report because it was in the best interest of the school to do so, as well as alerting the NCAA to possible rules violations.

The response concludes with this statement: "**Baylor** remains confident in the actions it has taken to ensure improvement in student safety and to help restore confidence that its priorities and values remain in the proper order. We hope to not only apply what we learn and to approach the highest levels of prevention, response and support for students impacted by these acts, but also to share what we learn with other higher education institutions for the benefit of students everywhere."

New **Baylor** football coach says staff will be retained Baylor introduced acting football coach Jim Grobe at McLane Stadium recently, where he said he wanted to retain the current coaching assistants and they will all be charged with following NCAA guidelines on recruits. (Video by Mac Engel/Star-Telegram).

Jimmy Burch: 817-390-7760, @Jimmy\_Burch

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San Antonio Express News

**June 22, 2016** Wednesday  
State Edition

## ***Baylor report needs to see light of day***

**SECTION:** EDITORIAL; Pg. A010

**LENGTH:** 454 words

**HIGHLIGHT:** The **Baylor** University's board of regents' legal posturing on releasing the full report on the investigation into sexual misconduct involving students reflects badly on the university. Regents are claiming the report - which provided the basis for the removal of the school's football coach, led to the reassignment of its president, prompted the resignation of the athletic director and resulted in the formation of two task forces - does not exist.

The **Baylor** University's board of regents' legal posturing on releasing the full report on the investigation into sexual misconduct involving students reflects badly on the university. Regents are claiming the report - which provided the basis for the removal of the school's football coach, led to the reassignment of its president, prompted the resignation of the athletic director and resulted in the formation of two task forces - does not exist. According to interim **Baylor** President David Garland, the detailed findings of the investigation conducted by the Pepper Hamilton law firm were presented orally behind closed doors.

The only document to release, he said, is the very generalized 13-page written summary of the finding of facts. The summary was posted on the university's website, offers no details of any of the incidents uncovered in the investigation, and raises more questions than it answers. The Philadelphia-based law firm was hired by the university to investigate allegations of sexual misconduct involving students, some of them athletes. It spent nine months gathering information and reviewed more than a million documents dating to the 2012-13 school year. Former **Baylor** President Ken Starr and fired football coach Art Briles have asked for the release of the law firm's report. They have been joined by the executive committee of the **Baylor** Line Foundation, formerly known as the **Baylor** Alumni Association. The alumni committee acknowledges complex legal issues are at play, but argues there are legal ways to issue more details about what the investigation revealed without compromising the privacy of students and victims. We agree. The group also raises questions about the lack of specifics in the finding of facts that could have prompted the law firm to make recommendations about the board of regents' governance and board membership. The Pepper Hamilton recommendations urge the university to "review considerations and standards for new board membership, including actual or perceived conflicts of interest and implement due diligence standards in the selection of board members." It also suggests training and educating coaches on the need to respect proper protocols and lines of communication with members of the board of regents. Re-establishing public confidence requires rebuilding trust, and that can only happen with absolute transparency. **Baylor** University is a private university and as such does not have to operate under the same open record rules as public institutions of higher education. However, that private status does not give the school a pass in the court of public opinion when it chooses to be less than forthcoming with its students, employees, alumni and donors.

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Associated Press State & Local

June 21, 2016 Tuesday 12:13 PM GMT

## ***Lawsuit: Baylor fostered 'hunting ground' for sexual assault***

**BYLINE:** By JIM VERTUNO, Associated Press

**SECTION:** SPORTS NEWS

**LENGTH:** 555 words

**DATELINE:** AUSTIN, Texas

AUSTIN, Texas (AP) - A federal lawsuit filed Monday against **Baylor** University accuses the nation's largest Baptist school of creating a "hunting ground for sexual predators."

The lawsuit, brought by a former **Baylor** student, is the third in recent months to claim the school was indifferent to or ignored claims of **sexual assault** and didn't enforce federal general discrimination protections. **Baylor** demoted former president and chancellor Ken Starr after an outside law firm found the school had mishandled assault allegations for years.

The latest case, brought by a woman identified only as Jane Doe, says she was drugged and abducted from an off-campus residence known as "The Rugby House" in February 2015. The lawsuit does not name her assailant but said he is not a member of **Baylor's** rugby club team.

The woman did not file a police report because she was too embarrassed, and it was her mother who called **Baylor** officials, according to the alleged victim's attorney, Paula Elliott.

The lawsuit said **Baylor** officials indicated there were reports of as many as five previously reported assaults at the same residence. According to the lawsuit, **Baylor** officials initially attempted to help identify the attacker, and told her there were two more reported victims with similar experiences at the house.

But school investigators stopped all correspondence with the woman after five weeks and did not schedule an administrative hearing in her case. The woman dropped out of **Baylor** in summer 2015 and moved home out of state, Elliott said.

The school's own investigation, parts of which were released last month, demonstrated that **Baylor** ignored rape claims at the cost of safety to its students for years, the lawsuit said, adding that, "**Baylor** and the **Baylor** regents had created a hunting ground for sexual predators to freely prey upon innocent, unsuspecting female students, with no concern of reprisal or consequences."

Much of **Baylor's** investigation focused on allegations surrounding the football team. Head coach Art Briles was fired May 26 after the investigation found football coaches and staff had improper contact with complainants, and interfered or impeded school and potentially criminal investigations.

Attorneys for the woman who filed Monday's lawsuit say her case demonstrates the problem went far beyond athletics, and that no one had been warned about previous reports at the house where she was attacked.

"(S)exual assault issues at **Baylor** were not an 'athletic department issue,' but were an institution-wide problem that **Baylor** and **Baylor** regents failed to properly address," the lawsuit said.

**Baylor** is already attempting to settle a lawsuit filed in March by former student Jasmin Hernandez, who was raped by former football player Tevin Elliott, who was later sentenced to 20 years in prison. Hernandez' lawsuit claims **Baylor**

knew Tevin Elliott had a history of assaults, failed to protect her and others who were attacked, and ignored her pleas when she sought help.

The Associated Press generally doesn't identify **sexual assault** victims, but Hernandez has spoken publicly to draw attention to the case. Another lawsuit was filed last week by three women who were all identified only as Jane Doe.

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This version of the story corrects the spelling of the former **Baylor** president's last name in the second paragraph.

**LOAD-DATE:** June 22, 2016

**LANGUAGE:** ENGLISH

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The Dallas Morning News: Blogs

June 21, 2016 Tuesday

## ***Federal lawsuit accuses **Baylor** University of creating 'hunting ground for sexual predators'***

**BYLINE:** Claire Z. Cardona

**SECTION:** THE SCOOP

**LENGTH:** 730 words

By Jim Vertuno

The Associated Press

A federal lawsuit filed Monday against **Baylor** University accuses the nation's largest Baptist school of creating a "hunting ground for sexual predators."

The lawsuit, brought by a former **Baylor** student, is the third in recent months to claim the school was indifferent to or ignored claims of **sexual assault** and didn't enforce federal general discrimination protections. **Baylor** demoted former president and chancellor Ken Starr after an outside law firm found the school had mishandled assault allegations for years.

The latest case, brought by a woman identified only as Jane Doe, says she was drugged and abducted from an off-campus residence known as "The Rugby House" in February 2015. The lawsuit does not name her assailant but said he is not a member of **Baylor's** rugby club team.

The woman did not file a police report because she was too embarrassed, and it was her mother who called **Baylor** officials, according to the plaintiff's attorney, Paula Elliott.

The lawsuit said **Baylor** officials indicated there were as many as five previously reported assaults at the same residence. According to the lawsuit, **Baylor** officials initially attempted to help identify the attacker and told her there were two more reported victims with similar experiences at the house.

But school investigators stopped all correspondence with the woman after five weeks and did not schedule an administrative hearing in her case. The woman dropped out of **Baylor** in summer 2015 and moved home out of state, Elliott said.

The school's own investigation, parts of which were released last month, demonstrated that **Baylor** ignored rape claims at the cost of safety to its students for years, the lawsuit said, adding that "**Baylor** and the **Baylor** regents had created a hunting ground for sexual predators to freely prey upon innocent, unsuspecting female students, with no concern of reprisal or consequences."

Much of **Baylor's** investigation focused on allegations surrounding the football team. Head coach Art Briles was fired May 26 after the investigation found that football coaches and staff had improper contact with complainants and had interfered or impeded school and potentially criminal investigations.

Attorneys for the woman who filed Monday's lawsuit say her case demonstrates that the problem went far beyond athletics and that no one had been warned about previous reports at the house where she was attacked.

"[S]exual assault issues at **Baylor** were not an 'athletic department issue,' but were an institution-wide problem that **Baylor** and **Baylor** regents failed to properly address," the lawsuit said.

**Baylor** is attempting to settle a lawsuit filed in March by former student Jasmin Hernandez, who was raped by former football player Tevin Elliott. Elliott was later sentenced to 20 years in prison. Hernandez's suit claims that **Baylor** knew Elliott had a history of assaults, failed to protect her and others who were attacked and ignored her pleas when she sought help.

The Associated Press generally doesn't identify **sexual assault** victims, but Hernandez has spoken publicly to draw attention to the case. Another lawsuit was filed last week by three women who were all identified only as Jane Doe.

More coverage

Fired coach Art Briles accusing **Baylor** of wrongful termination

Report: Art Briles backed out of promise to support, apologize to **Baylor** rape victim, according to lawyer

3 more women sue **Baylor** University over school's reaction to their reports of rape

**Baylor** regents strip Ken Starr of president's title, apologize for mishandling sex assault cases

Waco cop requested **Baylor** football assault case 'be pulled from computer system,' reports say

Grigsby: How the literal implosion of **Baylor's** old stadium mirrors the figurative one of the school

The silence of Ken Starr: **Baylor's** president focused on football, fumbled on sex assaults

**Baylor** regents heard but haven't seen report on campus rapes

Former **Baylor** football player Shawn Oakman accused of **sexual assault**

Ex-**Baylor** football player Shawn Oakman arrested after **sexual assault** accusation

Grigsby: **Baylor** craved a national football reputation - instead it's drowning in repeated mistakes

A guide to the **Baylor** football sex-assault scandal

Rape survivor's lawsuit details claims that **Baylor**, Art Briles ignored warning signs

**Baylor** University promises to aid survivors of **sexual assault**

**LOAD-DATE:** June 21, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Web Blog

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The Dallas Morning News: Blogs

June 19, 2016 Sunday

## ***Does Baylor University seem sorry?***

**BYLINE:** Letters to the Editor

**SECTION:** LETTERS TO THE EDITOR

**LENGTH:** 408 words

Briles' return would be hurtful

Re: "Return of Briles is eyed -- Boosters push to get suspended coach back after **Baylor** shake-up," Tuesday Sports story.

While some members of the **Baylor** Board of Regents keep their heads stuck in the sand, there are graduates of **Baylor** who do get it. I have to admit it was exciting to finally have a championship football team to cheer for, but not at any expense. I, along with many other graduates, believe Art Briles had to be fired. Winning is great but not at any cost. If Ken Starr has even an ounce of integrity left, he must resign as a professor in the law school.

It is embarrassing and shameful to see regents calling for Briles' return. They are the ones who don't get it. They stand in the way of healing for the many women assaulted by the football team, and their attitudes prevent the university from growing and moving forward. It is truly beyond me how anyone can place a winning athletic team above the welfare of other people.

I suggest Briles donate his settlement to the university to establish a center for dealing with violence against women and men. That would be the honorable thing to do.

Lon Johnston, Dallas/North Oak Cliff

**Baylor** leaders must step up

Re: "With no one taking charge, damage worsening at **Baylor**," Thursday Sports story.

The fact that not one person who is in a leadership role at **Baylor** has stepped up in this crisis is absolutely mind-boggling. There has been no transparency throughout this entire scandal, and that is what put them in this position in the first place.

What is the message this approach is sending to the victims? It seems as though **Baylor** learned nothing from this entire ordeal and thinks that they can avoid some of the consequences for their actions by remaining silent.

A Christian university should not be remaining silent about the almost 20 **sexual assaults** that have been reported. **Baylor** needs to let the interim president stand in front of the press and speak against **sexual assault**. He needs to tell America that there is no way they would let Art Briles come back. They need to release the Pepper Hamilton report and tell America that they will never let anything like this happen on their campus again. The victims deserve to know the entire truth. It also just might save other college programs from going down the same road.

Clayton Stanley, Old East Dallas

The post Does **Baylor** University seem sorry? appeared first on Letters to the Editor.

**LOAD-DATE:** June 20, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Web Blog

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Austin American-Statesman (Texas)

June 18, 2016 Saturday  
Final Edition

## ***'The Briles era is over,' regent says***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 524 words

**Baylor** University and Art Briles officially parted ways Friday, more than three weeks after the football coach's job status was listed as suspended with intent to terminate, according to a report by The Waco Tribune-Herald.

The paper reported the university's Board of Regents discussed a settlement on the remainder of Briles' contract during a teleconference Thursday night.

"The Briles era is over," regent Clifton Robinson told the Tribune-Herald. "I was thrilled when I heard that. I think it's a very positive thing for **Baylor** University to put this behind us and move forward."

Meanwhile, Briles' new lawyer withdrew an emergency motion he filed Thursday in federal court in Waco that blasted **Baylor** and accused the school of using Briles as a scapegoat to cover up its own failures in complying with Title IX. The motion also had wanted **Baylor** to release the information contained in a report conducted by the Philadelphia law firm Pepper Hamilton. The report allegedly said the football team believed itself to be above the rules when faced with allegations of **sexual assault**.

Briles' motion served as a huge bargaining chip. Briles, who was suspended May 26, still had eight years, and nearly \$40 million, remaining on his contract. The settlement is believed to be about \$20 million. Briles signed a lucrative extension in 2013 after Texas showed interest in hiring him.

The settlement ended a week that started with rumors the regents wanted to bring Briles back after a group of influential donors pushed to have him reinstated. The regents discussed that option Monday, but no vote was taken.

It appears that the Pepper Hamilton report will remain private. Both Briles and top alums had wanted the information to be released. To date, the regents have allowed only the report summary to be made public, but it had few details.

Next for **Baylor** is dealing with lawsuits that have been filed accusing the school of failing to protect female students who have been sexually assaulted.

**Baylor** lawyers were set to meet Friday in a mediation session with Jasmin Hernandez, a former student who said she was raped by football player Tevin Elliott in 2012. Elliott is serving a 20-year prison sentence. Prosecutors said he sexually assaulted five women.

Briles, the regents, and former athletic director Ian McCaw were named as defendants in Hernandez's lawsuit. Briles' motions were part of the Hernandez case.

On Monday, a judge granted **Baylor's** request for more time with the lawsuit. The school said that it wished to seek a settlement with Hernandez. It already reached a settlement with the woman who was sexually assaulted by football player Sam Ukwuachu, who was sentenced to 180 days in jail last August.

Three women, identified only as Jane Does, filed a lawsuit against **Baylor** on Wednesday. One said she was raped by a football player in April 2014. Neither Briles nor McCaw is named in the lawsuit.



The other two women said they were assaulted on **Baylor's** campus, with one saying a fellow employee who served as an assistant to high-ranking school officials was her attacker.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

**LOAD-DATE:** June 20, 2016

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The Houston Chronicle

June 18, 2016 Saturday  
3 STAR Edition

## ***Baylor; Briles, school reach financial settlement; Coach's attorney withdraws motion he filed Thursday***

**BYLINE:** Reid Laymance

**SECTION:** SPORTS; Pg. C1

**LENGTH:** 649 words

**HIGHLIGHT:** Charlie Riedel / Associated Press Former coach Art Briles reaches a deal for undisclosed terms with **Baylor**.

Online » Follow a timeline of the **Baylor sexual assault** scandal at [HoustonChronicle.com/BaylorScandal](http://HoustonChronicle.com/BaylorScandal) One day after Art Briles' attorney said **Baylor** was making the football coach a scapegoat for the school's **sexual assault** scandal, the school and its former coach have settled. The financial settlement, originally reported by Bleacher Report and confirmed by the Waco Tribune-Herald and Waco TV stations KCEN and KWTX, comes three weeks after **Baylor** suspended Briles with intent to terminate in response to criminal actions by football players and lax supervision by athletic department officials. School president Kenneth Starr was demoted and athletic director Ian McCaw was suspended (and later resigned) after the school acknowledged it failed to live up to the demands of Title IX, the federal statute that provides for gender equality and equal protection at institutions receiving federal funding, and the Violence Against Women Reauthorization Act of 2013. Briles' lawyers had filed in federal court Thursday to request separate representation from **Baylor** and that Briles had no intention of settling a lawsuit filed by a woman who was raped by a **Baylor** football player. In the filing, Briles demanded the school produce a laundry list of reports and data that could come into play if Briles chose to sue the school for wrongful termination.

The **Baylor** Board of Regents met by conference call Thursday night and a settlement was reached Friday, regent Clifton Robinson told the Waco Tribune Herald. Briles' lead attorney, Stephenville's Ernest Cannon, withdrew the motion Friday. He did not return calls seeking confirmation of the settlement. Briles' contract ran through 2023 and was worth an estimated \$40 million. In a letter accompanying his original motion, Cannon said the board's motive in voting to suspend and terminate Briles "was to use (Briles) and the **Baylor** athletic department as a camouflage to disguise and distract from their own institutional failure to comply with Title IX and other federal civil rights laws." According to a summary of a report by the outside firm of Pepper Hamilton released by the university last month, football coaches and other athletic department officials knew about reports of **sexual assault** by multiple football players and chose not to report them. In some cases, coaches met directly with students who claimed they had been attacked, or with those students' parents, but chose not to do report the allegations. In fact, coaches sought to "actively divert cases from the student conduct or criminal processes," the report said. Pepper Hamilton gave university regents an oral presentation of its investigation and issued a 13-page "Finding of Fact" that **Baylor** released to support its decision to fire Briles. In a statement released earlier this month, Briles said: "After 38 years of coaching, I have certainly made mistakes and, in hindsight, I would have done certain things differently." **Baylor** faces two Title IX lawsuits from rape victims and more could be filed. Briles is a co-defendant in a lawsuit filed in March by former **Baylor** student Jasmin Hernandez, who was raped in 2012 by a player who was later convicted and sent to prison. Hernandez's lawsuit claims **Baylor** knew Tevin Elliott had a history of assaults, failed to protect her and others who were attacked, and ignored her pleas when she sought help. Briles led the Bears to 50 wins in the past five years and his success set the stage for construction of the

\$268 million McLane Stadium, which opened two years ago. Former Wake Forest coach Jim Grobe has been hired as **Baylor's** interim coach, but reports surfaced earlier this week that a group of **Baylor** alumni was lobbying the board of trustees to restore Briles to the head coaching job in 2017. That movement appears to be over with the settlement. David Barron and the Associated Press contributed to this report.

**LOAD-DATE:** September 1, 2016

**LANGUAGE:** ENGLISH US

**PUBLICATION-TYPE:** Newspaper

**JOURNAL-CODE:** HOU

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Associated Press State & Local

**June** 17, 2016 Friday 10:01 PM GMT

## ***Briles withdraws court filing amid settlement reports***

**SECTION:** STATE AND REGIONAL

**LENGTH:** 360 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - Fired **Baylor** coach Art Briles has withdrawn a demand for new lawyers in a federal civil rights lawsuit against him and the university amid reports he has settled a contract dispute with the school.

Briles' lawyers had told a federal court Thursday he wanted attorneys separate from **Baylor** and had no intention of settling the lawsuit filed by a woman who was raped by a **Baylor** football player. The filing suggested a bitter court fight was brewing between **Baylor** and the coach who claimed his May 26 firing was wrongful termination.

Briles withdrew the motion Friday as multiple media outlets cited anonymous sources in reporting Briles and **Baylor** had reached a settlement on his contract, which ran through 2023. According to USA Today's coaches' salary database, Briles made \$4.2 million in 2015. **Baylor**, a private school, has not disclosed contract details.

A **Baylor** spokeswoman declined comment. Briles' attorneys did not respond to requests for comment.

**Baylor** fired Briles after an investigation found the school mishandled sex assault allegations for years, including some made against football players.

As part of their initial court motion, Briles' attorneys released a letter he sent **Baylor** lawyers accusing the school of using him as a scapegoat for the administration's failings to enforce federal rules against gender discrimination. Briles' attorney demanded the school give him all files related to the Title IX lawsuit that lists Briles and **Baylor** as co-defendants.

He also demanded all information **Baylor** provided to the Pepper Hamilton law firm that conducted the investigation that resulted in his firing.

**Baylor** publicly released a 13-page finding of fact that had accused football coaches and staff with interfering with investigations into **sexual assault** complaints against players, and even impeding potential criminal proceedings. But the report did not identify Briles or any coach by name and Briles remains the only coach to be fired. All of his former assistants, including his son, Kendal Briles, and son-in-law Jeff Lebby, remain on staff.

Briles has complained that he was not allowed to see the evidence used to fire him.

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**DOCUMENT-TYPE:** Spot Development

**PUBLICATION-TYPE:** Newswire

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June 17, 2016 Friday  
1 EDITION

## ***Briles' maneuverings against **Baylor** suggest this will get really ugly***

**BYLINE:** CHUCK CARLTON, ccarlton@dallasnews.com

**SECTION:** SPORTSDAY; QUICK TAKE; Pg. SPORTS\_C10

**LENGTH:** 298 words

The divorce between **Baylor** and Art Briles just took a nasty turn - and it's only starting.

A court filing Thursday by Briles in relation to a lawsuit filed against him and the school by a **sexual assault** victim was anything but routine. Briles and his attorneys began laying the groundwork for what could later turn into a wrongful termination lawsuit - or at least tough negotiating.

A filing by Briles' personal attorney Ernest Cannon suggests that **Baylor** and its regents used the former football coach and the athletic department "as a camouflage to disguise and distract from its own institutional failure to comply with Title IX and other federal civil rights laws."

Because Briles is a co-defendant with **Baylor**, he's requesting all the documents the school gave Philadelphia law firm Pepper Hamilton as part of the internal investigation into **Baylor's** handling of **sexual assault** cases, including several involving football players.

Briles as a scapegoat may be a hard sell to the public - outside of donors and fans who really, really wanted to see Briles get a one-year suspension and return in 2017.

In court, who knows? If nothing else, Briles gains some legal leverage in mediation with **Baylor** over the slightly less than \$40 million remaining on his contract that runs through 2023. His attorney is a legal heavyweight, a one-time partner to legendary Texas trial lawyer John O'Quinn.

Beyond the money, Briles has little to lose.

He's professionally radioactive at this point. Briles may very well be convinced that a legal win against **Baylor** would clear his name and give him a fresh start. Even if it doesn't, he might have satisfaction for being fired.

Regardless of what happens, the developments Thursday indicate Briles is not just going to quietly fade away.

Twitter: @ChuckCarltonDMN

**LOAD-DATE:** June 17, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper



Associated Press State & Local

June 16, 2016 Thursday 10:55 PM GMT

## ***Ex coach Art Briles rips Baylor, claims wrongful termination***

**BYLINE:** By JIM VERTUNO, AP Sports Writer

**SECTION:** STATE AND REGIONAL

**LENGTH:** 827 words

**DATELINE:** AUSTIN, Texas

AUSTIN, Texas (AP) - Fired **Baylor** coach Art Briles ripped his former employer Thursday, accusing the school of wrongful termination and indicating he has no interest in settling a federal lawsuit filed against him and the university by a woman who was raped by a football player.

In a motion filed Thursday as part of the lawsuit, Briles said he wants new attorneys separate from the school, and his personal attorney said **Baylor** was using the coach as a scapegoat for its failings in handling allegations of **sexual assault**.

"The conclusion is inescapable that the motive of **Baylor** and the Board of Regents was to use its head football coach and the **Baylor** athletic department as a camouflage to disguise and distract from its own institutional failure to comply" with federal civil rights protections, Briles lawyer Ernest Cannon wrote to **Baylor's** attorneys in the latest development in a scandal that has gripped the world's largest Baptist university for months .

Cannon also demanded that **Baylor** "immediately turn over to me the entire contents of each and every one of their litigation files" - including information given to the Pepper Hamilton law firm that investigated **Baylor's** response to assault allegations in recent years.

**Baylor** officials did not immediately respond to requests for comment.

Briles had been mostly silent since he was fired on May 26, but the brass-knuckles response from the 60-year-old coach suggest he's willing to fight the school over his dismissal.

The pushback is similar to his on-the-field demeanor as he built the **Baylor** program from Big 12 doormat to powerhouse. The Bears went 50-15 over the last five seasons and won two Big 12 titles, stealing the spotlight from programs including Texas and Oklahoma.

Although Briles' contract remains private, various outlets have reported that it ran through 2023 and averaged as much as \$6 million per year. Multiple outlets also reported this week that some wealthy **Baylor** donors were pushing **Baylor** regents to bring Briles back, but effort appeared to fizzle out by Wednesday. Briles' legal filings came hours later.

Key for Briles in a potential legal scuffle with **Baylor** will be his ability to retrieve investigation details that have not been publicly released.

Pepper Hamilton gave university regents an oral presentation of its investigation and issued a 13-page "Finding of Fact" that **Baylor** released to support its decision to fire Briles and demote school president and chancellor Ken Starr on May 26.

Briles was the only coach who was fired. His assistants, including son Kendal Briles and son-in-law Jeff Lebby, remain at **Baylor** under interim coach Jim Grobe.



In his only previous public statement, Briles complained he hadn't seen the evidence used to fire him. **Baylor** has resisted demands - including some from Starr and **Baylor's** largest alumni group - to release more details. **Baylor** regents have said releasing more details would violate victim privacy.

**Baylor** currently faces two Title IX lawsuits from rape victims and more could be filed. The Pepper Hamilton review determined that for years the school mishandled rape allegations, and the football program operated as if it was above the rules as coaches and staff interfered with investigations, discipline and potential criminal proceedings.

Briles is a co-defendant in a lawsuit filed in March by former **Baylor** student Jasmin Hernandez, who was raped in 2012 by a player who was later convicted and sent to prison.

Hernandez' lawsuit claims **Baylor** knew Tevin Elliott had a history of assaults, failed to protect her and others who were attacked, and ignored her pleas when she sought help.

The Associated Press generally doesn't identify **sexual assault** victims, but Hernandez has spoken publicly to draw attention to the case. Another lawsuit was filed Wednesday by three women who were all identified only as Jane Doe.

**Baylor** attorneys said last week the defendants were trying to settle with Hernandez. But Briles says **Baylor** never consulted with him on a settlement and now has a conflict of interest.

Briles said he met with Pepper Hamilton lawyers in February and with **Baylor** attorneys on April 7. Briles said he believed the **Baylor** lawyers were working on his behalf, but are now using information he shared to support his firing.

And without a chance to review the evidence collected by **Baylor** or Pepper Hamilton, "Mr. Briles does not wish to settle the (lawsuit) and does not consent to any settlement in that case or any other case in which (Briles) is jointly named as a defendant and currently outstanding or filed in the future," Cannon said in his letter.

**Baylor** and Hernandez's lawyers have a settlement mediation meeting scheduled Friday, said her attorney Alex Zalkin.

"There have been no discussions other than let's sit down and talk," Zalkin said, declining comment on the dispute between **Baylor** and Briles.

"That's some infighting between them," Zalkin said. "We'll let them figure out who is representing who."

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Associated Press State & Local

June 16, 2016 Thursday 12:42 AM GMT

### ***3 more women sue **Baylor** over reaction to rape allegations***

**SECTION:** STATE AND REGIONAL

**LENGTH:** 684 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - Three more women filed a federal civil rights lawsuit against **Baylor** University on Wednesday, saying the school did nothing to help them after they reported being sexually assaulted on or near campus.

The Baptist school in Waco, Texas, has come under intense criticism for mishandling allegations of **sexual assault** over several years, including cases involving football players. In recent weeks, university president and chancellor Ken Starr was demoted and head football coach Art Briles was fired.

Already, **Baylor** is trying to settle a similar lawsuit filed by former student Jasmin Hernandez, who was attacked by former football player Tevin Elliott in 2012. Elliott is one of two former **Baylor** football players convicted of **sexual assault** since 2014. The Associated Press generally doesn't identify **sexual assault** victims, but Hernandez has spoken publicly to draw attention to the case.

The lawsuit filed Wednesday lists three "Jane Doe" plaintiffs who allege they were attacked by fellow students on or near campus in 2004, 2013 and 2014. None of the alleged assailants are identified, but the woman in the 2014 case alleges the attacker was a football player.

The women say they reported their attacks to various campus officials, including police, physicians, student advocacy officials, a chaplain, a professor, an assistant dean and a dorm director, and got little or no assistance.

The lawsuit alleges **Baylor** violated federal Title IX anti-gender discrimination regulations, and that **Baylor's** failure to properly investigate and respond to their claims "furthered sexual harassment and a hostile environment, effectively denying plaintiffs, and other female students, access to educational opportunities."

The lawsuit says the woman in the 2004 attack dropped out in 2008, then re-enrolled at **Baylor** in 2015 only to be suspended in 2016 when anxiety over media reports of the investigation into **sexual assaults** impacted her school work. The woman in the 2014 case said she dropped out after the fall 2015 semester.

The lawsuit doesn't say whether the woman in the 2013 attack remains in school, but said it has "severely impaired her physical and mental health and well-being."

According to the lawsuit, a campus police investigation of her case remains open.

**Baylor** spokeswoman Tonya Lewis declined to comment on the allegations raised in Wednesday's lawsuit.

"The decision to report to the university or other authorities is a brave and personal choice and occurs on the student's timetable," Lewis said. "We're committed to, and have already begun to implement changes in order to provide a safe and supportive environment for students and faculty."

There have been some **Baylor** fans and boosters urging the board of regents to re-consider letting Briles go, and instead possibly suspending the coach for a year. Briles was initially suspended by the board with intent to terminate. He has eight years left on a 10-year contract. The school could owe him as much as \$40 million dollars.

Former Houston Astros owner and **Baylor** alumni Drayton McLane, whose name is on the \$250 million on-campus stadium that opened two years ago in Waco, said Wednesday he had no knowledge that the board was seriously considering allowing Briles to coach the Bears again.

"At this point it's still in limbo," McLane said while attending the opening of a **Baylor** sports medicine complex at the Dallas Cowboys new training facility in Frisco. "So we're trying to support the board."

McLane, 79 and a regent emeritus at **Baylor**, said he has spoken to Briles two or three times since the coach was ousted, but not in several days.

"Upbeat," McLane said of the coach's mood. "Trying to be very upbeat. I just talked to him shortly. And he was upbeat and positive. Wants to solve the problem."

McLane said what **Baylor** needs most now is strong leadership.

"You've got to remember it's not a sports team. It's a university of higher, Christian education. So (the next president) needs to understand that, needs to understand the complexities of sports, but all the other issues. And we need a strong athletic director."

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Austin American-Statesman (Texas)

**June** 16, 2016 Thursday  
Final Edition

## ***Baylor faces yet another federal suit***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 525 words

Three women, identified only as Jane Does I, II and III, filed a federal lawsuit against **Baylor** on Wednesday, accusing the school of failing to protect them after they were sexually assaulted.

Only one of the women said she was assaulted by a **Baylor** football player; he was not named in the suit. She did not contact police, according to the suit, but told a **Baylor** physician and the school advocacy center.

Another woman said she was assaulted and harassed by a co-worker at an on-campus dorm. She said the harassment went on for two years and that the man served as an assistant to the "highest officials at the school."

A third woman didn't provide details of her attacker. She said she was younger than 18 at the time of the assault, which she said occurred in September 2004.

It's the second federal lawsuit regarding the **sexual assault** scandal filed against **Baylor** in the past four months. The suit seeks actual and punitive damages, plus reimbursement of legal fees.

Meanwhile, a group of very rich and influential alumni - including Drayton McLane, former owner of the Houston Astros - has been pushing **Baylor** to bring back coach Art Briles, who was suspended with intent to terminate last month. The **Baylor** Board of Regents discussed the matter Monday but did not take a vote.

The latest lawsuit says the women suffered harassment that was so "severe, pervasive, and objectively offensive that it deprived the plaintiffs of access to educational opportunities or benefits provided by the school."

The suit claims that **Baylor** subjected the women to a hostile educational environment.

The school has settled with the woman who was raped by former football player Sam Ukwuachu.

A woman who was raped by former football player Tevin Elliott, who is in prison for **sexual assault**, also has filed a lawsuit. On Monday, a judge granted **Baylor's** request for more time to seek a settlement.

Briles lost his job May 26 after a review found that the football team believed itself to be above the law when faced with **sexual**

**assault** allegations against players.

McLane confirmed to the American-Statesman on Wednesday that he has encouraged regents to make sure Briles' termination was warranted by the evidence.

But there is no written report. Instead, regents were told of the findings during a meeting in May. A group of alumni, who have given millions to the athletic department, is pushing for the findings to be made public and asking the regents to modify Briles' punishment to a one-year suspension.

The Wall Street Journal identified them as Jim Turner, former chairman of Dr Pepper Bottling Co.; McLane; Bob Simpson, co-owner of the Texas Rangers; and Houston attorney John Eddie Williams.

The **Baylor** football stadium is named for McLane. The athletic offices and academic center are named for Simpson. The field of the football stadium is named for Williams, who played for **Baylor** under coach Grant Teaff.

Turner, a former **Baylor** basketball star, was on the search committee that hired former Athletic Director Ian McCaw. The riverfront complex that includes **Baylor** Ballpark, Getterman Stadium and the Hurd Tennis Center is named for Turner and his wife, Julie.

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**DallasNews.com**  
THE DALLAS MORNING NEWS**June** 16, 2016 Thursday  
1 EDITION***McLane: Baylor should have learned lesson*****BYLINE:** Damon Marx and Chuck Carlton**SECTION:** SPORTSDAY; Pg. SPORTS\_C07**LENGTH:** 198 words**DATELINE:** FRISCO

FRISCO - Former **Baylor** regents chairman Drayton McLane Jr. said he has been stung most by one criticism during a **sexual assault** scandal that has rocked the school and the football program.

"That we didn't learn from 2005-06," said McLane, who was **Baylor** regents chairman during the men's basketball scandal at the school involving the murder of player Patrick Dennehy and downfall of coach Dave Bliss.

McLane spoke to reporters Wednesday after a news conference to announce a partnership between the Dallas Cowboys and **Baylor** Scott & White Health at The Star in Frisco.

He said it would be "inappropriate" for him to comment on efforts to bring coach Art Briles back after a one-year suspension. McLane, whose name is on **Baylor's** \$260 million football stadium, was listed among a group of donors pushing for Briles' return by the Wall Street Journal.

"This decision, they need to do something quickly," McLane said. After a source indicated Tuesday that talks had stalled, HornsDigest.com reported Wednesday that the effort had died.

McLane said he had spoken with Briles "two or three times" but not in the last few days. He described Briles as "trying to be upbeat."

Damon Marx and Chuck Carlton

**LOAD-DATE:** June 16, 2016**LANGUAGE:** ENGLISH**PUBLICATION-TYPE:** Newspaper

**DallasNews.com**  
THE DALLAS MORNING NEWS

June 16, 2016 Thursday  
1 EDITION

***With no one taking charge, damage worsening at Baylor***

**BYLINE:** CHUCK CARLTON, ccarlton@dallasnews.com

**SECTION:** SPORTSDAY; QUICK TAKE; Pg. SPORTS\_C07

**LENGTH:** 370 words

Nothing quite illustrated **Baylor's** current leadership void more than interim president David Garland walking quickly past a Waco KCEN-TV film crew Tuesday.

Asked whether he was choosing not to talk or whether he was told not to talk about Monday's regents meeting, Garland said: "Both."

Awkward? You bet.

Who is in charge at the scandal-plagued school? Most of the key people have been in their current jobs about five minutes and carry modifiers such as "interim" or "acting." In that power vacuum, a proposal can develop like the one to bring back football coach Art Briles after a one-year suspension.

The votes failed to materialize at the regents meeting Monday despite some high-profile backing, and the attempt, has apparently ended, as first reported Wednesday by HornsDigest.com.

While key **Baylor** donors may feel it was the right thing to bring Briles back from exile like Napoleon from Elba, the message sent to the world outside of Waco was far different.

People wondered how **Baylor** could contemplate a Briles reinstatement and if the school had learned any lessons whatsoever from the way it treated **sexual assault** victims.

A relative of one alleged **sexual assault** victim expressed disappointment to Fox Sports.

"I'm surprised they haven't [shot it down] because it's a place in crisis mode, and they're trying to recover their image," the relative said. "But then again, I'm not really that surprised because obviously this type of thing has been their method of action all along."

Imagine how things would have played out had Briles been reinstated for 2017.

**Baylor** has enough concerns without self-inflicted damage. Three more women filed Title IX lawsuits against the school Wednesday. They probably won't be the last.

Settlement talks will begin soon with Briles, and when he gets 50 cents on the dollar or more from the \$39 million or so left on his contract, that won't play well, either.

**Baylor's** strategy has been to say and reveal as little as possible - with Exhibit A being the lack of a full Pepper Hamilton report. Leadership from someone is going to be necessary soon.

**Baylor** has almost as many regents as it has Pepper Hamilton recommendations to implement. Anybody want to step up?

Twitter: @ChuckCarltonDMN

**LOAD-DATE:** June 16, 2016

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June 16, 2016 Thursday  
1 EDITION

## ***Push for Briles' return fails;3more women sue***

**SECTION:** BRIEFING; Pg. 14

**LENGTH:** 185 words

A push by major **Baylor** donors to bring back Art Briles as the football program's head coach after a one-year suspension is no more, according to a report from Chip Brown of Horns Digest.

Contract settlement talks between Briles and the university are underway, according to Brown's sources. Mediation has begun on how to settle his contract, which eight years and nearly \$40 million in guaranteed money remaining, according to Brown's sources.

Also Wednesday, three more women filed a federal civil rights lawsuit against **Baylor**, claiming the school did nothing to help them after they reported being sexually assaulted.

The women, all listed as "Jane Doe," say they were attacked in university housing in 2004, 2012 and 2014. None of the alleged assailants are identified, but the woman in the 2014 case alleges the attacker was a football player.

**Baylor** officials did not immediately respond to requests for comment.

The investigation led by the Pepper Hamilton law firm into **Baylor's** mishandling of **sexual assault** claims revealed that 125 such claims were made from 2011 through 2014, according to Brown's sources.DMN

**LOAD-DATE:** June 16, 2016

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**PUBLICATION-TYPE:** Newspaper



June 16, 2016 Thursday

## ***Fired coach Art Briles rips Baylor***

**BYLINE:** Jim Vertuno; The Star-Telegram

**SECTION:** **baylor\_bears**

**LENGTH:** 483 words

Fired **Baylor** coach Art Briles is ripping his former employer, accusing the school of wrongful termination and indicating he has no interest in settling a federal lawsuit filed against him and the university by a woman who was raped by a football player.

In a motion filed Thursday as part of the lawsuit. Briles said he wants a judge to assign him new counsel and his personal attorney, Ernest Cannon, said the school was using the coach as a scapegoat for its failings in handling allegations of **sexual assault**.

"The conclusion is inescapable that the motive of **Baylor** and the Board of Regents was to use its head football coach and the **Baylor** athletic department as a camouflage to disguise and distract from its own institutional failure to comply" with federal civil rights protections, Cannon wrote to **Baylor's** attorneys in the latest development in a scandal that has gripped the world's largest Baptist university for months.

He also demanded that **Baylor** "immediately turn over to me the entire contents of each and every one of their litigation files" -- including information given to the Pepper Hamilton law firm that investigated **Baylor's** mishandling of **sexual assault** cases in recent years.

Pepper Hamilton gave university regents an oral presentation and issued a 13-page "Finding of Fact" that was publicly released to support the school's decision to fire Briles and demote school president and chancellor Ken Starr on May 26. In his only previous public statement, Briles had complained he hadn't seen the evidence used to fire him. Since then, **Baylor** has resisted calls -- including a demand from its largest alumni group -- to release more details from the Pepper Hamilton investigation.

New **Baylor** football coach says staff will be retained Baylor introduced acting football coach Jim Grobe at McLane Stadium recently, where he said he wanted to retain the current coaching assistants and they will all be charged with following NCAA guidelines on recruits. (Video by Mac Engel/Star-Telegram).

The letter from Briles' attorney suggests the coach is still vigorously fighting the decision to fire him and is willing to wage a disruptive legal fight with his former school. Briles said he met with **Baylor** attorneys on April 7 -- and they ended up sharing information he says was used to support his firing.

Briles was named with **Baylor** as a co-defendant in the rape victim's lawsuit, and **Baylor** attorneys last week told the court that the defendants were seeking a settlement.

But without a chance to review the evidence collected by **Baylor** or Pepper Hamilton, "Mr. Briles does not wish to settle the (lawsuit) and does not consent to any settlement in that case or any other case in which (Briles) is jointly named as a defendant and currently outstanding or filed in the future," Cannon said in his letter.

According to Cannon's letter to **Baylor**, a mediation meeting is scheduled Friday.

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The Houston Chronicle

June 16, 2016 Thursday  
3 STAR Edition

## ***Around sports; Three more women sue Baylor for reply to rape allegations***

SECTION: SPORTS; Pg. C6

LENGTH: 601 words

WACO - Three more women filed a federal civil rights lawsuit against **Baylor** University on Wednesday, saying the school did nothing to help them after they reported being sexually assaulted on or near campus. The Baptist school has come under intense criticism for mishandling allegations of **sexual assault** over several years, including cases involving football players. In recent weeks, university president and chancellor Ken Starr was demoted and head football coach Art Briles was fired. Already, **Baylor** is trying to settle a similar lawsuit filed by former student Jasmin Hernandez, who was attacked by former football player Tevin Elliott in 2012. Elliott is one of two former **Baylor** football players convicted of **sexual assault** since 2014. The Associated Press generally doesn't identify **sexual assault** victims, but Hernandez has spoken publicly to draw attention to the case.

The lawsuit filed Wednesday lists three "Jane Doe" plaintiffs who allege they were attacked by fellow students on or near campus in 2004, 2013 and 2014. None of the alleged assailants are identified, but the woman in the 2014 case alleges the attacker was a football player. The women say they reported their attacks to various campus officials, including police, physicians, student advocacy officials, a chaplain, a professor, an assistant dean and a dorm director, and got little or no assistance. The lawsuit alleges **Baylor** violated federal Title IX anti-gender discrimination regulations, and that **Baylor's** failure to properly investigate and respond to their claims "furthered sexual harassment and a hostile environment, effectively denying plaintiffs, and other female students, access to educational opportunities." **Baylor** spokeswoman Tonya Lewis declined to comment on the allegations raised in Wednesday's lawsuit. Soccer Brazil names Tite as new coach Corinthians manager Adenor Leonardo Bacchi, known as Tite, has been named the new coach of Brazil's national team, according to his club. The announcement was made by Corinthians president Roberto de Andrade in a televised news conference Wednesday, a day after the Brazilian Football Confederation said it had fired Dunga as national coach. Dunga was dismissed in the wake of Brazil's elimination from the Copa America in the U.S. In other news: The French progressed to the second round of the European Championship they're hosting with a 2-0 win over Albania in Paris. France meets Switzerland, which finished in a 1-1 draw with Romania, in its last Group A match in Lille on Sunday, when the Swiss are hoping to qualify for the knockout stages of the European Championship for the first time. In the only Group B match played, Slovakia beat Russia 2-1. Pro Football Ravens release OT Monroe Left offensive tackle Eugene Monroe was released by the Baltimore Ravens, who lost patience with the oft-injured veteran. Since signing a five-year, \$37.5 million extension in 2013, Monroe provided little return on Baltimore's investment. He missed five games in 2014 and last season played in only six games. Tennis Federer gets win at Gerry Weber Top-seeded Roger Federer began his bid for a ninth title at the Gerry Weber Open with a routine 6-4, 7-6 (3) win over wild card Jan-Lennard Struff in Halle, Germany. Second-seeded Kei Nishikori pulled out with a rib injury. Pro Baseball Skeeters routed by Barnstormers Kevin Ahrens went 4-for-5 with a home run, four runs scored and an RBI as the Lancaster Barnstormers defeated the Sugar Land Skeeters 12-3 in Atlantic League action in Lancaster, Pa. Jeremy Barfield homered and had two RBIs for the Skeeters (27-25).

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June 15, 2016 Wednesday  
1 EDITION

## ***Baylor regents take no vote on Briles' job status***

**BYLINE:** Chuck Carlton

**SECTION:** SPORTSDAY; Pg. C10

**LENGTH:** 221 words

**Baylor** regents did not vote Monday night on the status of former football coach Art Briles, a school spokeswoman said Tuesday.

The lack of board action indicates that the push to bring back Briles - considered difficult because of the Pepper Hamilton findings and public opinion - has likely stalled, a source familiar with the process said. The source cautioned that **Baylor** still has not officially announced that Briles will not return.

Prominent **Baylor** donors and alumni had proposed that **Baylor** reinstate Briles for 2017 following a one-year suspension.

"As has been reported, the **Baylor** Board of Regents did meet last night to discuss a variety of matters," **Baylor** spokeswoman Tonya Lewis said in an e-mail Tuesday. "We can confirm, there was no vote regarding the employment status of Art Briles."

Lewis did not immediately respond to a follow-up e-mail asking if Briles was still "suspended with intent to terminate" as the school announced May 26, and if the regents had any more meetings scheduled this week.

With Briles' reinstatement unlikely, the next step for **Baylor** would be settlement discussions with the coach on his eight-year contract, worth about \$38 million.

Jim Grobe was named the acting coach in the wake of the internal investigation on how **Baylor** handled **sexual assaults** and domestic violence.

Chuck Carlton

**LOAD-DATE:** June 15, 2016

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**PUBLICATION-TYPE:** Newspaper

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# DallasNews.com

THE DALLAS MORNING NEWS

June 15, 2016 Wednesday  
1 EDITION

## ***Baylor denies voting on Briles***

**SECTION:** BRIEFING; Pg. 17

**LENGTH:** 175 words

**Baylor** University's spokeswoman is denying KWTX-TV's report that a vote on suspended football coach Art Briles' employment occurred Monday.

The spokeswoman said that the university's regents did not vote on the employment status of Art Briles but discussed "a variety of matters."

Earlier Tuesday, KWTX reported, citing unnamed sources, that **Baylor** regents had a "very close" preliminary vote Monday evening on whether to leave the door open for Briles to return in 2017.

The report did not indicate which way the vote went, and the university hasn't announced anything.

On Monday, **Baylor** donor Bob Simpson, a co-owner of the Rangers whose name is on the building that houses **Baylor's** athletic offices, said he would welcome Briles' return.

And two former chairmen of the **Baylor** regents, Dary Stone and Gale Galloway, endorsed Briles' return to the Waco Tribune-Herald.

**Baylor** recently suspended Briles with intent to terminate after the school released a report exploring how the university and the football team has handled **sexual assaults** by players.

DMN

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Abilene Reporter-News (Texas)

June 14, 2016 Tuesday  
Abilene Edition

## ***Baylor action on Briles said not likely; Some donors have called for his return***

**BYLINE:** Dan Wolken USA TODAY

**SECTION:** SPORTS; Pg. 7C

**LENGTH:** 338 words

While a small minority of **Baylor** donors have been pushing behind the scenes to bring back Art Briles as football coach in 2017 -- effectively giving him a one-year suspension -- it is unlikely to result in any action, USA TODAY Sports has learned.

A person with knowledge of the situation, who spoke on the condition of anonymity because of the private nature of the discussions, said there is indeed a faction of voices within the school's board of regents still supporting Briles and urging the school to bring him back. But those voices, the person said, were few in number at this point and considered to be on the margins.

WFAA-TV in Dallas cited an unnamed large **Baylor** donor as saying that boosters are not calling for Briles to be reinstated, but for him to have the chance to offer a defense to the board of regents. The notion that donors would cease contributions to the university, the donor told the TV station, is "a load of crap."

Briles was suspended "with intent to terminate" on May 26 for his role in the **sexual assault** scandal that also cost school president Ken Starr and athletics director Ian McCaw their jobs. Two others who work in football operations were also let go.

In a statement released the following week, Briles said he had not been made aware of the contents in the report compiled by the Pepper Hamilton law firm, which assessed how **Baylor** handled **sexual assault** complaints. Though **Baylor** has not made the findings public, a 13-page summary was harshly critical of the culture around the football program.

**Baylor** hired former Wake Forest coach Jim Grobe as its interim coach for 2016.

The mere notion of bringing back Briles, whose coaching skills took **Baylor** from the bottom of the Big 12 to perennial national title contender, will undoubtedly be met with significant pushback. Even more victims have come forward publicly since his firing, claiming they were assaulted by **Baylor** football players and that their complaints were not acted upon by the administration or the football program.

**LOAD-DATE:** June 14, 2016

**LANGUAGE:** ENGLISH

**GRAPHIC:** Briles was let go as **Baylor** football coach for his role in a **sexual assault** scandal.

**PUBLICATION-TYPE:** Newspaper



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Baylor: No vote on fired Art Briles' employment status Associated Press State & Local June 14, 2016 Tuesday 7:40 PM GMT

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Associated Press State & Local

**June** 14, 2016 Tuesday 7:40 PM GMT

## ***Baylor:*** No vote on fired Art Briles' employment status

**SECTION:** SPORTS NEWS

**LENGTH:** 131 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - A **Baylor** spokeswoman says the school's governing board did not take a vote on the future of former football coach Art Briles amid reports some prominent donors wanted to bring him back.

Briles was suspended "with intent to terminate" on May 26 when **Baylor** officials released a 13-page summary of an investigation into how the school mishandled **sexual assault** allegations, including several against football players.

The report said the football program operated like it was "above the rules," and Briles was fired after eight seasons. Reports Monday said a group of prominent school donors wanted to bring him back in 2017.

**Baylor** spokesman Tonya Lewis said the board met Monday night to discuss a "variety of matters," but there was no vote on Briles' employment status.

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**PUBLICATION-TYPE:** Newswire

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Austin American-Statesman (Texas)

June 14, 2016 Tuesday  
Final Edition

## ***Briles on way back?***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 550 words

A federal judge granted **Baylor's** request on Monday for more time to seek a settlement in a lawsuit filed by a former student who was raped by a Bears football player.

Meanwhile, the school's Board of Regents was expected to further discuss the future of Art Briles, the former head football coach, during a previously scheduled teleconference set for Monday night. Briles was suspended with intent to terminate last month after an investigation by a Philadelphia law firm determined that the football program believed itself to be above the law when dealing with allegations of **sexual assault**.

Several high-profile donors and former regents have publicly said they'd want to bring Briles back to campus after he serves a yearlong suspension.

Bob Simpson, a co-owner of the Texas Rangers, told the Dallas Morning News that he'd like Briles to be reinstated. The **Baylor** athletic complex is named for Simpson. And former **Baylor** board chairman Gale Galloway told the Waco Tribune-Herald that Briles "certainly deserves to be reinstated."

Lawyers for Pepper Hamilton presented their report to the regents last month. The regents then issued a public summary of the report, which did not contain names or many details. An actual report does not exist. The report was an oral presentation to the regents.

Briles made more than \$6 million last year, including base pay and bonuses. His contract is through 2023. Because **Baylor** is a private institution, officials do not have to release contract details, so it's unclear what sort of buyout Briles has in his agreement.

According to court documents reviewed by the American-Statesman, **Baylor** lawyers are trying to settle a lawsuit filed by Jasmin Hernandez, a former student who was raped by football player Tevin Elliott in April 2012. Elliott was convicted of rape in 2014 and is serving a 20-year prison sentence for **sexual assault**.

Hernandez filed the civil rights lawsuit in March against the **Baylor** regents, Briles and former athletic director Ian McCaw. Her lawsuit says that **Baylor** failed to protect her, in part, because the school did not have a Title IX coordinator to investigate rape claims. Instead, the suit stated that the school relied on Bethany McCraw, **Baylor's** chief judicial officer.

**Baylor**, in its motion, said the "primary reason for this request is to provide the parties with an opportunity to explore early resolution of this matter while minimizing the cost and burden of litigation. Defendant believes that the interests of justice will be served by extending the response date by 30 days."

**Baylor** already has reached an out-of-court settlement filed by the woman raped by former player Sam Ukwuachu in October 2013. Ukwuachu was a transfer from Boise State. He was sentenced to 180 days in jail last August.

Briles was suspended with intent to terminate on May 26. President Ken Starr also was removed from office, but was allowed to stay at the school as chancellor. He resigned that post within a week.

McCaw initially was placed on probation. But he resigned on May 30.

**Baylor** has hired former Wake Forest head coach Jim Grobe as its "acting" football coach. Grobe said at his introductory news conference on June 3 that he plans on keeping all of Briles' staff of assistants.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

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June 14, 2016 Tuesday  
1 EDITION

## ***Return of Briles is eyed***

**BYLINE:** CHUCK CARLTON, ccarlton@dallasnews.com

**SECTION:** SPORTSDAY; COLLEGES; Pg. SPORTS\_C01

**LENGTH:** 672 words

While **Baylor** regents discussed suspended football coach Art Briles on Monday night, boosters and key alumni endorsed a possible return.

One idea would have Briles sit out just one year for his part in how **Baylor** handled **sexual assault** charges and allegations, including those committed by multiple football players, according to a source familiar with the process. HornsDigest.com first reported Monday that the **Baylor** regents would look at bringing back Briles.

Whether the board would actually vote to reinstate Briles or to give him a hearing at a later date was unclear. Either way, what seemed like message board speculation as late as the weekend has developed into something far more real.

With the reports swirling, prominent **Baylor** donor Bob Simpson, whose name is on the building that houses the school's athletic offices, said in a brief phone interview that he would welcome Briles' return.

"We don't know yet. We'd like to see that," said Simpson, also a co-owner of the Texas Rangers.

He's not alone.

Two former **Baylor** regents chairmen, Dary Stone and Gale Galloway, endorsed Briles' return to the Waco Tribune-Herald.

"One of the finest men I've known is Art Briles," Galloway told the newspaper. "He certainly deserves to be reinstated. This [his firing] is heartbreaking and an overreaction."

Briles delivered two Big 12 titles in 2013 and '14 and 50 wins the last five seasons. Since his suspension, **Baylor's** 2016 and '17 recruiting classes have begun to dissolve.

In an interview with WFAA-TV, interim **Baylor** President David Garland said he was caught off-guard by the rumors while acknowledging that a group of fans, alumni and donors want Briles back.

"A lot of fans love what the coach did on the football field, and you can understand that," Garland told the Dallas TV station. "But other factors have to be taken into consideration."

Any move to reinstate Briles, even with a one-year suspension and possibly Title IX training, would be a major impediment to moving beyond the scandal. It would also constitute a potential public relations disaster, viewed as football success trumping concern over victims of **sexual assault** and domestic violence.

The **sexual assault** allegations had put the Baptist school in Waco under the national microscope. Already, President Ken Starr and athletic director Ian McCaw are out as a result of the scandal.

Briles was expected to follow suit with the only the formality of a contract settlement, after being "suspended indefinitely with intent to terminate according to contractual procedures" on May 26. Briles reportedly has about \$40 million due on the eight remaining years of his contract. Jim Grobe has been named as the acting coach for 2016.

The law firm Pepper Hamilton was strongly critical of the athletic department and the football program in a report commissioned by the Board of Regents.

A 13-page finding of facts indicated that "failed to take appropriate action to respond to reports of **sexual assault** and dating violence reportedly committed by football players. The choices made by football staff and athletics leadership, in some instances, posed a risk to campus safety and the integrity of the university."

In his only public statement since being suspended, Briles questioned **Baylor's** disclosure of the details in the investigation.

"The report prepared by Pepper Hamilton, the law firm hired and paid for by **Baylor's** Board of Regents, has not been shared with me directly, despite my full cooperation with the investigation," Briles said. "I can only assume that the report, which is not independent, supports the conclusions that the Board has already drawn."

Garland again pointed to the victims as a reason for the lack of specifics.

"What we are releasing are reports of findings where we fell short," Garland told WFAA. "But we can't give the details of individual stories ... we don't want to re-victimize, or re-traumatize the survivors."

Garland said a redacted report wasn't possible "because it's a small community. People can tell."

Twitter: @ChuckCarltonDMN

**LOAD-DATE:** June 14, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

Baylor regents take no vote on Briles during Monday meeting Fort Worth Star-Telegram (Texas) June 14, 2016  
Tuesday

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June 14, 2016 Tuesday

## **Baylor** regents take no vote on Briles during Monday meeting

**BYLINE:** Jimmy Burch; The Star-Telegram

**SECTION:** college\_confidential\_blog

**LENGTH:** 239 words

A **Baylor** spokeswoman said Tuesday that the school's board of regents took no vote regarding the employment status of football coach Art Briles during a Monday night meeting. The meeting, said the spokeswoman, was conducted via conference call and dealt with a variety of matters.

But no vote was taken in regard to Briles, who was suspended May 26 with intent to terminate by board members in the wake of the Pepper Hamilton report that addressed rape allegations involving football players and cited instances of inappropriate responses to those allegations by **Baylor** administrators and individuals within the football program.

Multiple published reports leading into the meeting raised the possibility that regents would address the Briles situation because board members were dealing with what Waco station KCEN-TV cited as "an unbelievable amount of pressure" from influential boosters seeking Briles' reinstatement for the 2017 season after serving a one-year suspension. With Briles out of the loop, **Baylor** officials hired Jim Grobe, 64, as the school's acting football coach on May 30.

New **Baylor** football coach says staff will be retained Baylor introduced acting football coach Jim Grobe at McLane Stadium recently, where he said he wanted to retain the current coaching assistants and they will all be charged with following NCAA guidelines on recruits. (Video by Mac Engel/Star-Telegram).

Jimmy Burch: 817-390-7760, @Jimmy\_Burch

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The Houston Chronicle

June 14, 2016 Tuesday  
3 STAR Edition

## **Baylor** football; Some boosters open to a Briles return in '17; Interim president says education, student safety trump football

**BYLINE:** Reid Laymance

**SECTION:** SPORTS; Pg. C4

**LENGTH:** 747 words

**HIGHLIGHT:** Cooper Neill / Getty Images Art Briles, who led **Baylor** to double-digit victory totals in four of the last five seasons, was suspended with the "intent to terminate" last month.

**Baylor** interim president David Garland acknowledged on Monday that some boosters have expressed an interest in bringing back football coach Art Briles, who was suspended with the "intent to terminate" last month for his role in the **sexual assault** scandal at the school that also cost president Ken Starr and athletic director Ian McCaw their jobs. "A lot of fans love what the coach did on the football field, and you can understand that," Garland told WFAA-TV of Dallas. "But other factors have to be taken into consideration." **Baylor's** Board of Regents held a previously scheduled conference call Monday evening amid reports from USA Today and others that suggested a move by some donors to pressure the regents to bring back Briles for the 2017 season.

Briles, who earned over \$6 million last season, led the Bears to four double-digit win totals in the last five years, leading the way toward construction of \$268 million McLane Stadium, and has taken **Baylor** football to heights unimaginable in an era when large state schools carry the balance of power. Staff still in place **Baylor** hired Jim Grobe to take over as acting head coach in the wake of Briles' pending dismissal. All of Briles' coaching staff remained in place. "This is not an institution of football," Garland told the station. "It is an institution of higher education, and we happen to play football. Our major mission is to educate students. That's what we want the focus to be on. And also to protect the safety of our students." Earlier, WFAA reported that boosters were not calling for Briles to be reinstated but rather given an opportunity to provide defense of his actions to the board, which has 34 voting members, as listed on the school's website. According to a summary of a report by the Pepper Hamilton law firm released by the university last month, football coaches and other athletic department officials knew about reports of **sexual assault** by multiple football players and chose not to report them. In some cases, coaches met directly with students who claimed they had been attacked, or with those students' parents, but chose not to report the allegations. In fact, coaches sought to "actively divert cases from the student conduct or criminal processes," the report said. In a statement released earlier this month, Briles said: "After 38 years of coaching, I have certainly made mistakes and, in hindsight, I would have done certain things differently." Briles said he not seen the full report by the firm hired by the school to investigate the situation. Several longtime boosters said they would like to see Briles back. Bob Simpson, a co-owner of the Texas Rangers and a friend of Briles, told the Dallas Morning News "we'd like to see that" when asked about a potential return. Former **Baylor** board chairman Gale Gallo-way, 86, told the Waco Tribune Herald that Briles "certainly deserves to be reinstated." Since the school took its original action against Briles, several members of **Baylor's** football class signed last February have asked for their release, and some players committed for 2017 have said they will look at other schools. **Baylor** has not yet granted any releases for players signed in 2016. Judge grants extension Also Monday, a federal judge granted **Baylor's** request for more time to seek a settlement in a lawsuit filed by a former student who was raped by a Bears football player. Last week, **Baylor** filed a motion requesting extra time to deal with a lawsuit filed by Jasmin Hernandez, a former **Baylor** student who was



raped by football player Tevin Elliott in April 2012. Elliott was convicted of rape in 2014 and is serving a 20-year prison sentence for **sexual assault**. Hernandez filed the civil rights lawsuit against the **Baylor** regents, Briles and McCaw in March, saying the school failed to protect her, in part, because it did not have a Title IX coordinator to investigate rape claims. **Baylor**, in its motion, said the "primary reason for this request is to provide the parties with an opportunity to explore early resolution of this matter while minimizing the cost and burden of litigation. Defendant believes that the interests of justice will be served by extending the response date by 30 days." **Baylor** already has reached an out-of-court settlement filed by the woman raped by former player Sam Ukwuachu in October 2013. Ukwuachu was a transfer from Boise State. He was sentenced to 180 days in jail last August. reid.laymance@chron.com twitter.com/reidlaymance

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June 13, 2016 Monday

## ***Baylor's*** consideration to reinstate Briles would be catastrophic

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** mac\_engel

**LENGTH:** 1103 words

As my mother would say, the Baptists "have gummed this up for a fare you well."

Translation: **Baylor** University continues to rewrite the record book on embarrassingly inept, dysfunctional leadership.

For the past week, it has been rumored that several powerful **Baylor** donors were irate with the **Baylor** Board of Regents' decision to suspend "with intent to terminate" football coach Art Briles. The anger of those powerful donors came with the tacit threat that they would pull money if the school proceeded with Briles' dismissal, which many feel is unnecessary.

According to a report by Chip Brown of Horns Digest, the pressure worked and the **Baylor** board was scheduled to take a vote Monday to reinstate Briles after a one-year suspension. Both in theory and in practice, this one sounds like a giant bag of manure.

As preposterous as this sounds, one source confirmed that a vote would indeed take place. KWTX in Waco is reporting that it will occur, and that a preliminary vote on this issue was "very close." Others have denied that a vote would occur, or that "any action would take place," per Dan Wolken of USA Today.

One prominent **Baylor** alum, who previously had been a member of the board, told me, "We can't go down that road."

It looks as if this was a road **Baylor** never intended to actually pursue. In an interview with Star-Telegram partner WFAA, **Baylor** interim president David Garland told Mike Leslie that the Monday 6 p.m. conference call with the board was scheduled for a different reason.

He said the Briles' news "caught him off guard," but that "a lot of fans love what coach did on the football field, and you can understand that," Garland told Leslie. "But other factors have to be taken into consideration."

Garland intimated the school will not be releasing the full findings of the Pepper Hamilton report as well.

As upset as some **Baylor** fans and powerful boosters are over losing their successful football coach, no one in leadership could think this is a wise decision. To reinstate Briles after a one-year suspension would be unprecedented and create an even more unflattering image for the school and its handling of this situation than already exists.

To even consider this, **Baylor** would create a new standard of myopic hypocrisy, and extend a rape scandal that this school can't end quickly enough.

It's one thing for your head coach to be associated with grade fixing, paying players or players who beat up other male students. It's quite another for your highest-paid employee to have been the head coach during a rape scandal.

Last week Garland released an extensive list of new initiatives and named a task force to respond to on-campus **sexual assault**. There were a total of 105 recommendations from the law firm of Pepper Hamilton, which conducted the near 10-month investigation of the school, to improve **Baylor's** "prevention and response to sexual violence."

Despite considerable outrage from **Baylor** fans, which include some wealthy boosters, I am only about 45,000 percent sure that bringing back the coach who is the face, fair or not, of a rape scandal is not going to help the image of "prevention and response to sexual violence."

However, "suspended with intent to terminate" is not a firing. It does create the slightest of avenues for a Briles' reinstatement. Why **Baylor** chose not to immediately fire Briles was more about reaching a contract settlement; in November of 2013, **Baylor** was scared that the University of Texas would grab their favorite coach, so BU gave Briles a 10-year extension that pays him about \$4 million per season through 2023.

**Baylor** is going to have to pay Briles a lot of money to go away, even if there is cause. And then there is the matter of lawsuits from victims of **sexual assault**, which one source said the school fears could be around \$100 million.

There are Briles defenders who believe he has been scapegoated in this rape scandal by the board of regents. The defenders claim that the university failed to have adequate Title IX protocol and procedures in place to handle the type of **sexual assault** claims that were levied against members of the **Baylor** football team.

Per the partial release of the investigative report by Pepper Hamilton, that claim is true. The school put too much on Briles and his staff to handle these claims.

To Briles' many loyal defenders, that exonerates his level of culpability in this ordeal. It does -- to a degree.

What is equally true, per that report, is that members of Briles' coaching staff interviewed some of the victims and coerced them from coming forward.

The entire staff should have been fired for that alone. As a parent, if I found out that my daughter was assaulted by a member of a football team and a football coach interviewed her rather than a proper authority ... nuclear would be an adequate response.

Per the "finding of facts" from Pepper Hamilton, "findings also reflect significant concerns about the tone and culture within **Baylor's** football program as it relates to accountability for all forms of athlete misconduct."

As justifiably upset as former **Baylor** president Ken Starr, Briles and his supporters are at the board, that independent claim is not at **Baylor's** 35 regents. That claim is at the football team, its head coach, its staff and an enabling athletic department.

As a successful head football coach at a Big 12 school, Briles had the power to dismiss any of his players at any time. For any reason.

No matter the threat, no matter the volume, no matter how badly **Baylor** and its board of regents have screwed this up, there is no way they can merely suspend Art Briles for one season and look anything other than horrendous on this.

To reverse this would be catastrophic for the entire university, which is why the initial decisions were made -- it's about the entire school and not just the football team.

Briles should be allowed to return to coaching again, but the normal timeline for this is to leave the public light for about a year and surface at a different location -- not the same place.

However you cut it, no one looks good in this and, as my mother would say, the Baptists "have gummed this up for a fare you well."

New **Baylor** football coach says staff will be retained Baylor introduced acting football coach Jim Grobe at McLane Stadium recently, where he said he wanted to retain the current coaching assistants and they will all be charged with following NCAA guidelines on recruits. (Video by Mac Engel/Star-Telegram).

Listen to Mac Engel every Tuesday and Thursday on Shan & RJ from 5:30-10 a.m. on 105.3 The Fan.

Mac Engel: 817-390-7697, tengel@star-telegram.com, @macengelprof

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June 13, 2016 Monday

## Return to Briles era is not viable solution for *Baylor* football program

**BYLINE:** Jimmy Burch; The Star-Telegram

**SECTION:** college\_confidential\_blog

**LENGTH:** 676 words

An astonishing move on the public-relations front that would devastate the school's national reputation for years to come could be unfolding today in Waco.

Based on multiple published reports, **Baylor** regents will vote tonight on whether to bring back football coach Art Briles for the 2017 season after having him serve a one-year suspension for the upcoming season.

The meeting, confirmed this morning by sources who spoke with two different Waco television stations (KWTX-TV and KCEN-TV), also has been reported by Chip Brown of Horns Digest and USA Today, among other outlets.

The USA Today report indicated the vote is unlikely to result in any action regarding Briles, who was suspended in May with "intent to terminate" by **Baylor** regents amid the controversy of the school's handling of rape allegations involving football players.

But the KCEN-HD report cited "an unbelievable amount of pressure on the board" from influential boosters who seek Briles' reinstatement, as well as indications that players have been told about plans to "suspend Briles" rather than dismiss him permanently. In a Tweet posted this morning by Dallas Morning News reporter Chuck Carlton, **Baylor** booster Bob Simpson, a co-owner of the Texas Rangers, addressed the impending meeting with the board. In regard to Briles' possible return, Simpson said: "We don't know yet. We'd like to see that."

Regardless of a person's rooting interest in the college football world, a return to the Briles era in Waco simply cannot happen in the wake of the Pepper Hamilton report that addressed rape allegations involving football players and cited instances of inappropriate responses to those actions by **Baylor** administrators and individuals within the football program.

Nothing short of a thorough, sweeping change that removes all principals tainted by the ongoing saga will suffice for the long-haul in the court of public opinion if **Baylor** hopes to recapture its reputation as a school that cares about the welfare of all students on campus more than its won-loss record on the football field. And recapturing that reputation, in the long run, is far more important than winning football games to the long-term health and well-being of a university.

At present, the three most-visible individuals attached to the rape saga within the football program are no longer in power. That needs to remain the status quo if **Baylor** wants to put this ongoing PR nightmare in the rearview mirror as quickly as possible.

On May 26, **Baylor** regents reassigned school president Ken Starr, suspended Briles with intent to terminate and put athletic director Ian McCaw on probation in the wake of the Pepper Hamilton report. McCaw resigned as AD on May 30 after announcing the hiring of Jim Grobe, 64, as the school's acting football coach, effective immediately.

Starr's duties are now limited to law professor, which takes him out of the loop in regard to policy-making decisions. Briles also is out of the loop, which is where he needs to remain as **Baylor** seeks to heal from damage done by the unsavory deeds of players and program underlings that occurred on his watch, per the Pepper Hamilton report.

The **Baylor** basketball program eventually rebounded from the national embarrassment of the coach Dave Bliss era that included multiple NCAA rules violations and the 2003 murder of one **Baylor** player (Patrick Dennehy) by a teammate (Carlton Dotson) because the school broke ties with those involved in the improper acts and charted a fresh course led by fresh faces.

To do anything less than that with the football program at this point would be a disservice to the reputation a school that has produced legions of productive and influential members of society since it was founded in 1845.

In the grand scheme of things, the **Baylor** name will not be tarnished by a few bad football seasons. But compromising basic school principles in the name of football success would leave a scar that is hard to explain or accept to most citizens, including lots of **Baylor** graduates.

Jimmy Burch: 817-390-7760, @Jimmy\_Burch

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The Dallas Morning News: Blogs

June 11, 2016 Saturday

## **Baylor** seeks to settle lawsuit alleging indifference to rape complaints, court documents say

**BYLINE:** Tom Steele

**SECTION:** THE SCOOP

**LENGTH:** 526 words

By JIM VERTUNO

The Associated Press

AUSTIN -- **Baylor** University and former football coach Art Briles want to quickly settle a federal civil rights lawsuit filed by a woman who says the Baptist school was indifferent to her complaints that she was raped by a player, according to court documents.

Jasmin Hernandez sued the Waco school in March amid the school's investigation into how it mishandled cases of assault. The Associated Press generally doesn't identify **sexual assault** victims but Hernandez has spoken publicly to draw attention to the case.

The settlement efforts were revealed in a motion filed Thursday by **Baylor** lawyers that asks a judge for an extra 30 days to formally respond to Hernandez's lawsuit.

"The primary reason for this request is to provide the parties with an opportunity to explore early resolution of this matter while minimizing the cost and burden of litigation," the motion said. "Defendant believes that the interests of justice will be served by extending the response date by 30 days."

**Baylor** attorneys said Hernandez agreed to the delay. Her attorney, Alex Zalkin, and **Baylor** officials did not respond to requests for comment Friday.

Also Friday, the school released a list of 105 recommendations for change from Pepper Hamilton, including personal and institutional apologies to victims, and ensuring that reporting and investigation allegations involving student-athletes are handled the same as incidents across campus.

"Student safety demands our commitment and concentration," **Baylor** interim President David Garland said in a statement.

**Baylor** fired Briles last month and demoted former president and chancellor Ken Starr the same day it issued a scathing report that said school administrators did little to respond to accusations of **sexual assault** involving members of its vaunted football program.

That report said coaches stifled school and criminal investigations into serious allegations of assault by players, and perpetuated a culture that the football program was "above the rules."

Last year, **Baylor** settled with a woman who was raped by former football player Sam Ukwuachu, who was convicted in August 2015. Terms of that settlement were not disclosed.

After Ukwuachu's conviction, **Baylor** hired Philadelphia law firm Pepper Hamilton for a follow-up investigation, and the review appeared to show the university's potential legal liability in cases like Hernandez's and possibly others.

Earlier this week, an attorney for another former **Baylor** student who said she was beaten and choked by a player indicated another lawsuit may be filed.

Quickly settling the Hernandez lawsuit would shield **Baylor** from potentially embarrassing pre-trial discovery and depositions from Briles, Starr, former athletic director Ian McCaw, school regents or any of Briles' assistants who have been allowed to stay on staff.

**Baylor** is a private university. Most of the Pepper Hamilton investigation has not been released publicly beyond a 13-page "Finding of Fact" distributed by the school on May 26th. University regents say they didn't receive a formal, written investigation report, but instead a private oral presentation.

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Times Record News (Wichita Falls, Texas)

June 11, 2016 Saturday  
Wichita Falls Edition

## ***Baylor's crisis results from a clash of Texas' two religions***

**BYLINE:** Terry Mattingly is the editor of GetReligion.org and Senior Fellow for Media and Religion at The King's College in New York City. He lives in Oak Ridge, Tennessee.

**SECTION:** FEATURES; Pg. 1B

**LENGTH:** 766 words

For half a century or more, journalists seeking insights on religion news in America have given a consistent answer to the question, "Who you gonna call?"

The proper response, of course, is "Martin E. Marty."

So it's no surprise that the 88-year-old historian -- author of 60-plus books -- has weighed in on the media storm surrounding **Baylor** University's Christian identity, big-time college football and the painful challenges facing educators wrestling with sexual abuse, alcohol and the law.

The key, according to Marty, is that **Baylor** is involved in a clash between two religions: Christianity and football.

"But isn't football just football, a branch of athletics, classifiable as entertainment and capitalist enterprise?" he asked in a "Sightings" essay for the Martin Marty Center at the University of Chicago Divinity School.

Marty's answer: "No." Anyone with a good world religions textbook or encyclopedia will recognize the characteristics that define "religious" activities, he said.

Is this activity an "ultimate concern" for those involved? Put a checkmark there.

Does football provide "ceremonial reinforcement," adding a kind of "metaphysical depth" to life? Check and check. Are deep emotions involved in these rites, providing a crucial sense of "communalism" among the faithful? Once again, add two

See MATTINGLY, 2B

checkmarks.

Now what about football, especially in Texas?

Marty added: "Football, on the collegiate and professional levels -- and, in a world of trickle-down religions, often in high school and little-kid versions -- fits most definitions of religion, some of them vividly, at Super Bowls and Texas high school rites, sacrifices and glorifications, more than they might be visible at the friendly neighborhood church or synagogue or even in 'spiritual but not religious' (and yet 'religious') circles. We do not claim to be particularly original

or perceptive in pointing here to the religious dimensions as seen ... at **Baylor** but almost as dramatically year-round in the higher levels of football authority and engrossments."

**Baylor** officials are well aware that millions of sports dollars and national prestige are at stake. But at the same time, noted Marty, "**Baylor** does not hide its official and traditional faith commitment, and puts it to work in many policies, such as compulsory chapel for students for a year or two. Let it be noted ... that some features of the commitment are strong: a 'Top Ten' (in some measures) religion department, notable graduate programs, and not a few eminent scholars. But they are in the shadows cast by the scandal right now."

When this story broke, even before the firing of head football coach Art Briles, The Washington Post contacted me seeking my point of view, as a journalist with two degrees from **Baylor** and two decades of experience teaching in Christian higher education. I noted that, even during my student days in the 1970s, **Baylor** was wrestling with public debates about **sexual assault**.

Here's the bottom line, I told the Post: It's already difficult for a university to defend centuries of Christian doctrines on sex in America's current legal and cultural climate. Meanwhile, as noted in media reports, nearly 200 colleges and universities are currently facing investigations under Title IX linked to sexual violence cases.

**Baylor** is one of a few major schools that face both tests.

After all, **Baylor's** "sexual conduct" guidelines proclaim that students, faculty and staff will be "guided by the biblical understanding that human sexuality is a gift from God and that physical sexual intimacy is to be expressed in the context of marital fidelity." In a support document, marriage is defined as the "uniting of one man and one woman in covenant commitment for a lifetime."

The **Baylor** regents, in their "Findings of Fact" about the current crisis, admitted that independent investigators said key administrators had a "limited understanding of the dynamics of sexual violence and existing barriers to reporting on **Baylor's** campus, including the impact of other campus policies regarding the prohibition of alcohol and extramarital sexual intercourse."

Can **Baylor** honor the laws of God and man?

"**Baylor** is at least temporarily paying for its over-investment in the religion of football or in its failure to let norms of **Baylor's** faith context and its monitors be alert, conscience-guided and able to provide perspectives," noted Marty. "If the school can regain perspectives available in the better resources of its Baptist/Christian origins, it can serve as an alerter and guide for others."

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June 10, 2016 Friday

***Winning, no matter the cost, seen as the root of Baylor's football scandal;***

**BYLINE:** The Star-Telegram

**SECTION:** letters\_to\_the\_editor

**LENGTH:** 977 words

Fallout from **Baylor** University's **sexual assault** scandal did not end with removal of the Waco school's president and its winning football coach and sanctions against its athletic director and others.

Even the **Baylor** Line Foundation, formerly known as the **Baylor** Alumni Association, demanded the release of more information. Regents themselves are in the hot seat. Lawsuits are possible, as are NCAA sanctions.

It's an ugly mess. What should other universities be learning from **Baylor's** experience? Will treatment of allegations against top athletes change?

Things will not change as long as universities deify student athletes and put public image over student well-being.

**Baylor** is only the latest example of the many universities facing Title IX investigations over their handling of student athletes accused of **sexual assault** and rape.

This includes Florida State University, the University of Oregon, the University of Iowa and more than 100 other U.S. colleges and universities.

The situation can change only when this country's collective attitude toward **sexual assault** and rape changes.

Student athletes, regardless of their prowess on the field, must be held accountable and not given preferential treatment.

We must cast aside the outdated idea that "boys will be boys" and that physical abilities make athletes untouchable.

When universities decide that student safety and well-being are more important than winning football bowl games, real change can happen.

Talia Luna Fischer, Fort Worth

The situation at **Baylor** appears to be unique in the way the university is organized, with a powerful board of regents that seems to be either clueless or powerless and a president who apparently had no understanding of human behavior.

Any school must be guided by federal and state laws and a well-developed plan to protect and deliver swift action to protect all of its students.

Sadly, winning, money and fan base seem to be driving universities.

A well-trained university staff and a clear understanding of the law is the best approach for all universities.

Catherine Wells, Fort Worth

When I was taking doctoral courses more than 30 years ago, **Baylor** was a Christian university.

It did not have coed dormitories and students were required to attend church services. Times have changed.

The board of regents should do full disclosure and not release only portions of the rape study. Failure to do so will only lead to speculation that some type of coverup is still going on.

Although I received my third degree from **Baylor**, I can't in good conscience recommend sending students there until the board of regents opens up and changes its way of doing things.

Edward Lindsay, Fort Worth

As a 1967 graduate of **Baylor**, I can't imagine this scandal happening when Judge Abner McCall was the president. He was a man of immense integrity. He always led by example.

Apparently winning football games became more important than integrity. Probably not only **Baylor's** problem.

Robert Turk, Fort Worth

The entire system of handling athletes who commit crimes should change.

Offenders should be put into the criminal justice system, not the university system.

Coaches and college presidents are not trained to apprehend criminals.

If a player is accused of and charged with a crime, the athletic director should decide whether the player should be suspended from the team.

We recognize that players' medical issues must be handled by medical personnel. Criminal activity needs to be handled by people trained in the law.

Take the university out of charging students with crimes.

Olive Morton, Denton

Cynthia Allen wrote in her June 3 column that **Baylor** must not convict athletes and that the media should examine their own role.

Really? The fact is, **sexual assaults** were committed by **Baylor** football players and head coach Art Briles and President Ken Starr did nothing about it.

You can't blame the media for this.

It's an honor to receive a scholarship, and in doing so athletes must represent the college.

Greedy university staff and the athletes are to blame, and their role should be examined.

Paul Gerba, Bedford

Why not print the skin color of the accused rapists and their victims at **Baylor** University?

Wayne Pricer, Edgecliff Village

Ken Starr was appointed special prosecutor to investigate the perjury of President Bill Clinton.

The House brought articles of impeachment.

But a partisan Senate failed to convict him. Dozens of women accused Clinton of **sexual assault** going back to his days at Oxford.

Bill Clinton is the criminal, not Ken Starr.

Joel Lenamon, Fort Worth

The many alumni who are members of the **Baylor** Line Foundation (formerly the **Baylor** Alumni Association) have understandably lost confidence in the regents and the **Baylor** administration as a result of the unscrupulous actions of some members of both those groups in trying to eliminate the BAA and its campus home, the Hughes-Dillard Alumni Center.

We can only consider standing together with Interim President David Garland "as one voice," as he requested in a letter to the "**Baylor** Nation," if the regents release the full Pepper Hamilton report (with names of victims of course redacted), not just the "Findings of Fact" and "Recommendations."

We would like the opportunity to judge for ourselves whether those documents "fully reflect the facts and core failings identified in the investigation."

If the **Baylor** regents continue to refuse to release the full report, it will be impossible for us to believe that Dr. Garland and the regents have been "as forthright as is possible and are fully committed to presenting the truth of these findings to **Baylor** Nation and the world."

We of "**Baylor** Nation" were educated at **Baylor**.

We can be trusted enough to be given all the facts before we are asked to commit to coming together " in prayerful reflection and honest action."

Bette McCall Miller, Pittsburg

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The Texas Tribune

June 10, 2016

## ***Baylor Announces Sexual Assault Task Force.***

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To read more, click here:

[https://www.texastribune.org/2016/06/10/baylor-announces-sexual-assault-task-force/?utm\\_source=texastribune.org&utm\\_medium=rss&utm\\_campaign=Tribune%20Feed:%20Main%20Feed](https://www.texastribune.org/2016/06/10/baylor-announces-sexual-assault-task-force/?utm_source=texastribune.org&utm_medium=rss&utm_campaign=Tribune%20Feed:%20Main%20Feed)

Wracked by a scandal over mishandled **sexual assault** complaints that has already brought down its president and football coach, **Baylor** University on Friday announced appointment of a task force to begin implementing 105 recommendations made by an independent law firm.

The

Pepper Hamilton

investigation found a "fundamental failure" by the university to uphold federal Title IX requirements on addressing **sexual assault**, and led to the firing of head football coach Art Briles and President Kenneth Starr, who remains a law professor at the school.

The damning report came after the **sexual assault** convictions of football players Tevin Elliott and Samuel Ukwuachu in 2014 and 2015. The cases raised questions about whether **Baylor** was properly investigating **sexual assault** allegations, and in particular whether the university was protecting football players.

Pepper Hamilton's

report has not been publicly released, but a statement issued by the Board of Regents last month noted failings across the university and the athletics department, and raised concerns about the "tone and culture" within the football program.

"Let me assure you all that we are deeply sorry for the harm done to students in our care."- David Garland, Interim **Baylor** president

The **sexual assault** task force "will build on improvements to the University response to sexual violence made in recent years," focusing on Title IX, athletics, public safety, counseling and advocacy, the school said in a statement.

A second new group, the Spiritual Life and Character Formation Task Force "will provide long-term strategic direction for the renewed focus on the distinctive mission of the University," the school said. Both task forces will be supported by an "action team," headed by Senior Vice President and Chief Operating Officer Reagan Ramsower, which will oversee 17 "implementation teams" comprised of faculty, staff and administrators.

"Let me assure you all that we are deeply sorry for the harm done to students in our care," interim president David Garland wrote in a letter posted online. "Even during the course of

Pepper Hamilton's investigation, we began adopting improvements to our processes, and now we are pursuing the other improvements remaining in the recommendations."

The recommendations, divided into 13 categories, include making Title IX obligations "an institutional priority," changing the culture of the football team, holding athletes "accountable to the same standards as all **Baylor** students," increasing resources for the Title IX office and conducting surveys on campus climate.

Title IX is the federal law banning discrimination on the basis of sex in any educational institution that receives federal funding. It requires universities to provide resources for victims of sexual violence, and have an established procedure for handling such cases so it can provide an avenue for victims of sexual violence to bring civil suits against their universities. The Pepper Hamilton

report found that the "University's student conduct processes were wholly inadequate to consistently provide a prompt and equitable response under Title IX."

The task force announcement comes as fallout from **Baylor's sexual assault** scandal continues. On June 2, the executive committee of the university's alumni association, the **Baylor** Line Foundation, called on the Board of Regents to release the full

Pepper Hamilton

report, claiming that the summary released by the board "falls far short of the level of transparency that the **Baylor** Family - and the people directly affected - deserve." In a June 3 letter, Garland rejected those calls on the grounds that the full report was delivered orally to the regents.

Meanwhile, **Baylor** faces a Title IX lawsuit from a student who was sexually assaulted by former football player Tevin Elliott. On Thursday, the Associated Press reported that the student's lawyer, Alex Zalkin, questioned why Briles is the only coach **Baylor** has fired.

Adaku Onyeka-Crawford, counsel at the National Women's Law Center, said that the task force's attention to addressing campus climate seemed positive. The challenge, she said, would be implementation. Friday's press release did not include information about dates the task forces will meet, or deadlines for it to make recommendations.

"A task force, that's very general," Onyeka-Crawford said. "I would be very concerned if a lot of time went by and there wasn't a timeline or any kind of procedure for implementing findings."

Malinda Gaul, a national board member of the American Association of University Women, graduated from **Baylor** in 1979 and the law school in 1982. She saw Friday's announcement as an imperative for the school.

"With the damage this has done to the university, to the athletic program, to relations with the alumni, I don't think they have any choice," she said.

Gaul believes that at least some of **Baylor's** problems are common nationally. The AAUW, she said, has been working to get in touch with Title IX coordinators at universities across the country, but often finds no single coordinator exists, or that ensuring compliance with Title IX is one of many duties assigned to an administrator. **Baylor's** Title IX coordinator, Patty Crawford, began work in November 2014. Before that, The Texas Tribune reported, **Baylor** said that Title IX responsibilities had been handled by "a variety of individuals."

"[Universities] have got to take this more seriously," Gaul said. "There's a law out there that says you're supposed to have a coordinator and they're not implementing that."

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Associated Press State & Local

June 9, 2016 Thursday 3:48 PM GMT

## ***Baylor assistants remain despite report, Briles ouster***

**BYLINE:** By JIM VERTUNO, AP Sports Writer

**SECTION:** SPORTS NEWS

**LENGTH:** 766 words

**DATELINE:** AUSTIN, Texas

AUSTIN, Texas (AP) - **Baylor** University has kept its assistant coaching staff intact after firing head coach Art Briles despite a scathing report that concluded multiple football "coaches" acted inappropriately in handling **sexual assault** allegations against their players.

While **Baylor** regents demoted former President and Chancellor Ken Starr and athletic director Ian McCaw resigned, Briles has remained the only coach to be dismissed since the report accused the football program of acting as if it was "above the rules."

Alex Zalkin, an attorney for Jasmin Hernandez, a former **Baylor** student who has filed a federal lawsuit claiming the school was indifferent to her reports of being sexually assaulted by a football player in 2012, questioned why **Baylor** hasn't dismissed more coaches. While The Associated Press generally doesn't identify **sexual assault** victims, Hernandez has spoken publicly to draw attention to the case.

"I don't understand how you can continue to employ people who have been found to have engaged in this type of behavior," Zalkin said. "I think the public has the right to know who specifically was involved."

In a statement Wednesday night, **Baylor** officials said "additional members of the administration and athletics program have also been disciplined," but those individuals and their punishments would not be disclosed.

"The university will continue to review and work with athletic department administration regarding additional actions as appropriate," the school said.

Interim coach Jim Grobe, the former Wake Forest coach who came out of retirement to take over at **Baylor** for next season, said last week that he would retain all of Briles' position coaches. That includes Briles' son, offensive coordinator Kendal Briles, and his son-in-law, passing game coordinator and running backs coach Jeff Lebby.

Grobe said last week he has the authority to make changes, but didn't expect that anything from a recently-released investigation summary that would affect the remaining coaches.

"Going forward, I couldn't predict, but I think right now things are pretty stable," Grobe said.

But the 13-page "Finding of Fact" prepared for **Baylor** by the Philadelphia law firm Pepper Hamilton includes five references to "coaches" or football staff engaging in behavior that stifled school and criminal investigations into serious allegations, including:

- Meeting directly with a complainant or their parent and not reporting the alleged misconduct.
- Abdicating their duties under federal protections for student welfare, health and safety by not reporting incidents to the university or suspending players without explanation and helping them transfer.

- Seeking to maintain "internal control" over discipline of players and diverting cases from the student conduct or criminal proceedings.

Those instances helped reinforce " an overall perception that football was above the rules, and that there was no culture of accountability for misconduct," the summary stated. The document doesn't identify any coaches by name or position - including Art Briles.

Pepper Hamilton said its investigation dated to the 2012-2013 academic year. According to the **Baylor** football website, eight of **Baylor's** nine position coaches have been on staff since 2011 or longer.

On Tuesday, a lawyer for a former **Baylor** student who said she was hit and choked by a former **Baylor** player said the woman exchanged text messages with Leiby about the incidents in 2014, and nothing was done other than to tell the player to stay away from her. The woman's lawyer, Ricky Patel, said she is considering a lawsuit against **Baylor**.

**Baylor** officials declined to address the allegations against Leiby, and instead issued a statement that the school remains "committed to learning from the experiences of our students and former students" as it works to improve how the school responds to complaints.

Pepper Hamilton's summary does not detail any of the incidents uncovered in the investigation, and **Baylor** has faced mounting pressure to release more information.

Last week, the **Baylor** Line Foundation, the university's main alumni group, demanded **Baylor** release a full report, saying the public deserved "an unvarnished, complete accounting of the facts about how these events were handled."

But **Baylor** interim President David Garland this week repeated the school's position that it will not release details in order to protect victim privacy. **Baylor** officials have said there is no formal, full report from Pepper Hamilton and that regents were briefed on the findings orally, behind closed doors, before the summary was released.

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June 9, 2016 Thursday

## ***Baylor has its "Duke lacrosse" comparison but it does not change the story***

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** the\_big\_mac\_blog

**LENGTH:** 760 words

The high-fiving you hear coming from the much beleaguered **Baylor** fans is that the inevitable has finally happened - one of the victims who has come forward has a story that is unraveling quickly.

And just as alleged victim Dolores Lozano's claims are being discredited by her own previous actions, another victim came forward on Wednesday night with a far more troubling story.

According to a report by KCENTV in Waco, a **Baylor** senior claimed she was raped in 2014 by a member of the **Baylor** football team; click here for the full report.

The alleged victim, named "Ally", told KCEN, "I agreed to kiss him, I didn't think that from that it would escalate to him being on top of me and completely disregarding anything that was coming out of my mouth."

Per KCEN reporter Rissa Shaw, "Ally" has not reported the name of her attacker, but that he is currently on the team.

Ally's story is troubling whereas the details of Delores Lozano's are equally so for an entirely different reason.

For the first time since this story broke last August, the **Baylor** Rape Scandal has some similarities to the infamous Duke Lacrosse case of 2006.

That example embodied irrational, mob judgment and public prosecution long before actual due process exposed the whole thing.

The **Baylor** case has been multiple examples of incidents, most of which are several years old, that were not revealed in greater detail until August of 2015. The news was late to this case whereas the Duke example was one of immediate reaction. And there is no District Attorney blindly attacking the case despite mounting evidence to drop it the way Michael Nifong did.

The **Baylor** story did not really "pop" until Paula Lavigne's report on ESPN's Outside the Lines of former **Baylor** defensive end Tevin Elliott back in January.

The repeated examples of mismanaged, or ignored, cases were enough to warrant **Baylor's** firing of head football coach Art Briles.

It was only a matter of time before a victim came forward whose story looked more like a money grab than one of ignored tragedy.

Since an attorney talked with veteran college football reporter Joe Schad with his client's claim of being assaulted by former **Baylor** running back Devin Chafin in 2014, her credibility has come into question. She has filed a lawsuit against **Baylor**.

The initial claim by former **Baylor** student Dolores Lozano was that she was physically assaulted by Chafin, and coach Briles, assistant Jeff Lebby and a **Baylor** chaplain knew about the incidents.

Lebby, who is Briles' son-in-law, has remained on staff along with all but two of the assistant coaches from last season.

Attempts to reach her attorney were not successful.

As I wrote two days when the story broke, acting head coach Jim Grobe will be dealing with these types of potential scenarios as long as the staffers from the Briles' regime remain at **Baylor**. Right or wrong, the presumption will be that the staffers knew of the assaults and did not do enough.

The only way to cut that part of this story out is to fire them all - that way no one on the **Baylor** sidelines has any attachment to this saga. Given the timing, practice is less than two months away, that is not likely to happen.

What is likely to happen is the details of Lozano's story and her claims will be held as an example of how **Baylor** has been wronged in this whole situation, and undo her lawsuit.

Chafin admitted to Joe Schad he did put his hands on Lozano but refuted any claims of abuse. She did not initially cooperate with Waco police, and it appears that Lozano continued a dialogue with Lebby after the incident in an effort to land a job within the **Baylor** athletic department.

Waco TV station KWTX reported that one year after the alleged incident, Lozano wrote a letter to Lebby asking for a recommendation for a BU job.

There is also a story floating that she once wrote a story for an ESPN radio station condemning the claims made by a former University of Tennessee female athletic trainer who accused former Vols quarterback Peyton Manning of **sexual assault**.

None of it says "victim." It reeks of "opportunist." It all successfully creates the cloud of suspicion necessary to dismiss Lozano's claims outright.

She may have been assaulted, but why did she not report it? Why did she ask Jeff Lebby for a job?

So far it is one example of what so many feared would happen - lawyers would start lining up at McLane Stadium looking for a check.

There are going to be those examples which undermine the others and their attempt to find actual closure.

Mac Engel: 817-390-7697, tengel@star-telegram.com, @macengelprof

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June 9, 2016 Thursday

## ***In Baylor sexual assault scandal, facts are a victim***

**BYLINE:** Cynthia M. Allen; The Star-Telegram

**SECTION:** cynthia\_m\_allen

**LENGTH:** 739 words

There seems to be only one acceptable response to the **sexual assault** scandal still tearing through **Baylor** University and the Waco community: Hang them all.

That's somewhat understandable in the wake of allegations that football players who were suspected of, and in some cases charged, with physical and **sexual assault**, were systematically protected by coaches and administrators so they could remain on the team.

There has been a steady stream of new accusations and complainants.

As with any scandal of this nature, truth has become a victim as well.

Unless and until the board of regents releases what it claims is a thorough and comprehensive accounting of the facts, a veil of doubt and suspicion will continue to shroud a community attempting to recover.

Fortunately, the calls to release the full details of the Pepper Hamilton investigation have increased in number and decibel level.

But there's a cognitive dissonance in some of the recent cries for justice.

For example, Tuesday's editorial from The Dallas Morning News begins by declaring that the "**Baylor** University regents did the right thing when they ousted President Ken Starr and head coach Art Briles," and then chastises the board for its failure to "release detailed evidence to show that those responsible have been held accountable."

As with so many who have rushed to convict Briles and Starr in the court of public opinion, the authors of this piece probably never considered how only after the detailed evidence is released can we know if those actually responsible have been held accountable and if others have been wrongly accused.

Presumably, that would include Briles and Starr.

On these very pages I have expressed my lack of patience for athletes who are permitted to act with impunity in the name of the great football god -- especially when their alleged crimes involve assaulting women.

Indeed, I praised the actions of coaches like Charlie Strong and Gary Patterson who were swift to remove players from teams when credible evidence showed they violated team rules or were charged with lawbreaking.

In the thick of a sports-crazed culture, such leadership takes guts and ensures personal accountability on and off the field.

To its credit, **Baylor** has exemplified such accountability in the past.

Stories on the current fallout have not failed to mention that **Baylor** endured a similarly horrific scandal in its basketball program 13 years ago.

In that case, after a **Baylor** player was murdered by a mentally unstable teammate, evidence surfaced that head coach Dave Bliss was improperly providing tuition money and other benefits to the deceased player.

In an effort to cover up these violations, Bliss concocted a lie that the murdered player acquired the money from dealing drugs and attempted to enlist players and assistant coaches in his scheme.

The corruption ran deep and almost cost **Baylor** its basketball program.

Bliss, a high-profile and respected coach, justly became a pariah and disappeared.

But **Baylor** recovered from that scandal largely because the school conducted a thorough and transparent investigation - a fact noted by the NCAA at the time.

No such thing has happened with the current scandal.

And the absence of facts has fueled an environment already ripe for speculation and scurrilous accusations.

To wit, if you've recently heard **Baylor** referred to as a "rape factory," you wouldn't be the first.

And it's exactly this kind of atmosphere that makes it impossible to separate actual victims and truly guilty parties from questionable accusations and those wrongfully implicated. Is Briles deserving of a fate like Bliss, or is he a decent man who probably made some mistakes -- a category within which most college football coaches fall?

What has been made clear by the scandal is that **Baylor's** policies and procedures require serious reform. It's even reasonable to expect that some heads roll if only as a symbolic bloodletting.

But that should happen only once all the facts are made public.

Indeed, if the situation was so bad that Briles had to go, how can **Baylor** retain his coaching staff?

In this case, the obstruction by the board of regents may be worse than the truth, making it impossible for victims, alums and students to feel confident that **Baylor** has appropriately addressed the problem.

Sadly, that doesn't seem to matter. Everyone loves a good hanging.

Cynthia M. Allen: 817-390-7166, cmallen@star-telegram.com, @cjmallen12

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## ***Transparency? Not at Baylor***

**SECTION:** EDITORIALS; EDITORIALS; Pg. 20A

**LENGTH:** 620 words

**Baylor** University regents did the right thing when they demoted president Ken Starr and fired head coach Art Briles over the handling of student **sexual assault** complaints.

But the Board of Regents has failed to do the next right thing: release detailed evidence to show that the correct people have been held accountable.

Instead, regents are hiding behind an oath of silence, steadfastly refusing to say anything more about the investigation by law firm Pepper Hamilton.

Some general statements from the investigation, describing colossal failure at **Baylor**, have been released. But this newspaper agrees with the many voices - including the **Baylor** Line Foundation (formerly the **Baylor** Alumni Association) and The Baptist Standard - who want to see more detailed information. Starr and Briles also want the facts made public.

Interim President David Garland's recent "Letter to **Baylor** Nation" has provided the only real response to calls for greater transparency. He wrote that Pepper Hamilton delivered no detailed written report to the regents, but rather made only an oral presentation.

Garland tried to make the case that all the necessary evidence can be found in two documents released May 26: a 13-page **Baylor**-produced document of conclusions titled "Findings of Fact," and 10 pages of recommendations from the Philadelphia law firm.

Wrong.

Conclusions and recommendations are just that. They are not fact-based evidence, which means the **Baylor** community is missing key information. For example, who knew what about accusations against players? What action did individuals take, or not take, in response?

The regents were entitled to a written report of Pepper Hamilton's full findings. The fact that they didn't ask for one makes us wonder: Is there information they don't want released? Are they trying to protect someone?

It's noteworthy that the independent investigation singled out the Board of Regents itself, recommending changes to structure and behavior. Among the red flags: governance issues, "actual or perceived conflicts of interest" and appropriate reporting and communication lines between coaches and regents.

What's most outrageous in this stonewalling is that the regents are again resorting to a sham of privacy concerns. After years of shabby treatment of the very women who came forward with **sexual assault** accounts, the university now is using them as cover to avoid transparency.

It's a lame strategy given that the school could easily redact the names of victims and other identifying information. Even if the school's lawyers are driving these decisions, the lack of detail only allows suspicions to fester.

The refusal to release the facts that support the sweeping statements of failure not only undermines the smattering of good will that **Baylor** gained from the recent firings but re-establishes the idea that something is still amiss.

**Baylor** regents have said they are serious about correcting the school's fundamental failure to implement federal laws regarding sexual violence. Now they want us to move on down the road so the campus can focus on healing.

Not so fast. Healing can only begin after the full truth is exposed.

Regent changes ahead?

The Pepper Hamilton release directly addresses the **Baylor** Board of Regents, recommending that it:

Resolve current governance issues at executive council and board levels.

Evaluate and make recommendations regarding board size and composition.

Review considerations and standards for new board members, including actual or perceived conflicts of interest.

Implement due diligence standards in the selection of members.

Train and educate coaches about the need to remain within appropriate reporting protocols and communication when addressing board members.

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The Houston Chronicle

June 8, 2016 Wednesday  
3 STAR Edition

## ***More college students are stepping forward to report sexual assaults, survey indicates***

**BYLINE:** Nick Anderson

**SECTION:** A; Pg. A14

**LENGTH:** 634 words

>> See a database of campus safety statistics at [HoustonChronicle.com/campussafety](http://HoustonChronicle.com/campussafety) Nearly 100 colleges and universities had at least 10 reports of rape on their main campuses in 2014, according to federal campus safety data, with Brown University and the University of Connecticut tied for the highest annual total - 43 each. The data reflect what victim advocates say is a positive trend: More students who may have experienced a **sexual assault** are stepping forward to tell authorities about incidents that in years past might have gone unreported. "(This) indicates that we are building trust among our campus community members in how the university responds to reported incidents of sexual and gender-based violence," Brown spokesman Brian E. Clark said in an email. Brown, a private Ivy League university in Providence, Rhode Island, has about 9,200 students, and the University of Connecticut, a public flagship, has about 26,500. The data on campus rape reports, available through a U.S. Department of Education website, provides valuable context as recent **sexual assault** cases have raised furors at Stanford and **Baylor** universities and on many other campuses nationwide.

Last week a former Stanford swimmer, Brock Turner, was sentenced to six months in jail and three years of probation for sexually assaulting a woman outside a fraternity party in 2015. The sentence, far more lenient than what prosecutors sought, provoked public outrage and drew fresh attention to an issue that in recent years has roiled campuses. At Stanford, there were 26 reports of rape in 2014. At **Baylor**, there were four. Having a low number of rape reports is not necessarily a sign that all is well. **Baylor's** governing board last month demoted the school's president, Kenneth Starr, and fired its football coach, Art Briles, following an investigation that found the school had failed to respond effectively to reports of **sexual assault** involving football players and others. "Universities need to stop trying to treat this as a PR problem, and treat it as the civil rights and public safety issue that it is," said Lisa Maatz, vice president for government relations at the American Association of University Women. This year, students and parents for the first time can obtain precise data on the volume of rape reports on each campus because of recent changes to federal disclosure rules. Previously, colleges were required to disclose under the federal Clery Act the number of reports of "forcible sex offenses," which cover a variety of crimes including rape. Now rape reports are a separate statistic. It is important to note that the totals reflect only rape reports, not the number of rape cases prosecuted through criminal courts. Experts say that rape and other forms of **sexual assault** are generally under-reported. The Washington Post and the Kaiser Family Foundation published in June 2015 a national poll that found 1 in 5 women who attended a residential college during a four-year span said they had been sexually assaulted. Reed College, a liberal arts school in Oregon with about 1,400 students, has focused in recent years on ensuring that students know they can report incidents of sexual violence. "We have made the process very transparent and as friendly as it can possibly be," Myers said. "It's about helping the students who come forward get the help they need, in a way that they can control." ... Highest reported rapes on campus A Post analysis of the federal data found these 10 schools had the highest total of rape reports on their main campuses in 2014: Brown: 43 U-Conn.: 43 Dartmouth College: 42 Wesleyan University: 37 University of Virginia: 35 Harvard: 33 University of North Carolina at Charlotte: 32 Rutgers-New Brunswick: 32 University of Vermont: 27 Stanford: 26

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San Marcos Daily Record (Texas)

June 8, 2016 Wednesday

## ***Campus assaults: An attorney-coach suggests ways to confront problem***

**BYLINE:** scot courtney

**SECTION:** NEWS; Pg. 4

**LENGTH:** 616 words

College campuses are not immune from crime, but how a university reacts when it happens, the steps taken to prevent it and how student-victims are protected reflect the integrity of the institution as a whole.

Something is very wrong when well-regarded universities consciously sacrifice the safety of its students for continued success on the playing field. Not only is the priority wrong, the school's education mission is defeated.

Some Texas universities expend more energy and resources defending their institution's reputation than looking after **sexual assault** victims, only to see image-wrecking scandals expose top administrators found wanting, followed by costly lawsuits.

What can be done?

First off, student-athletes must be held accountable, just like any other student; no longer above the law.

It's simply not that resources are often unavailable to victims. It's the mixed messages sent by the athletic departments through their inaction, coupled with institutional support for varsity squads that diminish any effective demonstration of caring for those brutally abused.

Student-athletes suffer increased scrutiny, which may give the appearance that they are more prone to such behavior. That certainly may not be the case, but anytime such allegations are proven, if the university fails to deal effectively, the perception of privileged untouchability is fostered.

As ex-**Baylor** football coach Art Briles has learned all too well, winning no longer is enough. A coach's responsibility goes beyond the playing field. Coaches and athletic directors must exploit their players' group mentality as a tool to teach respectful conduct between the sexes. Then, hopefully, a ripple effect is triggered when these student-athletes stand as examples of their school's values they so prominently represent.

At its core, a cultural shift is required. Ironically, it begins with education. There has been a successful approach in Canada, starting with anti-violence advocates in Edmonton, which then spread to many cities. In 2010, the "Don't Be That Guy" campaign in Vancouver was credited with contributing to a greater than 10 percent drop in **sexual assaults**.

One of its posters shows a woman passed out on a couch. "Just because she isn't saying 'no' doesn't mean she is saying 'yes,'" the poster says. "Sex without consent = **sexual assault**. Don't Be That Guy."

Schools can use freshman orientation programs, and encourage social media, campus ministries, student-run radio programs and newspapers, to make sexual aggression socially abhorrent. Another step toward improvement would be transparency by making public every month or semester the number of dismissals and other disciplinary action due to proven assault cases. And why not make repairing the wrongs a university goal?

Aside from the university's president or chancellor personally reaching out to the victim (instead of crisis PR advisers and image consultants), the school should make assurances that she will be emotionally and financially supported through graduation -- even if there's the possibility of a

lawsuit. Victims also should be assigned a faculty mentor, confidential counseling and extra time to meet educational goals. Do the right thing.

At least it would be a start.

Editor's Note: Scot Courtney has worked with students as a board certified criminal defense attorney and as a university rugby coach. He is the author of the upcoming book, *Legal Street Smarts (Texas Edition): How to Graduate with a Clean Record, Avoid Evictions, Arrests and Worse*. The opinions expressed in this article are those of the author and do not necessarily reflect the official policy or position of the university where he coaches.

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San Angelo Standard-Times (Texas)

**June 8, 2016** Wednesday  
San Angelo Edition

## ***Baylor shouldn't convict athletes***

**SECTION:** OPINION; Pg. 4A

**LENGTH:** 711 words

It's difficult to know exactly what to make of the scandal that has rocked **Baylor** University -- except that the only thing sports media and pundits love more than watching a football powerhouse rise is watching one collapse.

Last August, after allegations of sexual misconduct involving students, some of them athletes, **Baylor** engaged the law firm Pepper Hamilton "to conduct an independent and external review" of the school's "institutional response to Title IX and related compliance issues."

Title IX is the anti-gender discrimination statute interpreted by the Department of Education to cover **sexual assault** at academic institutions.

The review by Pepper Hamilton was given to the school's board of regents in late May; its scope was extensive, its findings damning and its implications devastating.

To much dismay but perhaps little surprise, the athletic department in particular was faulted for its failure to respond to allegations of assault and failure to report the allegations to the appropriate administrators outside the department.

In the immediate aftermath, news media have been quick to lambast the school and its leadership; high-level officials including the athletic director and beloved football coach Art Briles have already been removed.

Indeed, if the facts are as serious as we have been led to believe, such actions, coupled with other corrective measures, seem entirely appropriate.

The problem is, the actual facts that have entered the public domain are sparse and largely generalized in a 13-page summary.

At this point, it seems much of what has been reported as fact is based on speculation -- a reality that compelled Ken Starr, who was demoted from **Baylor** president to chancellor, to resign the latter position as well.

Even if we were to stipulate that **Baylor** is guilty of every policy failure that has been alleged, such failures are evidence of another significant problem: Universities are not the appropriate venues to adjudicate allegations of **sexual assault**.

Ashe Schow, a reporter for the Washington Examiner, makes this point clearly when she writes that the danger of over-correction is already evident in Pepper Hamilton's recommendations, "with the word 'complainant' from the report being replaced with 'victim,' because that is how **Baylor** now has to think: Every accuser is automatically a victim before any investigation takes place."

As I've cautioned before, the public has so fully embraced the myth that our universities promote a "culture of rape" that it is willing to ignore any evidence to the contrary.

There are numerous cases of universities adopting policies that automatically assume the guilt of the accused, expelling young men from school without a conviction or even a charge brought against them in an actual court of law.

California has even passed an "affirmative consent" law that broadly redefines the legal definition of rape on campus, making it much easier to "convict" a student of an alleged crime.

Such policies may be intended to correct past injustices, but they only serve to shift the injustice from one party to another.

In the case of **Baylor**, we know that two football players were indicted and convicted of **sexual assault** in a court of law -- where cases of sexual violence should be handled. Only the justice system can appropriately adjudicate such crimes.

While I am skeptical about the "culture of rape" and will reserve further judgment of **Baylor** until the facts are released in full, I am sympathetic to the notion that athletes are often the subjects of sexual violence allegations and are too often shielded from any punishment.

And while the media -- especially ESPN and its industry peers -- are quick to assign blame to university hierarchy, they are just as guilty of creating a culture in which football stars are untouchable.

I've watched enough "College GameDay" to know that in a world where football is king and winning is everything, these young men are reinforced with a false sense they can act without consequence.

So while a rabid sports media eagerly watches **Baylor** self-destruct, it might benefit from some self-reflection as to how it has fed the beast.

Cynthia M. Allen is a columnist for the Fort Worth Star-Telegram. Contact her at [cmallen@star-telegram.com](mailto:cmallen@star-telegram.com)

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Austin American-Statesman (Texas)

**June** 7, 2016 Tuesday  
Final Edition

## ***Briles' and Starr's words ring hollow***

**BYLINE:** Cedric Golden American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 713 words

Now Art Briles and Ken Starr want to talk?

Briles released a statement last week in which he vaguely addressed his inaction in the handling of the **sexual assault** accusations brought against a number of the players he recruited to campus.

"After 38 years of coaching, I have certainly made mistakes, and, in hindsight, I would have done certain things differently," he said.

Where were these thoughts when he first got word that some of his players were possibly engaging in criminal behavior while he was the head coach? Why was he church-mouse quiet when a storm was happening on his watch?

Contrition doesn't have the same effect when coming from a disgraced, unemployed head coach who failed to take action when action was warranted.

Meanwhile, Starr, **Baylor's** former president and chancellor, stumbled and stammered when a Waco television reporter presented him with an email from a woman who alleged she was raped by former Bears football player Tevin Elliott, who was sentenced to 20 years in prison for sexually assaulting another woman.

As Starr embarrassed himself on camera with a coached-up denial of ever seeing the email, the story took another turn Sunday, when Starr's supporters praised him in a full-page ad in the American-Statesman, thanking him for his "exceptional care for students and their well-being."

Exceptional care?

I'm going to guess that none of the seven Starr supporters who signed the ad was related to the young women victimized by predators disguised as football players.

Interim **Baylor** coach Jim Grobe did more in one afternoon to comfort the females on campus than Briles, Starr and former Bears athletic director Ian McCaw did from the first moment any of them heard that there was a problem.

"The No. 1 priority here is to make sure that all students live in a safe and caring environment," Grobe said in his introductory news conference.

Now how difficult was that to say? I sure hope he means it.

Texas Longhorns track legend Sanya Richards-Ross was hoping to end her stellar career at the 2016 Olympics, but those hopes took a hit Saturday when she injured her right leg during a 100-meter race in Atlanta. Richards-Ross crashed to the track midway through the race and was carried off in tears by her husband, Aaron Ross, a former NFL cornerback who helped the Texas football team to a national title in 2005.

While she's the defending Olympic champion in the 400 meters, the 31-year-old Richards-Ross hasn't shown her previous form lately, running a 52.16 recently at the Prefontaine Classic in Oregon, where she finished seventh. That time is well off what she would need to qualify for the USA Olympic team.

The timing of the injury couldn't be worse for Richards-Ross, who is already the greatest women's track athlete UT has produced and one who has represented the university and USA Track with class and grace.

Shaka Smart got his man. St. Stephen's center Jarrett Allen made it official by signing with the Longhorns last week, and now Smart has a new building block in the paint after the departures of Cameron Ridley, Prince Ibeh and Connor Lammert.

The UT sports marketing folks have really made it fun at Club Erwin over the past couple of seasons, so I'm expecting to see plenty of oversized afros in the stands during Allen's freshman season.

Is the NBA's Eastern Conference that inferior to the West? Didn't the Cleveland Cavaliers open the postseason with 10 straight wins? Wasn't this the year LeBron was supposed to lead his city out of the wilderness to its first championship since 1964?

Cleveland's 110-77 loss at Golden State on Sunday looked to be a pre-coronation for the Warriors. The Cavs appear cooked.

Cleveland may get one game in this series. James looked passive for most of Game 2, and his teammates followed his example. Dude even got called for traveling. Twice.

They say a series hasn't started until a team loses a home game, but this one feels like it's already finished.

Texas baseball fans â€¦ this is that uneasy feeling you get when you are forced to pull for Texas A&M against TCU in the super regional because you don't want Frogs coach Jim Schlossnagle advancing to a third straight College World Series, making it tougher for him to leave Fort Worth for Austin.

Contact Cedric Golden at 912-5944.

Twitter: @cedgolden

**LOAD-DATE:** June 7, 2016

**LANGUAGE:** ENGLISH

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Austin American-Statesman (Texas)

June 7, 2016 Tuesday  
Final Edition

## ***Baylor regents must release evidence in rape report***

**BYLINE:** Tara Doolittle American-Statesman Staff

**SECTION:** MAIN; Pg. A7

**LENGTH:** 859 words

Family secrets have a way of causing far more damage than would be caused by simply telling the painful truth.

Such is the case with the close-knit **Baylor** University community and the still-roiling **sexual assault** scandal that threatens to rip apart the university. In the absence of facts, alumni are facing off against each other, with the most public display occurring this weekend as a full-page ad in Texas newspapers - including this one - by several **Baylor** families in support of deposed Chancellor Ken Starr at the same time Starr is being pilloried for his apparent failure to address rape allegations on campus.

Rather than opt for transparency, university officials have repeatedly tried to operate from a posture of damage control and secrecy, fanning the flames of suspicion and doubt. The handling of the revelations of failings by the university last month is just the latest example.

After years of shoving reports of **sexual assault** under the rug, the university finally commissioned law firm Pepper Hamilton to investigate. Except when it came time to finally receive the report, apparently regents were more comfortable with an oral presentation than a written report that could eventually be made public. Even before the investigation started, it was designed to enforce the school's culture of secrecy.

According to a statement from interim President David Garland, "Pepper Hamilton's report was delivered in the form of an oral presentation that fully and comprehensively presented the individual and aggregated findings and the evidence supporting the findings."

But even that assertion rings hollow, since among the voices asking for a release of the "full report" are two men who have lost their jobs : Starr and fired football coach Art Briles. (Starr was present for both briefings of the board.)

The fact that the findings were intentionally delivered orally - and behind closed doors - suggests that there may be more painful secrets in Waco. And if, by chance, all the dirty laundry has already been aired, a full release of findings would put such suspicions to rest and allow the community to finally begin to heal, with full faith that the magnitude of **Baylor's** problem with endemic sexual violence is understood and adequately addressed.

It's bad enough that the findings of fact already released by the university show that **Baylor** administrators directly discouraged the reporting of **sexual assault**, acted to retaliate against victims and failed to stem the tide of sexual harassment and violence emanating from its athletics department.

I agree with Dallas Morning News columnist Sharon Grigsby and the **Baylor** alumni association that the summation of facts released by the university would appear to leave out some very important details as to the actions of the regents themselves. The report included verbiage, including "board issues," "conflicts of interest," and "reporting protocols and lines of communication" with the football program that was presented without any supporting details.

It's only reasonable to ask what did the regents know - and when did they know it?

While regents might not know the internal workings of a university English or chemistry department, they most certainly are engaged in the internal working of their football program. There is also, at least in the public university setting

and any large corporate enterprise, a procedure for alerting regents of potentially controversial or damaging allegations, so they can assure skittish donors or be prepared to make public comment.

That said, private universities are held to a different standard than publicly funded institutions when it comes to transparency about the way they conduct business. There is no legal requirement for **Baylor** regents to produce a written report of the inquiry, although they still must answer to the NCAA. Even so, **Baylor** regents have a moral responsibility to every parent who has entrusted the university with their child and every donor who has entrusted the school with his or her money to be as transparent as possible.

Regents have said they will not release any additional information to protect the privacy of the individuals who were interviewed. They continue this delay at the university's long-term peril.

If there truly is no written report, the regents need to release the evidence that supports its findings of facts - minus the names of victims - as is common practice in other sectors. The evidence should illuminate why Briles was fired, while other coaches, including his son, remain. The evidence should also include any correspondence with regents to remove the cloud hanging over **Baylor** once and for all.

Efforts so far to provide clarity, including a troubling TV interview with Starr, have only made matters worse. A basic question about whether he had seen an email from a former student who said she was raped at **Baylor** was retaped at the request of Starr and his communications adviser.

**Baylor** has clearly failed to protect its students. Now it is up to regents to prove that the university is capable of living up to its promise of doing so in the future.

Contact Tara Trower Doolittle  
at 512-445-3667.

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**DallasNews.com**  
THE DALLAS MORNING NEWS

**June** 7, 2016 Tuesday  
1 EDITION

## ***When Courage Stands Up***

**SECTION:** EDITORIALS; EDITORIALS; Pg. 10A

**LENGTH:** 640 words

As America grapples with **sexual assault** on college campuses, the letter that a 23-year-old victim read to her attacker in court last week should be required reading.

"Emily Doe" delivered her victim impact statement, a searing 12-page letter, at Thursday's sentencing of Brock Turner. The former Stanford University varsity swimmer was convicted on three felony counts related to her **sexual assault** as she lay inebriated and unconscious in January 2015.

The victim - now survivor - made a last-minute decision that winter night to attend a party at Stanford's Kappa Alpha fraternity. There she crossed paths with Turner, although with a blood alcohol level three times the legal driving limit, she testified that she didn't recall meeting the freshman, much less consenting to sexual activity.

Turner, whose blood alcohol level was twice the legal limit, was confronted by two graduate students who saw him sexually assaulting the unconscious woman behind a dumpster on campus. He unsuccessfully tried to flee the scene.

Now 20, Turner was sentenced to six months in the county jail and will be required to register as a sex offender.

Emily Doe may have failed to persuade the court to levy a harsher sentence, but her words provide a wake-up call to the dangers women face across the nation.

Look no farther south than **Baylor** University, whose female students have been dealing with similar violence.

Or to the release last week of a new study, published in the journal *Violence Against Women*, in which more than half the men who played an intramural or intercollegiate sport reported coercing a partner into sex. The online survey represents a single Division I university in the Southeast, but it reflects a nationwide problem that shows no signs of abating.

That's why it's important to read not just this editorial but Emily Doe's entire statement. The ugly, raw details of her physical and psychological injuries will leave you sick to your stomach. So will her months of emotional paralysis as she tried to get back to her "normal life."

And her description of the grueling judicial preparation painfully illustrates that truism of how rape victims are made to feel they are the ones on trial.

Yet she fought through it and somehow managed to keep this focus: "According to him, the only reason we were on the ground was because I fell down. Note: If a girl falls, help her get back up. If she is too drunk to even walk and falls, do not mount her, hump her, take off her underwear, and insert your hand inside her vagina."

Emily Doe also courageously confronts head-on the role of alcohol in **sexual assault**: "Alcohol is not an excuse. Is it a factor? Yes. But alcohol was not the one who stripped me ... had my head dragging against the ground. ... Having too much to drink was an amateur mistake that I admit to, but it is not criminal."

It's beyond unjust that Emily Doe had this story to share. Yet in her attempt to sort through the suffering, she has helped us all understand why we can't ignore this reality, on-campus or off. All of our daughters are counting on us to do better.

In her words

"To girls everywhere, I am with you. Never stop fighting; I believe you. Lighthouses don't go running all over an island looking for boats to save; they just stand there shining."

"Although I can't save every boat, I hope that by speaking today, you absorbed a small amount of light, a small knowing that you can't be silenced, a small satisfaction that justice was served, a small assurance that we are getting somewhere, and a big, big knowing that you are important, unquestionably. You are untouchable, you are beautiful, you are to be valued, respected, undeniably, every minute of every day. You are powerful and nobody can take that away from you."

"Emily Doe" victim statement

READ a related column and excerpts from the victim's statement. Viewpoints, 11A

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142 of 334 DOCUMENTS

The Houston Chronicle

June 7, 2016 Tuesday  
3 STAR Edition***DAILY DIGITAL Higher education; Interim **Baylor** head vows commitment to the truth*****BYLINE:** Benjamin Wermund**SECTION:** A; Pg. A2**LENGTH:** 360 words

Interim **Baylor** President David Garland and the university's board of regents are "fully committed to presenting the truth" in the wake of an outside investigation that found **Baylor** coaches and administrators covered up allegations of **sexual assault** by students, the interim leader wrote in a letter to faculty, staff, students and others. That will not include releasing the full report by the Pepper Hamilton law firm - for which many, including a **Baylor** alumni group, have called. **Baylor** officials released a 13-page summary of the report last month.

The summary was damning. Football coaches and other athletic department officials knew about allegations of **sexual assaults** on campus by multiple football players and chose not to report them, it said. **Baylor** administrators frequently did nothing or discouraged students from reporting **sexual assaults**. In at least one instance, "those actions constituted retaliation against a complainant," according to the report. But questions remain over how many students were victims, where the assaults occurred and who was accused. In a lengthy letter sent to **Baylor** students, faculty, staff and others on Friday, Garland sought to "clarify" matters after a week of outrage and speculation from the public and media appearances and statements from former President Kenneth Starr and head coach Art Briles - both of whom lost their jobs in the wake of the scandal. Both Starr and Briles have called on the board of regents to be fully transparent. "The Board and the administration, in short, have been as forthright as is possible and are fully committed to presenting the truth of these findings to **Baylor** Nation and the world," Garland wrote. "We are also committed to reconciliation with those who have been harmed." Garland gave a lengthy defense of the Pepper Hamilton probe, writing that investigators "had the freedom to follow the facts" without interference. The portions of their findings released by **Baylor** fully reflect the facts and core failings identified in the investigation, Garland wrote. They have been released in a "format that protected the privacy of individuals." benjamin.wermund@chron.com

**LOAD-DATE:** September 1, 2016**LANGUAGE:** ENGLISH US**PUBLICATION-TYPE:** Newspaper**JOURNAL-CODE:** HOU

San Antonio Express News

June 7, 2016 Tuesday  
State Edition

## ***The voice that could have saved those at Baylor***

**BYLINE:** Buck Harvey, Staff Writer

**SECTION:** SPORTS; Pg. C1

**LENGTH:** 642 words

**HIGHLIGHT:** 1) **Baylor** could use a leader such as UTSA's Lynn Hickey as it continues to navigate a **sexual assault** scandal. PHOTO: Kin Man Hui/San Antonio Express-News

Maybe Art Briles is still a savior, not a pariah. Maybe recruits are still lining up to play for him instead of looking for a way out of Waco. Maybe **Baylor** isn't fearful of losing lawsuits, alumni donations and future students. Maybe the lives of the victims are different, too.

And maybe all of this would be in place today if **Baylor** had long ago included a particular voice in its decision making. The voice of a woman. The voice of someone such as, say, UTSA's Lynn Hickey. Hickey isn't sure about any of this. She says she knows people of substance who work in the **Baylor** athletic department. She also doesn't know who was present when critical matters were discussed, or what was said, or what was known. Hickey also said this: "It's unfair to say men couldn't make good decisions on this." An example would be **Baylor's** new football coach, Jim Grobe. Still, as the only female athletic director in the state of Texas, and one of only a handful across the country who oversee an FBS program, Hickey is fully aware of an imbalance. "As a country," she said, "we are learning more and more that whether it's about gender or the color of skin or the choices you have made by lifestyle, being inclusive makes you better." As the current president of the National Association of Collegiate Women Athletics Administrators (NACWAA), Hickey has sought to get women better prepared in this field and to open up career opportunities. She has also seen some advancement, and one came recently at the University of Washington. Last winter, after Scott Woodward left Washington to become the athletic director at Texas A&M, a 46-year-old woman named Jennifer Cohen was named the interim athletic director. After a lengthy review, the school promoted her to the full-time position last month, and the move was significant. Cohen became only the third female athletic director at a Power Five school. It's also meaningful for another reason. She is the rare woman who took over a program that was not in crisis mode. "That's the reality," Patti Phillips, the CEO of the NACWAA, told a reporter recently. "When bad things happen, that's when leadership looks at each other and says, 'OK, we need to go in a different direction.' And the easiest way to think about going in another direction is to hire a woman." The most prominent case came at Penn State, when the school hired a woman to be its athletic director in the wake of the Jerry Sandusky disaster. Don't be surprised if **Baylor** follows the practice now. But what if **Baylor** had initially resisted what Phillips called "an old-boys club?" What if someone such as Hickey had been in Waco years ago? "They didn't sit around in Waco and have a meeting about how they didn't care if women got raped if it meant **Baylor** might win a football game," a Yahoo Sports columnist wrote last week. "Minus the facts **Baylor** won't release, it's far more likely that otherwise highly functioning men made terrible incremental decisions that led to this horror show." Caught up in the success, and following a coach who seemed to have everything figured out, "otherwise highly functioning men" likely saw problems that needed to be managed, not confronted. Had a woman been included in the power circle, isn't it more probable that a pattern of violence against female students would have become high on the list of concerns? "It's not productive if everyone in the room is like me, either," Hickey continued. "It's just that the room is smarter when you recognize different backgrounds and skill sets." Again, Hickey doesn't pretend to know who

was in the **Baylor** room. But someone was clearly missing, as was his or her voice. To quote **Baylor's** own report:  
"Choices made by the football staff and athletic leadership posed a risk to campus safety and the integrity of the University." bharvey@express-news.net Twitter: @Buck\_SA

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Times Record News (Wichita Falls, Texas)

**June** 7, 2016 Tuesday  
Wichita Falls Edition

## ***How the system turns a blind eye***

**SECTION:** OPINION; Pg. 5B

**LENGTH:** 718 words

**Baylor** University brought Art Briles, Kenneth Starr and Sam Ukwuachu to campus for the same purpose: To help raise the national profile of the regional institution in Waco, Texas.

For years **Baylor**, a 17,000-student Baptist university, was a good place to get a fine, albeit expensive, education in a safe, conservative environment. Dancing didn't arrive at **Baylor** until 1996, and you still cannot get a drink on campus.

But a few years ago, **Baylor** developed national aspirations. It invested millions in new research facilities and faculty. But in America, unless you're Harvard or Yale, academic prestige requires a good football team. After 12 consecutive losing seasons, in 2007 **Baylor** hired Art Briles as head coach. Since 2011, **Baylor** is 50-15 and has won two Big 12 championships. And in 2014, **Baylor** opened a \$266 million state-of-the-art football stadium.

Further, in 2010 **Baylor** hired a high-profile president, Kenneth Starr, who became a household name in the late 90s for his painstaking pursuit of the Clinton "scandals," which led to the impeachment of Bill Clinton in 1998.

And in 2013, hot prospect Sam Ukwuachu, a 6-foot-4, 232-pound defensive end, returned to Texas from Boise State to join the **Baylor** Bears.

So, new buildings, new faculty, new coach, new stadium, a burgeoning football team and a prestigious president. What could go wrong?

As it turns out, plenty.

On May 26, **Baylor's** Regents issued the findings of an independent examination of allegations that **Baylor** had tolerated a culture of sexual harassment, assault and even rape, particularly in connection with its football team.

The most prominent verb in the report is "failed." The investigator found that at every level **Baylor's** administration and staff had ignored federal statutes designed to protect students -- particularly women -- on college campuses and that they failed to take seriously complaints of **sexual assault**.

One of **Baylor's** failures involved Ukwuachu, who had been dismissed from the team at Boise State for disciplinary violations. ESPN reports that his former girlfriend testified that Ukwuachu had physically abused her. Before the season began in 2014, he was charged with the rape of a **Baylor** soccer player.

How much Briles knew about Ukwuachu's history is in dispute. But, again, the outside investigator's report is all about failure.



A university's essential mission is the development and education of the mind. But at many universities, ironically, the embodiment of campus spirit and identity -- and a prominent incentive for alumni giving -- is an activity that is impossible without physical damage, including to the brain.

Maybe it's not entirely **Baylor's** fault that it believes that a high-profile football team is essential to a high-profile university. But a university might be the one institution that questions our infatuation with a game that depends on the exploitation of the health and well-being of young men. At this, **Baylor** failed.

So, what will happen to Briles, Starr and Ukwuachu?

Briles will probably be OK. **Baylor** fired him, but he was making \$6 million per year under a contract that runs through 2023. A buyout is likely. And any failures on his part will be eclipsed by the fact that he's a football coach who wins games. Soon he'll be coaching elsewhere.

**Baylor** fired Ken Starr as president, but let him stay on as chancellor. Starr resigned that position a few days later to settle into his role as a law professor, a tenured position at a salary in the high six figures.

Ukwuachu was convicted and sentenced to six months in jail and 10 years of probation. His football and college days are probably over. What will become of him? Who knows?

Of course, there's never an excuse for sexual violence. And although repeated blows to the head are often associated with depression, substance abuse, aggression and bad judgment, any connection in Ukwuachu's case is highly speculative.

What's clear, though, is that the university/football system was willing to exploit Ukwuachu, but nobody was looking out for him.

But the system will nearly always look out for the likes of Briles and Starr.

John M. Crisp, an op-ed columnist for Tribune News Service, teaches in the English Department at Del Mar College in Corpus Christi, Texas. Readers may send him email at [jcrisp@delmar.edu](mailto:jcrisp@delmar.edu)

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The Dallas Morning News: Blogs

June 6, 2016 Monday

## ***What is the **Baylor** board of regents still hiding in its **sexual assault scandal**?***

**BYLINE:** Sharon Grigsby

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 716 words

Too many folks affiliated with **Baylor** University seem to have lost the word "except" from their vocabulary.

That goes for the seven families that took out a full-page newspaper ad this weekend that thanks former president and chancellor Ken Starr "for your integrity, leadership, character and humble nature. For your exceptional care for students and their well-being."

Yeah, except for the **sexual assaults**. In a telling interview last week, Starr first acknowledged that he may have seen the "I was raped at **Baylor**" email sent to him -- then, bizarrely, thought he could get away with an on-camera do-over in which he was sure he hadn't seen the email.

That also goes for new **Baylor** head football coach Jim Grobe, who made clear in his first news conference that winning won't supersede character.

Yeah, except that the assistant coaches he's retaining almost certainly knew about the **sexual assaults**.

How can we trust a football program that asks us to believe that the offensive coordinator (former coach Art Briles' son) and defensive coordinator knew nothing about the pattern of violence against women. Looks like **Baylor** is still doing everything possible to assure that football retains its pre-eminence.

And most troubling, the **Baylor** board of regents says everything is fixed now, except that these murky "no comment, no comment, no comment" folks won't release the report. In fact, they seem dead-set on not even allowing a written report to be produced by the law firm Pepper Hamilton, which the school hired to investigate its handling of **sexual assault** allegations.

The board of regents can't have it both ways: The termination of Briles and Starr were important steps. But that's not enough. Which brings me back to what many of us have been calling for ever since the Pepper Hamilton investigation began:

Release the full report.

Most recently, the executive committee of the **Baylor** Line Foundation, formerly the **Baylor** Alumni Association, argued persuasively about why this is a must-do. As did The Baptist Standard.

Starr, Briles and athletic director Ian McCaw -- all faces of **Baylor** football -- are gone. But perhaps just as influential -- yet relatively unknown -- are those regents who pull the strings. Briles went so far as to indicate the board had made up its mind what to do before the report came out. Starr also is calling for the report's release, insinuating that much is to be revealed regarding the board's role.

Those could just be the expected complaints of sore losers. However, I'm more convinced that something is up with the regents' role due to this:

1. The Pepper Hamilton recommendations included changes to the board of regents' structure and behavior. Language such as "board issues," "conflicts of interest" and "reporting protocols and lines of communication" with the football program raises questions about what the board possibly did wrong.

What is the board of regents hiding?

2. Several highly respected members of the **Baylor** faculty believe regents would be implicated if a written report were released. That may well be a crazy rumor, but it's not going away.

A key passage from interim **Baylor** president David Garland's letter Friday to **Baylor** Nation makes it appear that regents have done everything in their power to assure they don't release a report:

In recent days, various voices have called for the release of the "full report." Pepper Hamilton's report was delivered in the form of an oral presentation that fully and comprehensively presented the individual and aggregated findings and the evidence supporting the findings. The Findings of Fact and Recommendations, which were released publicly in a format that protected the privacy of individuals, fully reflect the facts and core failings identified in the investigation. The findings revealed clear opportunities for **Baylor** to improve."

The message from Garland? Let's get on with the healing.

Well, that can't happen as long as secrets remain. Count me in with Marv Knox, who penned the aforementioned Baptist Standard editorial. In a powerful piece, he lamented the **Baylor** Family becoming **Baylor** Nation. He wrote: "Come clean: Even when telling the truth hurts, it provides the pathway to wholeness."

Let's tap the brakes on moving forward -- there's more here that needs to be exposed.

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June 6, 2016 Monday

## ***Baylor's Ken Starr problems started with George H.W. Bush***

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** the\_big\_mac\_blog

**LENGTH:** 695 words

**DATELINE:** WACO

Had 41st President George H.W. Bush gone to his right rather than left, Bill Clinton would never have been investigated by Ken Starr and **Baylor** University would have named a different ex-judge to be its president.

Instead, in 1990 Bush nominated David Souter to join the U.S. Supreme Court over Starr. Souter went on to become the scourge of Republicans - a liberal judge whose appointment is regarded as the worst decision made by Bush Sr. in his four years in office.

Had Bush Sr. selected Starr he would still be on the court today, and he would never have become the President of **Baylor** University.

Now the GOP sweats like an old man in a sauna and fights President Barack Obama over the court's next appointee, and a career that was one phone call away from the high court is unrecognizable.

Ken Starr will survive the **Baylor** Rape Scandal in body and mind, but his reputation will not. No amount of "Thank You, Judge Starr" ads bought in the Austin American Statesman or Waco Tribune Herald will change that.

Ken Starr's celebrity once generated attention, and money, for **Baylor** and now all it is doing is generating horrible headlines.

Whoever **Baylor** University had selected to be its President and Chancellor in 2010 would likely be faced with the same scenario as the one who just was fired and quit. The difference is we would not have cared this much because few university presidents ever have the credentials such as Starr's, and none of them stage a PR campaign against his employer the way he just did.

By now it's well known that the day Starr announced his resignation as chancellor last week he hired a long time PR staffer who lined up a series of interviews with members of the media. The intention was part Mea culpa, but really it's design was to put some (all?) of **Baylor's** butchering of this situation at the 35-plus members of the **Baylor** Board of Regents.

That was fine until during an interview with Julie Hays of KWTX in Waco Starr was confronted with the long letter one of the **Baylor** coeds who claimed she was raped and the verbal exchange she had with Starr about it. Starr butchered the interview and the clips have gone viral.

It painted the picture of a man whose primary concern was not to take responsibility but rather to spray the blame and deflect his role in this scandal.

It is clear now that the Board required all of its visible leaders to say nothing about this scandal until the Pepper Hamilton report was complete, which put men like Starr, Art Briles and athletic director Ian McCaw in a terrible position.

Starr's response has been to fire back, but in doing so he did more harm to his reputation because there is no "winning PR strategy" that absolves leadership in such situations. If a PR professional tells you different they are lying in an effort to land a client to justify their salary.

The only way to handle this from a PR standpoint is counter to what a lawyer would say. The best you can do is to make the best of a bad day and hope for the sun rise.

Ken Starr's best response is say the following: "We failed. I failed. I am sorry. We will fix this. While we cannot undo the damage that has been done to members of the **Baylor** family member whom we ignored, we can ensure that those in the future will be heard."

In situations such as these there is no way to appease the masses; the media will grab four or five words, sound bites or whatever else necessary to convey that this is just another old white man with no clue about the damage of rape and **sexual assault**.

In many cases that picture is accurate. In others it fails miserably present the whole image.

And when there are potential six figure checks to be had, lawyers are going to lawyer and line up to care for "victims."

After **Baylor** initially hired Ken Starr in 2010, he quickly became a beloved figure for the school, and was quite adept at fund raising. He knew the law, and he knew how to work a room.

What he did not know was how to handle a PR crisis because, it turns out, he was better suited to represent the GOP on the Supreme Court than he was to be represent **Baylor** University during a scandal.

Mac Engel: 817-390-7697, tengel@star-telegram.com, @macengelprof

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Full-page ad thanks Ken Starr following Baylor ouster Associated Press State & Local June 5, 2016 Sunday 7:47 PM GMT

147 of 334 DOCUMENTS

Associated Press State & Local

**June** 5, 2016 Sunday 7:47 PM GMT

## ***Full-page ad thanks Ken Starr following **Baylor** ouster***

**SECTION:** SPORTS NEWS

**LENGTH:** 149 words

**DATELINE:** AUSTIN, Texas

AUSTIN, Texas (AP) - A full-page newspaper ad thanks Ken Starr for his "exceptional care for students" following his removal as **Baylor** University president over the school's handling of **sexual assault** complaints against football players.

The color advertisement in Sunday's Austin American-Statesman is signed by seven **Baylor** supporters and urges readers to "commend Judge Starr" at the website ThankKenStarr.com.

The former prosecutor who led the investigation of the Bill Clinton-Monica Lewinsky scandal resigned as chancellor at **Baylor** last week. He has said he didn't know about the allegations involving **Baylor** football players until media reports first surfaced in 2015 during a player's trial.

The ad thanks Starr for his "integrity" and "leadership" and elevating **Baylor** in academics and athletics. The signed supporters include wealthy donors whose names appear on buildings around campus.

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**DallasNews.com**  
THE DALLAS MORNING NEWS

June 5, 2016 Sunday  
1 EDITION

***KEN STARR***

**SECTION:** POINTS; SUNDAY LETTERS; Pg. P03

**LENGTH:** 446 words

He's a hypocrite

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While I'm not condoning Clinton's behavior with Monica Lewinsky, he was impeached for lying under oath about the affair. But who of you, if you had an affair while married, would admit same, knowing your spouse would find out?

For the last several months, **Baylor** University has been in the news for **sexual assaults** on female undergrads by athletes. These aren't just allegations; two have been convicted so far. How are the two events related? Starr was welcomed by cheering crowds at a football game when his appointment as president was announced.

What were his credentials other than being a conservative Christian and hounding Clinton with multiple investigations?

What really strikes me is his hypocrisy or cowardice. Where was he when there was a candlelight vigil in support of the assault victims? Nowhere to be seen.

Paul Glickler, Dallas

Students, staff suffer

I was very much concerned that Ken Starr was "behind the veil of ignorance" when it came to problems facing **Baylor**. When he was president and making nearly \$1 million a year as well as traveling around the country, how many other problems was he not aware of?

So the students and staff have to suffer because he did not do his job. The last thing that the university should do is allow Starr to stay on the payroll and teach law.

Joel Batafsky, Dallas

Faith-based values

"Poor old **Baylor!**" My parents, who first met at **Baylor** in the 1930s, often used this odd phrase as an acknowledgment of their love for **Baylor** and what it stands for. The idea was that **Baylor** could never compete with the state schools due to limited resources, but were always appropriately focused on the higher grounds of education, faith and community.

Both Ken Starr and Art Briles have been superb leaders in the recent modern era of **Baylor**. Both men have strong faith-based values and have led the university's students with a strong emphasis toward the development of individuals passionate about helping the world become a better place.

**Baylor's** student body, including a high majority of its athletes, exemplifies faith in God. There is so much more good coming from **Baylor's** campus in Waco than bad. With compassion for all victims of the sexual criminals, **Baylor** still stands for an idea as old as its charter in 1845 - preparing students for a tough world with both academics and Christian values.

Jim Anderson, McKinney

**LOAD-DATE:** June 5, 2016

**LANGUAGE:** ENGLISH

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149 of 334 DOCUMENTS

The Dallas Morning News: Blogs

**June** 5, 2016 Sunday***Ken Starr: He's a hypocrite*****BYLINE:** Letters to the Editor**SECTION:** LETTERS TO THE EDITOR**LENGTH:** 284 words

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The post Ken Starr: He's a hypocrite appeared first on Letters to the Editor.

**LOAD-DATE:** June 6, 2016**LANGUAGE:** ENGLISH**PUBLICATION-TYPE:** Web Blog

The Houston Chronicle

June 5, 2016 Sunday  
3 STAR Edition

## ***After scandal and scrutiny, Baylor faces future; For female students, issues go beyond safety***

**BYLINE:** Andrea Zelinski

**SECTION:** A; Pg. A1

**LENGTH:** 1813 words

**HIGHLIGHT:** Andrea Zelinski / Houston Chronicle Anya Maltsberger says she doubts **Baylor** would be on her side if she were raped. Rod Aydelotte / Waco Tribune Herald via Associated Press Current and former **Baylor** students hold a rally Friday warning of **sexual assaults** on and off the Waco campus.

WACO - Family is the operative word at **Baylor** University. Family, tradition and Christian values. Now, the few students still on campus here during summer break are watching that brand tarnish before their eyes following last week's firing of a beloved coach and the demotion, and subsequent resignation, of the university president after a damning report that concluded the school botched, impeded and covered up **sexual assault** cases involving players on the school's nationally ranked football team. Still in the glare of the national spotlight, reactions across campus range from shock to sadness to quiet, sometimes pained conversations about the university's reputation. The number of women who have reported to university police or campus officials that they had been raped or sexually assaulted by **Baylor** football players since 2008 is in double digits, according to various media reports.

The university has yet to release the full report of the investigation conducted by a Pennsylvania law firm. Women across campus say they feel safe here, but some hint at larger issues, like the student-athlete who says women here lack a true education to protect themselves, or the feminist who believes the university would throw her under the bus if she were raped here. A A A "With all this stuff going on, yeah, it's a little scary," says one female **Baylor** athlete. So is talking publicly about the university's approach to rape culture. A day after speaking on campus at length about **Baylor** life with the Houston Chronicle, the young woman texted to ask that her name not be used in this story. She said she fears for her safety and worries that what she said would upset people, a reminder of the tension over speaking freely about **sexual assault**. She was not at **Baylor** last August when football player Sam Ukwvachu was convicted of raping a player on the university's women's soccer team nearly two years earlier. She has not been around long enough to go to a football game. But she knows the story. As a 19-year-old transplant from Virginia, she knows what can happen when people drink liquid courage to enhance their night out. She finds dance floors hot and gross and loud and too easy a place for men to whisk away a woman far from sober, she says. "You can't force people not to be who they want to be." With an unapologetic spirit and friendliness, she dreams of working in child protective services placing kids in safe homes. That nature runs through her veins. She hates the taste of alcohol and takes pride in keeping a clear-eyed watch on her friends exploring the 130,000-person city of Waco. She can do it, too. As a towering athlete whose casual white-and-green striped dress pops against her light brown skin, it's difficult to hide her muscular arms. "I try to look out for everyone as best I can because it's out there, you know," she says in the library lounge before grabbing a coffee. "Even if you're not my close friend, I'll step in." The talk about family and community on this tight-knit campus isn't lip service, she says. The spring semester was one of the most difficult of her life, but the community around her, from the strong academics to caring advisers, is real. Still, she cannot help but notice the lack of open conversation on campus

about safety and **sexual assault**. "I just came back from vacation in Virginia for a few weeks, and more people in Virginia were talking about it than people here," she says of the most recent rape conviction and the investigation showing the university sat on its hands. "Nobody really talks about it here. All they talk about is, 'Get Judge Starr back to president.'" The university, she says, needs to do more than post signs and hand out T-shirts about how real men respect women to ensure **sexual assault** does not happen on campus. "That's not taking action, in my opinion. It's like, 'Hey, let's make it look like we're doing something.'" It would give her more faith in the system, she says, if the police had not taken measures to protect Ukwvachu by keeping the allegations against him quiet. She worries that it's a message telling athletes the police have their backs. She says she feels safe on campus. She also carries a knife. "I also don't put myself in those situations. That's the extent of victim blaming I'll go to. Don't put yourself in that situation. Men are men. They're going to want to do the thing," she says without a smile. She wants to see the university speak more to women, not about how to stop men, but talking about how serious **sexual assault** is. "I saw a girl running last night at like 11 o'clock. So, we're obviously not scared, which is kind of cool in its own way, but it's kind of like, 'Protect yourself.'" A A A While few here talk about the scars left on the football players' alleged rape victims, Olivia Worsham bleeds green and gold at the wounds the **sexual assault** cases have made on her school. Recently, she says, a man at a gas station asked if she went to **Baylor** after noticing her university T-shirt, then rolled his eyes at her. "It irritates me because I know there are students here who talk and don't know what the facts are," she says, sitting in the far corner of the student center cafeteria watching "New Girl" over a burger and pretzels. "I go to **Baylor** and I don't even know the facts. I don't know anything." On the second day of summer school, the 21-year-old senior dons a red **Baylor** hat faded to near pink. It can't shade the light in her eyes when she talks about **Baylor**, a place she can barely describe as anything other than a family. The devout Christian and self-styled conservative hails from Joaquin on the Louisiana border - "Thank God it's in Texas" - and her school pride runs deep. A communications major, her mission outside class is to make people love **Baylor**. As co-chair of campus promotions for the university's Student Foundation, she organizes the kind of events that staple a university to its students to instill an infectious kinship at **Baylor** Nation, such as the Bearathon half-marathon race. So, reactions like that of the guy at the gas pump make her blood boil. People don't know what Starr knew, or what football coach "Uncle Art" (Briles) knew. Like her faith in God, she puts trust in her university leaders to lead the way. "I personally feel their hearts are incredible. I'm not saying they're perfect. They're not," she says. To her, the outsized attention on **Baylor** is like watching the nation beat up family; each bruise is personal. All people make mistakes, and **sexual assault** "has been around as long as time has been," Worsham says. "When you're **Baylor**, you're helmed to certain standards, but it's a human university," she says. Between police presence and well-lit streets around the traditional campus of green lawns, red brick buildings and water fountains, she is not afraid to walk around the university grounds. "Of course, I do it wisely. I'm not wandering around at all hours of the night," she says. She's content with the changes **Baylor** is making. People have signed banners pledging to guard against **sexual assault** and more students have a growing awareness of safety issues now that the university is taking action, she says. She has faith the university is making the right decisions: "They know their job is to protect us." Her eyes grow glassy as she worries outsiders would tear down **Baylor**, twisting university officials' words and latching onto campus rapes here even as they happen at colleges across the country. "There are some people who would love to see **Baylor** fall," she says, near tears. "Satan, like a good fisherman, he knows what lures you're going to take." A A A The only message the university gave Anya Maltzberger about the potential for **sexual assault** as a freshman was that if it happened, Jesus still would love her. That was it. End of discussion. Maltzberger was 17 at the time. Now a 19-year-old plowing into her senior year with short ice-blond hair and cool blue eyes, she feels comfortable on campus, and almost always has. She knows she can tie up her dog Winnie while she grabs coffee, certain no one will take the curly haired mutt. She can leave her laptop on her car's front seat and feel "89 percent" sure no one will steal it. What she doubts is that her school would be on her side if she were raped. "It doesn't feel unsafe to be a woman here," she says. "You just know if something happens, you can't count on the university." In spite of that, Maltzberger still finds the school to be like family. It has given her a lot, including a high-quality education, but she sees the administration like a godfather looking out for its image rather than its kin. The daughter of an international family taught to question everything, Maltzberger cannot help but look over her shoulder before she talks or lower her voice to say something counter to the "**Baylor** way." She edits herself when speaking in class and feels feminism still is a bad word here. Much of campus can feel like a closed-minded Texas family. She once tutored football players in history, but that ended shortly after a female co-worker started getting harassed. A pink can of pepper spray jingles alongside her keys. Everybody has one, she says, or pointy keys. She can get her education and then she can leave, she often reminds herself. A mountain tattooed inside her forearm reminds her how big the world is, that there is life outside of the "**Baylor** bubble" and it's bigger than Texas, she says at the campus Starbucks where she used to work. In a roomy brick red shirt, dainty gold rings and a long gold necklace all distracting from her silver nose ring, she says she fights the pressure to keep her mouth shut here. Studying linguistics, she hopes to

teach at a university someday and points out how important word choice is. "You wouldn't call murder 'personal assault.' You'd call it murder," she says. "I don't think you should call rape 'assault.' You should call it rape because that's a very strong word, and I think we need that strong of a word. These are things that need to be talked about in very real terms of very real, horrific things." She knows that many women here do not feel the way she does. In a way, she says, that's the problem. Female students tend to "put on their happy Baptist smile" and are oblivious to the dangers of rape "because Jesus loves us," she says. It is not enough that the university president resigned in the name of change; **Baylor** has to mean it, Maltzberger says. She doesn't get that feeling yet and says if school officials can sweep victimized women under the rug, they will. "I think, to them, I'm just like a number that they put a value on that's worth - well, I was going to say that's worth less than a football ticket. "But now that they fired Briles, I guess I can't say that." andrea.zelinski@chron.com twitter.com/andreazelinski

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The Houston Chronicle

June 5, 2016 Sunday  
3 STAR Edition

## ***After scandal and scrutiny, Baylor faces future; Damage to university just starting to unfold***

**BYLINE:** Benjamin Wermund

**SECTION:** A; Pg. A1

**LENGTH:** 1641 words

>> Get a look at video, documents and interactive timelines at [HoustonChronicle.com/Baylorscandal](http://HoustonChronicle.com/Baylorscandal)>> Lisa Falkenberg on Ken Starr and compassion. Page A3 **Baylor** University's commissioned report detailing a **sexual assault** cover-up at the college echoes allegations in a lawsuit filed in March by one of the victims in which she claims **Baylor** officials were "deliberately indifferent" to rape allegations against a football player. In releasing the report last month, **Baylor** essentially "handed" the victim a victory, said attorney Karen Bitar, who has defended universities in **Baylor's** position. "They basically made themselves pretty damn naked in terms of being able to defend (themselves in) her case," said Bitar, who runs the white-collar crime and internal investigations team at the Seyfarth Shaw law firm in New York. But the potential cost of the **Baylor** scandal extends far beyond the outcome of one civil claim.

Pennsylvania State University has paid at least \$92 million to victims of child sexual abuse by a former assistant football coach in a scandal that made national headlines beginning in 2011. At **Baylor**, legal woes and the subsequent administrative and athletic department firings - including popular head football coach Art Briles - are just the beginning. The NCAA could shutter its athletics programs; the federal government could withhold funding. Even worse, prospective students might go elsewhere rather than heading to the private Baptist college in Waco, and alumni might reconsider opening their wallets. **Baylor**, like Penn State and other universities before it, still has to face the court of public opinion and try to guard against the risk of irreparable damage to its brand. Whether it was sex abuse at Penn State or athletes cheating on tests at the University of North Carolina at Chapel Hill, a string of high-profile scandals in recent years has forced some of the nation's biggest colleges to work hard to restore tarnished reputations. But at **Baylor**, where officials are accused of engaging in a cover-up of **sexual assault** allegations against football players, the challenge may be greater. **Baylor's** reputation is that of a campus that cares about ethics and morality, not just education or athletics, and the scandal gets to the heart of that. Experts, including crisis communications and risk management consultants, agree the best thing **Baylor** can do now is talk openly about what happened and what they'll do to make sure it doesn't happen again. Their advice comes as **Baylor's** board of regents faces mounting pressure to release the entire report by the Pepper Hamilton law firm that concluded football coaches and other athletic department officials knew about allegations of **sexual assaults** on campus by multiple football players and chose not to report them. Football at **Baylor**, the report said, "was above the rules." **Baylor** administrators frequently did nothing or discouraged students from reporting **sexual assaults**. In at least one instance, "those actions constituted retaliation against a complainant," according to the report. "I think it's vitally important for the board and administration to be as transparent as possible," said Teresa Parrot, the founder and principal of TVP Communications, a higher education communications firm based in the Denver area. The school could do more to go on the offensive online, where the news about the scandal initially broke and where most people are forming - and sharing - their opinions of the situation, said Shannon M. Wilkinson, founder and CEO of Reputation Communications in New York. It could push its message out more on social media, including via Twitter, where the school has said little about the situation to its more than 68,000 followers. "They need to have a system to participate in the discussion. Otherwise, they completely lose control over public perception of how they are managing this," she said. Conflicting advice As calls for the **Baylor** regents to release the full Pepper Hamilton

report have intensified in recent days, some on social media have questioned how transparent the university's leaders are actually being. Even Briles has also called on the regents to release the entire report. Kenneth Starr, the former president and chancellor, reduced to a law professor in the wake of the scandal, has called for more transparency, telling ESPN that "sunshine is the great disinfectant." Starr, who has started to speak out in an apparent attempt to salvage his own reputation, has retained crisis management consulting from Spaeth Communications, a Dallas firm run by Merrie Spaeth. She served as a media relations director in the Reagan administration. In addition, a **Baylor** alumni group last week released a statement urging the regents to release the complete Pepper Hamilton report, saying that "the **Baylor** Family deserves an unvarnished, complete accounting of the facts about how these events were handled." **Baylor** officials have said they don't plan to release the full report because they want to protect the victims. Whether or not the regents ever release it all, **Baylor** officials need to be open about everything they know, what steps they're taking to punish those responsible and what they're doing to make sure it never happens again, crisis management experts say. The regents have started down the right path, they say, but there is much more to be done. The 13-page summary of the Pepper Hamilton report the university released is damning - and releasing it was a sign that school leaders are willing to accept fault. The regents last month took strong and unexpected action to fire a star football coach, and they stressed in a statement last week that they will "continue to take the actions that progress the university and its leadership toward an environment of resolute accountability and responsibility." "As we've watched institutions across the country get themselves in trouble in a number of scandals . the trustees tended to get in a little late, and by the time they got around to doing what they should have done at the beginning, all kinds of things had happened," said John Burness, who served as the vice president for public relations at Duke University during the lacrosse rape allegations scandal there. "They (the **Baylor** regents) made all the right moves." College leaders, however, often have to weigh conflicting advice on how much to say publicly and when to say it. Colleges' attorneys often act as the "quarterback" of crisis management and "in the world of law anything you say can and will be used against you," said Nir Kossovsky, co-founder of Steel City Re, a Pittsburgh company that provides institutional reputation risk consulting. Lawyers will almost always urge college leaders to say as little as possible. "There are two courts. There's the court of law and the court of public opinion," Burness said. "It's very important that the institution (**Baylor**) recognize that there are times when you almost have to take the legal consequences because what is at stake is ultimately the brand of the institution as place of integrity or not." Countering online It appears **Baylor** is prepared to take a hit on the lawsuits. But even as its regents have apparently worked to share what they can about the situation, some online have said the university leaders are putting on airs of transparency, rather than actually being open about what they know. "**Baylor** put on a good show today - or at least one good enough to play a public and press looking for reports whether they existed or not - but admitted to almost nothing," the online sports blog Deadspin posted last month. "If **Baylor** cared, it would open up about what it did wrong. It would give names, timelines, dates, and specifics, because you can't apologize without saying what you did wrong." The university could use its website and social media to help counter the arguments that it's not revealing enough information, experts say. A Google search of **Baylor** University still turns up a lot of **Baylor's** official pages, but the news of the scandal is prominently included in the search results. In time, negative reports could dominate such online searches, said Wilkinson, the online reputation management consultant. **Baylor** should create a site dedicated to news about how it is handling the scandal and direct people there via social media, she said. Once **Baylor** muscles its way into the conversation online, the college should work to remind people of the positives at the campus. Experts say the public has been quick to forget past university scandals when the crisis communication is deftly handled. In the early 1990s, a scandal erupted at Stanford University over how the school was spending federal research money. Its president appeared before Congress; national media picked up on it. The well-respected president resigned. But almost nobody remembers that now, in part because the university effectively managed the crisis, Burness said. "I believe these kinds of institutions, these great universities of this country, have enormous resilience," he said. Penn State has come a long way in the last five years because leaders there didn't shy away from the scandal after it unfolded. "We didn't try to distance ourselves from child sexual abuse," Bill O'Brien, the Houston Texans head coach who was Penn State's head football coach during the height of the sex abuse scandal. "I think, most importantly, in any situation that involves some things that are hard to talk about, you have to face it and think about the victims. The first thing you have to do - in addition to putting your staff together and connecting with your players - is to make sure people know there are things a lot more important than football." John McClain contributed to this report. benjamin.wermund@chron.com twitter.com/benjaminew

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## ***Commentary; Now it's Starr's turn to walk a mile in Lewinsky's headline***

**BYLINE:** Lisa Falkenberg

**SECTION:** A; Pg. A3

**LENGTH:** 866 words

Watching Ken Starr's fall from grace this past week, I have to wonder if, at last, he has felt an ounce of the shame that nearly killed Monica Lewinsky in 1998. Lewinsky, whose compelling Ted Talk last year against "shame trafficking" on the internet and elsewhere described how her mother sat at her bedside every night and required her to shower with the door open as the scandal over her affair with President Bill Clinton unfolded in the news and in late-night punch lines. "Both of my parents feared I would be humiliated to death, literally," Lewinsky says. In the talk, she urged us all to consume news - whether it be the product of journalists or anonymous commenters - with compassion and empathy. It is an important message in this age of instant and infinite public stockades.

Who among us is without sin, without error in judgment, without regret? And who among us deserves to see those errors as clickable currency? Where Starr is concerned, I've tried to heed Lewinsky's advice. He stepped down last week as **Baylor's** chancellor amid continued fallout from a law firm's report detailing a **sexual assault** cover-up. But part of me believes that the condemnation and embarrassment he's facing now, as the former figurehead of a university that turned a blind eye to rape, is the only way he can ever, to paraphrase Lewinsky, walk a mile in her headline. During the yearslong Clinton investigation that cost tens of millions of taxpayer dollars, the independent counsel initially appointed to investigate Whitewater became infamous for pursuing the private sex life of the president with the self-righteous zealotry of the brood of vipers for whom Jesus reserved some of his harshest words. In the process, Starr lacerated the reputation of a young woman whose existence was reduced to a beret, a blue dress and a lurid, damn-near pornographic government report of more than 300 pages that led to Clinton's impeachment. You can still buy it used on Amazon for one penny, plus tax and shipping. I once held a copy of the document printed on a roll of toilet paper, which may have been the most fitting format of publication. The sin for which Starr now stands accused isn't being a swooning 20-something carrying on a sexual relationship with a boss. It is looking the other way in a cover-up that placed the almighty pigskin above the violent assault of humans. Starr claims he was unaware of the problems until last year, when he called for an independent inquiry. The extent of the assault allegations and the culture of putting football above the rules are detailed in the law firm Pepper Hamilton's recent summary of its report, which also resulted in the firing of **Baylor's** head football coach. An alumni group, the **Baylor** Line Foundation, has called for the university to release the entire report. It should. Let the cover-up end. And if the sins of **Baylor** officials rose to the level of criminal offenses, let them stand charged. Asked and answered At this point, Starr seems more interested in preserving his own reputation than standing accountable. He resigned, "as a matter of conscience," he said, and so that he could speak more freely and advocate for transparency. But in an interview last week with KWTX-TV following his resignation, Starr focused on covering his own rear end. A reporter asked him on camera whether he'd seen an email a woman sent him in November exclaiming in the subject line that she was raped at **Baylor**. "I honestly may have. I'm not denying that I saw it," he responded. But then a communications specialist who accompanied Starr to the interview, Merrie Spaeth, the same person who coached him before his testimony advocating Clinton's impeachment, interrupted. The reporter explained that Spaeth asked her boss not to air that portion. Then Spaeth took Starr aside off-camera. When they returned, she told the reporter to ask the question again. This time, Starr's answer was different: "I honestly have no recollection of seeing



such an email," he said. At one point, he turned to Spaeth and asked if the answer was OK. Maybe it is to a crisis management professional. But not to **Baylor** students and alumni. Not to the victims who have been ignored for too long. 'The unpleasantness' Over the years, Starr has indicated that he has regrets over the Lewinsky investigation, that it took too long and caused some people great pain. Then, last week, the New York Times reported that he had expressed regret that much of Clinton's legacy is still viewed through the lens of what Starr called "the unpleasantness." "There are certain tragic dimensions which we all lament," Starr said in a panel discussion on the presidency at the National Constitution Center in Philadelphia. He went on to praise the former president for his political gifts, genuine empathy and "this redemptive process afterwards," in which Clinton dedicated himself to philanthropy. Starr seems concerned with his own redemption these days. And maybe it will come. But not until he comes clean on the **sexual assaults at Baylor**. Not until he makes good on his vows of transparency. Not until he walks a mile in this headline. lisa.falkenberg@chron.com twitter.com/chronfalkenberg

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San Antonio Express News

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State Edition

## ***Your Turn***

**SECTION:** OPINION; Pg. F2

**LENGTH:** 931 words

Honor and sacrifice Re: Gratitude for staggering sacrifice, Russell Minor, Another View, May 20: The commentary clearly illustrates the love, respect and gratitude one San Antonio resident, who happens to be a respected pharmacist, has for the sacrifice of a Marine private first class during World War II, also a San Antonio resident whose story he knew, although he had never met him. The column reflects a deep feeling for those in the armed forces who have served our country gallantly when duty called, giving their all. I am privileged to be an acquaintance of Russell Minor as he volunteers his time to honor and support World War II veterans of the Alamo Honor Flight Program. I attend monthly breakfasts with this greatest generation as a guest of my brother, Adolph, a World War II veteran.

Russell read his commentary to the group. The emotions he expressed in person and in the column are genuine, setting an example for all who honor, respect and love our great country. Glenn F. Hoffman Poor Mexico Re: Cuatro de July, Your Turn, May 23: The letter writer asks if Mexico will ever celebrate the Fourth of July the way Americans celebrate Cinco de Mayo. Probably not, since the U.S. invaded Mexico three times, 1916, 1914 and 1846, when we took away half of its land. As one Mexican president lamented, Poor Mexico, so far from heaven, so close to the United States. Tom Keene Focus on potholes Re: Fund, build Hardberger land bridge, Editorial, May 28: I would much rather see the bond money spent on road maintenance and repair versus an unneeded bridge. I take nothing away from the park been there and used it. It s nice! But I d still prefer to have the potholes and roads that I drive daily get fixed before spending money on a nice to have project. Fran Love **Baylor** corruption Re: Cover-up shakes **Baylor** s Baptist core; Boosters shocked but say response shows university is doing penance, Metro, May 28: How sad it is that a Baptist university would be caught up in so much corruption. Along with the football coach, the entire athletic department and all coaches should be replaced, and Kenneth Starr should be fired. A report indicated that athletic officials knew of **sexual assaults** on campus and chose to cover them up. The **Baylor** football program will never recover from this. I think the NCAA should be abolished and all college sports, including football and basketball, should come under a congressional investigation to clean up the corruption in college sports. If a young person gets a college scholarship, he/she should be fully vetted for criminal records and drug tests. In turn, the university will pay them a stipend for an accident policy in case they are injured during their four years. It s time to get rid of the thugs/rapists in college football. James R. Jones Their false idol Re: Cover-up shakes **Baylor** s Baptist core; Boosters shocked but say response shows university is doing penance, Metro, May 28: It s now sadly evident which god the powers that be at **Baylor** University chose to worship. Connie Sharon Ban the Bears Re: In the end, Briles is just another loser, Sports, May 27: **Baylor** needs to ditch its bear mascot and become the **Baylor** Hypocrites. It s disgusting how **Baylor** is completely judgmental, righteous and sanctimonious, and at the same time not only allowed thugs to assault their students but actually condoned it. The university has a complete disconnect from reality; it s like the preacher who rails against homosexuality and drugs all the while employing male escorts and doing crystal meth. The NCAA should give **Baylor** the death penalty. If any university deserved it, it s **Baylor**. **Baylor** has a culture that s rotten to the core. What would your Jesus say, **Baylor**? Shannon Deason Farewell, chief Re: TSA chief promises new help at airports, Business, May 26: Adm. Peter Neffenger had a distinguished Coast Guard career before his appointment last year as administrator of the Transportation Security Administration. Too bad his background in maritime security did not translate to success in commercial aviation security. His failure to staff TSA adequately at peak travel time in the face of sufficient appropriations flunks Public Administration 101. President Barack Obama should summon Neffenger to the White House visitors entrance, make him stand for

two hours in a long line of tourists and loud school children on a hot day, then in his finest Chicago diction, say, Hasta la vista, baby! Gregory A. Nussel Reality check Re: At Hiroshima, Obama says moral revolution is needed, front page, May 28: A moral revolution is required, said President Barack Obama in Hiroshima. Undeniably true! However, morality is not a prominent feature of contemporary government policies. How about a reality revolution that brings truth to the awareness of Americans? Truths such as: Debt is bad for future citizens, and when generated by governments, is gross theft on a national scale. Fiat currencies enrich only government despots, enhancing the power of a financial oligarchy. Excessive taxation and regulation cripple economic growth and job creation. We should take at their word those who openly and emphatically declare war and promise our total destruction. The current generation should have learned from a previous holocaust that perpetrators of genocide must be eliminated from the face of the earth. World peace requires military presence, but not military action, as long as free nations, as a united coalition, stop enabling and supporting tyranny in any form. Bob Wymer

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Abilene Reporter-News (Texas)

June 4, 2016 Saturday  
Abilene Edition

## ***Baylor alumni discuss sex assault scandal***

**BYLINE:** Loretta Fulton Special to the Reporter-News

**SECTION:** FEATURES; Pg. 1B

**LENGTH:** 327 words

Two local pastors and a theology professor, all graduates of **Baylor** University, want the focus of a scandal involving **sexual assault** by football players at **Baylor** to remain on the victims and what can be done to prevent such occurrences.

Stan Allcorn, pastor of Pioneer Drive Baptist Church, was on the **Baylor** board of regents when Art Briles, Ian McCaw and Kenneth Starr were hired at **Baylor** as head football coach, athletic director and university president, respectively.

All three now are gone from those positions, either by resignation or firing, following an investigation by a Philadelphia law firm into allegations surrounding the football team. The report from the investigation said **Baylor** officials did little to respond to accusations of **sexual assault** involving football players over several years.

While Allcorn, a 1976 **Baylor** graduate, still considers the three men friends, he is quick to say that sympathy should go to the female students who were abused.

"That's the greatest shame in all of it," Allcorn said.

Phil Christopher, a 1972 **Baylor** graduate and pastor of First Baptist Church, is on the board of directors of Noah Project, a local shelter for victims of domestic violence. Christopher said in an email that he has searched for a way to respond to the tragic events at his alma mater and decided to offer a positive way of addressing the epidemic of sexual violence that goes beyond the **Baylor** campus.

"We have reacted with too many words instead of seeking solutions," he wrote.

Christopher is urging everyone in the community to make a donation to Noah Project, which in addition to providing a safe haven also provides education for the prevention of domestic violence through schools and churches.

Noah Project offers programs from pre-K through college on identifying the red flags in a destructive relationship, Christopher wrote, and also helps students identify the qualities of a healthy relationship.

Rodney Taylor, a 1990

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Associated Press State & Local

June 4, 2016 Saturday 12:54 AM GMT

## ***Grobe: Winning not at expense of character at hurting Baylor***

**BYLINE:** By STEPHEN HAWKINS, AP Sports Writer

**SECTION:** SPORTS NEWS

**LENGTH:** 720 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - Jim Grobe was enjoying the days living on the lake with his wife. After a call from an old friend, he felt compelled to help **Baylor** in its recovery.

While he certainly wants to win with the Bears, their acting coach understands his charge is even bigger than that.

"**Baylor's** priorities are being realigned to ensure that they are in order. The No. 1 priority here is to make sure all students live in a safe and caring environment," Grobe said Friday. "We have a fantastic group of guys who are extremely saddened by what has happened. We are deeply regretful that the actions of a few can hurt so many."

The 64-year-old former Wake Forest coach is taking over a Bears program and a university reeling from a report that determined school leadership inappropriately handled allegations of sexual violence made by students, some against football players. Two former players were convicted of **sexual assault**.

Grobe had been out of coaching since after the 2013 season when he was contacted by former Bears coach Grant Teaff, who before Art Briles won two Big 12 titles had been part of the program's most successful seasons.

Briles was fired last week in the wake of the report, and athletic director Ian McCaw resigned Monday, the same day Grobe was announced as the acting coach. Ken Starr was demoted from president of the school to chancellor, a position he has since resigned while remaining as a law professor.

Grobe said winning won't come at the expense of character and integrity, and that there will be no tolerance for egregious acts such as **sexual assault** and bullying.

"Playing is not a right, going on the field is not a right," Grobe said. "And if you're not a good citizen, you're not going to play football for **Baylor**. That's the bottom line."

The coaching staff is still intact, including Briles' son and son-in-law, and Grobe said he isn't planning to make any changes - though he has been given authority to do so. Kendal Briles is the Bears' offensive coordinator.

Grobe said there are no indications now of any issues or problems stemming from the report that would affect the remaining coaches.

"Going forward, I couldn't predict, but I think right now things are pretty stable," he said.

A 13-page summary of the report released by **Baylor's** board of regents found that school administrators discouraged students from reporting **sexual assault** allegations and fostered a culture that the football program was above the rules.

"I'm so proud of to be part of a renewed committed to doing things the right way," Grobe said. "Our focus going forward will be to learn from our mistakes and look to a bright future by regaining the respect and dignity that our students and the university deserve."

Along with getting acquainted with the assistant coaches and the current players, Grobe is reaching out to recruits who signed letters of intent with **Baylor** in spring but have not yet enrolled at the university and indicated their desire to be released from those commitments. He wants to meet with the players and their parents.

"Obviously, we have some parents and kids who are concerned," Grobe said. "I want to meet with all the players and parents involved and try to convince them that **Baylor** is still a great place to be."

Grobe said he didn't know how long that process would take, but that **Baylor** would follow NCAA guidelines. There is an appeals process for any signee who is not released by the school from his letter of intent.

One of **Baylor's** top recruits, highly touted receiver Devin Duvernay, is the only signee free to pursue other opportunity because his national letter of intent with the Bears was never submitted by the school to the Big 12 Conference. The player's father discovered the school's mistake when seeking his son's release.

Donovan Duvernay, the receiver's twin brother, also signed with **Baylor** in February out of Sachse High School near Garland, Texas. His letter was submitted properly.

Grobe's contract is only for the 2016 season, but he didn't discount the idea of being at **Baylor** longer.

"If things go well, I like coaching, I can see myself being here for a while," Grobe said. "Like most coaches, we need to play well, our kids need to do the right things both on and off the field. My attitude and our coaches' attitude, if we take care of business, we'll be allright."

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Austin American-Statesman (Texas)

June 4, 2016 Saturday  
Final Edition

## ***Grobe keeping all of Baylor's assistants***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 616 words

WACO - Jim Grobe was enjoying retirement from coaching, living an idyllic life on Lake Oconee in Georgia.

The former Wake Forest coach saw the news about his friend Art Briles being fired by **Baylor**. Hours later, he got a phone call from an old friend in Waco.

It was Grant Teaff, the former **Baylor** coach and Bears icon, who wanted to gauge Grobe's interest in helping save a program that had been gutted by a **sexual assault** scandal.

Teaff, who also made contact with former **Baylor** great Mike Singletary, then phoned **Baylor** Athletic Director Ian McCaw and said he had the right savior for the job. **Baylor** officials met with Grobe in Dallas last Saturday. He took the job Monday, and on Friday he was introduced as the Bears acting head coach during a news conference at McLane Stadium.

Grobe, 64, said he took the job because he felt a "calling."

"**Baylor's** priorities have been realigned to assure that they're in order," Grobe said. "The No. 1 priority here is to make sure all students live in a safe and caring environment. The fact that **Baylor** is willing to confront our deficiencies and problems should instill confidence in our commitment to protecting our students.

"Our goal is to create a culture in our football program where everyone is treated with respect and dignity. The overwhelming majority of our student-athletes at **Baylor** are absolutely wonderful kids who make our university proud every day. Our football team is no exception."

Grobe confirmed he would be making no changes to his staff of assistants, which includes Briles' son, Kendal, who is the team's offensive coordinator, and Briles' son-in-law, Jeff Lebby. Grobe said he plans no changes to either offense or defense, and talked about the zero-tolerance policy he has for his players.

But Grobe has inherited a recruiting mess, with as many as seven incoming freshmen wanting out of their signed national letters of intent. The class of 2017 now has one only commitment, with five withdrawing their pledges since Briles was fired on May 26.

"Obviously, we have some parents and some kids that are concerned," Grobe said. "I would say that our plan is to follow the national letter of intent process created by the NCAA. My goal is to meet with parents and student-athletes that are considering decommitting. And I don't know how long that process is going to take, but I really want to meet with all the players and the parents involved and try to convince them that **Baylor** is still a great place to be."

Collis Cobb, the father of incoming freshman defensive back Parrish Cobb, waited outside of McLane Stadium for more than two hours to talk to any coach and demand that his son be released from his signed letter. He told the American-Statesman that he did not feel his son was safe at **Baylor** and said he had expressed those sentiments during a two-hour, in-home meeting with Grobe and defensive coordinator Phil Bennett earlier in the week.



Cobb said Bennett told him he'd have to appeal to the NCAA to get out of his commitment. Cobb finally left Friday after speaking to Teaff and interim AD Todd Paliski in the stadium parking lot.

Teaff watched Grobe's news conference from the front row.

"I've been heartbroken over this. I still am," Teaff said. "But I'm feeling better."

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

JIM GROBE

Age: 64

At **Baylor**: Was introduced Friday as the Bears' acting head coach.

Before **Baylor**: Has a 110-115-1 coaching record, including a 3-2 mark in bowl games. Most recently served as Wake Forest's coach from 2001 to 2013 and was the head coach at Ohio from 1995 to 2000. He led Wake Forest to the 2006 ACC championship, when the Demon Deacons had a school-record 11 wins.

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The Houston Chronicle

**June** 4, 2016 Saturday  
3 STAR Edition

## ***Baylor sex scandal blights Starr's image and legacy; From Whitewater to Waco, different picture emerges***

**BYLINE:** Kevin Diaz

**SECTION:** A; Pg. A1

**LENGTH:** 1356 words

**HIGHLIGHT:** Rod Aydelotte / Waco Tribune Herald via Associated Press A **sexual assault** scandal involving **Baylor** football players led to Ken Starr's reassignment as university president. On Wednesday, he resigned as chancellor.

WASHINGTON - As special prosecutor in former President Bill Clinton's affair with Monica Lewinsky two decades ago, Ken Starr was the dogged - critics say zealous - investigator who followed the facts to their bitter end. The picture emerging from his decision to step down as chancellor of **Baylor** University in the wake of a football team sex scandal is much different. The prosecutor once decried by Clinton allies as a partisan, moralistic crusader now has been laid low for not doing enough in the face of alleged sexual misconduct by members of the Baptist school's prized football program. Those who worked both for and against the Texas native during his Washington years do not recognize the new picture of Starr, who was removed as university president last week. "Ken himself would never look the other way," said Charles Cooper, a lawyer who worked with Starr in the Reagan administration and against him in several court cases in private practice.

"Nor would he tolerate any institution or subordinates looking the other way if there was wrong. To the contrary." Starr's detractors, particularly those who saw the 1998 Lewinsky affair up close, agreed that the events unfolding in Waco reveal a very different man. "The great irony of the Ken Starr legacy is that all the right-eousness by which he pursued a consensual affair between Bill Clinton and Monica Lewinsky disappeared as president of **Baylor**," said Allan Lichtman, a professor of political history at American University and former Democratic U.S. Senate candidate in Maryland. For all the controversy that has followed Starr since his days as a federal judge and U.S. solicitor general, those who know him best describe him as a careful, methodical lawyer with meticulous attention to the details of legal evidence. That makes the case against him - that he presided over "systematic failures" in the university's handling of multiple **sexual assault** allegations - all the harder for many to understand. It also is at odds with his shaky performance in a KWTX television interview Wednesday in which he at first said he "may have" seen an email sent him by an alleged **Baylor** rape victim and then - after conferring off-camera with Dallas media consultant Merrie Spaeth, a former Reagan media adviser - said he had "no recollection." Starr did not respond to a request for comment for this article. His supporters say any whiff of a cover-up is simply impossible to reconcile with the man they knew in government. "He's an exceptionally fair-minded, balanced man with sound judgment," said William Barr, a lawyer who worked with Starr under both Reagan and former President George H.W. Bush. "When there were internal allegations of impropriety, frequently people turned to him to take a look and relied on his judgment. He called them as he saw them, even when it created difficulties with some of his colleagues." Starr's style as an investigator during the Clinton years created almost as many difficulties for him as it did for the president, whose impeachment by the U.S. House became a milestone in the nation's political polarization. Starr, once a leading U.S. Supreme Court candidate under the elder Bush, was appointed by a three-judge federal panel in 1994 to take over the ongoing Whitewater investigation, which initially focused on questionable real estate investments involving Bill and Hillary Clinton, now the Democratic front-runner for president.

Partisan lightning rod Under Starr, the Whitewater investigation expanded to include inquiries into other Clinton controversies, including the suicide of deputy White House counsel Vince Foster, questions about which were recently revived by GOP presidential candidate Donald Trump. By far the most explosive chapter in the Whitewater probe was the Lewinsky affair, which broke on the national scene in January 1998. It led to the so-called Starr Report, which included salacious details of the affair, concluding that the president had lied in legal proceedings in which he had denied having sex with the White House intern. Although the House voted to impeach, the Senate voted to acquit, leaving Clinton in office and Starr a partisan lightning rod. Democrats long have questioned Starr's tactics as an independent counsel, characterizing his expansive inquiries as the witch hunt of an unaccountable prosecutor. "This was not the report of a plodding, careful, judicious investigator," Lichtman said. "This was the report of someone who got the bit in his teeth and decided to run with it as far and as fast as he could." In contrast, former associates like Cooper see Starr as a victim of the Clinton "spin machine," which demonized him in the press for simply doing a thorough job. "He was the victim of his own investigation," Cooper said. "It brought him a whole lot of controversy and personal trial and tribulation." Some of his backers see history repeating itself in an odd way at **Baylor**, with Starr once again on the short-end of an investigation he helped push forward. Starr maintained in a recent ESPN interview that he did not know about the **sexual assault** allegations until 2015, when he called for an outside inquiry. That led to the report by the Pepper Hamilton law firm resulting in the firing of football coach Art Briles, probation for athletic director Ian McCaw, and Starr's demotion from president to chancellor, a largely ceremonial position that he has quit. "He did the right thing in **Baylor** by bringing in an outside firm to investigate it and let the chips fall where they may," Barr said. "I give him credit for that. "By the same token, you have to give people who are accused their day in court," Barr continued. "I think he's always been of that temper. Not jumping to conclusions, letting the process work." It was **Baylor's** administrative procedure - or lack thereof - that appears to have brought Starr down. A 13-page summary of Pepper Hamilton's findings, released by **Baylor's** board of regents, found that football coaches and other athletic department officials knew about allegations of **sexual assault** involving multiple players and failed to report them. In some instances, school administrators allegedly did nothing or even discouraged students from reporting misconduct. "**Baylor** failed to maintain effective oversight and supervision," the report said. While saying his decision to step down was a "matter of conscience," Starr told ESPN that he disagreed with the report's findings that the football team was "above the rules." He also has come under fire in recent days for appearing to defend Briles, whom he called a "player's coach" and "a very powerful father figure." He also said he was not consulted about Briles' firing, saying he did not have all the facts and so is "behind a veil of ignorance." That too, his past critics say, does not square with the image of Starr as the thorough investigator who gets to the bottom of things. "He's still defending the coach as if he was some Christian icon or Father Flanagan of Boys Town," Lichtman said. 'A smoke screen' One of Starr's closest colleagues from the Whitewater days says his role at **Baylor** was much different. "He was the chief prosecutor in the Whitewater investigation," said Solomon Wisenberg, who was Starr's deputy independent counsel in the Lewinsky investigation. "This is entirely different. He's the president of an institution. He finds out what happened, and once he finds out, he recommends the proper action. He is not the person charged with investigating." Wisenberg and others cite Starr's calls for more transparency on the part **Baylor's** regents, who so far have released only a summary of the full Pepper Hamilton report. Wisenberg suggests a hidden agenda, driven, as it so often is in public scandals, by fear of legal exposure. "This looks like a smoke screen to not reveal information," he said. "They're shocked, shocked, to find out that these activities were going on." To Wisenberg, who watched Starr get pilloried for going after Clinton, this may be the real echo of Whitewater: "I think he's being made a scapegoat." kevin.diaz@chron.com twitter.com/DiazChron

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Austin American-Statesman (Texas)

June 3, 2016 Friday  
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## ***Briles calls for release of full report on scandal***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C7

**LENGTH:** 653 words

Art Briles made his first public comments Thursday, a week after **Baylor** fired him as its football coach for his part in a **sexual-assault** scandal at the school.

In a statement given to a Waco TV station, Briles apologized, while requesting the school's board of regents make public the report produced by the Philadelphia law firm Pepper Hamilton.

Briles, promising to say more when he is able, said the review wasn't independent.

He said: "Keep in mind, the complete scope of what happened here has not been disclosed and unfortunately at this time I am contractually obligated to remain silent on the matter. The report prepared by Pepper Hamilton, the law firm hired and paid for by **Baylor's** Board of Regents, has not been shared with me directly, despite my full cooperation with the investigation. I can only assume that the report, which is not independent, supports the conclusions that the Board has already drawn. I hope to share with you what I was aware of as soon as I can so **Baylor** Nation can begin the healing process."

A week ago, the regents released a report summary and recommendations without many details. The lead attorney who worked on the review said one million pages of documents were scrutinized over an eight-month investigation.

Ken Starr, who resigned Wednesday as chancellor after being removed as school president last week, also called for the regents to release the entire report for the sake of transparency.

The executive committee of the **Baylor** Line Foundation, the school's alumni group, on Thursday added to the calls for complete clarity.

The committee said in a statement: "The **Baylor** Family deserves an unvarnished, complete accounting of the facts about how these events were handled. The 'Findings of Fact' document that **Baylor** released last week is not a summary of specific facts. It is a list of conclusions reached by the **Baylor** Board of Regents. The Board of Regents is to be commended for acknowledging that the institution bears responsibility for a gut-wrenching series of failings. But without a detailed explanation of the facts, the Board's release falls far short of the level of transparency that the **Baylor** Family - and the people directly affected - deserve."

The regents, hours after Starr resigned as chancellor, reiterated that they would not be revealing more of the report to protect the privacy of those who were interviewed.

During Briles' eight years in Waco, **Baylor** had two players sent to prison after being found guilty of **sexual assault**. A third was arrested in April. The school also dismissed two players after accusations were made against them, although no charges were filed.

RECRUITING FALLOUT

A week ago, **Baylor** had six commitments for its 2017 recruiting class. Now the Bears are down to one. It's still a long way from national signing day, but here's where Big 12 schools' respective classes are at right now, in terms of total recruits and players' star ratings:

Oklahoma: 13 (10 4-stars, 1 3-star)  
Oklahoma State: 11 (1 4-star, 10 3s)  
Iowa State: 10 (9 3-stars, 1 2-star)  
Texas: 7 (3 4-stars, 4 3s)  
Kansas: 6 (4 3-stars, 2 2-stars)  
Texas Tech: 5 (1 4-star, 4 3-stars)  
TCU: 4 (3 4-stars, 1 2-star)  
West Virginia: 3 (all 3-stars)  
Kansas State: 2 (both 3-stars)

**Baylor**: 1 (1 3-star)

THE ONES THAT GOT AWAY

**Baylor** does lead the Big 12 in one recruiting category - decommitments. The Bears have lost five recruits since Art Briles was fired last week; two others backed out in February and March. A look at 2017 decommitments so far for each Big 12 school. Numbers in parentheses reflect recruits' star ratings:

| NO. | SCHOOL         | NOTE   |
|-----|----------------|--|
| 7   | <b>Baylor</b>  | QB (4), 2 WRs (4, 4), TE (4), DT (3), OLB (5), S (3) |
| 2   | Texas Tech     | WR (4), OG (3)                                       |
| 2   | Oklahoma State | OT (3), ILB (4)                                      |
| 1   | Iowa State     | ILB (3)  |
| 1   | Kansas         | OT (3)   |
| 1   | Oklahoma       | WR (4)   |
| 1   | TCU            | ATH (3)  |

Note: Texas, West Virginia and Kansas State haven't had any decommitments.

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June 3, 2016 Friday  
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## ***Statement shows Briles still worries about reputation***

**BYLINE:** CHUCK CARLTON, ccarlton@dallasnews.com

**SECTION:** SPORTSDAY; QUICK TAKE; Pg. SPORTS\_C06

**LENGTH:** 336 words

A week after Art Briles became the former football coach at **Baylor**, he broke his silence in a three-paragraph statement. Addressed to **Baylor** Nation, the subject seemed as much about Briles as about the **sexual assault** responses that rocked the campus and its Top 25 program. Briles, President and Chancellor Ken Starr and athletic director Ian McCaw lost their jobs.

At first glance, many might view Briles' statement as self-serving. OK, maybe not as self-serving as the vaguely disingenuous interview Starr gave ESPN, but still misdirected.

To his credit, Briles noted the victims at **Baylor**. Two football players have been convicted of **sexual assault**, a third is facing charges and more allegations have been reported.

"My heart goes out to the victims for the pain that they have endured," Briles said. "**Sexual assault** has no place on our campus or in our society."

He also expressed regret for what occurred on his watch without offering specifics.

"After 38 years of coaching, I have certainly made mistakes and, in hindsight, I would have done certain things differently," Briles said.

Briles then raised the Pepper Hamilton report, whose findings served as the basis for his firing. The report detailed major failures within the football program and university in dealing with **sexual assault** reports and the victims. The former coach seemed to question the fairness of the findings.

"The report prepared by Pepper Hamilton, the law firm hired and paid for by **Baylor's** Board of Regents, has not been shared with me directly, despite my full cooperation with the investigation," Briles said. "I can only assume that the report, which is not independent, supports the conclusions that the Board has already drawn.

"I hope to share with you what I was aware of as soon as I can so **Baylor** Nation can begin the healing process."

So stay tuned for more.

At this point, Briles seems more concerned about correcting the record and salvaging what's left of his reputation than addressing what really went wrong.

Twitter: @ChuckCarltonDMN

**LOAD-DATE:** June 3, 2016

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June 3, 2016 Friday

## ***Baylor Board of Regents should release full Pepper Hamilton report***

**BYLINE:** The **Baylor**; The Star-Telegram

**SECTION:** other\_voices

**LENGTH:** 488 words

The executive committee of The **Baylor** Line Foundation calls on the **Baylor** Board of Regents to immediately release the full Pepper Hamilton report of its investigation into **Baylor's** handling of multiple **sexual assault** and domestic violence accusations, many of them involving **Baylor** athletes.

The **Baylor** family deserves an unvarnished, complete accounting of how these events were handled.

The "Findings of Fact" document that **Baylor** released is not a summary of specific facts. It is a list of conclusions reached by the regents.

The board is to be commended for acknowledging that the institution bears responsibility for a gut-wrenching series of failings.

But without a detailed explanation of the facts, the board's release falls far short of the level of transparency that the **Baylor** family -- and the people directly affected -- deserve.

We acknowledge that there are complex legal issues involved in making Pepper Hamilton's factual findings public. Privacy laws and promises of anonymity must be honored.

But **Baylor** has hired sophisticated and experienced lawyers. They are capable of issuing a report that conceals certain students' and victims' identities consistent with the law while laying bare the detailed factual findings and the bases of Pepper Hamilton's recommendations.

Releasing a detailed factual report is important to assure the **Baylor** family that the right people have been held accountable and that those in power are not using misguided notions of confidentiality to shield their own actions.

Full disclosure is also essential to protect the reputations of those blameless **Baylor** employees who may wish to depart for other opportunities without a cloud of suspicion over their heads.

One example that illustrates the need for full disclosure is the board of regents' failure to describe the specific facts that caused Pepper Hamilton to make significant recommendations about board of regents structure and behavior. The recommendations include:

"Resolve current governance issues at Executive Council and board levels." (III.1.)

"Evaluate and make recommendations regarding board size and composition." (III.2.)

"Review considerations and standards for new board membership, including actual or perceived conflicts of interest, and implement due diligence standards in the selection of board members." (III.2.)

"...train and educate coaches about the need to remain with(in) appropriate reporting protocols and lines of communication when addressing members of the Board of Regents." (X.7.)



Yet there is nothing in the board of regents' "Findings of Fact" that seems to relate to these board "issues," "conflicts of interest" and "reporting protocols and lines of communication" with coaches. Why not?

**Baylor** must ensure everyone understands the totality of what occurred and the steps taken to make sure it never happens again.

The **Baylor** Line Foundation was formerly known as the **Baylor** Alumni Foundation.

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The Houston Chronicle

**June** 3, 2016 Friday  
3 STAR Edition***Baylor pressed to release full report*****BYLINE:** Benjamin Wermund**SECTION:** A; Pg. A4**LENGTH:** 145 words

A **Baylor** alumni group is calling on the university to release the entire report that detailed a cover-up of **sexual assault** allegations at the college, which resulted in the firing of the head football coach and demotion of the university president. The **Baylor** Line Foundation, formerly the **Baylor** Alumni Association, issued a statement Thursday calling on the regents to release the law firm Pepper Hamilton's report in full. The report led to a massive administrative shake-up at the school, including the demotion of former university President Kenneth Starr, who Wednesday resigned as chancellor. "The **Baylor** Family deserves an unvarnished, complete accounting of the facts about how these events were handled," the statement said. The university said in a statement it would not release the full report to protect details of individual cases.

benjamin.wermund@chron.com

**LOAD-DATE:** September 1, 2016**LANGUAGE:** ENGLISH US**PUBLICATION-TYPE:** Newspaper**JOURNAL-CODE:** HOU

162 of 334 DOCUMENTS

The Texas Tribune

June 3, 2016

***Ken Starr Struggles to Answer Whether He Knew About Rape Allegation;*****SECTION:** ISSN: 0897-2710**LENGTH:** 209 words

To read more, click here:

[https://www.texastribune.org/2016/06/03/starr-struggles-answer-whether-he-knew-about-rape-/?utm\\_source=texastribune.org&utm\\_medium=rss&utm\\_campaign=Tribune%20Feed:%20Main%20Feed](https://www.texastribune.org/2016/06/03/starr-struggles-answer-whether-he-knew-about-rape-/?utm_source=texastribune.org&utm_medium=rss&utm_campaign=Tribune%20Feed:%20Main%20Feed)

An awkward TV interview posted this week by a Waco TV station shows former **Baylor** University president Ken Starr offering multiple answers to a question about his knowledge of a student's rape allegation.

In a series of interviews and statements after being ousted as president and resigning as chancellor of **Baylor**, Starr has repeatedly said that he didn't know about allegations of rape against students and football players until the fall of 2015, when player Sam Ukwuachu was convicted of **sexual assault**.

But questions have been raised about whether Starr responded to concerns from other students after Ukwuachu's case came to light. During an interview with CBS Waco affiliate KWTX, Starr was asked about a November e-mail from a former student with the subject line "I was raped at **Baylor**." Starr at first said he didn't know if he received it. He was then interrupted by his public relations adviser Merrie Spaeth. Starr then answered the question two more times, each time differently. Watch the video below:

**LOAD-DATE:** June 8, 2016**LANGUAGE:** ENGLISH**ACC-NO:** 454196621**PUBLICATION-TYPE:** Newswire**JOURNAL-CODE:** 3QUI ASAP

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Associated Press State & Local

June 2, 2016 Thursday 9:35 PM GMT

## ***Report: Briles says he would have done things differently***

**BYLINE:** By The Associated Press

**SECTION:** SPORTS NEWS

**LENGTH:** 426 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - Former **Baylor** coach Art Briles tells a Waco television station that the school-commissioned report on its handling of **sexual assault** allegations has not been shared with him and that he assumes it supports a conclusion already drawn by the board of regents.

KWTX-TV posted the statement on its website Thursday. It is the first time Briles has spoken out since being ousted by the board last week after eight years as the Bears' coach.

The report by the Philadelphia law firm Pepper Hamilton that stated school leadership, including football coaches and staff, inappropriately handled allegations of sexual violence made by students, some against football players. Two players have been convicted of rape.

Briles says his "heart goes out to the victims for the pain that they endured." He added, "I have certainly made mistakes, and, in hindsight, I would have done certain things differently.

"Keep in mind, the complete scope of what happened here has not been disclosed and unfortunately at this time I am contractually obligated to remain silent on the matter," he told KWTX-TV. "The report ... has not been shared with me directly, despite my full cooperation with the investigation. I can only assume that the report, which is not independent, supports the conclusions that the Board has already drawn. I hope to share with you what I was aware of as soon as I can so **Baylor** Nation can begin the healing process."

Since the report was released, university president Kenneth Starr was demoted to chancellor, a position which he then left, and athletic director Ian McCaw also resigned.

The school's main alumni group, the **Baylor** Line Association, demanded Thursday that **Baylor** release a complete report, calling the 13-page summary released last week as unsatisfactory.

School regents have said they will protect victim privacy, but alumni group insisted details can be released while protecting privacy.

"The **Baylor** Family deserves an unvarnished, complete accounting of the facts about how these events were handled," the alumni group said. "Releasing a detailed factual report is important to assure the **Baylor** Family that the right people have been held accountable and that those in power are not using misguided notions of confidentiality to shield their own actions."

The board of regents didn't immediately respond to request for comment Thursday on both Briles' statement and the alumni demands.

Earlier this week, **Baylor** hired former Wake Forest coach Jim Grobe to replace Briles.

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AP College Football: <http://collegefootball.ap.org>

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The Dallas Morning News: Blogs

**June 2, 2016** Thursday***Texas leaders silent about **Baylor*******BYLINE:** Letters to the Editor**SECTION:** LETTERS TO THE EDITOR**LENGTH:** 262 words

Re: "AD out; interim coach named -- Grobe takes over team; McCaw says resignation to promote healing," Tuesday news story.

The hammer is beginning to fall on the leaders at **Baylor** University who apparently suppressed reports of **sexual assault** of young women and allowed alleged predators to roam free in Waco.

Meanwhile, the Rev. Robert Jeffress of First Baptist Church Dallas, Attorney General Ken Paxton (a member of Prestonwood Baptist Church), Lt. Gov. Dan Patrick (a guest pastor at a Baptist church) and Gov. Greg Abbott invent a controversy over transgender bathroom rights and our daughters' safety. These leaders are demanding the resignation of the Fort Worth ISD superintendent for his policies protecting transgendered students and are suing the Obama Administration over imaginary fears for the safety of our daughters.

Yet they are silent when our daughters are actually assaulted.

They haven't demanded the resignation of **Baylor** regents or the complete separation of Ken Starr from **Baylor**. They haven't asked the Texas Rangers to investigate the **Baylor** and Waco police forces that ignored our daughters' reports. They haven't launched investigations into the **Baylor** coaches' actions to intimidate our daughters. They haven't taken action to ensure charges are brought against those who assaulted our daughters. They haven't called for the federal government to investigate Title IX violations of our daughters' civil rights.

Their silence screams hypocrisy.

John Ferguson, Denton

The post Texas leaders silent about **Baylor** appeared first on Letters to the Editor.

**LOAD-DATE:** June 2, 2016**LANGUAGE:** ENGLISH**PUBLICATION-TYPE:** Web Blog



June 2, 2016 Thursday

## *Art Briles speaks but **Baylor** board of regents skating by in this mess*

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** the\_big\_mac\_blog

**LENGTH:** 876 words

It does not matter what Ken Starr says, or how he may say it, people are going to kill him. The same for Art Briles and Ian McCaw.

Every phrase will be dissected, and any statement interpreted as insensitive.

There is no PR path these men can follow or crisis consultant who can change the growing perception that they are the faces of the **Baylor** rape scandal.

One of the main criticisms of **Baylor** since last August when the rape scandal broke was the down-the-line "no comments" from the leadership, specifically the trio of Starr, Briles and McCaw.

As the blade of bad news continued to be drawn across **Baylor's** main artery, the most the school said were issued via vanilla press releases. No one ever addressed the bad news head on, which made Starr, Briles and McCaw appear like unfeeling, stone-walling fools. The conduit of **Baylor's** compassion was a piece of paper or an email.

However the three men felt, and whatever compassion they desired to convey, they were muzzled by their bosses, who were heavily influenced by their lawyers.

When Starr spoke to me on April 7, that interview nearly got him fired.

Now that they are out of their jobs, Starr and Briles are talking.

Starr spoke to me on Thursday. One week after he was fired, Briles released a statement to KWTX news in Waco and ESPN's Mike and Mike:

He admitted making mistakes and said, "I hope to share with you what I was aware of as soon as I can so **Baylor** Nation can begin the healing process."

"After 38 years of coaching, I have certainly made mistakes, and, in hindsight, I would have done certain things differently. I always strive to be a better coach, a better father and husband, and a better person," Briles said.

"My heart goes out to the victims for the pain that they have endured. **Sexual assault** has no place on our campus or in our society. As a father of two daughters, a grandfather, and a husband, my prayers are with the victims of abuse, wherever they are."

Briles and Starr are clearly irate at the **Baylor** board of regents; this is the nameless group of individuals who fired Briles as coach, fired Starr as president and enacted the no-comment policy that was a disaster both in design and in execution.

**Baylor** is no different from most private schools -- there is a dysfunctional level of micro-management from a self-serving board that throws around its weight and routinely undercuts leadership secure in the knowledge no one has a clue as to who they are.

The board embraced a policy that is entirely about potential litigation over the needs and concerns of its students, faculty, alums and concerned parents. The plan is based on fear and was heavily swayed by lawyers who are trying to minimize the damage from civil settlements that are going to cost the school millions of dollars.

**Baylor** is braced for more lawsuits, which is the biggest reason that it will not release the entire Pepper Hamilton report of the athletic department.

The silence policy hung the leaders out and painted them as inept, tone deaf and uncaring. It allowed people such as myself to draw conclusions because **Baylor** refused to help to construct an alternative narrative.

Meanwhile, the men and women who comprise the board could proceed with no potential damage to their professional reputations -- it's not their faces on school, the athletic department or the football team.

Whatever your thoughts are on Ken Starr, this is not a dumb man and he knows rhetoric. While there was no way to win a situation like this, he had the oratorical skills to represent **Baylor** in a respectful and professional manner from the beginning.

As the school president, he should have been trusted with that responsibility. Why have a university president and not use him as a spokesman for the entire school -- that's part of his job.

Could Briles and or Starr have lobbied the board to make statements of their own during this process? Given the power and stature of both, yes. Briles could have done whatever he wanted but given his background he likely was easily convinced to say nothing.

There was little they could have said that would have satisfied everybody, but at a minimum a more visible presence would have been to have a dialogue with **Baylor** students, faculty and alums who were left to wonder what was happening.

As the leaders at **Baylor** who presided during this fiasco, this is on Starr, Briles and McCaw and they know it. They must be held accountable and they have to go down because that is how these things work.

But their faceless, obscure superiors did them no favors and they share a degree of accountability as well.

The **Baylor** board neutered Starr, McCaw and Briles and made a terrible situation worse for the entire university.

Art Briles Says He Hasn't Felt "Anything"**Baylor** head football coach Art Briles responded to questions about the **sexual assault** scandal involving his players in August.

TCU's Gary Patterson delivers postgame rant at **Baylor's** Art Briles, November 2013After TCU's 41-38 loss to **Baylor** in November 2013, head coach Gary Patterson got fired up and his strong words helped start what has become one of the best rivalries in the Big 12 and college sports. (Video by Travis L. Brown, Special to Star-Telegram.com

Mac Engel: 817-390-7697, tengel@star-telegram.com, @macengelprof

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June 2, 2016 Thursday

## ***Baylor must not convict athletes; media should examine its own role***

**BYLINE:** Cynthia M. Allen; The Star-Telegram

**SECTION:** cynthia\_m\_allen

**LENGTH:** 706 words

It's difficult to know exactly what to make of the scandal that has rocked **Baylor** University -- except that the only thing sports media and pundits love more than watching a football powerhouse rise is watching one collapse.

Last August, after allegations of sexual misconduct involving students, some of them athletes, **Baylor** engaged the law firm Pepper Hamilton "to conduct an independent and external review" of the school's "institutional response to Title IX and related compliance issues."

Title IX is the anti-gender discrimination statute interpreted by the Department of Education to cover **sexual assault** at academic institutions.

The review by Pepper Hamilton was given to the school's board of regents in late May; its scope was extensive, its findings damning and its implications devastating.

To much dismay but perhaps little surprise, the athletic department in particular was faulted for its failure to respond to allegations of assault and failure to report the allegations to the appropriate administrators outside the department.

In the immediate aftermath, news media have been quick to lambast the school and its leadership; high-level officials including the athletic director and beloved football coach Art Briles have already been removed.

Indeed, if the facts are as serious as we have been led to believe, such actions, coupled with other corrective measures, seem entirely appropriate.

The problem is, the actual facts that have entered the public domain are sparse and largely generalized in a 13-page summary.

At this point, it seems much of what has been reported as fact is based on speculation -- a reality that compelled Ken Starr, who was demoted from **Baylor** president to chancellor, to resign the latter position as well.

Even if we were to stipulate that **Baylor** is guilty of every policy failure that has been alleged, such failures are evidence of another significant problem: Universities are not the appropriate venues to adjudicate allegations of **sexual assault**.

Ashe Schow, a reporter for the Washington Examiner, makes this point clearly when she writes that the danger of over-correction is already evident in Pepper Hamilton's recommendations, "with the word 'complainant' from the report being replaced with 'victim,' because that is how **Baylor** now has to think: Every accuser is automatically a victim before any investigation takes place."

As I've cautioned before, the public has so fully embraced the myth that our universities promote a "culture of rape" that it is willing to ignore any evidence to the contrary.

There are numerous cases of universities adopting policies that automatically assume the guilt of the accused, expelling young men from school without a conviction or even a charge brought against them in an actual court of law.

California has even passed an "affirmative consent" law that broadly redefines the legal definition of rape on campus, making it much easier to "convict" a student of an alleged crime.

Such policies may be intended to correct past injustices, but they only serve to shift the injustice from one party to another.

In the case of **Baylor**, we know that two football players were indicted and convicted of **sexual assault** in a court of law -- where cases of sexual violence should be handled. Only the justice system can appropriately adjudicate such crimes.

While I am skeptical about the "culture of rape" and will reserve further judgment of **Baylor** until the facts are released in full, I am sympathetic to the notion that athletes are often the subjects of sexual violence allegations and are too often shielded from any punishment.

And while the media -- especially ESPN and its industry peers -- are quick to assign blame to university hierarchy, they are just as guilty of creating a culture in which football stars are untouchable.

I've watched enough College GameDay to know that in a world where football is king and winning is everything, these young men are reinforced with a false sense they can act without consequence.

So while a rabid sports media eagerly watches **Baylor** self-destruct, it might benefit from some self-reflection as to how it has fed the beast.

Cynthia M. Allen: 817-390-7166, cmallen-@star-telegram.com, Twitter: @cjmallen12

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June 2, 2016 Thursday

## ***Third party; Starr and Baylor***

**BYLINE:** The Star-Telegram

**SECTION:** letters\_to\_the\_editor

**LENGTH:** 389 words

Third party?

Cynthia M. Allen believes Donald Trump is not "Republican at all" and that Mitt Romney as an independent candidate will give dissatisfied Republicans the country club politician they crave. (See May 27 column, "Time for third-party candidate to get into the race for the White House.")

She should realize that Trump is a manifestation of politics the GOP has cultivated for years.

Long ago, Republican leaders used wedge issues like abortion, gay marriage, gun control and scapegoating of minorities and immigrants to rally support for other policies primarily designed to benefit the wealthy -- policies not viable by themselves in national elections.

Instead, GOP politicians have watched gleefully as those from the Tea Party tried to intimidate Democrats during passage of the Affordable Care Act. Now that the GOP has welcomed the jackals into its den, it has no choice but to reckon with them.

An independent candidate may be an alternative for those unwilling to vote for either party's nominee, but I doubt Trump will be the only demagogue to earn the endorsement of the Ku Klux Klan while carrying the GOP banner in a presidential election.

Armin Willis, Colleyville

I don't get the logic of Romney as a third-party candidate. That would mean a split vote by conservatives, and we'd have another Democratic president destroying our country like Barack Obama.

Michael Lucas, Weatherford

Starr and **Baylor**

Former **Baylor** President Ken Starr spent years and millions of taxpayer dollars investigating President Bill Clinton's consensual sex life. But he proved incapable of investigating rape and **sexual assault** on a campus of which he was president.

Scoring cheap political points and winning football games were more important.

Walter Slaven, Arlington

The scandal at **Baylor** exposes the hypocrisy of Ken Starr.

The puritan who reported every detail of Bill Clinton's escapades ignored the immoral conduct of his athletic program as long as it produced wins and filled the coffers.

Starr's willingness to pursue a political agenda as independent counsel thrust a presidency and a nation into turmoil. His unwillingness to demand high standards in overseeing **Baylor** encouraged and endorsed a culture of ends by any means.

Sadly, students were severely harmed and a once-respected institution damaged.

Jeff Horton, Granbury

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The Houston Chronicle

June 2, 2016 Thursday  
3 STAR Edition

## ***Starr resigns as **Baylor** chancellor; 'Captain goes down with the ship' in wake of **sexual assault** scandal***

**BYLINE:** Benjamin Wermund

**SECTION:** A; Pg. A1

**LENGTH:** 1079 words

**HIGHLIGHT:** Starr

>> Follow a timeline of the **Baylor sexual assault** scandal at [HoustonChronicle.com/Baylorscandal](http://HoustonChronicle.com/Baylorscandal) Kenneth Starr on Wednesday stepped down as chancellor of **Baylor** University, taking personal responsibility as the recent university president for the **sexual assault** scandal that has rocked the college. He called his decision "a matter of conscience" and said "the captain goes down with the ship." The former U.S. solicitor general, famous beyond Texas for investigating former President Bill Clinton's affair with Monica Lewinsky, took the helm at **Baylor** in 2010. Six years later, he is leaving the school's administration in the midst of growing national scrutiny. Starr was stripped of his role as president last week, after an outside investigation revealed a sweeping **sexual assault** cover-up by **Baylor** football coaches and administrators.

On Wednesday, Starr told ESPN that he is resigning effective immediately as chancellor - a role he had been allowed to keep but which has no control over university operations. Starr insisted that he did not know about allegations of **sexual assault** at the university until 2015, when he called for an outside investigation, telling ESPN he was "behind a veil of ignorance." Starr plans to continue at **Baylor** as a law professor. A report by the law firm Pepper Hamilton, portions of which the university released last week, found that football coaches and other athletic department officials knew about allegations of **sexual assaults** on campus by multiple football players and chose not to report them. Football at **Baylor**, the report said, "was above the rules." **Baylor** administrators frequently did nothing or discouraged students from reporting **sexual assaults**. In at least one instance, "those actions constituted retaliation against a complainant," according to the report. A former **Baylor** student told ESPN on Wednesday that she had filed a complaint against **Baylor** with the U.S. Department of Education's Office for Civil Rights, which enforces Title IX, the federal law that requires schools to fight gender-based violence and protect victims. A department spokeswoman said last week the federal government may investigate such complaints it receives against **Baylor**. Shake-up in department The Pepper Hamilton report sparked a broad administrative and athletic department shake-up at the Baptist college in Waco. The university's board of regents fired Art Briles, the head football coach who led the Bears to recent winning seasons, demoted Starr and put athletic director Ian McCaw on probation. McCaw resigned on Monday, saying "a change in athletics department leadership is in **Baylor** University's best interest in order to promote the unity, healing and restoration that must occur in order to move forward." The regents said last week that they also had fired or suspended numerous other administrators and athletics staff, but they wouldn't name them. In a statement on Wednesday, the regents said they "will continue to take the actions that progress the university and its leadership toward an environment of resolute accountability and responsibility as we relentlessly pursue the mission of **Baylor** University." Starr told ESPN he "respectfully but firmly" disagrees with some aspects of the Pepper Hamilton report, including the conclusion that **Baylor's** football team was above the rules. Starr told the network that he thinks female students were safe on **Baylor's** campus, arguing that all of the assaults he is aware of happened off campus. According to federal crime statistics, however, there were eight reports

of forcible **sexual assault**, four reports of rape and one report of fondling on campus between 2012 and 2014, the last year for which statistics are available. Transparency urged Starr urged the **Baylor** regents to be transparent about what they know regarding the **sexual assault** allegations. He insisted that he knew very little of what led to these allegations at **Baylor**. "Let the sun shine in," Starr told ESPN. "Sunshine is the great disinfectant." Starr only spoke to the sports network about the troubling matter at **Baylor**. He did not respond Wednesday to a Houston Chronicle request for comment. **Baylor** students and alumni want answers. Starr was a "beloved" leader at **Baylor**, said Vincent Harris, a **Baylor** alumnus. Just about every aspect of the university, from academics and research to athletics, improved during his tenure. The school climbed both in college football power rankings and in the U.S. News & World Report academic rankings. Starr helped raise millions to build a new football stadium in Waco. He was a familiar face on campus, where he ate, talked and walked with students, faculty and staff. "**Baylor** students just want answers and they want a quick resolution to all of this drama," said Harris, who is CEO of Harris Media and chief digital strategist for U.S. Sen. Rand Paul. "Our beloved university is obviously in the midst of incredible turmoil where it seems apparent that different factions of the university are fighting each other - about transparency, about jobs, about the **sexual assault** issue. I think that the **Baylor** alumni just hope that we can learn from what's happened, that we can find out from the board of regents exactly what they know and that we can move forward." Outside of statements issued by the university on behalf of the regents, university officials have refused to answer questions publicly about the **sexual assault** allegations and the Pepper Hamilton report. The school only has released a 13-page summary of the law firm's report, which includes no details on who specifically was involved in the **sexual assault** coverup, or when and how many assaults occurred. Regents 'horrified' "We recognize this is a tumultuous time for **Baylor**, most importantly for our current and former students and victims of **sexual assault**," the regents' statement said. "We were horrified by what we learned from the investigation and again express our public acknowledgment and deepest apologies. The decisions made, and the actions we have taken, will ensure there is no room for deflection of responsibility or diminishing the experiences of the victims." Bob Bowsby, commissioner of the Big 12 Conference, said at meeting of conference university presidents and athletic directors in Irving on Wednesday, "We don't have any vantage point to sanction **Baylor**. It's a campus issue (and one) we are watching closely." benjamin.wermund@chron.com twitter.com/benjaminew

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June 1, 2016 Wednesday 9:22 PM GMT

## ***Ousted **Baylor** president Starr resigns from chancellor role***

**SECTION:** STATE AND REGIONAL

**LENGTH:** 700 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - Ken Starr resigned as **Baylor** University's chancellor on Wednesday, a week after the former prosecutor who led the investigation of the Bill Clinton-Monica Lewinsky scandal was removed as the school's president over its handling of **sexual assault** complaints against football players.

Starr, who will continue to teach at the law school, told ESPN's "Outside the Lines" in an interview broadcast Wednesday that he didn't know about the allegations of **sexual assault** involving members of **Baylor's** vaunted football program until media reports first surfaced in 2015 during a player's trial.

"I didn't know about what was happening, but I have to, and I willingly do accept responsibility. The captain goes down with the ship," said Starr, who was hired as president of the nation's largest Baptist university in 2010 after gaining renown as the special prosecutor who investigated Clinton's affair with Lewinsky, a White House intern.

The school hired Philadelphia law firm Pepper Hamilton to investigate allegations surrounding the football team last year. It released its findings last week, determining that under Starr's leadership, **Baylor** did little to respond to accusations of **sexual assault** involving football players over several years.

School regents came under fire for allowing Starr to stay on in the prominent role of chancellor for external fundraising. Starr resigned the position Wednesday morning, effectively immediately, telling ESPN he did it "with sorrow" and "as a matter of conscience."

"We need to heal **Baylor**. ... We need to put this horrible situation behind us," Starr said.

**Baylor** regents issued a statement thanking Starr for his service.

"We recognize this is a tumultuous time for **Baylor**, most importantly for our current and former students and victims of **sexual assault**. We were horrified by what we learned from the investigation and again express our public acknowledgment and deepest apologies," the regents said.

Starr didn't immediately respond to requests from The Associated Press for comment.

The scandal has resulted in major upheaval at the Waco school, which emerged from years in the athletic doldrums to become one of the top football programs in the Big 12 and nationally.

The same day **Baylor** released its report, the regents fired head coach Art Briles and sanctioned athletic director Ian McCaw, who resigned on Monday, the same day the school hired Jim Grobe to coach the 2016 season.

Starr called Briles "a very powerful father figure" who "wants the best for these young men." Starr said he wasn't consulted before Briles was fired.

The report didn't identify specific cases, but two football players have been convicted of **sexual assault** since 2014. In the past year, there have been multiple reports of other alleged assaults and women who said the school did nothing to help.

The report said school administrators discouraged students from reporting or participating in student conduct reviews of **sexual assault** complaints, and that they even contributed to or accommodated a "hostile" environment against the alleged victims.

In one case, the actions of administrators "constituted retaliation against a complainant for reporting **sexual assault**," the report said.

University leaders were also slow to enact federally-required student conduct processes and they failed to identify and eliminate the hostile environment toward victims, the report found.

Starr told ESPN that he didn't think the school had a problem until the August 2015 conviction of football player Sam Ukwuachu, who sexually assaulted another student. But Tevin Elliott, another football player, had been convicted of **sexual assault** in 2014 and multiple women have said they notified school officials they had been attacked by Elliott.

In Ukwuachu's trial, the judge determined that **Baylor's** internal disciplinary investigation that cleared Ukwuachu was so bad that defense attorneys were barred from referencing it.

Starr said he considered the **Baylor** campus to be a safe place for students.

"We're an alcohol-free campus," Starr said. "It's not happening on campus, to the best of my knowledge. They are off-campus parties. Those are venues where those bad things have happened."

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## ***Baylor scandal: Not about football***

**SECTION:** LOCAL; Pg. 1B

**LENGTH:** 831 words

The scandal at **Baylor** University that has led to so much turmoil at my university is not about football.

It's not even, at its core, about the place of big-time athletics at universities, nor the responsibility of college presidents nor the unholy deification of football coaches.

It's really about the abuse and diminishment of women. It's about asking women to pay the price of having a successful college football team. It's about trivializing the **sexual assaults** that were made on their bodies, their psyche and the theft of their person.

The scandal at **Baylor** was the playing out on a college campus of what is found in still so many cases in the workplace, in households where domestic abuse lurks and wherever women find their voices ignored, their aspirations pushed aside and their physical and intellectual self treated as a commodity.

In **Baylor's** case, the women were college students who were the targets of sexual predators. The sexual predators were members of a wildly successful football team.

When the women reported the assaults, their cries for justice and assistance were treated with indifference by university staff. In at least one case, according to a university-commissioned report from the Pepper Hamilton law firm from Philadelphia, one victim found herself treated as the instigator rather than the victim. Instead of finding sympathetic outrage and concern, these victims were met with curt coldness.

One of the common complaints about the modern American university campus is that "political correctness" is running amok. Coddled students seek protection from any thought or idea that might offend their sensitivities. Every student becomes an "interest group" who can't be bruised by language and even curriculum that challenges their "truth." Faculty members are hauled before inquisitors to answer student allegations of "micro-aggression" signaling subtle racism, misogyny or class superiority.

We may roll our eyes at such places, but that would have been preferable to what happened at my alma mater. Instead the culture of football, winning football, prevailed. The coach, Art Briles, was something of a magician, turning a team that was all but hapless into a victory machine. Within a few short years after his hiring in 2008, Briles had produced a Heisman Trophy winner, two Big XII championships, a string of big-money bowl games and the winning produced a new state-of-the-art stadium on campus on the banks of the Brazos River.

But there was a troubling undercurrent. That success had a hidden price. And the bill was showing up in local courts where one, then two former members of the football team were charged and found guilty of **sexual assaults** on students. The cases were all but hidden from scrutiny and any inquiry to the football staff

See JIMENEZ, 2B

and to the university was met with silence.

As it turns out, the school had good reason to be closemouthed. How could it explain its pattern of ignoring pleas by other students who said they were assaulted? How could it rationalize how, as the report said, that employees even retaliated against a student who had made an allegation of **sexual assault**? What emerged was a sickening story of corruption.

Sure, this about a football team and its leaders who operated outside of any rules and those charged with oversight who allowed the abuse. But it's also about the lack of respect and regard for students, those female students who expected and should have received the same protections as any other student, athlete or not.

Briles is out. The athletic director, Ian McCaw, resigned Monday night. The president, Ken Starr, has been removed from the post, but curiously still holds the title as chancellor. (Those who remember Starr's earlier claim to fame, as an unyielding investigator of President Bill Clinton's moral and constitutional transgressions, will see the irony.)

The school's student body, including unknowing athletes, have become burdened with a shame they had nothing to do with.

Because this is Texas and because this is football, already there is hand-wringing about the fate of the football team. Can they still win? How many players and coaches will stay?

This is besides the point. The real question is, how will the victims put together their lives? How do they shed the fear of anyone who has been violated? How do they regain the ability to trust someone or some thing, after they discovered the institution that said it put students first instead put them last.

The healing at **Baylor** has begun with acknowledgment, at long last, that there was corruption. The school's better instincts, I hope, will again emerge.

But how long it will take for the **sexual assault** victims to heal is unknown.

Nick Jimenez has worked as a reporter, city editor and editorial page editor for more than 40 years in Corpus Christi. He is currently the editorial page editor emeritus for the Caller-Times. His commentary column appears on Wednesdays and Sundays.

JIMENEZ from 1B

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THE DALLAS MORNING NEWS

**June** 1, 2016 Wednesday  
1 EDITION

***Grobe a good first step for Baylor***

**BYLINE:** CHUCK CARLTON CEARLTON@DALLASNEWS.COM, STAFF WRITER

**SECTION:** SPORTSDAY; Pg. C03

**LENGTH:** 587 words

Jim Grobe has already embraced his new job.

**Baylor's** acting football coach met with his assistants Monday night and players at 7 a.m. Tuesday, a source said. He also went through the formality of passing NCAA certification so he can begin contacting recruits and trying to salvage future recruiting classes.

The reviews of **Baylor's** hire are some of the best news the university has received in weeks. Grobe has received near-universal praise from peers and media for personal integrity and getting the absolute maximum from his talent at Wake Forest and Ohio U.

Tuesday brought a remainder of the **sexual assault** scandal that has plagued the university. USA Today reported that football operations director Colin Shillinglaw and associate athletic director Tom Hill were fired.

Grobe's arrival is a positive step but only one step for **Baylor**. Here's what Grobe and the program face going forward:

The message

Few know what **Baylor** and its staff are facing. One who does is Houston Texans coach Bill O'Brien, who replaced Joe Paterno at Penn State after the Jerry Sandusky scandal.

O'Brien told the Houston Chronicle on Tuesday that he emphasized healing and education following the allegations.

"We didn't try to distance ourselves from child sexual abuse," O'Brien said. "I think, most importantly, in any situation that involves some things that are hard to talk about, you have to face it and think about the victims.

"The first thing you have to do -- in addition to putting your staff together and connecting with your players -- is to make sure people know there are things a lot more important than football."

As the former head of the American Football Coaches Association ethics committee, Grobe may be the perfect outside voice to begin the process.

Recruiting

Former **Baylor** coach Grant Teaff referred to "bleeding" in the recruiting classes, and he's not far off. Both the incoming class and 2017 class have been rocked by the **sexual-assault** revelations.

Even with the "acting" title, Grobe is now the public face of the football program and somebody who can project stability -- even for just one year while **Baylor** searches for a permanent coach. Grobe and **Baylor** still face a challenge. Plenty of uncertainty surrounds **Baylor**, including the remainder of the coaching staff and future revelations.

No matter how qualified, an acting coach is a little like a substitute teacher, a challenge facing Grobe. Just don't expect a pushover. Aaron Curry, a former Butkus Award winner for Grobe at Wake Forest, offered a few examples of Grobe's approach Monday on Twitter. One involved Grobe calling 5 a.m. practices after a few players missed classes.

The offense

Grobe's reputation is as a defensive-minded coach who likes option offenses.

The initial speculation has Grobe focusing on the defense along with coordinator Phil Bennett, with Kendal Briles still running the offense that has consistently been among the best in the FBS. Even with losses on the offensive line, **Baylor** still has some of the best skill people in the Big 12. Its evolution and look will still be worth watching.

The search

**Baylor** first needs to name a full-time replacement for Ken Starr, who was reassigned to chancellor.

Then the new president can begin the search for an athletic director and head coach. **Baylor** has the luxury of having a full season to find and vet its next coach.

And any candidates whom **Baylor** might consider should know by late this year what the situation will be at the school should there be more revelations, along with lawsuits and changes.

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The Dallas Morning News: Blogs

June 1, 2016 Wednesday

## ***Baylor's Ken Starr resigning as university chancellor, stands by Briles***

**BYLINE:** Sue Ambrose

**SECTION:** THE SCOOP

**LENGTH:** 984 words

By SUE AMBROSE and DAVID TARRANT

Ken Starr resigned Wednesday as chancellor of **Baylor** University, less than a week after the school's board ousted him as president over a sex-assault scandal.

In an interview on ESPN, Starr said he accepted full responsibility for the school's lax handling of numerous reports of **sexual assaults** at **Baylor**, including by football players. But Starr said he had been "behind the veil of ignorance" and unaware of the problem until late last year.

Starr, who is best known for investigating the sexual activities of President Bill Clinton, said he resigned "as a matter of conscience." The Waco university said he would remain on the faculty of the law school.

Students were quick to question Starr's statement that he did not know about the problem of **sexual assault** on campus, which has been an issue at **Baylor** for years.

"I think that ignorance about the issue of **sexual assault** on college campuses has to be willful," said Natalie Webb, a doctoral student in **Baylor's** religion department. "If Professor Starr was unaware that **sexual assault** happens at **Baylor**, then he was naive and unequipped to be president."

Last week, **Baylor's** board of regents released its summary of findings by a law firm it hired to investigate how the Baptist college has responded to **sexual assaults** on campus. The summary outlined a colossal failure of the school to respond appropriately when students reported **sexual assaults**.

In one case, **Baylor** retaliated against a student for reporting an attack. And school officials sometimes discouraged women from pursuing claims under Title IX, the federal law that requires universities to investigate rapes and other assaults and to help victims.

But the summary included few details; the school said it had not yet received a written report from the law firm, Pepper Hamilton of Philadelphia. Starr told ESPN that he and the school's faculty senate are pressing the **Baylor** board for "full transparency."

In a statement released late Wednesday, the board thanked Starr for his service, apologized again to victims and defended its own actions, saying the summary released last week "fully and openly" outlined **Baylor's** problems.

"The decisions made, and the actions we have taken, will ensure there is no room for deflection of responsibility or diminishing the experiences of the victims," the board said in its statement.

Starr said he was unaware **Baylor** had a **sexual-assault** problem until a Waco jury convicted a football player, Sam Ukwuachu, of **sexual assault** last August.

But another player, Tevin Elliott, was convicted of **sexual assault** in January 2014 and sentenced to 20 years in prison.

In addition to demoting Starr from president to the non-operational role of chancellor, **Baylor's** board fired football coach Art Briles last week. The summary report faulted the football staff for hushing up complaints about players and creating a culture that "football was above the rules."

Starr said he disagreed that the football team was above the rules and told ESPN he stands by Briles.

"He was a players' coach but he was also a powerful father figure," Starr said. "He has real gifts and wants what's best for these young men."

Starr said that "to the best of my knowledge," Briles and assistant coaches laid down rules but were forgiving.

"That's the same way I am," Starr said, adding that he has yet to hear Briles' explanation "for whatever the facts were or the findings were as put before him."

Starr praised **Baylor** and its students.

"**Baylor** is a wonderful, caring community," he said. "Our students are wonderful. Our student athletes are wonderful. Our football players are terrific young men."

Briles could not be reached for comment.

On Monday, **Baylor** announced that athletic director Ian McCaw had resigned.

**Baylor**, Briles and McCaw are facing a federal lawsuit by a former student who alleges that **Baylor** "did not take any action whatsoever to investigate" her claim that Elliott raped her twice at a 2012 party. The suit also alleges that Briles and McCaw knew of a previous assault by Elliott.

Last week, **Baylor** said it had also dismissed other members of the school's administration and athletic department but offered no details, leaving some students wondering how and why **Baylor** fell so short.

"I wish we'd have a little bit more transparency about what exactly is happening in midlevel administration right now," **Baylor** senior Conner Morris said. "I would really like to know where in the process the problems really began. I feel like right now we're getting rid of figureheads without addressing where the problems started."

Starr became **Baylor's** president in 2010. According to **Baylor's** latest tax records, he was paid more than \$1 million as president and chancellor.

Starr has traveled the country to promote the school -- the nation's largest Baptist university -- as a beacon of Christian faith and growing academic rigor. He has also cheered its sports teams with enthusiasm and spent much of his time raising money for a new football stadium and ensuring that **Baylor** could remain in the splintering Big 12 athletic conference.

He has been a recognizable figure on campus, students say.

"I've met him a few times and he's always been gracious," **Baylor** senior Dex Hinton said. "Looking at the report, he had to go. It was just the time. I understand, but I'm sad."

Special contributor Shehan Jeyarajah contributed to this report.

Twitter: @bysambrose, @davetarrantnews

More on **Baylor** and Ken Starr

- \* Sherrington: **Baylor** can't move on from scandal unless it fully comes clean
- \* Mosley: If Starr has any decency left, he'll leave **Baylor** entirely
- \* Twitter reacts to reports of Starr resigning chancellor's post
- \* What's next? More lawsuits, investigations and penalties, experts say
- \* Regents strip Starr of president's title, apologize for mishandling cases
- \* Starr focused on **Baylor** football, fumbled on sex assault cases

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June 1, 2016 Wednesday

## ***Ken Starr quits, pressures **Baylor** board for full transparency***

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** mac\_engel

**LENGTH:** 1170 words

After stepping down as **Baylor's** chancellor Wednesday, Ken Starr immediately went into his best D.C. lobbying mode and started the media rounds to pressure the **Baylor** Board of Regents into releasing the Pepper Hamilton report about its athletic department.

Starr's decision comes six years to the day he was named **Baylor's** president. Three years later, he was named chancellor and president.

It is Starr's preference to have the entire findings released. The fallout so far has led to the firing of football coach Art Briles, the resignation of athletic director Ian McCaw and Starr's firing as the school's president.

Two assistant football coaches were fired Wednesday. Per a report by ESPN, the school has been contacted by the Department of Education about its Title IX procedures.

Art Briles Thinks Investigation Is "Good" **Baylor** head football coach Art Briles reacts in August 2015 to **Baylor's** decision to have an external investigation.

The Pepper Hamilton report details the investigation of multiple rape cases of **Baylor** coeds by members of the **Baylor** football team. So far, a report that is several inches thick has been released in limited portions.

Starr, 69, actually sought me for the following 25-minute interview Wednesday:

Did you resign on your own accord or were you pressured by the board into this?

"You will see my statement as a matter of conscience. I am resigning in order to facilitate full transparency and eventually the full healing of **Baylor** University, including the victims and their families whose lives have been shattered.

"I can speak to you without any fear of violating any duty of any kind. I am not going to say anything negative about anyone; from Day 1, I have been calling for transparency. What the Regents have done is elected and embraced a policy of non-transparency, and I lament that and regret that; from Day 1 until today, I have called on the board to please be transparent about the Pepper Hamilton report. That is my cry to heal **Baylor** Nation and do the right thing and put this behind us.

Art Briles Response For His Critics **Baylor** football coach Art Briles' response to his critics.

"We need to let the sunshine in. Sunlight is a great disinfectant. The faculty senate constitutes the conscience of any faculty, and the faculty senate at **Baylor** is still with honorable women and men. I am not going to purport to speak at all for the faculty senate, but I hope and pray that additional voices will be raised to encourage the board of **Baylor** to embrace full transparency."



Is this why you are resigning as chancellor?

"Yes."

Have you read the Pepper Hamilton report?

"No. I have had access to only that which is in the public domain and I accept some of the criticisms and reject others, but now is not the time to do that. My cry is for transparency."

Did Art Briles know that **Baylor** football players committed **sexual assault** and kept them on scholarship on the team without penalty?

"I honestly don't know the answer to that. The reason is I have not had a full or substantial briefing of the facts. I don't know what coach Briles has said. I have had indications of what he said. I know that his daughter posted [on Facebook] that her father was never given his day in court. I have heard that, but I don't know that."

"As a judge, I am not privy to those findings of what Pepper Hamilton found or what coach said in response to the facts. I am behind the veil of ignorance in that respect, but I do respect the board coming to their best judgments. These are good men and women who serve on the board and I leave it to coach Briles to respond."

"They were individual acts because I know the football players and the culture of the team is a very good culture of young men who I believe in and trust. I am pretty close to the players. Read [quarterback Seth Russell's] post or Bryce Petty, Jarrett Stidham or Robert Griffin III about their experiences here."

"I am going to pay tribute to coach Briles in that, whatever may have happened, I can't imagine he's not repentant and sorrowful if it was his responsibility. I know he is a great molder of character and this effusive loyalty to Briles is because he cares so deeply for them beyond the game."

If that is the case, then how can you be both -- be a great molder of character and have a series of criminal incidents committed by his players under his watch?

"I think that is a question for the Board of Regents. They sat listening to Pepper Hamilton for hours on this and they had many hours of prayer and deliberation. I am not criticizing the board and I accept that it is the responsibility of the president; you go down with the ship."

Were **Baylor** coeds ignored or brushed aside after they came forward with claims of being raped by **Baylor** football players?

"I do not know that, but I know Pepper Hamilton has reached certain findings and conclusions. I am not contesting those findings because I do not know."

Should the president of a university know those things?

"I don't believe it's possible to know all of those things. I think it's imperative the president be vigilant to the issue of campus safety. The president is ultimately responsible for the well-being of our students and we do care for our students. They are loved. There are episodes where that caring community fell short."

What do you say to critics who conclude that this scandal is a karmic payback for your role in the investigation and impeachment of President Bill Clinton during Whitewater and the Monica Lewinsky scandals?

"I say I did both investigations [Whitewater and Lewinsky] to the best of my ability and to do so was a thankless and controversial task. I carried this [as **Baylor** president] to the best of my ability for the past six years, and I have been honored to build **Baylor**. Until September of 2015, we were living in a golden era of **Baylor**, both academically and athletically."

Why did we not see more of this Ken Starr during this whole ordeal? The Ken Starr who **Baylor** students call "Uncle Ken," who runs out with the **Baylor** Line and shows up at alumni functions -- why was this side of you not visible throughout this whole process?

"I am not going to embrace your characterizations. I can only use my own words. But I have been fully obedient to the full direction of the board leadership by refraining from comment; your asking me questions unplanned [in an interview on April 7] represented a breach of the protocol."

After all of this, why remain at **Baylor** as a professor in the law school?

"Because I love **Baylor** and I want to continue to build **Baylor**."

Listen to Mac Engel every Tuesday and Thursday on Shan & RJ from 5:30-10 a.m. on 105.3 The Fan.

Big Mac Blog Post **Baylor** Denial Report Mac Engel of the Fort Worth Star Telegram with a report from **Baylor** after Art Briles and his players met with the media.

Art Briles Says He Hasn't Felt "Anything" **Baylor** head football coach Art Briles responded to questions about the **sexual assault** scandal involving his players in August.

Mac Engel: 817-390-7697, tengel@star-telegram.com, @macengelprof

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Hill Country Current (Blanco, Texas)

June 2016

## ***Baylor: Take Action Now***

**BYLINE:** Art Dlugach

**SECTION:** NEWS

**LENGTH:** 395 words

I have written a bunch of stories on the **Baylor** football Bears, and I have really enjoyed their success-2010-2015. They won two Big 12 titles in that span, played in six consecutive bowls and won three. **Baylor's** finest half-dozen-year stretch in its history.

The victories made for good reading and writing-for me-I graduated from BU in 1965.

I would get-and deservedly so-a D- if I failed to address what is happening now in Waco.

It is beyond disgraceful. One **sexual-assault** charge after another against Bears' football players. There can be one flimsy defense: the players are innocent until proven guilty. Does that mean the school (and the NCAA) should wait a couple of years until their trials are over to take action? I say no.

Art Briles, the highly regarded, highly likeable head coach, should quit or be fired. I have no line-in-the-sand opinion on Athletic Director Ian McCaw nor President Ken Starr.

The NCAA should place **Baylor** on three years' probation, which, of course, would mean no bowl games. Also limit the Bears' scholarships.

Please, please don't try to make me feel better by saying it happens at other schools. Totally irrelevant. **Baylor**-a proud Baptist institution-has been caught, with the evidence painfully overwhelming. It should serve its time.

Losing a few, or more than a few, football games; a drop in attendance; and erasing the pride in the new stadium and great campus atmosphere, will be unfortunate, but what has happened far outweighs-negatively-the result on a scoreboard above a gridiron.

Some good can come of this: maybe younger football players will learn from the terrible mistakes of the guilty parties. Maybe coaches and teammates will be reminded of the importance of knowing more about the players who seem to be heading for trouble-a close watch is mandatory. Less tolerance has to be the norm.

The actions of the players accused of **sexual assault** are far worse and much more serious than the joy of hoisting a bowl trophy.

The football team in Green and Gold has lost for many years, and we all survived. We'll survive defeat again, but we cannot survive-as a school-if these horrific actions don't cease.

There are numerous other sports at **Baylor** and thousands of wonderful students and athletes. Their predecessors are glad they are there, and we hope they will carry the torch on a long journey toward a healthy soul.

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San Angelo Standard-Times (Texas)

June 1, 2016 Wednesday  
San Angelo Edition

## ***Baylor takes responsibility; will others?***

**SECTION:** OPINION; Pg. 4A

**LENGTH:** 564 words

The following editorial appeared in Sunday's Corpus Christi Caller-Times:

Enough can't be said of **Baylor** University's responsibility to live up to the lofty standard that its academic purpose and religious affiliation implies. It failed, miserably, by allowing sexual violence by athletes to go unexposed and largely unpunished and, worse, by discouraging victims from coming forward.

But **Baylor**, in firing football Coach Art Briles, reassigning president Kenneth Starr and -- perhaps most importantly -- asking the victims' forgiveness, has set an example that could have positive repercussions far beyond **Baylor** and its alumni. It's an example to be followed by other colleges and universities and the military, which have been grappling with **sexual assault** culture -- with unsatisfying, unconvincing results.

The house-cleaning, which wasn't confined to Briles and Starr, was an obvious first step but wasn't as easy as it may appear. Briles isn't just a football coach and he isn't just a successful one. The turnaround he achieved at **Baylor**, a private Baptist school competing against large state universities, was magical. And Starr, in addition to being a respected lawyer and professor, is the famed special prosecutor of former President Bill Clinton.

**Baylor** the institution was supposed to be the victims' protector and defender, not their betrayer. But Briles and his staff dissuaded victims -- even to the point of retaliation against one victim, according to an investigation by an outside law firm. It amounted to a second attack on people who needed justice and help putting their lives back together. Starr's sin was of omission. He ordered the investigation but not soon enough.

Taking responsibility for the harm **Baylor** did to the victims -- deepening their victimization by valuing them less than the football team's success -- can't be over-emphasized for its importance. **Baylor's** statement came from the chairman-elect of its regents, Ron Murff. Having the incoming chairman do the talking signals that things really are going to change.

The most important change is that the firing of Briles is an overt statement that **Baylor** will value the safety and wellbeing of its students and the university's integrity ahead of its success on the football field. Ridding itself of Briles is a step back to square one, football-wise. But how this will affect **Baylor's** on-field performance sorely needs to be an irrelevant question. ...

Too often, highly regarded institutions say publicly that they care about the victims and want to do all they can to prevent **sexual assault**, then go about doing as **Baylor** did. So much already is stacked against the victims. Their emotional investment can make them sound less credible as witnesses than the manipulative practiced liars who attacked them. The brass at a university tends to think of the institution's reputation first, so it can become easy for officials not to hear what they don't want to hear. If **Baylor** means what it's saying, it will have turned this corner and could lead the way for others to follow.

The goal of the athletic program should be to produce the likes of Robert Griffin III and to consider his Heisman trophy incidental to the person **Baylor** helped him become. Griffin was a stellar student who finished his bachelor's degree early and conducted himself like a gentleman, for lack of a less archaic word. ...

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The Texas Tribune

June 1, 2016

## ***Ken Starr Resigns as **Baylor** Chancellor.***

**SECTION:** ISSN: 0897-2710

**LENGTH:** 856 words

To read more, click here:

[https://www.texastribune.org/2016/06/01/ken-starr-says-he-will-resign-baylor-chancellor/?utm\\_source=texastribune.org&utm\\_medium=rss&utm\\_campaign=Tribune%20Feed:%20Main%20Feed](https://www.texastribune.org/2016/06/01/ken-starr-says-he-will-resign-baylor-chancellor/?utm_source=texastribune.org&utm_medium=rss&utm_campaign=Tribune%20Feed:%20Main%20Feed)

Editor's note: This story has been updated throughout.

Days after he lost his job as **Baylor** University president due to a scandal over the school's handling of allegations of **sexual assault**, Ken Starr said he has resigned as chancellor of the private Baptist school.

In an interview with ESPN Wednesday, Starr said he will remain as a law professor at the university. The resignation will go into effect immediately, he said.

"We need to put this horrible experience behind us," Starr said in the interview. "We need to be honest."

The **Baylor** Board of Regents confirmed the resignation in a statement Wednesday afternoon.

"We thank Judge Starr for his years of service," the statement said.

Read More Starr helped usher in a golden age at **Baylor**, and then watched it turn sour

Until last week, Starr held the job of president and chancellor. He was removed from his president post by the regents after an investigation commissioned by the school found that **Baylor** failed to sufficiently investigate allegations of **sexual assault** against students, and football players in particular. The school also didn't provide sufficient support to victims who reported those assaults, the report said.

The chancellor role is mostly a figurehead job, board members said last week. It doesn't have any operating responsibilities, and Starr would mostly focus on fundraising and "religious freedom" issues, they said. But the move still generated criticism from people who felt Starr shouldn't be allowed to remain in a prominent role.

Starr said repeatedly during the interview that he accepts responsibility for what happened at **Baylor**, while also insisting that he was "behind the veil of ignorance." He reiterated his previous statements that he didn't know about the numerous cases of **sexual assault** until last fall, when the investigation into their handling was commissioned.

Still, he said, "the captain goes down with the ship."

But he struck a defiant tone at times, too. When asked whether **Baylor** had a sexual violence problem, he said "it really hasn't been [a problem] to my knowledge until August 2015," when football player Sam Ukwuachu was convicted of raping another student. That rape happened in 2014. And another football player, Tevin Elliott, had already been sentenced to 20 years in prison for **sexual assault** at the time. Multiple women have reported that Elliott raped or attempted to rape them.

Starr also made sure to note that he wasn't aware of any "episodes" occurring on campus, where he pointed out that alcohol is banned.

"They are off-campus parties," he said. "They are off-campus venues where this has happened."

The federal government doesn't differentiate between rapes that happen on or off campus. Universities are expected to investigate and consider punitive action whenever a student assaults another student - regardless of where.

The resignation is another shoe to drop in the ongoing house-cleaning among **Baylor's** most visible administrators. When the board released a report on its investigation last week, it announced Starr's demotion, the firing of football coach Art Briles and the suspension of Athletic Director Ian McCaw. Since then, McCaw has also resigned.

Starr defended Briles on Wednesday, saying he "is a person of genuine character" and wasn't consulted before Briles was fired.

"Coach Briles is a player's coach, but he was also a very powerful father figure," he said to ESPN.

The report was highly critical of **Baylor**, saying some victims of **sexual assault** were intimidated or retaliated against for reporting the crimes. And in some cases, coaches or staff members of the football team met with victims but didn't report the allegations to anyone else at the school.

"The choices made by football staff and athletics leadership, in some instances, posed a risk to campus safety and the integrity of the university," the report said.

The report didn't, however, mention the names of any specific coaches, staff members or administrators who committed wrongdoing. That has prompted calls in the media and among victims advocates for greater transparency. Starr agreed, saying Wednesday that more details should be released.

"As each day goes by, that need becomes more and more pressing," he said.

The report "fully and openly" outlined the problems revealed by the scandal, the **Baylor** board said in its statement. **Baylor** will continue to take action that will make the university more accountable and responsible, the regents said.

"The decisions made, and the actions we have taken, will ensure there is no room for deflection of responsibility or diminishing the experiences of the victims," the statement said. "We will continue to protect any details that may compromise the privacy of these individuals."

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## ***Baylor hires former Wake coach Grobe; AD McCaw resigns***

**BYLINE:** By RALPH D. RUSSO, AP College Football Writer

**SECTION:** STATE AND REGIONAL

**LENGTH:** 840 words

Scrambling to find a coach to lead its football program through a tumultuous time, **Baylor** hired a man known for turnarounds and integrity.

Former Wake Forest coach Jim Grobe will replace Art Briles, **Baylor** announced Monday. Grobe was named acting coach, with no mention of how long of a contract he will receive.

A little more than an hour after Grobe's hiring was made official, **Baylor** announced that athletic director Ian McCaw had resigned, severing another tie with the **sexual-assault** scandal that has tarnished the school's reputation.

Briles was ousted and McCaw placed on probation by **Baylor** last week after the release of a report commissioned by the Waco, Texas, school that accused university leadership of not responding to or inappropriately handling allegations of **sexual assault**, some by members of the football team.

Grobe, 64, has been out of coaching for two seasons. He spent 13 years with Wake Forest, leading the team to some of its best seasons. Grobe was 77-82, including an Atlantic Coast Conference title and Orange Bowl appearance in 2006.

The Demon Deacons had two winning seasons in the 12 years before Grobe took over and had gone to five bowl games in program history. Under Grobe, Wake Forest played in five more bowl games.

He resigned after the 2013 season, his fifth straight at Wake Forest that ended with a losing record.

"It is an honor for me to have the opportunity to join the **Baylor** football program during this important time," Grobe said in a statement released by the school.

"I am looking forward to getting to know and working with the coaches and players in the coming days, and I have great respect for **Baylor** as an institution and its long-standing heritage.

"As a coach, winning is important. At the same time, I want to assure the **Baylor** family that every decision we will make in this football program will be made with **Baylor** University, her students and our student-athletes in mind."

Grobe is still an active member of the American Football Coaches Association, which is headquartered in Waco. He served an eight-year term (2006-13) as chair of the organization's ethics committee. During that time, the AFCA was led by former longtime **Baylor** coach Grant Teaff.

This is a difficult time of the year to hire a football coach, especially at a university wracked by scandal reaching the president's office.

There was speculation and unconfirmed reports following the move to dismiss Briles that **Baylor** would promote defensive coordinator Phil Bennett to interim coach.

Instead, the university - beset with uncertainty after also demoting president Kenneth Starr - decided to go outside the program for at least a temporary solution.

"Jim Grobe is the right leader at this time to move **Baylor** University and the football program forward," McCaw said in a statement before announcing he was stepping down.

"Coach Grobe enjoys an impeccable reputation within the intercollegiate athletics community and is a man of great integrity and faith."

McCaw was hired in 2003 after a scandal within the men's basketball program at **Baylor** led to the resignation of then-athletic director Tom Stanton.

In 2003, **Baylor** basketball coach Dave Bliss stepped down after it was revealed he encouraged players to lie about a Bears player who had been killed by a teammate. Bliss was trying to cover up NCAA violations involving Patrick Dennehy after he was murdered by Carlton Dotson.

McCaw hired Briles and helped raise funds to build a \$250 million on-campus football stadium.

"After much reflection and prayer, I have decided that a change in athletics department leadership is in **Baylor** University's best interest in order to promote the unity, healing and restoration that must occur in order to move forward," McCaw said in a statement.

It is still unclear how much of the current staff will remain at **Baylor** for the upcoming season. Briles's son, Kendal, is **Baylor's** offensive coordinator and Briles' son-in-law, Jeff Lebby, is running backs coach.

While the report by the Pepper Hamilton law firm did not give details and specific names of other coaches involved in wrongdoing, the fact finding stated staff members spoke directly to potential victims of sexual and violent crimes, discouraged them from reporting allegations and withheld information about allegations against football players from the university.

Art Briles was suspended with the intent to terminate. He was two years into a 10-year contract that paid more than \$4 million annually. In eight seasons at **Baylor**, Briles had turned the Bears into a Big 12 powerhouse after they languished at the bottom of the conference since 1996.

Before taking over at Wake in 2001, Grobe coached Ohio University for six years. In 1995 he took over an Ohio program that had not won more than four games in a single season the previous 12 years.

As challenging as it was to turn around perennial losing teams at Wake Forest and Ohio U., taking over at **Baylor** right now might be the most difficult job Grobe has even taken.

—

Follow Ralph D. Russo at [www.Twitter.com/ralphDrussoAP](http://www.Twitter.com/ralphDrussoAP)

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**PUBLICATION-TYPE:** Newswire

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**DallasNews.com**  
THE DALLAS MORNING NEWS

May 31, 2016 Tuesday  
1 EDITION

## ***Turmoil makes players think again***

**BYLINE:** BEN BABY BBABY@DALLASNEWS.COM, STAFF WRITER

**SECTION:** SPORTSDAY; Pg. SPORTS\_C06

**LENGTH:** 382 words

Almost four months ago, teenagers across Texas faxed in the paperwork to finalize their decision to play football at **Baylor** and celebrated one of the biggest days of their young lives.

Before last week, many prized recruits were set to follow suit next February when the Class of 2017 can sign national letters of intent. But since **Baylor** effectively fired coach Art Briles last week, the Bears' commitments have all but disappeared.

The fallout will seemingly get only worse as things continue to unravel in Waco after an investigation showed the university and football team mishandled several **sexual assault** cases. On Monday, athletic director Ian McCaw resigned, the school announced.

Former Wake Forest coach Jim Grobe was named Monday to serve as **Baylor's** acting coach while the program looks for a long-term replacement.

"I need to take my time, weigh my options and make sure I make the right decision for myself," Houston Stafford wide receiver Hezekiah Jones said in a Twitter post from last weekend announcing his change of heart.

Four players have already withdrawn their commitments, leaving just two players in the Bears' current recruiting class. One of those is IMG Academy quarterback Kellen Mond.

Mond, who already seemed on the verge of looking for another school before Briles' firing, could break off his commitment by the end of the week, according to 247Sports.com.

Granted, it's still early in the process. TCU has only four commitments and Texas has seven, according to 247Sports.

**Baylor** signed 22 players last February, but now one of the many questions surrounding the program is if those signees will make it to campus.

Two players have already been reported as not intending to enroll for this week's summer classes after last Thursday's news. Port Arthur Memorial running back Kameron Martin has requested a release from his letter of intent, according to ESPN.com. ESPN also reported that Silsbee offensive lineman Patrick Hudson will follow suit.

If the NCAA or **Baylor** does not approve the releases, signees who want out of their letters of intent must sit out a year because of the current transfer policy.

The school has alerted the NCAA and the Big 12 Conference about possible rules violations stemming from its handling of the **sexual assault** cases.

Twitter: @Ben\_Baby

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May 31, 2016 Tuesday

## ***Baylor must take steps for real change***

**BYLINE:** THE EDITORIAL BOARD; The Star-Telegram

**SECTION:** editorials

**LENGTH:** 382 words

**Baylor** has an opportunity that could help destroy the stigma surrounding sexual violence on campus.

Last week, **Baylor's** board of regents took action after a report, conducted independently by law firm Pepper Hamilton, called the university's response to sexual abuse to be a "fundamental failure."

We got the apology, but we need the results too.

**Baylor** needs to show us it isn't just trying to save face but is actually creating a safer environment for students.

The culture surrounding **sexual assaults** needs to change, and **Baylor** has an opportunity to be the leader in changing it.

Make sure everyone at **Baylor** actually understands Title IX

The law firm recommends that **Baylor** "instill a consistent institutional understanding of Title IX obligations."

Title IX's prescriptions for equal treatment and respect must be visible, understood and obeyed by everyone walking on **Baylor** grounds.

This should build a better culture for reporting sexual crimes and having the proper responses.

Give Title IX coordinators the resources they need

The Pepper Hamilton report says **Baylor's** Title IX coordinators didn't have enough support, time or resources to create an effective office.

The recommendation says to hire deputies to help restructure the office to be more effective. **Baylor** needs to make sure funding is provided and qualified people get hired.

Go back and do proper investigations on all reports

Pepper Hamilton wants **Baylor** to follow up with the victims identified in its review "who made reports that did not move forward" or "who made reports, but later withdrew from **Baylor**."

They are victims of crimes and should be treated as such. **Baylor** must follow up with all victims of sexual abuse and make sure a proper investigation is done and support is provided.

The law firm wants **Baylor** to determine why some victims didn't move forward with their reports, which would help locate cracks in the system and show students that victims matter.

These steps would help in removing stigma while creating a culture in which people are encouraged to report crime instead of living under its oppression.

Nothing can excuse **Baylor's** past behavior, but if the university can build a campus where Title IX is effectively implemented, it could help put the campus sexual violence stigma behind.

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The Texas Tribune

May 31, 2016

## ***The Brief: Tracking the Rise and Fall of Ken Starr.***

**SECTION:** ISSN: 0897-2710

**LENGTH:** 1243 words

To read more, click here: [https://www.texastribune.org/2016/05/31/brief-may-31-2016/?utm\\_source=texastribune.org&utm\\_medium=rss&utm\\_campaign=Tribune%20Feed:%20Main%20Feed](https://www.texastribune.org/2016/05/31/brief-may-31-2016/?utm_source=texastribune.org&utm_medium=rss&utm_campaign=Tribune%20Feed:%20Main%20Feed)

The Big Conversation

Ken Starr was removed from his post as president at **Baylor** University last week amid a leadership shakeup over how the university handles **sexual assault**.

Now, Starr's future is unclear. While he was removed as president, he will maintain his position as chancellor and continue as a professor in the law school. As chancellor, the school's board affirmed the man would have no "operating responsibilities inside the university."

But it hasn't always been this way for Starr.

In fact, Starr's removal would have been unheard of just two years ago, wrote the Tribune's Matthew Watkins. At that point, he was instrumental in spurring a renaissance of sorts at the school, as it was thriving both athletically and academically.

Shortly after Starr found his footing at **Baylor**, the school's athletics teams started winning - the football team claimed its first 10-win season since 1980 and the women's basketball team won the national championship. In fact, the 2011 to 2012 school year became known as the "Year of the Bear."

But, as Watkins noted, "while football seemed to drive much of that success, it also helped usher in the university's current dark days." After defensive end Sam Ukwachu was indicted on a charge of raping another student and reports from ESPN pointed to multiple women who reported being sexually assaulted by **Baylor** students or athletes, Starr called for an investigation into the school - the very investigation that would lead to his reassignment.

"And suddenly, the national story of a private university out-punching its weight was replaced by one of a Christian school whose outside ambitions caused it to lose its moral compass," Watkins wrote. "Fair or not, that storyline will take time to recover from."

The Dallas Morning News' David Tarrant, Sue Ambrose and Holly Hacker wrote that, like the scandal at Penn State University, the fallout at **Baylor** will likely extend beyond the administrative shakeup and could include things like "wrongful termination lawsuits, federal investigations, victim settlements and scrutiny from the National Collegiate Athletic Association."

The Morning News report also found the school could face added pressures to release more details about the scandal that were omitted in the investigative report. The findings of fact published by the University did not contain specific names.

"What are the failures, who were the people?" Edward Queen, a professor at the Center for Ethics at Emory University in Atlanta, told The Morning News. "The more they prolong things, the worse and worse it's going to look."

Trib Must Reads



Disability Community Divided On Sub-Minimum Wage Program, by Edgar Walters - Some disability rights activists say state contracts paying people with disabilities well below minimum wage is exploitative and inhumane. Others insist it is a needed source of fulfilling employment for the state's most vulnerable.

Analysis: An Early Guide to November's Competitive Texas Races, by Ross Ramsey - Most of the 218 races at the top of the state and federal sections of our general election ballots in November are not going to be competitive. Here's a look at those that are likely to be.

Suicide Prevention Efforts Are Placing an Emphasis on Small Texas Towns, by Edgar Walters - According to a Texas Tribune analysis of death records between 2004 and 2013, the rate of suicide was 15 percent higher in Texas counties with an urban population of less than 20,000 people than in more metropolitan counties.

Issue of Mental Health Assessment a Focus as 3 Fight Death Sentences, by Johnathan Silver - Criminal justice experts say that determining mental health can be hard for anyone, including judges, defense attorneys, prosecutors and jurors. They say the issues revealed in three cases are key in furthering the discussion in how mental health is gauged when weighing the death penalty for killers.

Texas Court Halts Execution in Dallas Murder, by Jolie McCullough - The execution of a man whose original trial included a hypnotized eyewitness was stopped by the Texas Court of Criminal Appeals Friday evening.

Cost of Texas Child Support Overhaul Doubles to \$420 Million, by Terri Langford - The state's sidelined child support overhaul is now back on track, but its cost has more than doubled to \$420 million and it is now two years behind schedule.

In Weighty Water Ruling, Texas' High Court Backs Landowner, by Kiah Collier - The Texas Supreme Court has strengthened protections for landowners who don't have rights to the water underneath their property.

Elsewhere

(Links below lead to outside websites; content might be behind paywall)

Texas trying revamped sex offender treatment program, The Associated Press

Austin Democrat eyes influential caucus position, Austin American-Statesman

Hillary Clinton shouldn't repeat past Texas mistakes, Fort Worth Star-Telegram

Archaeologists May Have Found the First Location of the Alamo, Texas Standard

In Cleveland, Trump may need Cruz more than Cruz needs him, Austin American-Statesman

Memorial project for Vietnam veterans to put faces with the names of our fallen heroes, Houston Chronicle

Two fellow UT regents join Wallace Hall in bid for admissions records, Austin American-Statesman

Fikac: Republican chairman denounces 'Scripture as a marketing tool', San Antonio Express-News

Power outage sparks tensions that lead to forced evacuation of Navasota unit, Houston Chronicle

Texas Health, Aetna form healthcare plan company, Fort Worth Star-Telegram

State takes action to move mentally ill inmates to state hospitals, San Antonio Express-News

Have SpaceX landings launched a new era in space travel?, Houston Chronicle

Lawmakers blast VA wait time investigations as agency defends itself, Austin American-Statesman

Quote to Note

"After much reflection and prayer, I have decided that a change in athletics department leadership is in **Baylor** University's best interest in order to promote the unity, healing and restoration that must occur in order to move forward."

- **Baylor** University Athletic Director Ian McCaw announcing his resignation within hours of the school hiring an interim replacement for Art Briles, who was fired as the school's head football coach last week

Today in TribTalk

Dear **Baylor**: Your Students Deserve Better, by Rick Gipprich - When asked what we think university administrators should be doing to support survivors of campus **sexual assault**, the answer my fellow coalition members and I give is quite simple. Ask for help. And when asked what I would say to **Baylor** University in light of this scandal, the answer is clear and direct. Your response to the rapes of your students is deplorable.

School finance ruling is a call to action for the Legislature, by Kendall Pace - The Texas Supreme Court's school finance ruling was narrow, unanimous and ended decades of numerous lawsuits that claimed the state public education financing system was unconstitutional in funding and design. While some fear the ruling will be seen as encouragement for the Legislature to do nothing, I believe it is a rallying cry for lawmakers.

Trib Events for the Calendar

\* A Conversation with Ryan Sitton, Texas Railroad Commissioner, on June 3 at The Austin Club

\* The Texas Tribune Festival on Sept. 23-25 at the University of Texas at Austin >> 000142187000000627

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May 30, 2016 Monday

## *Grobe a great choice, but **Baylor** needs a new staff, too*

**BYLINE:** Gil LeBreton; The Star-Telegram

**SECTION:** gil\_lebreton

**LENGTH:** 359 words

Multiple outlets are reporting that former Wake Forest coach Jim Grobe will be named **Baylor** football's interim head coach.

Grobe, 64, is highly respected and would seem an ideal fit for the unique situation that **Baylor** faces.

Grobe was a college assistant for 17 seasons before becoming head coach at Ohio University in 1995. He moved to Wake Forest in 2001 and received both the Associated Press and Bobby Dodd national coach of the year awards in 2006.

Something called BearsTruth, a website, appears to have broken the news about Grobe. But if what the website said about the current **Baylor** assistants -- that all the coaching staff will be retained -- is true, the school is making an unfortunate mistake.

It strains credulity to think that Art Briles' coaching staff wasn't in some way at least partially involved in the **sexual assault** cover-up. Did any of them come forward to university officials and report what they knew about the charges of **sexual assault**?

No? Then they are as guilty as the assistants at Penn State who heard things about Jerry Sandusky and did nothing.

It seems particularly galling that Briles' son Kendal, the offensive coordinator, would be allowed to remain on Grobe's staff.

With a fresh, new staff, Grobe and **Baylor** could expect to turn the page and begin the process of putting the scandal behind them. But by retaining the current assistants, **Baylor** will assure that questions and media accounts of the story will shadow them throughout the season.

There is at least one lawsuit pending, relating to the cover-up. There may soon be more.

Some of the assistant coaches may get called to give depositions or even testify. How would that look?

It would be uncomfortable, no doubt, for Grobe to try to disrupt other schools' coaching staffs to find his own set of assistants. But a few good men surely could be found -- maybe coaches, such as Grobe, who are recently retired and willing to return to the sideline for one last time.

In short, I heartily applaud **Baylor** for the reported decision to hire Grobe. But the university needs to finish the clean-up job.

Gil LeBreton: 817-390-7697, glebreton@star-telegram.com, @gilebreton

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Abilene Reporter-News (Texas)

**May** 29, 2016 Sunday  
Abilene Edition

## ***Scandal replaces SMU as worst in Texas sports***

**SECTION:** SPORTS; Pg. 10B

**LENGTH:** 937 words

There is no reason to rejoice or gloat about the decision in Waco. We all lost, it's just a matter of degree.

All of **Baylor** University loses.

The Big 12 loses.

The state of college football in Texas loses.

TCU's entertaining rivalry with **Baylor** will soon die.

The image of college football worsens.

Thousands of good people will temporarily have their **Baylor** degrees sullied by the deliberate inadequacy of their zealot leaders.

How people regard Art Briles and the remarkable job he did at **Baylor** is forever ruined, and the coach will now be mentioned in the same sentence as the disgraced Joe Paterno.

The victims in the cases will likely receive a check, but they can't get anything back.

**Baylor** University had no choice but to fire a head coach who had previously generated so much positive attention -- and money -- for the school. His presence on the **Baylor** sideline was bad for the high-dollar business that is private education.

I didn't think **Baylor** would do it, but I am not surprised it did. He was going to negatively affect marketing, applications, enrollment and donations, which made his dismissal an impossibly easy business decision.

On April 7 when I interviewed **Baylor** President Ken Starr, he said, "If we made mistakes, let's live up to them, let's own them and then correct the situation."

**Baylor** did that.

As college sports fans we can tolerate a lot of moral depravity and obnoxious double standards to support our team, but we should never accept that an innocent bystander's physical and emotional well-being is a nuisance. There still must be a line.

That is why I hammered at **Baylor** for so long, even when I was not sure if anyone cared -- it's assault. It's rape. It's corruption. It's negligence. This is considerably worse than the SMU scandal that led to the Death Penalty in 1987. This one is the worst.

It's worse than the **Baylor** basketball scandal that included a murder in 2003.

What **Baylor** University confessed was not some booster paying money to teenagers or a singularly desperate amoral coach, Dave Bliss, pinning his cheating ways on a murderer.

This was a series of calculating adults who are well paid to be leaders of young men and women and who deliberately tried to coerce rape victims from coming forward. It sets another low in the continually devolving world of college sports.

The full effects of this scandal will not be known for months, but they will be felt for years.

Because we are just 60 days from the start of fall practice, **Baylor** may have no choice but to retain this coaching staff for one interim season, which will destroy recruiting. A real replacement will not be hired until December or January.

Whoever is the permanent replacement will then have to adhere to the letter of the law -- never easy in college football.

President now Chancellor Ken Starr will quietly leave, as will athletic director Ian McCaw. There is no way they can stay much longer.

To those who say the media did not do its job -- we didn't, and then we did.

The Waco media did report on some of these cases, but no one grabbed it. What the media did not do was follow up those stories enough; this happens with greater frequency with continued staff reductions at places like the Waco Tribune-Herald because, "Nobody reads the paper" until they need to.

There was zero movement on this until Texas Monthly published its story on Boise State transfer Sam Ukwuachu last August. Then things began to happen, and **Baylor** announced the internal investigation by the law firm of Pepper Hamilton.

The first of ESPN's two Outside the Lines stories came in January, to which reporter Paula Lavigne deserves considerable credit for her work. The same for the stories done by Alex Dunlap from Austin and The Associated Press.

We in the media can collectively stink, but this story is why a free press is vital to big-time college sports and society -- without these people and these organizations, the behaviors by the BU staff would have gone unnoticed and continued not only sans obstruction but with support.

Why I personally went at this story was because it represented the most egregious abuses of power, and deliberate denial, all in the name of winning a stupid football game. I love football but it's still a game, like Candy Land or Scrabble.

I nearly gave up covering this because I thought the interest level changed when I reported firing Briles had become a distinct possibility. Then suddenly people cared a lot about "the victims."

Most of the righteous indignation at **Baylor** was all in the name of eliminating the Bears as a player in college football. To fire Briles means there is a better chance of returning **Baylor** as a homecoming opponent.

The coveted recruits who attended **Baylor** did so because of Briles, the first **Baylor** coach to post three consecutive 10-win seasons.

What more of us must admit is that **sexual assault** is a major problem not just at **Baylor** but on college campuses throughout the country. Victims of rape are scared to come forward because they are ashamed or resigned to the fact they will not be heard.

With its admission of responsibility Thursday, **Baylor** said it is accountable, that there is a line.

Firing Briles was necessary to the bottom line, but **Baylor** admitted it all and said the well-being of its customers -- i.e. students -- is a priority and that the actions committed by leadership were reprehensible.

Given Briles's status and success, his dismissal is one of the most difficult actions **Baylor** has ever made. Briles had created a real Camelot, but firing him was the only way to conclude this tragic ordeal where -- ultimately -- we all lost.

**LOAD-DATE:** May 29, 2016

**LANGUAGE:** ENGLISH

**GRAPHIC:** Associated Press **Baylor** fired football coach Art Briles on Thursday after an independent review uncovered significant problems with how the athletic department handled **sexual assault** allegations against football players.

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***For Baylor, fallout may stretch years***

**BYLINE:** DAVID TARRANT, SUE AMBROSE and HOLLY K. HACKER, STAFF WRITERS

**SECTION:** NEWS; Pg. A01

**LENGTH:** 1533 words

Five years ago, Penn State University faced up to a child sex-abuse scandal in its football program, embracing a scathing investigative report and acknowledging its failures.

But the fallout continued. Sports regulators hit the school with \$60 million in fines. Victims sued. Ugly details and allegations dribble out to this day.

Now it's **Baylor** University's turn. The Baptist college released a damning report last week on its handling of sex assaults, especially those by football players. **Baylor** officials fired their president and head coach, said they were sorry and promised to reform.

But as Penn State's experience shows, that almost certainly won't be the end of the matter for **Baylor**. Experts say the fallout could include wrongful-termination lawsuits, federal investigations, victim settlements and scrutiny from the National Collegiate Athletic Association.

There also may be pressure to release the many details of the scandal omitted in the school's report. Another possibility: blowback from people who view its conclusions as unfair - Penn State faced defamation lawsuits from university employees singled out in its report. And **Baylor** has a long to-do list of tasks it has agreed to tackle, including rethinking its Board of Regents.

"As with Penn State, I would say **Baylor** can expect to be dealing with fallout for some time," said Melissa Dodd, a crisis management expert and a professor at the University of Central Florida.

Investigations, lawsuits

After demoting president Ken Starr and ousting Art Briles, its head football coach, the board of the Waco school vowed Thursday to contact **Baylor** victims, apologize and offer "appropriate remedies."

But that may not satisfy students. They may file lawsuits or federal complaints, said Fatima Goss Graves, a civil rights lawyer with the National Women's Law Center in Washington, D.C.

"Students have a right to attend school without experiencing harassment and assault," Graves said. "To the extent that did not happen or if someone was injured, they may be able to get remedies."

The Department of Education's Office for Civil Rights investigates complaints made under Title IX, the federal civil rights law that guarantees freedom from sexual discrimination - including **sexual assault** - in education. The office can also initiate investigations.

The agency can order schools to reimburse students for money they spent getting therapy, and to refund tuition and dorm fees if the assault and its aftermath interfered with their studies.



The feds are investigating almost 200 schools for not properly responding to sexual violence complaints under Title IX. **Baylor** is not one of them - at least not yet.

"The Department will not hesitate to investigate if necessary and if we receive a complaint within our jurisdiction," a spokeswoman said in a statement that seemed almost to be encouraging complaints.

"I think they are alerting people," Graves said.

**Baylor** already faces one lawsuit from a former student raped by football player Tevin Elliott. A Waco jury convicted him in 2014; he is serving a 20-year prison sentence. Penn State ended up paying about \$100 million to sex-abuse victims.

Wendy Murphy, a law professor at the New England School of Law in Boston, faulted **Baylor's** report for not describing **sexual assault** as a civil rights issue.

"When you're reporting on violence against women, the phrase 'civil rights' should appear in every single paragraph," Murphy said. "It correctly conveys to the entire campus that a violation against a single woman is also a violation against the entire community."

Report not enough

The report released Thursday, **Baylor's** summary of findings from investigators at Philadelphia law firm Pepper Hamilton, came after months of withering media coverage of sexual and violent assaults at **Baylor**. Two football players have been convicted of rape, including one who had been cleared by the school's own investigation. Female students have reported other assaults to police, alleging one by a third football player and another by a fraternity president.

Investigators found that the school discouraged women from reporting attacks, ignored complaints, blamed victims and even retaliated against them. And **Baylor's** football program made the school more dangerous. Athletic officials hid complaints of **sexual assault** from the university; players let off the hook for assault went on to hurt more women.

Yet the school's 13-page "Findings of Facts" based on the Pepper Hamilton inquiry contained few specifics: no dates, descriptions of offenses or details about how athletic officials tried to get around the Title IX investigative process. The regents said the report nevertheless offered the community "as much detail as possible."

It stands in sharp contrast to the lengthy and detailed narratives about what happened at other colleges issued by the education department's investigators, which describe incidents in detail while still protecting student privacy.

For example, a 2015 report on Michigan State University runs 42 pages. One student's case covers six pages. Another's covers four. It includes sentences like, "Student B alleged that she was sexually assaulted by a male student in a fraternity house in fall of 2012."

In a report on a male-on-male assault at Southern Methodist University in 2014, federal investigators wrote, he "reported to SMU on multiple occasions that other students were harassing him with threatening and taunting comments, text messages, phone calls and visits to his room, and that the University did not investigate these concerns."

**Baylor** is to be commended for admitting fault, said Edward Queen, a professor at the Center for Ethics at Emory University in Atlanta, but will face pressure to be more transparent.

For example, **Baylor** said Thursday that it had terminated members of its administration and athletics programs but offered no specifics, even to say how many people had been fired.

"What are the failures, who were the people?" Queen asked. "The more they prolong things, the worse and worse it's going to look."

**Baylor** regents have not said whether they will release more information if they receive it from the Pepper Hamilton investigators.

Board recommendations

Pepper Hamilton issued an extensive list of recommendations that **Baylor** has agreed to act on. They include helping past victims, identifying those whose reports the school didn't act on or who left **Baylor**, and adding a compliance officer.

Many deal with processes and documentation. Pepper Hamilton recommended that **Baylor** revise its Title IX program in order to be "consistent with law, guidance, most effective models from around the country." This includes standardizing the process for investigating **sexual assault** and adding more experienced investigators, and requiring Title IX training at all levels of the university.

Pepper Hamilton also admonished **Baylor's** football program, saying players need to be "held accountable to the same standards as all **Baylor** students." The school must "establish clear policies and protocols for all Athletic Department staff when students are accused of misconduct."

Potential NCAA action

**Baylor** has contacted the NCAA about possible violations, Richard Willis, outgoing chairman of the Board of Regents, said during a Thursday teleconference with reporters. It also has hired a law firm experienced in dealing with the sports regulator.

Since imposing sanctions on Penn State in the wake of molestation allegations against Jerry Sandusky, a former assistant football coach, the NCAA has been reluctant to get involved in potential criminal and civil cases. In the Penn State case, the NCAA faced criticism for going beyond its bylaws and walked back some of its original sanctions against the school, though not the \$60 million in fines.

**Baylor** could be liable for possible violations of NCAA rules, such as giving impermissible benefits to student-athletes, including treating them differently than other students in **sexual assault** cases.

Blue-ribbon panel model

Like **Baylor**, Penn State's governing board commissioned a law firm to investigate. A probe by former FBI director Louis Freeh and his firm found that Joe Paterno, Penn State's late football coach, and the school's senior leaders had known about allegations of child abuse on Sandusky's part as early as 1998. He is serving at least 30 years in prison.

Four years after its release, the Freeh report remains hotly contested.

Last fall, on the fourth anniversary of Paterno's firing, his wife, Sue, released a letter she sent to Penn State players blaming school administrators, the NCAA and Freeh for mistakes that "recklessly tarnished the reputation of this great university" and her husband.

In February, former Penn State president Graham Spanier sued the school, claiming it had not fulfilled contractual obligations. He also sued Freeh, claiming defamation.

It's not clear whether anybody at **Baylor** will sue. But statements from Starr's and Briles' families make it clear they are unhappy with the university's decisions.

Staff writer Chuck Carlton contributed to this report.

dtarrant@dallasnews.com, sambrose@dallasnews.com, hhacker@dallasnews.com

Twitter: @davetarrantnews, @bysambrose, @hollyhacker

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Final Edition

## ***Scandal's heavy fallout***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 532 words

**Baylor** rid itself of its football coach, reassigned its president and rebuked its athletic director after an independent review concluded the school's marquee program acted as if it was above the law after players were accused of **sexual assault**.

Now what will be the fallout from the scandal that rocked one of college football's best teams over the past three years?

The lawsuits already have come.

A second recruit could be in the process of disassociating himself from the football team. One of the star players is mulling a transfer.

And the school has hired the top NCAA-centric legal firm in the country in case the football program committed infractions while shielding its players from punishment or prosecution.

A day after the school suspended head coach Art Briles with plans to terminate him, there was no announced replacement.

Defensive coordinator Phil Bennett, 60, is believed to be the choice for interim coach. Richard Willis, chairman of the **Baylor** board of regents, said Bennett was not implicated in the independent review.

Receiver KD Cannon, possibly **Baylor's** top returning offensive player, announced late Thursday on Snapchat that he could be leaving the school, but he had no follow-up message Friday.

He wrote: "You'll probably never see me in a **Baylor** uniform again I'll know for surer (tomorrow)."

Kameron Martin, a four-star running back from Port Arthur Memorial, has requested a release from his letter of intent, according to ESPN.com. He was set to report to campus next week for summer school.

Tight end Kedrick James announced his de-commitment from **Baylor** on Thursday, hours after news broke that Briles had been fired.

Quarterback Kellen Mond, the top committed player, told Bleacher Report he's reassessing his pledge. Mond said he "won't know or do anything until I talk to my parents more in-depth about the situation.

The school also has hired the Kansas law firm Bond, Schoeneck and King, which has represented Florida, Georgia and North Carolina. According to its site, the firm has had at least 100 schools as clients dealing with potential NCAA issues. It also has worked with **Baylor** on previous NCAA cases.

It's unclear whether **Baylor** broke NCAA rules.

The NCAA came down hard on Penn State after the school fired legendary football coach Joe Paterno and its athletic director after the Jerry Sandusky scandal came to light. The school's president also resigned, but the governing body over college sports withdrew most of the penalties within three years and allowed 111 Paterno victories to be reinstated.

Ken Starr, who was removed as **Baylor's** president, but will stay as chancellor and a law professor, offered his "heartfelt contrition" about what happened.

"To those victims who were not treated with the care, concern and support they deserve, I am profoundly sorry," Starr said in a statement.

"Despite these dark days, I remain resolved to join hands with the **Baylor** family to continue to build the University as we carry out its distinct mission in Christian higher education. May God grant us grace, mercy and peace."

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

MORE INSIDE

Golden: Pros and cons of **Baylor** pursuing Mack Brown, C8

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**DallasNews.com**  
THE DALLAS MORNING NEWS

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***Pressure to win caught up with Briles***

**BYLINE:** RICK GOSSELIN, rgosselin@dallasnews.com

**SECTION:** SPORTSDAY; RICK GOSSELIN; Pg. SPORTS\_C01

**LENGTH:** 839 words

Art Briles isn't alone in the blame for what went wrong at **Baylor**.

Dish out some blame to the culture of college football as well.

Win at any costs. Fill up those 80,000, 90,000 and 100,000 seats. Sell out all those luxury suites, loge boxes, club seats and premium parking spots that ring a stadium. Bring smiles to the faces of your alumni.

Smiling faces write checks. Big checks. The money pours into the winning football programs. And therein lies the key. Winning, as Vince Lombardi informed us a half century ago, is the only thing.

We could see this day coming decades ago. In 1972, the University of Michigan expanded the capacity of its football stadium to 100,000. It was affectionately dubbed "The Big House." It was a college football novelty.

No longer.

By 1996, Tennessee expanded its stadium to seat 100,000. Ohio State and Penn State followed suit in 2001, Texas in 2009, Alabama in 2010 and both LSU and Texas A&M in 2014. You add seats to your stadium with the expectation of filling them - and you fill them by winning football games.

If a football coach can't win games, the school looks for someone who can. With that pressure to win, it's human nature for coaches to place a greater recruiting emphasis on the "athlete" portion of the term "student-athlete." Coaches are on campus to win football games, not educate the masses.

Better players make for better teams, and better teams provide job security. The ability to run, pass or tackle becomes what matters in a recruit. What a player can do on the field is more important than his life off of it. But if a coach isn't careful, he can lose control of his program.

Art Briles wasn't careful. He lost control of his program.

Briles was rewarded handsomely by **Baylor** when the program succeeded on the field. Now he must take responsibility for its failures off the field. It was his program. All that was good - and bad - comes to rest at his doorstep. So Briles, with his six consecutive bowl appearances and three consecutive top-15 rankings, is out at **Baylor**.

But don't assume his firing puts an end to what is ailing college football.

The pressure to win has been heightened in recent years by a financial explosion that's spewing money from television and College Football Playoff vaults. That triggered a shuffling of conferences a few years back. Schools abandoned geographical rivalries and allegiances to seek homes in the "power five" conferences.

Utah bolted for the Pac-12, Rutgers for the Big Ten, TCU and West Virginia for the Big 12 and Louisville, Pitt and Syracuse for the ACC. It's why Cincinnati is pushing so hard these days for an invitation from the Big 12. Football programs need to be consequential, and the ticket to consequentiality is power five membership. That's where the money is. A successful football team can fund an entire athletic program.

Schools themselves underscore the importance of not just winning but winning big. Coaches have bonus clauses built into their contracts that pay extra for conference championships, FBS playoff appearances and national titles. Had Clemson won the national title last January, Tigers coach Dabo Swinney would have cashed \$900,000 in bonuses. Clemson wound up losing to Alabama.

A coach who succeeds at a power school can become the highest-paid employee at a university. Some become the highest-paid state employee. They smile and their campus smiles with them.

Success is to be admired. Lawlessness is not. But that's what the Pepper Hamilton report uncovered at **Baylor** - "significant concerns about the tone and culture within **Baylor's** football program as it relates to accountability for all forms of athlete misconduct." That, the report summarized, "created a cultural perception that football was above the rules."

That forced the hand of Briles' employer, successful program or not.

When Briles arrived in 2008, the Bears were routinely drawing crowds in the 20,000s and 30,000s. There were no expectations that **Baylor** could compete for Big 12 titles or New Year's Day bowls. Now there's a new stadium on campus and weekly sellout crowds of 45,000. There's an expectation of Big 12 titles, New Year's Day bowls and national championship contention. But it came at a cost.

"**Baylor** failed to take appropriate action to respond to reports of **sexual assault** and dating violence reportedly committed by football players," the Hamilton report read. "The choices made by football staff and athletics leadership, in some instances, posed a risk to campus safety and the integrity of the university."

The crimes were despicable. So was the cover-up.

Briles felt the pressure to win. All college coaches do. There's too much money at stake for all parties. Success becomes the ticket for coaching survival. But success cannot come at all costs. That's the thin line many a college coach walks these days. Briles won on the field but failed off it. Now he's gone.

Listen to Rick Gosselin at 10:50 a.m. Tuesdays on Sportsradio 1310 AM/96.7 FM The Ticket with Norm Hitzges and Donovan Lewis.

Twitter: @RickGosselinDMN

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May 28, 2016 Saturday

## **Baylor** scandal replaces SMU as worst in Texas sports

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** mac\_engel

**LENGTH:** 1070 words

There is no reason to rejoice or gloat about the decision in Waco. We all lost, it's just a matter of degree.

All of **Baylor** University loses.

The Big 12 loses.

The state of college football in Texas loses.

TCU's entertaining rivalry with **Baylor** will soon die.

The image of college football worsens.

Thousands of good people will temporarily have their **Baylor** degrees sullied by the deliberate inadequacy of their zealot leaders.

How people regard Art Briles and the remarkable job he did at **Baylor** is forever ruined, and the coach will now be mentioned in the same sentence as the disgraced Joe Paterno.

The victims in the cases will likely receive a check, but they can't get anything back.

**Baylor** University had no choice but to fire a head coach who had previously generated so much positive attention -- and money -- for the school. His presence on the **Baylor** sideline was bad for the high-dollar business that is private education.

I didn't think **Baylor** would do it, but I am not surprised it did. He was going to negatively affect marketing, applications, enrollment and donations, which made his dismissal an impossibly easy business decision.

On April 7 when I interviewed **Baylor** President Ken Starr, he said, "If we made mistakes, let's live up to them, let's own them and then correct the situation."

**Baylor** did that.

As college sports fans we can tolerate a lot of moral depravity and obnoxious double standards to support our team, but we should never accept that an innocent bystander's physical and emotional well-being is a nuisance. There still must be a line.

That is why I hammered at **Baylor** for so long, even when I was not sure if anyone cared -- it's assault. It's rape. It's corruption. It's negligence. This is considerably worse than the SMU scandal that led to the Death Penalty in 1987. This one is the worst.

It's worse than the **Baylor** basketball scandal that included a murder in 2003.

What **Baylor** University confessed was not some booster paying money to teenagers or a singularly desperate amoral coach, Dave Bliss, pinning his cheating ways on a murderer.

This was a series of calculating adults who are well paid to be leaders of young men and women and who deliberately tried to coerce rape victims from coming forward. It sets another low in the continually devolving world of college sports.

The full effects of this scandal will not be known for months, but they will be felt for years.

Because we are just 60 days from the start of fall practice, **Baylor** may have no choice but to retain this coaching staff for one interim season, which will destroy recruiting. A real replacement will not be hired until December or January.

Whoever is the permanent replacement will then have to adhere to the letter of the law -- never easy in college football.

President now Chancellor Ken Starr will quietly leave, as will athletic director Ian McCaw. There is no way they can stay much longer.

To those who say the media did not do its job -- we didn't, and then we did.

The Waco media did report on some of these cases, but no one grabbed it. What the media did not do was follow up those stories enough; this happens with greater frequency with continued staff reductions at places like the Waco Tribune-Herald because, "Nobody reads the paper" until they need to.

There was zero movement on this until Texas Monthly published its story on Boise State transfer Sam Ukwuachu last August. Then things began to happen, and **Baylor** announced the internal investigation by the law firm of Pepper Hamilton.

The first of ESPN's two Outside the Lines stories came in January, to which reporter Paula Lavigne deserves considerable credit for her work. The same for the stories done by Alex Dunlap from Austin and The Associated Press.

We in the media can collectively stink, but this story is why a free press is vital to big-time college sports and society -- without these people and these organizations, the behaviors by the BU staff would have gone unnoticed and continued not only sans obstruction but with support.

Why I personally went at this story was because it represented the most egregious abuses of power, and deliberate denial, all in the name of winning a stupid football game. I love football but it's still a game, like Candy Land or Scrabble.

I nearly gave up covering this because I thought the interest level changed when I reported firing Briles had become a distinct possibility. Then suddenly people cared a lot about "the victims."

Most of the righteous indignation at **Baylor** was all in the name of eliminating the Bears as a player in college football. To fire Briles means there is a better chance of returning **Baylor** as a homecoming opponent.

TCU fans storm field after beating Baylor TCU fans storm the field after a dramatic, double-overtime victory over **Baylor** on a stormy night in FW. Video by Jimmy Burch.

The coveted recruits who attended **Baylor** did so because of Briles, the first **Baylor** coach to post three consecutive 10-win seasons.

What more of us must admit is that **sexual assault** is a major problem not just at **Baylor** but on college campuses throughout the country. Victims of rape are scared to come forward because they are ashamed or resigned to the fact they will not be heard.

With its admission of responsibility Thursday, **Baylor** said it is accountable, that there is a line.

Firing Briles was necessary to the bottom line, but **Baylor** admitted it all and said the well-being of its customers -- i.e. students -- is a priority and that the actions committed by leadership were reprehensible.

Given Briles's status and success, his dismissal is one of the most difficult actions **Baylor** has ever made. Briles had created a real Camelot, but firing him was the only way to conclude this tragic ordeal where -- ultimately -- we all lost.

Listen to Mac Engel every Tuesday and Thursday on Shan & RJ from 5:30-10 a.m. on 105.3 The Fan.

Mac Engel: 817-390-7697, tengel@star-telegram.com, @macengelprof



TCU's Gary Patterson delivers postgame rant at **Baylor's** Art Briles, November 2013After TCU's 41-38 loss to **Baylor** in November 2013, head coach Gary Patterson got fired up and his strong words helped start what has become one of the best rivalries in the Big 12 and college sports. (Video by Travis L. Brown, Special to Star-Telegram.com

Art Briles Thinks Investigation Is "Good"**Baylor** head football coach Art Briles reacts in August 2015 to **Baylor's** decision to have an external investigation.

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The Houston Chronicle

May 28, 2016 Saturday  
3 STAR Edition

## ***Baylor's Baptist core is shaken; Boosters shocked by sex scandal but say school now doing its penance***

**BYLINE:** Benjamin Wermund

**SECTION:** A; Pg. A1

**LENGTH:** 958 words

**HIGHLIGHT:** Starr

>> Get a comprehensive look at the **Baylor sexual assault** scandal at [HoustonChronicle.com/Baylorscandal](http://HoustonChronicle.com/Baylorscandal) In Sports  
>> The **Baylor** scandal could have an immediate impact on the Big 12's future. Page C1 When Ken Starr took the helm at **Baylor** University in 2010, he proclaimed that more than ever, "the nation and the world needs **Baylor** University and the mighty impact of its enduring principles." This week, as Starr was stripped of his role as president in the wake of a sweeping **sexual assault** cover-up by **Baylor** football coaches and administrators, many across the nation are questioning those "enduring principles." A report by the law firm Pepper Hamilton released Thursday by the university found that football coaches and other athletic department officials knew about reports of **sexual assaults** on campus by multiple football players and chose not to report them.

Football at **Baylor**, the report said, "was above the rules." "**Baylor** sold its soul to the devil for gridiron glory," one headline read as news broke about the report. While that may be true, university boosters said Friday that the college board's response - including the imminent firing of well-respected head football coach Art Briles - shows they are willing to finally begin to repent for the school's sins. "I was afraid it might be whitewashed a little bit, but it wasn't," said Joe Trull, a Baptist ethicist near Dallas who has served as a pastor at numerous Baptist churches. Trull is the brother of legendary **Baylor** quarterback Don Trull, an All-America football player in the early 1960s who later played professionally. "I think what I would call faithful Baptists - Baptists who are not just Baptist in name, but support the church and Baptist causes and **Baylor** and other Baptist schools - I think they'll be embarrassed, saddened, hurt," Trull, the ethicist said. "But at the bottom of the equation, they'll say, this all being true, this is what should have been done." **Baylor** is the nation's largest Baptist school and has deep Christian roots. As the university has moved into the modern era - allowing dancing on campus, adding non-Baptist board members and, most recently, removing a long-standing ban on "homosexual acts" - it has angered some Baptist leaders. In recent years, school officials have acted to dilute the influence of the state's Baptist convention. In return, the convention has cut its financial support by millions. **Baylor** leaders must walk a fine line. To keep many donors happy, they have to maintain the Baptist principles on which the school was founded. At the same time, higher education is in many ways a liberal landscape. "The fear is that you give an inch, and what's next? Today dancing, tomorrow gay marriage," Samuel Schuman, a longtime college administrator who wrote a book about religious schools, told Inside Higher Education in 2011. The college's board of regents had just voted to end a long-standing tradition of excluding non-Baptists from the governing board. Up to 25 percent of the seats on the board can now be held by other Christians. Funding slashed The move angered many Baptist leaders. "Will the Last Baptist at **Baylor** Please Turn Out the Lights?" Albert Mohler Jr., president of the Southern Baptist Theological Seminary, the flagship school of the Southern Baptist Convention, wrote at the time. The Baptist General Convention of Texas voted to slash funding for **Baylor** by nearly \$1 million, reducing its contribution that year to just \$1.9 million. In a way, it was the culmination of a long-simmering feud between the two. A decade earlier, state convention delegates had granted

**Baylor** the right to elect 75 percent of the board of regents and the convention would pick the remaining 25 percent. **Baylor** wasn't alone. Many other Baptist colleges made moves in the early 1990s to distance themselves from the church, fearing fundamentalists would threaten academic freedoms. "There was a time when Baptist schools, particularly **Baylor**, depended greatly on the money received," ethicist Trull said, but that is no longer the case. A spokesman for the Baptist convention would not say Friday how much it sends the school now but said that "the primary means of Texas Baptists' support for **Baylor** University comes in the form of financial support for undergraduate and seminary students preparing for ministry and missions." Call for prayers It's unclear if the **sexual assault** scandal at **Baylor** will further strain the school's relationship with the convention. In a statement on Thursday, David Hardage, the executive director of the convention, asked for prayer for all involved. "Texas Baptists are so proud of our long history with **Baylor**," Hardage said. "Like all of our institutions, when trouble arises, we pledge to walk alongside and work towards a good and godly future." The findings of the Pepper Hamilton report were shocking to many. **Baylor** administrators frequently did nothing or discouraged students from reporting **sexual assaults**. In at least one instance, "those actions constituted retaliation against a complainant," according to the report. It's not surprising that a sex scandal erupted at the Southern Baptist school, said Claudia Camp, a professor of religion at Texas Christian University. "There's this underlying assumption that things can't go wrong sexually in a pure place like this," Camp said. "Then there's the rub - if there's a hint of it, where does the problem lie? It's the women." Even when **sexual assault** claims were investigated at **Baylor**, those investigations were conducted in the context of a broader "belief by many administrators that sexual violence 'doesn't happen here,'" according to the Pepper Hamilton report. benjamin.wermund@chron.com twitter.com/benjaminew

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## ***Uncertainty leaves **Baylor** in danger of return to bad ol'days***

**BYLINE:** By RALPH D. RUSSO, AP College Football Writer

**SECTION:** SPORTS NEWS

**LENGTH:** 796 words

Enveloped by uncertainty, **Baylor** football is facing the possibility of a lost season, NCAA sanctions and the program slipping back toward the losing ways that predated Art Briles' tenure as coach.

The university board of regents began the process of firing Briles on Thursday as it released some of the findings of a scathing report that accused the coach and other university leaders of not responding or inappropriately handling allegations of **sexual assault**.

Kenneth Starr was also demoted from his role as university president, and athletic director Ian McCaw was put on probation. But the ramifications of the scandal will linger at **Baylor**, possibly for years.

The first task is finding a coach. On Friday, ESPN reported that the school offered defensive coordinator Phil Bennett the position of interim head coach. But there was no formal announcement planned, and leadership of the program remained in limbo.

The recent history of schools that have had coaching upheaval at this time of the year suggests **Baylor**, which was expected to contend for another Big 12 title, could be in for a tough go on the field.

After Ohio State dismissed coach Jim Tressel in May 2011 for lying to NCAA investigators, defensive coordinator Luke Fickell was made interim head coach and the Buckeyes went on to finish 6-7.

A scandal involving assistant coaches and agents led to Butch Davis being fired by North Carolina in July 2011, and the Tar Heels finished 7-6 under interim coach Everett Withers.

Then-Arkansas coach Bobby Petrino was fired for lying to his boss about an affair he was having with a member of the football staff after getting into a motorcycle accident in April 2012. A Razorbacks team with high hopes ended up finishing 4-8 under interim coach John L. Smith.

Bill Carr of CarrSports Consulting, a firm that works with schools on coaching searches, said **Baylor** is best off taking a short-term approach for the 2016 season.

"**Baylor** was unlikely to find a long-term remedy in the next 30 days," said Carr, the former athletic director at the University of Houston and the University of Florida.

Retaining Bennett and other Briles assistants could be seen as a curious choice. The law firm Pepper Hamilton, in its report on **Baylor's** handling of **sexual assault** allegations, stated football staff members other than Briles were involved in inappropriate investigations and withholding information from the university.

But trying to bring an entirely new staff into such a volatile situation at this time of the year would be an almost impossible task.

"Extraordinarily difficult situation," Carr said.

While it is conceivable Bennett could do well enough to earn the head coaching job permanently, it's more likely **Baylor** will re-enter the market in November or December. Then, more candidates are available, the school leadership has been replaced and more of the fallout from the scandal is known.

That could include NCAA involvement. **Baylor** regents said school officials have been in contact with the NCAA, and that the law firm Bond, Schoenech & King has been hired to handle potential NCAA matters.

"I think at this point in time, I'm not seeing any outward NCAA violations," said David Ridpath, a professor at Ohio University with experience in NCAA compliance.

Ridpath said the NCAA might be able to deem players received extra benefits in the form of special treatment by the athletic department or law enforcement. However, Ridpath said he can't recall a similar past NCAA investigation.

The NCAA sanctioned Penn State after the Jerry Sandusky sex-abuse scandal, but in a way that was unprecedented and far removed from its usual procedures. The NCAA eventually rolled back massive sanctions against Penn State, reducing a four-year bowl ban to two years and restoring dozens of scholarships that were docked.

"My initial guess is the NCAA won't get involved because of Penn State, because that turned out to be such an issue for them," Ridpath said. "I think most everyone agrees that they shouldn't have gotten involved - at least not to the extent that they did - by exercising executive authority."

Even if **Baylor** avoids NCAA sanctions, turmoil and uncertainty are obstacles on the recruiting trail. The coaching turnover alone will put the Bears at a serious disadvantage against their competitors this year.

Before Briles took over in 2008, **Baylor** had languished through 12 losing seasons in the Big 12 as a small-town private school that couldn't come close to Texas and Oklahoma. Under Briles, **Baylor** upgraded facilities, recruited more talented players and re-energized the fans. But the days of routinely reaching double-digit victories - four times in the last five seasons - could be coming to an end in Waco, Texas.

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Follow Ralph D. Russo at [www.Twitter.com/ralphDrussoAP](http://www.Twitter.com/ralphDrussoAP)

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## ***Baylor looks to rebuild after report on sex assaults***

**BYLINE:** By JIM VERTUNO, Associated Press

**SECTION:** SPORTS NEWS

**LENGTH:** 755 words

**DATELINE:** AUSTIN, Texas

AUSTIN, Texas (AP) - **Baylor** University will look to rebuild its reputation and perhaps its football program after an outside review found administrators mishandled allegations of **sexual assault** and the team operated under the perception it was above the rules.

The largest Baptist school in the U.S. took the first steps Thursday when regents demoted high-profile President Ken Starr, a former prosecutor who investigated the Bill Clinton-Monica Lewinsky scandal, and fired football coach Art Briles, who turned the football program from a laughing stock into a Big 12 powerhouse.

But that may not end the scrutiny.

More fallout could be coming if the report by Philadelphia law firm Pepper Hamilton attracts the attention of the U.S. Department of Education, the NCAA or even criminal prosecutors.

Briles and the university are also still defendants in a federal civil lawsuit filed by a woman who says the school was casually indifferent to her pleas when she was assaulted in 2012. And the question remains whether **Baylor** will fire more coaches and staff in the coming days.

The report didn't identify specific cases the school is accused of mishandling. But two football players have been convicted of **sexual assault** since 2014, and in the past year, there have been multiple reports of other assaults and women who said the school did nothing to help.

"We were horrified by the extent of these acts of sexual violence on our campus," **Baylor** regents chairman Richard Willis said. "The depth to which these acts occurred shocked and outraged us. Our students and their families deserve better."

The review found that under Starr, school administrators discouraged students from reporting or participating in student conduct reviews of **sexual assault** complaints and even contributed to or accommodated a "hostile" environment against the alleged victims.

In one case, the actions of administrators "constituted retaliation against a complainant for reporting **sexual assault**," the report said.

University leadership was also slow to enact federally required student conduct processes, and administrators failed to identify and eliminate the hostile environment toward victims.

In a statement, the U.S. Department of Education, which enforces anti-gender discrimination regulations at universities, said **Baylor** had taken steps to satisfy federal requirements.

But the agency said it "will not hesitate to investigate if necessary and if we receive a complaint within our jurisdiction."

As for potential NCAA violations, Willis said regents had contacted the college sports governing body "to initially discuss potential infractions." He did not elaborate.

While critical of **Baylor** administrators, the most egregious faults noted in the report were with Briles' football program.

Coaches and athletics administrators ran their own improper investigations of rape claims and, in some cases, chose not to report the allegations to an administrator outside of athletics, the report said.

By running their own "untrained" investigations and meeting directly with a complainant, football staff "improperly discredited" complainants' claims and "denied them a right to a fair, impartial and informed investigation," it said.

At times, football coaches and staff took steps to divert cases from student conduct or criminal procedures, acting in ways that "reinforced an overall perception that football was above the rules," the report said.

Briles did not respond to requests for comment. His daughter, Staley Lebby, called Briles' ouster a "media witch hunt" and said her father is a "man of incredible character" in a Facebook post.

For Starr, whose dogged investigation of Clinton's relationship with White House intern Lewinsky eventually led to Clinton's 1998 impeachment, it is a stunning fall.

He is out of the operational leadership of the university but gets to stay at **Baylor** with the title of chancellor while teaching in the law school.

In a statement, Starr apologized to "those victims who were not treated with the care, concern, and support they deserve."

He insisted he didn't learn about the problems until fall 2015 and launched investigations as soon as he did. Starr initiated the Pepper Hamilton report that ultimately forced him out.

"Despite these dark days, I remain resolved to join hands with the **Baylor** family to continue to build the University as we carry out its distinct mission in Christian higher education. May God grant us grace, mercy, and peace," Starr said.

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Follow Jim Vertuno on Twitter at <https://twitter.com/JimVertuno>

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## ***Timeline: Baylor contends with series of sex-assault reports***

**SECTION:** SPORTS NEWS

**LENGTH:** 735 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - **Baylor** University, the largest Baptist school in the U.S., has been contending for the past year with cascading reports of **sexual assaults** committed by football players and, more broadly, complaints by students, alumni and others that officials at the university in Texas failed to adequately investigate rape claims for years.

The following is a chronology of events on **Baylor's** campus:

Jan. 23, 2014: Tevin Elliott, a 2011 Big 12 honorable mention as a sophomore defensive end for the Bears, is convicted of two counts of **sexual assault** and sentenced to 20 years in prison.

Aug. 21, 2015: Elliott's conviction appeared to receive little attention outside the central Texas city of Waco, where **Baylor** is located, until Sam Ukwuachu is convicted of sexually assaulting another student and later sentenced to six months in jail and probation. Ukwuachu was an All-American defensive end at Boise State before being dismissed from the team and transferring to **Baylor**. He never played for the Bears after being ruled ineligible in 2013 and suspended in 2014.

Chris Petersen, Boise State's coach at the time, says he "thoroughly apprised" **Baylor** coach Art Briles about disciplinary infractions that led to Ukwuachu's dismissal from Boise State. Briles contends he did not know the details about why the player left Boise State.

Aug. 26, 2015: The Big 12 announces that it would begin crafting a new policy requiring more diligence when looking into athletes' past disciplinary issues. Big 12 Commissioner Bob Bowlsby says the new rule will be structured like one implemented by the Southeastern Conference. The SEC prevents schools from accepting transfers who have been dismissed from another team for "serious misconduct," defined as **sexual assault**, domestic violence or other forms of sexual violence.

Feb. 1: ESPN's "Outside The Lines" reports that three **Baylor** students say the school failed to act on their allegations that they were sexually assaulted by Elliott. One of the students said she was told by an administrator that **Baylor** had received multiple complaints against Elliott.

Feb. 7: President and Chancellor Ken Starr issues a statement saying, "Our hearts break for those whose lives are impacted by execrable acts of sexual violence."

Feb. 12: **Baylor** announces new efforts to improve how it addresses **sexual assault**, part of a \$5 million commitment. The initiative includes adding another investigator to the school's Title IX office, improving case management systems and boosting services at the school's counseling center.

Feb. 18: Federal statistics show **Baylor** did not report a single instance of **sexual assault** from 2008 to 2011, a finding that stands in sharp contrast to other private and public schools that made multiple reports over the same period. Colleges and universities are required to report crime statistics to the U.S. Department of Education.

April 13: Shawn Oakman, a celebrated player once considered an NFL prospect, is accused of sexually assaulting a woman at his apartment.



May 13: University officials announce they have received a law firm's report on how the school handled incidents of **sexual assault**. The university does not make the document public.

May 18: "Outside The Lines" reports that an examination of Waco police records over a five-year period found more allegations of violent incidents involving **Baylor** football players who were not charged, appeared to face little or no discipline from the team even though coaches and administrators knew about the allegations, and that some documents were shielded from public view.

May 24: Asked about media reports that the board of regents had voted to fire Starr, university spokeswoman Lori Fogleman says in an email, "Ken Starr is president and chancellor of **Baylor** University." Fogleman did not elaborate. In a separate statement issued by the university, **Baylor** says the board has not finished reviewing the report by Philadelphia law firm Pepper Hamilton "and we anticipate further communication will come after the board completes its deliberations."

May 26: **Baylor's** board of regents announces it has demoted Starr and fired the football coach, Briles, after the law firm's review revealed "a fundamental failure" in how the administration handled **sexual assault** allegations. It says Starr will vacate the presidency May 31 and stay on as chancellor. Athletic director Ian McCaw was placed on probation.

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## ***News Guide: Review finds Baylor disregarded sexual assault***

**BYLINE:** By NOMAAN MERCHANT, Associated Press

**SECTION:** STATE AND REGIONAL

**LENGTH:** 639 words

**DATELINE:** DALLAS

DALLAS (AP) - After months of silence, **Baylor** University responded to mounting criticism of its handling of accusations of **sexual assaults** and other attacks by football players by demoting its president, Ken Starr, and firing its football coach, Art Briles.

**Baylor** also released Thursday the main findings of a withering report by a law firm that reviewed the school's handling of such cases and found, among other things, that administrators denied that the university had a sexual violence problem and failed on several levels to investigate claims. In one case, they retaliated against someone for reporting a **sexual assault**, it found.

Here are some of the key points from those findings :

### RETALIATION AND 'VICTIM-BLAMING'

The review by Philadelphia-based law firm Pepper Hamilton found systemic failures that extended well beyond the football program, though it was the cases involving players that brought the issue front and center.

Not all victims received hearings for their cases, sometimes because the university claimed it had no control over anything occurring off campus. The review found the "overwhelming majority of cases" of **sexual assault** or harassment did not get a hearing, and an "extremely limited number of cases" ended in a finding against the accused or a significant punishment.

Investigations of **sexual assault** were often "inadequate or uninformed," the firm said. Administrators were not given enough training on how to evaluate domestic violence, stalking or the role of alcohol in a **sexual assault** case.

"In addition, the investigations were conducted in the context of a broader culture and belief by many administrators that sexual violence 'doesn't happen here,'" the review found. "Administrators engaged in conduct that could be perceived as victim-blaming, focusing on the complainant's choices and actions."

### A FOOTBALL PROGRAM RUN AMOK

Over eight seasons, Art Briles turned a laughingstock program into one of the top teams in college football. But the review found that on his watch, football staff dismissed victims' complaints, conducted sham investigations and allowed the creation of a "cultural perception that football was above the rules."

The report does not name Briles. But it says football coaches sometimes met directly with someone reporting a **sexual assault** or a parent, and did not report misconduct. In some cases, football staff looked into complaints on their own instead of referring them to an administrator outside of the athletics department for a thorough investigation.

"The university missed critical opportunities to impose appropriate disciplinary action that would have removed offenders from campus and possibly precluded future acts of sexual violence against **Baylor** students," the report said.

Two former **Baylor** players, Tevin Elliott and Sam Ukwuachu, have been convicted of raping students.

#### A NECESSARY OVERHAUL

The firm made more than 100 recommendations for actions that could be taken at all levels of **Baylor's** administration.

It called on the athletics department to "create and maintain culture of high moral standards, enforcement, and discipline." The athletic department should re-train its staff, and identify and discipline those who failed to act on **sexual assault** complaints, the firm said.

The university should identify any victims of **sexual assault** either still enrolled or no longer enrolled, and find out what needs to be done to help them. It should make complying with federal law "an institutional priority," with structures in place to ensure allegations are better investigated.

Board chair Richard Willis said in a statement that he was "horrified by the extent of these acts of sexual violence on our campus" and pledged action.

"Our students and their families deserve more," Willis said.

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## ***Baylor demotes Starr, fires coach amid sex assaults scandal***

**BYLINE:** By JIM VERTUNO, Associated Press

**SECTION:** SPORTS NEWS

**LENGTH:** 914 words

**DATELINE:** AUSTIN, Texas

AUSTIN, Texas (AP) - Ken Starr, who zealously pursued charges against a sitting U.S. president in a White House sex scandal, was stripped of his job as president of **Baylor** University on Thursday after a scathing review found that under his leadership, the school did little to respond to accusations of **sexual assault** involving members of its vaunted football program.

The board of regents at the nation's largest Baptist university said Starr will vacate the presidency on May 31 and stay on as chancellor and law school professor, jobs that will not include any "operational" duties for the school.

**Baylor** also fired football coach Art Briles and placed athletic director Ian McCaw on probation after an external investigation found the actions of football staff and athletics leadership "in some instances, posed a risk to campus safety and the integrity of the university."

The report didn't identify specific cases, but two football players have been convicted of **sexual assault** since 2014. In the past year, there have been multiple reports of other alleged assaults and women who said the school did nothing to help.

"We're deeply sorrowful (for) these events," **Baylor** regents chairman Richard Willis said. "We're honestly just horrified."

Starr gets to keep a title and a job, but his demotion at the school in Waco, Texas, is a stunning fall for the prosecutor whose dogged investigation of President Bill Clinton's relationship with White House intern Monica Lewinsky eventually led to Clinton's 1998 impeachment.

The review by Philadelphia-based law firm Pepper Hamilton found that under Starr, school administrators discouraged students from reporting or participating in student conduct reviews of **sexual assault** complaints and even contributed to or accommodated a "hostile" environment against the alleged victims.

In one case, the actions of administrators "constituted retaliation against a complainant for reporting **sexual assault**," the report said.

University leadership was also slow to enact federally-required student conduct processes, and administrators failed to identify and eliminate the hostile environment toward victims, the report found.

In a statement to the Waco Tribune-Herald, Starr apologized to "those victims who were not treated with the care, concern, and support they deserve."

He insisted he didn't learn about the problems until fall 2015 and launched investigations as soon as he did.

"Despite these dark days, I remain resolved to join hands with the **Baylor** family to continue to build the University as we carry out its distinct mission in Christian higher education. May God grant us grace, mercy, and peace," Starr said.

Once a losing program, **Baylor** football enjoyed unprecedented success under Briles, including two Big 12 championships in the last three years. Starr, who arrived at the school in 2010, went along for the ride and often ran onto the field with students during pregame ceremonies.

Football victories brought a financial windfall. In 2014, **Baylor** opened a new, \$250-million on-campus football stadium and Starr became one of the leading voices among the presidents in the Big 12.

The 13-page "findings of fact" released by **Baylor** didn't name Starr, Briles or McCaw individually, but the investigation covered from 2011-2015. Briles has been **Baylor's** football coach since 2008 and McCaw became athletic director in 2003.

None of those three immediately responded to requests for comment.

Jasmin Hernandez, a former **Baylor** student who testified in football player Tevin Elliott's 2014 rape trial, has filed a federal lawsuit against the school. She said Thursday the Pepper Hamilton report appears "honest and forthright" and shows the systemic way students who complained of **sexual assault** were denied their rights.

While The Associated Press generally doesn't identify **sexual assault** victims, Hernandez has spoken publicly to draw attention to the case.

Hernandez agreed with Starr's demotion but said "what concerns me more was the propagation of rape culture within **Baylor** University."

University officials time and again had knowledge of assaults committed by football players and others but took no action, Hernandez said, adding she won't drop her lawsuit.

It was Starr who initiated the Pepper Hamilton review that would lead to his downfall, ordering it last year after former football player Sam Ukwuachu was convicted of sexually assaulting a female soccer player.

Pepper Hamilton lawyer Gina Smith said the firm reviewed more than a million pages of documents, reports and interviews before presenting its findings to **Baylor's** regents earlier this month.

While critical of top administrators for ignoring problems or being slow to act, the most critical elements were aimed at Briles' football program.

The report found that football coaches and athletics administrators had run their own improper investigations into rape claims, and that in some cases, they chose not to report such allegations to an administrator outside of athletics.

By running their own "untrained" investigations and meeting directly with a complainant, football staff "improperly discredited" complainants' claims and "denied them a right to a fair, impartial and informed investigation."

The football program acted in ways that "reinforced an overall perception that football was above the rules," the report said.

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Associated Press writer David Warren in Dallas contributed to this report.

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Austin American-Statesman (Texas)

May 27, 2016 Friday  
State Edition

***Baylor fires coach Briles amid scandal over assault cases Baylor fires Briles, cites assault issue Baylor fires Briles, reassigns school President Ken Starr***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** MAIN; Pg. A1

**LENGTH:** 1035 words

**Baylor** University fired football coach Art Briles and removed Ken Starr as president on Thursday after an independent review uncovered significant problems with how the athletic department handled **sexual assault** allegations against football players. Starr will keep his title as chancellor of the university.

In addition, **Baylor's** athletic director was sanctioned and placed on probation after the review stated that the culture of the football team was that they were above the rules.

It was punishment similar to what Penn State levied in 2011 against legendary coach Joe Paterno in the wake of the Jerry Sandusky sex scandal. The school president resigned and regents terminated Paterno and the school's athletic director. Sandusky, Paterno's long-time defensive coordinator, is in prison after being convicted of multiple counts of child sex abuse.

Richard Willis, **Baylor's** chairman of the board of regents, said Thursday on a teleconference that he felt deep sorrow for the **Baylor** victims.

"We were horrified by the extent of these acts of sexual violence on our campus," Willis said. "This investigation revealed the university's mishandling of reports in what should have been a supportive, responsive and caring environment for students. The depth to which these acts occurred shocked and outraged us.

"Our students and their families deserve more, and we have committed our full attention to improving our processes, establishing accountability and ensuring appropriate actions are taken to support former, current and future students."

The results of a report compiled by the Philadelphia law firm Pepper Hamilton were so stunning that regents unanimously voted to dump Briles, who turned a once-moribund football program into a national power. Briles, who was hired in late 2007, led **Baylor** to Big 12 titles in 2013 and 2014. In 2011, Bears quarterback Robert Griffin III won the school's first Heisman Trophy.

Starr, a one-time favorite for a Supreme Court spot who in the 1990s spearheaded a federal investigation of President Bill Clinton, was removed as school president. He has tenure, so he could not be fired. Rather, he will stay remain as university chancellor with no involvement of daily operations at the school. He also will be allowed to stay as a law professor.

Willis said Starr's role will focus on development and religious liberties.

Athletic Director Ian McCaw, who has led a revival of all sports at the school, was reprimanded, but Willis declined to reveal details about the punishment. Willis did say that McCaw would lead the search for a new football coach.

Defensive coordinator Phil Bennett, who was not implicated in the report, was named interim coach. Briles, 60, earned a base salary of \$5.3 million.

Willis said the school has notified the NCAA and Big 12 Conference of the results of the review and would cooperate in any investigation.

Big 12 Commissioner Bob Bowlsby, who was attending the conference's baseball tournament in Oklahoma City, said he had yet to see the report. He said it was unclear what the league would do.

"Are we concerned about it? Yeah, we're concerned about it," Bowlsby said, "because we're concerned for the welfare of students in general and particular in this case students on the **Baylor** campus."

Other **Baylor** employees were fired or sanctioned, although Willis declined to name who they were.

Briles did not meet with the team but sent a group text message to his players informing them that he had been fired and thanking them for their loyalty. His official Twitter account was deactivated minutes before the school announced he had been "suspended with intent to terminate." He was not available for comment.

Bears linebacker Taylor Young said he didn't think he could play for **Baylor** without Briles. He posted on Twitter: "Will forever love coach Briles. He changed my life. Thank you coach."

Briles' daughter, Staley Leiby, who is married to a Bears assistant coach, posted a response on Facebook:

"Sadly, **Baylor** was influenced heavily by the media and felt pressured to let him go," Leiby wrote. "I guess a man that has resurrected your program and made you a top 10 program wasn't worth fighting for or defending. The easy way out was taken.... I will never wear a **Baylor** tshirt ever again & I hate that, but they did the unthinkable to one that matters most."

**Baylor** hired Pepper Hamilton last September, days after former defensive end Sam Ukwuachu, a transfer from Boise State, was sentenced to 180 days in state jail for sexually assaulting a **Baylor** athlete. He was the second player to be sentenced to jail time since 2014. Former defensive end Tevin Elliott is serving a 20-year sentence after he was convicted of rape from an incident in 2012. McLennan County prosecutors said five women had accused him of **sexual assault**.

The school reached a settlement with Ukwuachu's victim, who transferred from **Baylor**. Jasmin Hernandez, a former **Baylor** student who said Elliott had raped her, has filed a lawsuit, accusing the school of failing to protect her.

Last month, former star player Shawn Oakman was arrested and charged with **sexual assault**. He was once a coveted NFL prospect. However, he was not selected in the NFL draft and did not sign a free agent contract.

Gina Smith, a Pepper Hamilton lawyer who led the review, said her team examined at least 1 million pages of documents pertaining to sexual and domestic assault. Smith is a former sex crimes prosecutor.

The report found:

- \* **Baylor** administrators encouraged victims to not report the **sexual assaults**. The review said that in one instance, a woman was retaliated against for reporting an assault.

- \* The football staff failed to report **sexual assaults** and diverted cases from the "student conduct or criminal processes."

- \* The football staff conducted its own inquiries and "discredited" complainants.

- \* Transfer players were not properly vetted. Both Oakman and Ukwuachu were transfers who had issues at their previous schools. Ukwuachu's girlfriend at Boise State claimed he had assaulted her; Oakman, who transferred from Penn State, was arrested in a shoplifting incident and accused of grabbing the arm of a store clerk.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

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Corpus Christi Caller-Times

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## ***Time to put a stop to this horrific ignorance***

**SECTION:** SPORTS; Pg. 3C

**LENGTH:** 364 words

Please, let this horror at **Baylor** be it.

Let it be the last time a school prizes big-time athletics more than the physical safety of young women. Let it be the last time a school covers up, ignores or excuses the crimes of its athletes in exchange for a handful of wins. Let it be the last time there is a debate on whether those complicit "deserve" to be fired, while the women who were abused and violated try to piece their lives back together.

Let it be the last time we as a society give our tacit approval to rape and abuse on campus.

There will, no doubt, be considerable outrage over **Baylor's** indifferent handling of **sexual assault** allegations against its football players following release of the school's summary of an independent investigation into how cases of sexual violence were handled. But the challenge is not finding a coach who can duplicate Art Briles' winning ways or whether fans will still fill the school's shining new shrine to football.

It's putting an end, once and for all, to the systemic marginalization of women. It's making sure everyone -- from athletes on up to the university president -- recognizes and accepts that rape culture has no place on a college campus.

"We, as the governing Board of this University, offer our apologies to the many who sought help from the University. We are deeply sorry for the harm that survivors have endured," Ron Murff, chairman-elect of **Baylor's** Board of Regents, said in a statement accompanying the school's summary of the Pepper Hamilton investigation.

But for as egregious as **Baylor's** handling of **sexual assault** allegations were -- "I'd seen other girls go through it, and nothing ever happened to the football players," one woman told ESPN's "Outside the Lines" -- its disregard is hardly unique. Be it Tennessee, Notre Dame, Florida State or Oregon, schools throughout the country are routinely accused of turning a blind eye to female students to protect their athletes.

We express our horror, wonder how coaches and university administrators can sell their souls so easily, and insist something has to change. And then we move on -- until it happens at another school. It has to end.

Now. Let **Baylor** be it.

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Corpus Christi Caller-Times

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## ***Victims failed by **Baylor**; Report says football valued above safety***

**BYLINE:** Nicole Auerbach USA TODAY NETWORK

**SECTION:** SPORTS; Pg. 3C

**LENGTH:** 460 words

The law firm hired by **Baylor** University to investigate the school's handling of recent **sexual assault** cases found evidence of an athletic department that prioritized football above campus safety, including administrators directly discouraging complainants from reporting alleged sexual violence.

In one case, administrators retaliated against a complainant for reporting **sexual assault**.

In outlining how the school failed victims of **sexual assault**, investigating law firm Pepper Hamilton found **Baylor** had little interest in educating its administrators about Title IX, and a school ill-equipped to handle allegations of **sexual assault** fairly and impartially. Indeed, they found people in power engaged in "victim-blaming" and expressed belief that sexual violence "doesn't happen here."

The harshest critique was reserved for the leadership of the athletic department, and most notably its football team, which "hindered enforcement of rules and policies, and created a cultural perception that football was above the rules."

It did this in myriad ways, from creating its own internal discipline system inconsistent with that of the rest of the university, one that meddled in and also diverted cases from the student conduct and criminal justice system. Football coaches and/or staffers contacted reported victims of sexual violence directly, and then did not report the misconduct to anyone outside the athletic department.

In short, the culture that coach Art Briles created and presided over prioritized football over campus safety, and keeping players on his roster over following federal mandates and adhering to the criminal process.

By not reporting alleged instances of sexual violence, **Baylor's** football staff put its entire community at risk of a potential pattern of sexual violence by multiple football players. In some cases, players were dismissed for "unspecified team violations" and then helped to transfer to other schools, putting those campuses at risk.

It's telling that the football program drew particular ire, considering how atrocious the entire administrative breakdown was in regard to its handling of any and all **sexual assault** complaints. University administrators discouraged complainants from participating in the Title IX process.

The athletic department -- and especially the football staff -- made sure, in many instances, that complaints never even came close to a hearing. The concern for the reported victims in these cases, dating back over the past three years, appears to have been nonexistent.

Briles was suspended with intent to fire; athletic director Ian McCaw was sanctioned and placed on probation. The hope for a new culture -- one marked by respect, fairness and accountability -- can only begin with a clean slate.

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**GRAPHIC:** Associated Press file **Baylor** University said in a statement that it had suspended Art Briles (right) "with intent to terminate." Ken Starr (left) will leave the position of school president Tuesday, but the school says he will serve as chancellor.

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***For Baylor, a painful but needed reality check***

**BYLINE:** SHARON GRIGSBY

**SECTION:** VIEWPOINTS; SHARON GRIGSBY; Pg. 23A

**LENGTH:** 627 words

Thursday, my alma mater put **Baylor** Nation - more specifically, the young women who have called that campus home - first.

Nothing can undo the violence committed against the women who complained of **sexual assault** by scholarship football players, among others, and received little help from the university. Yet the apology that **Baylor** has made and the action it has taken to remove Ken Starr as president and to fire football coach Art Briles is a tiny victory for those survivors.

That makes Thursday a far bigger win than any or all of those exciting football games. I felt proud of my university for the first time in a long time.

This is unprecedented accountability for a colossal failure on the part of **Baylor** University to stop sexual violence on its campus.

As well as punishing key people, **Baylor** released portions of the law firm report based on its investigation of the complaints.

The school has done plenty wrong, much of it irreparable, but it seems to have pulled itself out of the football-is-king ditch. An ounce of sanity has been restored to what has become a sports-crazed culture in Waco.

Looking back at this last year of horror stories, it seems the most glorious of **Baylor's** athletic days may well have been back when it was still playing losing ball at Floyd Casey Stadium. With Briles' arrival and the move to the shiny McLane Stadium have come troubling problems that **Baylor** never had in the past.

I first wrote about the scandal in August, saying, "[The] **sexual assault** case proves football has gotten too big at **Baylor**." I've written about it consistently since then and received hundreds of hate-filled emails in response. Never were the emails more vile than when I dared mention that it strains credulity - and makes fools of us all - to believe that Briles didn't know this stuff was going on.

Briles was extraordinarily successful at **Baylor** because he was ruthlessly, relentlessly involved in everything that touched football. And while I, too, was charmed by his Friday Night Lights demeanor, with every new accusation, that act wore on me more.

I stuck with the story for this reason: **Baylor** is better than what it has shown the outside world in recent months. Better than sacrificing its reputation - and, more important, its female students - at the altar of football worship.

Among the women I've gotten to know this past year is Stefanie Mundhenk. Her alleged assailant was not a football player, but the way she was treated as she brought her concerns forward at the same time speaks loudly about what has been wrong in the **Baylor** culture.

That's why I'm glad to see Starr removed as the visible symbol of the university, just as I'm glad to see Briles held accountable.

I don't have a daughter. I do have two sons, and I wouldn't want them to attend a school that protects its football success by letting women suffer. Or a school that allowed a climate that made women, no matter who their alleged assailants, feel their concerns weren't taken seriously. In fact, the women were treated so poorly that they lost faith and even questioned themselves.

Let's not miss what's most important today. This is not about people losing their jobs, this is not about a football program going up in flames. This is about justice for women who will have to deal with deep trauma for the rest of their lives.

It's really Mundhenk and the other women at **Baylor** who should have the floor here. So consider her words: "I wish we mourned as much about rape as we do about people losing their jobs for covering it up. This is about truth and justice, not vengeance."

Maybe now **Baylor** will deliver on its 2015 marketing slogan: "Always deliver compassion."

Sharon Grigsby is a member of The Dallas Morning News editorial board. Email: [sgrigsby@dallasnews.com](mailto:sgrigsby@dallasnews.com)

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## ***Baylor's Bombshell***

**SECTION:** EDITORIALS; EDITORIALS; Pg. 22A

**LENGTH:** 516 words

It should be no surprise that **Baylor** University regents removed Ken Starr as president over his administration's handling of **sexual assault** complaints against scholarship football players. A law firm's exhaustive investigation made clear that had to happen.

But the firing of football coach Art Briles was a bombshell - and an encouraging one, at that. Winning, for a change, wasn't the only thing.

Regents appropriately apologized to those women who sought help from their university but received little in return. Board chairman Richard Willis said regents were "horrified by the extent of these acts of sexual violence on our campus."

Whether or not he had firsthand knowledge, Starr was ultimately responsible for all that happened at the world's largest Baptist university under his watch. But Briles knew. **Baylor** wanted a big-time college football program, and Briles gave them one. When that happens, though, nothing moves without the all-powerful coach saying so.

In Waco, at **Baylor**, no single person was more powerful than Art Briles, not even Ken Starr, who reportedly will remain at **Baylor** as chancellor.

Briles was too good a coach, as his record at **Baylor** would attest, to have been unaware or unable to control so many athletes whose behavior could bring only shame, particularly to a university with **Baylor's** laudable moral and ethical standards.

Five football players accused of eight or more instances of **sexual assault** since 2009 defines lack of institutional control. College programs, and their coaches, are punished for far less than a documented pattern of violence against women. Certainly, **Baylor** must have expected more from Briles for \$6 million a year.

Tevin Elliott and Sam Ukwuachu were convicted of **sexual assault**, no thanks to minimal investigation by **Baylor** officials. A third football player, Shawn Oakman, has since been arrested on a similar charge. ESPN reports **Baylor** did not investigate allegations in 2013 against two other players who were not arrested.

Last fall, **Baylor** hired Pepper Hamilton, a Philadelphia law firm. Its findings of fact are damning.

They reflect "a fundamental failure" to implement Title IX or the Violence Against Women Reauthorization Act of 2013. Student-conduct processes were "wholly inadequate"; complainants were "directly discouraged" from reporting incidents; university administrators "contributed to or accommodated a hostile environment."

A football program and athletic department increasingly insular and isolated from the university failed to identify or respond to patterns of sexual violence by athletes.



Briles could argue that he was hired to win football games and wasn't responsible for **Baylor's** Title IX compliance. And it's true that he won - with six consecutive bowl teams, two Big 12 championships and 32 victories the last three years.

It would have been unforgivable if any of that had inoculated him from responsibility for a football-first culture that put so many **Baylor** students at risk. It's unfortunate that so many had to suffer before the regents found their way, but at least they faced up to it when they did.

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## ***Tarnished trophies***

**BYLINE:** TIM COWLISHAW, [wtcowlshaw@dallasnews.com](mailto:wtcowlshaw@dallasnews.com)

**SECTION:** SPORTSDAY; TIM COWLISHAW; Pg. SPORTS\_C01

**LENGTH:** 690 words

Football coaches talk about momentum, but I don't think they truly understand momentum until they get hit by a run-away story that alters their life and their legacy. That's what Art Briles learned Thursday morning when he was fired at **Baylor**.

I thought there was a certain logic last week when I began to consider **Baylor's** handling its **sexual assault** investigation by firing university President Ken Starr to save Briles' job. I've never known a school to get overly emotional about its president, even perhaps a highly successful one. But a football coach who produces Big 12 championships for a school that was once the Southwest Conference's doormat is another matter.

Then I realized this week, when news broke that Starr was about to be dismissed, how silly all of this was. You can't fire a president over a football-related scandal and keep the coach no matter how much you like him. It just won't fly.

As it turns out, Starr has been demoted, athletic director Ian McCaw placed on probation and Briles "suspended with intent to terminate." If that sounds ominous, it should.

Ten wins became a way of life under Briles. This was all new at **Baylor**. The school had one 10-win season in its long history before Briles produced four of them. But to make this happen, Briles allowed the program to spin out of his control.

Make no mistake about it, if you win football games, a certain number of crimes committed by your players is acceptable. That's an unfortunate fact. Check the programs of Urban Meyer and Nick Saban for further details.

But once those crimes become tied together - once Tevin Elliott begets Sam Ukwuachu begets Shawn Oakman - and the manner in which a football program and an administration demonstrate a lack of caring about the female students on their campus being raped, that's an entirely different thing.

Your little local problem becomes a national crisis, complete with trucks bearing satellite dishes roaming your campus.

Briles' silence on this matter in recent days was frightening. I don't buy for a second that Starr or McCaw had muzzled him. When you reach Briles' level of success, you talk when you choose to talk. But all we got from him in the wake of the most recent ESPN Outside the Lines revelations was one tweet about the athletic department's grade-point averages.

The man was tone deaf to what was happening around him.

That's not a surprise given the insular nature of **Baylor's** world. I mean, the entire process of the school's massive Board of Regents getting together (can all 33 voting members coexist in one room?) to decide to oust the president in hopes of saving the coach would make a hell of a screenplay.

There's something almost charming about the innocence on display, or there would be if it were not for the seriousness of the subject at hand. I mean, who thinks this way? Let's not get rid of the man who presides over a lawless program and claims to have been unaware or uninformed about the troubling nature of players he brought in from other schools. Let's move two steps up and get rid of that guy!

And while the victims in these various cases of **sexual assault** should get the bulk of anyone's sympathy, I understand why it's a sad day for **Baylor** fans. Briles was a really good, innovative coach, and he came across as a genuine, caring man.

That's all fine, just get rid of the second part. Great coach? Absolutely. But we never really know what we think we know about people, and you can double that for anyone in power.

Briles' reputation does not have to reside in a place alongside former **Baylor** basketball coach Dave Bliss, but that's not much consolation for a man who built a powerful program from nothing and who could have commanded any number of more prominent jobs at the top of the college football world a year ago.

The scandal is not over. The fallout continues. But the notion that **Baylor** could knock over a domino with the university president assigned to it and stop there was foolish all along. There was another domino with Briles' number on it, and it hit the floor with a thud Thursday morning that will reverberate for years on the **Baylor** campus.

Twitter: @TimCowlshaw

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The Dallas Morning News: Blogs

May 27, 2016 Friday

## ***Without more details, Baylor's cleansing is incomplete***

**BYLINE:** Jim Mitchell

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 745 words

Without a doubt, the long-awaited Pepper Hamilton report on **sexual assault** and harassment at **Baylor** begins to close a really ugly chapter in the school's history.

As my colleague Sharon Grigsby notes, it is a win for women whose complaints of rape and sexual harassment got lost in a poorly informed bureaucracy, ignored or even challenged. The win is a quite belated win, and one achieved under duress, but a huge win, nonetheless. And more than a few other schools need to deal with a culture of denial and deflection.

This very damning report describes the problems in almost clinical terms as institutional and individual leadership failures. Absolutely those failures occurred, inside the athletic department and overall school administration. But one nagging detail remains for me - just how bad was it and what did key individuals do to perpetuate this toxic environment? That part of the story is still shrouded in mystery.

It goes without saying that I'm not a lawyer, and the school and Pepper Hamilton probably will cite legal constraints barring them from a less clinical public analysis. Still I came away from this report thinking the details that would offer a more textured picture of the problem were sorely missing from the public documents. I think back to the Freeh Report into Jerry Sandusky and Penn State or even Ken Starr's report on Bill Clinton's misdeeds in the White House. We got details, names, dates, conversations.

**Baylor's** Finding of Fact Report and the accompanying Recommendations Report don't mention ousted president Ken Starr and football coach Art Briles by name for example. Nor could I find a timeline that would re-create an official tick-tock of events. Pepper Hamilton reported that they interviewed more than 65 individuals, some across several offices and departments.

And while student privacy laws probably come into play, I expected a document that kept student names private, but described infractions and the school's responses in more detail. In other words, I expected something that elaborates on this statement from the school that officials were "horrified" at the extent of the **sexual assault** charges.

"We were horrified by the extent of these acts of sexual violence on our campus. This investigation revealed the University's mishandling of reports in what should have been a supportive, responsive and caring environment for students," Richard Willis, chair of the **Baylor** Board of Regents, said in the school's news release that outlined key findings of an independent and external review conducted by Philadelphia law firm Pepper Hamilton. "The depth to which these acts occurred shocked and outraged us. Our students and their families deserve more, and we have committed our full attention to improving our processes, establishing accountability and ensuring appropriate actions are taken to support former, current and future students."

I come away from this report wanting to know more about just how callously various levels of **Baylor's** administration acted or didn't act. You know it must exist; otherwise, the school would not have a basis to mete out punishment, i.e. to determine who gets fired, demoted, suspended, etc.

Also, I don't get a sense of how **Baylor** got itself back into this horrific position, especially when a decade earlier a different set of school leaders watched basketball coach Dave Bliss help cover up a murder. Would not Starr, who conducted the Clinton investigation, and school officials be mindful of the abusive environment on campus?

Don't get me wrong. **Baylor** took major action, against Starr and Briles, the people well up the leadership food chain, and several other employees. This is the kind of case that could have claimed a few people at the bottom of the food chain. To **Baylor's** credit, top leadership paid a price, too. But truly coming clean requires a level of detail that **Baylor** hasn't delivered.

More **Baylor sexual-assault** scandal coverage

A quick, complete guide to the **Baylor** football sex-assault scandal

Opinions:

Cowlshaw: Why **Baylor** had to fire frighteningly silent Briles

Carlton: If you think firing was too drastic a move, read this

Sherrington: Why I was wrong about Briles

Reaction:

Read the text message Briles reportedly sent his players after being fired

Player tweets he won't play until Briles returns

Twitter reacts to Briles; coach's own account deleted

Replacing Art Briles: **Baylor** will reportedly look to Phil Bennett as interim replacement

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May 27, 2016 Friday

## ***Baylor students welcome change as supporters again reconcile with scandal***

**BYLINE:** Ryan Osborne; The Star-Telegram

**SECTION:** texas

**LENGTH:** 952 words

**DATELINE:** WACO

Wolfgang Draving, a junior at **Baylor** University, is old enough to be able to remember the school's struggling football program.

But the new-age Bears -- those who win Big 12 championships, play in the shiny \$250 million McClane Stadium and run the nation's best offense -- are all he knows.

"It's always been a big, bright green and gold," Draving said Thursday as he rolled through the quiet campus on a long-board. "Now it's just kind of associated with the scandal."

Months of speculation about **Baylor's** handling of **sexual assault** cases culminated this week with the firing of football coach Art Briles and the demotion of President Ken Starr.

An investigation by Philadelphia law firm Pepper Hamilton found a "fundamental failure" by the school and its athletics department to investigate reports of sexual and domestic assaults.

**Baylor** regents Chairman Richard Willis said the regents were "shocked and outraged" by the findings, which included the football staff conducting its own investigations of complaints, outside of school policy. University administrators also "directly discouraged some complainants" from reporting complaints.

The athletic department and football staff created a perception that "football was above the rules," the Pepper Hamilton report said.

On campus, students interviewed by the Star-Telegram welcomed the latest developments.

"It's probably a good thing they're putting their foot down and saying we're not going to stand for this anymore," said Tyler Smith, a sophomore from Waco. "[Briles] helped us get some recognition and helped bring us out from where we were. But hopefully most of the students think it's the right move, that it needs to be done, and trust the board of regents."

Waco ESPN Radio host David Smoak compared his listeners' reaction to a sick patient receiving a bad diagnosis.

For months, **Baylor** fans watched as reports streamed in about what Briles and the university did or didn't do. They knew that something wasn't right, Smoak said, but they just didn't know what would come of it.

"You know you don't feel good, so you go to the doctor to find out what's wrong and he tells you," Smoak said. "Even if the answer is bad, at least you know."

Sports scandal -- again

Thursday wasn't the first time an athletics scandal prompted changes at **Baylor**.

The school fired men's basketball coach Darrel Johnson in 1994, when he was indicted on mail fraud, wire fraud and conspiracy charges in the recruitment of junior college players. A federal jury later acquitted Johnson, but three of his assistant coaches were found guilty.

In 2003, men's basketball coach Dave Bliss tried to paint slain player Patrick Dennehy as a drug dealer to cover up illegal payments that Dennehy received.

Dennehy had been killed by a teammate, Carlton Dotson, and his body was found weeks later in a gravel pit.

Bliss and athletic director Tom Stanton resigned. Ultimately, President Robert Sloan also stepped down, moving to the role of chancellor.

National reaction Thursday connected **Baylor's** past with the present.

"It is an astounding religious hypocrisy for a school that proudly flaunts its Baptist underpinnings to have not one but two of the worst athletic scandals of the 21st century unfold on its campus," wrote Yahoo Sports columnist Pat Forde.

CBS Sports columnist Dennis Dodd asked whether **Baylor** deserves to stay in a major conference.

"What conference -- what self-respecting president or board of regents -- would want a university whose desperation to stay relevant has bordered on despicable," Dodd wrote.

Lack of institutional control?

For the Bliss scandal, the NCAA stripped **Baylor** of five scholarships, placed the team on probation and banned the Bears from playing nonconference games in 2005-06.

The NCAA has not commented on **Baylor's** current situation. Willis said the school contacted the NCAA to discuss potential punishments.

While the scandal wasn't a direct violation of NCAA rules, **Baylor** could fall under the NCAA's "lack of institutional control" penalty.

The NCAA used the penalty to punish Penn State in 2012, vacating the football team's wins, stripping it of scholarships and banning it from postseason play after the Jerry Sandusky child sex abuse scandal.

"You can easily make the case that the lack of institutional control stipulation would apply" at **Baylor**, said John Gerdy, a former legislative assistant with the NCAA and the ex-associate commissioner of compliance for the Southeastern Conference.

"If you're looking at what the principle means in a general sense, it means basically that the inmates are running the asylum. The athletics department [at **Baylor**] is clearly not being held accountable. It's out of control."

'Much deeper' than football

Smoak, the radio host, wonders if **Baylor** can truly change --the school recovered from the two men's basketball scandals only to let another one creep in.

"This university has to look much deeper than the football program," Smoak said. "They have to look at how this thing is run."

Advocates of **sexual assault** victims said Thursday that the school created a "culture of silence."

The scandal, if anything, opened the conversation about **sexual assault** on campus, said Denise Anderson, a senior from Waco.

"When people did speak out about it, it was really a taboo thing," Anderson said. "You never really saw people get justice for what happened to them. It's just one of those things that is never talked about here on campus. Now that a few

people had the courage to step up and say something after trying to get help where nobody would listen, they got justice, and now everybody wants to listen."

This article includes material from the Star-Telegram archives.

Ryan Osborne: 817-390-7760, @RyanOsborneFWST

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The Houston Chronicle

May 27, 2016 Friday  
3 STAR Edition

## ***Baylor upends leadership amid sexual assault scandal; Punishments come after report cites 'fundamental failure' to protect women***

**BYLINE:** David Barron and Benjamin Wermund

**SECTION:** A; Pg. A1

**LENGTH:** 1827 words

**HIGHLIGHT:** KENNETH STARR ART BRILES IAN McCAW

>> Get a comprehensive look at the **Baylor sexual assault** scandal at [HoustonChronicle.com/Baylorscandal](http://HoustonChronicle.com/Baylorscandal) More coverage >> Victims say report is a painful reminder of ordeals. Page A17 >> Solomon: Briles receives just deserts. Page C1 >> Timelines of scandal, Briles' career. Page C4 >> Firing affects football recruiting as program looks for next coach. Page C5 **Baylor** University's board of regents said Thursday it demoted President Kenneth Starr and will fire football coach Art Briles, taking dramatic steps to atone for criminal actions by football players and lax supervision by athletic-department officials at a school that for 170 years has professed to stand on the bedrock of Christian principles.

The actions against Starr and Briles, coupled with what the university acknowledges as "fundamental failure" to protect female students against harm, now arguably surpasses the 1980s SMU pay-for-play case as the most notorious scandal in the history of Texas college sports. **Baylor** regents acknowledged the university failed to live up to the demands of Title IX, the federal statute that provides for gender equality and equal protection at institutions receiving federal funding, and the Violence Against Women Reauthorization Act of 2013. While its criticisms were not limited to the **Baylor** athletic department, a university-commissioned report said coaches' intervention in cases involving abuse by players "reinforced an overall perception that football was above the rules and that there was no culture of accountability for misconduct." "We feel sorry for these victims," said David Harper, a Dallas attorney and **Baylor** regent. "It's awful what they have had to endure, what they have gone through. Quite often, our response was not proper. We recognize it was extremely brave of them to talk about these issues that happened in their lives, and our thoughts are with them. We are sorry that it happened and that we did not respond as best that we could." One of those victims, Stefanie Mundhenk, who has written blog posts and spoken to ESPN about being raped by a fellow **Baylor** honor student, said Thursday, "There is no celebration on my end. Just grieving and mourning. "I never wanted to be right. At times, I lost faith that I was. I am thankful that the truth has finally come out. May justice continue to be served." 'Heartfelt contrition' Regents said Starr, the former federal judge, U.S. solicitor general and Clinton-era Whitewater special prosecutor who had been **Baylor's** president since 2010, will remain as chancellor and as a law school professor. His involvement will be limited to external affairs, including fundraising. David Garland, former dean and professor at **Baylor's** George W. Truett Theological Seminary, will be interim president. Starr said in a statement he was not aware of allegations of violence against women at **Baylor** until the fall of 2015, when he said he launched an internal probe that led to the report released Thursday. "This has been an exceedingly difficult time for the university family, especially so for the victims of sexual violence and their loved ones," he wrote. "I join the board of regents and the (university administration) in expressing heartfelt contrition." Briles led the Bears to four double-digit win totals in the past five years and took **Baylor** football to heights unimaginable in an era when large state schools carry the balance of power in college football. His success set the stage for construction of the \$268 million McLane Stadium, which opened two years ago. Briles, who

has been "suspended indefinitely with intent to terminate," did not return a phone call and text message seeking comment. Also, athletic director Ian McCaw, who was hired in 2003 in the wake of another major athletics scandal at **Baylor** - the murder by a teammate of basketball player Patrick Dennehy and an attempted cover-up by coach Dave Bliss - was sanctioned and placed on probation. Regents said in a news release the school has fired additional, unidentified members of the administration and athletics department. The U.S. Department of Education, which oversees Title IX compliance, said it was aware of **Baylor's** moves and "will not hesitate to investigate if necessary and if we receive a complaint within our jurisdiction." Thursday's announcements come on the heels of a nine-month investigation by the Philadelphia law firm Pepper Hamilton that involved more than 65 interviews and more than a million pages of documents. The report does not limit **Baylor's** culpability to its athletic department but does shine a particularly harsh light on its once-downtrodden football program that has become one of the juggernauts of the Big 12 Conference. And it reduces to ashes, at least for now, the meteoric rise of Art Briles from a small-town high school coach to a multimillionaire who titled his memoirs "Beating Goliath: My Story of Football and Faith." Pattern of transfers More critically, it raises once more the question of how big-time sports and Christian morality can coexist at a place like **Baylor**. "When you choose to do what **Baylor** does, which is try to be excellent in academics and maintain a specific religious Christian culture, it's hard to serve two masters," said Robert Darden, a **Baylor** journalism professor and **Baylor** alumnus. "I admire **Baylor** for trying. But by saying you're a Christian college, you rightfully put yourself under the obligation to hold yourself to a higher standard. As long as you say you're a religious school, you're setting yourself up for falls." In Briles' case, **Baylor** pushed the envelope by bringing in players who had been kicked out of other schools for violent actions against women and were subsequently convicted or accused of similar actions against women at **Baylor**. That group includes defensive end Sam Ukwachu of Pearland, who transferred from Boise State in the wake of disciplinary infractions and in 2015 was sentenced to six months in jail for rape, and Penn State transfer Shawn Oakman, arrested in April on **sexual assault** charges. Also, former defensive end Tevin Elliott in 2014 was sentenced to 20 years in prison after being convicted on two counts of **sexual assault**. In February, three **Baylor** students told ESPN that the school failed to act on their allegations that they were sexually assaulted by Elliott. "We were horrified by the extent of these acts of sexual violence on our campus. This investigation revealed the university's mishandling of reports in what should have been a supportive, responsive and caring environment for students," said Richard Willis, chair of the **Baylor** Board of Regents. "The depth to which these acts occurred shocked and outraged us. Our students and their families deserve more." According to a summary of the Pepper Hamilton report released by the university, football coaches and other athletic-department officials knew about reports of **sexual assaults** by multiple football players and chose not to report them. In some cases, coaches met directly with students who claimed they had been attacked, or with those students' parents, but chose not to report the allegations. In fact, coaches sought to "actively divert cases from the student conduct or criminal processes," the report said. "The choices made by football staff and athletics leadership, in some instances, posed a risk to campus safety and the integrity of the university," the report said. Even when other departments "repeatedly raised concerns" about how athletics officials were handling sexual violence complaints, **Baylor** administrators frequently did nothing or discouraged students from reporting **sexual assaults**. In at least one instance, "those actions constituted retaliation against a complainant," according to the report. Even when **sexual assault** claims were investigated, those investigations were conducted in the context of a broader "belief by many administrators that sexual violence 'doesn't happen here.'" Issue not only at **Baylor** John Foubert, a professor at Oklahoma State University and founder of the nonprofit One in Four, which aims to fight sexual violence on college campuses, said the **Baylor** report details an extreme case of a common malady. "This is a really big deal. It's also a really big deal at other colleges," he said. "I will say many athletics departments with which I'm familiar or have had a relationship - many of them do what they're accused of doing (at **Baylor**). I think we have more of a broad issue in higher education rather than a few places that are messing this up." The Pepper Hamilton report included a 10-page list of suggested changes at **Baylor** to focus on Title IX obligations and compliance, including the hiring of a chief compliance officer, and said the athletic department should "create and maintain (a) culture of high moral standards, enforcement and discipline." Darden, the **Baylor** journalism professor and alumnus, said **Baylor's** status as a school founded on religious principles demands even more. "They need to have even more rigorous guidelines to create a welcoming, safe place," he said. "We need to be squeaky clean from this moment forward. And we will take the punishment that is due to us right now." Jenny Dial Creech contributed to this report. david.barron@chron.com benjamin.wermund@chron.com ... KENNETH STARR REASIGNED: Role as university president was stripped from his duties. ART BRILES FIRED: Football coach was suspended indefinitely with intent to terminate. IAN McCAW REPRIMANDED: The athletic director was sanctioned, placed on probation. ... Key findings of the report The university's student conduct processes were wholly inadequate to consistently provide a prompt and equitable response under Title IX; **Baylor** failed to consistently support complainants through the provision of interim measures; and in some cases, the university failed to take action to identify and

eliminate a potential hostile environment, prevent its recurrence or address its effects. Actions by university administrators directly discouraged some complainants from reporting or participating in student conduct processes and in one instance constituted retaliation against a complainant for reporting **sexual assault**. In addition to broader university failings, the report found specific failings within both the football program and athletic department's leadership, including a failure to identify and respond to a pattern of sexual violence by a football player and to a report of dating violence. There are significant concerns about the tone and culture within **Baylor**'s football program-related to accountability for all forms of student-athlete misconduct. Over the course of its review, the law firm Pepper Hamilton investigated the university's response to reports of a **sexual assault** involving multiple football players. The football program and athletics department leadership failed to take appropriate action in response to these reports.

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The Houston Chronicle

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3 STAR Edition

## ***BAYLOR SCANDAL NCAA, coaching uncertainty; to keep cloud over program***

**BYLINE:** Brent Zwerneman

**SECTION:** SPORTS; Pg. C5

**LENGTH:** 494 words

The **Baylor** football program, rocked Thursday by the school's abrupt dismissal of once-ballyhooed coach Art Briles, could face more tumult. **Baylor** regents chairman Richard Willis said the school has alerted the NCAA about possible rules violations from its handling of **sexual assault** cases involving football players. "The university has made contact with the NCAA to initially discuss potential infractions and offer full cooperation," Willis said in a media teleconference.

**Baylor** has retained the services of Rick Evrard, a former NCAA investigator who works for the New York firm of Bond, Schoenech & King, to handle the school's interactions with the NCAA over potential violations. Willis didn't disclose details about the potential NCAA violations. From success to mess Briles, 50-15 over his last five seasons with the Bears, had turned **Baylor** into a top-10 program and in 2013 received a 10-year contract extension paying him more than \$4 million annually. But where to from here for **Baylor**, tabbed third in ESPN's "way too early" preseason poll? With less than 100 days until the team's season opener against Northwestern State on Sept. 3, the team was put in the charge of defensive coordinator Phil Bennett, according to Yahoo Sports. But Bennett isn't expected to be a permanent solution because of his ties to Briles. In seeking a long-term replacement, **Baylor** is in a much different place than when Briles was hired eight years ago - both geographically and psychologically. For the past two years, **Baylor** has played in one of the premium new settings in college football, with state-of-the-art McLane Stadium swelling above the Brazos River, complete with boat docks and a picturesque pedestrian bridge from campus. That's one more reason **Baylor's** brass isn't really concerned with finding a capable replacement for Briles, who won two Big 12 titles and managed four top-15 finishes in the final Associated Press poll over the past five years, including seventh in 2014. Recruiting a quality coach to McLane Stadium is nothing like trying to coax one to the old Floyd Casey Stadium, especially considering the Bears' on-field success of late - the last part thanks to Briles. 'Forever green and gold' Meanwhile, **Baylor's** current players, at least based on their early Twitter responses, are taking a wait-and-see approach on what the university does next concerning its football program. "Forever green and gold," senior defensive back Ryan Reid posted on his Twitter account. "I don't condone violence of any kind sexual or domestic. (But) a few bad situations don't make our football team." The "bad situations" were more than enough, however, to bring about an ugly exit for the man who built that football team. "I guess a man that has resurrected your program and made you a top 10 program wasn't worth fighting for or defending," Briles' daughter, Staley Lebby, posted on Facebook on Thursday. [brent.zwerneman@chron.com](mailto:brent.zwerneman@chron.com) [twitter.com/brentzwerneman](https://twitter.com/brentzwerneman)

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The Houston Chronicle

May 27, 2016 Friday  
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## ***Report a painful reminder to Baylor victims***

**BYLINE:** Jenny Dial Creech and David Barron

**SECTION:** A; Pg. A17

**LENGTH:** 540 words

Three women who said they were victims of sexual violence at **Baylor** said the university's admission that it failed to properly handle cases of **sexual assault** on campus was a painful reminder of their ordeals but offered a small measure of hope. Stefanie Mundhenk, who in February wrote a blog post about **Baylor's** inadequate response to her account of rape by a fellow **Baylor** honors student, reflected the somber nature of the day's events. "There is no celebration on my end. Just grieving and mourning," she said.

"I never wanted to be right. At times, I lost faith that I was. I am thankful that the truth has finally come out." The **Baylor** Board of Regents removed Kenneth Starr as president and announced it will fire football coach Art Briles as the school moved to take action after reviewing the results of an investigation by a law firm. Mundhenk, who included her name on a blog post about her experiences at **Baylor** and thus is identified by name in the Chronicle, was particularly critical of Starr in her lengthy account of **Baylor's** handling of her case. "I desperately love **Baylor** University, but I still had to leave the tree-lighting ceremony at Christmas on 5th during the prayer because I couldn't stomach hearing the president of the university that told me I didn't matter pray to the God I love," she wrote. A second woman, a **Baylor** graduate who asked not to be identified, said Thursday's report revives painful memories of her ordeal. "It's bitter-sweet," said the woman, who said she was assaulted by an athlete. "It's good to see **Baylor** reacting and trying to do something, but it's also really tough to have to think about what I went through. I don't know everyone else's experience, but I reported **sexual assault** and was sent for counseling by the university. While that was helpful, it wasn't enough." Asked if she had read a 13-page summary of a study commissioned by **Baylor** and conducted by the Philadelphia law firm Pepper Hamilton, the woman said, "No. I haven't. I'm not sure if I will." Also Thursday, Jasmin Hernandez, a former **Baylor** student who has filed a lawsuit against **Baylor** stemming from a **sexual assault** by football player Tevin Elliot, told ESPN she did not expect **Baylor** to take action in the larger question of **sexual assaults** on campus. "I'd have to say that I'm very surprised that **Baylor** is taking action to this level," she said. "It seems completely out of the ordinary for all the consistency they have shown through the years to act as minimally as possible." Regarding Briles' dismissal, she said, "I thought that they would reroute guilt or blame to someone else." Donna Lopiano, a member of the Texas Sports Hall of Fame who was formerly women's athletic director at the University of Texas and executive director of the Women's Sports Foundation, said the summary of the report reveals "a case of mismanagement, of ethical misconduct, of a lot of people asleep at the wheel." "This reflects a serious cultural problem at a lot of institutions, especially Football Bowl Subdivision institutions where there is so much money at stake," she said. "It's a wakeup call that nobody is going to fly under the radar when it comes to sexual harassment." jenny.creech@chron.com david.barron@chron.com

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Briles' daughter calls Baylor case a 'media witch hunt' Associated Press State & Local May 26, 2016 Thursday 11:33 PM GMT

204 of 334 DOCUMENTS

Associated Press State & Local

**May** 26, 2016 Thursday 11:33 PM GMT

## ***Briles' daughter calls **Baylor** case a 'media witch hunt'***

**BYLINE:** By The Associated Press

**SECTION:** SPORTS NEWS

**LENGTH:** 129 words

The daughter of outgoing **Baylor** football coach Art Briles called the circumstances that led to his ouster a "media witch hunt" and wrote that her father is a "man of incredible character" in a Facebook post.

Staley Leiby posted Thursday, several hours after the school released the finding of an investigation that showed leaders - including Briles - mishandled allegations of **sexual assault** and violence, some involving football players.

The board of regents announced it had begun the process to fire Briles.

Leiby, who is married to **Baylor** running backs coach Jeff Leiby, wrote her father's "character has NEVER been questioned."

She added: "There is always so much more to a story than being told. This media witch hunt has been the most disturbing thing I've ever witnessed."

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Associated Press State & Local

May 26, 2016 Thursday 11:29 PM GMT

## ***The Latest: US says it's aware of **Baylor** announcement***

**SECTION:** SPORTS NEWS

**LENGTH:** 838 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - The Latest on **Baylor** University's demotion of its president and firing of its football coach amid criticism of the school's handling of **sexual assault** complaints involving players (all times local):

6:30 p.m.

The U.S. Department of Education says it's aware of **Baylor** University's announcement that it did not meet federal requirements in dealing with **sexual assault** cases and "will not hesitate to investigate if necessary."

Spokeswoman Dorie Nolt said Thursday that all students should be protected from sexual violence or sexual harassment on campus.

**Baylor** is not currently under investigation under Title IX for a sexual violence case.

The university earlier Thursday released the findings of an investigation it ordered into its handling of **sexual assault** cases. The review found administrators mishandled cases and in one instance retaliated against a victim reporting an assault. The review made recommendations for how **Baylor** could improve its compliance with federal law.

The university is removing Ken Starr from the presidency and is firing football coach Art Briles.

—

5:30 p.m.

Outgoing **Baylor** University President Ken Starr has apologized to victims of sexual violence who were not treated with the care, concern and support they deserve.

Starr issued a statement to the Waco Tribune-Herald after the university announced Thursday that it was demoting him and firing football coach Art Briles. Starr will vacate the presidency on May 31 and stay on as chancellor.

The moves followed a review that found that under Starr's leadership, the school did little to respond to accusations of **sexual assault** involving members of its football program.

Starr insisted Thursday that he didn't know of the problems until fall 2015, and then immediately launched investigations.

Starr applauded **Baylor** regents for releasing a report that said administrators discouraged students from reporting or participating in student conduct reviews of **sexual assault** complaints.

—

4 p.m.

A woman who was raped by a **Baylor** football player when she was a student there says she agrees with the school's dismissal of Ken Starr as its president.

Jasmin Hernandez told The Associated Press on Thursday that she was surprised that the Texas school fired its successful football coach, Art Briles, because she thinks **Baylor** has allowed the team's priorities to outweigh the health and safety of its students.

She says she's concerned most with the propagation of rape culture at the Waco, Texas, school.

Hernandez, of Yorba Linda, California, says she is pressing on with her federal lawsuit against the school.

Hernandez testified that she was raped by football player Tevin Elliott, who was convicted in 2014 and sentenced to 20 years in prison.

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3 p.m.

An outspoken critic of the **Baylor** University's response to **sexual assault** claims says she's spoken with women who criticized the Baptist school's handling of such claims when they were students there in the 1970s.

Laura Seay ('see), a 2000 graduate of the Waco, Texas, school, said Thursday that the administration too often has opted to give offenders a second chance and not served as an advocate for victims.

She says she's not surprised by a law firm's highly critical report on the school's handling of **sexual assault** claims but that she was "shocked" to read that official retaliated against someone for reporting an assault.

Seay, an assistant professor of government at Colby College in Maine, helped draft a critical letter to **Baylor** regents this year that received more than 1,000 signatures.

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12:15 p.m.

**Baylor** says a review of how it handles **sexual assault** complaints revealed a "fundamental failure" to follow federal regulations and investigate allegations of misconduct.

In a statement Thursday, the university said actions by some administrators "directly discouraged" some potential victims from coming forward, and in one case retaliated against someone who did report a **sexual assault**.

Board of regents chairman Richard Willis said he was "horrified by the extent of these acts of sexual violence on our campus."

The university says it intends to fire football coach Art Briles and remove President Kenneth Starr from his post amid questions about the handling of assault complaints against athletes.

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11:50 a.m.

**Baylor** University's board of regents says it will fire football coach Art Briles and re-assign university President Kenneth Starr in response to questions about its handling of **sexual assault** complaints against players.

The university said in a statement Thursday that it had suspended Briles "with intent to terminate." Starr will leave the position of president on May 31, but the school says he will serve as chancellor.

The university also placed athletic director Ian McCaw on probation.

**Baylor** asked a law firm last year to conduct a review of its handling of **sexual assault** cases following allegations that the football program mishandled several cases of players attacking women.

The university's statement said the review revealed "a fundamental failure."

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Associated Press State & Local

May 26, 2016 Thursday 9:58 PM GMT

## ***Art Briles built **Baylor** brash, bold, leaves tarnished legacy***

**BYLINE:** By RALPH D. RUSSO, AP College Football Writer

**SECTION:** STATE AND REGIONAL

**LENGTH:** 921 words

A brash Texan with a bold approach, Art Briles made **Baylor** football relevant after years of wallowing in the basement of the Big 12 Conference.

The Bears became one college football's cool teams under Briles, winning league titles and earning lofty rankings with one of the most exciting and prolific offenses in the history of the sport. The new, \$250 million stadium on the banks of the Brazos River doesn't have Briles' name on it but there is no one more responsible for its existence.

That era is over now in Waco, Texas.

Everything Briles accomplished has been tarnished and it would be surprising if he ever becomes the head coach of a big-time program again.

Briles is on his way out at **Baylor** after the school released details Thursday of a sweeping investigation into allegations that the football program and other school leaders failed to take action after complaints of **sexual assault** and violence by players.

**Baylor** regents said the 60-year-old Briles had been suspended "with the intent to terminate according to contractual procedures" - an extraordinary and rare decision in a sport where coaches often survive scandals. Briles has eight years left on a 10-year contract that runs through 2023 and paid him \$4 million per year.

The Bears went 65-37 in eight seasons under Briles and won two Big 12 titles. In Waco and among **Baylor** fans, Briles was revered like Bear Bryant was at Alabama and Bo Schembechler was at Michigan. He was a savior.

**Baylor** booster Mike Holman, 61, said he is very disappointed in Briles but added that the regents made the right choice.

"Very sad day and a very sad situation," Holman said.

As a coach, Briles made a name for himself by pushing limits and conventions on the field. He climbed the ranks as a high school coach in Texas and became known for innovative spread offenses that played fast and aggressive. After winning state championships at Stephenville High School he got a shot as an assistant at Texas Tech and after just three years he was named the head coach at Houston. He took over in Waco in 2008 and has been the face of **Baylor** football ever since - never shy about sticking up for the Bears.

When **Baylor** was left out of that first playoff, passed over for Ohio State and forced to share a conference title with a TCU team it had beaten, Briles lobbied loudly for his program in that deep Texas drawl. He went after Big 12 Commissioner Bob Bowlsby for the conference's lack of a tiebreaker and called out the selection committee, suggesting there weren't enough folks from Texas on it.

But the program had become insulated to a fault, according to the investigation by the Pepper Hamilton law firm. It said football coaches hindered investigations while dealing on their own with accusers and parents of accusers, and failed to

provide information to university officials. Football coaches at **Baylor** doled out insufficient discipline and shielded players from the punishments that would have been handed out to other students, the report said.

"The football program failed to identify and maintain controls over known risks, and unreasonably accepted known risks," the Pepper Hamilton report stated.

**Baylor** and Briles could also face NCAA discipline for some of the actions outlined in the report. NCAA punishment alone could make Briles untouchable for another school, though the scathing report is likely enough to cripple a career that has been ascending for more than two decades.

Will he ever be hired again by a major program?

"The likelihood is no," said Rick Neuheisel, a former UCLA and Washington coach and current CBS analyst. "And hate to say that. It's just a very difficult thing for another university to bring Art in even though he's had tremendous success on the field of play with the baggage that's associated with this."

Calls and text messages to Briles and his son and offensive coordinator, Kendal, were not immediately returned.

Quarterback Robert Griffin III became a Heisman Trophy winner under Briles in 2011 and the Bears won Big 12 championships in 2013 and '14, nearly reaching the first College Football Playoff.

But to rebuild a **Baylor** program that had not had so much as a .500 season in the 12 years before he arrived, Briles had to find and develop talent that other powerhouse teams had passed on.

Briles took in some players with troubled pasts, like defensive end Shawn Oakman, who had been dismissed from Penn State before becoming an all-conference performer for some of the Bears' best teams. Oakman is currently facing a rape charge from an incident that occurred in Waco after he left school.

The transfer of Sam Ukwuachu looked like a similar move. The defensive end had been dismissed from the team at Boise State before coming to **Baylor**, but never played for the Bears. Ukwuachu was convicted of sexually assaulting a former **Baylor** soccer player last year, and from there more stories were reported by ESPN and other media about allegations of violence by **Baylor** football players that were seemingly never dealt with.

Players took to social media Thursday to praise Briles.

"Only reason I'm here today is Coach B.. Took a chance on a skinny ass kid wit barely any offers but had had faith in me and I did it 4 him!!" senior safety Orion Stewart tweeted.

The next coach at **Baylor** will inherit a far better football program than Briles did, but the glory days will never be looked at the same way again.

—

AP Sports Writers Stephen Hawkins and Samantha Pell contributed to this report.

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Follow Ralph D. Russo at [www.Twitter.com/ralphDrussoAP](http://www.Twitter.com/ralphDrussoAP)

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Baylor regents to fire football coach Art Briles, replace President Ken Starr amid sex assault scandal linked to team  
Associated Press State & Local May 26, 2016 Thursday 4:42 PM GMT

207 of 334 DOCUMENTS

Associated Press State & Local

**May** 26, 2016 Thursday 4:42 PM GMT

***Baylor regents to fire football coach Art Briles, replace President Ken Starr amid sex assault scandal linked to team***

**SECTION:** SPORTS NEWS

**LENGTH:** 22 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - **Baylor** regents to fire football coach Art Briles, replace President Ken Starr amid sex assault scandal linked to team.

**LOAD-DATE:** May 27, 2016

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The Dallas Morning News: Blogs

May 26, 2016 Thursday

## ***Today's victory for **Baylor** women towers over all Briles' football wins***

**BYLINE:** Sharon Grigsby

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 884 words

Today my alma mater put **Baylor** Nation -- more specifically, the young women who have called that campus home -- first.

Nothing can undo the violence committed against these women. Yet the apology that **Baylor** has made and the action it has taken is a tiny victory for those survivors.

That makes today a far bigger win than any or all those exciting football games under Coach Art Briles. I felt proud of my university for the first time in a long time.

This is unprecedented accountability for a colossal failure on the part of **Baylor** University to stop sexual violence on its campus.

I want to thank **Baylor** University for having the courage to release portions of the report, including some pretty damning stuff. The school has done plenty wrong, much of it irreparable, but it seems to have pulled itself out of the football-is-king ditch. An ounce of sanity has been restored to what has become a sports-crazed culture.

[Update, 5 p.m. My understanding was that the full report was being released today. But based on the latest information, it looks like there may be no written report, beyond Pepper Hamilton's official recommendations. Other commentary writers, among them Deadspin's Diana Moskovitz, whose writing I very much respect, think **Baylor** has a lot further to go. Her latest is here. Perhaps it didn't take as much to satisfy me because the firing of the coach does, and I used this word earlier, seem unprecedented. It sure wasn't what we were braced to expect. I'd be a lot more interested in seeing every detail right this moment if Briles had retained his job.]

I first wrote about the scandal back in August, saying "**Sexual assault** case proves football has gotten too big at **Baylor**." And I've written about it consistently since then -- and received hundreds of hate-filled emails in response. Never were the emails more vile than when I dared mention that it strains credulity -- and makes fools of us all -- to believe that Briles didn't know this stuff was going on.

Briles was successful at **Baylor** because he was ruthlessly, relentless involved in everything that touched football. And while I too was charmed by his "Friday Night Lights" demeanor, with every new accusation, that act wore on me more.

Consider this one item from the report: Under Briles, the football team operated a private, undocumented system of discipline, relying on the whims of individuals, and has been a danger to the school.

As I wrote just a few days ago: I'm one of those who thinks the most glorious of **Baylor's** athletic days may well have been at Floyd Casey. With the move to shiny McLane Stadium has come troubling "football-as-king" problems that **Baylor** was never associated with in the past.

People accused me, especially as a **Baylor** grad, of having some vendetta against the school (I don't; I loved my time at **Baylor**). Of hating football (I don't; no one took more pride in **Baylor's** success -- until August). Of being a smear artist. (I'm not; the values I learned at **Baylor** taught me better than that).

I continued to write for one reason: **Baylor** is better than that. Or at least I wanted to believe that **Baylor** is better than that. Better than sacrificing its reputation -- and more important, its female students -- at the altar of football worship.

Among the women I've gotten to know this past year is Stefanie Mundhenk, whom I wrote about here. Stefanie is one of the reasons I kept writing; you can read her story in her own words here. Her assaulter was not a football player, but the way she was treated speaks so much about what has been wrong in the **Baylor** culture. That's why I'm glad to see President Ken Starr no longer be the visible symbol of the university; just as I'm glad to see Briles be held accountable.

I don't have a daughter. But I do have two sons, and I wouldn't want them at a school that protected its football success to the tune of letting women suffer. Or allowed a climate that made women -- no matter who their alleged assailant was -- feel their concerns weren't taken seriously. In fact, they were treated in such a way that the women so lost faith that they questioned themselves.

Let's not any of us lose sight of what's most important today: This is not about people losing their jobs, this is not about a football program going up in flames. This is about justice for women who will have to deal with deep trauma for the rest of their lives.

It's really Stephanie and the other women at **Baylor** who should have the floor here. So I'll end with her words: "I wish we mourned as much about rape as we do about people losing their jobs for covering it up. This is about truth and justice, not vengeance."

Maybe now **Baylor** will deliver on that other billboard, the one that read "Always deliver compassion."

More **Baylor sexual-assault** scandal coverage

A quick, complete guide to the **Baylor** football sex-assault scandal

Opinions:

Cowlshaw: Why **Baylor** had to fire frighteningly silent Briles

Carlton: If you think firing was too drastic a move, read this

Sherrington: Why I was wrong about Briles

Reaction:

Read the text message Briles reportedly sent his players after being fired

Player tweets he won't play until Briles returns

Twitter reacts to Briles; coach's own account deleted

Replacing Art Briles: **Baylor** will reportedly look to Phil Bennett as interim replacement

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May 26, 2016 Thursday

## ***Baylor created 'culture of silence' for rape victims, advocates say***

**BYLINE:** Diane Smith; The Star-Telegram

**SECTION:** fort\_worth

**LENGTH:** 583 words

**Baylor** University perpetuated "a culture of silence" for rape victims in the way the school handled claims of **sexual assaults** by football players, victim advocates say.

**Baylor** football coach Art Briles was fired after an external review found that the private school's athletic department and football program "failed to take appropriate action to respond to reports of **sexual assault** and dating violence reportedly committed by football players."

The case highlights how higher education institutions are called to establish systems that protect victims -- a responsibility that falls on everyone from the president to coaches to law enforcement, said Alison Kiss, executive director of the Clery Center for Security on Campus.

"Campus safety is an institutional obligation," Kiss said in a phone interview. "It shouldn't fall on one department."

Kiss said that when university leaders don't take reports of rape or **sexual assault** seriously, it sets a tone for the entire campus.

"It perpetuates a culture of silence where people will not come forward," Kiss said.

The Clery Center is a Pennsylvania-based nonprofit that works with universities nationwide to create safer campuses. The Clery Act is a federal requirement that universities provide support for rape victims and publish annual crime reports. Both are named after Jeanne Clery, a Lehigh University student who was raped and murdered in 1986.

**Baylor's** latest Clery Act report, from 2015, says that no on-campus rapes were reported in 2012 and 4 each in 2013 and 2014.

'This is an epidemic'

Becka Meier, clinical coordinator for the Women's Center of Tarrant County's rape crisis program, said the **Baylor** case is one part of a societal problem.

"This is an epidemic that happens at lots and lots of universities, not just **Baylor**," said Meier, whose program responds to **sexual assault** cases involving victims of all backgrounds, including college students.

Meier said the repercussions university administrators are facing sends a message to victims that they need to come forward. Still, she said that decision is very difficult for some victims.

"They are afraid that people won't listen to them and won't believe them," she said.

Scott Berkowitz, founder and president of the Rape, Abuse, Incest National Network in Washington, D.C., said it is a positive sign that **Baylor's** regents have made significant changes based on the investigation.

"I think it is going to be a wake-up call to a lot of university presidents across the country," Berkowitz said.

'Rape with impunity'

Annette Burrhus-Clay, executive director of the Austin-based Texas Association Against **Sexual Assault**, said the organization supports the firing of Briles.

"The way the rapes of these students was handled was deplorable and the repeated callous mishandling of these reports and indifference towards these young women very well may have resulted in more victims, since clearly the message was that one can rape with impunity," Burrhus-Clay said in a statement.

Burrhus-Clay said **Baylor** should immediately reach out to the local rape crisis center to work together with campus resources to provide comprehensive services for survivors.

"I am a huge football fan, however we can never allow any individual to be sacrificed for the sake of a game," Burrhus-Clay said.

Diane A. Smith: 817-390-7675, @dianeasmith1

Art Briles Says He Hasn't Felt "Anything"**Baylor** head football coach Art Briles responded to questions about the **sexual assault** scandal involving his players in August.

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May 26, 2016 Thursday

## ***Art Briles pays price for thinking he was untouchable at Baylor***

**BYLINE:** Gil LeBreton; The Star-Telegram

**SECTION:** gil\_lebreton

**LENGTH:** 593 words

The words leaped from the page like an 80-yard touchdown bomb.

"Horrified."

"Shocked."

"Outraged."

"Deliberately indifferent."

Art Briles is out as **Baylor** head football coach. His self-serving silences, as it turned out, were trumped by the indifference he showed to his players' victims.

He thought he could make his own rules, same as he always had. At a **Baylor** salary of \$3.135 million per year, Briles thought he didn't have to answer to anyone -- not a sheriff, not a university president, not a crying coed.

But in the end, Briles' complicity was so damning, it couldn't even escape the disgust of the lawyers that **Baylor** itself had hired.

"We were horrified by the extent of these acts of sexual violence on our campus," Richard Willis, chairman of the **Bay-**  
**lor** board of regents, said after reading the report from the Pepper Hamilton law firm.

"The depth to which these acts occurred shocked and outraged us."

Among the evidence mentioned in the Pepper Hamilton report was a reported **sexual assault** that involved "multiple football players."

"The football program and athletics department leadership failed to take appropriate action in response to these reports," the review read.

In some cases, the report said, "football staff" conducted their own "internal inquiries" and discredited the complainants without properly reporting the charges as required by federal law.

What Briles was doing -- or not doing, in some cases -- was breaking the law, in other words, and ignoring the university's responsibilities under Title IX and the Clery Act.

Briles and **Baylor** were headed to court and may still be. Briles' obstinance has exposed the university to untold liability and loss of funds.

Briles had to be fired. And yet, the news Thursday morning buckled the knees of not only the victims and their families, but also anyone who follows college football. Football coaches who win as much as Briles did just don't get fired.

"I have to say I am very surprised. I didn't expect them to take action against Art Briles," Jasmin Hernandez, who was raped by former **Baylor** linebacker Tevin Elliott and has filed a lawsuit against the university and Briles, told ESPN on Thursday.

Even in its abbreviated form that was released Thursday, however, the Pepper Hamilton report implicated Briles and underscored his indifference toward the victims. He was the one, after all, who brought the future **sexual assault** perpetrators onto the Waco campus, in some cases even allowing them to remain on the team -- and rape again -- after complaints were lodged against them.

Briles, however, likely figured he was untouchable. The winning and the publicity it brought to **Baylor** made it so.

After all, he had always made his own rules.

In the end, **Baylor** regents must have rightly felt that the soul of the university itself was being compromised. The public perception of **Baylor** certainly was.

Art Briles wasn't worth that.

Don't feel sorry for him. Think of the **Baylor** victims, for whom Thursday's stunning news will have to pass for justice.

Art Briles Thinks Investigation Is "Good"**Baylor** head football coach Art Briles reacts to **Baylor's** decision to have an external investigation.

TCU's Gary Patterson delivers postgame rant at **Baylor's** Art Briles, November 2013After TCU's 41-38 loss to **Baylor** in November 2013, head coach Gary Patterson got fired up and his strong words helped start what has become one of the best rivalries in the Big 12 and college sports. (Video by Travis L. Brown, Special to Star-Telegram.com)

Gil LeBreton: 817-390-7697, glebreton@star-telegram.com, @gilebreton

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May 26, 2016 Thursday

## *Women's rights upheld at **Baylor**, and a lesson for other schools*

**BYLINE:** Bud Kennedy; The Star-Telegram

**SECTION:** bud\_kennedy

**LENGTH:** 489 words

It's not just **Baylor**.

And it's not just football.

More than 40 years after women won a civil right to equal education under federal law, that victory must be reaffirmed time after time in classrooms, courtrooms and sometimes boardrooms.

Beneath the firing of **Baylor** University football coach Art Briles lay one simple American principle: All students are entitled to safely go to school, and schools have to care equally about every student's safety.

**Baylor** cared more about football players than about their multiple **sexual assault** victims -- at least eight players have been accused in the last eight years -- and openly ignored the women or even retaliated, according to findings by the Philadelphia law firm Pepper Hamilton.

Briles, 60, was in high school at Rule in West Texas in 1972 when President Richard Nixon signed the law amending Title IX of the Civil Rights Act.

From reading the law firm's findings, you'd think Briles was coaching out of a 1952 playbook, or 1922.

At the very least, he paid zero attention to the emphasis on women's education rights since 2011. That's when new federal rules required schools and colleges to investigate complaints of an off-campus rape or harassment if the school "knows, or reasonably should know" about it.

In 1972, Rayla Allison had just graduated from Western Hills High School in Benbrook.

Now, she's a Title IX attorney and a senior lecturer at the University of Minnesota Sport Business Institute.

"Women and girls have equal access to admissions, degree programs and education -- from the beginning, that's always been part of the law," she said by phone Thursday from Minnesota, her home for 21 years.

"Some high-profile cases -- many rape cases -- have come up lately across the nation where the universities didn't react appropriately to prevent discrimination. ... It's not just **Baylor**. It's not just athletes. And it's not just male athletes or students who are involved."

**Baylor** has an entire law school. They teach equality and civil rights there.

You'd think they'd know you can't treat women students worse than men, and particularly not treat women athletes worse than football players.

When Allison grew up here in an Air Force family, she played tennis in a school district where most money went to football. She played and coached softball at UT Arlington.

"I know about Texas and football," she said, "but this is not so much about football as it is about rape cases and institutions handling them appropriately, regardless of who's involved."

Briles was not a knowledgeable expert on civil rights, education law or victims' rights.

Someone at **Baylor** needed to be.

"The bottom line is, we need to make sure rights are protected and there's a safe environment on campus," Allison said.

"I would think the citizens of Texas, and the parents, would want that."

You'd think.

Bud Kennedy: 817-390-7538, bud@star-telegram.com, @BudKennedy. His column appears Sundays, Wednesdays and Fridays.

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May 26, 2016 Thursday

## ***Baylor report: Slow. Thorough. Apologetic. Brutal.***

**BYLINE:** THE EDITORIAL BOARD; The Star-Telegram

**SECTION:** editorials

**LENGTH:** 520 words

"Board of Regents apologizes to **Baylor** Nation."

Finally.

On Thursday, the **Baylor** University board of regents released a news statement apologizing and setting forth new policy implementations in the wake of the school's long-running sexual abuse scandal.

**Baylor's** handling of reports of sexual abuse on campus brought media attention to the Waco university after a former football player was convicted of **sexual assault** in August.

That month, **Baylor** hired Pepper Hamilton, an independent law firm, to review "**Baylor's** institutional response to Title IX and related compliance issues through the lens of specific cases."

The process turned into a slow, frustrating crawl as university President Ken Starr released letter after letter reassuring students, but never thoroughly addressing the problem.

An action plan was implemented in February, but it seemed like a place holder until **Baylor** received the results of the Pepper Hamilton review.

The report was released to the public on Thursday, nine months in the making.

The law firm found that the "institutional response" to abuse on campus was a "fundamental failure."

The word failed appears 31 times in the 13-page document as the law firm explained its investigation in detail.

The Pepper Hamilton report made us angry. It would make anyone angry to read how much **Baylor** failed at adequately protecting students.

Apparently, regents read the report and became as angry as everyone else.

"We were horrified," board Chairman Richard Willis said in the news release. "The depth to which these acts occurred shocked and outraged us. Our students and their families deserve more."

**Baylor** failed, but the board succeeded in owning up to the failure and making sure **Baylor** will overhaul its system and mend the cracks.

"We have committed our full attention to improving our processes, establishing accountability and ensuring appropriate actions are taken to support former, current and future students," Willis said.

The board removed Starr as president, though he will remain a law professor and perhaps chancellor.

Head football coach Art Briles was "indefinitely suspended with intent to terminate."

These two have been at the heart of the scandal from the beginning.

Athletic Director Ian McCaw has been "sanctioned and placed on probation" and "additional members of the administration and athletics program have also been dismissed."

Anyone who was a part of the problem seems to be taken out of the solution.

The board accepted all of Pepper Hamilton's recommendations.

Although the board took a frustratingly long time in taking "extensive corrective action," the results are exactly what we wanted from the university.

We wanted an apology.

They gave one.

We wanted wrongdoers out of the picture.

They removed the appropriate people.

We wanted a plan so this never happens again.

They implemented 10 pages of recommendations and created an executive-level task force to supervise implementation.

They will work with the NCAA on possible sanctions and will build a safety network for students.

**Baylor** is taking the right steps to rebuild trust.

Now comes the follow-through.

**LOAD-DATE:** October 6, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper



Mount Pleasant Daily Tribune (Texas)

May 26, 2016 Thursday

## ***Firing Starr no solution to **Baylor** 's problem***

**BYLINE:** VALERIE REDDELL editor@tribnow.com

**SECTION:** OPINION

**LENGTH:** 570 words

On Tuesday multiple reports began surfacing that **Baylor** University has ousted its president, Kenneth Starr over the mishandling of numerous **sexual assault** allegations made by six students between 2009-2016, during Starr's tenure.

Many of those allegations involved football players -- most of whom have since left the university. Some went into the NFL, others find themselves in state-run accommodations after the real-world criminal justice system didn't buy into **Baylor's** claims that there was nothing to see here.

Two of the eight players named in allegations have been convicted in court. The school took no disciplinary action and failed to initiate criminal prosecutions when those incidents took place within the jurisdiction of their campus police department.

It's unclear what, if any, actions they are contemplating against head football coach Art Briles. At this moment, they seem to hold Starr more responsible for failing to take action with the assaults were reported.

My grandfather had a colorful phrase for scapegoat situations like this. "Bullshit!"

Of course, Starr should be punished -- whether or not these failures to prosecute occurred because of some directive or subtle instruction from him or his office.

But in an institutional tragedy like this, more than one person's hands are dirty.

Dozens of people are involved in the mistreatment of these victims. In my opinion, there's not much of a character difference between the young men who are charged with these crimes and the staff and administrators who ignored, refuted and covered up the allegations by several female students.

They even refused them treatment for and assistance with physical and mental health issues that arose because of the assaults.

The university's handling of the incidents has been frequently discussed in the media for many months.

ESPN interviewed three victims for its program "Outside the Lines" that was broadcast Jan. 31. All but one of the players discussed in that program were accused of violent acts, not **sexual assault**.

Many of the cases are still classified as open investigations by Waco Police for years -- which shields them from open records requests. In at least one case, the case file that implicated a football player was removed to a locked office so that "only people who have a reason to access the report" have access, according to Outside the Lines.

If **Baylor** University were a family, the "parents" would be facing criminal charges and would have to prove in family court that they should retain custody of their children.

The conscious, continuous efforts by numerous officials at the university to cover up incidents and shield student athletes from disciplinary action and criminal charges could even be interpreted as engaging in organized criminal activity. All this is taking place at a private university that claims to more strictly follow biblical Christian principles.

The student code of conduct at that school enables administrators to take disciplinary action for any sexual activity outside of marriage for the purpose of procreation. How can they possibly justify codifying a ban on virtually all sexual activity at the same time they practically endorse the criminal behavior of their athletes?

Firing Kenneth Star is just a baby step. Before another group of freshman arrive on campus, **Baylor** should sever its relationship with all the people involved in this shameful practice.

**LOAD-DATE:** May 27, 2016

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Stephenville Empire-Tribune (Texas)

**May** 26, 2016 Thursday***Briles dismissed from **Baylor** football program*****BYLINE:** CALEB MCCAIG, CMCCAIG@EMPIRETRIBUNE.COM**SECTION:** COLLEGE**LENGTH:** 209 words

Former Stephenville High School head football coach Art Briles has been fired from his head coaching position at **Baylor** University.

**Baylor** issued a press release on its website Thursday afternoon which included leadership changes within the ranks of the university.

"Board of Regents apologizes to **Baylor** Nation," the release states.

After mentioning the removal of Ken Starr as president of the university, the release went on to say, "Head Football Coach Art Briles suspended with intent to terminate."

Briles' dismissal comes at a time when the university was under heavy scrutiny for the way it handled multiple **sexual assault** allegations over the last several years, mainly with individuals on the football team.

On Thursday, results from an external review of **Baylor's** Title IX and related compliance issues were released.

"In addition to broader university failings, Pepper (Hamilton) found specific failings within both the football program and athletics department leadership, including a failure to identify and respond to a pattern of sexual violence by a football player and to a report of dating violence," the report states.

Briles ends his career at **Baylor** University with a 99-65 record, including two Big 12 titles and three bowl victories.

**LOAD-DATE:** May 27, 2016**LANGUAGE:** ENGLISH**GRAPHIC:** PHOTO/ BILL WIPPERT/AP**PUBLICATION-TYPE:** Newspaper

Austin American-Statesman (Texas)

May 25, 2016 Wednesday  
Final Edition

## ***Baylor must clean house after scandal***

**BYLINE:** Kirk Bohls American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 875 words

While I got ya, here are nine things and one crazy prediction:

1. **Baylor** is still going at a snail's pace in dealing with its **sexual assault** scandal, but it appears to no one's surprise that university President Ken Starr is likely to be the fall guy, even though he might be the least responsible for this crisis. He just sets the tone and as such should be fired. Starr doesn't recruit the athletes who have been charged with these heinous offenses and doesn't monitor their behavior on a daily basis, but he also doesn't inspire the chest-pumping dollars that Art Briles does as head football coach. We all know sports serves as the front porch of a university, but also a window to its soul and integrity. I like Briles as a person, but he and **Baylor** have been sorely misguided in their actions. The school's lack of compassion for the victims has been unsettling. I don't know what it'd take to make **Baylor** part ways with Briles, but it's sad that the administration hasn't taken him to task a bit. As much good as he's done for the school, I'd let Briles go as well. I think most other schools would already have fired him.

2. Texas' chances of capturing its first men's national championship in track suffered a crippling blow when star hurdler Byron Robinson was suspended for the season for undisclosed reasons and will not compete in this week's West Regional or the NCAA Championships. The Big 12 400-meter hurdles champion has the fastest time in the nation in his specialty and ran a leg on Texas' 1,600 relay team. Coach Mario Sategna called it a setback for the eighth-ranked Longhorns but likes his depth in the relays and will plug in Carlton Anumnu or Chris Irvin of Westlake. "It's go time," Sategna said. "All hands on deck. We don't rely on one guy." The No. 6 women are gunning for their first NCAA title since 2006 behind sprinters Morolake Akinosun and Courtney Okolo, freshman triple jumper Asa Garcia and three pole vaulters.

3. Augie Garrido is probably coaching his final games at Texas unless he pulls Miracle No. 2 out of his baseball cap this week. He should step down regardless because of the erosion in his program. But I'd rename the baseball facility Disch-Falk-Gustafson Stadium at Garrido Park. It's a mouthful, but how do you slight any of the greatest baseball coaches in school history?

4. No suspension? That's nuts. Draymond Green's intentional shot hurt round the world to Steven Adams' family region was so egregious, I thought baseball might add more games to Roudned Odor's suspension. The league office was too scared of altering the playoffs and chose a paltry \$25,000 fine. If I'm Adams, I kick Green in the same private neighborhood on the opening tip and claim it was an accident. The NBA wouldn't dare suspend Adams.

5. Buffalo Bills GM Doug Whaley called football "a violent game that I personally don't think humans are supposed to play." Really? There's inherent danger and some degree of health risk in every sport. I broke my neck playing high school football but would do it all over again. Life is made up of difficult choices, and we should accept the consequences but do everything in our power to improve the safety of sport.

6. Even though the Texas men's and women's tennis teams failed to advance out of the Round of 16, coaches Michael Center and Howard Joffe deserve tremendous credit for exceeding expectations. No. 1 George Goldhoff knocked off Texas A&M's No. 1 player to advance the Longhorns to the Round of 16, where they lost in a final-match tiebreaker to

Ohio State. Sophomore Adrian Ortiz really emerged. "That guy is a high-end talent," Center said. "Adrian is very explosive. He's an amazing athlete. He has very easy power. He can just hurt you and hit winning shots from anywhere. He'll do some ill-advised, stupid stuff and goes for too much, but he's starting to manage his game better. When he walks on court, there are very few people he can't compete with. He's got it all."

7. Goldhoff kidded about the raucous reception the Horns got from Aggies fans. Think the rivalry is wearing off, at least as far as the athletes? Goldhoff said: "They were yelling stuff and calling us tea sippers. I don't know what that was about. And saying, 'Beat the hell out of TU.' Hey, we're not Tulsa."

8. A tip of the cap - or a bat flip - to the winningest St. Edward's baseball team ever (46-12) despite finishing just short of a berth in the Division II College World Series. Dylan Watts, Gable Whitacre, J.D. Arrowood and Stuart Springer - who won 10 games with a 2.20 ERA - made all-regional. Coach Rob Penders returns right fielder Romeo Cortina (15 homers, 59 RBIs), closer Juan Cortina (1.46 ERA), Whitacre (.313, 48 runs) and Springer.

9. Really enjoyed "Money Monster." Good journalism never works as fast as portrayed, especially on television. But the action was gripping. I gave it 7½ ducks.

Crazy prediction: Jarrett Allen will sign with Texas. Eventually.

Contact Kirk Bohls at 512-445-3772.

Twitter: @kbohls

HOW CRAZY WAS HE?

Looking back at Kirk's crazy prediction from May 27, 2015 - that the Texas baseball team would make it to the College World Series. One year later, how did that work out? It didn't. The Longhorns went 0-2 and fell out of last year's NCAA Dallas Regional.

**LOAD-DATE:** May 25, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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Austin American-Statesman (Texas)

**May** 25, 2016 Wednesday  
Final Edition

## ***Regents to air views on assault cases by June 3***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 648 words

The **Baylor** University Board of Regents is in the midst of reviewing a report compiled by an independent law firm about how the school handled multiple **sexual assault** allegations made against its football program over the past five years.

And on Tuesday, as speculation grew that university President Ken Starr would not survive the scandal, school officials announced they would make public their recommendations by early next month.

**Baylor** spokeswoman Lori Fogleman issued this statement to the American-Statesman:

"The **Baylor** Board of Regents continues its work to review the findings of the Pepper Hamilton (law firm's) investigation and we anticipate further communication will come after the Board completes its deliberations. We will not respond to rumors, speculation or reports based on unnamed sources, but when official news is available, the University will provide it. We expect an announcement by June 3."

Earlier Tuesday, KCEN, a Waco television station, confirmed a story written by Horns Digest that Starr would be fired, with both stories citing anonymous sources. The Waco Tribune-Herald could not confirm whether Starr had been terminated but did report that he was on the job Tuesday.

If he's still employed, Starr would be expected to attend next week's scheduled Big 12 meetings in Irving. Chancellors, presidents and athletic directors are expected to discuss whether the conference should expand and add a football championship game.

Starr has been school president since 2010. He was a one-time favorite for a Supreme Court vacancy and became a national name in the 1990s while investigating whether President Bill Clinton sexually harassed Monica Lewinsky and Paula Jones.

It was unclear what action, if any, would be taken against **Baylor** head football coach Art Briles or athletic director Ian McCaw.

McCaw, in an interview late last week with Sirius/XM radio, offered his support of Briles.

McCaw said: "Those of us who know him personally, know the man, see the great things he does. He transformed the program."

The school has come under national scrutiny since August as more allegations of **sexual assault** against its football players became public.

Former **Baylor** players Tevin Elliott and Sam Ukwuachu, both defensive ends, were imprisoned after being convicted of rape. Former defensive end Shawn Oakman was charged with **sexual assault** last month. Tight end Tre'Von Armstead was expelled from school after it determined that he had sex with a student too inebriated to give consent.

Elliott was sentenced to 20 years in prison in 2014. Prosecutors said he raped five women. Ukwuachu, a transfer from Boise State who never played for **Baylor**, was sentenced in August to 180 days in a state jail.

Oakman, who set **Baylor's** career record for sacks, was charged in April after a woman said he raped her after the two met at a Waco nightclub. He was arrested days before the NFL draft and was not selected.

Then ESPN's "Outside the Lines" uncovered Waco police reports that detailed investigations of three more players, although charges were never filed. The players were accused of domestic assault.

The school has settled one lawsuit filed by one of the victims. A second suit was filed earlier this year by a woman who contends that the school failed to protect her.

The regents received a preliminary briefing two weeks ago about a report from Pepper Hamilton, a Philadelphia law firm the school hired last fall to conduct an independent review of how it has handled the allegations.

Last week, the Texas attorney general's office ordered the **Baylor** campus police department to release certain records pertaining to its **sexual assault** investigations. A year ago, the Texas Legislature ordered that records from police departments of private universities across the state be subject to public information laws.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

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Baylor mum on report that Starr will be fired The Houston Chronicle May 25, 2016 Wednesday

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The Houston Chronicle

**May** 25, 2016 Wednesday  
3 STAR Edition***Baylor mum on report that Starr will be fired*****BYLINE:** Matt Young**SECTION:** A; Pg. A8**LENGTH:** 255 words

**Baylor** refused to confirm or deny a report that it plans to fire school president Kenneth Starr in response to the **sexual assault** scandal rocking the school's football program. On Tuesday morning, Scout.com's Chip Brown reported that Starr had been fired.

**Baylor** issued a statement of its own Tuesday afternoon: "The **Baylor** Board of Regents continues its work to review the findings of the Pepper Hamilton investigation and we anticipate further communication will come after the Board completes its deliberations. We will not respond to rumors, speculation or reports based on unnamed sources, but when official news is available, the University will provide it. We expect an announcement by June 3." **Baylor** is accused of failing to respond to rape or **sexual assault** reports filed by at least six women students from 2009-2016. There were reports of rape and assault against at least five **Baylor** football players, with two of those players - Tevin Elliot and Sam Ukwuachu - being convicted of rape. According to Brown's report, the regents believe Starr deserves more of the blame for the matter than football coach Art Briles. Reagan Ramsower, the school's senior vice president of operations and chief financial officer, is the leading candidate to fill the role as interim president, according to the report. Starr was named **Baylor** president in 2010 after becoming a household name serving as the Whitewater independent counsel and investigating President Bill Clinton's relationship with Monica Lewinsky. matt.young@chron.com

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The Dallas Morning News: Blogs

**May** 24, 2016 Tuesday***Baylor says Ken Starr remains president and chancellor*****BYLINE:** Sue Ambrose**SECTION:** THE SCOOP**LENGTH:** 298 words

Updated throughout at 3:06 p.m. Tuesday: A **Baylor** University spokeswoman says that Ken Starr remains president and chancellor of the university. Earlier this afternoon, the school released this statement in response to reports that Starr had been removed from his post:

The **Baylor** Board of Regents continues its work to review the findings of the Pepper Hamilton investigation and we anticipate further communication will come after the Board completes its deliberations. We will not respond to rumors, speculation or reports based on unnamed sources, but when official news is available, the University will provide it. We expect an announcement by June 3.

Earlier today, Chip Brown reported on HornsDigest.com post that Starr had been fired as president, but that report had not been independently confirmed. Brown cited anonymous sources saying that regents are targeting Starr rather than head football coach Art Briles for failed leadership in handling a string of sex assault allegations against **Baylor** football players, two of whom have been convicted. More on **Baylor's** sex-assault scandal:

Grigsby: How the literal implosion of **Baylor's** old stadium mirrors the figurative one of the school

The silence of Ken Starr: **Baylor's** president focused on football, fumbled on sex assaults

**Baylor** regents heard but haven't seen report on campus rapes

Former **Baylor** football player Shawn Oakman accused of **sexual assault**

Ex-**Baylor** football player Shawn Oakman arrested after **sexual assault** accusation

Grigsby: **Baylor** craved a national football reputation - instead it's drowning in repeated mistakes

A guide to the **Baylor** football sex-assault scandal

Rape survivor's lawsuit details claims that **Baylor**, Art Briles ignored warning signs

**Baylor** University promises to aid survivors of **sexual assault**

**LOAD-DATE:** May 25, 2016**LANGUAGE:** ENGLISH**PUBLICATION-TYPE:** Web Blog

Abilene Reporter-News (Texas)

**May** 22, 2016 Sunday  
Abilene Edition

## ***Firing Briles should be on the table for **Baylor*****

**SECTION:** SPORTS; Pg. 9B

**LENGTH:** 705 words

There are now but two solutions for **Baylor** and its Board of Regents.

1. Hunker down with head football coach Art Briles and be prepared to ride this hurricane of negative publicity and hope that nothing else happens.
2. Fire him.

The board is expected to keep Briles but two sources indicated firing him is being considered as the final solution to a scandal that continues to be a nightmare for the entire school for what is now approaching a full calendar year.

On Wednesday afternoon, ESPN's Outside the Lines released yet another damning report detailing more criminal behavior on the part of the **Baylor** football team under Briles.

Some of the "highlights" include assault by **Baylor** football players against **Baylor** students, and a new **sexual assault** charge against a former **Baylor** football player that was not pursued but the case is not closed. The report also includes a potential coverup by the Waco Police Department, not to mention an embarrassing lack of discipline on the part of the university.

Consistent with the way it has completely bungled this story from the start last August, **Baylor** is not commenting other than to issue another vanilla press release.

The irony is **Baylor** once hired a public relations firm to present its case to be chosen for the college football playoff but not for this PR disaster. If ever there was a time **Baylor** needed public relations help it is right now.

The investigation of the **Baylor** athletic department conducted by Philadelphia law firm of Pepper Hamilton is complete and the **Baylor** board of regents was briefed last week by the two lawyers during its quarterly meetings. It has not read the actual report yet, so nothing has been made public nor has any action been taken.

This latest round bad news could change any potential action, or possibly even the final report. In the latest ESPN OTL report, one of the victims involved in one of the alleged assaults said they were never contacted for an interview by the investigators from Pepper Hamilton; that is not the look **Baylor** wants on this.

The quickest way to move on from any scandal is to fire the leadership, but dismissing **Baylor** president Ken Starr or athletic director Ian McCaw is not going to cut it. The only way **Baylor** can expedite this sordid ordeal is to fire the one guy whose overall impact in Waco is incalculable.

But how does **Baylor** fire Art Briles? He is responsible for one of the most impressive college football turnarounds in the last 30 years at a school that loves football and has been dying to be a real player in this sport for decades.

Much as all of **Baylor** benefited from the rise of its football team under Briles, so has the entire school been soaked in an endless mud bath under the weight of this scandal under the same man.

That's how it worked for Oklahoma under Barry Switzer, USC under Pete Carroll or SMU in the pay-days of the '80s. Given the nature of **Baylor's** scandal -- which is criminal -- this is closer to Penn State under Joe Paterno than just the standard paying players money.

If **Baylor** retains Briles, he will eventually have to answer for his leadership over the past few years. He has so far dodged such questions; the next time he is expected to see the media is late July at Big 12 media days in Dallas.

The only one among Briles, McCaw or Starr who has answered any question is Starr when I politely blindsided him at a prayer breakfast convention Q&A in Fort Worth in early April.

If **Baylor** wants to stick with Briles, it best prepare for an onslaught of bad PR from keeping him on the sidelines despite whatever the final report says.

Specifics aside, **Baylor** is now just like any another big-time college football team over run by a collection of young boneheads who are empowered to do as they please and enabled by a coach whose real priority is to win 10 games.

**Baylor** started winning on a national level because Art Briles is a brilliant head coach. **Baylor** also started winning because he willingly recruited, and kept on his team, a collection of bad guys who repeatedly crossed the line with virtually no consequences.

Now **Baylor** is faced with paying the steepest price for all of it.

The easiest, and quickest, way out is to do the thing it does not want to do.

**LOAD-DATE:** May 22, 2016

**LANGUAGE:** ENGLISH

**GRAPHIC:** Associated Press file **Baylor** head coach Art Briles has compiled a 65-37 record in his eight seasons with the school.

**PUBLICATION-TYPE:** Newspaper

The Houston Chronicle

May 22, 2016 Sunday  
3 STAR Edition

## ***Commentary; Briles, Baylor heap shame on themselves***

**BYLINE:** JEROME SOLOMON

**SECTION:** SPORTS; Pg. C3

**LENGTH:** 1275 words

**HIGHLIGHT:** Rod Aydelotte / Waco Tribune-Herald **Baylor's** Art Briles, center, believes his job as a football coach includes guiding his players along the right path if they make mistakes in life.

'Bring it to Jerome' >> Subscribe to Jerome Solomon's podcast, "Bring it to Jerome," at [houstonchronicle.com/bringitto-jerome](http://houstonchronicle.com/bringitto-jerome) When Art Briles took over as head coach at Georgetown High School 30 years ago, he entered a big-time district with established programs whose squads would be more talented and deeper than his own. The young coach - this was his second job after an impressive two-year stint at Hamlin - knew he would have to outsmart opponents, pull some tricks even, to compete. In his first season, his Eagles posted a nice upset of Copperas Cove and its offensive mastermind of a head coach Hal Mumme. But this column isn't about the Air Raid offense, the one Mumme is credited with originating and the one Briles became rich and famous for implementing. A few weeks after the victory over Copperas Cove, Briles' Eagles nearly beat heavily favored Waco High, losing 19-14. In that game, Briles' squad didn't use the quick-fast-and-in-a-hurry-up offense.

Instead, he introduced Waller-Ball. As told in his authorized biography, "Looking Up: My Journey from Tragedy to Triumph," Briles wanted his players to just "waller around on offense," staying on the ground until an official asked if they were OK, so as to milk as much clock as possible. Picture pigs in mud and waste. Thirty years later, **Baylor** University is playing Waller-Ball, except not as a football tactic. Hopefully, the clock will soon run out on this disgusting game. ESPN show details other incidents While the school was determining what to do with the results of a long-awaited and unfortunately much-needed investigation into the athletic department's (mis)handling of rape and assault allegations, ESPN added questions that need to be answered. The network's "Outside the Lines" program documented more previously unreported incidents involving alleged assaults on women committed by football players, including an alleged victim who says she wasn't interviewed by the law firm Pepper Hamilton, which **Baylor** hired to investigate itself. Don't look for **Baylor** to do the right thing and release the report. Its findings won't be flattering to the **Baylor** athletic department. According to various media reports, the number of women who have reported to police or school officials that they were raped or otherwise assaulted by **Baylor** football players since Briles became the head coach in 2008, is in the double digits. That such allegations can be charted like fumbles and interceptions is in and of itself astonishing. But there are multiple claims Briles and **Baylor** president Ken Starr knew of accusations but did not take appropriate measures to discipline the players - some received no reported team or school punishment - or protect other students from potential danger. That is inexcusable. Briles is not responsible for the criminal behavior of his players. It is law enforcement's job to enforce the law. But the coach is responsible for how the university treats his players - when and for what those players are disciplined, and which players deserve to represent the school on scholarships - on the football field. **Baylor's** athletic department is being accused of establishing an atmosphere in which students believed football players could get away with attacking female students. How sad and disgusting, particularly for a university that proudly waves a religious banner that is supposed to separate it from so many other heathen institutions. This is not the price a school must pay to win football games. And ignorance is no excuse when a football program faces this many

horrific accusations. Elliot, Ukwuachu convicted "Deliberately indifferent" is the phrase Jasmin Hernandez uses in her lawsuit against the university and Briles. In January 2014, defensive end Tevin Elliot was convicted of sexually assaulting Hernandez and sentenced to the maximum of 20 years in prison. Two other **Baylor** students testified at his trial that Elliot also raped them, including two weeks before the incident for which he was convicted, and prosecutors produced evidence of a fourth victim. Last August, Sam Ukwuachu, another **Baylor** defensive end, was convicted of rape. (The Pearland High School graduate claims he is innocent and is out on an appeal bond.) **Baylor's** Title IX investigation into the 2013 incident was so inadequate the trial judge would not allow it into the record. In April, Shawn Oakman, an All-Big 12 defensive end prepping for the NFL draft, was arrested for an alleged **sexual assault** at his Waco apartment. There are too many other football-related incidents to list in this space, and the near certainty of more unreported ones, considering the repeated refrain from accusers that the school's response tended to blatantly favor athletes over students. Time for coach to think differently Something stinks in Waco - and we're not talking about the funky tap water for which the town used to be known. It is difficult to imagine Briles - a man with daughters and a man of faith - would be so callous as to put winning above all else. But this almost-epidemic situation is past the "what did he know and when did he know it?" stage of presumptive innocence. Briles, having taken the Bears from the bottom to the top of the Big 12 Conference, is immensely popular in Waco. Before he showed up on campus eight years ago, **Baylor** had not had a winning season in a dozen years of Big 12 football. He is an outstanding football coach. He cares about his players. Perhaps too much. Perhaps he is too forgiving. There is a chapter titled "Kid-Saving Business" in Briles' autobiography "Beating Goliath: My Story of Football and Faith," which was released a few months after Elliot's conviction. In it, Briles vows to always stand up for his players, even after they make poor choices and mistakes. "I view a significant part of our job as coaches as being in the kid-saving business," Briles wrote. "We run into a lot of young men with a lot of different pressures, from a lot of different backgrounds, and with a lot of different academic experiences by the time they get to us. It's our job to fight for them when they make a bad choice or when they think they don't have a lot of hope. "If they do falter or make a mistake, then we need to give them a chance to get back on the right path. If we don't, then we know what's going to happen. "If you want examples of people in elected positions making bad choices, we could go to the national, regional and local levels. So are we really going to condemn somebody who's nineteen years old for making a bad choice? It doesn't make whatever they did correct. At the same time, we need to help guide them through those mistakes to where they have a chance to be successful. That's the way I've always felt and I'll never think differently." It is beyond time for him to start thinking differently. Red flags raised ESPN reported that several months before the crime for which Elliot is serving two decades in prison, **Baylor** judicial affairs officials were made aware of a **sexual-assault** citation against him. A community college student said he "trapped her in her room, held her against her will and touched her inappropriately, at one point poking a broom toward her vagina." Elliot told ESPN his coaches never mentioned the situation to him. "I don't even know if they knew," he said. "I just kept playing ball, kept going to school." Maybe nobody in the **Baylor** football program knew about Elliot's case. Maybe those running the football program decided to just Waller-Ball around in the mud and waste. Regardless, **Baylor** University should be ashamed. jerome.solomon@chron.com twitter.com/jeromesolomon

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San Antonio Express News

May 21, 2016 Saturday  
State Edition

## ***As storm builds, Baylor hunkers***

**BYLINE:** Tim Griffin, Staff Writer

**SECTION:** SPORTS; Pg. C1

**LENGTH:** 743 words

**HIGHLIGHT:** 1) **Baylor's** sparkling McLane Stadium was built on the football success of Art Briles, who turned the moribund Bears into a national championship contender. His job might now be in jeopardy. PHOTO: William Luther/San Antonio Express-News

Tim Griffin Big 12 Insider It was the day that long-suffering **Baylor** fans had been anxiously awaiting. On a blistering hot Sunday afternoon less than two years ago, the school's faithful turned out to christen their new football stadium along the banks of the Brazos River. The highlight before the game came when 2011 Heisman Trophy winner Robert Griffin III returned for the dedication of a statue in his honor. During that ceremony, **Baylor** president Kenneth Starr left little doubt that similar monuments to **Baylor** football would be unveiled in the future.

A few minutes later, Starr dusted off his running shoes and led the charge of **Baylor's** students onto the field shortly before the Bears' 45-0 victory over SMU. That halcyon moment seems so far removed today. The school has been rocked by allegations that football coach Art Briles and Starr turned a blind eye to reports of **sexual assault** charges involving a string of players in recent years. National media outlets have lined up to levy serious charges about the school's handling of those allegations. Two former players are already in jail on **sexual assault** charges. A third has a trial pending on a similar charge. An ESPN "Outside the Lines" program earlier this week alleged some **Baylor** officials, including coaches, knew about many of the incidents. It also said most players did not miss playing time for disciplinary reasons. It also alleged the Waco police might be complicit in a cover-up after a 2011 case at an off-campus event that ended with three **Baylor** players being charged. The program reported a Waco police investigating officer asked that the case be pulled from the department's computer system so only persons who had reason to inquire about the report would be able to access it. The report was kept in a locked room. Now, many are demanding an accounting from **Baylor** about these charges and more. It's coming after the school acknowledged receipt of an "update" from the Philadelphia law firm of Pepper Hamilton on the school's handling of several recent **sexual assault** accusations against several of its athletes. The information from the law firm to the school has not been released to the public and it's unclear if it ever will be. Briles has remained largely silent on the allegations other than speaking in generalities about how his program has taken every step possible to prevent such incidents. His most recent public comments came Thursday afternoon on Twitter when he bragged about some of his program's academic achievements and finished with several taglines, including "#TruthDontLie," "#BeCourageous" and "#BaylorFootballBeAChampion." The timing of that tweet brought a firestorm of criticism on social media as many wondered how the **Baylor** coach could possibly be so tone deaf. A recent Reddit poll indicates the school now is ranked as the 10th most hated among college football programs. Before Briles arrived in 2008, the Bears were an irrelevant program sporting a 14-season streak without a bowl bid. But during his tenure, he has turned the school into a national power with a share of two Big 12 titles in the last three seasons. The crowning achievement was the new stadium, which was a symbol of the school's athletic growth but also of the entire Waco area. An area long neglected compared to the rest of the state was receiving widespread public attention

with sellouts and visits for nationally televised games. Suddenly, new development for restaurants and hotels along Interstate 35 starting popping up. It's no wonder many **Baylor** fans and Waco residents referred to Briles as "Moses" for leading them to the promised land. But as the national tenor has been ratcheted up, some are asking how Briles can survive - particularly as the school is rightfully being castigated for not living up to its moral convictions. **Baylor** isn't the first program to undergo such public scrutiny. Florida State maintained a similar public stance during **sexual assault** charges against Jameis Winston in 2014. Jimbo Fisher's program went to the College Football Playoff that year. **Baylor** will remain under intense scrutiny, the kind that won't abate any time soon. To this point, Briles and **Baylor** look determined to ride it out. But as it continues, Briles might look back wistfully as well. Back when he was merely defending his weak non-conference schedule from public criticism rather than his entire program. tgriffin@express-news.net Twitter: @TimGriffinBig12

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Times Record News (Wichita Falls, Texas)

May 21, 2016 Saturday  
Wichita Falls Edition

## ***Sacking Briles must be an option***

**SECTION:** SPORTS; Pg. 8D

**LENGTH:** 533 words

There are now but two solutions for **Baylor** and its Board of Regents.

1. Hunker down with head football coach Art Briles and be prepared to ride this hurricane of negative publicity and hope that nothing else happens.
2. Fire him.

The board is expected to keep Briles but two sources indicated firing him is being considered as the final solution to a scandal that continues to be a nightmare for the entire school for what is now approaching a full calendar year.

On Wednesday afternoon, ESPN's "Outside the Lines" released yet another damning report detailing more criminal behavior on the part of the **Baylor** football team under Briles.

Some of the "highlights" include assault by **Baylor** football players against **Baylor** students, and a new **sexual assault** charge against a former **Baylor** football player that was not pursued but the case is not closed. The report also includes a potential coverup by the Waco Police Department, not to mention an embarrassing lack of discipline on the part of the university.

Consistent with the way it has completely bungled this story from the start last August, **Baylor** is not commenting other than to issue another vanilla press release.

The irony is **Baylor** once hired a public relations firm to present its case to be chosen for the college football playoff but not for this PR disaster. If ever there was a time **Baylor** needed public relations help it is right now.

The investigation of the **Baylor** athletic department conducted by Philadelphia law firm of Pepper Hamilton is complete and the **Baylor** board of regents was briefed last week by the two lawyers during its quarterly meetings. It has not read the actual report yet, so nothing has been made public nor has any action been taken.

This latest round of bad news could change any potential action, or possibly even the final report. In the latest ESPN OTL report, one of the victims involved in one of the alleged assaults said they were never contacted for an interview by the investigators from Pepper Hamilton; that is not the look **Baylor** wants on this.

The quickest way to move on from any scandal is to fire the leadership, but dismissing **Baylor** president Ken Starr or athletic director Ian McCaw is not going to cut it. The only way **Baylor** can expedite this sordid ordeal is to fire the one guy whose overall impact in Waco is incalculable.



But how does **Baylor** fire Art Briles? He is responsible for one of the most impressive college football turnarounds in the last 30 years at a school that loves football and has been dying to be a real player in this sport for decades.

Much as all of **Baylor** benefited from the rise of its football team under Briles, so has the entire school been soaked in an endless mud bath under the weight of this scandal under the same man.

That's how it worked for Oklahoma under Barry Switzer, USC under Pete Carroll or SMU in the pay-days of the '80s. Given the nature of **Baylor**'s scandal -- which is criminal -- this is closer to Penn State under Joe Paterno than just the standard paying players money. **Baylor** retains Briles, he will eventually have to answer for his leadership. The easiest, and quickest, way out for **Baylor** is to do the thing it does not want to do.

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May 20, 2016 Friday

## *Don't expect **Baylor** report to finger Art Briles*

**BYLINE:** Gil LeBreton; The Star-Telegram

**SECTION:** gil\_lebreton

**LENGTH:** 645 words

Schools that want to cheat have it easy these days.

Newspapers no longer employ investigative reporters -- too expensive.

And the NCAA, short-staffed and hamstrung by lack of subpoena power, has to have evidence fall at its feet -- a divorce case or a disgruntled ex-employee -- in order to proceed.

Art Briles, in the meantime, has always ruled his roost. Growing up in Rule, he was the quarterback. His daddy was the coach.

At Stephenville, he won four state championships. He could have run for mayor.

And now in Waco, he again has ascended to a position of power and immense sway. More powerful, if we can believe recent dispatches, than even the police chief or the **Baylor** president.

Not that Briles cheats, though many seem to think so. But rather, evidence mounts that the Rajah of Waco wields his power with impunity.

And why not? Who's going to stop him?

If you think the oft-referred to Pepper Hamilton report is going to unravel the good ol' **Baylor** line, you're fooling yourself. The Philadelphia law firm that did the leg work and produced the report is said to have briefed the **Baylor** Board of Regents on its contents last week.

But think about it. **Baylor** hired the law firm and is paying the two main attorneys, Gina Smith and Leslie Gomez, at a reported \$585 and \$511 per hour, respectively.

Their specialty, it seems, isn't dismantling football programs. Their expertise is in keeping their clients out of court. Pepper Hamilton's past ledger includes the high-profile Penn State case -- it represented Penn State.

When he hired the firm, **Baylor** president and chancellor Ken Starr released a statement which said:

"Ms. Smith and Ms. Gomez are skilled and experienced investigators who will help us pinpoint where we are strong and where we need to make improvements to ensure the highest degree of integrity to protect the safety and welfare of all our students."

In other words, don't expect the Pepper Hamilton report, if it's ever made public, to reveal what Art Briles knew and when he knew it. It won't contain testimony from then-Boise State's Chris Petersen on exactly what he told Briles about Sam Ukwuachu.

Did Smith and Gomez even try to contact Petersen?

And what about this week's revelations on ESPN's Outside the Lines, which claimed a joint effort by somebody at **Baylor** and the Waco police department to hide football players' assault charges and to keep reporters from prying into Ahmad Dixon's **sexual assault** case?

Who is orchestrating all this stuff?

Don't expect the Smith and Gomez report to name names. If their track record holds, the document will be fluffed with hosannas about the recent steps that **Baylor** has made toward full Title IX compliance. The hiring of a Title IX coordinator -- which wasn't done until November 2014 -- will be likened to the discovery of Dr Pepper.

All well and good.

But it's all lip service unless someone is held accountable for the culture of **sexual assault** on the **Baylor** campus. Someone allowed linebacker Tevin Elliott, sentenced to 20 years, to remain on campus, where he could rape other students. Someone allowed defensive end Sam Ukwuachu, sentenced to 180 days, to transfer from Boise State.

The answers may come from the lawsuit filed by one of Elliott's victims, Jasmin Hernandez, who has gone public with her claims that the school knew about the player's alleged past assaults and, thus, violated federal law by failing to protect her and fellow female students.

Hernandez's federal civil suit was filed against **Baylor** -- and against Art Briles.

Eventually, somebody is going to have to talk. And it will be in a courtroom, after putting his hand on a Bible.

**Baylor** can't run from that, too, can it?

Art Briles Thinks Investigation Is "Good" **Baylor** head football coach Art Briles reacts to **Baylor's** decision to have an external investigation.

Gil LeBreton: 817-390-7697, glebreton@star-telegram.com, @gilebreton

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Austin American-Statesman (Texas)

May 19, 2016 Thursday  
Final Edition

## ***Allegations of assaults mounting at Baylor***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 555 words

More assault allegations have surfaced against **Baylor** University football players, according to a new report by ESPN's "Outside the Lines."

According to documents obtained by ESPN from the Waco Police Department:

\***Baylor** running back Devin

Chafin allegedly assaulted a

woman twice within a span of

several weeks in 2014. The woman told Waco police that he grabbed her arm and slammed it into a car. She said weeks earlier he grabbed her throat and pushed her into a wall, then onto a floor, and kicked her. She provided photos showing her bruised arm to police, but didn't press charges.

Chafin still is on the football team, although he was suspended earlier this year after he was arrested in Oklahoma for marijuana possession.

\* In April 2012, a woman told Waco police that cornerback Tyler Stephenson assaulted her when she tried to break up with him. She said he pushed her on the couch and wouldn't let her use her phone to call for help. Once outside in the parking lot, she said he pushed her against a wall. She said Stephenson ran away when three men rushed to help her. She never returned phone calls from police, records show, so no arrest was made.

\* A **sexual assault** investigation against former **Baylor** star defensive back Ahmad Dixon still is open after four years. The woman who made the allegations told "Outside the Lines" that she made up the incident to get Dixon in trouble. The same woman also accused another player of **sexual assault**. According to the Waco police records, she was deemed as "deceptive" and that she and her family had a long history with the department. There was a 911 call made to police in June of 2011 involving Dixon and the woman. A witness said Dixon pulled the woman's hair and pushed her into a car. The report said Dixon and the woman denied the incident.

\* At a school-sanctioned party in May of 2011, there was a series of fights involving up to 25 football players. One student suffered injuries severe enough to put him in the hospital. Police said he had major damage to his face and that three to four teeth had been loosened.

Two players were arrested a month later on misdemeanor assault charges: Stephenson and defensive lineman Gary Mason. The McLennan County District Attorney's office declined to prosecute them.

The police reports on the fight were pulled from public view after an officer discussed the case with campus police. The student died in August 2012. ESPN said his death was due to causes unrelated to the fight.

\* **Baylor** has had two players sentenced to jail time after **sexual assault** convictions and a third is facing a **sexual assault charge**. One of the victims reached an out-of-court settlement with the school; another has filed suit, saying **Baylor** failed to protect her.

Defensive end Tevin Elliott was sentenced to 20 years in jail in January 2014 after he was convicted on two counts of sexually assaulting another student at a party.

Defensive end Sam Ukwuachu

was sentenced to 180 days in jail after he was found guilty of sexually assaulting a **Baylor** student-athlete. Ukwuachu was a transfer from Boise State and never played for **Baylor**.

In April, former **Baylor** defensive end Shawn Oakman was charged with **sexual assault**. He was not selected in the NFL draft and did not sign a free agent deal.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

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The Houston Chronicle

May 19, 2016 Thursday  
3 STAR Edition

## ***Baylor; More sexual assault allegations against athletes surface***

**BYLINE:** Reid Laymance

**SECTION:** SPORTS; Pg. C4

**LENGTH:** 605 words

**Baylor** officials, including coaches, knew of several incidents of **sexual assault**, domestic violence and other acts of violence involving the school's football players, and the Waco police tried to hide one report, ESPN reported Wednesday. Documents obtained by ESPN's investigative program "Outside the Lines" detail previously unreported allegations involving football players dating back to 2011. Most players did not miss any playing time for disciplinary reasons, the report said. The school has been under scrutiny for how it has handled cases of **sexual assaults** involving athletes. **Baylor** hired the Philadelphia law firm Pepper Hamilton last fall to review the school's past treatment of **sexual assault** claims.

The review has not yet been completed, but **Baylor's** board of regents was given a preliminary update on the findings Friday. A 2011 incident involving three football players and an off-campus assault was pulled from the Waco police computer system, "so that only persons who had a reason to inquire about the report would be able to access it," according to documents obtained by ESPN. The police report from the incident was locked in a Waco Police Department office after an officer had discussed it with **Baylor** police, ESPN reported. Waco police noted in the report that a **Baylor** officer had provided some information about the football players and their phone numbers and had contacted them to say the school was aware of the incident and that "there were supposed to be some administrative level meetings taking place concerning it, given that it was a university-approved function." Waco police spokesman Patrick Swanton told ESPN that detectives can pull certain cases from public view for privacy concerns. "Was this done specifically because this was a **Baylor** case and because it involved **Baylor** football players? I can't tell you that," he said, adding that Waco police do not have a policy to contact **Baylor** officials when they suspect a student of involvement in a crime; he said there are times when it is appropriate, but doing so does not yield special treatment. "If you break the law and we have probable cause to arrest you, it doesn't matter if you're a football player," Swanton said. "We're not going to give you leeway." The ESPN report also brought into question how the Waco police handled another case. A **sexual assault** allegation against former **Baylor** All-American safety Ahmad Dixon has remained in Waco police's open-case status for four years, which, under Texas open records laws, effectively shields the case's details from public view. The player and the alleged victim deny any assault took place. In one of the recently discovered cases, an alleged victim who was a **Baylor** student told "Outside the Lines" that she notified football team chaplain Wes Yeary about what she had reported to Waco police in April 2014: that her boyfriend, a Bears football player, had physically assaulted her on two occasions. The woman said **Baylor** football coach Art Briles and university president Ken Starr were also told of her allegations. The woman told "Outside the Lines" that neither Briles nor the university disciplined her ex-boyfriend. The woman said she didn't press criminal charges because she was about to graduate and didn't think the school would punish him. "I'd seen other girls go through it, and nothing ever happened to the football players," she said. "It's mind-boggling to see it continue to happen. I can't understand why. I think as long as they're catching footballs and scoring touchdowns, the school won't do anything." reid.laymance@chron.com twitter.com/reidlaymance

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San Antonio Express News

**May** 19, 2016 Thursday  
State Edition

## ***Baylor; ESPN: Police, school shielded Bears***

**BYLINE:** Nick Moyle, Staff Writer

**SECTION:** SPORTS; Pg. C4

**LENGTH:** 579 words

**HIGHLIGHT:** 1) Ex-Bear Shawn Oakman is one of several former players who have been accused in recent years. 2) **Baylor** coach Art Briles on his team's problem with **sexual assault**: "It's a situation where it's a concern."

The Waco Police Department may be just as culpable for the continued transgressions of **Baylor** football players as the school itself, according to a new report from ESPN's "Outside the Lines." As the university's board of regents waits for law firm Pepper Hamilton to provide a detailed report of its findings on the school's response to sexual violence allegations, evidence continues to emerge that both the school and police department worked to shield male athletes - mostly football players - from any disciplinary action. A 2011 incident involving three football players and an off-campus assault was pulled from the computer system, "so that only persons who had a reason to inquire about the report would be able to access it," according to documents obtained by OTL. A series of fights brought out between football players and other partygoers at a university-approved function.

Three **Baylor** football players were charged, and according to ESPN's report, Waco police purportedly "took extraordinary steps to keep it from the public view 'given the potential high-profile nature of the incident.'" One woman who was allegedly assaulted twice by her ex-boyfriend, a member of the Bears football team, reported the incidents to the police in April 2014. Football team chaplain Wes Leary, **Baylor** coach Art Briles and university president Ken Starr were all also informed, according to the report. She never pressed charges for fear that the school would punish her. "I'd seen other girls go through it, and nothing ever happened to the football players," she told OTL. "It's mind-boggling to see it continue to happen. I can't understand why. I think as long as they're catching footballs and scoring touchdowns, the school won't do anything." There was also a **sexual assault** allegation against former **Baylor** safety Ahmad Dixon that was kept in "open-case status" for four years, ESPN reported. Under Texas' open records law, keeping the case in such a status shields the case's details from public view. The alleged victim in the Dixon case also made a domestic violence claim against another **Baylor** player in 2015. In that report, "Waco police noted that she and her family have a long criminal history with the police department and that her accounts toward Dixon and the other football player were not believable," according to OTL. All of these allegations continue a disturbing trend at **Baylor**. Former football players Tevin Elliott and Sam Ukwuachu are currently serving prison sentences after being found guilty of rape, and former defensive end Shawn Oakman was arrested for **sexual assault** in April, just prior to the NFL draft. The school also failed to investigate a **sexual assault** report against two football players, a violation of federal law. The two players in question, Tre'Von Armstead and Shamycheal Chatman, were never charged. OTL reached out to more than a dozen members of **Baylor's** board of regents. None of them responded. "I'm always concerned when something of that nature transpires," Briles said. "It's been a process to where we're really doing all we can to make sure our guys are at an awareness level they need to be at by giving them all the proper training with professionals in those fields to help them know how to handle themselves at all times, I hope, like everybody else across America is doing. "It's a situation where it's a concern. It's something we're dealing with on a daily basis." nmoyle@express-news.net Twitter: @NRMoyle

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Associated Press State & Local

May 18, 2016 Wednesday 9:39 PM GMT

## ***Report: Police records show more violent incidents at Baylor***

**SECTION:** SPORTS NEWS

**LENGTH:** 779 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - An examination of Waco police records over a five-year period found more allegations of violent incidents involving **Baylor** football players who were not charged, appeared to face little or no discipline from the team even though coaches and administrators knew about the allegations and that some documents were shielded from public view by officers, ESPN reported Wednesday.

**Baylor** has faced mounting criticism in recent months for its handling of reports of sex assault and rapes involving football players and students. The Baptist university hired Philadelphia law firm Pepper Hamilton in 2015 to review how the school handled those cases. The firm presented some findings to the school's board of regents last week, but school officials have not released any details or said whether any will be made public.

ESPN's "Outside the Lines" obtained a database of assault cases that were reported to Waco police and matched them against **Baylor** football rosters from 2011 to 2015.

In April 2014, a woman told Waco police that Bears running back Devin Chafin grabbed her arm and slammed it against a car in front of teammates. She provided photos of bruises and told police about a previous attack in which she alleged Chafin grabbed her by the throat, slammed her against a wall and kicked her. The reporting officer wrote the woman was uncertain about pressing charges and Chafin wasn't charged.

He played in nine of **Baylor's** 13 games in the 2014 season, and is still on the team. **Baylor** football officials referred requests for comment to the university's media relations office, which said it couldn't comment on individual cases.

Records obtained by ESPN also showed that Waco police have kept open for four years a **sexual assault** investigation against former **Baylor** All-American safety Ahmad Dixon. Because the case remains open, Waco police released only the cover page of the police report.

Dixon told "Outside the Lines" the woman made up the January 2012 allegation because she was angry with him. The woman initially denied to ESPN that she was the same person who reported the incident to police, then later acknowledged trying to get Dixon in trouble by filing the report.

Dixon said an assistant coach called him within a day of the alleged **sexual assault**. "They told me there wasn't much that they could do other than to tell me to go to the police station and go from there," he said.

In June 2015, the same woman made a domestic violence allegation against another player. In that report, Waco police noted that she and her family have a long criminal history and that her accounts toward Dixon and the other football player were not believable.

Dixon also was involved in a series of fights in May 2011 at a university-approved party, but was not arrested or charged. Three other **Baylor** football players were arrested on misdemeanor assault charges, which were later dropped by the district attorney.

The ESPN report said that a Waco officer discussed the matter with **Baylor** police and an incident report noted "there were supposed to be some administrative level meetings taking place concerning it, given that it was a university-approved function." But the incident report was locked in a police department office after a detective pulled it from public view for privacy concerns.

Waco police spokesman Patrick Swanton told "Outside the Lines" that detectives can pull certain cases from public view and that it has happened in cases that don't involve **Baylor**. "Was this done specifically because this was a **Baylor** case and because it involved **Baylor** football players? I can't tell you that," Swanton said.

Waco police don't have a policy to contact **Baylor** officials when they suspect a **Baylor** student in a crime, Swanton said, but there are times when it would be appropriate. "If you break the law and we have probable cause to arrest you, it doesn't matter if you're a football player," he said.

**Baylor** President Ken Starr has been under increasing pressure over the how the schools has investigated or reported cases on campus sexual violence. One rape victim who was attacked by a football player has filed a federal civil lawsuit against the school. **Baylor** did not report a single instance of **sexual assault** from 2008 to 2011, according to federal statistics, a finding that stands in sharp contrast to the many other private and public schools that made multiple reports over the same period.

The university's statement Wednesday said it was carefully reviewing Pepper Hamilton's report, adding "We are saddened when any student, including a student-athlete, acts in a manner inconsistent with **Baylor's** mission or is a victim of such behavior."

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The Dallas Morning News: Blogs

May 18, 2016 Wednesday

## ***How the literal implosion of **Baylor's** old stadium mirrors the figurative one of the school***

**BYLINE:** Sharon Grigsby

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 598 words

The final structure at the modest stadium where **Baylor** University played football for more than 60 years -- many of them inglorious losing seasons -- was demolished last Saturday. All the **Baylor** football games I ever attended were at Floyd Casey Stadium; we had some fun dead-of-night parties in its massive parking lot.

I'm one of those who thinks the most glorious of **Baylor's** athletic days may well have been at Floyd Casey. With the move to shiny McLane Stadium has come troubling "football as king" problems that **Baylor** was never associated with in the past.

The accusations of violent behavior by football players -- and the abdication of leadership by those at **Baylor** who are charged with putting their students' well being and safety above all else -- are so many that it's difficult to keep track of them all.

Here is the bottom line: At this point, a pattern of **sexual assault** accusations and the shoddy handling of them at the university in recent years is well documented and indefensible. As a first step to rectifying this tragedy, our editorial page has called on the university to release every page of the investigative report. That would begin the process of restoring credibility and trust that things will change.

Meanwhile, the accusations continue to grow. Among the latest, reported by Outside the Lines reporters Paula Lavigne and Mark Schlabach, is evidence that at least one individual in the Waco Police Department attempted to keep potentially bad news about a football player out of the computer system. This is the same police department that didn't bring charges against **Baylor** player Sam Ukwuachu in fall 2013; thanks to a persistent assistant DA, Ukwuachu was tried -- and convicted -- of **sexual assault** the following fall. It appears that the **Baylor** football program was fully aware of what was going on in both incidents.

At this point, as a fellow alum noted in an email to me today, the "sins of the past" are indisputable and we need to worry not so much about history and focus more on getting this mess fixed.

I mostly agree with that, although I think each accusation is consequential. After all, with every new allegation, I am less convinced that top coaches and administration didn't know what was going on. I hope I'm wrong, but it strains credibility to think this many incident reports were all happening without Coach Art Briles or President Kenneth Starr knowing anything about them.

But I agree with my friend that the real issue before **Baylor** at this point is how it will authentically fix its out-of-control football program.

**Baylor** has taken plenty of small steps: more counselors and more training. A big "It's on Us" campaign to mark **Sexual Assault** Awareness Month in April. Briles has brought in outside help to raise awareness among players of **sexual assault** issues.

Yet no doubt a culture prevailed for years within the **Baylor** athletic department that protected young men from any pesky accusations of misconduct in regard to women. The university, which devoted so many resources to building up a powerhouse football team and that fabulous McLane Stadium, now has a much more difficult construction job in front of it:

How to persuade would-be students and their parents -- in fact, the entire nation -- that the university has managed to fumigate that fancy state-of-the-art locker room of athletes who are the very opposite of the values **Baylor** purports to represent.

Right now, the school just hides from accountability behind the Pepper Hamilton report. Time has run out on that cowardly strategy to be believable to anyone paying attention.

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The Dallas Morning News: Blogs

May 18, 2016 Wednesday

## ***Waco cop requested **Baylor** football assault case 'be pulled from computer system,' reports say***

**BYLINE:** Sue Ambrose

**SECTION:** THE SCOOP

**LENGTH:** 553 words

Allegations of **sexual assault**, domestic violence and other acts of violence have surfaced against more **Baylor** University football players, according to a new report by ESPN's Outside the Lines.

In a 2011 case involving two football players alleged to have assaulted a student, a Waco Police Department report states an officer asked that a case "be pulled from a computer system so that only persons who had a reason to inquire about the report would be able to access it," according to ESPN.

A Waco police spokesman told ESPN that detectives can pull certain cases from public view for privacy concerns, and have done so for cases with no ties to **Baylor**.

According to other documents obtained by ESPN from the Waco police, **Baylor** officials, including coaches, knew about some of the alleged assaults. None have been widely reported in the media.

\* One of the cases involves a female **Baylor** student who said she had been twice physically assaulted by a Bears football player. The woman, who is not identified in ESPN's report, told the news outlet she had notified a team chaplain of the incident and that football coach Art Briles and university President Ken Starr were told of the allegations. She did not press charges.

\* In another alleged assault, a woman told Waco police that her boyfriend, a former **Baylor** football player, threw her against the wall and grabbed her by the hair. Witnesses confirmed the fight, but police closed the case when the woman did not return phone messages.

\* Waco police also have kept open for four years a **sexual assault** allegation against a third former **Baylor** player.

Through a spokeswoman, Briles and Starr declined to speak to The News. Attempts to reach **Baylor** regents' chair Richard Willis have been unsuccessful. The News has also asked the current and former football players for comment.

Asked what the university knew about the alleged assaults, a **Baylor** spokeswoman said the university could not comment on specific cases.

In September, **Baylor** hired Philadelphia law firm Pepper Hamilton to investigate its response to **sexual assaults** on campus. The firm was hired after two football players were convicted of rape, including one who had been cleared by the school's own investigation. Since then, female students have reported other assaults to police, alleging one by a third football player and another by a fraternity president.

The law firm briefed the university regents on its findings in an oral presentation last week. **Baylor** has not offered any details on the firm's investigation. **Baylor** has also not said whether it will receive a written report, or if the findings will be made public. Starr has also not commented publicly.

More on **Baylor's** sex-assault scandal

The silence of Ken Starr: **Baylor's** president focused on football, fumbled on sex assaults

**Baylor** regents heard but haven't seen report on campus rapes

Former **Baylor** football player Shawn Oakman accused of **sexual assault**

Ex-**Baylor** football player Shawn Oakman arrested after **sexual assault** accusation

Grigsby: **Baylor** craved a national football reputation - instead it's drowning in repeated mistakes

A guide to the **Baylor** football sex-assault scandal

Rape survivor's lawsuit details claims that **Baylor**, Art Briles ignored warning signs

**Baylor** University promises to aid survivors of **sexual assault**

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**DallasNews.com**  
THE DALLAS MORNING NEWS

May 17, 2016 Tuesday  
1 EDITION

## ***The Decency of Transparency***

SECTION: EDITORIALS; EDITORIALS; Pg. 10A

LENGTH: 661 words

This is when some outside entity, like this newspaper, would call for **Baylor** University officials to make full, public release of a long-awaited report into its institutional response to sexual violence allegations against its students.

If you care at all about **Baylor**, you would agree. In fact, you might wonder why anyone would have to say it.

**Sexual assault** is no easy topic for anyone, particularly the world's largest Baptist university. From inside the bubble, duck-and-cover might make sense.

Yet given what we've learned about how **Baylor** has handled - and mishandled - such allegations, especially concerning its scholarship football players, silence has long ceased to be an option.

This is a private university that asks the parents of young Texans - about half of them women - to trust them with their children's safety and pay for the privilege. The only way for officials to regain that trust is for them to open up. Unassailable transparency.

**Baylor** faced serious allegations of failing to meet the needs of **sexual assault** complainants. They accused two football players, Tevin Elliott and Sam Ukwuachu, of forcing sex; they accused the university of indifference to their claims.

In addition to beefing up its Title IX compliance, **Baylor** hired Pepper Hamilton, a Philadelphia law firm with this particular expertise, to investigate. Since then, a third football player, Shawn Oakman, and a fraternity president, Jacob Anderson, have been arrested on **sexual assault** charges.

The allegations against student-athletes recruited to **Baylor** weigh heavily. Elliott and Ukwuachu were subsequently indicted and convicted of **sexual assault**; the latter would not have happened without the intercession of McLennan County prosecutors.

More and more, **Baylor** alumni, donors, parents and students want to know what kind of university their tuition dollars and financial gifts are supporting.

**Baylor** officials had cited the Pepper Hamilton investigation as their reason for silence. Yet, now that **Baylor** has the report in hand, it hasn't promised to reveal any or all of its findings publicly. Two other schools similarly investigated - Occidental College in Los Angeles and the University of Colorado at Boulder - released their reports in 2014.

So far, **Baylor's** findings remain available only to a select few. We can hope this is a temporary situation. **Baylor's** regents received a "comprehensive briefing" last week from the law firm but have not addressed it. A spokeswoman said Monday that the board would act "decisively" on the report and its recommendations "in the coming weeks."

Our advice: Redact the names of the innocent and release every page, not just controlled excerpts. This is not now, and never has been, about which football team you root for on Saturdays. This is about basic human decency and accountability.



Ken Starr, **Baylor's** president and chancellor, used more than 1,400 words in a February letter addressed to "**Baylor Nation**" to ask for patience and to pledge the university's best efforts. "Transparency" was not among them. It must be now.

Findings are in; now what?

"In addition, it is vital to the integrity of the ongoing review by Pepper Hamilton that we refrain from comment and observations about policies and practices until their review is concluded. Although it is difficult for us, we are constrained to show restraint as we allow the firm's review to proceed to completion in an orderly manner."

Ken Starr, **Baylor** president and chancellor, from his Feb. 7 letter to "**Baylor Nation**" on sexual violence allegations

"Quite apart from FERPA [Family Educational Rights and Privacy Act]. And you know the mutual litany, 'We can't talk about this, and we can't talk about that.' That is the fundamental reason -- we are waiting for the Pepper Hamilton report, which is to report to the board of regents -- we are being very cautious about what [we] say."

Starr, questioned by Fort Worth Star-Telegram columnist Mac Engel during an April 7 appearance at a prayer breakfast

**LOAD-DATE:** May 17, 2016

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May 17, 2016 Tuesday  
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***Baylor hasn't seen report on rapes***

**BYLINE:** SUE AMBROSE and DAVID TARRANT, STAFF WRITERS

**SECTION:** METRO & STATE; Pg. B04

**LENGTH:** 514 words

**Baylor** University has yet to receive a detailed written report on campus **sexual assaults**, even as it announced last week that its board of regents had been briefed on its contents.

"We had a presentation," said regents chair Richard Willis. "The board needs some time to consider that and get some questions answered."

Willis wouldn't say whether the school expects to receive anything in writing from Pepper Hamilton, the Philadelphia law firm hired in September to evaluate the school's handling of rape complaints. Nor would he say if **Baylor** would make the findings public.

"We're just in the process of trying to run down that information, ask some questions, and then we'll come out with a statement," he said.

"This is a really, really critical issue for **Baylor**. And we're just going to make sure we take the appropriate time to come up with the right answers."

Willis said last week's regents meeting was the first time Pepper Hamilton presented its findings. The firm was hired after two football players were convicted of rape, including one who had been cleared by the school's investigation. Since then, female students have reported other assaults to police, alleging one by a third football player and another by a fraternity president.

Women who say they were sexually assaulted at **Baylor** have complained that the school failed to offer proper protection under Title IX, the federal civil rights law that outlaws sex discrimination in education.

Last week, as commencement ceremonies were underway, **Baylor** announced that Pepper Hamilton briefed the regents, who would decide in coming weeks what to do.

"That's where we are, and I think you need to respect the fact that we're a private institution," Willis said. "The board wants the opportunity to make a decision and gather information, and we deserve that."

Alumni and students have called on the school to release the findings, as other schools have done. But **Baylor** is under no obligation to do so.

Civil rights advocates say even private institutions have a responsibility to the public.

"Civil rights laws - even in private university settings - are always the public's business," said Wendy Murphy, a law professor at the New England School of Law in Boston. "It's unacceptable to deny external access to a report about civil rights laws and violence against women."

The University of Colorado at Boulder also engaged Pepper Hamilton to review its handling of **sexual assaults**. In that case, a spokesman said, the firm conducted more than two dozen interviews on campus and then gave an oral presentation to the university. A written report followed four months later.

Occidental College, a private university in Los Angeles, released a similar report from the same firm.

Willis said that at **Baylor**, Pepper Hamilton reviewed tens of thousands of written and electronic documents and interviewed people to reach its conclusions. He declined to say whom the law firm interviewed but said, "They were very, very thorough in everything they did."

sambrose@dallasnews.com; dtarrant@dallasnews.com

Twitter: @bysambrose, @davetarrantnews

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Waco's story: From tragic to trendy THE DALLAS MORNING NEWS May 16, 2016 Monday

The Dallas Morning News: Blogs

May 16, 2016 Monday

## ***Baylor regents heard but haven't seen report on campus rapes***

**BYLINE:** Sue Ambrose

**SECTION:** THE SCOOP

**LENGTH:** 674 words

By Sue Ambrose and David Tarrant

Staff Writers

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One prominent member of the **Baylor** community said he trusted the regents to make the right decision about the report.

Grant Teaff, 82, coached **Baylor's** football team from 1972 to 1992 and still lives in Waco.

"That's a decision the board will have to make," he said. "It depends on so many factors. I have strong confidence in our administration."

Twitter: @bysambrose

Twitter: @davetarrantnews

More on **Baylor** 's sex-assault scandal

The silence of Ken Starr: **Baylor's** president focused on football, fumbled on sex assaults

Former **Baylor** football player Shawn Oakman accused of **sexual assault**

Ex-**Baylor** football player Shawn Oakman arrested after **sexual assault** accusation

Grigsby: **Baylor** craved a national football reputation - instead it's drowning in repeated mistakes

A guide to the **Baylor** football sex-assault scandal

Rape survivor's lawsuit details claims that **Baylor**, Art Briles ignored warning signs

**Baylor** University promises to aid survivors of **sexual assault**

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San Antonio Express News

May 14, 2016 Saturday  
State Edition

## ***Briefs; Baylor has report on assault***

**BYLINE:** Staff and wire reports

**SECTION:** SPORTS; Pg. C2

**LENGTH:** 369 words

**HIGHLIGHT:** **Baylor** officials announced Friday they received a law firm's report on how the school handled incidents of **sexual assault** on campus, but the school gave no indication whether the document will be made public. The governing board was briefed by the Pepper Hamilton law firm at a meeting this week and members will be "guided by their faith" in making decisions for students' welfare. **Baylor** hired the firm in September 2015 after former football player Sam Ukwuachu was convicted of **sexual assault**.

**Baylor** officials announced Friday they received a law firm's report on how the school handled incidents of **sexual assault** on campus, but the school gave no indication whether the document will be made public. The governing board was briefed by the Pepper Hamilton law firm at a meeting this week and members will be "guided by their faith" in making decisions for students' welfare. **Baylor** hired the firm in September 2015 after former football player Sam Ukwuachu was convicted of **sexual assault**.

**Baylor** did not report a single instance of **sexual assault** from 2008 to 2011, according to federal statistics, a finding that stands in sharp contrast to the many other private and public schools that made multiple reports over the same period. O'Bannon update: The NCAA is asking the U.S. Supreme Court to hear the so-called O'Bannon case that successfully challenged the association's use of names, images and likenesses of college athletes without compensation. The plaintiffs in the case, which was originally filed by former UCLA basketball star Ed O'Bannon, petitioned the Supreme Court in March to hear the case; the NCAA also filed an opposition to the plaintiff's filing. Olympics Russia denies doping in Sochi Dmitry S. Peskov, the spokesman for Russian president Vladimir Putin, denied that the country had operated a state-sponsored doping program at the Winter Olympics in Sochi in 2014, calling the allegations raised by a former lab chief "groundless." Soccer San Antonio faces Oklahoma City San Antonio FC (2-3-2) visits Oklahoma City Energy FC (1-1-3) at 6 p.m. today in USL action. The match can be followed at SanAntonioFC.com. FIFA: Soccer's governing body appointed Senegalese United Nations official Fatma Samoura as its first female and first non-European secretary general. WNBA Steele's Simmons makes Dream roster Former Steele standout Meighan Simmons made the season-opening roster of the Atlanta Dream and could make her debut against the Stars at 7 p.m. today at the AT&T Center. Hockey Lightning take opener vs. Pens Alex Killorn, Ondrej Palat and Jonathan Drouin scored as the Tampa Bay Lightning beat the host Pittsburgh Penguins 3-1 in Game 1 of their Eastern Conference final series.

**LOAD-DATE:** September 2, 2016

**LANGUAGE:** ENGLISH US

**PUBLICATION-TYPE:** Newspaper

**JOURNAL-CODE:** SAEN

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235 of 334 DOCUMENTS

The Dallas Morning News: Blogs

**May** 13, 2016 Friday***Where was Ken Starr?*****BYLINE:** Letters to the Editor**SECTION:** LETTERS TO THE EDITOR**LENGTH:** 201 words

Re: "Starr silent in storm -- Critics say he fumbled response to attacks as football team excelled," Sunday news story.

For those too young at the time, or who don't want to remember, I recall the 1998 impeachment proceedings instigated by Ken Starr and overseen by former Speaker of the House, now convicted felon, Dennis Hastert. Clinton was impeached for lying under oath about an affair with Monica Lewinsky. But who of you, if you had an affair while married, wouldn't do the same?

For the last several months, **Baylor** University has been in the news for **sexual assaults** on female undergrads by athletes. These aren't just allegations -- two have been convicted so far. How are the two events related?

Starr, currently the president of **Baylor**, was welcomed by cheering crowds at a football game when his appointment was announced. What were his credentials other than being a conservative Christian and hounding Clinton with multiple investigations? What really strikes me is Starr's hypocrisy and cowardice. Where was he when there was a candlelight vigil in support of the assault victims? Nowhere to be seen.

Paul Glickler, North Dallas

The post Where was Ken Starr? appeared first on Letters to the Editor.

**LOAD-DATE:** May 13, 2016**LANGUAGE:** ENGLISH**PUBLICATION-TYPE:** Web Blog

San Antonio Express News

May 9, 2016 Monday  
State Edition

## ***Baylor's silence on sex allegations shameful***

**BYLINE:** Roy Bragg, Staff Writer

**SECTION:** SPORTS; Pg. C8

**LENGTH:** 681 words

**HIGHLIGHT:** Southern Methodist University lost the right to play football when it was caught cheating in 1987. Penn State fired Joe Paterno for failing to tell police assistant coach Jerry Sandusky was raping boys.

Southern Methodist University lost the right to play football when it was caught cheating in 1987. Penn State fired Joe Paterno for failing to tell police assistant coach Jerry Sandusky was raping boys. The NCAA and school presidents have punished other coaches and programs for much less. What, then, are we to do with **Baylor** University in light of allegations head coach Art Briles knew players had sexually assaulted women and didn't act quickly and responsibly? And what of **Baylor** President Ken Starr, who famously prosecuted a sitting American president for lying about a consensual sexual encounter, but who has been largely invisible in this case?

The **Baylor** rape scandal began with the 2013 recruitment of Sam Ukwuachu, a transfer from Boise State. Briles and his staff made little or no attempts to learn about the player's off-field life. Had they done so, they would have learned Ukwuachu's former girlfriend accused Ukwuachu of sexual abuse (there were no criminal charges in that case). Shortly after arriving at **Baylor**, Ukwuachu sexually assaulted at least two female athletes. Even after his arrest and indictment, a Briles assistant reportedly told boosters Ukwuachu would be joining the team the next fall. Ukwuachu was sentenced to 10 years probation and sent to the McLennan County jail for 180 days last summer. His case wasn't an outlier. In all, there have been eight alleged attacks by **Baylor** football players. One assault is bad enough. But eight allegations against the same group of prized athletes tells me winning is all that matters at **Baylor**, and the safety of our sisters, daughters, granddaughters, wives and moms is of no concern to the school's leadership. All of this has taken place at a school whose motto "For Church, For Texas" has become twisted irony. Neither the Baptist Church nor the people of this state want any part of this. **Baylor** is a place where officials banned dancing for 151 years. The student conduct code has a provision prohibiting premarital sex. There's even a rule that forbids exposed midriffs in classrooms. Rape by football players? Meh. This controversy goes well past the topic of wins and losses. While every football-loving Texan wants an 11-win season from their team, none of us would tolerate a coach who willfully exposes women to danger. In fact, the first instinct of most men would be to beat the hell out of that coach, regardless of where he coaches. **Baylor's** two major problems moving forward are Starr and Briles. It's not fair to burden Briles and Starr with predicting bad behavior. They're smart guys, but they're not the pre-cogs from "Minority Report." But in cases such as those of Ukwuachu, Shawn Oakman and Tevin Elliott - all of whom were accused of assault before their most recent cases - Briles should've done his due diligence, begged off and moved on. And if a scholarship player who passed recruiting muster broke bad once on campus, Briles should've gone thermonuclear on the guy, kicking him off the team instantly. Briles once famously lost his cool when a reporter from the Bryan-College Station Eagle asked Robert Griffin III a postgame question in a stadium tunnel. Briles wanted to protect his QB. So far, however, there has been no public outburst by Briles over the eight **sexual assault** allegations, or any attempt to protect women. Starr has done a lot by doing little. He's issued some statements, created a panel or two, but that's it. If I had to guess, I'd suspect the school's president is afraid of Briles. After the first incident, even if the football staff had done its due diligence, any other college president

would've walked into Briles' office, slammed the door and pounded his fist on the coach's desk, screaming bloody murder. Heads would have rolled. But despite national publicity so bad that the Branch Davidians are an afterthought, Briles will welcome back players in late summer in preparation for another season. And don't expect Starr to do anything, unless, of course, the player is wearing a blue dress or has the last name "Clinton." rbragg@express-news.net

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THE DALLAS MORNING NEWS

May 8, 2016 Sunday  
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***Starr silent in storm***

**BYLINE:** SUE AMBROSE AND DAVID TARRANT, STAFF WRITERS

**SECTION:** NEWS; Pg. NEWS\_A01

**LENGTH:** 2716 words

**DATELINE:** WACO

WACO - Praying, singing and carrying candles, hundreds of students gathered in front of the president's house at **Baylor** University on a chilly night in February. Their goals: to vent anger over the Baptist school's handling of a string of **sexual assaults** and to demand the attention of its leader, Ken Starr.

But Starr wasn't there to hear them.

He did not attend the vigil. He has said little in public about the problem.

And as the sex-assault scandal has grown to encompass at least eight alleged attacks involving football players, two of whom have been convicted in criminal court here, his oddly timed written statements have grown more legalistic.

Even at this conservative and sports-mad college, students say they are frustrated by the muted response of the **Baylor** administration, which the 69-year-old Starr has led for the past six years.

"They should be stepping up more," said Audrey Hamlin, 20, a sophomore from outside Austin who recently joined a student group on campus sexual violence. "They should completely back up the victims, and that should be evident in their actions."

If Starr wanted to set an example of the Christian values the school professes to follow, she said, "he'd be saying a lot more than he is."

Defining moment?

The scandal unfolding at **Baylor** represents a surprising and perhaps defining moment in the career of the man best known for investigating Bill Clinton's sexual relationship with a White House intern.

And it throws a harsh light on Starr's tenure at **Baylor**, much of which appears to have been devoted to helping turn the school into a football powerhouse.

As the scandal has grown, Starr has issued a series of statements to the **Baylor** community. "Let me be clear: Sexual violence emphatically has no place whatsoever at **Baylor** University," he wrote in February.

But late last month, Starr abruptly canceled an interview he had agreed to with The Dallas Morning News about his achievements at **Baylor** as well as the current turmoil. In a written statement, he said that he could not discuss "issues related to our institutional response to incidents of interpersonal violence" until **Baylor** receives the results of an assessment that has been conducted since September by an outside law firm, Pepper Hamilton LLC.

**Baylor** has not said if the report will be completed before graduation ceremonies Friday and Saturday. Nor has it promised to make the document public. Similar investigations by the same firm for schools including the University of Colorado at Boulder and Occidental College haven't been scathing rebukes but rather policy recommendations about how to meet the requirements of Title IX, the civil rights law that bars discrimination in education.

The News contacted more than two dozen of the school's 34 regents for comment; not one called back.

Starr's record at **Baylor** on investigating **sexual assault** contrasts sharply with the aggressive reputation he earned investigating Clinton.

Then, Starr pursued the truth relentlessly. "He investigated for the purpose of truth and detail," said Benjamin Wittes, a legal scholar who wrote a book about the Clinton inquiry.

Now, those who know Starr say, he may feel buffeted by the competing demands of different **Baylor** constituencies: students, alumni and the board of regents.

"He really wants truth to come out," said Michael Lindsay, a **Baylor** alum, sociologist and president of Gordon College in Wenham, Mass. "Yet at the same time, he is a staunch advocate for the institution."

Before Starr

Founded in 1845, **Baylor** is the oldest university in Texas and has grown to more than 14,000 undergraduate students, 58 percent of them women.

The world's largest Baptist university, **Baylor** is affiliated with the Baptist General Convention of Texas. At least 75 percent of **Baylor's** board of regents must be Baptists, and the university expects its students and faculty to support its Christian mission.

**Baylor** has had a history of resisting Title IX, the 1972 law that barred sex discrimination on campuses receiving federal money. In 1974, when **Baylor** women couldn't wear pants on campus, the school's president called the law "the grossest grab for power in federal history."

In the 1990s and again in 2009, the federal government cited **Baylor** for not providing enough athletic opportunities for women. **Baylor** vowed to improve, but is still out of compliance as the government continues to monitor its progress.

Before Starr arrived, **Baylor** was recovering from one of the biggest scandals in collegiate sports history, involving the 2003 murder of a basketball player and ensuing revelations about NCAA infractions and cover-ups. Its football team was floundering.

In 2010, **Baylor** turned to Starr, a fifth-generation Texan and conservative Christian who in 1998, along with Clinton, was Time magazine's "Person of the Year."

One of the nation's top appellate lawyers, Starr had argued three dozen cases before the U.S. Supreme Court. His prosecution of Clinton led to the president's 1998 impeachment, making Starr one of the most polarizing figures of the time.

His mandate at **Baylor**, according to his school biography, called for "increasing **Baylor's** influence in the nation and around the world." One way to achieve that: football prowess.

The new president

Just days after Starr's appointment, he was introduced by football coach Art Briles to a standing ovation from the home crowd at a **Baylor** men's basketball game. The new president became an enthusiastic fan at football and basketball games, often surprising players with hugs.

But it wasn't all fun and games.

On Starr's first day on the job, rumors swirled that the Big 12 athletic conference was on the verge of collapse. Its biggest teams - Texas, Oklahoma and Texas A&M - threatened to bolt to other conferences for more television revenue. If the Big 12 had failed, **Baylor** could have lost millions of dollars.

Over a marathon 16-day period, Starr teamed with Ian McCaw, **Baylor's** athletic director, to help save the Big 12.

Title IX notice

In the spring of 2011, nine months after Starr took office, the U.S. Department of Education wrote to colleges and universities about their duties under Title IX. At least one employee had to be in charge of trying to prevent **sexual assaults** and helping victims - though at **Baylor** that did not happen for several years.

That year, Starr was again pulled into the Big 12 wars, prompted by Texas A&M's threat to bolt for the Southeastern Conference.

"When I assumed the presidency of **Baylor** University 14 months ago, I would never have guessed that one of the most significant challenges we would face as an institution would be the future health and unity of the Big 12 athletic conference," Starr wrote in the Waco Tribune-Herald.

By the end of the year, things were looking up for **Baylor**. Despite the loss of A&M, the conference held together. Quarterback Robert Griffin III became **Baylor's** first player to win the Heisman Trophy as the most outstanding college football player.

"During this seminal moment in **Baylor's** athletic history," Starr wrote in a letter, "by God's grace, we have prevailed."

Starr and the **Baylor** regents were already imagining a new football stadium.

A fundraising campaign would later raise \$345 million, almost half of which went to **Baylor** athletics - including the football team's new \$260 million McLane Stadium.

#### Rape allegation

Almost a year to the day after the federal government's letter putting colleges on notice about **sexual-assault** policies, a **Baylor** student accused a football player of raping her outside a party near campus.

The school suspended Tevin Elliott, a defensive end for **Baylor**, two weeks later. Although Elliott's arrest made headlines, Starr made no public comment.

The woman would later file a lawsuit claiming that Briles, the football coach, and McCaw, the athletic director, knew Elliott had previously assaulted another woman.

In her suit, the woman said that when she told school officials about the rape, **Baylor** didn't investigate or offer counseling or any academic help as she struggled after the trauma.

**Baylor** and officials named in the lawsuit did not respond to requests for interviews. But in a statement, the school detailed its measures to help students and said it would respond to the suit after it reviews the complaint.

#### More troubles

Accusations that football players had assaulted **Baylor** women continued, though they wouldn't surface publicly for several years. Early in 2013, a woman told Waco police that **Baylor** defensive end Shawn Oakman had shoved her into a brick wall. She declined to press charges. Oakman has not responded to requests for comment.

A **Baylor** spokeswoman, citing federal privacy laws, said the "university cannot address any specifics of any individual case."

A few months later, according to Waco police reports recently obtained by ESPN, another woman said two other football players sexually assaulted her at an off-campus party. She also declined to press charges. **Baylor** later expelled one of the students, but he denied any wrongdoing.

Meanwhile, **Baylor** was recruiting a troubled young man to its football team.

Sam Ukwuachu had played defense for Boise State University but was dismissed in May 2013 for an unspecified violation of team rules. Records made public later showed that police were called when Ukwuachu got drunk, became violent and broke a window.

**Baylor** officials said they knew only that Ukwuachu had a rocky relationship with a girlfriend and had been depressed before the school signed him.

That fall, Ukwuachu met a female freshman at **Baylor**. On homecoming weekend in October, she would later testify, she went to his apartment and he raped her.

Ukwuachu said the sex was consensual.

A few days after the incident, trial records show, a **Baylor** dean - Starr's chief judicial officer - began an investigation that was confidential under Title IX. It was one of 13 **sexual-assault** investigations the dean did that year, she would later testify.

She contacted Boise State and interviewed Ukwuachu, his roommate, the freshman accuser, and one of the accuser's friends.

As **Baylor** was investigating Ukwuachu and prosecutors were preparing to take Elliott to trial in Waco, **Baylor's** regents gave Starr and Briles votes of confidence.

The regents extended Starr's contract as president and named him chancellor, a title that charged him with building **Baylor's** reputation abroad. They also voted to extend Briles' contract for 10 years.

Today, Briles is one of the nation's highest-paid college football coaches, with annual compensation of almost \$6 million, according to **Baylor's** latest tax records. Starr is paid more than \$1 million.

Increased success and publicity in sports led to a boost in enrollment as **Baylor** welcomed its largest freshman class in the fall of 2013.

Off the field and on

Early in 2014, a jury found Tevin Elliott guilty of **sexual assault**. During his trial, four women testified that Elliott had sexually assaulted them, and prosecutors told jurors another woman had reported a similar attack.

Elliott, 24, is serving a 20-year prison sentence. He has maintained his innocence.

In June 2014, a grand jury indicted Ukwuachu on **sexual-assault** charges.

By fall, **Baylor** was headed for one of its best football seasons ever, playing its first football game in brand-new McLane Stadium.

That November, **Baylor** hired its first full-time Title IX coordinator - three years after the federal government urged universities to appoint one.

On Dec. 6, **Baylor** beat Kansas State at home to win its second Big 12 football championship in a row. Two days later, Starr gushed with pride in a letter to "**Baylor** Nation":

"From those who set an attendance record of nearly 48,000 to the hundreds of thousands of green-and-gold-clad alumni and friends of **Baylor** watching around the world, resounding voices near and far rose up to form a collective song of exuberance on a magical night."

'An ongoing situation'

The public didn't learn about the accusations against Ukwuachu until the day before the football team started preseason training in 2015, when the Waco Tribune-Herald reported them. But Briles apparently knew.

"That's been an ongoing situation for I don't know, a year-and-a-half probably," the coach told reporters. "I like the way we've handled it as a university, an athletic department and a football program."

Two weeks later, the woman who accused Ukwuachu testified in court that **Baylor** didn't make accommodations for her after the rape. She - not Ukwuachu - had to rearrange her class schedule to avoid seeing him. Suffering from post-traumatic stress disorder, she lost her scholarship and transferred to another school.

During the trial, the dean who had investigated the incident for **Baylor** testified she had cleared Ukwuachu - allowing him to remain on campus and earn his **Baylor** diploma.

But prosecutors slammed **Baylor's** internal investigation, saying it was cursory and unprofessional, and the judge decided the jury shouldn't hear it.

At the end of the four-day trial, the jury found Ukwuachu guilty. He was sentenced to jail and probation; his appeal is pending.

A media uproar quickly followed: How could **Baylor** have cleared Ukwuachu when the jury found him guilty? Was **Baylor** doing all it could to ensure the safety of its students?

Suddenly, all eyes were on Starr.

Two weeks after the trial, on the eve of the football team's 2015 season opener, Starr sought to explain in a letter to **Baylor** Nation.

"Some have concluded that we could have done more," he wrote. "It is also important to acknowledge why we may not have known more."

He claimed his judicial officer didn't have the same authority as a prosecutor because she couldn't put people under oath. But the law doesn't require his judicial officer to be convinced beyond a reasonable doubt - only to conclude it's more likely than not that the victim was telling the truth.

Starr also maintained that "under governing law, universities typically must complete their investigations in 60 calendar days."

The reality is less stringent.

"There's no violation of the law if a reasonable investigation takes longer," said Samuel Bagenstos, a law professor at the University of Michigan and former civil rights attorney with the U.S. Department of Justice. "In fact, the failure to conduct a reasonable investigation just because it might take longer than 60 days would itself be a violation."

Since that letter, Starr hasn't offered much more detail about the case.

Faculty members say they are waiting for the report, which they hope will be made public.

"I would like to think that yes, the report would be released and that we know what happened," said engineering professor Byron Newberry. He said Starr's concern seemed genuine.

Difficult year

This year, things have gotten worse for **Baylor**. In February, ESPN aired interviews with several women who said Elliott had raped them. A few days later, a student unhappy with how **Baylor** handled her rape complaint in early 2015 organized the vigil.

Starr issued statements - one just hours before the Super Bowl - expressing sympathy for survivors of sexual violence and reiterating that he wanted to refrain from commenting about **Baylor** practices until the review was complete.

In March, a fraternity president was arrested and accused of **sexual assault**. Oakman was arrested on a **sexual-assault** charge in early April; reports that he had beaten his former girlfriend in 2013 surfaced just weeks later.

Meanwhile, it's still unclear how prevalent **sexual assault** is at **Baylor**.

The News asked **Baylor's** police department for **sexual-assault** reports, under a state law that makes private-school law enforcement records public. The university, citing federal student privacy rules, asked the Texas attorney general for an opinion on whether it can withhold the reports. A decision is pending.

The school's Title IX official says more women are reporting incidents but would not provide statistics.

The university has boosted its counseling services and ordered training on what constitutes sexual violence.

But students think much more needs to be done. **Baylor's** first priority needs to be the victims of **sexual assaults**, said Dakota Bellow, a sophomore from Houston: "Their traumas, at the end of the day, are far more important than the university's reputation."

sambrose@dallasnews.com,

dtarrant@dallasnews.com

Twitter: @bysambrose,

@davetarrantnews

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The Dallas Morning News: Blogs

**April** 27, 2016 Wednesday

## ***Baylor craved a national football reputation - instead it's drowning in repeated mistakes***

**BYLINE:** Sharon Grigsby

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 950 words

By once again ducking behind its "the-report-is-yet-to-come" PR strategy -- and refusing to answer questions about the latest (you need a scorecard to keep up) alleged assault by a **Baylor** football player -- my alma mater gives every critic room to fill in the blanks to his or her liking.

That strategy feels more ridiculously wrongheaded and fraudulent with every new report of alleged misdoing.

The latest involves Monday's revelation about accusations made to Waco police in 2013 against defensive standout Shawn Oakman, who just last season finished his **Baylor** football career. This is the second time in April that Oakman's name has been linked to assault allegations: Earlier this month, still in Waco as he prepares for the NFL draft, Oakman was accused of attacking a woman he met at a nightclub. (Here's the latest on where things stand with the April arrest.)

News about the 2013 accusations -- and Waco Police Department statements that officers might well communicate informally with **Baylor** officials in such a case -- led us all back to the administration to try to get a simple answer to a simple question: Did anyone at the school know of the allegation?

And again **Baylor** is hiding behind the "university cannot address any specifics of any individual case," citing federal privacy laws. **Baylor** is simply taking the most expansive, and sketchy, reading of that statute to hide the facts. But exactly how long does **Baylor** think it can hide this stench?

What began as a small cesspool has spread into a full-blown swamp. Does the administration not see that **Baylor's** reputation -- not to mention its fundraising and its enrollment -- are drowning in this unseemly episode? And, more important, what does this kind of non-response do for the safety of its students?

When we first got a whiff of the cesspool back in August, it was in regard to the Sam Ukwuachu trial and what a reasonable person might consider a cover-up of his impending **sexual assault** trial by the **Baylor** athletic department.

Maybe with one public incident, **Baylor** thought it didn't need much of a PR strategy. But then the number of allegations grew ... and grew ... and national outfits such as ESPN came calling.

This morning, listening to The Ticket Musers devote an entire segment of the most popular hour of North Texas' most popular morning radio show to **Baylor's** reproachful behavior, I was struck by the comparisons Craig Miller and George Dunham made between what's allegedly happening on the Waco campus and what happened near the end of Barry Switzer's time at the University of Oklahoma.

Sorry I don't have the transcript of the entire Dunham and Miller conversation, but this quote from Craig summarizes it nicely: "My feeling is that the 'monster' that is big-time college football has a sad way of consuming a school, and the school -- from the top down to the fans -- will do whatever it takes to keep the program elite, even if it means covering up awful stuff. Unfortunately, winning 10 games a season becomes much more important than the well being of their

students -- those who have been assaulted, or those who are put at risk by the football program accepting and keeping players who are shady, or just plain bad, people."

That sentiment took me back to what I wrote last August, when this scandal first broke: "**Sexual assault** case proves football has gotten too big at **Baylor**." Sadly, these past nine months or so have done nothing but add evidence to my first commentary.

What parent would consider sending a child to **Baylor** next fall when the university hides behind this months-long investigation -- an investigation that it says it might or might not make some parts of public? And what would-be donor can feel good about sending money to a school conducting itself so shabbily?

**Baylor's** circle-the-wagons response is not unique to one school. It's what lots of people and institutions do when the tide runs against them. (You need look no farther than the dubious strategy of Texas Attorney General Ken Paxton, who has faced a growing number of controversies since taking office. Paxton, coincidentally, is a **Baylor** grad. Is "backing one's self into a corner" a required course down there these days?)

**Baylor** students are increasingly expressing frustration with their administration's responses. The Waco Tribune Herald wrote another commendably tough editorial about the issue in today's paper.

My email inbox is showing a shift: fewer fans who want me to leave **Baylor's** football team alone and more self-identifying **Baylor** students and alums who believe someone needs to be fired over this - and not a lower-level fall guy.

The Tribune Herald has submitted open records requests to try to find out what **Baylor** won't reveal: What did Waco police tell **Baylor** employees, if anything, in the aftermath of the 2013 incident report involving Oakman? (That accusation was subsequently dropped because the claimant decided not to press charges.)

While **Baylor** Coach Art Briles hasn't returned calls seeking specific information, he recently responded to a general question about the **sexual assaults** that have occurred on the football team by saying, "I'm always concerned anytime when anything of that nature transpires."

Oakman apparently didn't get the message in his last year on the squad. Why are we to believe that anything trumps fielding a winning football team heading into August?

Only when Coach Briles and **Baylor** President Ken Starr get concerned enough to step out and tell us the full story about what happened in the past will we believe their statements that they are dealing with it appropriately now. We can only hope such a plan for an extended answer-all-questions interview is in the works.

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San Antonio Express News

April 23, 2016 Saturday  
State Edition

## 'Zero tolerance': *Baylor* in spotlight

**BYLINE:** Tim Griffin, Staff Writer

**SECTION:** SPORTS; Pg. C6

**LENGTH:** 635 words

**HIGHLIGHT:** 1) "I'm always concerned when something of that nature transpires," **Baylor** coach Art Briles said of a string of **sexual assaults** involving his players and other members of the student body. PHOTO: Rod Aydelotte/Waco Tribune-Herald

A sign prominently displayed on the **Baylor** practice field these days reflects a public change in attitude toward the school's football program in recent months. "Real men respect women" is the daily message **Baylor** coach Art Briles is trying to impart to his players as they go to and from workouts. The placard represents only the most tangible, open proof of Briles' alarm after a string of **sexual assaults** involving his players and other members of the school's student body in recent months. "I'm always concerned when something of that nature transpires," Briles said.

"It's been a process to where we're really doing all we can to make sure our guys are at an awareness level they need to be at by giving them all the proper training with professionals in those fields to help them know how to handle themselves at all times, I hope, like everybody else across America is doing. "It's a situation where it's a concern. It's something we're dealing with on a daily basis." But the damage has already been done to **Baylor's** reputation, which has taken a precipitous tumble after a spate of recent allegations against the school. Two **Baylor** players have been sentenced to jail following **sexual assault** convictions since 2014 - former defensive ends Tevin Elliott and Sam Ukwuachu. Elliott was convicted in 2014 following five separate accusations, and Ukwuachu was sentenced in August to six months. Most recently, former Bears defensive end Shawn Oakman was arrested on **sexual assault** charges. Oakman, the 2015 Big 12's preseason defensive player of the year and **Baylor's** career sacks leader, was arrested last week in Waco after he allegedly assaulted a woman he met at a bar. An ESPN "Outside the Lines" broadcast interviewed three women who said **Baylor** failed to act quickly on complaints of being assaulted by Elliott. **Baylor** president Kenneth Starr told the Fort Worth Star-Telegram the school refrained from addressing those cases on the advice of its law firm, Pepper Hamilton of Philadelphia. But his feelings about the recent string of assaults are clear. "Such despicable violations of our basic humanity contradict every value **Baylor** lifts up as a caring, Christian community," Starr said in an open letter released in February. "Our hearts break for those whose lives are impacted by execrable acts of sexual violence. No one should have to endure the trauma of these terrible acts of wrongdoing." It has helped lead to promises of more counselors and investigators, police patrols on campus and extensive training for **Baylor** students, faculty and staff. The school isn't alone in dealing with its athletes' legal problems or a rampant increase of **sexual assaults** on college campuses across the nation. With Briles in charge, **Baylor's** football team has been the engine of recent growth at the school and in Waco itself. The new stadium along the banks of the Brazos River has been a magnet for the entire area as the Bears have enjoyed unprecedented recent success with a share of two Big 12 championships in three seasons. Now many **Baylor** supporters are wondering at what cost? Athletic director Ian McCaw has instituted a "zero tolerance" plan. It will mean Briles won't be able to provide many - if any - second chances to any wayward athletes who might have had issues at their previous schools. Three cases in a relatively short time appear to exhibit a negative program culture that must be cleaned up fast. The school can't afford any more bad headlines. **Baylor's** leadership needs to

nip these problems in the bud. And they must be more active than merely hanging a few signs on a wall telling their athletes how to conduct themselves. In the next few months, the real direction of Briles' program will be shown. The nation will be watching. tgriffin@express-news.net Twitter: @TimGriffinBig12

**LOAD-DATE:** September 2, 2016

**LANGUAGE:** ENGLISH US

**PUBLICATION-TYPE:** Newspaper

**JOURNAL-CODE:** SAEN

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Austin American-Statesman (Texas)

**April** 20, 2016 Wednesday  
Final Edition

## ***Briles: 'We're dealing with' assault cases***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C3

**LENGTH:** 380 words

**Baylor** coach Art Briles, whose program has been under intense scrutiny because of **sexual assault** allegations, addressed the situation Tuesday during the Big 12 teleconference.

While he didn't go into detail, Briles did say that "it's a situation where it's a concern and it's something we're dealing with on a daily basis."

Briles, who is entering his ninth season as **Baylor's** head football coach, said all players are receiving training from professionals to improve their awareness. Again, he didn't go into detail on what kind of training his players are receiving.

Earlier this month, signs began to be posted at the practice field with the acronym RMRW, which stands for Real Men Respect Women.

Former defensive end Shawn Oakman, who was preparing for next week's NFL draft, was arrested last week on a charge of **sexual assault** in Waco.

It also was revealed that former tight end Tre'Von Armstead was dismissed from the program last September because officials learned he had sex with a woman who was too impaired to give consent.

Since 2014, two former **Baylor** players were sentenced to jail time after being convicted of **sexual assault**. One woman has filed a lawsuit against **Baylor**, saying the school didn't do enough to protect her. Another reached a settlement.

Tevin Elliott, a defensive end, was convicted in January 2014. Prosecutors said he had raped five women. Briles suspended Elliott when he was accused of rape by the woman who filed the lawsuit.

Elliott started 11 games over two seasons. In 2012, two weeks after two women accused Elliott of rape, Briles suspended him from the football program.

However, ESPN reported that in November 2011, Elliott was cited for a misdemeanor assault charge for the inappropriate touching of a woman who attended a community college in Waco. ESPN said that the school lawyers knew of the citation.

Boise State transfer Sam Ukwuachu, who was on **Baylor's** team but never played, was also found guilty of **sexual assault**.

Ukwuachu was sentenced to six months in state jail last August. His assault occurred in October 2013, when he was sitting out the season because of transfer rules.

After he was accused, Ukwuachu was suspended from the team but was allowed to stay in school.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

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**DallasNews.com**  
THE DALLAS MORNING NEWS

**April** 19, 2016 Tuesday  
1 EDITION

## ***Sexual Assaults at Baylor***

**SECTION:** EDITORIALS; EDITORIALS; Pg. 14A

**LENGTH:** 635 words

The arrest of one more recent **Baylor** University football player makes it tougher to look past the key commonalities. Sam Ukwuachu and now Shawn Oakman were players booted from other top-level college programs but welcomed as transfer scholarship athletes at **Baylor**. Like other conferences, the Big 12 has taken steps to tighten the rules around giving such second chances, yet it's not clear whether even the new regulations would have kept either athlete off the Waco campus.

What undeniably connects the **Baylor** cases is the potential weakness in any rule, no matter how tough: Can a university's administration and students trust their athletic department to properly vet the young people it hands scholarships?

At **Baylor**, the world's largest Baptist university, that's very much in doubt, unless there's another way to measure three **sexual assault** arrests in three years.

The Ukwuachu case is especially troubling. Taken at his word, football coach Art Briles did not know the specific infraction that led Boise State to cut ties with Ukwuachu, a Pearland native. Briles has said he learned only of a "rocky relationship" with a girlfriend, not that Ukwuachu allegedly struck her.

**Baylor** officials poorly handled the accusation against Ukwuachu, who was held to account and convicted only after McLennan County prosecutors stepped in.

Before Ukwuachu there was Tevin Elliott. He was convicted and sent to prison, but only after the university also failed to respond appropriately to his accusers. Combined with the Ukwuachu case, it led **Baylor** to enhance its Title IX compliance efforts.

Oakman appeared headed to the NFL draft before his arrest last week on a **sexual assault** charge, accused by a woman he met in a bar near campus. He has denied the allegation and said any sex was consensual. Before **Baylor**, he was booted from the Penn State program for shoplifting a sandwich and grabbing a clerk who tried to stop him.

The most damning threads run toward a **Baylor** coaching staff charged with attracting top football talent and bringing out their best. Oh, and with providing at least enough guidance to keep the program out of Waco's daily crime report.

Briles and his staff have performed exceptionally well at the first part. Long a doormat, **Baylor's** fortunes turned due north in 2010, Briles' third season. His teams have finished the last six seasons in bowls, won 32 of 39 games the last three seasons, and rank with legitimate national championship contenders.

Other programs face the same pressures to recruit and win, and manage to do so without driving so much business to the local criminal defense bar. **Baylor** alumni and fans have to ask whether their cost-benefit ratio has gone awry. Zero tolerance isn't the answer, but what if that accuser were your daughter?

Amid all the revenue and adulation, even the winningest programs must be reminded that they are subsets of their universities, not the other way around.



A winner at what cost?

Football coach Art Briles has built one of the nation's top programs at **Baylor**, but how should fans view three **sexual assault** arrests in three years? Tevin Elliott: A defensive lineman in 2011 and 2012, Elliott was convicted in January 2014 of two counts of **sexual assault** and is serving a 20-year prison sentence.

Sam Ukwuachu: The defensive lineman never played for **Baylor**; after sitting out the 2013 season, he was indicted in Waco on two counts of **sexual assault**. Ukwuachu was found guilty in August 2015 and sentenced to six months in jail and 10 years' probation.

Shawn Oakman: Until his arrest Wednesday on a **sexual assault** charge, the defensive end was forecast to be a top NFL draft pick. A **Baylor** graduate student told police that Oakman attacked and forced himself on her early April 3 in his duplex, after they met at a bar near campus. Oakman told police the sex was consensual.

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April 19, 2016 Tuesday

## ***Baylor players receiving training to guard against sexual assault***

**BYLINE:** Jimmy Burch; The Star-Telegram

**SECTION:** baylor\_bears

**LENGTH:** 354 words

**Baylor** football coach Art Briles said Tuesday that players have been given awareness training in the wake of recent **sexual-assault** allegations or convictions involving former Bears players.

"I'm always concerned any time when anything of that nature transpires," Briles said during a Big 12 coaches teleconference. "It's been a process to where we're really doing all we can do to make sure all of our guys are at the awareness level they need to be at by giving them proper training with professionals in those fields to help them know how to handle themselves at all times. I hope, like everybody else across America's doing. It's a situation where it's a concern and it's something we are dealing with on a daily basis."

Two former players have been convicted of **sexual assaults** of **Baylor** female students in the past two years, defensive end Tevin Elliott in 2014 and defensive end Sam Ukwuachu in 2015. Defensive end Shawn Oakman, who completed his eligibility last season and projected to be selected in next week's NFL Draft, was arrested April 13 by Waco police and accused of sexually assaulting a **Baylor** female student. According to the police report, Oakman said the sex was consensual.

Briles was named in a federal Title IX lawsuit filed by the victim in the Elliott case, who alleged that school officials did not take action to investigate her claim. In 2014, Elliott was convicted on two counts of **sexual assault** and sentenced to 20 years in prison.

During spring football drills, **Baylor** placed a new sign at the entrance of its practice field with the message: "Real Men Respect Women." Asked about the sign during an April 5 news conference in Waco, Briles said: "I think it's just an awareness situation that everyone needs to be involved in, across the nation. Every high school, every home. Everywhere you see. Because as we know, there's issues all across our society with it. You need to respect women. But not just women, men also. And children ... That's just something that we're trying to make sure our guys are aware of, what's the right thing to do at the time."

Jimmy Burch: 817-390-7760, @Jimmy\_Burch

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NFL prospect Oakman bonds out of jail in sex assault case Associated Press State & Local April 14, 2016 Thursday  
5:55 PM GMT

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Associated Press State & Local

**April** 14, 2016 Thursday 5:55 PM GMT

## ***NFL prospect Oakman bonds out of jail in sex assault case***

**SECTION:** SPORTS NEWS

**LENGTH:** 131 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - NFL prospect and former **Baylor** defensive end Shawn Oakman who was arrested on a **sexual assault** charge has been released from a Texas jail after posting \$25,000 bond.

Oakman was freed Thursday from the McLennan County Jail in Waco. He was arrested Wednesday.

According to search warrants, investigators took DNA samples from Oakman's mouth and seized his cellphone, which the 24-year-old athlete twice used to reach out to his accuser after he learned he was under investigation.

A woman told police that she met Oakman at a nightclub April 3 and he assaulted her at his apartment. According to a police affidavit, Oakman told investigating officers they had consensual sex.

Information on an attorney who can speak on Oakman's behalf wasn't immediately available Thursday.

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**DallasNews.com**  
THE DALLAS MORNING NEWS

**April** 14, 2016 Thursday  
1 EDITION

## ***Ex-Baylor player arrested***

**BYLINE:** SARAH MERVOSH SMERVOSH@DALLASNEWS.COM, STAFF WRITER

**SECTION:** METRO & STATE; Pg. B03

**LENGTH:** 379 words

Former **Baylor** University football player Shawn Oakman, an NFL draft prospect, was arrested Wednesday after police say he sexually assaulted a woman he met at a club.

Oakman, 24, was arrested in Waco and was being booked into the McLennan County Jail late Wednesday.

A **Baylor** graduate student told police she was attacked by Oakman between 2 a.m. and 3 a.m. on April 3, after she met him at Scruffy Murphy's club and accompanied him back to his duplex. She said the 6-9, 275-pound defensive end removed her clothes, forced her onto a bed and sexually assaulted her.

Oakman told police the sex was consensual.

Investigators met with him about 2 p.m. Wednesday to obtain his cellphone and a DNA sample. He was arrested immediately, Waco police said.

The arrest comes as **Baylor** faces rising criticism about its handling of **sexual assault** allegations, particularly involving football players.

The university came under fire after two **Baylor** football players who had been allowed to stay on campus were convicted of **sexual assault** in 2014 and 2015. **Baylor** has vowed to better combat sexual violence, including beefing up counselor and investigator staffing and expanding its training.

Police said Oakman's accuser underwent a **sexual assault** exam. She reported that she had left her underwear and an earring in his bedroom. Records show police searched the bedroom and found women's panties and earrings and bodily fluids, including semen.

The Dallas Morning News does not typically identify people who report being sexually assaulted.

Oakman graduated in December with a degree in health, kinesiology and leisure studies, according to **Baylor** Athletics.

Hours after police say he assaulted the woman, Oakman tweeted about "the devil." And while under investigation on April 7, his birthday, he tweeted an apparent prayer referencing the temptation of a "serpent."

CBS Sports and NFLDraftScout analyst Dane Brugler said Wednesday that before Oakman's arrest, he had an opportunity to get drafted as high as the third round at the 2016 NFL Draft on April 28-30.

"But now, it's up in the air," Brugler said. "If you liked Shawn Oakman before, you're going to do your homework and figure out what really happened and find out more details."

Jon Machota contributed to this report.

Twitter: @smervosh

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April 14, 2016 Thursday  
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***DL Oakman accused of sexual assault***

**SECTION:** BRIEFING; Pg. 11

**LENGTH:** 98 words

**Baylor** defensive lineman Shawn Oakman, an NFL draft prospect, was arrested Wednesday for alleged **sexual assault** of a woman he met at a Waco nightclub last week.

Bond information and arrest details were not immediately available.

A **Baylor** graduate student told police she was assaulted between 2 and 3 a.m. April 3 after she met Oakman at Scruffy Murphy's club and accompanied him back to his duplex. Oakman told police the sex was consensual.

Oakman's arrest comes as **Baylor** faces ongoing criticism about how it handles **sexual assault** allegations, particularly involving football players.DMN

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The Dallas Morning News: Blogs

April 14, 2016 Thursday

## ***How a **sexual-assault** scandal engulfed **Baylor**'s football program***

**BYLINE:** Bruce Tomaso

**SECTION:** CRIME

**LENGTH:** 1736 words

At least three **Baylor** football players (along with a fraternity president) have been charged with **sexual assault** since 2014, casting a harsh light on the world's largest Baptist university.

**Baylor** President Ken Starr and football coach Art Briles have drawn criticism over the handling of **sexual assault** complaints, with rape victims and others saying the school ignored repeated warnings that star athletes were sexual predators.

Here's a look at key figures and events in the turmoil.

'Outside the Lines'

On Jan. 31, ESPN's Outside the Lines broadcast interviews with three women who said **Baylor** failed to act on their complaints that they'd been attacked by Tevin Elliott, a defensive lineman now in prison for **sexual assault**.

The report said **Baylor** provided little support for women who reported **sexual assaults**, and it implied that the school dragged its feet in hiring someone to coordinate the handling of such complaints.

Watch the 'OTL' segment here

'Our hearts break'

On Feb. 7, Starr released a letter addressed to "Dear **Baylor** Nation" in which he said: "Let me be clear: Sexual violence emphatically has no place whatsoever at **Baylor** University."

Starr, citing privacy laws, said he couldn't discuss the specific claims made by the women interviewed on ESPN.

But he said: "Such despicable violations of our basic humanity contradict every value **Baylor** lifts up as a caring Christian community. Our hearts break for those whose lives are impacted by execrable acts of sexual violence. No one should have to endure the trauma of these terrible acts of wrongdoing."

Read Starr's letter here.

**Baylor** pledged to hire more counselors and investigators, boost patrols by campus police, and expand training for students, faculty and staff. The university has hired a Philadelphia law firm, Pepper Hamilton, to review the school's policies and procedures for dealing with **sexual assault** complaints.

The players

Tevin Elliott

A defensive lineman in 2011 and 2012, Elliott was convicted in January 2014 of two counts of **sexual assault**. His victim was a fellow **Baylor** student, Jasmin Hernandez.

Elliott, who grew up in Mount Pleasant, is serving a 20-year state prison sentence. He turns 25 next month.



On March 30 of this year, Hernandez filed a federal lawsuit in Waco against **Baylor's** Board of Regents, Briles and Athletic Director Ian McCaw. The suit claimed **Baylor** "did not take any action whatsoever to investigate" her claim that Elliott raped her twice at a party in April 2012.

Moreover, it said, the university offered her no counseling or other assistance. When she sought help, the lawsuit said, she was told **Baylor's** counseling center and student health center were full.

When her parents tried to call Briles, the suit said, they heard back from the coach's secretary, who told them the athletic office was "looking into it."

Hernandez left **Baylor** in 2013.

Read her lawsuit here.

Interviewed in prison by Outside the Lines, Elliott said the charges against him were false. Football players, he said, "are guilty until proven innocent."

Sam Ukwuachu

The defensive lineman came to **Baylor** after he was kicked off the football team at Boise State University for unspecified disciplinary violations.

Initially, **Baylor** fans were intrigued. Little was known publicly about the circumstances of Ukwuachu's departure from Boise State, and on the field, he was a star on the rise. In 2012, his only year with the Broncos, he was a freshman All-American. The Pearland native told a recruiting site how excited he was to return to Texas.

He never played a down for the Bears. As required by NCAA transfer rules, he sat out the 2013 season. Before the 2014 season, he was indicted in Waco on two counts of **sexual assault**. His victim was a **Baylor** soccer player.

Last August, he was found guilty and sentenced to six months in jail and 10 years' probation. He was 22.

Testimony at his trial revealed that months earlier, a cursory internal investigation by **Baylor** officials had ended with no action against him.

A former girlfriend from Boise State testified that Ukwuachu was violent and abusive. Records obtained by ESPN showed that Boise State officials were alarmed at his erratic behavior and that he'd been diagnosed with a major depressive disorder.

There were conflicting accounts of what Briles knew about Ukwuachu's troubles before welcoming him to Waco.

Briles said Chris Petersen, then Boise State's football coach, recommended Ukwuachu and made no mention of the player's past, other than to say he was depressed and had a "rocky relationship with his girlfriend."

Petersen, now at the University of Washington, said he "thoroughly apprised Coach Briles of the circumstances surrounding Sam's disciplinary record and dismissal."

Shawn Oakman

The latest **Baylor** Bear to fall in disgrace may have the most to lose professionally.

Until his arrest Wednesday on a **sexual assault** charge, defensive end Shawn Oakman was regarded as an NFL-caliber talent. CBS Sports called the 6-9, 275-pound All-American "a freakish specimen on the hoof... With a physique that makes scouts gush."

Some sports sites had him pegged as a second- or third-round pick in the upcoming NFL draft.

But with the league already under siege for its perceived leniency toward talented thugs, Oakman is now toxic, as Lance Zierlein, a draft analyst for NFL.com, suggested on Twitter:

"Those charges are not going away in 2 weeks. He's undraftable now." - NFC executive on Shawn Oakman

- Lance Zierlein (@LanceZierlein) April 13, 2016

A **Baylor** graduate student told police Oakman attacked her in the early hours of April 3. They'd gone to his duplex, she said, after meeting at Scruffy Murphy's, a well-known dive near the **Baylor** campus.

The woman said Oakman took off her clothes, forced her onto a bed and assaulted her.

Oakman told police the sex was consensual.

He was another salvage project brought in by Briles after he'd been dumped elsewhere. Oakman, who's from Philadelphia, was recruited to Penn State but got kicked off the team as a freshman for shoplifting a hoagie.

In gestures of gratitude to **Baylor**, Oakman had "second chance" tattooed on the inside of his left arm, and he wore jersey No. 2.

Landing at **Baylor**, he said in this video, "was the exact thing I needed to become the person I am today."

Fraternity's black eye

With its football players' misdeeds already attracting so much attention, about the last thing the **Baylor** needed was a high-profile arrest to remind everyone that **sexual assault** is a plague that reaches all quarters of modern campus life.

On March 3, Jacob Anderson, the president of **Baylor's** Phi Delta Theta house, was accused of forcing himself on a woman outside a fraternity party 11 days earlier.

The woman told Waco police that she became disoriented after consuming a drink at the party and that Anderson then led her to a secluded area and sexually assaulted her.

Anderson, a 20-year-old junior, is a finance major from Garland.

The national office of Phi Delta Theta immediately "separated" Anderson from membership. The **Baylor** chapter declared on Facebook that it "stands with victims of **sexual assault**, and does not condone or tolerate any act of **sexual assault** or violence against women." **Baylor's** administration suspended all activities of the fraternity.

Anderson's defense lawyer, Clyde Chandler, said he worried that **Baylor's** sullied reputation would work to his client's detriment.

"This is a heck of a time to be accused of **sexual assault**, especially at **Baylor** University," he told the Waco Tribune-Herald.

School principals

Ken Starr, president

**Baylor's** 14th president was hired in 2010 from Pepperdine University near Malibu, Calif., where he'd been dean of the law school. His mandate at **Baylor**, according to an official biography, is to increase the university's "influence in the nation and around the world."

The 69-year-old Starr is a sixth-generation Texan, the son of a Church of Christ minister, and a graduate of the Duke School of Law.

He was a federal appellate judge in Washington, D.C., from 1983 to 1989, and U.S. solicitor general under President George H. W. Bush from 1989 to 1993.

In political circles, though, he's best known as the special prosecutor whose investigation led to the 1998 impeachment of President Bill Clinton.

A long, far-ranging and costly inquiry led by Starr concluded that Clinton had lied under oath about an extramarital affair with White House intern Monica Lewinsky.

The U.S. House agreed, approving articles of impeachment that charged Clinton with perjury and obstruction of justice. He was acquitted in a trial before the U.S. Senate.

Art Briles, football coach

The 60-year-old West Texan is venerated in Waco for transforming the Bears from perennial doormats into a national powerhouse.

When he was hired from the University of Houston at the end of 2007, **Baylor** hadn't had a winning season in 12 years. By 2010, his high-octane offense, guided by quarterback Robert Griffin III, carried the Bears to their first bowl appearance in 15 years. Briles has since delivered a string of winning seasons, conference titles, top-25 rankings, bowl invitations and dramatic games played on the national stage.

In 2014, the reinvigorated Bears moved from their 63-year-old home field into McLane Stadium, an opulent, \$266 million structure on the east bank of the Brazos River.

Briles has spent his entire 37-year coaching career at Texas high schools and colleges.

Patty Crawford, compliance chief

As **Baylor's** first full-time Title IX coordinator, Patty Crawford's is the university's principal official overseeing "the investigation and resolution of all sex discrimination matters involving sexual violence, including sexual harassment, dating violence, domestic violence and stalking." (Title IX refers to a federal law dealing with prohibitions against discrimination based on gender.)

She was hired in November 2014 -- more than three years, as Outside the Lines noted, after all colleges and universities receiving federal funds were informed by the U.S. Department of Education of the need for a full-time Title IX coordinator.

She previously worked as deputy Title IX coordinator, chief diversity officer and affirmative action officer for Indiana University.

She told Outside the Lines that she and the rest of **Baylor's** administration "want to be our best, and we're always wanting to be an improvement from yesterday."

Twitter: @brucetomaso

**LOAD-DATE:** April 15, 2016

**LANGUAGE:** ENGLISH

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The Houston Chronicle

**April** 14, 2016 Thursday  
3 STAR Edition

## ***NFL; Oakman arrested on **sexual assault** charge***

**BYLINE:** Aaron Wilson

**SECTION:** SPORTS; Pg. C6

**LENGTH:** 495 words

**HIGHLIGHT:** Oakman

Former **Baylor** football player Shawn Oakman has been arrested for **sexual assault**, Waco police department officials said Wednesday. Oakman allegedly assaulted a female **Baylor** student after spending time with her at a nightclub April 3. A **Baylor** graduate and NFL draft prospect, Oakman, 24, acknowledged to police he had consensual sex with the victim, but he denied assaulting her. According to an affidavit from Waco police seeking a warrant to search Oakman's residence, the 6-8, 287-pound defensive end allegedly "forcibly removed the victim's clothing, forced victim onto the bed and proceeded to sexually assault her."

The Waco Tribune Herald reported that Waco police took two comforters, a fitted sheet and a flat sheet from Oakman's bedroom. **Baylor** has drawn criticism for how it has handled previous **sexual assault** allegations involving football players. Former **Baylor** defensive ends Sam Ukwuachu of Pearland and Tevin Elliott were convicted of **sexual assaults**. Elliott was sentenced to 20 years in prison. Ukwuachu was sentenced to six months in the county jail and 10 years of felony probation and 400 hours of community service. Texans get chance to size up Spence Eastern Kentucky All-American pass rusher Noah Spence visited the Texans on Wednesday, according to a source not authorized to speak publicly. Spence, who was at Washington on Tuesday, is scheduled to visit the New Orleans Saints on Thursday. Spence (6-3, 252) is one of the most scrutinized draft prospects after his football career at Ohio State was derailed following a pair of failed Big Ten drug tests for Ecstasy, triggering a permanent ban from the conference. Spence has been contrite and open about his past drug use in meetings with NFL teams. Manziel receives agent's ultimatum Johnny Manziel's agent of the past few weeks, Drew Rosenhaus, has told the troubled quarterback to seek help or he will no longer represent him. Rosenhaus has asked Manziel, 23, to seek treatment within five days, saying: "I hope he gets the help he needs, and if he does, then I will continue to represent him." Manziel, a first-round selection in 2014, was released by the Cleveland Browns last month amid a storm of off-field issues. In February, Manziel's first agent, Erik Burkhardt, said he severed his ties with the 2012 Heisman Trophy winner from Texas A&M so Manziel could get help. Odds and ends The Dallas Cowboys have re-signed safety Jeff Heath, a restricted free agent who led the team with two interceptions last season. He's also a special-teams player entering his fourth season. . The New England Patriots have released injury-prone defensive lineman Dominique Easley, a first-round draft pick two years ago. . Washington has signed cornerback Greg Toler, who started 10 games for Indianapolis last year, to a one-year deal. . The Cincinnati Bengals exercised a one-year contract option for Tyler Eifert, keeping the tight end signed through 2017. He had 13 touchdown catches last season.

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The Dallas Morning News: Blogs

**April** 13, 2016 Wednesday

## ***Ex-Baylor* football player Shawn Oakman arrested after *sexual assault accusation***

**BYLINE:** Sarah Mervosh

**SECTION:** CRIME

**LENGTH:** 525 words

Former **Baylor** University football player and NFL draft prospect Shawn Oakman was arrested Wednesday after police say he sexually assaulted a woman he met at a club.

Oakman, 24, was arrested in Waco and was being booked into the McLennan County Jail late Wednesday.

A **Baylor** graduate student told police she was attacked by Oakman between 2 a.m. and 3 a.m. on April 3, after she met him at Scruffy Murphy's club and accompanied him back to his duplex. She said the 6-foot-9, 275-pound defensive end removed her clothes, forced her onto a bed and sexually assaulted her.

Oakman told police the sex was consensual.

Investigators met with him about 2 p.m. Wednesday to obtain his cellphone and a DNA sample. He was arrested immediately, Waco police said.

The arrest comes as **Baylor** faces rising criticism about its handling of **sexual assault** allegations, particularly involving football players.

The university came under fire after two **Baylor** football players who had been allowed to stay on campus were convicted of **sexual assault** in 2014 and 2015. **Baylor** has vowed to better combat sexual violence, including beefing up counselor and investigator staffing and expanding its **sexual assault** training.

Police said Oakman's accuser underwent a **sexual assault** exam. She reported that she had left her underwear and an earring in his bedroom. Records show police searched the bedroom and found women's panties, earrings and bodily fluids, including semen.

The Dallas Morning News does not typically identify people who report being sexually assaulted.

Oakman graduated in December with a degree in health, kinesiology and leisure studies, according to **Baylor** Athletics.

He grew up in Philadelphia, where he was raised by a single mother who struggled with drug problems, according to CBS Sports. He originally enrolled to play football at Penn State University but was kicked off the team as a freshman for shoplifting a hoagie.

He got his **Baylor** jersey number and the phrase "second chance" tattooed on his arm because "everybody don't get one."

Hours after police say he assaulted the woman, Oakman tweeted about "the devil."

The devil will come and try to strip you of everything you worked for

-- Shawn Oakman (@PA2BU) April 3, 2016

And while under investigation on April 7, his birthday, he tweeted an apparent prayer referencing the temptation of a "serpent."

I come to you hungry and tired, you give me food and let me sleep I come to you weak, you give me strength and that's deep Only asking -- Shawn Oakman (@PA2BU) April 7, 2016

that I keep the focus in between the chapters You give me the word and only ask that I interpret

-- Shawn Oakman (@PA2BU) April 7, 2016

And give me the eyes that I may recognize the serpent -- Shawn Oakman (@PA2BU) April 7, 2016

The 2016 NFL Draft is April 28-30 in Chicago.

Experts had projected Oakman as a second- to fourth-round selection.

Twitter: @smervosh

Related stories by The Dallas Morning News:

Former **Baylor** football player Shawn Oakman accused of **sexual assault**

Rape survivor 's lawsuit details claims that **Baylor**, Art Briles ignored warning signs

**Baylor** University promises to aid survivors of **sexual assault**

**LOAD-DATE:** April 14, 2016

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Austin American-Statesman (Texas)

April 9, 2016 Saturday  
Final Edition

## ***Oakman is investigated***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C5

**LENGTH:** 381 words

The agent for former **Baylor** football player Shawn Oakman has confirmed that his client is under investigation in a **sexual assault** case and said Oakman is cooperating with police.

"While we are aware that there appears to be the beginning of an investigation, no charges have been filed and we are cooperating with the investigation," agent Kennard McGuire told ESPN's David Smoak.

Before news of the investigation broke, the 6-foot-9 defensive end was projected as a possible third-round pick in this month's NFL draft.

Oakman left **Baylor** as the school record holder for sacks. He initially played for Penn State but was dismissed from the program after being arrested on a shoplifting charge.

The Waco Tribune-Herald reported details of the investigation Thursday night. But the newspaper did not identify the player because no arrest had been made. The report said that the person was a "prominent player from **Baylor** University's 2015 football team."

According to court records, quoted by the newspaper, the woman, a fellow student, said the assault occurred between 2 and 3 a.m. Sunday after she met the player at a Waco nightclub. The two walked to his duplex, and she told police that he forced himself on her.

The woman told police she quickly left the duplex after the incident, leaving her underwear and an earring there. She was examined at a hospital.

Police went to the duplex Sunday afternoon. Court documents show that they took two comforters and bed sheets. Police said the player told them the sex was consensual.

Two **Baylor** players already have been convicted of **sexual assault** in recent years. One rape victim reached a settlement with the school, and a second filed a lawsuit last week, saying the school failed to protect her.

Tevin Elliott, a defensive end, was convicted on two counts of **sexual assault** in January 2014 and sentenced to 20 years in prison. **Baylor** coach Art Briles suspended Elliott when he was accused of rape by one of the women.

Boise State transfer Sam Ukwuachu, a defensive end on the **Baylor** team who never played, was found guilty of a **sexual assault** that occurred in October 2013. He was sentenced to six months in a state jail last August.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton. Additional material from The Associated Press.

**LOAD-DATE:** April 11, 2016

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**DallasNews.com**  
THE DALLAS MORNING NEWS

April 9, 2016 Saturday  
1 EDITION

***Ex-Baylor athlete accused of rape***

**BYLINE:** SARAH MERVOSH and CLAIRE Z. CARDONA, STAFF WRITERS

**SECTION:** METRO & STATE; Pg. B01

**LENGTH:** 541 words

Former **Baylor** University defensive end Shawn Oakman has been accused of sexually assaulting a woman he met at a club last weekend.

Waco police have not arrested the 24-year-old NFL draft prospect, but he is named as the suspect in a search warrant affidavit.

A **Baylor** graduate student told police she was assaulted between 2 and 3 a.m. Sunday after she met Oakman at Scruffy Murphy's club and accompanied him back to his duplex. Once there, police say Oakman removed her clothing and "forced" her onto the bed, where he sexually assaulted her.

Oakman told police the sex was consensual.

His agent, Kennard McGuire, told ESPN he was aware of the allegations.

"There appears to be the beginning of an investigation," he said. "No charges have been filed, and we are cooperating with the investigation."

McGuire could not be reached for further comment Friday.

The accusation comes three weeks before the NFL draft and amid ongoing criticism of how **Baylor** handles **sexual assault** allegations, particularly involving football players.

The university came under fire after two **Baylor** football players who had been allowed to stay on campus were convicted of **sexual assault** in 2014 and 2015.

**Baylor** has said it will beef up counselor and investigator staffing and expand **sexual assault** training to better combat sexual violence.

Police say the woman accusing Oakman underwent a **sexual assault** exam, which "may contain evidence" from him.

The woman told police she left her underwear and an earring in Oakman's bedroom. Records show police searched the bedroom and found women's underwear, earrings and bodily fluids, including semen.

The Dallas Morning News does not typically identify people who report being sexually assaulted.

**Baylor** spokeswoman Lori Fogleman told the Waco Herald-Tribune the school "will cooperate fully with any investigation."

Oakman, who is 6-9 and weighs 275 pounds, graduated in December with a degree in health, kinesiology and leisure studies, according to **Baylor** Athletics.

He grew up in Philadelphia, where he was raised by a single mother who struggled with drug problems, according to CBS Sports. He originally enrolled to play football at Penn State University but was kicked off the team as a freshman for shoplifting a hoagie.

The rape accusation against him comes on the heels of a lawsuit that accuses the university of failing to protect students from another football player.

Former **Baylor** linebacker Tevin Elliott was convicted of two counts of sexually assault of a fellow student, Jasmin Hernandez, in 2014. He was sentenced to 20 years in prison.

Hernandez, whose lawyers said she did not request anonymity, sued the university and officials including coach Art Briles last week, saying the school knew other women had accused him of assault but let him stay on campus.

In September, a jury found another football player, Sam Ukwuachu, guilty of **sexual assault** of a student-athlete after **Baylor's** internal investigation had cleared him.

**Baylor** hired a law firm last fall to review the school's **sexual assault** policies and procedures, but the school has not committed to releasing the full findings.

Staff writer Sue Ambrose contributed to this report.

smervosh@dallasnews.com; ccardona@dallasnews.com

Twitter: @smervosh, @clairezcardona

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The Dallas Morning News: Blogs

April 8, 2016 Friday

## ***Baylor student accuses football player of sexual assault***

**BYLINE:** Claire Z. Cardona

**SECTION:** THE SCOOP

**LENGTH:** 451 words

Waco police are investigating a **sexual assault** allegation against a prominent player from **Baylor** University's 2015 football team, the Waco Tribune-Herald reported.

The investigation comes as **Baylor** is facing increasing criticism from students and alumni about its handling of **sexual assault** complaints. The university recently vowed to improve the way it deals with those claims.

The athlete has not been arrested and is not being named because he has not been charged. He declined to comment to the Waco newspaper Monday when asked about the allegation.

The woman said she was assaulted between 2 and 3 a.m. Sunday and went that day to the hospital, where she was seen by a **sexual assault** nurse examiner, according to court records obtained by the Tribune-Herald.

Waco police obtained a search warrant for the athlete's residence near campus and searched Sunday for any items the woman may have left behind, DNA, and other items, according to the Tribune-Herald.

Court documents indicate officers seized bedding from the player's bedroom.

The Tribune-Herald reported the player told police detectives the sexual contact was consensual. According to the affidavit, the woman met the man at a nightclub, where he asked if she wanted to go back to his residence. The affidavit states he "forced" her into a bedroom, removed her clothes and "forced" her onto the bed and sexually assaulted her, the Tribune-Herald reported.

The paper reported the woman fled after the assault but told police she left her underwear at the duplex and lost an earring in the bedroom, which police were searching for at the residence.

**Baylor** spokeswoman Lori Fogleman told the Tribune-Herald the school "will cooperate fully with any investigation."

In 2014, Tevin Elliott, a **Baylor** football player, was convicted of two counts of sexually assaulting another student, Jasmin Hernandez, now 22. He was sentenced to 20 years in prison.

The Dallas Morning News does not usually name victims of **sexual assault**, but Hernandez's lawyers said she has not requested anonymity. Hernandez is suing the university and officials including coach Art Briles.

The woman's suit states the school "did not take any action whatsoever to investigate Hernandez's claim." It failed to offer her counseling or help as she struggled academically after the assault. She was placed on probation when her grades dropped, lost her academic scholarship and left **Baylor** in 2013.

Last September, a jury found another football player, Sam Ukwuachu, guilty of **sexual assault** of a college athlete after **Baylor**'s internal investigation had cleared him. The rape victim did not file a lawsuit against **Baylor** but entered into an unknown settlement with the university.

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The Houston Chronicle

**April** 8, 2016 Friday  
3 STAR Edition

## ***Around sports; Baylor's Oakman being investigated for sexual assault***

**SECTION:** SPORTS; Pg. C7

**LENGTH:** 632 words

Former **Baylor** football player Shawn Oakman is under investigation by Waco police for an alleged **sexual assault** against a woman. An outgoing senior and NFL draft prospect, Oakman hasn't been arrested or charged with a crime as Waco police continue to investigate. According to an affidavit from Waco police seeking a warrant to search Oakman's residence, the 6-8, 287-pound defensive end allegedly "forcibly removed the victim's clothing, forced victim onto the bed and proceeded to sexually assault her." Oakman denied assaulting the victim and "admitted to only having consensual sex with victim," according to Waco police.

NFL teams were already scrutinizing Oakman's character after a shoplifting incident involving a \$7 hoagie and a 75-cent bottle of juice got him kicked off the Penn State team as a freshman by future Texans coach Bill O'Brien. "My life's not perfect," Oakman said during the Senior Bowl game. Oakman was a third-team All-American at **Baylor** and a three-time All-Big 12 selection who set a school record with 171/2 career sacks, a single-season record with 11 sacks as a senior and finished his career with 127 career tackles, 91 solos, 461/2 tackles for losses and seven forced fumbles. COLLEGE FOOTBALL Sumlin continues Noil's suspension Texas A&M junior receiver Speedy Noil is suspended for the UCLA opener on Sept. 3, as part of a two-game suspension dating to last year's bowl game, A&M coach Kevin Sumlin said. In addition to the suspension for violation of team rules, Noil was arrested for driving without a license last Friday, according to the Brazos County jail. "It's a two-step forward, one-step back deal with him," Sumlin said. "The consistency part has been an issue. This semester he had been moving forward. Just like in life, it takes one hiccup or mis-cue or wrongdoing to throw all of that off." COLLEGE BASKETBALL UT guard Taylor headed to draft Texas point guard Isaiah Taylor will declare himself eligible for this summer's NBA draft, but he will refrain from hiring an agent in order to preserve his college eligibility, the Longhorns confirmed Thursday. Taylor, who averaged 14.8 points and 4.8 assists per game as a junior last season, has not been projected as a likely first-round pick. But he is hoping to improve his stock over the next month. In other news: Former NBA player and Texas Longhorns standout Travis Mays has been named SMU's women's basketball coach. Mays, 47, spent the past four seasons as associate head coach for the UT women. Valparaiso has a men's basketball coach not named Drew for the first time since 1988. The university announced it had promoted assistant coach Matt Lottich to succeed Bryce Drew, who a day earlier took the Vanderbilt job after coaching the Crusaders, following in his father's and brother's footsteps. Tyler Summitt, son of Hall of Fame coach Pat Summitt, resigned from his job as Louisiana Tech women's basketball coach and acknowledged having an inappropriate relationship. SOCCER Dynamo to face Real Sociedad The eighth annual Dynamo Charities Cup will have a Spanish flavor this year. The Dynamo announced Thursday they will play host to Real Sociedad of Spain's La Liga on May 24 at BBVA Compass Stadium. Real Sociedad has played in Spain's first division in 45 of the last 48 seasons and qualified for the UEFA Champions League in 2013. The Dynamo Charities Cup, which began in 2009, is an annual event that brings prominent international teams to Houston to raise money for charity. hockey Quinnipiac wins in NCAA semis Michael Garteig made 34 saves and No. 1 overall seed Quinnipiac held off Boston College 3-2 in Tampa, Fla., to reach the NCAA hockey championship game. Quinnipiac (32-3-7) will try to win its first national title Saturday against North Dakota, a 4-2 winner over Denver.

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April 7, 2016 Thursday

## ***Baylor President Ken Starr publicly addresses rape scandal***

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** mac\_engel

**LENGTH:** 1136 words

When confronted by one of his harshest critics, **Baylor** President Ken Starr -- a man who admittedly struggles to fight his own temper -- didn't blow me off but rather gave me a hug.

He did not avoid the questions but instead encouraged more of them. The embattled president of the largest Baptist school in the world said on Thursday morning: "I am in favor of transparency. Stand up, take your medicine if you made a mistake.

"As [former New York Mayor] Fiorello LaGuardia once colorfully said, 'When I make a mistake, it's a beaut.' So if we made mistakes, let's live up to them, let's own them and then correct the situation."

A report Thursday by the Waco Tribune-Herald that former **Baylor** defensive end Shawn Oakman is under investigation by the Waco Police Department for **sexual assault** had not come out by the time of the interview with Starr. Oakman graduated in December and completed his final year of eligibility last year. He has not been arrested and **Baylor** said it will cooperate.

This report came several hours after Starr's first public comments since the **Baylor** rape scandal broke in August.

This is all he had to do from the beginning and, while nothing can change the past, some public discourse would have created the perception of compassion rather than the appearance of a callous and unsympathetic administration. The latter is not a complete portrayal of the many people in charge at **Baylor**.

There has been limited visible leadership from **Baylor** when it had the perfect guy -- Uncle Ken (that's what he asks that students call him) -- to handle it. People want to know they are important and to be validated by something more than an email.

Other than a few press releases and emails, **Baylor** has remained quiet about allegations that it bumbled the cases of **Baylor** female students reporting being raped by football players. The case involving defensive end Sam Ukwuachu ended with the defendant sentenced to jail in 2015 and the accuser reaching a settlement with the school.

ESPN's Outside the Lines later brought to light **Baylor's** handling of cases involving former player Tevin Elliott. One of his accusers filed a lawsuit against the school last month saying **Baylor** was indifferent to the victims and did not follow Title IX protocol for female students reporting **sexual assault**. The **Baylor** board of regents, athletic director Ian McCaw and football coach Art Briles are named in the suit.

In the past few months, **Baylor** has established new programs and created new staff positions to address Title IX concerns. What it has not done is talk about any of it, even when students held a vigil outside of Starr's house in Waco.

On Thursday morning in an exhibit hall at Will Rogers Memorial Center, Starr was the guest speaker before hundreds of people at the 29th annual Christian Prayer Breakfast Fort Worth/Tarrant County.



He spoke eloquently about his impressive career for about 30 minutes. Afterward, a group of 40 people followed him into a smaller room for a Q&A session.

I paid \$40 for a ticket to listen to Starr, and was not expecting a chance to speak to him. When given that chance, after introducing myself, I asked him the same question I asked Briles in August: Are my criticisms and those of many others valid or off base?

To Starr's credit, he asked the event organizer to allow this public discourse, even though he was not expecting it.

"There is some incomplete in understanding. You won't be surprised by that. Greater context, I would say," he said. "By the way, I think criticism is very important. I think accountability is very important for all of our institutions, public and private. I always welcome criticism."

If anybody understands perception, criticism and public scrutiny, it's Ken Starr. If anybody gets it, it's a man who received death threats and was kicked around as the chief investigator of former President Bill Clinton.

Politics aside, Starr has the intellect, vocabulary and empathy to acknowledge pain, suffering and mistakes. He could have done this back in August 2015 and, while it is impossible to appease everybody, it would have painted a more positive portrait of accountability and action.

Starr does not need the permission from media people to talk to concerned students, or their parents or a reporter. He's the president of **Baylor** University and with that title he has the power to make that call. He does not need the approval of a media relations staff that has misguided him through this ordeal.

I asked him why he has been reluctant to speak publicly about the allegations against his school.

"That's a very, very fair question. When the accusations emerged in the wake of the Sam Ukwuachu case, which you have opined on -- welcome to the First Amendment ... that's good for all of us, whether we agree or not," Starr said. "We retained, and I think you know this because you are a very smart reporter. Observant."

(Well played -- always be nice, even if you hate their guts.)

"We retained [the Philadelphia law firm of Pepper Hamilton to investigate]. In our view, we cannot and should not [address it]. That is the guidance we have gotten from outside counsel. You simply cannot," he said.

"Quite apart from FERPA (Family Educational Rights and Privacy Act). And you know the mutual litany, 'We can't talk about this and we can't talk about that.' That is the fundamental reason -- we are waiting for the Pepper Hamilton report, which is to report to the board of regents --we are being very cautious about what [we] say."

As to when that will be finished, Starr said, "It should be done pretty darn soon."

Then Starr again waved off the organizer who was trying to get me to shut up.

My last question was why would **Baylor** be reluctant to release the Pepper Hamilton report in its entirety.

"That's coming from Pepper Hamilton's advice. That is both FERPA related and ... experts in the field," he said. "You have to be very careful about the timeline and what you say publicly about specific cases. But we'll see. I should also say that Pepper Hamilton, the buck stops here, that I recommended that Pepper Hamilton be retained by the board [of regents], the ultimate fiduciaries. So Pepper Hamilton is reporting to the board to preserve its independence because presidents get fired. The independent report will go to a special committee of the board of regents."

Then he said he is an advocate for transparency, and said if the report says **Baylor** made a mistake, it will need to own it and correct it.

**Baylor** does not have to do what Pepper Hamilton suggests; **Baylor** is the client.

Ken Starr can't do anything about the past, and **Baylor** is trying to correct it. But he should have said all of this back in August.

Listen to Mac Engel every Tuesday and Thursday on Shan & RJ from 5:30-10 a.m. on 105.3 The Fan.

Mac Engel: 817-390-7697, @macengelprof

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**DallasNews.com**  
THE DALLAS MORNING NEWS

April 1, 2016 Friday  
1 EDITION

***Rape complaint ignored, suit says***

**BYLINE:** SUE AMBROSE AND DAVID TARRANT, STAFF WRITERS

**SECTION:** NEWS; Pg. NEWS\_A01

**LENGTH:** 744 words

A young woman who was raped by a football player during her freshman year at **Baylor** University adds fresh details to allegations about the school's callous treatment of **sexual assault** victims in a lawsuit she filed late Wednesday against **Baylor** and officials including coach Art Briles.

The suit ratchets up the pressure on **Baylor**, a private Baptist school in Waco, which faces mounting criticism from students and alumni over its handling of **sexual assault** complaints.

**Baylor** and officials named in the lawsuit did not immediately respond to requests for comment. But in a statement to the school newspaper, the university said, "Individual incidents are deeply personal matters that do not benefit from our public statements."

In 2014, Tevin Elliott was convicted of two counts of **sexual assault** of the student who filed the lawsuit, Jasmin Hernandez, now 22. He was sentenced to 20 years in prison.

Last September, a jury found another football player, Sam Ukwuachu, guilty of **sexual assault** of a college athlete after **Baylor's** internal investigation had cleared him.

Filed under Title IX

The new lawsuit, filed in federal court in Waco, says the school "did not take any action whatsoever to investigate Hernandez's claim." It failed to offer her counseling or help as she struggled academically after the assault. She was placed on probation when her grades dropped, lost her academic scholarship and left **Baylor** in 2013.

The Dallas Morning News does not usually name victims of **sexual assault**, but Hernandez's lawyers said she has not requested anonymity.

The suit was filed under a federal law known as Title IX, which requires educational institutions to ensure equitable treatment of men and women, including in cases involving **sexual assault**.

Over the last five years, a growing number of students have brought lawsuits against universities across the country over their handling of rape and other assaults. To prevail, student plaintiffs have to prove that a school acted with "deliberate indifference" in its response to **sexual assault** complaints.

This can mean failing to respond to such complaints in a way that is "prompt, equitable and effective," said Wendy Murphy, a lawyer who has brought Title IX cases against Harvard and Princeton and teaches a course on sexual violence law at New England School of Law in Boston.

Recently in Texas, the spotlight has fallen on **Baylor** and its football team, which has drawn national attention for its success on the field.

The lawsuit goes into detail about what happened to Hernandez and her efforts to bring it to the attention of **Baylor** officials. In April 2012, Elliott invited Hernandez and some friends to a party near **Baylor's** campus, where he raped her twice. She went to a hospital, received an exam, told a Waco Police Department officer what happened and called her mother.

'Looking into it'

**Baylor's** counseling center and student health center both told Hernandez's mother that they were too full to offer help. Her parents tried to contact Briles but received only a call from his secretary saying that **Baylor's** athletic office was "looking into it," the lawsuit says.

School officials also knew of previous complaints about Elliott, the lawsuit says, including one from a **Baylor** student who says she reported Elliott had raped her. She says she was told that she was the sixth female student to accuse the football player of **sexual assault** and that Briles was aware of the allegations.

**Baylor** "failed to properly train and educate their employees," and its athletic department did not "ensure that student athletes are not brought on to campus without regard to the safety of other students," the suit says.

In the other rape case involving a football player, the rape survivor did not file a lawsuit against **Baylor** but entered into a confidential settlement with the university.

In the face of rising criticism and media attention, **Baylor** has said it would hire more counselors and campus investigators. Campus police are increasing weekend patrols, and the university is expanding training for students, faculty and staff about what constitutes sexual violence.

The university hired a law firm last fall to review the school's policies and procedures; **Baylor** has not committed to releasing the full findings.

sambrose@dallasnews.com, dtarrant@dallasnews.com

Twitter: @sgoetinck,

@davetarrantnews

The following fields overflowed: OBJECT = **BAYLOR** by Ambrose. WACO -- A former student who was raped at **Baylor** files suit a

**LOAD-DATE:** April 1, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

The Houston Chronicle

April 1, 2016 Friday  
3 STAR Edition

## ***Baylor sued over sex assault response; Woman says the school ignored rape allegations about a football player***

**SECTION:** A; Pg. A4

**LENGTH:** 542 words

DALLAS - A woman has filed a federal lawsuit against **Baylor** University contending that the largest Baptist school in the country was "deliberately indifferent" to rape allegations levied at a former football player who was later convicted of sexually assaulting her. The lawsuit alleges that the Texas school failed to take action against Tevin Elliott despite receiving six complaints from women claiming he assaulted them. The allegations come about a week after the school announced new measures to improve the school's response to **sexual assaults**, including hiring more counselors and additional training for faculty and staff.

20-year prison sentence University administrators declined to comment on the specifics of the lawsuit Thursday. "We have and continue to actively work to educate our campus community and raise awareness about **sexual assault** prevention," the university said in a statement. "We encourage students to come forward and we have a fully staffed Title IX office that receives and resolves those reports. Students are connected with important care and support services while our Title IX staff works to investigate claims in a timely, thorough and equitable manner." The lawsuit was filed by Jamin Hernandez of Orange County, Calif. Elliott was convicted in 2014 of sexually assaulting Hernandez and is serving a 20-year prison sentence. The Associated Press generally doesn't identify **sexual assault** victims. However, Hernandez said in an online video posted Thursday by her attorney that she chose to publicize her case to "address the concerns I have with **Baylor** essentially ignoring these sorts of issues, not only in my case but in similar situations." Hernandez called her decision to come forward "quite difficult, but it's necessary, hopefully, so that in the future **Baylor** can change its policies and its way of dealing with this sort of thing and help people who need it." Inaction by **Baylor** officials in response to past **sexual assault** incidents has "just shown a lot of disregard for its female students," she said. Hernandez, a former **Baylor** student, said she was raped at an off-campus party in 2012. She said the school's failure to act against Elliott caused her emotional distress and led to failing grades. She lost an academic scholarship she had earned to study nursing. "**Baylor** literally turned her away from health services, academic accommodations and failed to investigate her claims," her attorney, Alex Zalkin, said. AD, coach named in suit The university board of regents, athletic director Ian McCaw and football coach Art Briles are named in the lawsuit. Among Hernandez's allegations are that players were recruited without regard to the harm they might cause fellow students. Hernandez argues in her lawsuit that **Baylor** violated federal Title IX protections against sexual harassment. The university said last week that it was making changes to how it responds to reports of **sexual assault** as part of a \$5 million commitment to improve its efforts. Changes include adding another investigator and an administrative assistant to the school's Title IX office. Case management systems also will be enhanced. A message left with the school's athletic department for McCaw and Briles was not returned.

**LOAD-DATE:** September 2, 2016

**LANGUAGE:** ENGLISH US

**PUBLICATION-TYPE:** Newspaper

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**February** 20, 2016 Saturday

## ***Baylor's sexual assault problem was not a football problem***

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** mac\_engel

**LENGTH:** 860 words

The many defenders of **Baylor** University routinely point to the same inescapable truth -- that **sexual assault** and rape are not exclusive to their beloved alma mater. This is the "They do it, too!" defense.

When that tactic was used in the 1980s as other schools all over Texas routinely paid their players under the table, or in pizza boxes, it was appropriate. When it comes to rape, it's not so cute.

And when it comes to rape cover-up, just don't say anything because there is no defense.

The only thing **Baylor** people and **Baylor** fans should be saying is, "We are going to fix this." Anything else and you are embarrassing yourself.

**Baylor** must prove it can fix this before the federal government steps in, because, at this point, it would be entitled to take its cuts.

This starts by acknowledging that, despite the **sexual-assault** awareness lectures given to incoming freshmen, rape still happens at their school, too. This national problem is very much a **Baylor** problem, too.

What we have seen to this point is that covering up **sexual assault** at **Baylor** is not isolated to its football team. This has been a **Baylor** University issue. According to the Department of Education, from 2008 to 2011, the school reported zero **sexual assaults**. This should make **Baylor** the front-runner to win the coveted Biggest Lie Ever Told trophy.

You can cook the books to make crime rates look pretty, but this takes denial and number manipulation to new depths. This indicates that everyone's heads were in the sand; if they didn't acknowledge it, then that meant nothing happened.

If you are going to cheat on a test, at least have the common sense to give yourself a few wrong answers to throw off the dogs.

From 2012 through 2014, the school reported eight cases of sex offenses and five rape cases.

Those numbers are a bit more consistent and reflective of the other major schools in Texas, which includes Texas Tech, the University of Texas, Texas A&M, TCU and SMU.

The difference is that at no point were other universities trying to sell that **sexual assault** didn't happen at their school.

On Feb. 12, **Baylor** released a statement with a new round of administrative actions to improve an issue that has resulted in the dreaded student vigil outside the University President's House. Ken Starr, those weren't Girl Scouts outside your front door trying to sell you a box of Thin Mints.

In the statement, **Baylor** pledges to dedicate more counseling and support of victims and to "address the needs" of students who prompt a Title IX investigation.

This came one day after Texas Attorney General Ken Paxton's office sided with the **Baylor** police department to keep the records of five **sexual assault** cases sealed; an open records request had been made by The Associated Press for the cases involving the former **Baylor** football players -- Sam Ukwachu and Tevin Elliott -- who were convicted of raping **Baylor** female students.

This decision qualifies as the **Baylor** football program's biggest win of 2016, and should make up for the disappointing loss at TCU back in November.

Thus far, all of the actions **Baylor** has taken on this issue, which includes the hiring of Philadelphia law firm Pepper Hamilton to investigate the matter, have been the school's initiatives.

And as long as **Baylor's** plans are good-faith efforts, no one from the outside will be called in.

However ...

"The Department of Education could investigate if someone files a complaint," said Adaku Onyeka-Crawford, counsel for the National Women's Law Center in Washington.

Yeah, **Baylor**. You don't want this. Nothing good happens when the feds get the call. Starr knows this.

"If this is not a good-faith effort, there is recourse for students who feel like they were not provided an equal opportunity to be counseled and to remain at that institution," Onyeka-Crawford said.

Even if it is woefully late, **Baylor's** efforts appear to be in good faith. It can't do anything about what is done but it can try to put measures in place to ensure such shameful inaction won't occur again. **Sexual assault** and rape happen all over the country, and the dumbest thing to do is to deny those realities.

It's a complicated, complex problem with few black and white answers. That doesn't mean it does not happen.

It would help if Starr made himself available to talk to his students and the moms and dads who pay the tuition rather than just issuing some austere press releases. The lawyer in Starr has him locked in his office, reluctant to say anything that another attorney would use to implicate himself or his friends in a civil suit.

I have put in an interview request to talk to Starr, but I am not holding my breath.

The school has not said when the report from Pepper Hamilton will be released; when those "findings" are released, you can bet the Department of Education will then decide if a chat is required with **Baylor** athletic director Ian McCaw and **Baylor** head football coach Art Briles.

Until then, **Baylor** needs to continue to try to play catch-up and its fans need to drop the "They do it, too!" defense.

Listen to Mac Engel every Tuesday and Thursday on Shan & RJ from 5:30-10 a.m. on 105.3 The Fan.

Mac Engel: 817-390-7697, @macengelprof

**LOAD-DATE:** February 20, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper



Associated Press State & Local

**February** 19, 2016 Friday 12:31 AM GMT

## ***Critics challenge **Baylor** claim of no sex offenses in 4 years***

**BYLINE:** By DAVID WARREN and REESE DUNKLIN, Associated Press

**SECTION:** SPORTS NEWS

**LENGTH:** 977 words

**DATELINE:** DALLAS

DALLAS (AP) - **Baylor** University did not report a single instance of **sexual assault** in a four-year span, according to federal statistics, a finding that stands in sharp contrast to the many other private and public schools that made multiple reports over the same period.

The Baptist school of 16,000 students in Waco has faced mounting criticism over its response to sex assaults on campus, and some critics contend administrators have failed to fully investigate complaints, including two involving football players who were later convicted.

"There's always a red flag that goes up when a school reports zero incidents," said Neena Chaudhry, senior counsel for the National Women's Law Center. "I don't think it's a good sign when you're not getting any reports because it's probably not true."

Among nearly 200 public and private institutions in the U.S. with similar enrollment, **Baylor** was one of about two dozen schools that reported no offenses.

**Baylor** has declined to address specific allegations, though President and Chancellor Ken Starr has decried the "scourge of sexual violence."

Colleges and universities are required to report crime statistics to the Education Department. Prosecutors, alumni and students said they were dismayed by statistics that showed **Baylor** reported no **sexual assaults** from 2008 to 2011.

An Associated Press review of the data shows that during those years, Texas Christian University, with an enrollment of more than 10,000 students, reported 13 sex assaults on campus. Southern Methodist University in Dallas, with an enrollment topping 11,000, reported 15.

Nationally, Wilmington University's campus in New Castle, Delaware, was the only other private institution with an enrollment similar to **Baylor's** that reported no sex offenses during that time. Most reported at least a dozen assaults, with Marquette University reporting 15, Notre Dame 26, Vanderbilt recording 38 cases, and Stanford 53.

Dozens of other universities are facing federal investigations for the way they handle student sex assault allegations. For instance, a lawsuit was filed last week by a group of women alleging that the University of Tennessee violated federal Title IX anti-gender discrimination regulations and created a "hostile sexual environment" through a policy of indifference toward assaults by student-athletes.

It is "ridiculous" to think that no assaults occurred at **Baylor** during those years, said McLennan County Assistant District Attorney Hilary LaBorde. At a seminar at the school last year, she said, she learned that fewer than 10 percent of women who contact the campus' Title IX office go on to file a police report.

After that four-year span, **Baylor** reported an increasing number of assaults: two in 2012, six in 2013 and four in 2014. Both TCU and SMU also reported increases over the same time - with TCU reporting 31 cases and SMU 16.

The rise coincides with implementation of the federal Violence Against Women Act, which affords more protections for sex assault victims, and a 2011 warning by the Education Department that schools have a legal responsibility to investigate allegations of **sexual assault** immediately, even if a criminal probe is not finished.

LaBorde prosecuted two **Baylor** football players who were convicted of **sexual assault**: Tevin Elliott for a 2012 offense and Sam Ukwuachu for a 2013 assault.

ESPN's "Outside The Lines" profiled three unnamed students earlier this month who said the school failed to act after they reported being sexually assaulted by Elliott. One of the victims said an administrator told her there were six complaints against Elliott, and **Baylor** could not act because "it turns into a he said-she said," according to the report.

It's not clear when each of the assaults is alleged to have happened.

In the case of Ukwuachu, LaBorde told The Associated Press, **Baylor** "did not validate" the sex assault claim made by another student.

On "Outside The Lines," Michele Davis, a nurse who examines victims of **sexual assault** for the Advocacy Center for Crime Victims and Children in Waco, said she sees about eight **Baylor** students a year. Of those, athletes are accused 25 to 50 percent of the time, said Davis, who did not respond to calls from the AP.

**Baylor's** governing board announced new measures last week to improve the school's response to **sexual assaults**, including hiring more counselors and additional training for faculty and staff, but the board did not provide details. The Texas attorney general's office, meanwhile, recently determined that the university can keep private campus police records that detail the assaults committed by Ukwuachu and Elliott.

Starr, a former prosecutor and judge best known for his work on the Whitewater investigation involving President Bill Clinton, has declined to speak publicly about the assault claims. A Philadelphia law firm hired by **Baylor** is reviewing the school's response to sex assault claims, but Starr has not guaranteed that the report, which he said would "serve as a beacon for self-awareness," will be released publicly.

Multiple phone messages left for a **Baylor** spokeswoman and the school's Title IX coordinator, Patty Crawford, were not returned.

Stefanie Mundhenk, a 2015 **Baylor** graduate who says she was raped last year by a fellow student, criticized the school's inconsistent response. The AP normally does not name victims of **sexual assault**, but Mundhenk agreed to be identified.

Mundhenk said some staff offered support and guidance, but there were obstacles, such as the campus counseling service that ultimately decided it could not help. The university's investigation determined the other student "was not responsible," she said, and campus police told her the matter would not be forwarded for prosecution because of lack of sufficient evidence.

"I wasn't there for pity. I was there for justice," she said, "and justice wasn't done."

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**DOCUMENT-TYPE:** Spot Development

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Stephenville Empire-Tribune (Texas)

**February** 18, 2016 Thursday

## ***Female students are not sex toys for college athletes***

**BYLINE:** Bob Newby

**SECTION:** OPINION

**LENGTH:** 591 words

Mothers and Dads do not send their daughters off to college to become sex toys for men, and in particular men, who participate in college athletics. In some cases it seems that football and basketball players feel as if it is their God-given right to rape or sexually abuse women on campus and it often appears that they suffer no consequences for their actions. Many times, university officials simply turn their heads and pretend that the behavior has not occurred.

I recently read an article in the New York Times related to the alleged rape of a coed by the then Florida State quarterback, Jameis Winston. The article was related to the university's settlement of a lawsuit brought by the victim of the situation. The President of the university stated that they had indeed settled with the victim, but had they decided to pursue the suit, Florida State would have won. Mr. Winston was never suspended, never missed a game and now plays in the N. F. L. for Tampa Bay. While reading the article one conclusion that could be drawn was that the President of Florida State and other officials at the university did not want the light of a court case shining on the entire situation. The bottom line was that a young woman was forced to leave the university and a football player was allowed to finish his career.

Closer to home, there have been two incidents of sexual aggression at **Baylor** University. In one the player was, I believe, convicted of rape and no longer attends **Baylor**. The second act occurred when a transfer from Boise State, with a known record of sexual aggression, raped a **Baylor** soccer player. This football player no longer attends **Baylor** but that does not change the fact that a young woman who went to college to receive a degree and play soccer had her life changed forever.

Now recently we have discovered that the quarterback of the Super Bowl champions, Denver Broncos, was allegedly implicated in unwanted sexual activity incident while a student at the University of Tennessee. If true, and it is only now being reported, it would be yet another example of a football player escaping the consequences of his actions due probably to the need for the team to have a winning season.

I have a copy of the NCAA II manual and looking under unethical conduct, I found statements concerning fraudulent academic credit or false transcripts, receiving extra benefit or improper financial aid, providing misleading information to the NCAA, failure to comply with NCAA rules, and several rules dealing with eligibility. However, under "Unethical Conduct", there is no statement concerning inappropriate sexual conduct. I checked with the compliance officer at Tarleton State who stated that the NCAA provides guidelines to universities on how to deal with sexual aggression, but there are no specific rules. All of this could lend itself to the development of an attitude among male athletes that they are immune from the consequences of their behavior.

I return to my initial point. Women are not at the university to satisfy the desires of the male students. Unless the behavior is consensual, do not force yourself on a young woman. They, like you, attend the school to obtain an education. If an athlete commits an act of aggression, hold them to the same standard that would be in place if a non-athlete were to commit the same offense.

Bob Newby is a psychology professor at Tarleton State University who lives in Morgan Mill. He is a member of the E-T's community columnists and can be reached at [newby@lipan.net](mailto:newby@lipan.net)

**LOAD-DATE:** February 19, 2016

**LANGUAGE:** ENGLISH

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## ***Baylor 's blind eye is a disgrace***

**SECTION:** LOCAL; Pg. 1B

**LENGTH:** 813 words

**Baylor** University is not a place where protest demonstrations happen with any regularity.

In fact, protests don't happen much at all, unlike, say, in Austin where students can't walk across campus without bumping into one kind of protest or rally of one kind or another.

That's why the candle light vigil held at the Waco campus on Monday was so unusual. As protests go, the vigil was small, barely 200 students, according to news reports. But it was significant in that it was held at all.

The candle light vigil attended by students and former students and held outside the home of Ken Starr, the university president, demanded that Starr and university officials address the now-multiple reports of **sexual assault** cases by and upon students, and the school's disregard for the victims.

One might think that every university CEO who has witnessed what happened at the University of Missouri, where officials also tried to ignore and stonewall abuse of students, would adopt transparency as the first order of business. But not at **Baylor**.

The word "stonewalling" comes immediately to mind in describing the reaction by **Baylor** officials to reports that students who were victims of rape at the hands of **Baylor** athletes were all but shrugged off when they asked for help from the school.

The latest of such reports came from an ESPN "Outside the Lines" investigation that disclosed that a football player, Tevin Elliott, had been connected to six **sexual assault** cases. Elliott was eventually convicted on two counts of **sexual assault** and is serving 20 years in prison.

One of his victims said she had gone to university officials looking for help. As the report noted, the school had either failed to investigate or had done cursory investigations in to that and other rape complaints. Elliott, who was later found guilty in district court, was initially cleared in a school investigation.

That slipshod process pretty much summarizes what has happened to other rape victims.

As the reports of the highhanded manner in which the victims were treated continued to gain currency in the media, while the accused athletes continued to go to school, the school's recipe for dealing with the mess has been to clam up.

Starr has yet to publicly address the allegations, and other officials have claimed that federal privacy laws prohibit their commenting on individual student cases. That was the explanation that Starr gave in an email message sent to students, parents and faculty last Sunday. Not included were alums such as myself.

If officials at any other university, including my

See JIMENEZ, 2B

other alma mater, Texas A&M University-Corpus Christi, want to know how NOT to handle such situations, **Baylor** University is the perfect example.

All education officials, from high schools to university bigwigs, always claim they only think about what's good for the students. But then we have examples like **Baylor's** circling of the wagons. That makes it easy to believe that a university's priority is to put a winning football team above rape victims, to protect a university's reputation over and above helping injured students, and to save the hide of university presidents rather than protect other students from sexual predators.

There doesn't seem to be any indication that Starr and other **Baylor** officials have any plans to be transparent anytime soon. The school commissioned an outside firm to investigate the complaints; that was six months ago, and no target date for a complete report has been announced.

Neither are there any plans to fully publish the report. Whatever is released is likely to be highly edited, redacted and tweaked in the school's favor.

Starr, who was the independent counsel whose investigation led to President Bill Clinton's impeachment trial, ought to know that the cover-up is always worse than the crime, though it would be hard to outdo the school's dismissal of rape victims' call for help.

Sure, facing up to the reality that **sexual assaults** happen on the **Baylor** campus would be difficult to face. Admitting that there are sexual predators at a university campus that espouses Christian principles would be tough. And so would admitting that the perpetrators of those crimes were members of the athletic teams that have brought the school so much acclaim.

Worse would be facing up to the fact that the very school officials that the victims looked to for help failed them.

But without that transparency, however, the school continues to fail its students and give harbor to other predators who know that the people at the top will protect them before they protect the victims.

Nick Jimenez has worked as a reporter, city editor and editorial page editor for more than 40 years in Corpus Christi. He is currently the editorial page editor emeritus for the Caller-Times. His commentary column appears on Wednesdays and Sundays.

JIMENEZ from 1B

**LOAD-DATE:** February 14, 2016

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

Associated Press State & Local

**February** 13, 2016 Saturday 12:27 AM GMT

## ***Baylor regents set measures to curb sexual assault***

**SECTION:** STATE AND REGIONAL

**LENGTH:** 525 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - **Baylor** University regents announced on Friday that they have approved added measures to improve the school's response to **sexual assault** incidents, including hiring more counselors and additional training for faculty and staff.

The private Southern Baptist school has faced mounting criticism from students, alumni and others over how it responded to recent **sexual assault** allegations. **Baylor** has hired a law firm to review how it has previously handled such cases and recommend changes where necessary.

The announcement Friday didn't specify how many new counselors would be hired or detail what training would be required or how much the school will spend.

A statement from the Board of Regents said the school is committed to eliminating sexual violence from campus and getting victims the help they need.

ESPN has reported that the university failed to act on three students' allegations that they were assaulted by football player Tevin Elliott, who earned a Big 12 honorable mention as a sophomore defensive end in 2011. An administrator told one of the victims that **Baylor** had received multiple complaints against Elliott and said **Baylor** could not act because "it turns into a he said-she said," one of the students told ESPN.

ESPN did not identify the three women. One of them told Waco police in 2012 that she was assaulted twice at a party when she was a freshman. Elliott was charged and in 2014 convicted of two counts of **sexual assault** and sentenced to 20 years in prison.

In a prison interview with ESPN, Elliott, 24, argued the sex was consensual, adding that big-name athletes "could be innocent but we're guilty until proven innocent."

Elliott was convicted a year before a jury ruled that another **Baylor** football player, Sam Ukwuachu, assaulted a former **Baylor** women's soccer player. He was sentenced to six months in jail for **sexual assault**.

The McLennan County assistant district attorney who prosecuted both Elliott and Ukwuachu has criticized **Baylor's** handling of **sexual assault** complaints.

Hilary LaBorde has told The Associated Press that in the case of Ukwuachu, the university "did not validate" the sex assault claim made against him by another **Baylor** student at the time. She also noted that whether an assault allegation proceeds to a university review or police investigation largely depends on how receptive **Baylor** is to women claiming they were victimized.

"I do think the way **Baylor** is treating them affects whether they go to the police," she said.

**Baylor** administrators are feeling the heat. This month's open letter signed by some 1,700 people criticized the university's handling of the sex assault allegations, and earlier this week a candlelight vigil drew about 100 people outside the home of **Baylor** President and Chancellor Ken Starr.

In a statement released Sunday, Starr, a former prosecutor and judge who is best known for his investigation in the late 1990s of former President Bill Clinton's relationship with White House intern Monica Lewinsky, decried the "scourge" of sexual violence and reiterated that **Baylor** has hired a Philadelphia law firm to review the university's response to assault claims.

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**DallasNews.com**  
THE DALLAS MORNING NEWS

**February** 13, 2016 Saturday  
1 EDITION

***Baylor pledges action on rapes***

**BYLINE:** SUE AMBROSE SAMBROSE@DALLASNEWS.COM, STAFF WRITER

**SECTION:** NEWS; Pg. A01

**LENGTH:** 979 words

**Baylor** University regents vowed Friday to hire more counselors to help students who are sexually assaulted and to increase training for students, faculty and staff about what constitutes sexual violence.

Approval of **Baylor's** action plan came after two weeks of rising criticism of how the private Southern Baptist university handles allegations of rape and **sexual assault**.

Late last month, an ESPN report profiled former **Baylor** students who said the university mishandled rape allegations. The two former football players featured in the report were convicted of **sexual assault**.

On Monday, pressure on **Baylor** mounted as students held a candlelight vigil in front of university President Ken Starr's campus home.

One of the complaints from students has been that assault survivors weren't able to get adequate counseling from the university.

In a statement released late Friday, Starr said the university would immediately dedicate extra funding to hire professional counselors and ensure students who report sexual violence receive the support they need to continue their education "without impediment."

"We know we can and must do a better job to confront interpersonal violence in our campus community," he said.

Friday's announcement didn't specify how many new counselors would be hired, what training would be required or how much the school will spend.

Laura Seay, a **Baylor** alumna who helped write a letter to the university demanding change - signed online by more than 1,700 people - praised the regents' move.

"I think it showed that the **Baylor** leadership heard the concerns of the **Baylor** family and that they recognized the need for immediate change," said Seay, an assistant professor of government at Colby College in Maine. "They need to ensure follow-through that these things do happen and they happen as quickly as possible."

Seay said she also would like to see more transparency from **Baylor**, including details on how the plan's pieces will be implemented.

Stefanie Mundhenk, a recent **Baylor** graduate, organized Monday's vigil after alleging online that she had been raped by a fellow student. She said the university didn't investigate her case thoroughly.

On Friday, Mundhenk said she was glad to see the school respond so quickly this week.

"We will be watching closely to see if they put their money where their mouth is," she said.

Mundhenk also said she thought the school should hire more investigators to pursue complaints, an issue that **Baylor** did not address in its statement.

**Baylor** has hired the Philadelphia law firm Pepper Hamilton to review how it has responded to sexual misconduct. The firm's review is underway, and Starr said it will guide the school's plans. The firm could not be reached for comment Friday.

In its story, ESPN reported that former **Baylor** football player Tevin Elliott was accused of rape or assault by at least five women and that he was formally charged in two cases. Elliott is serving a 20-year prison sentence.

Another former football player, Sam Ukwuachu, was convicted in 2015 of sexually assaulting a female **Baylor** soccer player in 2013. He was sentenced to 180 days in county jail and 10 years' felony probation; his lawyer said he plans to appeal.

Staff writer Chuck Carlton and The Associated Press contributed to this report.

Twitter: @sgoetinck

STEP BY STEP

**Baylor's** action plan

**Baylor** University's Board of Regents on Friday approved an action plan to prevent sexual violence on campus and better treat and serve victims. Immediate steps, the university announced, include:

Dedicate immediate funding to increase the number of professional counseling staff who serve students, ensuring that all students will have timely access to needed counseling.

Increase the quantity and quality of university space dedicated to counseling and the support of victims of interpersonal violence.

Provide strong measures to immediately address the needs of students who prompt a Title IX investigation, ensuring that those who report sexual, relationship or gender-based harassment or violence can continue their education without any obstacles.

Require annual Title IX training for all upper-class and graduate students. Such training is currently provided to all incoming students.

Guarantee that Title IX training for faculty and staff will be required annually.

Fully fund continuing education for all campus professionals who provide Title IX response, support and counseling to ensure awareness and adherence to nationally recognized trauma-informed practices in the field of interpersonal violence.

Staff reports

AT A GLANCE

ESPN's report

Although **Baylor** University is a private institution, the federal Title IX law barring discrimination based on sex requires it to thoroughly investigate allegations of sexual violence. It also must provide security, counseling and academic help to victims so they can continue their education.

In an investigation published earlier this month, ESPN reported numerous instances in which **Baylor** violated Title IX. Among other things, it reported the university inadequately investigated -- or didn't investigate at all -- some allegations of sexual violence, and it failed to support those who reported assault.

It also reported that **Baylor** took more than three years to comply with a federal directive to hire a full-time Title IX coordinator.

ESPN reported that former **Baylor** football player Tevin Elliott was accused of rape or assault by at least five women and was formally charged in two cases. Elliott is serving a 20-year prison sentence.

Another former football player, Sam Ukwuachu, was convicted in 2015 of sexually assaulting a female **Baylor** soccer player in 2013. He was sentenced to 180 days in county jail and 10 years' felony probation; his lawyer said he plans to appeal.

Staff reports

OPINION BLOG: **Baylor** has a long way to go, but its action plan is an honest start, Sharon Grigsby writes.

dallasnews.com

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The Dallas Morning News: Blogs

**February** 13, 2016 Saturday

## ***Baylor University promises to aid survivors of sexual assault***

**BYLINE:** Sue Ambrose

**SECTION:** THE SCOOP

**LENGTH:** 360 words

**Baylor** University regents vowed Friday to hire more counselors to help students who are sexually assaulted, and to increase training for students, faculty and staff about what constitutes sexual violence.

The move comes after two weeks of rising criticism of how the university handles allegations of rape and **sexual assault**.

Earlier this month, an ESPN report profiled former **Baylor** students who said the university mishandled rape allegations. The two former football players featured in the report have been convicted of **sexual assault**.

Then last week, pressure on the school mounted as students held a vigil in front of university president Kenneth Starr's campus home.

One of the complaints from students has been that assault survivors weren't able to get adequate counseling from the school.

In a statement released late Friday, Starr said the university would immediately dedicate extra funding to hire professional counselors and ensure students who report sexual violence receive the support they need to continue their educations "without impediment."

"We know we can and must do a better job to confront interpersonal violence in our campus community," he said.

A **Baylor** alumna who helped write a letter to the university demanding change - signed online by more than 1,700 people - praised the regents' move.

"I think it showed that the **Baylor** leadership heard the concerns of the **Baylor** family, and that they recognized the need for immediate change," said Laura Seay, an assistant professor of government at Colby College in Maine. "They need to ensure follow-through that these things do happen and they happen as quickly as possible."

**Baylor** has hired a Philadelphia law firm to review how it has responded to sexual misconduct. The firm's review is ongoing, and Starr said it will guide future plans.

One of the former football players convicted of **sexual assault**, Tevin Elliott, is serving a 20-year prison sentence. Another former football player, Sam Ukwuachu, was convicted in 2015 of sexually assaulting a fellow student in 2013. He was sentenced to 180 days in county jail and 10 years' felony probation; his lawyer said he plans to appeal.

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The Dallas Morning News: Blogs

**February** 12, 2016 Friday

## ***Grigsby: **Baylor's** board takes baby steps toward addressing sexual violence***

**BYLINE:** Sharon Grigsby

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 691 words

Editor's note: Sue Ambrose has the latest on the **Baylor** board of regents action.

The proposals approved by the **Baylor** board of regents today to begin addressing the **sexual assaults** that we've been writing about since August are baby steps, but good baby steps.

Alone these aren't game changers, but they are refreshingly tangible action. Especially the first three, which speak to concerns raised by some of the most recent victims to come forward regarding deficiencies in counseling and other services for students who have suffered trauma. Victims have reported numerous missteps by the administration, ranging from not allowing them to make up class work to not providing them safe space.

Here's another example of why #3 below is so critical: Take the case of the young woman sexually assaulted by Sam Ukwuachu, who is appealing his conviction. After she reported the rape to **Baylor**, she was told she would need to change her class schedule if she didn't want to be in class with him -- no way was the university going to force the then-football player to change his.

**Baylor** doesn't get a "re-do" on any prior mistakes, but if, indeed, it carries through with the items on this list, it could make a difference in future cases.

Here's what the regents said will happen ASAP:

- Dedicate immediate funding to increase the number of professional counseling staff offering services to students, ensuring that all students will have timely access to the counseling they need.
- Increase the quantity and quality of university space dedicated to counseling and the support of victims of interpersonal violence.
- Provide strong measures to immediately address the needs of students who prompt a Title IX investigation, ensuring that those who report sexual, relationship or gender-based harassment or violence can continue their education without impediment.
- Mandate annual Title IX training for all upper-class and graduate students, expanding the program presently provided to all incoming students.

Guarantee that faculty and staff Title IX training will be required annually.

- Fully fund continuing education for all campus professionals who provide Title IX response, support and counseling to ensure awareness and adherence to nationally recognized trauma-informed practices in the field of interpersonal violence.

The board of regents action comes the day after the Waco Tribune-Herald published an account from the most recent young woman to come forward with a story of **sexual assault**. Just read this excerpt of what **Baylor** junior Cailin Ballard said she was told when she reported the incident to **Baylor** police:

"They literally told me that if I hadn't been drinking or hadn't gone to the party, I wouldn't be in this scenario," Ballard told the Tribune-Herald.

Ballard also expressed frustration with the counseling **Baylor** offered following her assault report. In an interview with the Waco newspaper, she said the university offered her 10 free counseling sessions, but she switched to private sessions after her first two university sessions involved two different counselors.

If you look at the amount of scrutiny the university is increasingly coming under -- whether from the Baptist Standard or **Baylor's** hometown newspaper, not to mention the national media -- the members of the board of regents must have wanted to be able to tell current students, their parents and **Baylor** alums something that holds more substance than what we've been hearing in recent weeks.

Remember that about 1,700 graduates, students, faculty, staff, parents and friends of the university have signed an "An Open Letter on Responses to **Sexual Assault** at **Baylor** University."

**Baylor's** critics will rightly say that the university still has a long, long way to go to make things right. And it does.

But having written about this since August, I can say these are the first real steps forward I've seen. The school is tacitly acknowledging that the counseling was not what it needed to be.

While many other things fall into the the category of "not what they needed to be," this is an honest start.

And maybe the start to bigger changes and more transparency.

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Associated Press State & Local

February 11, 2016 Thursday 11:49 PM GMT

## ***Texas to let **Baylor** keep sex assault records private***

**BYLINE:** By DAVID WARREN, Associated Press

**SECTION:** SPORTS NEWS

**LENGTH:** 622 words

**DATELINE:** DALLAS

DALLAS (AP) - **Baylor** University can keep private campus police records that detail **sexual assaults** committed by two former football players against students, according to an opinion issued this week by the Texas attorney general's office.

Releasing the records would violate the victims' privacy rights, Assistant Attorney General David Wheelus said in the letter to a **Baylor** official.

The Associated Press has requested **Baylor** police records regarding the department's investigation into sex assaults for which the two players were convicted. However, the AG's office said it was responding to a separate but similar request by ESPN's "Outside The Lines."

In arguing that the records should remain private, Wheelus says that the party requesting the information knows the names of the victims, so releasing the records would result in making public "highly intimate or embarrassing details."

The AG's office, headed by Attorney General and **Baylor** graduate Ken Paxton, declined further comment on the opinion.

Criticism is mounting from students, alumni and others over **Baylor's** response to sex assault allegations.

**Baylor** is a private institution, and subject to a change in state law last year that applies open-records laws for public police agencies to private campus police, requiring disclosure of facts and circumstances of crimes that are reported to the campus police. Texas is the fourth state to institute such a law, following Georgia, North Carolina and Virginia.

ESPN has reported that the university failed to act on three students' allegations that they were assaulted by Tevin Elliott, who earned a Big 12 honorable mention as a sophomore defensive end in 2011. An administrator told one of the victims that **Baylor** had received multiple complaints against Elliott and said **Baylor** could not act because "it turns into a he said-she said," one of the students told ESPN.

ESPN did not identify the three women. One of them told Waco police in 2012 that she was assaulted twice at a party when she was a freshman. Elliott was charged and in 2014 convicted of two counts of **sexual assault** and sentenced to 20 years in prison.

In a prison interview with ESPN, Elliott, 24, argued the sex was consensual, adding that big-name athletes "could be innocent but we're guilty until proven innocent."

Elliott was convicted a year before a jury ruled that another **Baylor** football player, Sam Ukwuachu, assaulted a former **Baylor** women's soccer player. He was sentenced to six months in jail for **sexual assault**.

The McLennan County assistant district attorney who prosecuted both Elliott and Ukwuachu has criticized **Baylor's** handling of **sexual assault** complaints.



Hilary LaBorde told The Associated Press that in the case of Ukwuachu, the university "did not validate" the sex assault claim made against him by another **Baylor** student at the time. She also noted that whether an assault allegation proceeds to a university review or police investigation largely depends on how receptive **Baylor** is to women claiming they were victimized.

"I do think the way **Baylor** is treating them affects whether they go to the police," she said.

**Baylor** administrators are feeling the heat. This month's open letter signed by some 1,700 people criticized the university's handling of the sex assault allegations, and earlier this week a candlelight vigil drew about 100 people outside the home of **Baylor** President and Chancellor Ken Starr.

In a statement released Sunday, Starr, a former prosecutor and judge who's widely known for his work on the White-water investigation involving President Bill Clinton, decried the "scourge" of sexual violence and reiterated that **Baylor** has hired a Philadelphia law firm to review the university's response to assault claims.

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The Dallas Morning News: Blogs

February 10, 2016 Wednesday

## ***Another rape allegation, another paternal **Baylor** response: When does this end?***

**BYLINE:** Sharon Grigsby

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 1327 words

[Update, 1:30 p.m. 2/12: It's worth noting that last night the Waco Tribune Herald published this story about yet another woman coming forward about what she describes as the disappointing reaction by **Baylor** to a rape allegation.]

**Baylor** University's continued wrongheaded decision to try to plaster platitudes over each additional example of its handling of rape accusations is simply heartless insanity. Does the school believe it can just keep parroting the same words - which with each utterance sound that much more hypocritical - and concerned individuals will eventually go away?

People aren't going away, and the most recent rape report, by recent graduate Stefanie Mundhenk, raises fresh questions that demand answers.

Mundhenk told her story in this blog post, the power of which prompted a candlelight vigil/protest in front of BU President Ken Starr's home Monday night. Well over 1,500 people have now signed this petition demanding that **Baylor** take action immediately to show it's changing its ways.

The terrifying - and ongoing - account by Mundhenk defies the best defense **Baylor** has been able to put up. That is, that a Title IX coordinator is now in place and all has been well since then. Here's the problem with that defense: Mundhenk's nightmare with the university over the attack came just last spring, after everything was supposedly cleaned up and "all was well."

Based on Mundhenk's account, it looks like we just had new players calling the same old plays. The fact that **Baylor** won't respond to the specifics of Mundhenk's story -- just like it won't respond to the previous accounts -- is why so many of us think the school handled these cases with an eye toward making them just go away.

And let me be very clear here: At least 10-12 times, I've talked with administration officials about addressing specific points in the various women's stories. If not all of them, just a few? I've tried to patiently explain that the continued refusal leads all of us to think the worse. But **Baylor** always falls back on "we can't."

Deadspin's Diana Moskovitz is one of the journalists who has summed up the growing evidence this week and denounced the university's response with this:

At various points in Stefanie Mundhenk's account, different groups in charge of her welfare -- the police, human resources, and Title IX -- either don't seem motivated to investigate or, when they do, come off as uninterested in diligently out the truth as opposed to what's convenient for **Baylor**.

Similarly, Mac Engel, at the Fort Worth Star-Telegram, wrote this. Our own newspaper sent a reporter to cover Monday night's vigil; Sue Ambrose had this report. And attention is spreading from regional media and big-time sports sites to national newspapers, including this in the Washington Post.

The Waco Tribune-Herald offered this editorial today, which I believe is its strongest call to action so far in this episode.

[Update, 2:40 p.m. 2/10: While some **Baylor** supporters -- see comments on this blog -- are still claiming this is all "old news" and everyone should just "move on down the road, nothing to see here," check out this just-posted story by The Baptist Standard. Managing editor Ken Camp has done a very careful report on the most recent developments.]

Austin writer Jessica Luther has been on top of this story from the beginning; she and Dan Solomon first broke the **Baylor** mess back in August. And as Luther regularly reminds us in her writing: **Baylor** knew everything all along. As details of the individual stories unfold, the horrors are new to us. But not to **Baylor**.

It's been troubling that, until Monday's relatively small vigil, **Baylor** students just don't seem too concerned about the rape stories. Most recently, I've been monitoring the school newspaper, the Lariat, to see its take on things. This one from yesterday danced around compassion, without ever mentioning the **Baylor** cases. It's just odd, to put it kindly. And this one, which addresses the ESPN Outside the Lines report, only tippy-toes ever so gently.

I want to return to the Engel piece because the point I found most important in his column gets to the heart of what appears to be **Baylor**'s strategy. Engel writes:

**Baylor** doesn't have to answer to me, but it should answer directly to its students, their parents and its alums. This issue is not **Baylor**-specific, but the appearance of a coverup is and it demands more than a letter.

I am sick of writing about this. But this is rape.

So I am an alum -- and all the alums I know are encouraging me to also keep this tragedy front and center. Yet each time I write comes this green-and-gold-at-all-costs response that **Baylor** "owes you nothing." Whether it be my last post calling for Starr to stop the stonewalling or our most recent editorial, asking for **Baylor** to be added to the national investigation into Title IX compliance.

But I'm not so concerned about what **Baylor** owes its alums -- it's what **Baylor** owes every young woman who is on campus right now. Or who might be on campus in the future. Given the emerging pattern of the school's failure to protect women -- and even more horribly to seem to offer them less compassion than it did the alleged perpetrators -- how can anyone trust the school will now get it right?

That's why those of us in the news business are raising our voices each time the administration tries to hide behind student privacy rules (Mundhenk and two other victims have officially waived any of those issues) or pablum about how "we're getting better."

There's an increasingly paternalistic tone to Starr's responses. Perhaps it's simply that there are now so many of them. There's something almost creepy about being told "we hear you," especially as more of the reports indicate **Baylor** knew of trouble with the alleged perps before the rape victims we know about came forward:

- In one case, involving Tevin Elliott, one woman told ESPN that Bethany McCraw, associate dean for student conduct, told her that she was "the sixth girl to come in and tell me this." McCraw has denied this account.

- In Mundhenk's account, she says, "I found out later that my rapist had actually been kicked off of the mock trial team his freshman year because 3 female students had reported him to Student Activities to harassment. When we got a new coach sophomore year, he was allowed back on the team because this information was not communicated to the new coach."

With each report, the storyline shifts more from botched handling to questions about what exactly **Baylor** stands for: Is it really sorry this is happening or is it just sorry the news is getting out? As a fellow alum, who graduated in the late seventies, wrote me this week:

I believe it stems from the archaic acceptance of males as sexual predators in general. That all men are out to have sex with women and that is a normal and acceptable thing in males - and that women are responsible for not allowing themselves to be in circumstances that place them at risk of men simply doing what is in their nature to do.

In your first reading of that scenario, it's easy to think the alum's comments are really over the top. But before you take that point of view, I'd encourage you to review every one of the reports and consider: Why did the school seem to do more to protect the rights of the accused than the rights of the accuser?

Again and again, the accuser seemed to have to suffer the most -- whether it was being forced into continued contact with the alleged rapist or, perhaps most tragically, simply not being believed.

And, yes, I know this rape culture -- a culture that some people still try to argue is all a myth -- pervades most every university. So why "pick on **Baylor**," its defenders say.

Because **Baylor** could stop its stonewalling, change its course and lead the way for solutions. Yet I have far more confidence in the best of **Baylor** Nation than I do in Ken Starr. I hope he'll prove me wrong for the sake of the students at his school.

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Associated Press State & Local

**February** 9, 2016 Tuesday 4:28 AM GMT

## ***Activists demonstrate against sexual violence at **Baylor*****

**SECTION:** STATE AND REGIONAL

**LENGTH:** 416 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - A candlelight vigil to protest **Baylor** University's response to campus sexual violence drew scores of demonstrators to the street in front of the university president's home Monday night.

About 100 people participated in the vigil in front of President Kenneth Starr's home. The group then marched to a brief prayer service outside **Baylor's** Truett Seminary.

The protest comes after ESPN reported earlier this month that three students said the Southern Baptist-affiliated university in Waco failed to act on allegations that they were sexually assaulted by a former football player later convicted in one of those cases.

Policies regarding **Baylor's** compliance with federal requirements that it address and prevent sexual harassment "are inconsistently followed and, at times, ignored altogether. Perpetrators are repeatedly allowed to go free due to these shortcomings. This makes our campus unsafe," the group said in an online statement Monday.

In a letter Sunday, Starr said university leaders' "hearts break for those whose lives are impacted by execrable acts of sexual violence." He also noted that Philadelphia law firm Pepper Hamilton, which **Baylor** hired, is conducting an outside review of the university's response to reports of sexual violence. When the review is complete, "we will determine how best to share the firm's recommendations," Starr said.

Starr also wrote that federal privacy laws and related requirements by the U.S. Department of Education have prevented **Baylor** from being forthcoming with past reports of sexual violence against students.

Starr's letter came hours after the release of a letter signed by more than 1,300 **Baylor** alumni, students, faculty, staff and family of students. That letter said: "**Baylor** students deserve more than mere assurances by administration officials that the university is doing its part. Accordingly, we respectfully insist that the University promptly take action to improve its responses to **sexual assault** - and publicly state what those will be. This is about more than compliance with the university's regulatory obligations."

**Baylor** alumna Laura Seay, now assistant professor of government at Colby College in Maine, said Starr's letter is "disappointing" and "doesn't tell us anything we don't already know."

She said the university is hiding behind privacy laws in not addressing the issue candidly.

"I think the pattern is undermining the identity that we're distinctively a Christian university," Seay said of **Baylor**.

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**DallasNews.com**  
THE DALLAS MORNING NEWS

**February** 9, 2016 Tuesday  
2 EDITION

***Activists protest **Baylor's** response to sex accusations***

**BYLINE:** SUE AMBROSE SAMBROSE@DALLASNEWS.COM, STAFF WRITER

**SECTION:** NEWS; Pg. A03

**LENGTH:** 422 words

**DATELINE:** WACO

WACO - About 200 people outside the **Baylor** University president's home Monday night called for the school to handle campus rape cases better.

**Baylor** has been rocked by complaints that it mishandled rape allegations, including two involving football players who were later convicted of **sexual assault**.

According to a recent ESPN report, the university was slow to act against both players and failed to help the women.

Stefanie Mundhenk, a recent **Baylor** graduate, organized Monday's "Survivors' Stand" vigil outside university President Kenneth Starr's campus home.

Last week, she alleged online that a fellow student had raped her in March and that the school failed to investigate her case thoroughly.

She and a friend came up with the idea for the vigil after her accusations were posted online, and they invited anyone who had survived an assault or knew someone who had to attend.

"I think **Baylor** has failed a lot of us here tonight," she said. "We wanted this event to say it doesn't have to be that way."

After the vigil, the group walked through campus to Paul Powell Chapel for a prayer service.

A woman who identified herself as a **Baylor** senior stood at the altar and said she'd reported her own on-campus rape - which she said happened in 2014 - to **Baylor** on Monday afternoon.

"Please don't let my case fall through the cracks," she said through tears. "I want to believe the university is trying to fix this."

During the vigil, **Baylor** released a statement to The Dallas Morning News saying the university "respects the decision of our students to gather in community to share their concerns."

On Sunday, just before the Super Bowl began, Starr released a letter saying, "Sexual violence emphatically has no place whatsoever at **Baylor** University."

He said federal student privacy law prevents the university from addressing specific students' cases. The university has hired a Philadelphia law firm to review how it has responded to sexual misconduct.

It was Starr's second letter since last week's ESPN report, which profiled three women who said they were sexually assaulted by a former football player, Tevin Elliott.

Elliott was convicted of **sexual assault** in 2014 and is serving a 20-year prison sentence; his conviction was affirmed on appeal.

Another former **Baylor** football player, Sam Ukwuachu, was convicted in 2015 of sexually assaulting a fellow student two years earlier. He was sentenced to 180 days in county jail and 10 years' felony probation; his lawyer, William A. Bratton III, said he plans to appeal.

Twitter: @sgoetinck

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268 of 334 DOCUMENTS

The Dallas Morning News: Blogs

**February** 9, 2016 Tuesday***Scandal is Ken Starr's comeuppance*****BYLINE:** Letters to the Editor**SECTION:** LETTERS TO THE EDITOR**LENGTH:** 127 wordsRe: "**Baylor** issues response to **sexual-assault** report," Monday Sports story.

One lesson I learned in my days in Washington politics is that what goes around, comes around. Now Ken Starr, the dogged pursuer of the Clinton Whitewater debacle, finds himself "hoisted on the horns" of his own dilemma. This scandal at **Baylor** is big news on ESPN and Starr is cast in the role of protecting the university's good name after he, in pursuit of football prowess, did nothing to protect his students from a campus predator. I feel this couldn't happen to a more deserving lawyer-administrator. Hypocrisy is just that, and no technical mumbo jumbo is going to change things.

Charles Smith, Plano

The post Scandal is Ken Starr's comeuppance appeared first on Letters to the Editor.

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The Dallas Morning News: Blogs

February 9, 2016 Tuesday

## ***Baylor University president's comments on sexual assaults rebuked online***

**BYLINE:** Liz Farmer

**SECTION:** THE SCOOP

**LENGTH:** 642 words

People turned to social media to vent about **Baylor** University's handling of sexual-misconduct cases after the school's president released his first public comments on such incidents Sunday.

The university has been accused of failing to investigate **sexual assault** cases adequately.

Critics used the hashtag #BaylorScandal, and many people responded to the post on the official Twitter account for president and chancellor Ken Starr, which linked to the letter and said, "Our hearts break for those impacted by execrable acts of sexual violence."

@**Baylor** again more hollow words. You fail to address it correctly and continue to side step. #Disgraceful

-- Josh Davis (@Team\_GGAG\_JCD) February 7, 2016

Many people pointed out that the university released the letter when many people's attention was focused on the Super Bowl.

Students organized a vigil outside Starr's home Monday night to honor victims of **sexual assault** and demand justice for students who were raped at **Baylor**.

The Facebook page for the vigil states, "**Baylor** University's Administration repeatedly promises justice to students raped at **Baylor** and fails to provide it. Ken Starr repeatedly issues emailed platitudes while students still suffer."

Shaney Swift, whose Facebook profile lists **Baylor** as a school she attended, posted a comment on the Facebook page for the vigil.

Independent journalist Jessica Luther reported on the university last fall in a Texas Monthly piece entitled 'Silence at **Baylor**' that she wrote with journalist Dan Solomon. She took to Twitter following Starr's letter:

April Mitchell, CEO of the Dallas Area Rape Crisis Center, said universities must follow internal processes to adhere to Title IX, which prohibits discrimination on the basis of sex in education programs and activities that are federally financed.

"It's an institution, students are their clients, it's politically difficult to navigate because they have to make those considerations in regards to PR," Mitchell said.

It's also more difficult for victims, she said, who might have scholarships or other factors they worry will be affected by reporting an assault.

Mitchell said Starr's letter looked thorough given the mandates they must consider, but she wishes he'd used stronger language about zero tolerance for **sexual assault**.

"I would have liked them to say instead of 'We don't like that' say 'We do not tolerate any kind of **sexual assault** on campus,' " Mitchell said.

In his letter, Starr said no one should have to "endure the trauma of these terrible acts of wrongdoing."

"We must never lose sight of the long-term, deeply personal effects such contemptible conduct has on the lives of survivors," he said. "Let me be clear: Sexual violence emphatically has no place whatsoever at **Baylor** University."

The school has been mired in controversy after several women accused **Baylor** football players of **sexual assault**.

Former **Baylor** defensive end Tevin Elliott was sentenced to 20 years in prison in 2014 after being convicted of sexually assaulting a former **Baylor** student in 2012. Two other former students testified that he had also sexually assaulted them.

Three women who claim Elliott assaulted them appeared on ESPN's Outside the Lines on Jan. 31 claiming the school did nothing when told about the attacks.

Starr's letter did not specifically address the three women's allegations.

In October 2013, a female athlete was sexually assaulted by Bears football player Sam Ukwuachu, who transferred to **Baylor** from Boise State before the 2013 football season.

He was found guilty in August 2015 of the **sexual assault**. During the trial it was revealed that the value of the female athlete's scholarship at **Baylor** was reduced after the assault while Ukwuachu remained on full scholarship.

The female athlete, who has transferred out of **Baylor**, recently reached a settlement with the school.

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February 8, 2016 Monday

## ***Baylor needs transparency, not a letter from Ken Starr***

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** mac\_engel

**LENGTH:** 982 words

Full disclosure: This is about **Baylor**, which I am sick of writing about just as much as you are tired of hearing about it. And if the subject was covering up underage drinking, excessive weed or players skipping class, then it is much easier to scold and move on.

This is rape.

You likely missed it, but just a few hours before the Super Bowl, **Baylor** slyly released a letter from university President Ken Starr. It is the first response from a school administrator since ESPN's Outside the Lines aired its piece on another case of rape coverup within the football program.

It is the second letter in the past six months from Starr regarding the school's handling of rape allegations made by co-eds against members of the football team. Last week, a former **Baylor** student wrote a blog that went viral about being raped during her senior year by a **Baylor** student and specifically how poorly the university handled it.

In all three instances, it looks like **Baylor** just blew off the victims.

As a private school, **Baylor** doesn't have to answer to me or to thousands of other self-important journalists, or curious citizens who want to kick **Baylor** while it's down. But it might have to answer for a failure to comply with Title IX regulations. The people in this scenario who have real leverage and should be asking questions are **Baylor** students and the moms and dads who pay the more than \$55,000 per year required to attend that school.

There has to be more than an email or a letter.

This is rape.

The release of Starr's letter was perfectly timed so it would be buried by Peyton Manning, Cam Newton, Beyoncé and the rest of the Super Bowl. Well done, **Baylor** PR. The letter is a bit more than 1,400 words and was sent to **Baylor** students, their parents and faculty.

**Baylor** alums did not receive the email. Instead, many received an offer about how to "strengthen" their credentials by enrolling in **Baylor's** online MBA program.

This requires a "town hall meeting" and some genuine effort at transparency to satisfy the people who attend this school, as well as the moms and dads who send their children there.

Don't take it from me. Take it from a mom who has a kid at **Baylor**.

"I was more surprised by the [second letter]; it said, 'This is what we are doing,' but it doesn't give any specifics," said Sarah Mihalcin, who had a daughter graduate from **Baylor** and has a son there now. "It just seems to be shrouded in secrecy rather than being forthright. It just feels a little shielded."

Mihalcin has four children, three of whom have already graduated. She knows the college routine and is quick to point out the accurate fact that on-campus rape is not just a **Baylor** problem.

The National Sexual Violence Resource Center estimates that the "percentage of completed or attempted rape victimization among women in higher educational institutions may be between 20 and 25 percent over the course of a college career." It also says "for every 1,000 women attending a college or university, there are 35 incidents of rape each academic year."

At **Baylor** there are two cases where members of the football team committed rape and remained on the team and on scholarship for a long time before each was convicted.

Mihalcin agrees that Starr's letter uses Title IX laws as a crutch to keep whatever the administration is doing on lockdown in the name of protecting the victims. There is a way to protect the victims while providing some sense of transparency.

The pricey Philadelphia law firm of Pepper Hamilton remains on the payroll to investigate **Baylor's** procedures in this matter. The letter made it clear that, whatever the findings, they will not be made public, which gives the appearance the school can manicure and line-edit the report and recommendations however they see fit.

Given what has happened, there should be a tremendous trust issue. You and I may not be entitled to have questions answered, but **Baylor** students and their parents most certainly should be provided that chance.

"They threw out the name of the person in charge and she has these people working for her and they are on top of it, but there is no person if you have concerns you can contact," Mihalcin said. "There is no email address to send questions to. No person to call. No website with answers to questions we might have. I'm just one parent but again it just comes off as shrouded in secrecy.

"I would have had a much different reaction if it was my daughter who was there and not my son. I know that sounds terrible, but it's the truth. I would be much more concerned if it was my daughter and there was no avenue for discussion."

When I was on **Baylor's** campus last week, I asked seven female students that, if they were attacked, did they feel the school would have their back? Three said yes immediately and cited professors they felt they could turn to. Another answered in the affirmative. The other three were not sure.

I asked **Baylor** men's basketball coach Scott Drew on Monday if he felt the need to stress to his players the importance of making good decisions on these issues.

"I think every coach at every institution believes in that school and what they stand for," Drew said. "Athletics is a great opportunity to showcase the good in the university. As a coach at **Baylor**, I know it's important we represent **Baylor** in the right manner. And that's important to all of us coaches here."

It should be but the biggest priority at **Baylor**, or any school, is to try to protect the students, i.e. customers.

**Baylor** doesn't have to answer to me, but it should answer directly to its students, their parents and its alums. This issue is not **Baylor**-specific, but the appearance of a coverup is and it demands more than a letter.

I am sick of writing about this. But this is rape.

Listen to Mac Engel every Tuesday and Thursday on Shan & RJ from 5:30-10 a.m. on 105.3 The Fan.

Mac Engel: 817-390-7697, tengel@star-telegram.com, @macengelprof

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**DallasNews.com**  
THE DALLAS MORNING NEWS

**February** 3, 2016 Wednesday  
1 EDITION

***Baylor Deserves Better***

**SECTION:** EDITORIALS; EDITORIALS; Pg. A20

**LENGTH:** 633 words

Internal investigations perform several functions. One is to allow an institution to insist publicly that it has, in fact, looked into a complaint before everyone moves on.

The question isn't whether **Baylor** University has a larger problem with **sexual assault** than other institutions, particularly among its student-athletes. It's whether its recent past - especially in light of Sunday's ESPN Outside the Lines report, which focused on the victims of former football player Tevin Elliott - has received the proper scrutiny.

The latest information wasn't necessarily new, just jarring in the details. They tell us that **Baylor** officials offered little or no Title IX support to women later proved to be crime victims, a refrain we also heard in the subsequent **sexual assault** case of scholarship football player Sam Ukwuachu.

Can the world's largest Baptist university so callously rate football success over the physical and emotional safety of its female students?

**Baylor** never revealed results of the brief internal investigation that followed the embarrassing Ukwuachu trial. After **Baylor** officials had found nothing to pursue in a female student's complaint in 2013, McLennan County prosecutors secured an indictment and **sexual assault** conviction, which Ukwuachu has appealed. The student he assaulted had her scholarship cut and ultimately left **Baylor**.

Elliott's case could prove even more egregious. One after another, female students tried to report his assaults to university officials but say they were told there was little **Baylor** could do. One woman told ESPN that Bethany McCraw, associate dean for student conduct, told her that she was "the sixth girl to come in and tell me this." McCraw denied this account.

Elliott, too, was indicted and convicted of **sexual assault**; today, he proclaims his innocence from prison.

The U.S. Department of Education advised schools in 2011 to designate a Title IX coordinator, which **Baylor** did. In November 2014, the university hired Patty Crawford as its first full-time coordinator. It's safe to assume this improved compliance, which couldn't have been more shoddy.

Under Title IX, universities like **Baylor** that receive any federal assistance "must take immediate and appropriate steps to investigate" and provide remedies, including security, counseling and academic help, before a complainant is deprived of educational opportunities.

The Elliott and Ukwuachu victims uniformly say that did not happen. The university's inaction bears witness.

**Baylor** is paying a Philadelphia law firm for an independent review. That's something, just not enough. **Baylor** is not among the 161 institutions currently under investigation for Title IX compliance by the Education Department; it should be.

At stake would be any federal funding to **Baylor**, including student loans. At the very least, the department's Office of Civil Rights should consider an apparent pattern of **sexual assault** complainants shunted aside and where that might lead.

Such women generally aren't the students producing big bottom-line revenue, running down the tunnel for a Top 10 program, or drawing big crowds to a shiny new building along the highway. Yet they deserve precisely the same care, protection and respect from their university.

Indicting **Baylor** inaction

"They didn't just not respond; they responded by turning me away and telling me that it was not possible for me to receive help from them."

A woman identified as "Tanya," on how **Baylor** officials reacted to her **sexual assault** allegation against a football player

"I wouldn't call it an investigation. They didn't have someone that seemed to know anything about how college rape occurs."

Assistant District Attorney Hilary LaBorde, who prosecuted **Baylor** football players Tevin Elliott and Sam Ukwuachu after the university failed to take action

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The Dallas Morning News: Blogs

February 3, 2016 Wednesday

## ***Feds have enough evidence to investigate **Baylor's** handling of sexual complaints***

**BYLINE:** Mike Hashimoto

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 819 words

If you've spent any time following the writings of your local editorial board, you know we call for things with some regularity and insist those people in power do something about something needing doing.

These calls don't come with equal degrees of realism. Sometimes we're left to sit on our hats, which is fine if you like a squashed hat.

So how realistic, then, is our call for the U.S. Department of Education, through its Office of Civil Rights, to investigate **Baylor** University for Title IX compliance? That's what we did in an editorial today. Given how the world's largest Baptist university has handled **sexual assault** allegations against at least two scholarship football players, it's the right position and pretty darn reasonable.

**Baylor** would argue that it has cleaned up its act and has put in place a system that lives up to its high ideals, starting with the November 2014 hiring of Patty Crawford as its Title IX coordinator. The university has commissioned one brief internal investigation into its handling of a rape allegation and then what appears to be a more extensive independent review by Pepper Hamilton, a well regarded Philadelphia law firm.

These are not inconsequential points, yet they fall short as horse-and-barn-door measures. Even paying for an independent review, while a fine step, ensures no level of enforcement or even so much as a public release of the law firm's findings.

That, to me, is why the feds need to add **Baylor** to the 161 institutions already under Office of Civil Rights investigation. Title IX is a federal law that prohibits discrimination based on sex. It requires schools that receive any federal funds -- and **Baylor**, while private, does benefit from federal student loan guarantees, among other things -- to "take immediate and appropriate steps to investigate" and provide remedies, including security, counseling and academic help, before a **sexual assault** complainant is deprived of educational opportunities.

You don't have to like Title IX or agree with it to recognize that it's the law. **Baylor** has been accused of failing to meet these obligations at least twice, when female students complained of **sexual assaults** by football players Tevin Elliott and Sam Ukwuachu over four years.

Some sharp fed might see a pattern of behavior by university officials who found it more convenient to sweep these women aside, rather than actually investigate their complaints.

Yes, some campus rape allegations are fabrications. You could cite the Duke lacrosse case, for instance, or more currently the Rolling Stone/University of Virginia fiasco or even the "Mattress Performance" accusations at Columbia University. Duke had what testimony proved to be a fraudulent indictment and no conviction. The UVa and Columbia cases were so weak that they never reached grand juries.

The **Baylor** cases were quite different. McLennan County prosecutor Hilary LaBorde evaluated the evidence, secured indictments and then convictions of Elliott and Ukwuachu. There's no evidence that **Baylor** investigated the claims

from as many as six women against Elliott; and as the Ukwuachu trial made clear, the university's look into his accuser's claims was cursory, at best.

So what would it take for the feds to get involved? Based on a statement from the Education Department's Office of Civil Rights, no more than what we know today.

"OCR opens many investigations each year based on complaints it receives," the statement reads. "It also initiates a smaller number of investigations proactively; these are known as compliance reviews. OCR cannot discuss the details on why a specific institution is chosen for a compliance review. ...

"Compliance reviews are not random audits of schools; rather, schools are selected for review based on various sources of information -- including statistical data, news reports, and information from students, parents, advocacy groups and community organizations - and reviews are initiated based on a considered and targeted decision that investigation is necessary in order to remedy possible violations of rights."

In **Baylor's** case, ESPN's Outside the Lines report last weekend provided much of what we know about the Elliott case. And just last year, enough information spilled into the public domain in the Ukwuachu trial to provide a stadium-full of data points.

Football is fun and tradition and all those unifying things that make up a big part of the college experience. And it's undoubtedly more fun to have a team making bowl appearances and competing for conference and national championships than a perpetual also-ran.

**Sexual assault** victims don't fill stadiums or bring network TV crews to Waco, Texas, or anyplace else. What they've always had is the law on their side and the right to have their allegations heard, and if **Baylor** employed people who didn't understand that, there should be consequences. That's what accountability means.

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Austin American-Statesman (Texas)

**February 2, 2016** Tuesday  
Final Edition

## ***More accusations against university***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 528 words

Women who said they were raped by former **Baylor** defensive end Tevin Elliott have come forward, alleging that the school didn't investigate their claims adequately or give them support after they reported the incidents.

It's the second time in five months that **Baylor's** football program has been scrutinized in how it handled sexual misconduct charges made against players.

In a recent report on ESPN's "Outside the Lines," Elliott's victims described **Baylor's** lack of action.

One, who was identified only as Tanya, said: "They didn't just not respond; they responded by turning me away and telling me that it was not possible for me to receive help from them."

Tanya's mother said: "Their football team is their priority. The money that comes to them is their priority... You cannot serve two masters. Theirs is money. They don't care about their students. They don't care about the victims."

The Elliott case is an older one. He was accused of **sexual assault** or inappropriate behavior that women said occurred between 2009-2012.

Elliott is in prison serving a 20-year sentence. He was found guilty of rape in January 2014. The prosecution said that five women had accused him of **sexual assault**.

Last August, former defensive end Sam Ukwuachu was found guilty of **sexual assault** and sentenced to 180 days in county jail and 10 years' probation. He was indicted in June 2014, six months after Elliott was convicted.

The conviction prompted **Baylor** to hire the Philadelphia-based law firm Pepper Hamilton to review how the school handled the Ukwuachu case.

**Baylor** spokesperson Lori Fogleman told the American-Statesman on Monday that the investigation will continue through the spring semester. An ombudsman job also will be created for the athletic department.

Elliott started 11 games over two seasons, while Ukwuachu was a transfer from Boise State and never played for the Bears. His assault occurred in October 2013, when Ukwuachu was ineligible to play because of transfer rules. After he was accused, Ukwuachu was suspended from playing but was allowed to stay in school.

In 2012, two weeks after two women accused Elliott of rape, Bears head coach Art Briles suspended him from the football program. However, ESPN reported that in November 2011, Elliott was cited for a misdemeanor assault charge for inappropriate touching of a woman who attended a community college in Waco. ESPN said that the school lawyers knew of the citation.

There are questions about whether **Baylor** also knew of Ukwuachu's past behavior. At trial, Ukwuachu's former girlfriend from Boise State testified that he'd punched her, tried to choke her and kept her from leaving their apartment.

Ukwuachu was suspended from the Boise State football team but was allowed to stay in school. He elected to transfer to **Baylor** in May 2013. Boise issued a statement after the trial saying Ukwuachu was not kicked off the team because of the girlfriend's accusation. The school said it planned on opening a Title IX investigation.

Ukwuachu, through his lawyer, issued a statement to ESPN, asking the network not to criticize **Baylor** or his former coaches.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

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Associated Press State & Local

February 1, 2016 Monday 11:53 PM GMT

## ***Report: Baylor didn't act on sex assault complaints***

**SECTION:** SPORTS NEWS

**LENGTH:** 383 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - Three students at **Baylor** University say the school failed to act on their allegations that they were sexually assaulted by a former football player later convicted in one of those cases, ESPN reports.

The sports media outlet's program "Outside The Lines" reported that an administrator told one of the students that **Baylor** had received multiple complaints against Tevin Elliott, who earned a Big 12 honorable mention as a sophomore defensive end in 2011. The administrator said **Baylor** could not act because "it turns into a he said-she said," according to one of the students.

ESPN did not identify the three women. One of them told Waco police in 2012 that she was assaulted twice at a party when she was a freshman. Elliott was charged and in 2014 convicted of two counts of **sexual assault** and sentenced to 20 years in prison.

In a prison interview with ESPN, Elliott, 24, argued the sex was consensual, adding that big-name athletes "could be innocent but we're guilty until proven innocent."

**Baylor** issued a statement Monday to The Associated Press that didn't address the allegations against the university by the women.

"The topic of interpersonal violence on college campuses is of great concern nationally and to us at **Baylor**. Acts of sexual violence contradict every value **Baylor** University upholds as a caring Christian community," it said.

The statement also noted Philadelphia law firm Pepper Hamilton, which was hired by **Baylor**, continues to review how the school responds to cases of sexual violence. Law firm spokesman Daniel Pulka said in an email that the review will continue into the spring, but didn't specify when it will conclude and forward the findings to the university's board of regents.

Elliott was convicted a year before another **Baylor** football player, Sam Ukwuachu, was sentenced to six months in jail for **sexual assault**. A jury ruled that Ukwuachu assaulted a former **Baylor** women's soccer player.

The McLennan County assistant district attorney who prosecuted both Elliott and Ukwuachu criticized **Baylor's** handling of **sexual assault** complaints.

"If they're sitting around and waiting for a victim who has been pulled off the jogging path and raped by a stranger wearing a trench coat, they're going to be waiting for a long time," Hilary Laborde told ESPN.

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**DallasNews.com**  
THE DALLAS MORNING NEWS

**February** 1, 2016 Monday  
1 EDITION

***Baylor didn't act after player accused, 3 say***

**BYLINE:** BARRY HORN, STAFF WRITER BHORN@DALLASNEWS.COM

**SECTION:** NEWS; Pg. A01

**LENGTH:** 690 words

Three women who say they were sexually assaulted by former **Baylor** football player Tevin Elliott appeared on national television Sunday, alleging the school did nothing when told about the attacks.

The women, whose faces were not shown and who were identified by aliases, detailed the alleged incidents to ESPN's Outside the Lines.

One of the women, referred to as "Kim," said she reported her assault to the school. She said she told Bethany McCraw, associate dean for student conduct, that she was raped by Elliott.

"[McCraw] said, 'You're the sixth girl to come in and tell me this,'" Kim said.

The mother of one woman said she asked McCraw whether **Baylor** football coach Art Briles and others involved with the football program knew about the six allegations.

"[McCraw] said, 'Yes, they know about it, but it turns into a he-said, she-said. There has got to be an actual court decision in order to act on,'" the mother said McCraw told her.

Outside the Lines reported that federal law requires a university to investigate allegations of **sexual assault**, but it found no evidence that **Baylor** acted.

The ESPN show said that McCraw, who never appeared on camera, said Kim's story was inaccurate but refused to comment further.

A **Baylor** spokeswoman did not immediately return a message seeking comment Sunday.

Outside the Lines reported that the mother of one of the women said she called the school to report that her daughter had been raped and that someone at **Baylor** told her, "If a plane falls on your daughter, there is nothing we can do to help."

2012 conviction

Elliott was convicted of **sexual assault** in the 2012 attack involving one of the women, identified as "Tanya," in state District Court in Waco in January 2014. He is serving a 20-year sentence. Two other former **Baylor** students testified at his trial that he sexually assaulted them, too.

Tanya said that after she reported being raped to police, she was refused counseling by the school. She was told that she was trying to tarnish the school football program, she said. She eventually lost her academic scholarship.

In a prison interview, Elliott said that all of the allegations were false but that he couldn't go into detail. He said that as a football player, "we are guilty until proven innocent."

Elliott, a defensive end, spent three years at **Baylor**. After a redshirt season in 2009, he was named to the Big 12's all-freshman team in 2010 and Big 12 honorable mention as a sophomore. He started 11 of 25 games in two seasons.

Ukwuachu case

In August, Sam Ukwuachu, also a former **Baylor** defensive end, was sentenced in state District Court to 180 days in the county jail and 10 years felony probation in the 2013 **sexual assault** of a female athlete at the school. He is out on bond pending an appeal.

During Ukwuachu's trial, it was revealed that his accuser, who had suffered an injury before the assault and struggled to recover after the attack, subsequently had her scholarship reduced, while Ukwuachu remained on full scholarship after he was indicted.

Ukwuachu never played for **Baylor** after transferring from Boise State. After sitting out two seasons, he had been expected to play in 2015.

His accuser, who testified against him, is playing at another school.

Neither Ukwuachu, his accuser nor any of her family members appeared in ESPN's 13-minute report. A settlement with **Baylor** - whose own investigation cleared the football player - was reached in December.

While neither Briles nor Ken Starr, **Baylor's** president, would speak to Outside the Lines, Patty Crawford, the school's Title IX coordinator, talked about an external review "to look at our past processes because we do want to be our best and we always want to be an improvement from yesterday."

Twitter: @bhorn55

AT A GLANCE

Tevin Elliott's 2014 trial

Charges: Two counts of **sexual assault** allegedly involving two separate incidents with an 18-year-old **Baylor** student in April 2012.

Who testified: In addition to the 18-year-old, two other women testified that Elliott allegedly assaulted them. A fourth alleged victim was not called to testify.

Verdict and sentence: Elliott was found guilty and sentenced to 20 years in prison.

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The Dallas Morning News: Blogs

February 1, 2016 Monday

## ***Baylor President Starr, end stonewalling on rapes for sake of victims -- and your school***

**BYLINE:** Sharon Grigsby

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 1018 words

**Baylor** University's months-long strategy to not talk about **sexual assault** investigations involving members of its mega-successful football team undermines the integrity and compassion that the school says it embodies.

If the multiple reports are correct -- and **Baylor's** silence tells me they are -- the university's largely "no comment" stance not only is an insult to the women who were victimized but to all the students, past and present, who have chosen to be a part of **Baylor** Nation.

And, finally, the stonewalling strategy has sullied the reputation of a fine university.

Football player Sam Ukwuachu's **sexual assault** trial in August brought to national attention that **Baylor's** own investigation into those accusations was cursory at best. And the case brought back into the headlines the conviction of another **Baylor** player -- one who actually made it onto the field -- Tevin Elliott.

Yesterday, ESPN's Outside the Lines aired, for all the nation to see, interviews with several of the women who allegedly were victims of Elliott. **Baylor's** decision not to participate in the program left viewers with only one side of the story.

Elliott was convicted in January 2014 on two counts of **sexual assault** that prosecutors say occurred in 2012. He is serving a 20-year sentence in a state prison. In addition to the victim whose assaults were the basis for the charges, two other former **Baylor** students testified at his trial that he sexually assaulted them, too.

A lot of what the ESPN investigation included had been reported before, but this comprehensive report provides a fuller context. And the material was damning. For instance:

- **Baylor** didn't hire a full-time Title IX coordinator, a federally mandated position that the government called for in April 2011 for all schools, until fall 2014 -- months after Elliott's conviction. During the period between when the Department of Education called for the additional safeguard and the time **Baylor** put one officially in place, Elliott allegedly was attacking multiple women on campus.

No, a Title IX coordinator would not have stopped Elliott's criminal behavior. But that person almost certainly would have done a better job with the internal investigations. Which brings me to the next hugely troubling point.

- McLennan County Assistant District Attorney Hilary LaBorde, who prosecuted both the Elliott and Ukwuachu cases, characterized **Baylor's** investigations like this: "I wouldn't call it an investigation. They didn't have someone that seemed to know anything about how college rape occurs."

The most loyal **Baylor** fans may argue that the young women's stories to ESPN for yesterday's news report could be exaggerated -- and the school's chief judicial officer, Bethany McCraw, who has been in the center of this awful episode, told ESPN off-camera that things didn't go down like the report indicated. But assistant DA LaBorde's assessment of **Baylor's** efforts is not easily set aside.

This brings me back to the bottom line: The harm inflicted on women in the Elliott and Ukwuachu cases is done; they will live with trauma all their lives. We must not lose sight of that reality.

In addition, **Baylor** needs to do the right thing and open up about exactly what happened. As Outside the Lines reported, the school declined to make any coaches or administrators available for interviews in yesterday's report.

**Baylor** also seems to be skirting the law on the release of incident reports. Here's what ESPN wrote:

**Baylor** police also refused to release any records pertaining to the incidents, even though the Texas legislature passed a law last summer making private campus police departments subject to state open records laws. A spokeswoman for the school said she could not provide information about any of the assaults due to student privacy, even though the two women featured in this story signed release forms allowing **Baylor** officials to discuss their cases with Outside the Lines.

Early last month, I criticized **Baylor's** decision to settle with the victim in the Ukwuachu case without answering a lot of the questions many of us have. Likewise, I expressed concerns that **Baylor** seems unlikely to make public what it learns from an outside investigation that its president, Ken Starr, ordered last fall into its handling of the sorry episode.

For the most part, in the Outside the Lines report, **Baylor** stood on that investigation, which it again acknowledged it might not make public, and on the fact that it does now have a strong Title IX coordinator, Patty Crawford, in place. But Crawford stuck with the university strategy of not addressing past incidents. Instead we only got this:

"We do want to be our best, and we're always wanting to be an improvement from yesterday," she said.

In other words, what little **Baylor** did say was thin, thin gruel in response to the many people who talked in detail to ESPN. Consider the remarks by Michele Davis, a former member of a **Baylor** advisory board that reviewed **sexual assault**-response issues with community leaders, Davis, who is also the **sexual assault** nurse examiner for McLennon County, told Outside the Lines that university officials have known for at least a few years of a much larger problem with **sexual assaults** and athletes.

I'm one journalist, one **Baylor** grad, one woman hugely concerned about the intersection of violence against women and King Football on college campuses. And I'm using my voice this morning to call on **Baylor** to quit hiding behind privacy laws. The best way to assure us that, indeed, you've changed your ways is to talk openly and fully about mistakes of the past.

Until **Baylor** does that, statements like this one from assistant DA LaBorde will continue to define the school:

"I have no explanation for [**Baylor's** lack of action] other than it's just some 1940s mentality of how women should behave. If they're sitting around and waiting for a victim who has been pulled off the jogging path and raped by a stranger wearing a trench coat, they're going to be waiting for a long time."

Anyone else in **Baylor** Nation interested in rising up with me and calling for transparency?

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The Dallas Morning News: Blogs

January 5, 2016 Tuesday

## ***Baylor settles sexual assault; we'll never know where mistakes occurred***

**BYLINE:** Sharon Grigsby

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 681 words

When it comes to burying bad news, there's probably not a better time to do so than on the last day of the year, just as people are in the midst of New Year's Eve preparation. Intentional or coincidence, last Thursday afternoon was when we finally got an update on the **Baylor sexual assault** story that broke just as its 2015 football season kicked off.

Here was last week's development, as reported by my DMN colleague Barry Horn:

**Baylor** apparently reaches settlement with victim in former football player Sam Ukwuachu's **sexual assault** case

The victim's lawyer, a prominent Title IX attorney, said almost nothing. Which of course was part of the deal.

What little we know about the young woman indicates she has been able to resume her academic work -- and participate again in soccer -- at another university. I wish her the best and hope this settlement, indeed, provides some solace for her and her family for her treatment at **Baylor**.

While I don't pretend to know what a toll a civil trial would take on the former **Baylor** student (she's already faced with dealing with Ukwuachu's appeal of his August conviction), news of the settlement was disappointing for those of us in **Baylor** Nation who want to see our school do better.

It's important to note that **Baylor**, indeed, has taken some actions designed to help it do just that. Most notably, university President Ken Starr announced the school would create an athletic department position that would report to him and that "has the authority and oversight of all student-athlete behavior."

But the **sexual assault** settlement -- a deal offered and accepted to keep all the dirty laundry from being publicly aired -- affirms that serious mistakes were made in how the administration and football program handled this tragedy.

By keeping us in the dark about what those mistakes were, **Baylor** provides no assurances to the public that corrective actions have been taken. Plus, while paying to make an ugly story go away is standard operating procedure among institutions everywhere, the behind-closed-doors resolution hurts **Baylor's** credibility.

You probably recall that Starr ordered an external investigation by an East Coast law firm of how the university responded to Ukwuachu's attack on the young woman. That investigation continues, and chances are -- given the recent settlement -- that none of it will be made public either. We just have to take it, on faith, that the administration will fix whatever was broken .

I don't believe Coach Art Briles -- and possibly no one else on his staff -- knew the full story on Ukwuachu before he transferred from Boise State. Early on when the story broke, back-and-forth with the former Boise State coach left questions about what the **Baylor** football staff knew. None of that was ever publicly substantiated.

But we are still left with fragments of information that indicate the school's original internal investigation was haphazard. And I guess we'll never know why Ukwuachu remained on a full scholarship after he was indicted in June 2014 or why **Baylor's** defensive coach proclaimed Ukwuachu would be playing in fall 2015 when his **sexual assault** trial was

already on the docket. And why all of this was kept under wraps -- all on behalf of a transfer student who had never played a down for the Bears.

**Baylor** released no statement on last week's settlement, again, standard practice regarding legal matters. Lori Fogleman, assistant VP for communications, told me this week that the experts involved in the external review "will help pinpoint where our processes for responding to acts of interpersonal violence are strong and, most importantly, where we may need to improve."

Ukwauchu was released from jail in late October on a bond while a court in Waco weighs his conviction appeal. Perhaps we'll learn more in court if that appeal goes forward. But that's doubtful.

And that's too bad, both for those of us who think transparency would have served our alma mater better and, more important, for prospective female students who might wonder whether, indeed, football has gotten too big at **Baylor**.

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Ex-Baylor player is denied new trial in sex assault case Associated Press State & Local October 27, 2015 Tuesday  
11:37 AM GMT

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Associated Press State & Local

**October** 27, 2015 Tuesday 11:37 AM GMT

## ***Ex-Baylor player is denied new trial in sex assault case***

**SECTION:** SPORTS NEWS; STATE AND REGIONAL

**LENGTH:** 143 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - A former **Baylor** University football player convicted of sexually assaulting a female soccer player at the Texas school has been denied a new trial.

Twenty-two-year-old Sam Ukwuachu's request for the new trial was rejected during a hearing Monday. Ukwuachu was found guilty in August and sentenced to 180 days in jail. He was also given 10 years of probation, plus 400 hours of community service. He had faced up to 20 years in prison.

The former defensive end's attorney, William Bratton III, says he will appeal his conviction.

Ukwuachu transferred to **Baylor** University in 2013 from Boise State University, where he started 12 games as a freshman, after being dismissed for unspecified reasons. He never played for **Baylor**. Ukwuachu was ineligible in 2013 because of NCAA transfer rules and suspended in 2014, though **Baylor** never gave a reason.

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279 of 334 DOCUMENTS

**DallasNews.com**  
THE DALLAS MORNING NEWS**October** 27, 2015 Tuesday  
1 EDITION***Retrial denied in player's sex assault conviction*****BYLINE:** Barry Horn**SECTION:** SPORTSDAY; Pg. SPORTS\_C07**LENGTH:** 156 words**DATELINE:** WACO

WACO - Sam Ukwuachu, the former **Baylor** football player convicted in August of sexually assaulting a female athlete at the school in 2013, was denied a new trial Monday in a hearing in front of the same McLennan County state district court judge who presided over the original case.

The hearing lasted 30 minutes.

Ukwuachu's attorney, William Bratton III of Dallas, said he will appeal the conviction. Bratton did not represent Ukwuachu in the original trial. Bratton cited several perceived irregularities in requesting Monday's hearing.

In August, Judge Matt Johnson sentenced Ukwuachu to 180 days in jail and 10 years' probation. On Monday, Johnson denied a request for bail during the appeals process.

Ukwuachu, a defensive end who never played for the Bears after transferring from Boise State, has been serving his sentence in the McLennan County jail. He appeared in court in handcuffs while wearing county-issued prison stripes.

Barry Horn

**LOAD-DATE:** October 27, 2015**LANGUAGE:** ENGLISH**PUBLICATION-TYPE:** Newspaper

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280 of 334 DOCUMENTS

**DallasNews.com**  
THE DALLAS MORNING NEWS**September** 29, 2015 Tuesday  
1 EDITION***Baylor's Ukwuachu files for new rape trial*****BYLINE:** Barry Horn**SECTION:** SPORTSDAY; Pg. SPORTS\_C03**LENGTH:** 103 words

Sam Ukwuachu, the former **Baylor** football player convicted in August of the 2013 **sexual assault** of a female **Baylor** athlete, hopes to receive a new trial.

His new attorney, Dallas' William Bratton III, filed a motion for a new trial last week in the same McLennan County state district court where Ukwuachu was found guilty. Bratton cited several perceived irregularities.

Judge Matt Johnson, who originally sentenced Ukwuachu to 180 days in jail and 10 years probation, has yet to set a date for a hearing on the motion.

Should Johnson grant a new trial, Ukwuachu could face up to 20 years in prison if found guilty.

Barry Horn

**LOAD-DATE:** October 1, 2015**LANGUAGE:** ENGLISH**PUBLICATION-TYPE:** Newspaper



September 28, 2015 Monday

## ***Baylor regaining focus after slow start, off-field issues***

**BYLINE:** Jimmy Burch; The Star-Telegram

**SECTION:** jimmy\_burch

**LENGTH:** 898 words

**DATELINE:** WACO

**Baylor** football coach Art Briles spent part of Monday acknowledging another discipline-related departee from his team and a bigger stretch of Monday explaining how the Bears are regaining their lost swagger in efforts to become a "devastatingly dominant" team.

Briles dropped the alliterative description of his fifth-ranked squad on two occasions during a 17-minute news conference that included confirmation that safety J.W. Ketchum, a freshman who has yet to play in a game, has been suspended for an unspecified violation of team rules and will not take the field this season.

Ketchum, arrested Aug. 15 on a charge of marijuana possession (under 2 ounces), has been removed from the team roster but is eligible to be redshirted and play for the Bears next season.

For those scoring along at home, that makes three player suspensions, one player dismissal (tight end Tre'Von Armstead) and three coaching suspensions since Sept. 3. That's seven individuals disciplined within the past month. All of those incidents followed in the wake of the August rape conviction of former **Baylor** player Sam Ukwuachu, which triggered an investigation of how the school handled that situation.

The wave of negative attention, one could argue, has impacted the performance of the Bears (3-0) in some of their non-conference mismatches on the 2015 schedule. But Briles spotted a breakthrough in last week's 70-17 rout of Rice, which he cited Monday as the "first time I've felt ... the team was where it needed to be" for a full 60 minutes on game day this season.

He hopes the trend carries into Saturday's Big 12 opener at AT&T Stadium in Arlington (2:30 p.m., WFAA/Ch. 8), when the Bears begin pursuit of a third consecutive league title against Texas Tech (3-1, 0-1 Big 12). Briles acknowledged he has been challenged personally in efforts to keep the proper game-day edge for himself and his team in efforts to live up to projections that **Baylor** will be a College Football Playoff contender.

Coleman: Complacency part of **Baylor's** issues in early games  
Baylor WR Corey Coleman says complacency was an issue in the team's first two games but the issue has been addressed. Video by Jimmy Burch.

"That's what we're trying to do, and that's who we're trying to be," Briles said. "That's my job and it's our players' job to perform at that level, play-in and play-out. We know we've got a long way to go as a football team. But we do have the potential to be pretty good."

In terms of motivation, Briles said he altered his approach leading into the Rice game.



"I had to quit pouting. Quit acting like a baby and be a man," Briles said. "So I'm back to being a football coach ... doing what they hired me to do."

Part of the job description includes overseeing an offense that leads the nation in total yards (767 per game), rushing yards (379.7 per game) and scoring (64.0). An even bigger part, at least this season, has involved keeping players from dwelling on all the negative attention surrounding the program.

Linebacker Taylor Young admitted the incidents have been difficult to dismiss but stopped short of describing the Bears as a distracted team.

"That's probably going a little too far," Young said. "It's more about playing with an edge. People were too laid-back a little bit."

Heading into the Rice game, which was preceded by a bye week, Briles and his assistants turned up the emotional intensity on the troops. Team leaders followed suit.

"Some people were complacent," said receiver Corey Coleman, who leads the nation in touchdown catches (eight) and ranks fourth in yards per catch (27.1). "That's not the way to be. You've always got to be 100 [percent]. You've got to have stuff to prove. We've got goals we've got to reach. We've got to do everything the right way in order to reach our goals."

A nice start would be ending the streak of generating off-field headlines on a weekly basis. But Monday's suspension made it five weeks in a row, one for each week of the regular season.

Players and coaches who already have served one-game suspensions for various infractions include defensive end Shawn Oakman, safety Orion Stewart, offensive coordinator Kendal Briles (the coach's son) and receivers coach Tate Wallis. Briles' son-in-law, passing-game coordinator Jeff Lebby, will be suspended for the first half of the team's Nov. 14 game against No. 15 Oklahoma for breaking an NCAA rule by being on the Tulsa sideline during the first half of the OU-Tulsa game on Sept. 19.

Briles acknowledged Monday that he's questioned the focus of this team, at times, but believes the situation is headed in the right direction. Quarterback Seth Russell agreed, citing the conference opener with an assist in that process.

"I feel like we're right on point. What could have happened isn't happening," Russell said, reflecting on the possibility of a distracted locker room. "Everybody's thinking positively. Everybody's coming together as a team. We've got our energy back. That was something we didn't have those first two games."

Just in time, Briles hopes, to keep the dreams of an undefeated season on track for another week.

Briles lauds improvement in the trenches Baylor coach Art Briles says the Bears played their best game of the season in the trenches on both sides of the ball against Rice. Video by Jimmy Burch.

Jimmy Burch, Twitter:

**Baylor** vs. Texas Tech 2:30 p.m. Saturday, AT&T StadiumTV: WFAA/Ch. 8

**LOAD-DATE:** September 29, 2015

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

Associated Press State & Local

September 22, 2015 Tuesday 8:24 PM GMT

## ***Patterson defends TCU following arrests of 2 players***

**BYLINE:** By STEPHEN HAWKINS, AP Sports Writer

**SECTION:** SPORTS NEWS

**LENGTH:** 603 words

**DATELINE:** FORT WORTH, Texas

FORT WORTH, Texas (AP) - TCU coach Gary Patterson called suspended defensive end Mike Tuaua one of the most-liked players on the team and said the facts will come out in a case that has the senior and another player facing robbery charges.

While not elaborating on what those facts might be, Patterson on Tuesday defended Tuaua and his program, saying, "right or wrong, just like a parent, I've got his back."

Tuaua and freshman receiver Andre Petties-Wilson were arrested Monday on the same charge - one count each of robbery with bodily injury - for an incident Sept. 4, the day after both played for the third-ranked Horned Frogs in their season-opening victory at Minnesota. Neither has played since and both have been suspended from the team.

"Outside in our community and with kids, (Tuaua) is the most liked kid we have on team besides (quarterback) Trevone Boykin," Patterson said. "The facts will be fact, and those facts will someday come out."

According to a Fort Worth police report, Tuaua and Petties-Wilson were arrested following an investigation of allegations by another TCU student that the two players stole a case of beer after attacking him and his friends.

In a later interview with police, with his attorney present, Tuaua said he came outside to see Petties-Wilson surrounded by three males and that there was pushing and shoving. Tuaua said he ran to stop the fight, and admitted to punching one man to get him off his teammate. He said he saw the beer, but didn't know what happened to it.

"I'm just telling you as far as just a person, I'm not going to let you say, well, this kid is a bad person," Patterson said. "If he made a mistake, he made a mistake."

Tuaua and Petties-Wilson each posted \$15,000 bail and were released from a Fort Worth jail Monday.

"It's not even close to what happened south of here," Patterson said, a clear reference to Big 12 rival **Baylor**.

**Baylor** has hired a Philadelphia law firm to independently investigate the university's handling of **sexual assault** complaints, including one against defensive end Sam Ukwuachu. A transfer from Boise State who never played for the Bears, Ukwuachu was sentenced last month to six months in jail and 10 years of probation after being convicted of sexually assaulting a former **Baylor** women's soccer player.

Patterson has had several off-field incidents to deal with in recent years.

Before last season, Devonte Fields, the preseason Big 12 defensive of the year, was barred from campus and all school activities after he surrendered to authorities on a misdemeanor assault warrant amid allegations that he threatened his ex-girlfriend and punched her. Fields enrolled at Louisville last month after the case against him was dismissed in June, following the completion of an anger management course.

Also last year, two players were arrested in separate incidents on marijuana charges.

Four games into the 2012 season, former quarterback Casey Pachall was arrested on suspicion of drunken driving. He left the team for the remainder of that season to enter substance abuse rehabilitation and returned in 2013. In February 2012, four TCU football players were among students arrested by Fort Worth police after a six-month drug sting. All four players were kicked off the team and received probation after pleading guilty to marijuana delivery charges.

"I've been through a lot of different situations here, and you've always seen how I handle it," Patterson said. "My job is also to be a father to my players, and if they screw up, they screw up. And in my lifetime here at TCU in 18 years, we've had a few of those, but not as many as others."

**LOAD-DATE:** September 23, 2015

**LANGUAGE:** ENGLISH

**DOCUMENT-TYPE:** Spot Development

**PUBLICATION-TYPE:** Newswire

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The Dallas Morning News: Blogs

**September** 13, 2015 Sunday***Baylor case: Consider rape victim's suffering*****BYLINE:** Letters to the Editor**SECTION:** LETTERS TO THE EDITOR**LENGTH:** 209 wordsRe: "Sharon Grigsby: **Baylor** nation divides along gender lines in football rape case," Sept. 1 Opinion Blog.

My wife and I are both proud **Baylor** alumni and have been understandably upset regarding the university's handling of the Sam Ukwuachu rape case.

We live in Dhahran, Saudi Arabia, but still follow **Baylor** sports with great interest. We are both of the **Baylor** class of 2006 (2009 for my master's degree) and we have been thrilled that Art Briles has made the team both interesting and competitive.

But it's concerning that so much of the reaction to the Ukwuachu case goes like this: "We finally have a good football team, let's not throw any more dirt at the university and, more importantly, the football program and its great coach."

As Grigsby pointed out, there has been little to no thought about the victim's suffering and recovery. I have a 5-year-old daughter, and my first thoughts reading about this case centered on the suffering of that girl and her family. I'm also wondering how Ukwuachu only got 180 days jail for rape.

We maintain our pride in **Baylor** University -- if not, at present, its administration.

Stephen Clark, Dhahran, Saudi Arabia

The post **Baylor** case: Consider rape victim's suffering appeared first on Letters to the Editor.

**LOAD-DATE:** September 14, 2015**LANGUAGE:** ENGLISH**PUBLICATION-TYPE:** Web Blog

284 of 334 DOCUMENTS



September 4, 2015 Friday  
1 EDITION

## ***Starr defends Briles, calls victim 'brave'***

**BYLINE:** CHUCK CARLTON, STAFF WRITER C CARLTON@DALLASNEWS.COM

**SECTION:** SPORTSDAY; Pg. SPORTS\_C10

**LENGTH:** 285 words

While expressing sympathy for the **sexual assault** victim, **Baylor** president and chancellor Ken Starr defended football coach Art Briles in a letter sent to students, employees and alumni Thursday.

The school and the athletic program have been in the spotlight since the **sexual assault** conviction last month of defensive end Sam Ukwuachu, a transfer from Boise State. Part of the discussion has focused on what Briles knew about Ukwuachu's past, including a violent incident with an ex-girlfriend. Briles said he was not told about the incident in a phone call initiated by Chris Petersen, then Boise State's head coach.

"Let me also speak to allegations that Coach Art Briles knowingly recruited to his team someone with a history of criminal violence," Starr wrote. "Our coach vehemently denied these allegations, and the sports media eventually got the story right. The player's former coach at Boise State initiated contact with us. At no time did any Boise State official ever disclose any record of physical violence toward women.

"A variety of news sources ultimately corroborated the accuracy of Coach Briles' account. In addition, in recent days, Coach Briles has made it absolutely clear that he is fully supportive of the independent investigation which will - among other things - ensure the thoroughness of the transfer admission of student-athletes, as well as of policies and procedures designed to safeguard the character and well-being of our entire student body."

**Baylor** has hired the Philadelphia law firm of Pepper Hamilton LLP to conduct an external investigation. Starr referred to the victim, a former **Baylor** student-athlete, as "a brave survivor ... who deserves our compassion and understanding."

**LOAD-DATE:** September 4, 2015

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

Baylor handling of sex assault cases gets outside probe Associated Press State & Local September 3, 2015 Thursday  
12:20 AM GMT

285 of 334 DOCUMENTS

Associated Press State & Local

**September** 3, 2015 Thursday 12:20 AM GMT

## ***Baylor handling of sex assault cases gets outside probe***

**SECTION:** STATE AND REGIONAL; SPORTS NEWS

**LENGTH:** 146 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - **Baylor** University has hired a Philadelphia law firm to independently investigate the university's handling of **sexual assault** complaints, including one against defensive end Sam Ukwuachu.

Ukwuachu was sentenced last month to six months in jail and 10 years of probation for **sexual assault**.

In a statement Wednesday, **Baylor** regents said Gina Maisto Smith and Leslie Gomez, partners in the law firm Pepper Hamilton LLP, will lead the investigation. The **Baylor** statement describes the pair as experts in the institutional response to all aspects of sexual misconduct matters. The attorneys will report their findings to the **Baylor** University Board of Regents.

University President Ken Starr proposed an independent investigation after reviewing an internal inquiry. He also has proposed appointing a monitor of university athletes' behavior to report directly to him.

**LOAD-DATE:** September 3, 2015

**LANGUAGE:** ENGLISH

**DOCUMENT-TYPE:** Spot Development

**PUBLICATION-TYPE:** Newswire

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September 3, 2015 Thursday

## ***Schools need better data on assaults***

**BYLINE:** Cynthia M. Allen; The Star-Telegram

**SECTION:** cynthia\_m\_allen

**LENGTH:** 623 words

A study regularly by numerous media outlets (not to mention the White House) says one in five women will be sexually assaulted on her college campus before she graduates.

Let me say that another way.

If you believe this finding and you're a female college freshman, then you must accept that you have a 20 percent chance of being sexually assaulted in the next four to six years.

Twenty percent.

That's greater than the likelihood of a woman being diagnosed with breast cancer (one in eight) in her lifetime.

And if true, it would make college campuses one of the most dangerous places for women in America today.

The statistic should not merely terrify parents who have just delivered their bright, young, eager and vulnerable daughters into the care of institutions of higher learning; it should make the very act of doing so with awareness of this looming danger akin to criminal negligence.

The frenzy is partly fed by high-profile cases such as the recent conviction of a **Baylor** University football player -- or even claims that turn out to be fabricated, like the now discredited Rolling Stone story involving a gang rape at a University of Virginia fraternity house.

But does this one-in-five statistic represent the reality that female students are destined to confront while in college?

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over the troubling numbers has resulted in convincing repudiations of the study that generated the number -- which included vaguely worded questions, a low response rate and an unrepresentative sample -- suggesting it is at best highly misleading.

But that hasn't stopped political leaders, media and university administrators from repeating it or -- even more problematic -- from using it as the foundation for campus **sexual assault** policies that very often presume the guilt of the accused or deny alleged perpetrators rights they are constitutionally guaranteed in a traditional court of law.

In short, the understandable desire to correct the once common practice of victim-blaming has forced the pendulum to swing too far in the other direction.

Washington Examiner writer Ashe Schow sees the overcorrection by colleges as being serious enough, especially male students, that they "need to stop viewing sex merely as pleasure or as an expression of affection or love, and begin seeing it as a potentially life-ruining moment."

The case of a young man at the University of Michigan, in detail by Slate's Emily Yaffe, who was accused of rape after engaging in what he believed was consensual sexual behavior, exemplifies how colleges seeking to comply with the federal government's Title IX requirements are actually infringing upon the rights of many male students, not to mention ending their college careers.

For years, **sexual assault** on campus was not only under-reported but largely unaddressed by administrators eager to avoid the matter all together.

But universities have relied on faulty research to address that wrong, and they need more accurate information.

Fortunately, the increased focus of the complex issue of sex and assault on campus has resulted in an effort to produce more research.

The University of Texas system's new chancellor, William H. McRaven, recently ordered a comprehensive, \$1.7 million, multi-year study on the scope, causes and impact of sexual violence at universities.

And other researchers have projects underway.

Hopefully, they will provide data that more accurately illustrates the nature of sexual encounters at universities.

In the meantime, colleges would best serve their students by educating them about responsible sexual behavior and better enforcing alcohol policies.

And students would best serve themselves by remembering they are responsible for their own behavior.

Cynthia M. Allen: , ,

**LOAD-DATE:** September 3, 2015

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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The Houston Chronicle

September 3, 2015 Thursday  
3 STAR EDITION

***Around sports; Baylor hires firm to probe handling of sex assault cases;***

**BYLINE:** From Web and wire reports

**SECTION:** SPORTS; Pg. 6

**LENGTH:** 601 words

WACO - **Baylor** University has hired a Philadelphia law firm to independently investigate the university's handling of **sexual assault** complaints, including one against defensive end Sam Ukwuachu.

Ukwuachu was sentenced last month to six months in jail and 10 years of probation for **sexual assault**.

In a statement Wednesday, **Baylor** regents said Gina Maisto Smith and Leslie Gomez, partners in the law firm Pepper Hamilton LLP, will lead the investigation. The **Baylor** statement describes the pair as experts in the institutional response to all aspects of sexual misconduct matters. The attorneys will report their findings to the **Baylor** University Board of Regents.

University President Ken Starr proposed an independent investigation after reviewing an internal inquiry. He also has proposed appointing a monitor of university athletes' behavior to report directly to him.

**PRO BASKETBALL**

Cavs make signing of Smith official

The Cavaliers made the re-signing of guard J.R. Smith official.

Smith announced last month he was returning for a second year with the Cavs, who acquired him last season along with Iman Shumpert in a trade with the New York Knicks. The 11-year veteran made 45 starts for Cleveland, averaging 12.7 points, 3.5 rebounds and 2.5 assists.

He made four starts in the playoffs and averaged 12.8 points and 4.7 rebounds in helping the Cavaliers make the NBA Finals.

Smith initially opted out of his \$6.4 million contract for next season before signing a two-year deal that includes a player option for 2016-17.

Meanwhile, the Cavs remain in a stalemate with forward Tristan Thompson, a restricted free agent.

In other news:

Memphis Grizzlies first-round draft pick Jarell Martin has a fractured left foot.

The Grizzlies announced Wednesday that the forward from LSU injured his foot while colliding with another player during a workout earlier in the day. The 25th overall pick of the draft will undergo surgery Thursday, and there is no timetable for his return.

**SOCCER**

FIFA panel looks into reforms

A panel steering reforms of football's crisis-hit governing body started work Wednesday on its mission to help FIFA change and restore its credibility.

Former IOC director general Francois Carrard chaired a 12-member group of football officials and lawyers who began a two-day session at a hotel next to Switzerland's parliament.

Members of Carrard's team, all picked by FIFA's six continental confederations, declined comment before the Swiss lawyer's scheduled news conference on Thursday.

FIFA President Sepp Blatter gave an opening address to kick off a process he promised on June 2 when announcing his resignation plans under pressure from American and Swiss criminal investigations implicating senior football officials.

In other news:

United States goalkeeper Tim Howard won't earn his starting job back before a big playoff match against Mexico.

Howard, a standout performer at the 2014 World Cup, returned to the team Monday after taking a one-year break from international duty.

Coach Jurgen Klinsmann says Brad Guzan will remain No. 1 through the match against Mexico on Oct. 10 to determine which team represents CONCACAF in the 2017 Confederations Cup.

Klinsmann says he is most concerned with "getting some consistency" for his team and after the Mexico match may consider having the goalkeepers "split some time."

#### PRO BASEBALL

Skeeters win game shortened by rain

Michael Nix pitched six shutout innings for the Skeeters in a rain-shortened 5-0 win over the Somerset Patriots at Constellation Field.

Nix allowed one hit and struck out five.

The Skeeters scored all five of their runs in the second inning.

**LOAD-DATE:** September 3, 2015

**LANGUAGE:** ENGLISH

**GRAPHIC:** J.R. Smith will return to the Cavs on a two-year deal with a player option.

**DOCUMENT-TYPE:** HOU

**PUBLICATION-TYPE:** Newspaper

San Antonio Express-News

**September** 3, 2015 Thursday  
METRO EDITION

## ***Notebook; Baylor hires law firm to conduct investigation***

**SECTION:** SPORTS; C; Pg. 5

**LENGTH:** 418 words

**Baylor** University has hired a Philadelphia law firm to independently investigate the university's handling of **sexual assault** complaints, including one against defensive end Sam Ukwuachu, who was sentenced last month to six months in jail and 10 years probation.

In a statement Wednesday, **Baylor** regents said Gina Maisto Smith and Leslie Gomez, partners in the law firm Pepper Hamilton LLP, will lead the investigation. The statement describes the pair as experts in the institutional response to all aspects of sexual misconduct matters. The attorneys will report their findings to the **Baylor** University Board of Regents.

Alamo Bowl, ESPN have deal: The Valero Alamo Bowl reached a 10-year extension with ESPN, keeping the game on the network through 2025.

Buckeyes' Jones hospitalized: Ohio State quarterback Cardale Jones was taken to the hospital because of a headache, his mother told the Toledo Blade, but he was expected to be fine. Jones is competing with J.T. Barrett to be the starter.

Woman sues Oregon State: A woman who says she was raped while attending Oregon State in 1999 seeks \$7.5 million in a Title IX lawsuit against the school and its former coach, Mike Riley, now at Nebraska. The woman alleges a failure to address a sexually violent culture that contributed to her being attacked by a player's cousin at an apartment. Dennis Erickson was the coach at the time of the alleged rape, but his name does not appear in the suit.

NFL

Sony defends movie: In a statement, Sony Pictures Entertainment called a New York Times story that claimed the studio blunted parts of an upcoming Will Smith film about head trauma to avoid upsetting the NFL "misleading." Claims that "Concussion" was altered proved inconclusive following an Associated Press review of leaked Sony emails.

Redskins GM's wife apologizes: The wife of Washington GM Scot McCloughan apologized for "disparaging" and "unfounded" comments on her Twitter account about an ESPN reporter. She said the reporter exchanged sexual favors for information.

Giants add kicker: New York re-signed place-kicker Chris Boswell; veteran Josh Brown bruised his leg two weeks ago.

Phillips charged: Former NFL running back Lawrence Phillips, 40, has been charged with first-degree murder in the death of his cellmate at California's Kern Valley State prison in April. Officials said 37-year-old Damion Soward was strangled; Phillips is already serving more than 31 years after being convicted of choking his girlfriend and later of driving into three teens.

**LOAD-DATE:** September 3, 2015

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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The Dallas Morning News: Blogs

September 1, 2015 Tuesday

## ***Baylor Nation divides along gender lines on football rape case***

**BYLINE:** Sharon Grigsby

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 1055 words

I've been "blessed" by an outpouring of reaction to the two articles I've written about the story of former **Baylor** football player Sam Ukwuachu, who was convicted of the **sexual assault** of a fellow **Baylor** student last month.

There's an interesting trend in that reaction: Every female alum whom I've heard from (almost all of them women I have never met) has written about her sorrow over this happening at **Baylor** and about her desire that **Baylor** get to the bottom of this and fix whatever needs fixing. They aren't prematurely throwing **Baylor** under the bus, but they are concerned, and they almost exclusively focus on the victim -- both the horror of the violence done to her and the relatively shallow investigation that **Baylor** did after the fact.

Almost every male alum whom I've heard from has focused on what he sees as my "rush to judgment." Those responses range from certainty that **Baylor** absolutely did nothing wrong to certainty that **Baylor** absolutely did nothing wrong AND I'm part of some anti-**Baylor** conspiracy.

A couple of the **Baylor** men -- those whose disagreement was sufficiently thoughtful for me to respond to their emails -- did agree that they wish **Baylor** had done things differently. Those respondents agreed that the internal investigation was inadequate but that they knew Coach Art Briles was not to blame. And they are correct that we still don't know for sure what Briles knew specifically about Ukwuachu.

But far and away, the majority of men who have written have basically said I have it all wrong -- intentionally wrong.

Before I go to the examples, let me just restate: I would give anything for this horror to have not occurred. First, for the sake of that young woman who suffered a **sexual assault**, a travesty that she will carry throughout her life. And, second, for the sake of a school that I graduated from -- and that I rejoiced in seeing climb up in the athletic rankings.

But as an opinion writer who has focused steadfastly on justice toward woman, particularly on college campuses, I won't let my loyalty cloud the facts. Nor, it appears, will the women who happen to be reading me:

I've struggled with this shameful episode at my beloved Alma Mater. Thank you for expressing eloquently my own thoughts. Like you, I am a **Baylor** alumna. Many of my Facebook friends will expect me to say something since I am so quick to praise **Baylor**'s sports teams for their victories and well as share university items.

And another:

I can think of only one positive, which is embarrassingly selfish: that our daughter passed up a decent scholarship and chance to be a 5th generation **Baylor** Bear in favor of another university, where she is now a senior ... I yearn for the **Baylor** of old, for although our athletic victories were more rare, **Baylor** seemed more real.

And this one:

Human dignity is of the upmost importance to me and **sexual assault** is one of the most horrific ways to rob someone of theirs. As a woman, a professor, a scientist and a defender of human rights, I am most interested in **Baylor** finding and reporting the truth.

Following are some of the "nicer" ones I've received from the guys. (I refuse to reprint any of the name-calling, profanity-laced ones, which really limits my stock):

This reader thought it was unfair that I reported only the things **Baylor** supposedly did wrong. He continued:

Other things **Baylor** didn't do:

They did not allow him to practice with the team.

They did not put his name on the roster.

They did not allow him to suit up for any game.

He was not ever officially on the team.

And this one:

Your points regarding what **Baylor** did and did not do are, every singly one of them, wrong. The only thing worse than your article are the comments and I have your article to blame for those.

Or this:

Ah, another DMN article based totally on conjecture. There is zero evidence at this point, other than a rival coach saying that **Baylor** knew anything about this guy who was kicked out of Boise State.

My personal favorite (He's got a long memory -- I graduated in 1978):

You were an embarrassment to **Baylor** as editor of the Lariat. And you still are.

Maybe the guy-girl trend on this story is just coincidence. I'm Exhibit A that females love their college football as much as guys do. Thank goodness that the ones I've heard from don't let that passion blind them when their university comes up short.

More on **Baylor sexual assault** case

Sam Ukwuachu (Jerry Larson/Waco Tribune-Herald via AP)

Opinion

Editorial: What sort of university does Ken Starr want to run at **Baylor**?

Sharon Grigsby: Waco newspaper's comparing **Baylor** woes to lynching is outrageous

Sherrington: **Baylor** case needs to be watershed event for how we all think about **sexual assault**

Grigsby: 'College rape culture' deniers, do something to fix the problem

Sherrington: If **Baylor**'s Art Briles is lying about Sam Ukwuachu, he needs to go

Grigsby: **Sexual assault** case proves football has gotten too big at **Baylor**

Samuel R. Staley and Belinda Guthrie: Debating laws that turn college sex into a police process

The latest news, analysis

**Baylor** coach Art Briles (G.J. McCarthy/The Dallas Morning News)

Horn: **Baylor** AD 'fully supportive' of Ken Starr's handling of **sexual assault** case; Briles: 'I think it's good'

**Baylor** president Ken Starr issues statement, recommends outside counsel for university's investigation

Rape victim of ex-**Baylor** football player hires noted Title IX attorneys

Carlton: Why Big 12 leaders are prepared to ban transfers with serious misconduct following Sam Ukwuachu conviction

Carlton: **Baylor**'s internal investigation into Sam Ukwuachu's case just may be the beginning

Boise State denies any knowledge of Sam Ukwuachu's domestic abuse

Report: Florida declined to take Sam Ukwuachu from Boise State

Big 12 athletic directors vote to put together policy on transfers with serious misconduct

Sam Ukwuachu's high school coach said he wasn't told of player's violence toward ex-girlfriend

ESPN's Kirk Herbstreit: If I was a **Baylor** player or graduate, I would be 'humiliated'

Report: Boise State officials knew of an episode involving Sam Ukwuachu in his final week with team

Judge gives ex-**Baylor** DE Sam Ukwuachu 180 days in jail, 10 years probation

Carlton: **Baylor** to launch internal investigation following Ukwuachu **sexual assault** conviction

**Baylor** DE Sam Ukwuachu convicted of **sexual assault**

**LOAD-DATE:** September 2, 2015

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Web Blog

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September 1, 2015 Tuesday

## *Ukwuachu case puts most Baylorites in undeserving light*

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** the\_big\_mac\_blog

**LENGTH:** 544 words

**DATELINE:** WACO

It is so easy to paint as a renegade football program that allows in bad dudes all in the name of winning, because it has done just that.

Lost and overlooked in the is that while has taken his share of questionable characters in the name of talent, more often the case is the players he does have are fine, they graduate and nothing happens.

Talk to Spencer Drango, , Nick Florence, Terrance Williams, Bryce Petty and on and on and you will soon realize **Baylor** has been and is represented by good young guys. It also has its share of stupid, too.

Like any other top level big-time program, there is entitlement and there is favoritism for the winning football team, but that does not mean they are criminals. **Baylor** is comprised of good people, and some times good people screw up huge. The smart thing to do is to eat their veggies, to write a huge check to the victim in this rape case, and to never let something like this happen again.

The pain does not compare, but other good people are hurt in these cases beyond just the victim and her immediate support system.

Briles and the adult leadership at **Baylor** screwed up royally in this case, but most of the young men that wear a **Baylor** uniform are trying to do the right thing. Part of the collateral damage in a situation such as this is the collective reputation of mostly a group of good guys takes a hit when they did nothing wrong.

"As a team we are focused on playing on , everything else we are not paying attention to," senior offensive tackle Spencer Drango told me on Monday when I asked him if he was aware and took exception to some of the things that had been said and written about his program over the past week.

All of the players available on Monday at the **Baylor** press conference were obviously told to say absolutely nothing in regards to the Ukwuachu case.

I do not believe any of them that said they are not aware of some of the things that have been said about their team and their head coach. These guys are on , , Snapchat, Instagram, the follow college football closely, and they are not going to deliberately turn away from something that is being said or written about them; it's human nature to pay attention to something that is being said about you. It takes a long time to ignore it.

Opposing college football fans can be brutal, and when the Bears travel they will no doubt hear and read chants that will include the words "rape" and "**sexual assault**"; it's tasteless, but decorum and college football don't always play well together.



Chances are 100 percent some of the things said and written have taken a hit on a lot of these players, regardless of their "we don't pay attention to that" rhetoric.

It is doubtful that this case will prevent Briles from taking a risk on the next player with a troubled past that comes available and wants to play for his football team. The process of vetting a kid may be more cumbersome, but good football players that can play will always receive a second, third and tenth chance.

**Baylor** has good football players, and mostly good guys that we will never hear about after their time at **Baylor** is done. To cast the entire program, or the individuals that comprise it, based on this one horrible case would be unfair, and terribly incorrect.

Mac Engel: ,

**LOAD-DATE:** September 1, 2015

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper

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The Houston Chronicle

September 1, 2015 Tuesday  
3 STAR EDITION

## ***College football; Briles sees normalcy return;***

**BYLINE:** From staff and wire reports

**SECTION:** SPORTS; Pg. 5

**LENGTH:** 680 words

WACO - **Baylor** coach Art Briles said Monday he has not been distracted by the controversy surrounding former **Baylor** defensive end Sam Ukwuachu and a call by school president Ken Starr for an investigation into the handling of the situation.

"Honestly, I haven't felt anything," Briles said in his first public comments in 10 days. "The thing about youth that keeps me going is they're so resilient, first and foremost, and forgiving, nonjudgmental. Just have good spirits and high hopes.

"So that part of it has been extremely, I don't want to say refreshing, but encouraging. That part has allowed us to function as normal as possible."

Ukwuachu, a former transfer defensive end from Pearland who never played for the Bears, was convicted Aug. 20 of the 2013 **sexual assault** of a former **Baylor** tennis player.

The **Baylor** program and Briles have been severely criticized in the wake of the conviction. The **Baylor** coach deflected whether that intense scrutiny has been justified.

"Everybody is entitled to their opinion," Briles said. "I've never tried to tell anybody what to think or how to think. I've just tried to live in a fashion that makes them think a certain way. So to answer whether it's warranted or unwarranted, I haven't felt that."

UH not telling on QB choice

Tom Herman knows whom he plans to start at quarterback for Saturday's season opener against Tennessee Tech. He's just not saying.

Herman kept mum on his quarterback plans during Monday's weekly news conference. During preseason camp, the first-year University of Houston coach said the Cougars would decide on a quarterback by the start of this week but not make an announcement. With the two candidates - Greg Ward Jr. and Adam Schulz - owning completely different styles, Herman would like to maintain a competitive advantage.

"Any time you can have a quasi-secretive approach to it, I think you want to take advantage of it the best you can," Herman said.

Herman said both quarterbacks made improvements in weak areas during preseason camp, which was closed to the media. Ward, who started the final eight games last season, was more decisive in his reads; Schulz, a transfer from Utah, had some runs in camp that "probably turned a few heads."

Four true freshmen cracked the depth chart for the season opener. Left guard Josh Jones, center Will Noble, wide receiver Tyreik Gray and inside linebacker Emeke Egbule are listed as backups.

Running back Kaliq Kokuma (foot), offensive lineman Josh Thomas (ankle) and tight end Hayden Daniels (knee) are questionable for the game.

Rice gets well on defensive line

On Saturday against Wagner, Rice will start its season with a defensive line that knows about returning from injury.

All four starting linemen - ends Graysen Schantz and Brian Womac and tackles Stuart Mouchantaf and Ross Winship - spent time on the sideline this preseason.

On offense, left guard Andrew Reue has a lower leg injury that was expected to keep him out for two to four weeks, but coach David Bailiff said the senior likely will return by next week against Texas.

Junior Connor Patterson stepped in at left guard for the last couple of weeks. Then last week, he broke his left hand, but Bailiff said Patterson is available to play with a cast.

Three freshmen will start Saturday, according to the depth chart released Monday. Redshirt freshman Calvin Anderson will start at left tackle, redshirt freshman J.T. Ibe will start at free safety, and true freshman Jack Fox is listed as the starting kicker.

Odds and ends

Florida State announced Everett Golson had earned the starting quarterback job for Saturday's opener against Texas State. Golson, a transfer who started 23 games at Notre Dame, beat out junior Sean Maguire. ... LSU coach Les Miles said he expects sophomore Brandon Harris to start at quarterback in the opener against McNeese State. Miles attended practice after missing his regularly scheduled lunchtime meeting with media because he was feeling ill and checked himself into a hospital. ... Greyson Lambert, a transfer from Virginia, has been picked as the starting quarterback for Georgia.

**LOAD-DATE:** September 1, 2015

**LANGUAGE:** ENGLISH

**GRAPHIC:** Art Briles says his players are not distracted by the controversy.

**DOCUMENT-TYPE:** HOU

**PUBLICATION-TYPE:** Newspaper

San Antonio Express-News

September 1, 2015 Tuesday  
METRO EDITION

## ***Baylor; Briles downplays controversy***

**BYLINE:** Tim Griffin

**SECTION:** SPORTS; C; Pg. 1

**LENGTH:** 667 words

WACO - **Baylor** coach Art Briles said Monday he hasn't been distracted by the controversy surrounding the conviction of former **Baylor** defensive end Sam Ukwuachu and a potential investigation of his program.

"Honestly, I haven't felt anything," Briles said in his first public comments in 10 days. "The thing about youth that keeps me going is they're so resilient, first and foremost, and forgiving, nonjudgmental. Just have good spirits and high hopes.

"So that part of it has been extremely, I don't want to say refreshing, but encouraging. That part has allowed us to function as normal as possible."

The No. 4 Bears kick off the 2015 season at SMU on Friday night in perhaps the most highly anticipated campaign in the 114-season history of the program. They will begin with the highest preseason ranking in school history as they attempt to claim a share of a third consecutive Big 12 title.

Ukwuachu, a transfer from Pearland who never played for the Bears, was sentenced to 180 days in county jail and 10 years' probation after he was convicted Aug. 20 by a Waco jury of the 2013 **sexual assault** of a former **Baylor** tennis player.

**Baylor** senior tackle Spencer Drango said the team has tried to focus on the upcoming season rather than Ukwuachu's conviction.

"We know we have a job to do and it is a distraction, unfortunately," Drango said. "I hate to say it, but it is. We have to kind of manage through those and push through those distractions."

Several of the **Baylor** players said they knew Ukwuachu, who transferred to **Baylor** after he was dismissed from Boise State.

"Sam is a great guy," **Baylor** junior wide receiver Corey Coleman said. "I didn't know him too well. But from what I understand and what I know about him, he worked really hard."

The **Baylor** program and Briles have been severely criticized in the wake of the conviction. Briles deflected whether that intense scrutiny has been justified.

"Everybody is entitled to their opinion," Briles said. "I've never tried to tell anybody what to think or how to think. I've just tried to live in a fashion that makes them think a certain way. So to answer whether it's warranted or unwarranted, I haven't felt that."

**Baylor** athletic director Ian McCaw said he remains steadfast in his support of Briles, who has directed the Bears to five consecutive bowl trips and the first back-to-back conference championships in school history.

"I have full confidence in Coach Briles," McCaw said in his first public comments since Ukwuachu's conviction.

**Baylor** president Kenneth Starr recommended the university retain outside counsel to conduct the internal inquiry into the university's handling of Ukwuachu. The victim has hired a legal firm experienced with Title IX litigation to represent her in potential civil litigation.

**Baylor** will hire a staff member who will be responsible for overseeing student-athlete behavior. McCaw said he has spoken to officials from UNLV and Ohio State - two schools with similar positions - for advice about the new position on his staff.

The school also has mandated Title IX violence prevention training for each of its student-athletes in the last month.

**Baylor** has promoted preventing **sexual assault** among students with the US-BU campaign across its campus.

McCaw said he was moved by the statement Ukwuachu's victim made after his conviction.

"I'm a husband, I'm a father of three daughters," he said. "Certainly from my standpoint, any type of sexual violence is unacceptable and can't be tolerated."

Drango, a preseason All-American, said the best way for his team to turn around a negative perception of the school will be with a strong season.

"**Baylor** has always had doubters throughout the years," Drango said. "There's not much we can control about it except to go out and try to prove them wrong by how we play."

tgriffin@express-news.net

Twitter: @TimGriffinBig12

Online

**Video:** Watch Briles speak during news conference. Friday: **Baylor** @SMU, 6 p.m., ESPN

MySA.com

**Rankings:** Check out Tim Griffin's team rankings on his Big 12 blog.

**LOAD-DATE:** September 1, 2015

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Newspaper



August 31, 2015 Monday

## ***Scandal will define Baylor's season to those outside program***

**BYLINE:** Mac Engel; The Star-Telegram

**SECTION:** mac\_engel

**LENGTH:** 942 words

**DATELINE:** WACO

No team in America wants to play a football game more than the , whose 2015 motto is "**Baylor** Football: Can We Change the Subject?"

On Monday, coach Art Briles met the media for the first time since he denied knowing anything about the controversial handling of Boise State transfer Sam Ukwuachu, who was convicted of raping a **Baylor** soccer player.

Kudos to Briles, his players and the staff for sticking to the script in this, the first week of the college football season. Briles said an investigation by President Ken Starr is good, the players aren't thinking about it, and the athletic director is in full support of Starr.

While everybody who spoke Monday was polite in the face of a difficult scenario, this incident is going to leave a scar on Briles and the program that will take years to remove.

It also means **Baylor** is big-time. You aren't big-time until you have a nasty scandal on your résumé, and this certainly qualifies as **Baylor's** arrival on the national scene.

Big Mac Blog Post **Baylor** Denial Report Mac Engel of the Fort Worth Star Telegram with a report from **Baylor** after Art Briles and his players met with the media.

Whatever Starr and **Baylor** find from the announced internal investigation into this fiasco, this much is clear -- Briles is not going anywhere until he loses a lot of games, and **Baylor** is now just another program doing business in the big business of college football.

Despite their relationship with the and the self-righteous statements of morality that come from such an affiliation, in the end BU is no different than USC, Miami, Texas, TCU, Oklahoma, Auburn, Alabama or any other big-time program that got popped.

Monday's news conference was mostly a primer for BU's opener Friday at SMU, in which the Bears are favored by 136 points. . Why is anyone talking about **Baylor** at SMU? Can't it just be played on a video game console?

Only three questions about the Ukwuachu case were directed at Briles, one from the Waco Tribune, the other from the Dallas Morning News and one from me (back pat).

The point is no one at **Baylor** or in Waco wants to hear anything more about this case. It is just another example that when the football team is winning, absolutely no one in town wants to get in the way of the fun train.

Art Briles Thinks Investigation Is "Good"**Baylor** head football coach Art Briles reacts to **Baylor's** decision to have an external investigation.

I asked Briles if aimed at him and his program was warranted and justified.

"As you get older, everybody is entitled to an opinion. I've never tried to tell anybody what to think or how to think," Briles said. "I've tried to live in a fashion that makes [people] think a certain way. That's been the same way with our program."

In doing so, a lot of people love and respect this man because he is polite, courteous and respectful in a way that harkens back to a different era. He is a good man with a good family. Living in that fashion makes people think a certain way about him.

He also wins football games and, in Texas, there is nothing that fashions favorable impressions like a winning record.

The flip side is that he has pushed the envelope on certain kids in the name of winning, which now includes keeping a defensive end on his team who had been indicted.

Art Briles Says He Hasn't Felt "Anything"**Baylor** head football coach Art Briles reacts to whether his team has felt any difference in the past week given the controversy.

That fashions how people see him in a certain way, too.

We all are comprised of different colors, and like nearly every other major Division I coach, some of the shades on Briles' rainbow are not bright and shiny. Some shades are darker than others.

Even if Briles did not know about Ukwuachu's history of domestic violence at Boise State, allowing him to remain on scholarship with the intent of playing on the team after the rape indictment in Waco while his victim left school is the saddest reality of all.

I asked **Baylor** athletic director Ian McCaw if, in hindsight, **Baylor** simply failed one of its own.

"I would say that I am supportive of President Starr calling for an external investigation," he said.

I rephrased it and admitted that failure is too strong of a word (it's not). Could more have been done to prevent such an outcome?

"I need to just say at this point I am supportive of President Starr and the external investigation," he said.

I could have asked him what time it was and I would have received the same answer.

Bravo, **Baylor** lawyers, your clients said nothing. These lawyers have much to worry about, namely preparing a defense against a lawsuit that will likely be filed by Ukwuachu's victim. And by "preparing a defense" I mean writing a massive check.

This case will shadow **Baylor** for the duration of the 2015 season regardless of how few questions are asked of Briles at news conferences. That's what happens when a scandal occurs.

When people outside of Waco and **Baylor** talk **Baylor** football, this is going to come up again and again.

However you spin it, this is on the school, and its most prized employee, Art Briles.

Art Briles Response For His Critics**Baylor** football coach Art Briles' response to his critics.

For decades, **Baylor** has wanted nothing more than to be good at football, and now the Bears are rolling. They have a big-time coach. They have big-time bowl appearances. They sell T-shirts that say Big 12 champions.

Now they are caked in a scandal that has everyone associated with the football team all asking the same thing: "Can we change the subject?"

Listen to Mac Engel every Tuesday and Thursday on Shan & RJ from 5:30-10 a.m. on 105.3 The Fan.

Mac Engel, Twitter: [@MacEngel](#) and The Big Mac Blog

**LOAD-DATE:** August 31, 2015

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**DallasNews.com**  
THE DALLAS MORNING NEWS

August 30, 2015 Sunday  
1 EDITION

***BAYLOR RAPE CASE***

**SECTION:** POINTS; SUNDAY LETTERS; Pg. P03

**LENGTH:** 538 words

Speaking for victims

Re: "Issue of **sexual assault** can't be ignored - Soul-searching in order after two convictions in 19 months at **Baylor**," by Kevin Sherrington, Tuesday SportsDay column.

This is a Texas Christian University graduate's take on the **Baylor sexual assault** case.

One aspect of this **Baylor** ordeal that disturbs me is the segment of TCU fans reveling in **Baylor's** failure to properly address this issue, thinking that somehow the suffering and pain that a woman experienced is an acceptable price to pay for tarnishing **Baylor's** name on the national stage.

Bears and Frogs, I challenge you to lay aside rivalries and commit to improving your universities together.

**Baylor**, don't you think it's time to let your administration know that winning at this cost isn't acceptable?

TCU, don't you think we can make that clear, too? Isn't it worth protecting the women at the universities we love to not ignore this or shame our neighbors?

There are many things in this life more important than football, and it should go without saying that our women and girls are.

This isn't a rivalry issue. This is a human dignity issue involving a woman who said she was raped and a university that failed to act.

I know I let myself get riled up by a vocal minority, and that most of you genuinely grieve over what happened to the victim. But somebody has to say something because silent majorities never change anything.

Ty Bowden, Fort Worth

Intervene earlier

I know sports writers feel the need to put on their big-boy pants and deal with real world issues, but Kevin Sherrington's **Baylor** article shows why maybe they shouldn't. First, the Kaiser study he referenced (1 in 5 girls in college face **sexual assault**) has been debunked so many times it proved to be pretty much bunk.

Second, it's not very courageous to blame **Baylor**, who gets the kids at age 18. Might be better to peer into the culture of misogyny and violence in which too many of the kids are nurtured. Pointing to the actual culprit, however, might lead to nasty letters proclaiming bigotry. Safer to pick the easy target and not address the proverbial elephant in the room.

The real tragedy is kids being lost because we lack the fortitude to address the problem.

Save the kids before they reach **Baylor**, Florida State, et al.

Michael Mumford, Rockwall

Soccer career trashed

Another aspect of this atrocity that no one has mentioned is that in order for a young woman to earn the honor to play soccer at **Baylor**, she must have virtually committed her entire life to soccer from childhood. These women soccer players endure endless hours of training, traveling and competition year-round. This is a coveted position reserved for the most talented and dedicated women athletes in the nation.

To see **Baylor** cast her and all her discipline and dedication aside as if she were a liar after she was sexually assaulted, and not even have the decency to move her into a different study group, is appalling and horrific.

Look at the reasons for the football player's prior suspension (even if one assumes **Baylor** did not already know, which is not believable or reasonable), and look at the medical evidence.

It is beyond heartbreaking and horrifying to me as a mother and a woman.

Ginny Smith, Spring

**LOAD-DATE:** August 30, 2015

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**DallasNews.com**  
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August 30, 2015 Sunday  
1 EDITION

***A LA CARTE***

**BYLINE:** KEVIN SHERRINGTON

**SECTION:** SPORTSDAY; SUNDAY BRUNCH; Pg. SPORTS\_C02

**LENGTH:** 389 words

Now that **Baylor sexual assault** has drawn two investigations - one internal, one by victim - let's hope presence of one sharpens other. Last thing **Baylor** needs is another thin investigation into victim's case. ... Loss of Orlando Scandrick hurts deeply.

Not only was he Cowboys' best DB, might have been one of best half-dozen players on team. Fortunately for Cowboys, pass rush should be much improved. A good pass rush is DB's best friend. ... Sam Dyson's ability to induce ground ball rivals emergence of Delino DeShields among Rangers' most pleasant surprises. Dyson's sinker is so effective, in fact, it makes him even more valuable with men on base. Closers have luxury of clean slate to work with. Relievers in front of closer, not so much. ... Seahawks QB and erstwhile Ranger infielder Russell Wilson says drinking Reliant Recovery Water - which he hawks, incidentally - may have kept him from concussion in NFC Championship Game. Says Dr. Wilson: "I think your brain consists of like 75 to 80 percent water, so I think that just being hydrated and drinking the Recovery Water really does help." Uh, no, Chris Nowinski tells The Seattle Times. Nowinski, director of Sports Legacy Institute, calls Wilson's comments "irresponsible." Can't wait for commercial, though. ... If Mark Cuban actually did find himself on a ticket with Donald Trump, VP debate would certainly draw more rubbernecks. ... Death of irrepressible Darryl Dawkins, who shattered pair of NBA backboards and inspired invention of breakaway rim, reminds of time I witnessed similar development at junior college game. No backup backboard available, so everyone - players, coaches, fans, one fledgling sportswriter - relocated to local high school, where game resumed without further breakage. ... Charlie Strong and Kevin Sumlin will go with incumbent QBs at Texas and Texas A&M, which doesn't surprise, while Bob Stoops opts for newcomer Baker Mayfield at Oklahoma. Sooners seem best Big 12 candidate to challenge TCU and **Baylor**, but only if Stoops' hunch at QB pans out. ... Reader asks which former Heisman QB from Texas will be working in CFL first: RG3 or Johnny Football? Unfortunately, don't envision ascending career arc for either at this point. ... As GMs fall everywhere, Jon Daniels' 10-year Rangers tenure continues. Didn't see that coming, did you?

**LOAD-DATE:** August 31, 2015

**LANGUAGE:** ENGLISH

**GRAPHIC:** PHOTO(S): (Sue Ogrocki/The Associated Press) Bob Stoops' hunch on Baker Mayfield (6) at quarterback could make or break Oklahoma's season.

**PUBLICATION-TYPE:** Newspaper



Starr urges independent probe of Ukwuachu sex assault case Associated Press State & Local August 29, 2015 Saturday  
3:28 AM GMT

296 of 334 DOCUMENTS

Associated Press State & Local

**August** 29, 2015 Saturday 3:28 AM GMT

## ***Starr urges independent probe of Ukwuachu sex assault case***

**SECTION:** SPORTS NEWS; STATE AND REGIONAL

**LENGTH:** 130 words

**DATELINE:** WACO, Texas

WACO, Texas (AP) - **Baylor** University President Ken Starr is proposing an independent investigation of the athletic department's handling of the **sexual assault** complaint against defensive end Sam Ukwuachu.

Starr proposed the hiring of outside counsel after reviewing the results of the internal inquiry of **sexual assault** case, for which Ukwuachu was convicted and sentenced to six months in jail and 10 years of probation.

In a university statement Friday, Starr also proposes creating a new position at the athletic department to monitor the behavior of the university athletes and report directly to Starr, not the athletic department.

Starr says the officer would ensure **Baylor** athletes "maintain the high level of personal ethics and integrity" that **Baylor** and its followers demand.

**LOAD-DATE:** August 29, 2015

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**DOCUMENT-TYPE:** Spot Development

**PUBLICATION-TYPE:** Newswire

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Austin American-Statesman (Texas)

**August** 29, 2015 Saturday  
Final Edition

## ***Victim hires noted attorney***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C8

**LENGTH:** 408 words

The family of the woman who was sexually assaulted by former **Baylor** defensive end Sam Ukwuachu has hired attorney John Clune.

Clune, of Boulder, Colo., also represents the woman who accused Heisman winner Jameis Winston of rape. And he represented a woman who said she was sexually assaulted by three Oregon basketball players.

Prosecutors declined to file charges in the Oregon case. But the woman, after filing a civil suit against Oregon, this month received an out-of-court settlement for \$800,000 plus the cost of her education. Oregon denied wrongdoing.

In a statement to The Dallas Morning News, Clune said: "We are glad to see that President (Ken) Starr and **Baylor** have chosen to conduct their own investigation and look forward to learning the outcome of that process. Regardless of what facts these investigations may bare, there is a significant teachable moment here for all in higher education and we are hopeful that **Baylor** University embraces that great opportunity."

Also Friday, **Baylor** announced it's creating an athletic department position to oversee all student-athlete behavior and report directly to Starr.

"**Baylor** University is committed to maintaining the highest degree of campus safety to protect the welfare of all our students," Starr said in a statement. "This is central to **Baylor's** mission as a Christian university and at the heart of our commitment to our students, faculty and staff. We must have zero tolerance for sexual violence on our athletic teams and our campus."

On Aug. 21, Ukwuachu was sentenced to 180 days in county jail and 10 years of probation for assaulting the **Baylor** student in October 2013. He had transferred to the university from Boise State in May 2013.

**Baylor** coach Art Briles has not spoken to the media since Aug. 21. The Bears canceled a media availability set for Tuesday. The fourth-ranked Bears open their season Friday at SMU.

Ukwuachu never played for **Baylor**. As required by NCAA transfer rules, he sat out the 2013 season. He was suspended after the assault allegations but was allowed to stay in school.

The victim transferred. A **Baylor** dean investigated the case and said she did not find enough evidence to pursue criminal charges. Ukwuachu was indicted for **sexual assault** in June 2014.

After Ukwuachu's sentencing, Starr announced that the school would conduct another investigation into how the school handled the case.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

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August 29, 2015 Saturday  
1 EDITION

## ***Rape victim assembling team of lawyers***

**BYLINE:** BARRY HORN AND CHUCK CARLTON, STAFF WRITERS

**SECTION:** SPORTSDAY; Pg. SPORTS\_C01

**LENGTH:** 761 words

The female **Baylor** rape victim and her family appear to be putting together a dream team of attorneys for future dealings with the university.

Meanwhile, **Baylor** president and chancellor Ken Starr announced Friday evening that the internal inquiry into the case had been completed. Starr said he would recommend the board of regents retain outside legal counsel to investigate issues raised in the report. **Baylor** is also creating an athletic department position that will report to the president and "has the authority and oversight of all student-athlete behavior," Starr said.

Earlier Friday, prominent Title IX attorney John Clune, who specializes in representing gender violence victims and has handled groundbreaking federal lawsuits in **sexual assault** cases involving student athletes, confirmed he and partner Chris Ford have joined a team to "investigate a number of issues surrounding this case."

Clune and Ford are based in Colorado. Waco attorney Bill Johnston, a former Federal and state prosecutor, is also on board. It was in his role as an assistant U.S. attorney that Johnston made a closing argument in what may be Waco's most examined case ever, the 1994 successful prosecution of Branch Davidian members for killing four federal agents.

Football player Sam Ukwuachu, a transfer to **Baylor** from Boise State, was found guilty in a Waco State District Court last week of sexually assaulting the former **Baylor** female athlete. He was sentenced to 180 days in county jail and 10 years felony probation for the assault that occurred in October 2013.

It was revealed at the four-day trial that the female athlete's scholarship at **Baylor** was reduced after the assault and she subsequently transferred. Ukwuachu, who was indicted in June 2014, remained on scholarship. He might have played defensive end for **Baylor** this season had he not been found guilty in the jury trial.

The Dallas Morning News does not identify victims of **sexual assault** and their families without their consent.

Clune confirmed his involvement in a brief telephone conversation. He declined to offer further details, citing instead a statement prepared by his law firm in Boulder, Colo.

"We are glad to see that President Starr and **Baylor** have chosen to conduct their own investigation and look forward to learning the outcome of that process," read the statement released by Hutchinson Black and Cook, LLC. "Regardless of what facts these investigations may bare, there is a significant teachable moment here for all in higher education and we are hopeful that **Baylor** University embraces that great opportunity."

There was no mention of litigation on the telephone or in the statement.



Starr's statement came a week after he had announced the internal probe by **Baylor** law professor Jeremy Counsellor, the school's faculty athletic representative. **Baylor** did not reveal the details of the inquiry but indicated it planned to name an outside counsel early next week, essentially beginning a new chapter.

"We must guarantee there is no room at **Baylor** University for those who would perpetrate sexual violence on our campus," Starr said in his statement.

The new athletic department position will effectively create a point person for student-athlete behavior.

"This officer-level position will report directly to the president and ensure our student-athletes maintain the high level of personal ethics and integrity that **Baylor** Nation demands," Starr said. "I will work directly with the Board of Regents to formulate the specific responsibilities of this position."

The timing of the two announcements is notable given the victim's choice of lawyers earlier.

Clune's firm has handled ground-breaking federal lawsuits in **sexual assault** cases involving athletes since he worked a case involving the University of Colorado in the early 2000s.

Earlier this year, he represented a woman who said she had been sexually assaulted by three basketball players at the University of Oregon. While prosecutors declined to press charges, the school settled a civil lawsuit earlier with the student for \$800,000 as well as covering the cost of her entire education at Oregon.

Clune and a partner currently represents a woman who accused former Florida State quarterback Jameis Winston of raping her at an off-campus apartment in December 2012. There is also an ongoing case involving the University of Tulsa.

Diane Rosenfeld, who teaches about gender violence at Harvard Law School told Boulder's Daily Camera newspaper in January, "They're the best Title IX lawyers in the country."

bhorn@dallasnews.com

ccarlton@dallasnews.com

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**GRAPHIC:** PHOTO(S): 1. JOHN CLUNE 2. CHRIS FORD 3. SAM UKWUACHU 4. KEN STARR

**PUBLICATION-TYPE:** Newspaper

The Dallas Morning News: Blogs

August 29, 2015 Saturday

## ***Baylor president Ken Starr issues statement, recommends outside counsel for university's investigation***

**BYLINE:** SportsDayDFW.com

**SECTION:** COLLEGE SPORTS

**LENGTH:** 572 words

**Baylor** President Ken Starr is recommending the university retain the services of outside counsel to conduct the internal inquiry into the university's handling of former Bears football player Sam Ukwuachu, according to a statement released through the athletic department Friday.

Starr also announced a new athletics position responsible for oversight of student-athlete behavior at **Baylor**.

Here is Starr's full statement:

"We must guarantee there is no room at **Baylor** University for those who would perpetrate sexual violence on our campus. I want to thank Jeremy Counseller, Professor of Law and Faculty Athletics Representative, for his judgment and guidance. After reviewing the results of his internal inquiry, I am recommending that our Board of Regents retain the services of outside counsel to investigate thoroughly these matters and recommend continued improvements. The Board plans to announce its selection of outside counsel early next week.

"In addition, I am creating a unique position, housed in the Division of Athletics, that has the authority and oversight of all student-athlete behavior. This officer-level position will report directly to the President and ensure our student-athletes maintain the high level of personal ethics and integrity that **Baylor** Nation demands. I will work directly with the Board of Regents to formulate the specific responsibilities of this position.

"**Baylor** University is committed to maintaining the highest degree of campus safety to protect the welfare of all our students. This is central to **Baylor's** mission as a Christian university and at the heart of our commitment to our students, faculty and staff. We must have zero tolerance for sexual violence on our athletic teams and our campus."

More on **Baylor sexual assault** case

Sam Ukwuachu (Jerry Larson/Waco Tribune-Herald via AP)

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**Baylor** coach Art Briles (G.J. McCarthy/The Dallas Morning News)

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**Baylor** DE Sam Ukwuachu convicted of **sexual assault**

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August 29, 2015 Saturday

## ***Art Briles is untouchable in this **Baylor** mess***

**BYLINE:** Randy Galloway; The Star-Telegram

**SECTION:** randy\_galloway

**LENGTH:** 1167 words

Down in Waco, the **Baylor** slime factor has overflowed the banks of the Brazos, and many people over the last week, 99.9 percent of them outside of McLennan County, are blaming Art Briles.

I'm not here to blame Briles. The Bear cages are circled in Waco, defending Art. I'm also not here to defend Art. Art did what Art did because that's what Art does.

A **Baylor** grad, then graduate student/real-good-football-player named Sam Ukwuachu, that's who you blame. When it comes to dealing with women, this Ukwuachu guy is obviously one sick and miserable rodent.

Not exactly the kind of young man anyone would want on his college campus, and certainly wouldn't want in the same state with coeds.

But I did mention, right, that Sam could play some good football, and that he was well entrenched in the **Baylor** academic scene, and until 10 days ago, he was going to be playing football for Briles and the Bears.

Now, however, it's a desperate situation for many in Waco, including **Baylor** people not associated with the football team, who are attempting to cover their Bear butts.

And there will be a fall guy, or two, or more, for school President Ken Starr, who has "launched an investigation."

Briles is going nowhere. He's more powerful in Waco than Starr. No football person at **Baylor**, I predict, will take a hit over all this sewer mess. The football program is the school's pride and joy.

But Bethany McCraw, an associate dean at **Baylor**, has been shoved right up to the front of the line when it comes to the neck being separated from the shoulders by Starr's swinging ax. She's our leading fall guy, and based on all the evidence, rightfully so.

Bethany, maybe you have a good explanation, and I'd hope so, and I'd hope you give us that explanation, pronto.

Otherwise, this McCraw woman may have done what I'd have considered the impossible.

She is threatening to live in Dave Bliss infamy.

A murder cover-up at **Baylor** was the worst, but a rape cover-up at **Baylor**, if that's what it was, can't be that far behind.

I'm more interested to see in coming weeks and months how the McCraw case unfolds as opposed to what Art Briles knew or when he knew it.

McCraw's decision-making from the start of this **sexual-assault** case two years ago, and even her breach of the truth on the witness stand 10 days ago, turned a rape victim's life into 24 months of living hell.

When that jury in McLennan County found Ukwuachu guilty of raping that coed, the spotlight shifted directly to McCraw and the **Baylor** administration. Well, yes, Art, too. But Art is bulletproof in Waco.

By the way, the jury that found the **Baylor** football player guilty, turned right around and recommended probation to the judge. Probation.

Let's see here. With probation, Sam could have done two weeks of stadium steps, mixed in some sideline-to-sideline gassers, and he might have been good for a few snaps against SMU this week.

When I first saw the headline that Ukwuachu had been convicted and sentenced to only six months in jail for rape, it was like, what?

In Waco, riding a Harley chopper can get you life without parole. Six months for rape?

But the judge in the case ignored the jury recommendation and at least took down Sam for six months.

And then the victim's parents, names withheld, thanked the jurors. Why thank those fools?

Because for the first time in two years, somebody in Waco, Texas, finally believed their daughter and not Ukwuachu. McCraw didn't believe her. The Waco cops didn't believe her. Art didn't... well, who knows what Art believed?

But give credit to the county prosecutors in Waco, some of whom had to be **Baylor** law school grads. They didn't let the case slide. The DA's office got an indictment, got the case to trial and, in the end, got a conviction when the **Baylor** football staff didn't seem worried about a trial and certainly not a conviction. Not in Waco.

Unfortunately for Phil Bennett, the Bears' defensive coordinator, he was speaking publicly in June about Ukwuachu being one of his players this season, knowing the guy was up on rape charges. Phil, Phil, Phil.

For the victim, let's hope the conviction leads to one hell of a lawsuit against the school the young lady no longer attends. They ran her out of **Baylor**, but she never ran away from the truth. That's a brave young woman.

So what about Briles? This mess taints his reputation, for sure. But does he care? And does it really matter what Chris Petersen, the former Boise State coach, did or didn't tell Briles about Ukwuachu's violence against his former girlfriend while Sam played football in Idaho?

Art says he accepted the player as a transfer because he didn't know the Boise violence story.

We are all guessing here, but I'd say that's wrong. I'd say Art knew, and took the player anyway.

I can't prove that. Art can't prove he didn't, and Petersen, now at the University of Washington, appears very shaky with his comments.

But we do know that the woman Ukwuachu knocked around in Boise two years ago came all the way to Waco to testify against him. Again, the former **Baylor** coed and this woman from Idaho are the heroes in this story. Nobody else is. Nobody.

But I've got too much respect for Briles as a head coach and a talent finder to think for a second he didn't totally vet a player transferring in from another school.

Besides, Art knew for two years the player was being accused of rape on the **Baylor** campus, and it didn't matter to him. Sam was still waiting in the wings, as of this summer, to join the Bears on the field.

Why would a **sexual-assault** claim in Boise, Idaho, with no police report filed, have mattered to Art when it came to the decision to offer Sam a scholarship? It didn't even matter on Art's own campus.

So am I calling Art a liar?

Yes, I'm calling him a big-time college head football coach in the same classification as Urban Meyer, Nick Saban, Bob Stoops, Jimbo Fisher, etc.

Check their rosters. These are coaches who will always gamble on talent over character, and when that talent brings trouble to campus, the talent will be protected and coddled. These coaches just don't care, and they are powerful enough they don't have to care.

Art doesn't have to care at **Baylor**. And it's paid off big time for him and the school.

Well, it "was" paying off. Except now, all hell has broken loose.

Briles, however, won't stop gambling on bad actors, even now, unless at some point, he's ordered to stop. But who exactly gives that order in Waco? Ken Starr?

On that leave 'em laughing note, we know heads will roll over all this. And we know Art will be watching from a Waco safe place, high above it all.

Let's go play some football. Sic 'em Bears.

Art Briles Says He Hasn't Felt "Anything"**Baylor** head football coach Art Briles reacts to whether his team has felt any difference in the past week given the controversy.

Art Briles Thinks Investigation Is "Good"**Baylor** head football coach Art Briles reacts to **Baylor's** decision to have an external investigation.

Leave a message for Randy Galloway at 817-390-7697 or email him at [rjngalloway@gmail.com](mailto:rjngalloway@gmail.com)

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The Houston Chronicle

**August** 29, 2015 Saturday  
3 STAR EDITION***Baylor;Starr orders athletics review;*****BYLINE:** houston chronicle**SECTION:** SPORTS; Pg. 5**LENGTH:** 240 words

In the wake of a **sexual assault** scandal, **Baylor** president Ken Starr announced Friday he will recommend bringing in outside counsel to review the school's athletic department.

Starr said the school's board of regents will announce its selection of outside counsel next week.

Starr also announced the creation of a new position inside the athletic department that has the authority and oversight of all student-athlete behavior. That official would report directly to Starr.

Last week, **Baylor** football player Sam Ukwuachu was found guilty of second-degree **sexual assault** of a former women's soccer player in October 2013. Ukwuachu, a Pearland graduate, had transferred to **Baylor** from Boise State in May 2013. There has been a dispute about how much **Baylor** knew about incidents involving Ukwuachu at Boise State before accepting his transfer. He did not play for the Bears.

Ukwuachu was sentenced to 180 days in jail and 10 years' probation.

Meanwhile, the Dallas Morning News reported that Ukwuachu's accuser had hired prominent Title IX attorneys John Clune and Chris Ford to "investigate a number of issues surrounding the case."

Clune currently represents the woman who accused former Florida State quarterback Jameis Winston of raping her in 2012. He also represented a woman who said she was sexually assaulted by three Oregon basketball players. One of those players, Damyeon Dotson of Yates, has since transferred to the University of Houston.

**LOAD-DATE:** August 31, 2015**LANGUAGE:** ENGLISH**DOCUMENT-TYPE:** HOU**PUBLICATION-TYPE:** Newspaper

The Dallas Morning News: Blogs

**August** 28, 2015 Friday

## ***Sam Ukwuachu's father says Art Briles was not told of son's violent episodes in call with Chris Petersen***

**BYLINE:** Chuck Carlton

**SECTION:** COLLEGE SPORTS

**LENGTH:** 492 words

The father of former **Baylor** football player Sam Ukwuachu told Waco's KWTX on Thursday that **Baylor** coach Art Briles was not informed about his son's violent history during a phone call with then-Boise State coach Chris Petersen.

Felix Ukwuachu told the TV station that he had traveled to Boise State and was adjacent to Petersen's office listening when the phone call was made in 2013. He said Petersen described Sam Ukwuachu as a "dynamic player" and a "good boy" in assessing the defensive end to Briles.

"Mr. Petersen did not let Samuel go because of sexual abuse or any kind of abuse," Felix Ukwuachu said. "Samuel was depressed, Samuel was homesick. It was making him think suicidal thoughts, so we decided that we told him you have to come home."

Sam Ukwuachu was convicted last week in Waco of felony **sexual assault** on a former **Baylor** student-athlete. He was sentenced to 180 days in jail, 10 years probation and 400 hours of community service. During the trial, his former girlfriend testified that he hit and choked her during his time at Boise State.

Exactly what Briles knew about the player's past and the conversation with Petersen, now at Washington, has been the subject of dueling statements. **Baylor** has announced an internal inquiry into the episode.

More on **Baylor sexual assault** case

Sam Ukwuachu (Jerry Larson/Waco Tribune-Herald via AP)

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The Dallas Morning News: Blogs

August 28, 2015 Friday

## ***Rape victim of ex-Baylor football player hires noted Title IX attorneys***

**BYLINE:** Barry Horn

**SECTION:** COLLEGE SPORTS

**LENGTH:** 1044 words

By BARRY HORN and CHUCK CARLTON

The female **Baylor** rape victim and her family appear to be putting together a dream team of attorneys for future dealings with the university.

Meanwhile, **Baylor** president and chancellor Ken Starr announced Friday evening that the internal inquiry into the case had been completed. Starr said he would recommend the board of regents retain outside legal counsel to investigate issues raised in the report. **Baylor** is also creating an athletic department position that will report to the president and "has the authority and oversight of all student-athlete behavior," Starr said.

Earlier Friday, prominent Title IX attorney John Clune, who specializes in representing gender violence victims and has handled groundbreaking federal lawsuits in **sexual assault** cases involving student athletes, confirmed he and partner Chris Ford have joined a team to "investigate a number of issues surrounding this case."

Clune and Ford are based in Colorado. Waco attorney Bill Johnston, a former Federal and state prosecutor, is also on board. It was in his role as an assistant U.S. attorney that Johnston made a closing argument in what may be Waco's most examined case ever, the 1994 successful prosecution of Branch Davidian members for killing four federal agents.

Football player Sam Ukwuachu, a transfer to **Baylor** from Boise State, was found guilty in a Waco State District Court last week of sexually assaulting the former **Baylor** female athlete. He was sentenced to 180 days in county jail and 10 years felony probation for the assault that occurred in October 2013.

It was revealed at the four-day trial that the female athlete's scholarship at **Baylor** was reduced after the assault and she subsequently transferred. Ukwuachu, who was indicted in June 2014, remained on scholarship. He might have played defensive end for **Baylor** this season had he not been found guilty in the jury trial.

The Dallas Morning News does not identify victims of **sexual assault** and their families without their consent.

Clune confirmed his involvement in a brief telephone conversation. He declined to offer further details, citing instead a statement prepared by his law firm in Boulder, Colo.

"We are glad to see that President Starr and **Baylor** have chosen to conduct their own investigation and look forward to learning the outcome of that process," read the statement released by Hutchinson Black and Cook, LLC. "Regardless of what facts these investigations may bare, there is a significant teachable moment here for all in higher education and we are hopeful that **Baylor** University embraces that great opportunity."

There was no mention of litigation on the telephone or in the statement.

Starr's statement came a week after he had announced the internal probe by **Baylor** law professor Jeremy Counseller, the school's faculty athletic representative. **Baylor** did not reveal the details of the inquiry but indicated it planned to name an outside counsel early next week, essentially beginning a new chapter.

"We must guarantee there is no room at **Baylor** University for those who would perpetrate sexual violence on our campus," Starr said in his statement.

The new athletic department position will effectively create a point person for student-athlete behavior.

"This officer-level position will report directly to the president and ensure our student-athletes maintain the high level of personal ethics and integrity that **Baylor** Nation demands," Starr said. "I will work directly with the Board of Regents to formulate the specific responsibilities of this position."

The timing of the two announcements is notable given the victim's choice of lawyers earlier.

Clune's firm has handled ground-breaking federal lawsuits in **sexual assault** cases involving athletes since Ford worked a case involving the University of Colorado in the early 2000s.

Earlier this year, he represented a woman who said she had been sexually assaulted by three basketball players at the University of Oregon. While prosecutors declined to press charges, the school settled a civil lawsuit earlier with the student for \$800,000 as well as covering the cost of her entire education at Oregon.

Clune and a partner currently represents a woman who accused former Florida State quarterback Jameis Winston of raping her at an off-campus apartment in December 2012. There is also an ongoing case involving the University of Tulsa.

Diane Rosenfeld, who teaches about gender violence at Harvard Law School told Boulder's Daily Camera newspaper in January, "They're the best Title IX lawyers in the country."

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Sam Ukwuachu (Jerry Larson/Waco Tribune-Herald via AP)

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**Baylor** DE Sam Ukwuachu convicted of **sexual assault**

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August 28, 2015 Friday

## ***Baylor to hire outside counsel for more review of Baylor player's case***

**BYLINE:** John Gravois; The Star-Telegram

**SECTION:** texas

**LENGTH:** 946 words

**Baylor** President Ken Starr took swift action Friday in the wake of an internal review of the university's handling of a **sexual assault** case involving a football player, calling for the hiring of an outside counsel to launch a more complete investigation.

In addition, Starr announced that he is creating a new position that will report directly to him and will oversee "all student-athlete behavior."

"We must guarantee there is no room at **Baylor** University for those who would perpetrate sexual violence on our campus," Starr said in making the announcement.

Starr launched what he described as a "comprehensive internal inquiry" after defensive end Sam Ukwuachu was sentenced last Friday in a Waco court to six months in jail and put on 10 years' probation for raping a **Baylor** women's soccer player in his apartment during homecoming weekend in 2013.

That internal investigation was led by law professor Jeremy Counsellor. Without divulging details, Starr made it clear that Counsellor's report shows the need for digging deeper and taking further action.

"After reviewing the results of his internal inquiry, I am recommending that our Board of Regents retain the services of outside counsel to investigate thoroughly these matters and recommend continued improvements," Starr said.

He added that regents plan to announce their selection of an outside counsel "early next week."

Starr did provide some details about the new position he is creating to help monitor athletes' behavior in the future.

"I am creating a unique position, housed in the Division of Athletics, that has the authority and oversight of all student-athlete behavior," he said. "This officer-level position will report directly to the President and ensure our student-athletes maintain the high level of personal ethics and integrity that **Baylor** Nation demands."

Added Starr: "**Baylor** University is committed to maintaining the highest degree of campus safety to protect the welfare of all our students. This is central to **Baylor's** mission as a Christian university and at the heart of our commitment to our students, faculty and staff. We must have zero tolerance for sexual violence on our athletic teams and our campus."

Starr is no stranger to independent counsel investigations.

A renowned attorney and former judge who has argued 36 cases before the U.S. Supreme Court, he was appointed to serve five times as an independent counsel for investigations, including the famous Whitewater case involving Bill and Hillary Clinton in the 1990s. He also handled the Monica Lewinsky investigation about the intern's now-famous sexual escapades with President Clinton.

Transfer questions

The case exploded into controversy in part because Ukwuachu, 22, was allowed to transfer into coach Art Briles' program despite a prior history of disciplinary problems at Boise State.

The case has brought scrutiny to **Baylor** officials for their investigation of the soccer player's report to campus and Waco police that Ukwuachu raped her and to Briles for allowing Ukwuachu to enroll.

A **Baylor** administrator testified that the school investigated the woman's complaint but didn't find enough evidence "to move forward."

**Baylor** associate dean Bethany McCraw testified that, in her opinion, the institution lacked the evidence to pursue charges. McCraw said, according to published reports, that she did not review a nurse's report on the **sexual assault** or Ukwuachu's history at Boise State.

Officials at the two universities have offered much different explanations of what transpired before and during the transfer process.

Briles said in a statement last Friday that he spoke with then-Boise State coach Chris Petersen about Ukwuachu when the player was looking to transfer, but was never told of incidents of violence toward women. Petersen is now the coach at Washington.

"I know and respect Coach Petersen and he would never recommend a student-athlete to **Baylor** that he didn't believe in. In our discussion, he did not disclose that there had been violence toward women, but he did tell me of a rocky relationship with his girlfriend which contributed to [Ukwuachu's] depression," Briles said. "The only disciplinary action I was aware of were team-related issues, insubordination of coaches and missing practice."

Briles also said he spoke with Ukwuachu's high school coach.

"As required with any transfer to **Baylor**, Boise State acknowledged that he was not suspended due to any institutional disciplinary reasons and further that he was eligible for competition if he chose to return to Boise State," Briles said.

**Baylor** also released a copy of a "transfer information request" dated May 29, 2013, and filled out by a Boise State compliance officer. The "no" box is checked beside the question "has this student been suspended or disqualified from your institution for disciplinary reasons?"

"Yes" is checked beside the final question: "Would this student have been eligible had they returned to your institution?"

Petersen also released a statement the same day as Briles.

"After Sam Ukwuachu was dismissed from the Boise State football program and expressed an interest in transferring to **Baylor**, I initiated a call with coach Art Briles," Petersen said. "In that conversation, I thoroughly apprised Coach Briles of the circumstances surrounding Sam's disciplinary record and dismissal."

In another development Friday, the **Baylor sexual assault** victim and her family have retained prominent Title IX attorneys John Clune and Chris Ford of Colorado to "investigate a number of issues surrounding the case," The Dallas Morning News reported.

This report includes material from the Star-Telegram archives.

John Gravois: 817-390-7734

@Grav1

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The Houston Chronicle

August 27, 2015 Thursday  
3 STAR EDITION

***Baylor's dilemma;The university must determine whether its core priorities were compromised.;***

**BYLINE:** Houston Chronicle

**SECTION:** B; Pg. 8

**LENGTH:** 635 words

Kenneth Starr, the president of **Baylor** University, knows a thing or two about sex scandals. The man who as special prosecutor hounded President Bill Clinton with the zeal of an Inspector Javert over questions of sexual dalliance in the Oval Office, an investigation that resulted in Clinton's impeachment by the House of Representatives, now finds himself having to deal with a sex scandal on the banks of the Brazos.

In 2013, **Baylor** recruited a young man to play football for the Bears, even though he had punched and choked his girlfriend at his previous university, Boise State, and was kicked out of school that same year. Sam Ukwuachu, a standout football player from Pearland, got to Waco and a few months later sexually assaulted a then-**Baylor** soccer player. Last week a Waco judge sentenced Ukwuachu to 10 years probation, 180 days in county jail and 400 hours of community service for that crime.

Ukwuachu, a defensive end, never played a down for the Bears, although defensive coordinator Phil Bennett said as recently as two months ago that he expected him to join the team in July after having sat out last season due to, in Bennett's words, "some issues." Those issues turned out to be multiple felony indictments.

Oh, and the young woman? According to Texas Monthly, which gets credit for breaking the story, she's been diagnosed with post-traumatic stress disorder and feels abandoned and betrayed by the university.

If Starr is as relentless in his search for the truth at **Baylor** as he was in his investigation of Clinton during the Monica Lewinsky scandal, he might find that his celebrated head coach, Art Briles, has been less than forthcoming about what he knew of Ukwuachu's transgressions at Boise State before welcoming the freshman All-American back home to Texas to play defensive end for the Bears. That's what has **Baylor** boosters fretting, as their beloved Bears start the 2015 season rated No. 4 in the country in preseason polls.

What **Baylor** knew and when **Baylor** knew it - to borrow words from another national scandal - are the questions Starr has to confront. University of Washington Coach Chris Petersen, who had been Ukwuachu's coach at Boise State, insists that he gave Briles the whole story about why Ukwuachu left Boise State. Briles insists that Petersen never told him about Ukwuachu's violent past. Ukwuachu himself has said that **Baylor's** coaches "knew everything" about what happened in Idaho.

Starr has called for a "comprehensive internal inquiry into the circumstances associated with this case and the conduct of the offices involved." Presumably, that inquiry, led by a **Baylor** Law School professor, will get to the bottom of the "who knew what and when" questions.

And yet questions linger that go deeper than the facts of this particular case. Now that **Baylor** has experienced unprecedented gridiron glory under Briles, the school would do well to reexamine its priorities. **Baylor**, of course, wouldn't be the first school to fall victim to the seduction of big money and sullied values that are endemic to big-time college sports. It just looks worse for a school that proudly wears its faith on Nike apparel sleeves.



**Baylor**, more than most schools, should be wary. In 2003, before both Starr and Briles arrived on campus, a **Baylor** basketball player named Carlton Dotson murdered another **Baylor** basketball player named Patrick Dennehy. The Bears basketball coach at the time, Dave Bliss, initially responded to the murder by trying to convince others to label the victim a drug dealer as a way of explaining how Dennehy was able to pay his tuition. Actually Bliss was paying it, under the table.

Tragically for all concerned, **Baylor's** old-time religion had transmogrified into a winning-is-everything idolatry. A dozen years is too short a time to forget such a painful lesson.

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San Angelo Standard-Times (Texas)

**August** 27, 2015 Thursday  
San Angelo Edition

## ***At Baylor, what sort of university does Starr want to run?***

**SECTION:** OPINION; Pg. 4A

**LENGTH:** 573 words

The following editorial appeared in Monday's Dallas Morning News:

**Baylor** University's newest billboard campaign capitalizes on the slogan "Always Deliver." Two of the massive signs hover over Interstate 35 as it cuts alongside the Waco campus and the school's shiny new McLane Stadium.

**Baylor** promises on one billboard to "Always Deliver Success." On the other one: "Always Deliver Compassion." If school President Ken Starr must choose, which of the two rules?

That's not a hypothetical question. A stunning rape story raises troubling questions about whether the desire to deliver success on the football field annihilated desire for compassion toward a victim of rape.

Former scholarship football player Sam Ukwuachu was convicted of sexually assaulting a fellow **Baylor** student in 2013. He was sentenced to six months in jail and 10 years of probation in a case that the athletic department managed to keep secret for almost two years. Even as recently as June, defensive coordinator Phil Bennett was crowing to alums that Ukwuachu would take the field this year -- after sitting out **Baylor**'s last season for undisclosed issues.

Actually, Ukwuachu was headed to a courtroom, not a locker room. The trial revealed not only a **sexual assault** but disturbing circumstances of his transfer from Boise State. It also exposed **Baylor**'s own horribly lax investigation of allegations by Ukwuachu's victim, a former soccer player at the school.

With much of the dirty laundry spilled into public view, Starr ordered a new internal investigation. At the scandal's core are two **Baylor** stalwarts whose leadership has legitimately been called into question:

n Football coach Art Briles, who welcomed Ukwuachu to **Baylor** despite, at best, mightily lacking curiosity about exactly what problems led to Boise State wanting to be rid of the All-American player.

Much verbal passing of the buck has gone on between Briles and former Boise State coach Chris Petersen about what **Baylor**'s coach did and didn't know. But Briles knew this much: If ever a program needs to walk carefully, it's **Baylor**.

These days, the Bears are legitimate national football championship contenders; they learned Sunday that they will start the season ranked No. 4 in the nation. But remember that another **Baylor** coach, Dave Bliss, led the destruction of the school's athletic program back in 2003 after a scandal that involved the shooting of a basketball player by a teammate.

n Associate Dean for Student Conduct Bethany McCraw, whose title makes her the chief judicial officer for **Baylor**. Her perfunctory investigation of the **sexual assault** claim against Ukwuachu back in 2013 involved reading text messages, looking at a polygraph test he independently commissioned and contacting the football player, the victim and one witness on behalf of each.

Here's what McCraw didn't do: access Boise State records showing that Ukwuachu had hit and choked his former girlfriend or review the October 2013 medical report that detailed signs that, indeed, the **Baylor** soccer player had been assaulted.

While poor decision-making by Briles and McCraw is getting the attention, it is Starr who bears the greatest responsibility now.

Will the **Baylor** president do whatever's necessary for the sake of Ukwuachu's victim and every one of those students beginning classes this week? Will he ensure that **Baylor** does "Deliver Compassion," even if that promise comes at the expense of football success?

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Associated Press State & Local

**August** 26, 2015 Wednesday 3:16 AM GMT

## ***Boise State: No assault allegations against Ukwuachu***

**SECTION:** SPORTS NEWS

**LENGTH:** 419 words

**DATELINE:** BOISE, Idaho

BOISE, Idaho (AP) - Boise State says allegations by Sam Ukwuachu's girlfriend that he assaulted her when they were students there were never reported to school officials and accusations of physical violence against women were not a reason for his dismissal.

"The incidents and factors that contributed to Sam Ukwuachu's dismissal from the Boise State football team had nothing to do with accusations of any **sexual assaults** or with accusations that he physically assaulted any women," the school said Tuesday in a statement.

Ukwuachu, 22, was convicted of **sexual assault** last week in Waco, Texas, where he had transferred to **Baylor** from Boise State in 2013.

Boise State said it "never received any reports nor had any knowledge of Sam Ukwuachu being involved in any accusations of **sexual assault** before or during his time at Boise State."

During Ukwuachu's trial, his former girlfriend from Boise State testified he choked and hit her. Boise State said that was not reported to school officials, but the university has requested transcripts of the woman's testimony and will begin a Title IX inquiry into the incident.

"That inquiry, like all such inquiries, will not be subject to public records requests for privacy reasons," Boise State said.

Ukwuachu started 12 games at defensive end at Boise State in 2012, but was dismissed by then-coach Chris Petersen from the team in spring of 2013 for unspecified disciplinary reasons. He transferred to **Baylor** and sat out the 2013 season as required by NCAA rules. He did not play in 2014 either.

Last week he was sentenced to six months in jail and 10 years of probation for sexually assaulting a **Baylor** women's soccer player in 2014. **Baylor** police investigated the case and did not move forward with it. Local authorities eventually decided to charge Ukwuachu.

Coach Art Briles has drawn scrutiny for allowing Ukwuachu to transfer into his program, and **Baylor** has been criticized by local prosecutors for its investigation.

Briles has said he spoke to Petersen about Ukwuachu, who is from Pearland, Texas, and was never told about allegations of violence toward women. Petersen released a statement last week saying he "thoroughly apprised Coach Briles of the circumstances surrounding Sam's disciplinary record and dismissal." On Tuesday, Petersen declined to expand on that statement when questioned by reporters.

In its statement, Boise State said federal privacy laws prohibit the school from releasing information about what did result in Ukwuachu's dismissal from the team.

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## *Price of **Baylor**'s wins too steep*

**SECTION:** LOCAL; Pg. 1B

**LENGTH:** 771 words

This column does not devote much space -- actually none -- to sports. I figure that the sports department can do a much better job than I can muster.

But this column does target lack of accountability, institutional blindness and blame shifting. Of this there seems to be plenty in the sordid story at **Baylor** University involving a football player who was convicted last week of **sexual assault** of a fellow student. As an alumnus of **Baylor**, I cringed when the story broke.

The case tells us what can go wrong when football (or name your sport) gets so big that schools endanger their very reason for being. It's all about the student, every school professes. But so often, when it comes to major league college sports, it's really about the win-loss record, the big donors or the reputations of the big wigs on campus.

**Sexual assault** is a terrible crime. It's about violation of the victim's personhood. **Sexual assault** on a college campus not only victimizes the person, but also the sense of safety that every university strives to achieve.

That's why universities go to great lengths to establish warning systems, safety zones and emergency call networks. **Baylor** also does this. What it didn't do was to prevent a student who already had a history of violence toward women from transferring to the Waco school.

Last week the player, Sam Ukwuachu, was sentenced to six months in jail and 10 years probation in a Waco district court. He was found guilty of sexually assaulting a member of the volleyball team.

Ukwuachu transferred to **Baylor** from Boise State in 2013, a move that at the time was considered something of a coup because of the defensive end's star potential. Ukwuachu, however, has never played a down for the Bears. In fact, by the time the 2014 football season had kicked off, Ukwuachu was already under indictment for **sexual assault** for an attack that occurred in the fall of 2013. None of this was revealed by the school. His prosecution was kept under wraps until shortly before his trial. Why?

His former girlfriend at Boise State testified at the Waco trial that Ukwuachu had punched her and choked her. Shortly afterward, he was suspended from the football team though Boise State never detailed the suspension. He said he was transferring to **Baylor**.

The unexplained suspension of a star player from a well-known program should have rung alarm bells. But it didn't. **Baylor** coach Art Briles says he was never told about the incidents of violence. Ukwuachu's former coach says he told Briles all about the player's history.

A college football coach's career hangs on

See JIMENEZ, 2B

the recruitment and performance of star players. Winning records make big money boosters happy. Happy boosters make university presidents happy.

Thus, it's an innate conflict of interest to ask coaches to screen out players with abounding talents but troubled histories. It's in their interest to not see what they don't want to see.

The victim was failed just as much by school authorities who investigated her complaint as she had been by the athletic department which made other students potential prey for a violent predator.

A university official investigating the complaint never saw the rape kit that had been collected by an examining nurse. No review was made of Ukwuachu's history at Boise State. The school determined there was not enough information to proceed any further. The judge found the school's investigation so weak that it wasn't allowed into the trial.

Boise State got rid of its problem, but hid the truth from its fans. Ukwuachu should have received help with his penchant for violence, but he was treated as a commodity, an athletic talent no longer useful. **Baylor** risked the safety of every student on its campus by accepting a player with that history of violence. Then it stayed silent as it investigated an assault on one of those students and as the state prosecuted the player. It's an ugly story.

**Baylor** President Ken Starr said the school is doing an investigation into the "circumstances associated with this case.

All this comes as **Baylor** is on the verge of possibly another championship season, maybe even a national championship. As an alumnus and a fan over all those years when the Bears were woeful, the recent successful seasons have been all but miraculous. I hope that all this success hasn't come at a price that is too high.

Nick Jimenez has worked as a reporter, city editor and editorial page editor for more than 40 years in Corpus Christi. He is currently the editorial page editor emeritus for the Caller-Times. His column appears on Wednesdays and Sundays.

JIMENEZ from 1B

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**DallasNews.com**  
THE DALLAS MORNING NEWS

August 26, 2015 Wednesday  
1 EDITION

***Rough road may await Baylor***

**BYLINE:** CHUCK CARLTON, ccarlton@dallasnews.com

**SECTION:** SPORTSDAY; COLLEGES; Pg. C06

**LENGTH:** 933 words

Following the **sexual assault** conviction of a **Baylor** football player, the school faces significant legal jeopardy, experts say.

Sam Ukwuachu, a transfer from Boise State, was found guilty last week of sexually assaulting a female **Baylor** athlete. In the face of public and media scrutiny, the school has begun an internal inquiry into its handling of the assault and the aftermath.

The evolving story took a new turn Tuesday evening when Boise State issued a statement saying Ukwuachu's dismissal from its football team had nothing to do with violence toward women.

As for **Baylor**, its internal investigation may be just the beginning.

The Department of Education has stepped up its enforcement of Title IX in recent years, according to Lara Kaufmann, a senior counsel at the National Women's Law Center. The **Baylor** case would fall to the department's office of civil rights.

"What they're going to look at is what the school knew and should know about the threat to the safety of students and how they reacted in that situation," Kaufmann said.

Title IX is a comprehensive federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity.

At **Baylor**, much of the focus has been on what coach Art Briles was told in a phone conversation about Ukwuachu's history with then-Boise State coach Chris Petersen, who's now at Washington. A former girlfriend testified during the trial that Ukwuachu had punched and choked her at Boise State.

Boise State issued a statement Tuesday that read in part:

"The incidents and factors that contributed to Sam Ukwuachu's dismissal from the Boise State football team had nothing to do with accusations of any **sexual assaults** or with accusations that he physically assaulted any women. ...

"Boise State University never received any reports nor had any knowledge of Sam Ukwuachu being involved in any accusations of **sexual assault** before or during his time at Boise State."

Boise State said it was launching a Title IX investigation into the accusations of Ukwuachu's former girlfriend. The school said it couldn't go into details on Ukwuachu's dismissal because of privacy laws.

Petersen declined to elaborate Tuesday.



"I'm not trying to be vague and all that, but it's just not my time to say anything other than my statement," Petersen told reporters at Washington. "I think my statement says it loud and clear, and that's where we are."

Sports Illustrated, citing two former University of Florida officials, reported that former Gators coach Will Muschamp decided against bringing in Ukwuachu after a Boise State athletic department employee detailed his troubles with a girlfriend.

Kaufmann said the Department of Education has begun to shine "a bright light" on Title IX conduct, including sexual harassment, gender-based discrimination and sexual violence. Recent high-profile cases have put college athletics under the microscope.

"I know one thing that is very clear," Kaufmann said. "Schools should not have differing policies and procedures for student-athletes than they do for the student body. We know athletic departments have an incentive to keep student-athletes playing regardless of what is happening off the field."

John Foubert, an Oklahoma State professor of higher education and student affairs and national president of the rape prevention group OneinFour.org, said too many colleges and universities have treated sexual violence as "an aberration or an annoyance" until recently.

"If there's an employee who knew a potential student was coming to their institution with a history of violence against women ... and they made a decision to admit that student, they should be fired," Foubert said. "You can't have institutions of higher learning shifting predators around from campus to campus. That's unconscionable."

Foubert said he had faith in **Baylor's** internal investigation and especially in President and Chancellor Ken Starr.

This week, **Baylor** issued a question-and-answer on how it investigates **sexual assault**.

In a short phone interview, **Baylor** Title IX coordinator Patty Crawford declined to talk about specific cases but said her office's job description is to make sure the university is free of sex discrimination, including harassment and sexual violence. Hired in November 2014 as part of a three-person office, Crawford now oversees the university's judicial process. **Baylor** did not have a Title IX office during the Ukwuachu investigation.

Crawford was scheduled to address 4,000 freshman and transfer students Tuesday night. She also will be training each of **Baylor's** athletic teams.

"Sexual violence has become a front-runner in terms of priority," Crawford said. "I make sure people are aware of that. We got into prevention and talking about reporting."

**Baylor** also faces the possibility of a lawsuit. One recent civil case involved three Oregon basketball players accused of **sexual assault** against a female student.

One of those players, Brandon Austin, had faced **sexual assault** allegations but not charges at Providence when he transferred to Oregon. Whereas prosecutors declined to press charges against the three, the school settled a civil lawsuit this month with the student for \$800,000 as well as covering the cost of her education at Oregon. The university denied any wrongdoing.

Her attorney, high-profile Title IX lawyer John Clune, did not respond to interview requests.

But when the lawsuit was filed earlier this year, he said that "it is time for athletic departments to stop trading the safety of women on campus for points on a scoreboard."

Follow Chuck Carlton on Twitter at @ChuckCarltonDMN.

**LOAD-DATE:** August 26, 2015

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**GRAPHIC:** PHOTO(S): (Jerry Larson/The Associated Press) Sam Ukwuachu took the stand during his trial in Waco this month. The **Baylor** football player, who had transferred from Boise State, was convicted of sexually assaulting a female **Baylor** athlete.

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The Dallas Morning News: Blogs

August 26, 2015 Wednesday

## ***Boise State denies any knowledge of Sam Ukwuachu's domestic abuse***

**BYLINE:** Shehan Jeyarajah

**SECTION:** COLLEGE SPORTS

**LENGTH:** 562 words

Boise State released a statement to the Idaho Statesman claiming it had no knowledge of the domestic violence situation surrounding **Baylor** defensive end Sam Ukwuachu while the player was at Boise State. The statement is in response to Ukwuachu's conviction of **sexual assault** last week.

Here is the statement from Boise State:

The incidents and factors that contributed to Sam Ukwuachu's dismissal from the Boise State football team had nothing to do with accusations of any **sexual assaults** or with accusations that he physically assaulted any women. However, federal laws protecting privacy prohibit Boise State from releasing information about what did result in his dismissal from the Boise State University football team.

Boise State University never received any reports nor had any knowledge of Sam Ukwuachu being involved in any accusations of **sexual assault** before or during his time at Boise State.

In widely reported testimony from the Aug. 20 Texas trial, Ukwuachu's former girlfriend stated Ukwuachu hit and choked her while they were students at Boise State. This information about their relationship was not reported to Boise State when the two were students here. While neither student is currently enrolled at Boise State, the University has requested a transcript of the testimony and will begin a Title IX inquiry immediately based on this testimony about a potential physically abusive relationship between the two former students. That inquiry, like all such inquiries, will not be subject to public records requests for privacy reasons.

**Baylor** and its coach Art Briles have come under fire this week for allowing Ukwuachu to transfer to **Baylor** despite a history of violence against women. Briles has denied knowing about Ukwuachu's history, claiming Boise State coach Chris Petersen only told him about personal issues.

Petersen released a statement earlier this week saying he "thoroughly apprised" Briles of Ukwuachu's disciplinary record and dismissal. Another report by Sports Illustrated said Florida coach Will Muschamp knew about the circumstances from people inside Boise State's program.

More on **Baylor sexual assault** case

Sam Ukwuachu (Jerry Larson/Waco Tribune-Herald via AP)

Opinion

Editorial: What sort of university does Ken Starr want to run at **Baylor**?

Sharon Grigsby: Waco newspaper's comparing **Baylor** woes to lynching is outrageous

Sherrington: **Baylor** case needs to be watershed event for how we all think about **sexual assault**

Grigsby: 'College rape culture' deniers, do something to fix the problem

Sherrington: If **Baylor**'s Art Briles is lying about Sam Ukwuachu, he needs to go

Grigsby: **Sexual assault** case proves football has gotten too big at **Baylor**

Samuel R. Staley and Belinda Guthrie: Debating laws that turn college sex into a police process

The latest news, analysis

**Baylor** coach Art Briles (G.J. McCarthy/The Dallas Morning News)

Sam Ukwuachu's high school coach said he wasn't told of player's violence toward ex-girlfriend

ESPN's Kirk Herbstreit: If I was a **Baylor** player or graduate, I would be 'humiliated'

Report: Boise State officials knew of an episode involving Sam Ukwuachu in his final week with team

Judge gives ex-**Baylor** DE Sam Ukwuachu 180 days in jail, 10 years probation

Carlton: **Baylor** to launch internal investigation following Ukwuachu **sexual assault** conviction

**Baylor** DE Sam Ukwuachu convicted of **sexual assault**

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Austin American-Statesman (Texas)

**August 25, 2015** Tuesday  
Final Edition

## ***Violence under scrutiny***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 519 words

The Southeastern Conference, with Georgia driving the issue, took a hard stand against domestic violence earlier this year.

None of the 14 SEC teams now can take a transfer player who has been dismissed from his or her former school because of serious misconduct issues.

The Big 12, in light of the rape scandal unfolding at **Baylor**, might be the next league to adopt such a rule. The conference is expected to discuss the issue during meetings this week.

"I'm sure (the SEC rule) will be a topic of discussion," Big 12 Commissioner Bob Bowlsby told CBS Sports. "It may be a little too raw right now to do anything much with it. I think there may be an ongoing conversation."

**Baylor**, which has built itself into a championship program, in part, by welcoming players from other schools, is making national headlines because one such transfer raped another student.

Defensive end Sam Ukwuachu was found guilty of **sexual assault** last week and was sentenced to 180 days in county jail, 10 years of probation and 400 hours of community service.

He transferred to **Baylor** from Boise State in 2013 but never played a down for the Bears. A **Baylor** student accused him of rape in October 2013. Ukwuachu was suspended, and the school investigated the case. He was indicted by McLennan County in June 2014 and convicted 14 months later.

During testimony last week, Ukwuachu's former girlfriend said that while at Boise in 2013, he tried to choke her, hit her in the head several times and then prevented her from leaving their apartment. She said she never called police.

The question now is why did **Baylor** take Ukwuachu as a transfer if the football team knew he had domestic abuse issues? Coach Art Briles said Boise State never told him about the fight Ukwuachu had with his girlfriend. He said Boise State coaches told him that Ukwuachu was depressed, had some insubordination problems and needed to play closer to home. Ukwuachu's high school coach in Pearland said Boise coaches told him the same.

Former Boise State coach Chris Petersen said he had apprised Briles of everything, but offered no details.

If the Big 12 had instituted a rule similar to the SEC's, it's unclear whether Ukwuachu initially would have been prevented from transferring.

The SEC's rule defines "serious misconduct" as **sexual assault**, domestic assault or sexual violence. The rule doesn't ban transfers if at his former school the player had "limited discipline applied by a sports team, or temporary disciplinary action during an investigation." According to a form signed by Boise State's compliance director, Ukwuachu was eligible to return to school there and had not been subject to institutional disciplinary action.

Earlier this year, Georgia pushed for the SEC rule after Alabama accepted defensive lineman Jonathan Taylor as a transfer from the Bulldogs. Taylor had been kicked off the Georgia team after his arrest for domestic violence. After he arrived at Alabama, Taylor was arrested again on similar charges. After Taylor's second arrest, coach Nick Saban kicked him off the team.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

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August 25, 2015 Tuesday

## ***Baylor may face legal fallout from rape case***

**BYLINE:** Matthew Watkins; The Star Telegram

**SECTION:** texas

**LENGTH:** 1468 words

After a **Baylor** University football player was convicted last week of raping a fellow student, public outrage homed in on what the school might have done to prevent the attack.

But in coming months, the private Baptist school may be more vulnerable to questions from lawyers and federal regulators about how it acted after the assault. Experts say **Baylor** could face legal challenges concerning how it investigated the case, and how it treated the football player and his victim afterward.

The federal government has shown a growing interest in holding schools accountable for how they respond to cases of sexual violence, with the U.S. Department of Education threatening colleges' federal funding and ordering them to compensate victims. Meanwhile, victims who believe their cases were botched are filing lawsuits against institutions more frequently.

**Baylor's** lawyers were in the courtroom for most of Sam Ukwuachu's trial, Waco media reported. It's possible that won't be the last time the case brings them to court.

"I don't think there's any question that there is a potential for a lawsuit," said Michael Guajardo, a Dallas attorney who sued Southern Methodist University last year for its handling of a **sexual assault** case.

A jury sentenced Ukwuachu to 180 days in jail and 10 years probation Friday. During his trial, his victim testified that Ukwuachu raped her in his apartment while she screamed "no" after a homecoming party in November 2013, according to reports.

Before the trial even ended, public focus turned to why Ukwuachu was at **Baylor** at all. Texas Monthly reported that the highly touted transfer from Boise State had been kicked off his old team soon after he drunkenly punched through a window at a house he shared with his girlfriend.

**Baylor** football coach Art Briles later denied that he knew about the freshman all-American's past violence. Soon after, Ukwuachu's coach at Boise, Chris Petersen, seemed to contradict that claim in a statement, saying he fully apprised Briles of the player's background before the transfer.

That back-and-forth didn't address the rest of **Baylor's** handling of the case. The school has stayed silent about how it responded, which could be a bigger source of liability. In response to questions Monday, **Baylor** provided a four-page list of its own questions and answers about how it handles **sexual assault** cases generally. That list didn't include any details about the Ukwuachu case.

Title IX

In addition to state and local criminal statutes, schools are responsible for responding to rape cases under Title IX, the federal law requiring schools receiving federal funds to give men and women students equal educational opportunities.

In recent years, the Department of Education's Office for Civil Rights has interpreted the law to mean that schools should react swiftly and strongly to claims of rape or harassment. Schools must thoroughly investigate abuse claims -- regardless of whether criminal authorities are also looking into them.

If the school believes a claim is credible, it must act. Perpetrators can be expelled, suspended or ordered to stay away from their victims. And victims must be handled with care. If she or he needs counseling, time off or relocation to a new dorm room to feel safe, the school should make that happen, regulators have said.

"Schools have to treat these kinds of reports very seriously," said Lara Kaufmann, senior counsel for the National Women's Law Center.

The stakes are high for universities. If the civil rights office decides a school violated the law, the department can cut off federal funding, costing schools millions in research dollars and making students ineligible for federal student loans.

That would be unusual -- experts couldn't identify any cases where it has happened. But the threat of drastic measures is often used to convince schools to agree to changes. Under pressure from the feds, schools often agree to require training for employees, hire new enforcement staff and pay cash to victims. They often must sign public promises to do so -- an acknowledgment of past failure that can damage schools' reputations and hurt recruiting.

Victims can also sue the university under the law. Those cases are much more difficult to win -- and the statute of limitations is two years, meaning time is running short in the **Baylor** case -- but recent payouts have been in the millions.

Troubling details?

Last week's trial revealed some details indicating that the school could be legally vulnerable.

The most glaring is Ukwuachu's conviction. The burden of proof in university investigations is supposed to be much lower in Title IX cases. A criminal conviction requires evidence that shows guilt beyond a reasonable doubt. For university officials to take action, they only need to believe that a rape is more likely to have occurred than not. **Baylor** may have to explain why it let the football player off, while a jury didn't.

According to the Waco Tribune-Herald, **Baylor** Associate Dean Bethany McCraw testified last week that **Baylor's** inquiry included interviewing Ukwuachu, his roommate, the victim and one of her friends. She also said the school reviewed text messages between Ukwuachu and the victim, and gave Ukwuachu a polygraph test. In the end, she said she decided that the investigation "should not move forward," the Tribune-Herald reported.

In its statement Monday, **Baylor** said that it doesn't have subpoena power and can't access confidential medical records. It also said that the civil rights office generally expects schools to finish their investigations within 60 days. If no one appeals its decision, the case is closed, the school said.

But experts said nothing should prevent schools from reopening investigations as new information emerges. It's unclear whether **Baylor** did that after criminal charges were filed against Ukwuachu. But he clearly wasn't kicked off campus after he was charged with rape. He eventually earned his degree from **Baylor**, and as Texas Monthly reported, an assistant football coach publicly stated as recently as June that he expected Ukwuachu to play football again for the Bears. (Athletes taking graduate-level courses are still eligible to play football.)

The trial also raised questions about whether the school adequately responded to the victim's needs. The victim, a member of the women's soccer team, testified that she felt traumatized when she encountered Ukwuachu on campus after the attack. And her father testified that the effects of the assault made it difficult for her to recover from a knee injury. The father said in court that she eventually lost her scholarship, according to the Tribune-Herald. She now attends another Texas school.

That kind of struggle is exactly what Title IX is designed to prevent, experts said.

"If the reason she can no longer play athletics is related or exacerbated by the assault and the ensuing aftermath, I ... I don't even know what to say about that," said Kaufmann, the lawyer for the National Women's Law Center. "I just think it is unfortunate."

New system in place

In a letter to the **Baylor** community after Ukwuachu's conviction, university president Kenneth Starr said the school works "tirelessly" to keep students safe. He also told students that he had called for a "comprehensive internal inquiry" into the case.



"Many of you have expressed your disappointment and anger over this tragic episode," he said. "My colleagues and I fully share your outrage."

The statement said the school had "joined university efforts nationally to prevent campus violence against women and **sexual assault**, to actively support survivors of **sexual assault** with compassion and care, and to take action against perpetrators." That includes maintaining a "fully staffed" Title IX office with a full-time coordinator and two investigators, the statement said.

But those efforts weren't fully in place when Ukwuachu's case began. **Baylor's** Title IX coordinator, Patty Crawford, didn't start her job until more than a year after the rape. The 2014 post advertising her job opening acknowledged that **Baylor** didn't have an office focused solely on Title IX at the time.

"Title IX responsibilities have been managed by a variety of individuals in several university offices, with Human Resources having primary coordinating responsibilities," the post said.

Chris Kaiser, staff attorney for the Texas Association Against **Sexual Assault**, called that "a really bad approach."

The job post described strong institutional support and "many allies on campus" for Title IX goals. But it also noted that the job wouldn't always be easy at **Baylor**, a Christian school.

"[Stakeholders] noted that sexual misconduct is much too common on campus," the post said, "yet the public dialog is limited due to perceptions that 'this doesn't happen at **Baylor**.'"

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ESPN's Kirk Herbstreit: If I was a Baylor player or graduate, I would be 'humiliated' The Dallas Morning News: Blogs  
August 24, 2015 Monday

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The Dallas Morning News: Blogs

**August** 24, 2015 Monday

***ESPN's Kirk Herbstreit: If I was a **Baylor** player or graduate, I would be 'humiliated'***

**BYLINE:** Barry Horn

**SECTION:** COLLEGE SPORTS

**LENGTH:** 90 words

Kirk Herbstreit, ESPN's face of college football, says he doesn't really know the facts involved in the latest conviction of a **Baylor** football player for **sexual assault** but "shame on **Baylor**" if the school's coaching staff knew about Sam Ukwuachu's history with violence toward a woman at Boise State.

Herbstreit said the story he read about the 2013 crime in Waco was "scary" and "chilling" if **Baylor** knew the player's history.

"If I was a **Baylor** player or alumni, I would be humiliated" that **Baylor** brought Ukwuachu to campus, Herbstreit said.

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The Dallas Morning News: Blogs

August 24, 2015 Monday

## ***'College rape culture' deniers, do something to fix the problem***

**BYLINE:** Sharon Grigsby

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 742 words

What a friendly greeting for incoming freshmen at Old Dominion University's Norfolk, Va., campus this weekend. In case you can't read the banners, which hung from property not owned by the college:

"Rowdy and fun. Hope your baby girl is ready for a good time."

"Freshman daughter drop off."

"Go ahead and drop off mom too."

The university is investigating, its president is outraged and, as we learn more, perhaps the culprits will turn out to not even be Old Dominion students. But regardless of who posted the banners, it's indicative of the culture so many people still think is all fun and games.

In fact, according to the Washington Post's report on the weekend banners, some students considered them "an obvious joke about all the anti-**sexual-assault** education happening on campuses across the country."

You've got to be kidding. Anyone who believes that is part of the problem.

[RELATED: What sort of university does Ken Starr want to run at **Baylor**?]

I've thought a lot in the past few days about all the women heading to their new college homes and what they can expect. Mainly because of the developing story of the young soccer player, known only as Jane Doe, who was sexually assaulted during **Baylor**'s 2013 Homecoming weekend.

Hearing Doe's story last week in her testimony, and seeing all those young women on campus, reminds me of my own slightly-tipsy and very-naive misadventures as a college freshmen. Sadly, not much has changed in that 40-year span. Too many guys are still just looking for a one-night score, any way they can get it and with any lie they think will work. Too many women end up hurt. And humiliated. Usually so much so that we never speak up.

And when a young woman does, I fear that the school is too often most concerned about protecting its own reputation than helping the victim find justice. While I know there is much that **Baylor** can't say about its own investigation into the Sam Ukwuachu **sexual assault** case, seeing details such as the fact that the young woman had to change her class schedule -- as opposed to Ukwuachu being moved out of her classes -- in order to avoid seeing him daily just seems heartless. Not to mention not trying harder to get the results of her **sexual assault** exam.

But sometimes perseverance pays off, despite all odds. In addition to the still-developing **Baylor** story, also making big headlines this month is the elite New Hampshire boarding school case involving the so-called "senior salute," in which upperclassmen seek to have sex with the youngest of the women there each year.

[RELATED: Rolling Stone error means college rape victims have to fight Jackie stereotype too.]

We need to quit the conversation about whether a rape culture does or does not exist on campus and instead focus all our energies on cracking down on illegal behavior. New laws are going into effect that could well be a step forward.

Likewise, regulations have changed since the 2013 **sexual assault** at **Baylor** that means universities are investigating more robustly than, say, they were in 2013.

Unfortunately, as long as we see incidents like the "Freshman daughter drop off" banner, we can drop any pretense that substantial progress is being made.

More on **Baylor sexual assault** case

Sam Ukwuachu (Jerry Larson/Waco Tribune-Herald via AP)

Opinion

Editorial: What sort of university does Ken Starr want to run at **Baylor**?

Sharon Grigsby: Waco newspaper's comparing **Baylor** woes to lynching is outrageous

Sherrington: **Baylor** case needs to be watershed event for how we all think about **sexual assault**

Grigsby: 'College rape culture' deniers, do something to fix the problem

Sherrington: If **Baylor**'s Art Briles is lying about Sam Ukwuachu, he needs to go

Grigsby: **Sexual assault** case proves football has gotten too big at **Baylor**

Samuel R. Staley and Belinda Guthrie: Debating laws that turn college sex into a police process

The latest news, analysis

**Baylor** coach Art Briles (G.J. McCarthy/The Dallas Morning News)

Sam Ukwuachu's high school coach said he wasn't told of player's violence toward ex-girlfriend

ESPN's Kirk Herbstreit: If I was a **Baylor** player or graduate, I would be 'humiliated'

Report: Boise State officials knew of an episode involving Sam Ukwuachu in his final week with team

Judge gives ex-**Baylor** DE Sam Ukwuachu 180 days in jail, 10 years probation

Carlton: **Baylor** to launch internal investigation following Ukwuachu **sexual assault** conviction

**Baylor** DE Sam Ukwuachu convicted of **sexual assault**

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Austin American-Statesman (Texas)

**August** 23, 2015 Sunday  
Final Edition

## ***Strong says Ukwuachu a definite no***

**BYLINE:** Ryan Autullo American-Statesman Staff

**SECTION:** SPOR; Pg. C8

**LENGTH:** 502 words

If Charlie Strong coached at **Baylor** and not Texas, it's unlikely Sam Ukwuachu would have gotten a second chance there.

At Saturday's press conference to address fall camp ending at Texas, Strong was asked about the situation at **Baylor**. Defensive end Sam Ukwuachu

was found guilty last week of raping an 18-year-old **Baylor**

female student in October 2013. Ukwuachu was sentenced Friday to six months in county jail plus community service and 10 years of probation.

**Baylor** coach Art Briles is being criticized for accepting Ukwuachu as a transfer after he was kicked off the team at Boise State, where he was accused of punching his girlfriend.

Strong, who last summer dismissed wide receivers

Kendall Sanders and Montrel

Meander after they were charged with **sexual assault**, said he would have said no to Ukwuachu.

"I can't speak for other coaches," said Strong, who avoided mentioning **Baylor** or Briles by name. "You have to value a young lady. She needs to be respected. I just don't get it. I don't understand why we as men feel we can mistreat women, talk to women any way we want. They have value just like everyone else. It can't continue to happen. At some point, something needs to be said, and I think it will."

Strong added, "I'm all about giving young men second chances, but I want to give that chance within my program.

I don't want to feel like I have to go outside and bring someone in who you know has had an issue."

Strong counts treating women with respect among his five core values. His advocacy

of women's rights elicited a meeting arranged by NFL Commissioner Roger Goodell last September in Austin.

Recently, Strong said he invited female activist Alexis

Jones to speak to his team about proper treatment of women.

"It's something you have to continually talk to young men about," Strong said.

Lampkin: For the first time, Strong addressed in detail his decision not to release Longhorns signee Du'Vonta Lampkin from his scholarship, saying that doing so would have set a bad precedent.

Lampkin did not pass a Spanish course and therefore cannot enroll at Texas when classes begin Wednesday.

He says he will attend Oklahoma.

"There was so much time that we placed into Lampkin,

and he understood what it would take to get into school here," Strong said. "What I don't want to see happen is we set this standard where a young man says, 'Hey, I have to finish this course, and if I don't finish it, I can go somewhere else.' Now, we're opening up the door for other recruits for that to happen."

Strong said he does not know whether Oklahoma tampered to get Lampkin.

Short yards: Strong said Tyrone Swoopes would start at quarterback if Texas played a game today.... After getting trounced in Wednesday's scrimmage, the offense bounced back and "scored a lot of touchdowns," Strong said.... Saturday marked the end of training camp. Preparation for Notre Dame will begin this week.... Strong said tight end Blake Whiteley (knee) will undergo tests this week.

Contact Ryan Autullo at 512-445-3958. Twitter: @autulloAAS

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San Antonio Express-News

**August** 23, 2015 Sunday  
STATE EDITION

## ***Saving Briles: Next up for Baylor***

**BYLINE:** Buck Harvey

**SECTION:** SPORTS; B; Pg. 1

**LENGTH:** 688 words

The backlash escalated Friday, faster than anyone in Waco anticipated. From national sites to the Dallas Morning News, Art Briles was no longer one of college football's best. He was a coach whose future was being questioned.

**Baylor** has already reacted, releasing a compliance form that ultimately doesn't mean much. But the school won't stop there. **Baylor** will try to limit the damage to Briles, doing everything it can to find a way out, because the school wants to give Briles a second chance.

For the same reason Briles gave Sam Ukwuachu two of them.

A wild card might be a potential lawsuit by the victim. Another is Ken Starr.

Maureen Dowd once called the **Baylor** president "the avenging, evangelical prosecutor," and the Clintons will confirm. Starr is known to take investigations seriously.

Starr reads the Bible every morning. And if the Good Book doesn't specifically address transfer students with bad intentions, it does say a few things about morality. Starr will discover he doesn't like everything about his football program.

Briles understands the dynamic. He wrote this in his book published last year, "Beating Goliath ... My Story of Football and Faith:"

"Remember, this is a school that takes its Christian mission seriously. **Baylor** had been through the wringer with the men's basketball program in the early 2000s, so any hint of problems is enough to raise a lot of eyebrows."

What has happened is more than a hint of problems. And at the center of it, whether acting as if he had no idea about Ukwuachu's background, or quietly keeping Ukwuachu around after he was charged with **sexual assault**, is Briles.

Pleading ignorance doesn't fit with a coach known for doing his homework. His book also went into detail about that.

Chapter 8 was about finding an overlooked Wes Welker, and Chapter 17 described how Briles saw something in Robert Griffin III when no one else did. Briles' ability to unearth what others miss is one of his core strengths as a coach.

But when it came to Ukwuachu? Texas Monthly found out more than Briles says he did.

Coaches know who to call to get information, from staff to friends. Besides, the Boise State coach at the time had no reason not to go off-the-record to explain why he kicked Ukwuachu off his team.

"I thoroughly apprised Coach Briles," Chris Petersen said Friday in a statement, and the word "thoroughly" was intentionally used.

So was Briles lying Friday when he said he didn't know? Or, after working so hard to become Goliath himself, consumed with winning more than anything else, had he stopped listening to what he didn't want to hear?

A losing coach would have to answer those questions. Maybe a winning one would, too, at some schools. But this is Briles who, as a Houston Chronicle columnist wrote last week, is "the golden key that turns the Bears' \$266 million machine."

Most at **Baylor** will want to protect the golden key. School officials might scold the program publicly, because the internal investigation deserves that. They might think a scapegoat would come in handy about now. And they might opt for the usual corporate remedy, announcing new guidelines going forward.

Briles would then get what he's always believed in, the second chance. He addressed that in his book, too, in a chapter called "Kid-Saving Business."

The kids he wanted to save weren't 18-year-old freshmen soccer players. Briles wrote:

"I know other schools aren't necessarily that way. I've read plenty of reports about how some colleges run kids off if they have problems. We've obviously had some tough choices to make as well. I just know that the first effort is to make sure we help people as much as possible. We're going to set the standard for how we treat our players."

Briles has set a standard, all right. But **Baylor** has had such success in this era - led by its coach - that kid-saving has turned into Briles-saving.

So **Baylor** will do what it can do to hold on to him, and it's the same reason Briles took on a troubled player and then held on to him after the player was charged with **sexual assault**. This is what you do when football comes first.

bharvey@express-news.net

Twitter: @Buck\_SA

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Associated Press State & Local

**August** 22, 2015 Saturday 1:18 AM GMT

## ***Baylor says it will investigate handling of Ukwuachu case***

**BYLINE:** By RALPH D. RUSSO, AP College Football Writer

**SECTION:** SPORTS NEWS; STATE AND REGIONAL

**LENGTH:** 636 words

**Baylor** University will conduct an investigation into the school's handling of **sexual assault** allegations against a football player who was allowed to transfer into coach Art Briles' program despite a history of disciplinary problems at Boise State.

Following the conviction of defensive end Sam Ukwuachu on **sexual assault** charges, **Baylor** President Ken Starr on Friday called for a "comprehensive internal inquiry into the circumstances associated with the case and the conduct of the offices involved."

The review will be led by law professor Jeremy Counsellor, who is a faculty athletic representative to the Big 12 and NCAA and former assistant criminal district attorney.

The 22-year-old Ukwuachu was sentenced to six months in jail and put on 10 years of probation Friday in Texas district court for sexually assaulting a former **Baylor** women's soccer player last year.

Ukwuachu's former girlfriend testified during the trial that he had struck and choked her when he attended Boise State.

The case has brought scrutiny to **Baylor** campus police for their investigation of the allegations against Ukwuachu and to Briles for allowing Ukwuachu to enroll at the Waco, Texas, school.

A **Baylor** official testified the school investigated the woman's complaint but didn't find enough evidence "to move forward."

Briles said in a statement Friday that he spoke with then-Boise State coach Chris Petersen about Ukwuachu when the player was looking to transfer, but was never told of incidents of violence toward women. Petersen is now the coach at Washington.

"I know and respect Coach Petersen and he would never recommend a student-athlete to **Baylor** that he didn't believe in. In our discussion, he did not disclose that there had been violence toward women, but he did tell me of a rocky relationship with his girlfriend which contributed to (Ukwuachu's) depression," Briles said. "The only disciplinary action I was aware of were team-related issues, insubordination of coaches and missing practice."

Briles also said he spoke with Ukwuachu's high school coach.

"As required with any transfer to **Baylor**, Boise State acknowledged that he was not suspended due to any institutional disciplinary reasons and further that he was eligible for competition if he chose to return to Boise State," Briles said.

After Briles spoke to reporters earlier in the day about his conversation with Petersen, the Washington coach released a statement.

"After Sam Ukwuachu was dismissed from the Boise State football program and expressed an interest in transferring to **Baylor**, I initiated a call with coach Art Briles," Petersen said. "In that conversation, I thoroughly apprised Coach Briles of the circumstances surrounding Sam's disciplinary record and dismissal."

Ukwuachu, from Pearland, Texas, started 12 games for Boise State as a freshman, but was dismissed from the team and left the school in the spring of 2013. Boise State never gave details as to why Ukwuachu was kicked off the team.

He transferred to **Baylor** but never played for the Bears. He was ineligible in 2013 because of NCAA transfer rules and suspended in 2014, though **Baylor** never gave a reason.

Briles has turned **Baylor** from perennial Big 12 doormats into a national power during his eight years in Waco. Briles' up-tempo spread offense has produced record-breaking numbers and helped the Bears have their first Heisman Trophy winner in Robert Griffin III in 2011. **Baylor** has won consecutive Big 12 titles and is expected to contend for a spot in the College Football Playoff this season.

Briles has found some success at **Baylor** welcoming players who have had problems at other programs, most notably star defensive end Shawn Oakman, who was dismissed at Penn State for a violation of team rules and transferred to the Bears.

—

Follow Ralph D. Russo at [www.Twitter.com/ralphDrussoAP](http://www.Twitter.com/ralphDrussoAP)

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## ***BEARS VERDICT: GUILTY OF DENIAL***

**BYLINE:** Kirk Bohls American-Statesman Staff

**SECTION:** SPOR; Pg. C1

**LENGTH:** 857 words

A **Baylor** football player with a history of violence toward women was convicted of one count of **sexual assault** by a McLennan County jury late Thursday night.

**Baylor** is rightfully being castigated for not living up to its moral convictions.

Sam Ukwuachu, a former freshman All-America defensive end who was dismissed by the Boise State team - but not the school - after being accused of hitting his girlfriend, was found guilty Thursday of raping an 18-year-old **Baylor** female student in October 2013. On Friday he was sentenced to six months in county jail plus community service and 10 years of probation, an absurdly light punishment.

Ukwuachu was given a second chance by **Baylor**, which didn't come close to doing its due diligence in investigating the events leading up to his dismissal from Boise State's team or his continued presence on the **Baylor** team for two seasons even though he was never cleared to play. Ukwuachu's former girlfriend testified under oath in the Waco trial that he punched her several times and choked her.

When **Baylor** football coach Art Briles was asked Friday specifically whether Boise State had informed **Baylor** of Ukwuachu's disciplinary record, he denied any knowledge, saying, "No. No. That's not true. Lord, no. No, there's no truth. Find out who informed us and talk to them, please."

However, then-Boise State coach Chris Petersen told ESPN that he "thoroughly apprised" Briles of Ukwuachu's situation, although Petersen wasn't specific. Even if Briles hadn't known all the details of Ukwuachu's temper, shouldn't someone at **Baylor** have known or done more research?

Briles also has labeled this situation "unfortunate for everyone concerned," which is a highly inappropriate description of such a serious case. Then he asked if anyone had football questions. So disappointing on so many levels.

This was a failure of epic proportions, and both Briles and athletic director Ian McCaw dropped the ball on such a grand scale that a young woman's life was irreparably damaged and now a young man is going to jail. They did such an insufficient investigation into Ukwuachu's past, it's inexcusable.

Forget football. This is about so much more than games and playoff implications and the impact on recruiting. This is about **Baylor** not living up to its own lofty standards while acting dishonorably.

Quite frankly, it sold out to win football games. And it's fitting irony that the player who brought all this shame on the school won't ever play a single down.

**Baylor** never took this as seriously as it should have. Ukwuachu had to sit out his transfer season in Waco in 2014 and was on track to play for the Bears this fall if he could resolve "some issues."

**Baylor** is hardly the only school to look the other way under the guise of rewarding troublemakers with a hopefully redemptive second chance. People do deserve second chances and sometimes more, but that doesn't mean they should be afforded the privilege of receiving an athletic scholarship and representing a university.

A story in the San Jose Mercury News recently cited Washington State, with 31, as the program with the most football players arrested since 2010. Texas A&M made the list at No. 3 with 22, and Oklahoma was fifth. **Baylor**, to be fair, didn't make the worst 25.

If this doesn't serve as a cautionary tale, nothing will. Let's hope this will be a watershed moment for schools. Oklahoma, in particular, shamefully tried to get banished Missouri wide receiver Dorial Green-Beckham into a Sooners uniform and today has on its roster a pair of players - running back Joe Mixon and linebacker Frank Shannon - who have been accused of striking women. When does it end?

Texas has had its own issues. Since his arrival before the 2014 season, Charlie Strong has dismissed close to a dozen players, including Montrel Meander and Kendall Sanders, who face trials this fall after being charged in a **sexual assault** that police say took place in an on-campus dorm.

If anything remotely good can possibly emerge from this sordid episode first exposed by Texas Monthly, let's pray that school presidents and athletic directors - dare we so boldly include coaches? - take a stronger, more diligent approach to these cases and put something besides winning at all costs first.

Like the safety of their student body, particularly women. Like attention to core values and common decency, with respect for women. Like the integrity that **Baylor** so proudly and, in this case, perversely claims to have.

**Baylor**, as we know, is hardly immune to sports scandals since one of its former basketball players murdered a teammate and its head basketball coach resigned in shame because of the cover-up.

I can't imagine any parent of a **Baylor** student not being incensed about the way the school administration has handled this situation. I'm hopeful Briles will come to grips with this and perform a reality check. Rape and jail terms are more than "unfortunate."

**Baylor**, you're better than this. Or you need to be.

This is about **Baylor** not living up to its own lofty standards while acting dishonorably.

MORE INSIDE \* Ukwuachu receives six-month jail sentence, plus 10 years of probation, C8

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## ***Baylor deflects criticism over Ukwuachu***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C8

**LENGTH:** 503 words

**Baylor** released a document Friday showing that Boise State's compliance director said Sam Ukwuachu was not suspended or disqualified by the school for disciplinary reasons.

The document also showed that Boise State did not object to Ukwuachu's transfer to **Baylor**.

Ukwuachu was sentenced earlier in the day to 180 days in jail and 10 years' probation for raping a **Baylor** female student in October 2013.

However, head coach Art Briles, in an interview Friday morning and then in a statement issued to the media hours later, defended himself against criticism that he had allowed Ukwuachu to join the team knowing that the freshman All-American had been accused of abusing his girlfriend at Boise State.

The former girlfriend testified earlier this week in Waco that Ukwuachu hit her in the head, tried to choke her and then prevented her from leaving their apartment. She said she did not call police.

Ukwuachu transferred to **Baylor** in May 2013. He was ineligible to play that fall and was suspended from the team after Briles learned that Ukwuachu had been accused of raping a **Baylor** student hours after the Bears' homecoming game.

Ukwuachu never played for **Baylor**.

In a statement to the media Friday night, Briles said he talked to both Chris Petersen, who was then the coach at Boise State, and Ukwuachu's coach at Pearland High School.

"I was contacted by coach Petersen at Boise State in spring 2013 and he told me he had a player from Texas who needed to get closer to home and that he thought our program would be a good spot for him," Briles said. "I know and respect coach Petersen and he would never recommend a student-athlete to **Baylor** that he didn't believe in. In our discussion, he did not disclose that there had been violence toward women, but he did tell me of a rocky relationship with his girlfriend which contributed to his depression. The only disciplinary action I was aware of were team-related issues, insubordination of coaches and missing practice.

"In addition, I talked with Tony Heath, his high school coach, who gave us a great recommendation.

"As required with any transfer to **Baylor**, Boise State acknowledged that he was not suspended due to any institutional disciplinary reasons and further that he was eligible for competition if he chose to return to Boise State."

Petersen, who now coaches at Washington, issued a statement Friday saying he had "thoroughly apprised" Briles of what happened at Boise State. But he didn't offer any details of what he told Briles.

Ukwuachu could have received up to 20 years in prison. Instead, he was taken to county jail on Friday to begin serving his sentence. The jury recommended an eight-year sentence but asked that it be probated. The judge added the 180-day term in county jail and 400 hours of community service.

The woman Ukwuachu raped has transferred from **Baylor**. Her parents testified in the penalty phase of Ukwuachu's trial. The **Baylor** team chaplain testified on Ukwuachu's behalf.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

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August 22, 2015 Saturday  
1 EDITION

## ***Turmoil rocks Baylor***

**BYLINE:** CHUCK CARLTON, STAFF WRITER C CARLTON@DALLASNEWS.COM

**SECTION:** NEWS; Pg. NEWS\_A01

**LENGTH:** 929 words

Against the backdrop of a sex crime conviction for talented football transfer Sam Ukwuachu that has rocked **Baylor**, university president and chancellor Ken Starr ordered an internal investigation Friday.

The decision, announced after Starr met with the school's regents, was to launch a "comprehensive internal inquiry into the circumstances associated with this case and the conduct of the offices involved," according to a statement.

With campus **sexual assault** and violence against women by football players as national hot-button issues, focus immediately shifted to what **Baylor** head football coach Art Briles knew about Ukwuachu's background.

**Baylor** law professor Jeremy Counseller, a former assistant district attorney and **Baylor's** faculty athletic representative to the Big 12 Conference and the NCAA, will lead the inquiry. He will file a final report to Starr, who will decide on further action. No timetable was given.

Ukwuachu on Friday was sentenced to 180 days in jail, 10 years' probation and 400 hours of community service after being convicted of sexually assaulting a former **Baylor** student-athlete in 2013. The 22-year-old Ukwuachu, a former freshman All-American defensive end at Boise State, could have received up to 20 years in prison.

Ukwuachu's former girlfriend testified that he choked and hit her during his time at Boise State, though no charges were filed.

### Coaches' accounts

What Briles knew of Ukwuachu's background was the subject of a cross-country exchange Friday between the **Baylor** coach and former Boise State head coach Chris Petersen, now in the same position at the University of Washington.

In a four-minute media session before practice Friday morning, Briles said he had "zero" knowledge of Ukwuachu's violent history at Boise State. For athletic transfers, **Baylor** screens everything from grades to the Internet. The transfer also has to fill out the standard **Baylor** student admission form that asks about any criminal history.

But in a statement to ESPN, Petersen said he made the first contact and fully briefed Briles.

"After Sam Ukwuachu was dismissed from the Boise State football program and expressed an interest in transferring to **Baylor**, I initiated a call with coach Art Briles," Petersen's statement said. "In that conversation, I thoroughly apprised Coach Briles of the circumstances surrounding Sam's disciplinary record and dismissal."

In the tight college coaching fraternity, the rebuttal statement drew immediate attention and called Briles' version of events into question.

### On-field success

Briles has built **Baylor's** football team from a perennial loser to a two-time defending Big 12 champion. The Bears were listed fourth nationally in last month's USA Today Amway coaches poll, the highest ranking in school history. With a year-old stadium on the Brazos River, the football program has become a source of school pride.

The **sexual assault** conviction brought back memories of a 2003 men's basketball scandal. Patrick Dennehy was killed by a teammate, and an investigation revealed improper payments had been made to players and led to harsh NCAA penalties.

In a letter Friday on the subject of sexual violence, addressed to "My dear friends in **Baylor** Nation," Starr wrote that "our hearts are broken for the victim who has been terribly harmed by this unspeakable tragedy."

Briles' statement

Shortly after the announcement of an inquiry, Briles issued a far more detailed statement and reiterated he was not informed of Ukwuachu's violent history.

"I was contacted by Coach Petersen at Boise State in spring 2013, and he told me he had a player from Texas who needed to get closer to home and that he thought our program would be a good spot for him," Briles said. "I know and respect coach Petersen, and he would never recommend a student-athlete to **Baylor** that he didn't believe in. In our discussion, he did not disclose that there had been violence toward women, but he did tell me of a rocky relationship with his girlfriend which contributed to his depression.

"The only disciplinary action I was aware of were team-related issues, insubordination of coaches and missing practice."

Briles said he also received a positive recommendation from Tony Heath, Ukwuachu's coach at Pearland High School.

Transfer form released

**Baylor** also released the athletic transfer form from Boise State, which indicated Ukwuachu had not been suspended from the university and that he was eligible for athletic competition had he returned.

The form did not specify whether he had been suspended from the football team.

The **sexual assault** occurred in October 2013, while Ukwuachu was sitting out his transfer season under standard NCAA rules. The female **Baylor** student testified that she was assaulted at Ukwuachu's apartment after a homecoming party. She said she yelled "no" repeatedly during the assault.

After charges were filed, Ukwuachu was removed from the football roster pending the legal outcome. He continued to take classes and graduated.

"It's unfortunate for everybody concerned," Briles said. "Our timeline was followed by what the standards were here. When the incident happened, he's off the roster. Never played a down for us."

The football program wasn't the only aspect of **Baylor** that drew criticism. During the trial, **Baylor** associate dean Bethany McCraw testified that, in her opinion, the institution lacked the evidence to pursue charges. McCraw said, according to published reports, that she did not review a nurse's report on the **sexual assault** or Ukwuachu's history at Boise State.

Follow Chuck Carlton on Twitter at @ChuckCarltonDMN.

**LOAD-DATE:** August 22, 2015

**LANGUAGE:** ENGLISH

**GRAPHIC:** PHOTO(S): 1. SAM UKWUACHU was sentenced Friday. 2. ART BRILES says he wasn't told of "violence toward women" when discussing Ukwuachu. 3. CHRIS PETERSEN says he "thoroughly apprised" Briles of "Sam's disciplinary record."

**PUBLICATION-TYPE:** Newspaper







August 22, 2015 Saturday

## ***Baylor's Briles not alone in rolling dice on sketchy players***

**BYLINE:** Jimmy Burch; The Star Telegram

**SECTION:** jimmy\_burch

**LENGTH:** 974 words

Based on the backlog of tweets on my Twitter timeline, **Baylor** football coach Art Briles is either the biggest snake-oil salesman in the college game or a misunderstood empire builder who wins championships while restoring the self-worth of second-chance citizens along the way.

There seems to be no middle ground, with opinions split along the lines of College Football Playoff rooting interests. While neither extreme offers a fair characterization of a guy who may be the most creative mind in college football, this much is 100 percent true about Art Briles:

He is far from alone in harboring players with sketchy or violent backgrounds on his roster like Sam Ukwuachu, the transfer from Boise State who was sentenced Friday to six months in jail and put on 10 years of probation for raping a former **Baylor** women's soccer player in 2013.

The point here is not to absolve Briles or **Baylor** from any public scorn in the way the Ukwuachu situation was handled. Failings in that area led to **Baylor** President Kenneth Starr calling for a "comprehensive internal inquiry" into the situation that should cost some folks their jobs in Waco.

It is too early, at this juncture, to offer suggestions to Starr about steps needed to rectify a troubling situation on his campus. But this seems like a perfect time to remind football fans of other schools that, while Briles is being used as a piñata in the court of public opinion, it would be wise to avoid swinging the stick too lustily.

Chances are good that your coach could be next in line for public condemnation if one of his "second chance" players steps out of line. That's because most of the nation's 128 FBS teams, particularly the ones in line for CFP playoff berths, will roll the dice on a transfer player from another school if that player deepens the existing talent pool on campus.

Most extend even more wiggle room to their own signees, although TCU finally cut ties with defensive end Devonte Fields, the 2012 Big 12 Defensive Player of the Year, after a domestic violence charge involving a gun. Fields will re-surface this season at Louisville.

At **Baylor**, Ukwuachu became a public-relations nightmare without ever taking the field in a Bears uniform. But that lesson will not stop rivals who covet a championship.

In September, Oklahoma will suit up two players coming off one-year suspensions related to mistreatment of women: running back Joe Mixon, who punched a woman before the 2014 season and broke four bones in her face, and line-backer Frank Shannon, who spent last season serving a one-year suspension imposed by the school after a Title IX sexual misconduct investigation.

During last month's Big 12 Media Days, Oklahoma coach Bob Stoops defended the presence of both players on this year's roster while also conceding violence against women "should never happen." But after a year away from the field,

Stoops said it is time for both players to return because, "Being an educational institution and the age of these young men, they deserve an opportunity to do that, and it's our job to help them."

One incidental fact Stoops did not mention: Mixon, a five-star signee, and Shannon, the team's leading tackler in 2013, can help OU close the talent gap on **Baylor**, a team that outscored OU by a combined 89-26 margin the past two seasons while claiming consecutive league titles.

Understand this type of logic is applied universally by coaches who feel the need to win to maintain their high-paying jobs (in other words, 128 of 128 head coaches at FBS programs). It's why Stoops accepted receiver Dorial Green-Beckham into the OU program for one season after he was dismissed by Missouri, although DGB never suited up for the Sooners.

Outside the Big 12, recent examples of dice-roll players who made major impacts in college football despite incidents of mistreating women include Ohio State running back Carlos Hyde (three-game suspension for hitting a woman) and LSU running back Jeremy Hill (pleaded guilty to sexual battery while in high school).

TCU Practice Report: Fall Camp Ends On Low Note TCU head coach Gary Patterson wasn't happy with the way fall camp ended Saturday in the Horned Frogs' mock game. Patterson also addressed the departure of wide receiver and punt returner Cameron Echols-Luper.

Florida State quarterback Jameis Winston led his team to a national championship and won the 2013 Heisman Trophy while playing amid allegations that he sexually assaulted a female student on campus in 2012. No criminal charges were brought against Winston, but a civil case was filed in April by Erica Kinsman, the alleged victim.

While enrolled at Georgia, quarterback Zach Mettenberger (sexual battery) and defensive tackle Jonathan Taylor (domestic violence) were dismissed from the football program before resurfacing, respectively, at LSU and Alabama. A second arrest on the same charge led Alabama coach Nick Saban to remove Taylor from his program.

In May, SEC schools adopted a policy that prohibits league schools from accepting transfer students with histories of domestic violence or **sexual assault**.

Such a policy at the national level would be a good idea and is one that has drawn the support of Texas coach Charlie Strong. During a Saturday news conference in Austin, Strong said coaches "have to know what really happened" at another school before accepting a transfer. In particular, they need to know about issues related to domestic violence.

"You have to respect women. They have value," Strong said. "This can't continue to happen."

Expanding the SEC ban on transfers who have crossed that line into a national standard would be a nice step in that direction.

Until that happens, expect elite programs to continue recycling one another's problem players. And realize the next coach to serve as a piñata in the court of public opinion could be yours.

Jimmy Burch: , ,

**LOAD-DATE:** August 23, 2015

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**PUBLICATION-TYPE:** Newspaper

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The Houston Chronicle

August 22, 2015 Saturday  
3 STAR EDITION

## ***Troubled Baylor player sentenced in sex assault; Lineman receives 180 days in jail for raping woman;***

**BYLINE:** By Michael Brick

**SECTION:** A; Pg. 1

**LENGTH:** 1257 words

The star football player came home to Texas. He was looking for a new start, but he never did play any football.

Instead Sam Ukwuachu, a 6'4", 230-pound defensive end, formerly of the Pearland High School Oilers, only continued his deeply troubling conduct around women that had begun during his time at Boise State University. Convicted of sexually assaulting a fellow student at **Baylor** University and facing up to 20 years in prison, he was sentenced Friday to 180 days in jail in state district court in Waco.

"You have now seen what this man is capable of," prosecutor Hilary LaBorde told the jury, according to the Waco Tribune-Herald, which described the lineman sobbing and removing his glasses. Calling Ukwuachu a man of two faces, the prosecutor wiped away tears of her own for the victim, who "lost control of her body, lost control of her life."

While the specter of football players charged with attacking women has become startlingly familiar, the case raises broader questions of responsibility for university officials at **Baylor** and Boise State. For more than a year, both schools kept nearly silent about Ukwuachu's past and the seriousness of the accusations.

Even as the first extensive report on the case appeared this week in Texas Monthly, with the trial already underway, **Baylor** officials issued only a vague statement about values. By the time prosecutors were trading closing arguments in the courtroom, coaches of the two teams were trading accusations of who told what to whom and when about accusations of disturbing behavior at Boise State.

"It's very troubling," said Ann Skeet, an expert on collegiate sports ethics at Santa Clara University. "It happens when perspective is lost. And **Baylor** Bears seems to be like a religion, the way people think about (the team) and talk about it."

### Lost potential

As a college football player, Ukwuachu once posed great promise. Playing wide receiver in 2010, he helped lead his suburban high school to a 5A state championship at Cowboys Stadium in Arlington.

Despite his relatively small size, he became a defensive end at Boise State. After sitting out his freshman year as a red-shirt, he delivered four sacks and forced a fumble. Coach Chris Petersen called him "tough."

During his time at Boise State, Texas Monthly reported, Ukwuachu drew the attention of university officials for putting his fist through a window and threatening a girlfriend's roommate. He was dismissed for violations of team rules. At the time, Petersen told local reporters he was "just handling some personal stuff."

In May 2013, Ukwuachu announced plans to return to Texas. Acknowledging his dismissal in an interview with a recruiting website, Ukwuachu said officials at **Baylor** "knew everything and were really supportive."

To get him back on the field without waiting a season, **Baylor** needed a letter of support from Boise State. That request was denied, and Ukwuachu sat out the 2013 season.

After the 2013 **Baylor** homecoming game in Waco, Ukwuachu picked up a fellow student, an 18-year old soccer player, according to court testimony. At his apartment, he raped her as she screamed and fought. "He was using all of his strength," the student testified, "to pull up my dress and do stuff to me."

Eight months later, a grand jury handed up an indictment on **sexual assault** charges. When Ukwuachu's name failed to appear on the roster this summer, rumors spread online. But local reporters published little information about the criminal case, and **Baylor** offered less.

In its own investigation, **Baylor** cleared Ukwuachu of any wrongdoing. School officials spoke promisingly about his return to the field this season. As the case progressed, he earned a degree and enrolled in graduate courses. His victim transferred to another school.

'Sat back and waited'

As the trial date drew near, **Baylor** Coach Art Briles told the Waco Tribune-Herald: "We've sat back and waited for it all to take shape and see what the outcome is. So I like the way we've handled it as a university, an athletic department and a football program."

But as Ukwuachu finally faced his victim in court, university officials found themselves facing accusations of a cover-up. On Friday morning, Briles denied receiving any information about his recruit's violent past from Boise State.

"No mention of anything beyond Sam being depressed and needing to come home," he said. "So that was our information. And that's what you go by."

Within hours, Coach Petersen gave a sharply conflicting statement.

"After Sam Ukwuachu was dismissed from the Boise State football program and expressed an interest in transferring to **Baylor**, I initiated a call with coach Art Briles," Petersen said. "In that conversation, I thoroughly apprised Coach Briles of the circumstances surrounding Sam's disciplinary record and dismissal."

**Baylor** issued another statement from Briles on Friday evening saying Peterson "did not disclose that there had been violence toward women." **Baylor** also released a copy of Ukwuachu's transfer form from Boise State that stated he was not suspended or dismissed for disciplinary reasons and was eligible to return to the university.

**Baylor** president Ken Starr announced the school will undergo "a comprehensive internal inquiry" regarding its handling of the Ukwuachu situation.

Past scandal

In recent years, **Baylor's** basketball and football programs have been winning more consistently and earning the university national attention. The on-field success had put greater distance from a school scandal in 2003, when **Baylor** men's basketball coach Dave Bliss was forced to resign after making improper tuition payments for players Patrick Dennehy and Corey Herring. Dennehy was murdered by teammate Carlton Dotson, and Bliss tried to cover up his rule-breaking by portraying Dennehy as a drug dealer.

Today, in the wake of the Ukwuachu conviction, **Baylor** officials face difficult questions about what they knew about Ukwuachu's past, their handling of the rape allegation and whether their priorities are misplaced.

"**Baylor** obviously regards sports as significantly more important to the university than decency and respect for a human being's right to control access to her body," said Pe-

michael.brick@chron.com

...

Ukwuachu case

2011 Graduates Pearland High School after playing on the 2010 state Class 5-A Division 1 champion team and signs a scholarship offer from Boise State. Sits out that season as a redshirt.

2012 Is named Freshman all-American after making 35 tackles - 16 solo tackles, 4.5 sacks and recovering 3 fumbles.

MAY 2013 After an argument with a live-in girlfriend, puts his fist through a window. An investigator calls Ukwuachu "unstable." Later that month, he's kicked off the football team for "repeated violations of team rules" and transfers to **Baylor**. Ukwuachu says **Baylor's** coaches "knew everything" about what happened in Idaho.

FALL 2013 Is unable to secure a waiver from the NCAA to allow him to play at **Baylor** that season.

OCTOBER 2013 Meets an 18-year-old fellow student at **Baylor**. Tries to put "moves" on her. She makes it clear over the next few days she's not interested in a sexual relationship.

OCT. 19, 2013 Meets the woman, takes her back to his apartment and allegedly rapes her.

JUNE 25, 2014 Indicted on two counts of **sexual assault**.

FALL 2014 Misses a second season of football.

THURSDAY Is found guilty of second-degree **sexual assault**.

Sources: Texas Monthly, Boise State University

>> See photos of Ukwuachu in his heyday at [HoustonChronicle.com/Ukwuachu](http://HoustonChronicle.com/Ukwuachu)

>> Smith: Briles, **Baylor** abandon moral high ground. Page C1

**LOAD-DATE:** August 24, 2015

**LANGUAGE:** ENGLISH

**GRAPHIC:** Joe Jaszewski / Associated Press Then-Boise State football player Sam Ukwuachu watches from the sidelines in 2012.

**DOCUMENT-TYPE:** HOU

**PUBLICATION-TYPE:** Newspaper

The Houston Chronicle

August 22, 2015 Saturday  
3 STAR EDITION

## ***Commentary; No moral high ground as **Baylor** bottom feeds;***

**BYLINE:** By Brian T. Smith

**SECTION:** SPORTS; Pg. 1

**LENGTH:** 809 words

Upon further review

» The case of Sam Ukwuachu raises broader questions of responsibility for university officials at **Baylor** and Boise State, who remained mostly silent about Ukwuachu's past and the seriousness of the accusations. Page A1

Ask **Baylor** to open up McLane Stadium, and Texas' oldest college will proudly show off its \$266 million state-of-the-art football centerpiece, which cozily rests along the Brazos River.

Ask Art Briles to do or say anything for his beloved Bears, and one of the game's most revered coaches will preach and convert like only a true believer can.

But question how a private school with prized Baptist ties can allow Sam Ukwuachu to walk through its prestigious doors, be charged with **sexual assault** against one of its female soccer players and still be associated with the No. 4-ranked team in the country?

Big **Baylor** cowers and hides. Aw-shucks Briles becomes deaf and dumb. And those gleaming new athletic facilities that are the best thing to happen to quiet, little Waco instantly become tarnished and worthless.

It costs \$56,776 to annually attend **Baylor**, a nationally ranked research institution that touts its SAT and ACT scores like unanimous Big 12 titles.

Even an idiot could instantly realize that **Baylor**, Briles and everyone from president/chancellor Ken Starr and associate dean Bethany McCraw to Bears defensive coordinator Phil Bennett look inept, inane and bad-Texas backwoods after Ukwuachu was convicted Thursday of second-degree assault.

The former Pearland High School star, who faced up to 20 years in prison, was sentenced Friday to felony probation for 10 years, 180 days in jail and 400 hours of community service.

His early life has been wasted. Jane Doe's will never be the same.

Starr spent years investigating a sitting U.S. president during the 1990s. But it must have been a little too much trouble for Starr, who has argued 36 cases before the Supreme Court, to discover anything real about Ukwuachu's disturbing past or to fully explore Doe's claims.

Anything goes

Briles knows more about **Baylor** football than anyone. But when asked Friday just what and when he knew about Ukwuachu's horrific acts, the golden key that turns the Bears' \$266 million machine was a little too busy for anything but the game itself.

"I appreciate y'all's interest and concern, but we're getting ready for SMU," said Briles, who acknowledged the events surrounding **Baylor's** banished defensive lineman were "unfortunate."

Sic 'em?

Sick of them.

"In a world where faith is often the casualty of a serious pursuit of academic achievement, **Baylor** is a special place."

That's Waco's crown jewel, loving itself on its website.

Replace "academic" with athletic, remove "special," and that's what **Baylor** has become.

The Bears are no different than every other football-obsessed, morals-caving athletic program in the country. Briles is Florida State's Jimbo Fisher, who has lived with crime after numbing crime, all in the name of a glorious national championship.

God, they want to win. And, by God, they'll stomach anything to do it.

The sickest part about **Baylor's** two-year backing of Ukwuachu was the Bears didn't need him. **Baylor's** defense is stronger than it has been in years, buoyed by nine returning starters and already boasting an elite line. The Bears are coming off back-to-back Big 12 titles and rival TCU as the best football school in the state this fall.

This wasn't some Division III startup blatantly ignoring time-consuming background checks just to pick up an opening-week victory.

This is a major national program - one that hired a public-relations firm nine months ago to aggressively campaign for a College Football Playoff spot - sacrificing everything it's supposed to believe in for another weapon in the gazillion-dollar arms race that never ends.

You want to be just like the big, bad kids, **Baylor**?

Congratulations. Now, you are.

More than an issue

You sided with the 6-5, 245-pound Ukwuachu. You ignored and blackballed Jane Doe, who was turned into just another of the one-in-five females who are victims of **sexual assault** on a college campus, and has now been forced to transfer to another school.

The Bears had the stupidity to say Ukwuachu, 22, had "some issues," then covered up his crime for a year in the macho game of next man up.

Issues? These aren't issues. These are horrible things that a lost, sick person does to another human being: "He was using all of his strength to pull up my dress and do stuff to me," said Doe, whose real name was concealed, according to testimony obtained by Texas Monthly. "He had me on my stomach on the bed, and he was on top of me."

Then Ukwuachu raped her, Doe said.

Briles is married with three children. What if that happened to his wife? His daughters? Would Briles have stood behind Ukwuachu for almost two years?

God, no.

brian.smith@chron.com

twitter.com/chronbriansmith

**LOAD-DATE:** August 24, 2015

**LANGUAGE:** ENGLISH

**GRAPHIC:** Jamie Squire / Getty Images Coach Art Briles won't earn any applause for his part in bringing Sam Ukwuachu to **Baylor**.

**DOCUMENT-TYPE:** HOU

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San Antonio Express-News

August 22, 2015 Saturday  
STATE EDITION

## ***Baylor; Briles, program under fire ; Ukwuachu gets 180 days, probation in rape case***

**BYLINE:** Tim Griffin

**SECTION:** SPORTS; C; Pg. 1

**LENGTH:** 1264 words

Former **Baylor** defensive end Sam Ukwuachu was sentenced Friday to 180 days in county jail following his conviction for **sexual assault**.

Texas 54th District Court Judge Matt Johnson also gave Ukwuachu 10 years of felony probation and mandated 400 hours of community service. Ukwuachu will have to register as a sex offender.

After deliberating for about 2 1/2 hours Friday afternoon, the jury recommended an 8-year sentence for the conviction, but recommended probation that will keep the Pearland native out of state prison.

On Thursday, Ukwuachu was found guilty of one count of sexually assaulting a former **Baylor** soccer player in an incident at his South Waco apartment after the **Baylor** homecoming game in October 2013. He was facing up to 20 years in prison.

Ukwuachu's attorney, Jonathan Sibley of Waco, told the Associated Press he considered the sentence a victory for his client.

"I think this shows who Sam is as a person," Sibley said. "We certainly were pleased that the jury chose to place him on probation."

Sibley said that Ukwuachu maintains his innocence despite the conviction.

"He says he did not do this," Sibley said. "He's maintained that throughout the trial. We still maintain that. He has the right to appeal and complain to a higher court, and we're certainly going to look at those options."

In a statement made by the victim after Ukwuachu's sentence was announced, she stated that the crime has had a devastating effect on her.

"I will never be the same," she said. "I'm no longer the soccer player or the social girl. I'm not (name redacted). I'm just the girl who got raped."

The victim also said the incident has affected how she considers all men.

"Boys, men ... males. They all scare me now," she said.

Ukwuachu, 22, had transferred to **Baylor** after his freshman season at Boise State in 2012. During that season he earned Freshman All-America honors before abruptly leaving the Broncos' program.

While the reasons for his departure were not specified by the school, it was later reported that it was triggered by a violent incident involving a female Boise State student who was in a romantic relationship with him.

Former Boise police officer Jermaine Galloway testified Thursday that Ukwuachu punched out a window and was suicidal during the Boise incident, the Waco Tribune-Herald reported.

**Baylor** coach Art Briles told reporters in Waco that he had no direct knowledge of any legal scrapes that Ukwuachu might have been accused of while he was at Boise State after speaking with former Broncos coach Chris Petersen.

When Briles was asked if he knew about accusations before the transfer that Ukwuachu had been abusive to a former girlfriend while in Boise, Briles was emphatic in his denial of any previous knowledge.

"Zero, I talked to Chris Petersen personally," Briles said. "There was no mention of anything beyond Sam being depressed and needing to come home.

"So that's your information and that's what you go by."

Later, Petersen, now the head coach at Washington, released a statement about the conversation.

"After Sam Ukwuachu was dismissed from the Boise State football program and expressed interest in transferring to **Baylor**, I initiated a call with Coach Art Briles," Petersen said. "In that conversation, I thoroughly apprised Coach Briles of the circumstances surrounding Sam's disciplinary record and dismissal."

Briles described the situation as "unfortunate for everybody concerned." He also said he was not directly involved in **Baylor's** investigation into Ukwuachu.

Later, Briles issued a statement after Ukwuachu's sentence was announced.

"I was contacted by Coach Petersen at Boise State in spring 2013 and he told me he had a player from Texas who needed to get closer to home and that he thought our program would be a good spot for him," the statement said.

Briles said that Petersen did not disclose that there had been violence toward women, although he did speak of a rocky relationship with his girlfriend that contributed to his depression. He said only disciplinary action mentioned for him were team-related issues, such as insubordination toward coaches and missing practice.

The **Baylor** coach also contacted Pearland coach Tony Heath, who Briles said "gave us a great recommendation."

As required with any transfer to **Baylor**, Boise State acknowledged that Ukwuachu was not suspended due to any institutional disciplinary actions and that he was eligible for competition if he chose to return to the Broncos.

**Baylor** president Ken Starr has called for a "comprehensive internal inquiry" of the circumstances associated with the case for the school and the conduct of **Baylor** offices involved.

**Baylor** School of Law professor Jeremy Counsellor, the school's faculty athletic representative to the Big 12 and the NCAA and a former assistant criminal district attorney, will lead the school's review.

According to media reports, Ukwuachu took off his glasses and sobbed loudly while his father and mother testified Friday in the penalty phase of the trial. He also sobbed loudly after the verdict was announced Thursday.

After transferring into the **Baylor** program 5 1/2 months after leaving Boise State, Ukwuachu never saw game action and did not appear on the roster starting with the 2014 season.

tgriffin@express-news.net

Twitter: @TimGriffinBig12

FROM GRAPHIC:

Bear scrapes

Here are some other current and former **Baylor** players who have had legal or other issues before or while attending school in Waco:

**Shawn Oakman, DE:** Oakman arrived from Penn State after he tried to take food from an on-campus convenience store and tried to grab an employee. He was charged with a misdemeanor, fined and thrown off the Nittany Lions team. He has avoided trouble at **Baylor** and was picked as the Big 12's preseason Defensive Player of the Year coming into the season.

**DT Javonte Magee, DT:**The former Sam Houston High School star was one of the top recruits from San Antonio in recent years. After he dropped out of school for the 2013 season to take care of family concerns, he returned to play for the Bears last season. He struggled to earn much playing time last season and dropped out of school again earlier this spring.

**WR Josh Gordon:**During a season where he posted 42 receptions in 2010, Gordon was arrested after being found in a car that had marijuana inside it at a Taco Bell near the **Baylor** campus. He was kicked off the team the following summer before declaring for the NFL supplemental draft in 2012.

**Silas Nacita, RB:**After spending time sleeping on couches as he tried to walk on at **Baylor**, Nacita was suspended from the program for a violation of NCAA rules for accepting benefits from an acquaintance. After an investigation into the possible violations, he was ruled permanently ineligible and attempted to transfer to Southwestern Assemblies of God University in Waxahachie. Earlier this summer, Nacita was ruled ineligible by the NAIA.

**Jacob Kyle, OL:**Was arrested along with his brother, Ryan, after being charged with an aggravated assault at a Waco water skiing park. Kyle remains on the **Baylor** team.

**Robbie Rhodes, WR:**A promising five-star recruit who was arrested in May 2014 on drug charges following a traffic stop. He was charged with tampering with physical evidence and possession of marijuana, although officials declined to pursue those misdemeanor charges. Rhodes' father told reporters his son "made another mistake" and was dismissed from the program. Rhodes has transferred to Bowling Green, where he will be eligible for the 2015 season.

-- Tim Griffin

ExpressNews.com

**Slideshow:**See photos of Ukwuachu and other Bears who have run into trouble.

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Austin American-Statesman (Texas)

**August** 21, 2015 Friday  
Final Edition

## ***Baylor takes heat at trial Jury deliberating in sexual assault case of Baylor's Ukwuachu***

**BYLINE:** Suzanne Halliburton American-Statesman Staff

**SECTION:** SPOR; Pg. C2

**LENGTH:** 450 words

A jury in McLennan County was deliberating late Thursday in the **sexual assault** case of Sam Ukwuachu, a **Baylor** defensive end who transferred from Boise State.

Ukwuachu allegedly raped a **Baylor** female student in October, 2013, after he had transferred to **Baylor**. The former freshman All-American was ineligible to play for the Bears in 2013 because of NCAA transfer rules. He was declared ineligible by **Baylor** in 2014 and is not listed on this year's roster, although Bears defensive coordinator Phil Bennett mentioned earlier this summer he could be back on the team.

The defense attorney requested the jury not break for the night.

During the trial this week, prosecutor Robert Moody criticized the way **Baylor** handled its investigation of the allegations. Texas Monthly also reported Thursday that Boise State officials were reluctant to have Ukwuachu play football anywhere because he'd been accused of hitting his girlfriend.

An athletic department spokesman told the American-Statesman that Ukwuachu was briefly with the team in 2013, but hasn't been on the roster since then.

Texas Monthly reported no one outside **Baylor** knew what had happened with Ukwuachu, although it was public record. The magazine also reported Ukwuachu claimed **Baylor** coaches "knew everything" that had happened at Boise.

**Baylor** coach Art Briles was asked about Ukwuachu on Aug. 6, the first day of preseason camp. He said, "That's been an ongoing situation for I don't know, a year and a half probably, and we've been real sensitive to the process. We've sat back and waited for it all to take shape and see what the outcome is. So, I like the way we've handled it as a university, an athletic department and a football program."

The Top 25 arrest rankings: Washington State is No. 1 on an ignominious top 25 list - schools that have had the most football players arrested since 2010.

Washington State has had 31 players arrested in that time. Texas A&M is No. 3, in a tie with Georgia (22 arrests). (The Aggies had problems with the law in 2014, but it's been a quiet year for A&M so far.)

Oklahoma is fifth, with 21. Iowa State and West Virginia are tied for sixth. Texas didn't crack the top 25. Here's the list in order, compiled by Mike Rosenberg, a former reporter with the San Jose Mercury News: Washington State 31, Florida 24, Georgia 22, Texas A&M 22, Oklahoma 21, Iowa State 20, Missouri 20, Ole Miss 20, West Virginia 20, Florida State 19, Tennessee 19, Alabama 18, Iowa 18, Kentucky 18, LSU 16, Marshall 16, Oregon State 16, Pittsburgh 16, Arkansas 14, Michigan 14, Oklahoma State 14, Purdue 14, Auburn 13, Colorado 13, Kansas 13.

Texas had 10 arrests.

Contact Suzanne Halliburton at 512-445-3954.

Twitter: @suzhalliburton

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The Dallas Morning News: Blogs

**August** 21, 2015 Friday

## ***Baylor DE Sam Ukwuachu convicted of rape, faces up to 20 years in prison***

**BYLINE:** Shehan Jeyarajah

**SECTION:** COLLEGE SPORTS

**LENGTH:** 682 words

Editor's note: This story has been updated since it was originally published.

A Waco jury found **Baylor** defensive end Sam Ukwuachu guilty Thursday night of an October 2013 **sexual assault** of a former **Baylor** student, according to various media reports.

The jury deliberated for five-and-a-half hours Thursday after the trial began Monday morning, according to The Waco Tribune-Herald, and sentencing is expected to carry into Friday.

Ukwuachu sobbed audibly as the verdict was revealed, according to the newspaper report. The Pearland native reportedly is seeking probation, but could face between two and 20 years in prison

Ukwuachu, 22, transferred to **Baylor** in 2013 from Boise State. He was dismissed from the team for unspecified reasons, though accounts of his exit from multiple camps were on display in court.

The defensive end never suited up for the Bears, who sought a waiver for Ukwuachu to play immediately after his transfer. Ukwuachu was removed from the roster in 2014, though **Baylor** defensive coordinator Phil Bennett said this offseason he expected Ukwuachu to play in the fall.

**Baylor** university released a statement shortly after the jury announced the verdict:

"Acts of sexual violence contradict every value **Baylor** University upholds as a caring Christian community. In recent years we have joined university efforts nationally to prevent campus violence against women and **sexual assault**, to actively support survivors of **sexual assault** with compassion and care, and to take action against perpetrators. We have established and fully staffed a Title IX office that employs a Title IX Coordinator and two full-time investigators. Maintaining a safe and caring community is central to **Baylor's** mission and at the heart of our commitment to our students, faculty and staff."

The victim said in court Monday that Ukwuachu raped her at the football player's apartment after a homecoming party in October 2013, according to the Waco newspaper. Ukwuachu did not deny the relations, but claimed they were consensual.

Prosecutors rested their case Wednesday morning after two days of testimony. The victim, a former **Baylor** soccer player, said Ukwuachu held her down and raped her while she tried to resist, according to the report.

Ukwuachu's attorney, Jonathan Sibley, reportedly told jurors the relationship had been consensual.

Ukwuachu was a Freshman All-American at Boise State before his dismissal. In his testimony, Ukwuachu said an abusive relationship with former Boise State girlfriend Jacqueline Wonenberg did not result in his dismissal from the university. Rather, he said the team was concerned about his mental health, according to the Tribune-Herald.

Prosecutors called on Woonberg in court, who testified Ukwuachu punched her in the head several times, choked her, physically restrained her from leaving and had a violent temper, according to the newspaper.

Ukwuachu reportedly said he was suicidal and hospitalized for three days while at Boise State. Once released, he said he got drunk and punched through a window and cut himself. He reportedly said in court the coaches were worried about his well being and sent him home.

Ukwuachu originally was not arrested but was later indicted in June 2014 after the case was referred to the McLennan County District Attorney's Office.

A report published Thursday by Texas Monthly alleges that **Baylor** did a limited investigation before clearing Ukwuachu to return to school.

"[The prosecuting attorney said] **Baylor**'s own investigation into the accusations against Ukwuachu involved interviewing just Ukwuachu, his accuser, one friend of each, and that the school never saw the rape kit collected by the **sexual assault** nurse examiner," the article said.

Bethany McCraw, **Baylor**'s associate dean or student conduct administration, testified on Wednesday that the university also took into account a polygraph test, which Ukwuachu passed, and copies of text messages.

She acknowledged **Baylor** did not receive records from Boise State, citing difficulty getting access.

[Click here to read the Waco Tribune-Herald's full report.](#)

**LOAD-DATE:** August 21, 2015

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Web Blog

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The Dallas Morning News: Blogs

**August** 21, 2015 Friday

## ***Sexual assault case proves football has gotten too big at Baylor***

**BYLINE:** Sharon Grigsby

**SECTION:** DALLAS MORNING VIEWS

**LENGTH:** 1763 words

You can now add Sam Ukwuachu, most recently of **Baylor**, to the sorry list of collegiate football players guilty of **sexual assault**. And add **Baylor** University to the list of colleges that seem to have done a sketchy job of investigating these kind of charges when they first emerge.

It's sickening when this crime happens on any campus. As a **Baylor** alum, I'm doubly disappointed in how my own school handled this episode.

[UPDATE, 1:30 p.m.: And it's just gotten more sickening: **Baylor** Coach Art Briles said this morning he knew nothing - "zero" - about Ukwuachu's attack on a former girlfriend at Boise State. But the Boise State coach Chris Petersen says something very different. See here from our own Chuck Carlton for details.]

Although this story developed way back in fall 2013, the case somehow stayed totally off media radar until earlier this month, when the Waco Tribune-Herald wrote an Aug. 5 advancer of the trial. How the local newspaper didn't find this story earlier in its development is one of many concerning mysteries in this case.

Deadspin published a piece Monday, as Ukwuachu's trial began. It was appropriately titled: The **Baylor** Football **sexual assault** trial that you haven't heard about.

I've been following the testimony each day this week, and with every day more and more horrifying facts emerged.

Add to all that this excellent piece yesterday from Texas Monthly, which did a much deeper dive into documents, dating back to **Baylor**'s first contact with Ukwuachu in 2013.

Jessica Luther and Dan Solomon of Texas Monthly and Diana Moskovitz of Deadspin deserve the lion's share of credit here, and I'd encourage you to read both pieces to get a full picture of the entire story.

It's simply hard to fathom what **Baylor** defensive coordinator Phil Bennett was thinking in June when he told alums that the team was looking forward to Ukwuachu being ready to play this season after sitting out last year for undisclosed issues. In fact, Ukwuachu was headed to a courtroom this month. How long did **Baylor** think they could hide that story?

[RELATED: Coach Strong's domestic violence stand makes me cheer even more for UT]

So much troubling stuff here. But what I want to focus on is how **Baylor** handled its own investigation. The school says it can't provide specifics of this case, but as I followed the trial coverage this week, I could get a pretty good sense of how that internal investigation went. In two words: Not good. (At the end of this post you'll find a statement about how **Baylor** says it is doing things differently now when it comes to investigations.)

In testimony outside the jury's presence Wednesday, Bethany McCraw, **Baylor**'s associate dean for student conduct administration, said the school felt there was insufficient evidence to support the woman's claims of **sexual assault**.

Sadly, **Baylor**'s decision was based only on interviews with the woman and Ukwuachu, knowledge of a polygraph that Ukwuachu's lawyer says the defendant passed, copies of text messages between the pair, and interviews with a couple of friends. Now consider: the polygraph wouldn't have been admissible in court; Ukwuachu's "friend" turned out, as the

court case would reveal, to be less than credible; and the texts seen this week portray a woman who was clear that she didn't want a sexual relationship. And given what the victim said in court testimony this week, it's stunning that her story wasn't taken more seriously.

Worse is what emerged in court regarding what **Baylor** didn't do:

#1 They didn't review records from Boise State that showed Ukwuachu has a history of violence toward women and led to his dismissal from the team and his transfer to **Baylor** in 2013.

#2 They didn't review a report from a nurse who performed the October 2013 **sexual assault** examination. (This nurse testified Wednesday that she found signs that the woman had been assaulted.)

#3 They didn't interview a **Baylor** psychologist, who had multiple counseling sessions with the victim and who diagnosed her with post-traumatic stress disorder because of the alleged assault.

What a joke. Has football gotten so big at **Baylor** that the administration was seeking to investigate in such a way as to make sure Ukwuachu didn't get kicked off the team?

Texas Monthly, which has reviewed many of these documents, put it this way:

From **Baylor**'s brief investigation, to its failure to consider disciplinary action, to its defensive coordinator's statements this summer about the player's expected return, the school's idea of how to respond to serious rape allegations is seriously out of step with that of the courts.

A little more background: Ukwuachu, 22, had a standout freshman year at Boise State University, but he was dismissed from the program for violating "unspecified team rules." It's now pretty clear that Boise State wanted to be rid of him because he hit his then-girlfriend. **Baylor** scooped him up, despite some knowledge of his former school's concerns.

The transfer meant he had to sit out the 2013 season. But when last year's season rolled around, Ukwuachu still didn't join the **Baylor** team -- despite being eligible. The reason? "Some issues" was the official answer.

Here's what "some issues" translates to:

In that first semester at **Baylor**, back in 2013, Ukwuachu was accused by the **Baylor** freshman, a member of the soccer team, of **sexual assault** after an Oct. 20 Homecoming party. Not only did **Baylor** decide there was insufficient evidence for its investigation to move forward; Waco police didn't bring charges. But the report went to the DA's office in March 2014 -- six months after the attack. Ukwuachu was indicted three months later.

The following account from Texas Monthly of the victim's testimony this week lines up with what I reviewed from a reporter's live tweeting and Waco newspaper wrap-ups.

[Ukwuachu and the victim] were friendly, and shortly before two in the morning, Ukwuachu texted Doe, who replied to his message by saying that she would call him. During her testimony Tuesday, she said that she had called him moments later and agreed to go with him to get something to eat or to go to another party -- but after he picked her up that night, he turned the wrong way out of her apartment complex and drove her to his apartment instead.

Doe's testimony regarding what happened in his apartment is disturbing. She described Ukwuachu as extremely agitated, getting angry with his dog and with a friend on the phone, who was in from out of town. After she resisted his initial advances, Doe testified, he began to grab her. "He was using all of his strength to pull up my dress and do stuff to me," she said. "He had me on my stomach on the bed, and he was on top of me." Doe testified that he pulled her dress up, pulled her underwear to the side, and forced her legs open with his toes, her head pressed between his bed and his desk, then forced himself inside of her. Doe was a virgin at the time.

Texts between Ukwuachu and Doe from earlier in the week, before the encounter, were also revealed to the jury during trial. In those messages, Doe is unambiguous that she is not interested in a physical or romantic relationship with Ukwuachu; he sent her messages like "we have unfinished business," in reference to a previous encounter, which she characterized as Ukwuachu trying to put "moves" on her. She replied "I don't think we need finish any business" and "let's just chill."

The night at his apartment, she testified, "I was screaming stop and no." According to her testimony, after he finished, he told her "This isn't rape," asked her if she was going to call the police, and left her to find a ride. Two of Doe's friends arrived in the middle of the night to pick her up, at which point she told them that Ukwuachu had raped her. The

next day, Doe went to the hospital and was subject to a **sexual assault** nurse examination, which found vaginal injuries including redness, bleeding, and friction injuries.

I realize this is trial testimony, not necessarily what **Baylor** was reviewing in its own investigation. However, don't you imagine the victim gave **Baylor** a similar account? it's hard to fathom why the school cut as many corners as it did in its own review and why it didn't pursue the review more aggressively.

It would be generous to say the school was in denial. It probably would be more accurate to say that, just as it has at other Big 12 schools, football has gotten too big at **Baylor**. And I hope my fellow **Baylor** alums are as troubled about that as I am.

Given how hard I'm being on **Baylor's** investigation, I do want to end with the complete statement that university spokesperson Lori Fogelman sent me earlier this week:

Here's what I can tell you about our[student disciplinary] process today and the process in 2013:

This is our current process - When a student files a complaint of **sexual assault** against another student, full-time Title IX investigators will review the complaint. Every complaint in which the complainant wishes to proceed goes to a formal disciplinary hearing, where facts are considered by a highly trained adjudicator in the Title IX process. A determination is then made, and, when appropriate, sanctions are imposed. All parties have the right to appeal.

There have been changes since 2013, as we have continued to seek out and receive additional guidance and information regarding best practices, and as laws continued to evolve (Violence Against Women Act, Campus SaVE Act in 2014). **Baylor's** Title IX office, with three full-time staff, continues to seek opportunities to enhance our efforts to ensure student safety.

In 2013, **Baylor** did not have a Title IX office, but we did have a Title IX coordinator who oversaw the university's Title IX compliance. In 2013, complaints involving students were handled under the Student Conduct Code. Evidence was considered by a Student Life professional trained in the adjudication of student conduct and Title IX. In that process, after consideration of the preponderance of the evidence, a decision was rendered to move or not move to a full disciplinary hearing. A decision not to go to a full hearing can be appealed through the university's Civil Rights policy. If the decision was not appealed by either party, the file was closed.

As I have told other media, without making specific reference to any case, any student who is reported to have violated university policy will be subject to the university's student disciplinary process.

We can only hope that the changes described above will give the next victim of **sexual assault** a better chance at campus justice.

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August 21, 2015 Friday

***Baylor football player found guilty of sexual assault*****BYLINE:** Star-Telegram; The Star Telegram**SECTION:** baylor\_bears**LENGTH:** 275 words

Sam Ukwuachu, a defensive end who had been suspended by **Baylor** more than a year ago, was convicted Thursday night of sexually assaulting a former **Baylor** soccer player, the .

Ukwuachu, a one-time freshman All-American at Boise State who is from Pearland, had transferred to **Baylor** in 2013.

A jury in McLennan County found him guilty of raping a student in October 2013 after **Baylor's** homecoming victory over Iowa State. Ukwuachu, 22, testified that the sex was consensual.

The Waco Tribune Herald reported that the judge started hearing witnesses for the punishment phase Thursday night.

Ukwuachu came to **Baylor** in the fall of 2013 after being dismissed by Boise State in May 2013, where he was accused of being abusive toward a former girlfriend, Sports Illustrated reported. Ukwuachu denied in court he ever hurt her.

**Baylor** attempted to get an NCAA waiver allowing him to become immediately eligible, but Boise State said it would not support the petition, according to . He never played at **Baylor**.

**Baylor** released a statement Thursday night:

"Acts of sexual violence contradict every value **Baylor** University upholds as a caring Christian community. In recent years we have joined university efforts nationally to prevent campus violence against women and **sexual assault**, to actively support survivors of **sexual assault** with compassion and care, and to take action against perpetrators. We have established and fully staffed a Title IX office that employs a Title IX Coordinator and two full-time investigators. Maintaining a safe and caring community is central to **Baylor's** mission and at the heart of our commitment to our students, faculty and staff."

**LOAD-DATE:** August 21, 2015**LANGUAGE:** ENGLISH**PUBLICATION-TYPE:** Newspaper



August 21, 2015 Friday

## ***More than a decade after Dave Bliss, Baylor botches another case***

**BYLINE:** Mac Engel; The Star Telegram

**SECTION:** mac\_engel

**LENGTH:** 1031 words

**Baylor**, you can't blame for this one.

All of the idiots in Waco who enabled their scumbag former basketball coach to run the entire athletic program into oblivion with the Patrick Dennehy murder scandal that began in 2003 are gone. That means this is a new crew of sports zealots who didn't learn enough from the previous regime: There are just some things you don't do, and some kids you don't take for your team.

The disgusting details revealed of Boise State transfer Samuel Ukwuachu in 2013 are bad enough. **Baylor** coach Art Briles told reporters Friday in Waco that he knew nothing about Ukwuachu's past problems in Idaho, which included accusations of a violent incident involving a girlfriend, being verbally abusive and sending threatening text messages.

Briles said he just knew "Sam was depressed and needed to come home."

Briles threw former coach Chris Petersen so far under the bus there should be tire tracks across the back of the Washington head coach. Petersen denied Briles' claims and said he "thoroughly apprised coach Briles of the circumstances surrounding Sam's disciplinary record and dismissal."

Late Friday, **Baylor** released a statement from Briles reiterating his point that Petersen did not disclose that there had been violence toward women. The school also released the transfer form that Boise State sent to **Baylor**, showing that Ukwuachu had not been suspended or disqualified from the school for disciplinary reasons.

Like you, I believe Chris Petersen. **Baylor** applied for Ukwuachu's immediate eligibility when he transferred rather than wait one year; Boise State said no way. Pressed further by reporters Friday, Briles said, "Let's talk about football."

Let's not.

Pretty sure Art knew about the **sexual-assault** accusation against Ukwuachu stemming from an October 2013 incident that involved a **Baylor** women's soccer player. In Waco. Ukwuachu was indicted in June 2014.

Do not let Art's soft, folksy Texas drawl fool you. He's not dumb, but his spin means he thinks we are. Or we don't care. Or he knows zero will come of this -- as long as he wins, nothing will happen.

Must be hard to be the head coach of a top-10 program and not have any idea about what led to the dismissal of a Freshman All-America defensive end from a Top 25 program. According to the report by Texas Monthly, buried and willfully ignored Ukwuachu's case until Thursday when the details of the report were unveiled.

Thursday, Ukwuachu was found guilty of **sexual assault**. Ukwuachu never officially played for **Baylor**, but this scandal is disgusting on several levels.

1. Any team at the bottom like must take risks on kids that established programs won't touch. When Briles arrived, he had to take the kids with bad grades or questionable character to have a shot at winning.

Ukwuachu deserved a second chance after he left Boise, but it should have been at a junior college or NAIA school -- not at **Baylor** University.

**Baylor** is a top-10 team, and Briles didn't need to take on a risk like Ukwuachu, which he knowingly did despite his protests otherwise. **Baylor** is not trying to win six games for bowl eligibility; it's trying to win 12 games to reach the College Football Playoff.

Art is a good man who is just like the rest of 'em, pushing the edge to give the message-board masses what they want: wins so they can buy a \$25.99 T-shirt that says "Co-Big 12 Champs."

2. The quaint-community culture of big-time sports is as enabling as ever. **Baylor** didn't care about this kid's past; it merely hoped history would not repeat itself. The report from Texas Monthly makes it sound as though **Baylor** didn't care even after the assault accusations and indictment.

That his **sexual-assault** charge in Waco remained quiet for nearly an entire year means the university, the media, the team, the coaches and members of law enforcement and the judicial system were all compliant in keeping quiet.

The economic machine at **Baylor** is humming. It's a sad statement that the health of a community and a university is directly tied to the success of a football team. Look around Fort Worth and TCU since the football program started winning games; it's a horrible indictment on our culture, but as true as the sun will rise.

I guarantee donations -- as well as applications -- at **Baylor** are at an all-time high. No one in Waco wants to see that momentum stopped, and this case has the potential to leave a scar.

Somebody in Waco knew about this kid and nary a word was said until an outsider did the digging.

3. There exists a rape culture that extends far beyond athletics. The testimony from the **Baylor** women's soccer player against Ukwuachu is enough to make a person sick, but this issue is hardly endemic to **Baylor**.

Watch the 2015 documentary , or read bestselling author Jon Krakauer's new book Missoula. Both delve deep into the rape culture that exists on college campuses, and into the **sexual-assault** cases of former and a pair of .

There is an entire generation emboldened by sexually aggressive images and clips that are readily available on TV and iPhones. That's what they want, and that's what they think they deserve.

4. This can happen to your team, no matter how "good of a man" your ball coach is. Briles didn't want this. We are talking about coaching a collection of coddled 20-year-olds who know the score -- they are needed because we, as a society, place a high value on their skills, so much is permitted.

fans are laughing at **Baylor**, much the same way **Baylor** was laughing at TCU over two years ago. Don't think for a minute TCU didn't try to keep the former Big 12 defensive player of the year on the team, despite a laundry list of off-the-field problems that eventually included a domestic violence charge involving a gun.

The case of **Baylor** and Sam Ukwuachu are not nearly on the same level as Dave Bliss and the murder of Patrick Dennehy, but it's another example that the priorities of a fine "Christian-principled" university are not that much different 12 years later.

The big difference is **Baylor** is winning, and there isn't a Dave Bliss to fire.

Listen to Mac Engel every Tuesday and Thursday on Shan & RJ from 5:30-10 a.m. on 105.3 The Fan.

Mac Engel, Twitter: and The Big Mac Blog

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**PUBLICATION-TYPE:** Newspaper

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The Houston Chronicle

August 21, 2015 Friday  
3 STAR EDITION

***Around sports ;Ex-Baylor football player found guilty of sexual assault;***

**BYLINE:** From staff and wire reports

**SECTION:** SPORTS; Pg. 7

**LENGTH:** 626 words

WACO - Sam Ukwuachu, a freshman All-American at Boise State before transferring to play football at **Baylor**, was convicted of sexually assaulting a former **Baylor** soccer player in 2013.

Jurors deliberated about 5 1/2 hours Thursday before finding the defensive end from Pearland guilty of one count of **sexual assault**.

Ukwuachu, 22, took off his glasses and sobbed loudly as State District Judge Matt Johnson polled the jury after his conviction. After court recessed, the judge found Ukwuachu's bond insufficient and ordered him jailed.

Ukwuachu testified that his sexual encounter with the then 18-year-old freshman was consensual and that he has too much respect for women to treat one that way.

That opened the door for prosecutors to call Ukwuachu's former girlfriend at Boise State. She told the jury that Ukwuachu punched her in the head several times, choked her, physically restrained her from leaving, and had a violent temper. Ukwuachu denied he struck her or any woman.

Ukwuachu faces two to 20 years in prison.

Golf

64 places Woods

in Wyndham mix

Tiger Woods kept saying his game was getting better, even though his results didn't show it. On his first day at the Wyndham Championship in Greensboro, N.C., his score finally did.

Woods had his best round in more than two years, shooting a 6-under-par 64.

Two-time heart transplant recipient Erik Compton, William McGirt and Tom Hoge shared the first-round lead at 62. Morgan Hoffman, Jim Herman and Derek Ernst followed at 63, and Martin Kaymer, Davis Love III and Carl Pettersson joined Woods at 64.

In other news:

Karine Icher had six birdies in a seven-hole stretch and shot a 7-under 65 to take the first-round lead in the Canadian Pacific Women's Open at Coquitlam, British Columbia. Two-time champion Lydia Ko was second after a 67. Stacy Lewis, I.K. Kim, Danah Bordner and Pernilla Lindberg shot 68.

tennis

Djokovic, Serena

advance in Ohio



Novak Djokovic rallied to stay alive for a tournament title that has eluded him, reaching the quarterfinals of the Western & Southern Open at Mason, Ohio, with a 6-4, 2-6, 6-3 victory over David Goffin.

Djokovic will face fifth-seeded Stan Wawrinka, who beat him for the French Open title. Wawrinka pulled out a 6-7 (2), 7-6 (5), 7-6 (5) victory after Ivo Karlovic double-faulted on match point.

Also, eighth-seeded Rafael Nadal lost to fellow Spaniard Feliciano Lopez 5-7, 6-4, 7-6 (3).

On the women's side, Serena Williams needed only 54 minutes to beat Karin Knapp 6-0, 6-2.

Baseball

Scott, Young

power Skeeters

Travis Scott hit a three-run homer and drove in four runs, and Delwyn Young homered for a record-breaking 29th time as a Skeeters player in an 8-3 Atlantic League victory over Bridgeport at Constellation Field in Sugar Land.

Lefthander Roy Merritt (6-5) allowed one run on nine hits in six innings with five strikeouts and no walks as the Skeeters won their third consecutive game.

MEDIA

Judge rules

against CSNH

U.S. District Judge Lynn Hughes upheld a key element of the Comcast SportsNet Houston bankruptcy case, delivering another blow to Comcast's thus-far unsuccessful efforts to recover its multimillion-dollar investment in the defunct regional sports network.

Hughes upheld a decision last October by U.S. Bankruptcy Judge Marvin Isgur, who ruled that Comcast's September 2013 decision to seek involuntary bankruptcy for CSN Houston meant that Comcast's affiliation agreement to carry the network had no value. As a result, Comcast was unable to regain a \$100 million secured loan that it granted in 2012 to launch the network.

CSN Houston, which aired Rockets and Astros games and was owned by the teams and by Comcast, was sold in bankruptcy court last year to DirecTV Sports Networks and AT&T Home Solutions, which relaunched it as Root Sports Southwest.

**LOAD-DATE:** August 21, 2015

**LANGUAGE:** ENGLISH

**GRAPHIC:** Tiger Woods is two shots off the Wyndham Championship lead.

**DOCUMENT-TYPE:** HOU

**PUBLICATION-TYPE:** Newspaper

Stephenville Empire-Tribune (Texas)

**August** 21, 2015 Friday

## ***Petersen says he informed **Baylor's** Briles about player***

**BYLINE:** Staff Writer

**SECTION:** APNEWS

**LENGTH:** 402 words

**DATELINE:** Stephenville, TX

Washington coach Chris Petersen says he "thoroughly apprised" **Baylor** coach Art Briles about the circumstances of Sam Ukwuachu's dismissal from Boise State, long before the player's **sexual assault** conviction this week.

A jury in Texas district court found the 22-year-old Ukwuachu guilty of one count of **sexual assault** for an incident in Waco, Texas, involving a female **Baylor** soccer player. Ukwuachu's former girlfriend testified during the trial that he had struck and choked her when he attended Boise State, where Petersen was the coach.

Ukwuachu, a defensive end from Pearland, Texas, started 12 games for Boise State as a freshman. He transferred in 2013 after being dismissed for unspecified reasons, but never played for **Baylor**. He was ineligible in 2013 because of NCAA transfer rules and suspended in 2014, though **Baylor** never gave a reason.

Briles on Friday was asked by reporters about Ukwuachu's transfer and said he did not know the details about why the player left Boise State.

"I talked to Chris Petersen personally," Briles said. "No mention of anything beyond Sam being depressed and needing to come home. That was our information and that's what you go by."

Petersen, who coached Boise State from 2006-2013 before taking at over Washington last year, released a statement later in the day that seemed to contradict Briles.

"After Sam Ukwuachu was dismissed from the Boise State football program and expressed an interest in transferring to **Baylor**, I initiated a call with coach Art Briles," he said. "In that conversation, I thoroughly apprised Coach Briles of the circumstances surrounding Sam's disciplinary record and dismissal."

Prosecutors say Ukwuachu sexually assaulted a former **Baylor** women's soccer player at his Waco apartment. Ukwuachu has said the encounter was consensual.

After the verdict, the judge ruled Ukwuachu's bond insufficient and ordered him jailed. The punishment phase of his trial was Friday. Ukwuachu faces up to 20 years in prison.

**Baylor** University police are also facing scrutiny for their handling of the incident. A **Baylor** official testified the school investigated the woman's complaint but didn't find enough evidence "to move forward."

"It's unfortunate for everybody concerned. It's really about it," Briles said Friday. "Our timeline was followed by what the standards were here. When the incident happened, he's off the roster. Never played a down for us."

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San Antonio Express-News

**August** 20, 2015 Thursday  
STATE EDITION***College football; Baylor's*** Ukwuachu on trial**SECTION:** SPORTS; C; Pg. 2**LENGTH:** 213 words

A former freshman soccer player at **Baylor** University testified Tuesday that football player Sam Ukwuachu told her "This isn't rape" as he allegedly sexually assaulted her at his apartment in November 2013, according to media reports.

Ukwuachu - who had transferred from Boise State University, where he had been dismissed for violating an unspecified team policy, the Waco Tribune-Herald reported - has been charged with two counts of **sexual assault**.

Ukwuachu and the woman, now 20 but 18 at the time of the alleged assault, had a relationship prior to the incident and the encounter was consensual, Ukwuachu's attorney Jonathan Sibley told a Waco district court in opening statements Tuesday, the Tribune-Herald reported.

UT freshman to re-take ACT: Texas freshman tight end Devonaire Clarrington said on Twitter that the NCAA has instructed him to re-take the ACT so it can determine if he's eligible to play this season.

Catalon to Houston: Former Texas running back Duke Catalon joined the Houston program. He will sit out this season under transfer rules and will have three years of eligibility.

Estelle to West Alabama: Ex-UT offensive tackle Kennedy Estelle has enrolled at Division II West Alabama. He played in 16 games before being dismissed by Charlie Strong early last season.

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Baylor defensive end Sam Ukwuachu set to stand trial for sexual assault charges The Dallas Morning News: Blogs  
August 6, 2015 Thursday

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The Dallas Morning News: Blogs

**August** 6, 2015 Thursday

## ***Baylor defensive end Sam Ukwuachu set to stand trial for sexual assault charges***

**BYLINE:** Shehan Jeyarajah

**SECTION:** COLLEGE SPORTS

**LENGTH:** 304 words

**Baylor** football defensive end Sam Ukwuachu will stand trial starting Aug. 17 on charges of sexually assaulting a **Baylor** student in 2013, according to a preliminary docket

The Waco Tribune-Herald first reported the news.

Ukwuachu will stand trial in Waco's 54th State District Court under judge Matt Johnson. Jury selection will start the 17th, with the trial likely to extend over the next few days. He is charged with two counts of **sexual assault**.

His charges stem from an incident at a Waco apartment on Oct. 20, 2013.

In a statement to the Tribune-Herald, Waco police Sgt. Patrick Swanton said the Waco police originally filed a report, but did not arrest Ukwuachu. However, the case was pushed to the McLennan County District Attorney's Office in March 2014, with an indictment coming three months later.

Ukwuachu did not appear on **Baylor's** roster last year. His lawyer, Jonathan Sibley, said **Baylor** originally cleared Ukwuachu to play before the charges reopened.

According to Sibley, the alleged victim and Ukwuachu had a consensual relationship. In comments earlier this year, **Baylor** defensive coordinator Phil Bennett said he was "expecting [Ukwuachu] to be back" in 2015. Should Ukwuachu be cleared of the charges, this would seem to open the door to an eventual return.

"We are looking forward to the trial," Sibley told the Waco newspaper. "Sam passed a polygraph exam, he's been cleared by **Baylor** and has graduated and is 100 percent innocent of these charges against him. He has done everything a man can do to clear his name, and he is looking forward to the trial so he can finally do that."

Ukwuachu was previously dismissed from Boise State in 2013 for an unspecified violation of team rules. He has not suited up for the Bears since transferring to **Baylor**.

[Click here to read the full Waco Tribune-Herald report.](#)

**LOAD-DATE:** August 7, 2015

**LANGUAGE:** ENGLISH

**PUBLICATION-TYPE:** Web Blog

Waco Tribune-Herald (Texas)

**November** 16, 2014 Sunday

## ***Mixing law, academics and the fast-changing world of college sports: Q&A with **Baylor** President Ken Starr***

**SECTION:** COMMENTARY; Pg. 9

**LENGTH:** 2614 words

Earlier this month, The New York Times highlighted **Baylor** University President Ken Starr's growing role in defending the institution of college athletics amid concerns such as student-athletes' injuries, academic preparation and arguably the most contentious issue in college sports today -- whether to pay student-athletes. Twice during his **Baylor** presidency he has drawn on his legal background to help keep the Big 12 together. In May the former federal judge and solicitor general (whose principal deputy in the latter post was John G. Roberts Jr., now chief justice of the U.S. Supreme Court) testified against unionization of student-athletes before the U.S. House Education and Workforce Committee. This fall Starr furnished written answers to questions from the U.S. Senate Committee on Commerce, Science and Transportation concerning reforms on college campuses involving athletics. Below is a condensed transcript of Starr's written responses to the committee.

**Q** Does **Baylor** provide or will it provide multi-year or four-year scholarships to student-athletes?

**A** **Baylor** provides multi-year scholarships to a limited number of student-athletes in several sports and is drafting a new multi-year scholarship agreement for use in all university-sponsored sports. Currently, the award of a multi-year scholarship is market-driven based on demand from the student-athlete and offers he/she might receive from a competing institution. The prevalence of multi-year awards will, in our view, be driven by market demands in student-athlete recruiting. Current National Collegiate Athletic Association legislation protects the student-athlete by providing that a grant-in-aid, whether a one-year or multi-year scholarship, will not be cancelled by virtue of poor athletic performance. **Baylor** anticipates that its revised multi-year scholarship contract will contain cancellation provisions for the following reasons: Academic ineligibility; loss of eligibility for other reasons under NCAA by-laws; personal misconduct of a significant or repeated nature, whether criminal or violation of **Baylor** student code of conduct; violation of NCAA, conference, athletic department and team rules; or voluntary withdrawal from the team or the university.

**Q** Does **Baylor** provide permanent student-athlete scholarships that are not revoked once a player is injured while participating in a sanctioned sports-related event?

**A** Current NCAA rules prohibit revocation of a grant-in-aid due to athletically related injury or incapacity. **Baylor** does not offer any permanent scholarships; post-participation scholarships are generally renewed at the same percentage awarded prior to the injury and will be renewed so long as the student-athlete maintains adequate progress toward a degree as defined by NCAA rules.

**Q** Does your university allow or plan to allow student-athletes to complete all coursework, at no cost to the student-athletes, to acquire an academic degree after they exhaust their eligibility to participate in athletics?

**A** **Baylor** continues scholarship support to student-athletes in all sponsored sports at the level previously awarded for both "fifth-year" (eligibility remaining after "redshirt") and student-athletes who have exhausted eligibility, provided they meet academic eligibility standards. Some student-athletes may qualify for post-graduate scholarship awards while exhausting their remaining eligibility. **Baylor** also offers scholarships to former student-athletes who are outside of the NCAA's "5-year window" of athletic aid. These are typically former student-athletes who have left **Baylor** without

graduating to pursue a career in professional sports. When their professional athletic career has concluded and they desire to return to the university in order to obtain their undergraduate degree, **Baylor** offers a scholarship consisting of full tuition, required fees and books. This scholarship requires that the exhausted eligibility student-athlete maintain full-time enrollment and achieve a minimum semester grade-point average of 2.0 to renew the scholarship.

Q Does **Baylor** University provide comprehensive health care coverage to student-athletes during their time there and afterward for all sports-related injuries?

A **Baylor** provides comprehensive coverage for sports-related non-catastrophic injuries to all student-athletes, whether receiving a full or partial grant-in-aid or a non-scholarship walk-on and has done so for over 20 years. Also, it provides medical care for non-sports related, non-catastrophic injury or illness while enrolled as well as dental care for sports-related dental injuries. **Baylor's** insurance program is secondary to any health or medical payments coverage under which the student-athlete is a beneficiary. The program is handled through coordinating benefits between **Baylor** and the student-athlete's insurer (if any). No time limit is imposed with respect to the **Baylor**-provided coverage, so long as a clear and traceable nexus exists between the injury and the condition for which treatment is sought. Each NCAA member institution in good standing, without additional cost to the institution, receives catastrophic injury coverage. That coverage potentially provides up to \$20 million in lifetime benefits, subject to certain exclusions and a deductible, which **Baylor** would pay if the student-athlete's own insurance, if any, did not provide such coverage.

Q Has **Baylor** University adopted and enforced protocols that minimize the risk of sports-related head injuries?

A **Baylor** has in place a concussion protocol which we believe meets or exceeds the standard concussion protocol developed by the NCAA and the College Athletic Trainers Society. **Baylor's** protocol includes baseline testing for all student-athletes (regardless of scholarship support) prior to commencement of the student-athlete's first practice upon entry into the program; having multiple trainers and/or physicians both at practices and competitions, each of whom possesses authority to end the student-athlete's day without input or override from a coach or athletic department staff member; withholding a student-athlete from practice or competition for the required number of days following the last day on which a student-athlete was symptomatic; and decision-making authority to return to practice/competition resting solely with a qualified physician.

Q Does **Baylor** enforce, or have plans to enforce, strict time limitations on athletics-related activities, including playing time, practice times and team meetings, to allow student-athletes to spend more time on academics and other activities such as internships and working in a job?

A In all sports, NCAA rules require strict enforcement of current rules limiting participation and competition time to 20 hours per week in season. **Baylor** has implemented a computerized system which tracks, among other things, Countable Athletic Related Activity (CARA) as defined by the NCAA rules. In addition, student-athletes and coaches regularly receive training on CARA-related NCAA rules. Coaches are required to input CARA data on at least a weekly basis; so too, **Baylor** Athletics Compliance staff members review the data on a weekly basis including anonymous reviews by student-athletes. This provides student-athletes with an opportunity to correct, on a confidential basis apart from coaching staff, any incorrect entries. It's important to note that, while the NCAA places time limits on organized team activities and competition, Division I student-athletes invest significant time and effort into their respective sports outside of allowable practice and competition time. These are self-directed activities which the university and coaching staff do not direct nor can they reasonably control. Each of these student-athletes performs at an elite level. They have devoted much of their young lives to honing their skills for the opportunity to compete at this very high level. These student-athletes have, accordingly, balanced academics and athletics for a substantial part of their young lives. Much of what they do to improve and maximize performance levels at their sport is on their own initiative, informed and guided by an individualized determination to be the very best they can be.

Q Does **Baylor** University monitor or have plans to monitor academic progress of student-athletes to maximize their chances at academic achievement?

A Pursuant to NCAA rules, each student-athlete, regardless of scholarship support, must maintain adequate progress toward a degree, as defined in NCAA by-laws, in order to remain eligible for competition. **Baylor** employs 12 full-time staff and three graduate students in the office of Student-Athlete Services (SAS), along with approximately 100 tutors. The SAS support staff provides a variety of services to enhance the academic and student life dimensions of the college experience. Each summer, incoming student-athletes are initially evaluated for academic deficiencies and the need for any learning accommodations. Based upon that early assessment, student-athletes are assigned tutors and advisors who then assist each student-athlete to meet his/her individual needs. If indicated by initial screening results, some student-

athletes may be referred for further testing. Student-athletes are not required to attend study hall for any length of time, but they are required to meet regularly with SAS staff to ensure they remain academically eligible to compete and are making adequate progress toward a degree. Student-athletes are also provided with registration assistance, advising and degree planning and, if desired, aptitude tests and career counseling. Each student-athlete is likewise provided with the opportunity to meet, as needed, with tutors, counselors, advisors and learning specialists. Consistent with **Baylor's** mission, the university provides full-time pastoral staff both to furnish chaplain services and to counsel students with spiritual and non-academic aspects of their student experience.

Q Does your university currently provide or plan to provide financial-aid packages (including scholarships) to student-athletes that cover the full cost of attendance?

A As defined by NCAA legislation, a full grant-in-aid does not permit the award of the full cost of attendance as that term is defined in the Higher Education Opportunity Act Amendments of 2009. The NCAA full grant-in-aid currently includes only books, tuition, required fees and room and board. However, many of **Baylor's** current student-athletes receive an amount of financial aid equal to or exceeding the full cost of attendance due to the awarding of Pell grants and other funds outside NCAA limits. The increase of grant-in-aid benefits to full cost of attendance represents a top priority for the five high-visibility conferences under the recent grant of autonomy. Legislation to permit such an award is currently pending before the NCAA. Full cost of attendance is calculated by the **Baylor** Office of Student Financial Aid, based on the reportable full cost of attendance amount. **Baylor** also provides financial assistance through two NCAA-sponsored funds, the Special Assistance Fund and the Student Athlete Opportunity Fund. Use of these funds provides additional financial assistance to student-athletes to enable them to purchase essential clothing, personal necessities, dress clothes for award ceremonies, preparatory courses and exam costs for post-graduate work, losses due to theft or natural disasters, transportation home in times of need (illness or death in the family), transportation for family to be with the student-athlete in extreme circumstances (injury, surgery, etc.) and various other contexts in which student-athlete well-being is involved. Many such items would not be covered by a grant-in-aid or even in a full cost of attendance calculation, yet represent real, necessary expenses incurred by a student-athlete. Happily, recent NCAA legislation allows greater flexibility to institutions in providing meals and enhanced snacks to better address the student-athletes' nutritional needs.

Q What is your university's position on allowing college athletes to seek some amount of financial compensation stemming from their athletic services such as for merchandise that use athletes' names or likenesses, autographs or other types of revenue-generating activities, similar to how Olympic athletes are compensated?

A **Baylor** will abide by the permanent injunction in place in the O'Bannon lawsuit to the extent that it remains in force and effect. [The controversial O'Bannon injunction involves a U.S. district court decision this year that, among other things, rules the NCAA violates anti-trust law by preventing football and men's basketball players from being paid for use of their names, images and likenesses. The NCAA filed an appeal this weekend with the 9th U.S. Circuit Court of Appeals.]

Q Do you intend to seek to reform NCAA policies to allow college athletes to seek similar financial compensation?

A Provisions of the O'Bannon injunction limit the NCAA's ability to legislate effectively in this area. Moreover, **Baylor** is concerned about the inability of universities to control the influence and actions of third parties who seek to insert themselves into student-athletes' affairs in order to commercialize or professionalize the student-athlete and his/her name, image and likeness. Such third parties potentially interfere with both recruiting and retention in violation of NCAA rules. These influences could create myriad problems for the student-athlete in terms of eligibility issues and potentially spawn other negative influences on collegiate competition.

Q Does your university provide student-athletes adequate information and resources, including but not limited to legal representation, to help student-athletes accused of violating NCAA rules navigate the complexities of NCAA procedure?

A Upon either self-discovery of a violation or receipt of notice of a violation from the NCAA, a **Baylor** Athletics Compliance department staff member will meet with each accused student-athlete and discuss the charge and the process to be followed. By NCAA rule, each student-athlete is required to sign a statement (known as a 10.1 statement) that he/she understands the charges and process and that he/she may consult with counsel. For Level III and IV violations (also known as "secondary violations"), no counsel is provided by virtue of the minor nature of potential penalties and the typically speedy resolution of such matters. For a major infractions case, in contrast, **Baylor** may provide (on a case-



by-case basis) counsel or the student-athlete may choose his/her own counsel. Because the NCAA is a non-governmental entity, the process afforded to each participant is a matter of contract, not of constitutional requirements. However, the quintessential elements of notice and a hearing are integral to the NCAA enforcement process.

Q Does **Baylor** have a uniform campus-wide policy applicable to all students for investigating and adjudicating allegations of interpersonal violence?

A Yes. **Baylor** has a uniform policy and adjudication process for interpersonal violence -- including dating violence, **sexual assault**, stalking and discrimination -- which apply to all students. These cases are handled collaboratively between the office of Student Conduct Administration and the Title IX Coordinator. These steps are necessary not only to remain compliant with federal legislation but to maintain a safe and secure campus environment for all of our students.

Transcript condensed and edited by Bill Whitaker.

**LOAD-DATE:** November 16, 2014

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Plaintiffs have been advised that Baylor has hired G.F.Bunting+Co, who, as shown in more detail below, is a squad of former journalists who specialize in aggressively attacking victims of sexual assault and also attacking media who report sexual assault issues on college campuses, specifically where a university is accused of Title IX violations. Because of G.F.Bunting+Co's reputation as set out herein, Plaintiffs' counsel immediately contacted Baylor's counsel upon learning of this information and asked 1) if Baylor had hired G.F.Bunting+Co, and asked 2) for assurance that Plaintiffs' actual names would not be provided to G.F.Bunting+Co. Three times now Plaintiffs' counsel has requested answers to these questions. Baylor's response, which is noted herein, is that Baylor will not answer these direct inquiries and that Plaintiffs should file for relief with the Court.

Here is how G.F.Bunting+Co's website describes its Title IX work:

As veteran journalists with decades of experience, including covering higher education in California and around the nation, we specialize in helping academic institutions deal with hostile media inquiries while showcasing their improvements and strengths in investigating sexual assaults under Title IX. Whether it is for a small liberal arts college or a Division I university football powerhouse, we fashion creative responses that tell the college's story without violating the Family Educational Rights and Privacy Act. Our forte is working on background with journalists to educate them about such matters as the client's internal Title IX proceedings; victim-centered approaches to sexual assault and the complexities of high-profile cases. We also serve as forceful advocates for getting unfair or erroneous Title IX stories corrected.

See <http://www.gfbunting.com/when/titleIX> (accessed Oct. 12, 2016).

The carefully worded description of its activities by G.F.Bunting+Co obscures but nevertheless communicates their specialized strategy. In short, one of G.F.Bunting+Co.'s strategies seems to be to attack and tarnish victims of sexual assault in the media. An overview of the strategies of G.F.Bunting+Co can be found here: [http://www.huffingtonpost.com/mary-wald/sexual-assault-this-is-ho\\_b\\_8814968.html](http://www.huffingtonpost.com/mary-wald/sexual-assault-this-is-ho_b_8814968.html) (accessed Oct. 12, 2016). G.F.Bunting+Co. has historically been brought in by universities to cover up for assailants and the institutions who protect them. An example of some of its purported assault clients are:

- 1) a preschool worker under fire after a two year old's feet and legs were tied together for failing to nap;<sup>2</sup>
- 2) a former corporate CEO accused of sexual harassment;<sup>3</sup>
- 3) Occidental College for allegations it under-reported sexual assault reports to the federal government (including digging up dirt of personal relationships of a Los Angeles Times reporter);<sup>4</sup> and

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<sup>2</sup> <http://patch.com/california/pleasanton/2-year-old-tie-up-at-centerpointe-preschool> (accessed Oct. 12, 2016)

<sup>3</sup> <http://www.businessinsider.com/mark-hurd-jodie-fisher-hp-2011-12> (accessed Oct. 12, 2016)

<sup>4</sup> [https://www.washingtonpost.com/blogs/erik-wemple/wp/2014/03/18/los-angeles-times-and-its-fired-investigative-reporter-a-critical-look/?utm\\_term=.24215fd3f183](https://www.washingtonpost.com/blogs/erik-wemple/wp/2014/03/18/los-angeles-times-and-its-fired-investigative-reporter-a-critical-look/?utm_term=.24215fd3f183) (accessed Oct. 12, 2016)

4) Florida State University when it was under fire for its campus sexual assaults.<sup>5</sup>

The full list of other unsavory characters G.F.Bunting+Co. have come in to defend is an embarrassing group of characters readily obtainable through a Google search.

Fearing for the Plaintiffs' safety and desiring to obtain assurances that G.F.Bunting+Co will not be provided Plaintiffs' names and personal information, Plaintiffs' counsel asked Baylor's attorney (1) whether G.F.Bunting+Co. has in fact been hired by Baylor University and (2) whether the identities of Plaintiffs has been or will be disclosed to G.F.Bunting+Co. Obviously, had Baylor responded "no" to either inquiry, Plaintiffs would not have filed this motion and the issue would not now be before the Court. Plaintiffs have now made these requests three separate times, with the same response from Baylor. Baylor refused to answer the two direct questions and provided legal gobbledygook that amounts to a non-answer and threat to seek attorney's fees. See Exhibit A. After further conference, it became apparent that Baylor is working with G.F.Bunting+Co. and does plan to provide them Plaintiffs' information.<sup>6</sup> Given that the sound of a rung bell is impossible to fully silence, time

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<sup>5</sup> <http://www.hollywoodreporter.com/news/cnn-defends-campus-rape-movie-841413> (accessed Oct. 12, 2016)

<sup>6</sup> Plaintiffs' counsel has resisted coming to the Court concerning Baylor University's unprofessional litigation strategy before now, not wanting to bother the Court with "tit for tat." Given that the current move by Baylor threatens to endanger the safety of these Plaintiffs, Plaintiffs can no longer avoid troubling the Court. Yet, the Court should be aware of some of the gamesmanship going on.

is of the essence to (1) ensure protection of Plaintiffs and (2) respect for the Court's orders. Plaintiffs have specifically told Baylor that an answer of "no" to either question would eliminate the need to file any motion.<sup>7</sup> The e-mail exchange would lead any reasonable observer to believe that G.F.Bunting+Co. is involved.

The Court's existing Order is clear that disclosure of Plaintiffs' names to G.F.Bunting+Co. is prohibited. On August 1, 2016, the Court signed a Protective Order governing this case. The terms of such Order were the result of negotiations between the parties. For the purposes of this motion, a key provision in the Order provides:

The true names of the Plaintiffs and the alleged offenders shall remain confidential, and neither party nor their representatives shall publicly identify these individuals as parties or witnesses in this case. Defendant shall provide a copy of this Order to university personnel who are

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First, Plaintiffs' counsel requested, through Baylor's Associate General Counsel, that Baylor waive service of the original lawsuit. After agreeing by phone, it became apparent that the agreement to waive service would be accompanied by intolerable conditions. Plaintiffs then perfected service and were able to work out an agreement on a Protective Order that also provided for an extended time to answer. In other words, Baylor received an extended time to answer even though it effectively would not waive service under the rules. Next, when responsive motions were finally filed, Baylor asked for and received consent to a page limit extension for only one Motion, and Baylor did not disclose that the extended pages would be extended to the other five motions through incorporation by reference. When it came time for Plaintiffs' counsel to respond to the motions, Baylor did agree to an extension of the briefing deadline but flat out opposed a page limit extension and then appeared to take an alternative position in its public filing with the Court. Next, perhaps most incredibly, Baylor claimed that discovery requests propounded to it by e-mail were not properly served despite the fact that case documents up until that point had all been served by e-mail. What is worse, Baylor's counsel waited *nine days* from when the e-mail serving the discovery requests was sent to tell Plaintiffs' counsel that it considered the discovery not properly served. Now, as is the subject of this Motion, Baylor will not even provide Plaintiffs notice of whether it is sharing their personal information to an outside media attack consultant.

<sup>7</sup> See Exhibit A.

involved in the defense of the case and who have a need to know the true names of the Plaintiffs and their status as parties to this lawsuit. Defendant shall have the duty to reasonably ensure that such personnel complies with the terms of this Order and shall be responsible upon breach of such duty.

ECF 8 at p. 2. This order provides that Baylor is "responsible upon [the] breach of" its' duty to protect the Plaintiffs' identities. Moreover, Baylor is not to disclose the Plaintiffs' identities except "to university personnel who are involved in the defense of the case and who have a need to know the true names of the Plaintiffs and their status as parties to this lawsuit." Whatever may be unclear, it is obvious G.F.Bunting+Co., a public relations firm, does not meet the standard of "university personnel who are involved in the defense of the case." It is puzzling and deeply concerning that Baylor will not confirm that it is not providing G.F.Bunting+Co information protected under this Order.<sup>8</sup>

As the Court can see, this issue is of utmost importance. If there has been a breach of the Court's Protective Order, remedies must be immediately put into effect. Baylor's blanket refusal to meaningfully confer on this critical issue cannot be permitted. At this point, Plaintiffs request that the Court order Baylor to confirm whether or not it has hired G.F.Bunting+Co and, if so, confirm that G.F.Bunting+Co will not be provided any of the information protected by the entered Protective Order.

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<sup>8</sup>. To the extent the Court's order is not clear, which is denied, Plaintiffs seek an appropriate clarification

It is without question that it is within this Court's authority to ensure compliance with its orders. *E.g.*, *Chambers v. NASCO, Inc.*, 501 U.S. 32, 44 (1991) ("Courts of justice are universally acknowledged to be vested, by their very creation, with power to impose silence, respect, and decorum, in their presence, and submission to their lawful mandates.") (quoting *Anderson v. Dunn*, 19 U.S. 204, 6 Wheat. 204, 227, 5 L. Ed. 242 (1821)). In the unfortunate event that such information has been provided to G.F.Bunting+Co, Plaintiffs will then seek an appropriate remedial order.

Baylor simply has no defense to providing the information requested. In its lawyer's e-mail response, Baylor somehow claims that disclosing this information is a "prior restraint," presumably on Baylor's First Amendment rights. The fact that Baylor is urging prior restraint as its response, prior restraint only being relevant to First Amendment and dissemination to the press, leads one to the obvious conclusion that Baylor's purpose of employing G.F.Bunting+Co. is public relations and not litigation support.

Plaintiffs do not seek an order preventing Baylor from exercising its 1<sup>st</sup> Amendment rights - Baylor can have G.F.Bunting+Co. spew Baylor's talking points far and wide. But, Baylor cannot be allowed to provide Plaintiffs' names to this public relations firm whose stock and trade is turning "outrage to doubt" when it comes to Title IX violations and campus sexual assault. Plaintiffs merely seek to ensure the



Court's order is respected and, most importantly, that Plaintiffs' information is not provided to unauthorized personnel.

### CONCLUSION

As far as media strategy, for now at least, it is Baylor's choice if wants to continue engaging in a public deception campaign of its past practices. Yet, Plaintiffs cannot sit idly by while their university provides their names and private information to a group of media consultants who can and will attempt to tarnish them in the national press. Indeed, were this to occur, it would amount to its own Title IX offense. There is simply no reason Baylor University needs to provide the information protected by court order to G.F.Bunting+Co. to conduct its public relations campaign, and for the purposes of this Motion, there is no reason Baylor cannot confirm or deny its activities on this issue.

Dated this 12<sup>th</sup> day of October, 2016.

Respectfully submitted,

**BRAZIL & DUNN, L.L.P.**

/s/ Chad W. Dunn  
Chad W. Dunn - attorney in charge  
State Bar No. 24036507  
K. Scott Brazil  
State Bar No. 02934050  
4201 Cypress Creek Pkwy., Suite 530  
Houston, Texas 77068  
Telephone: (281) 580-6310

Facsimile: (281) 580-6362  
[chad@brazilanddunn.com](mailto:chad@brazilanddunn.com)

**DUNNAM & DUNNAM, L.L.P.**  
Jim Dunnam  
State Bar No. 06258010  
4125 West Waco Drive  
Waco, Texas 76710  
Telephone: (254) 753-6437  
Facsimile: (254) 753-7434  
[jimdunnam@dunnamlaw.com](mailto:jimdunnam@dunnamlaw.com)

ATTORNEYS FOR PLAINTIFFS

**CERTIFICATE OF CONFERENCE**

The undersigned counsel certifies that prior to filing this motion, he conferred with counsel for Defendant who opposes this motion but refuses to meaningfully confer, as demonstrated in the e-mail exchanged attached as Exhibit A.

/s/ Chad W. Dunn  
Chad W. Dunn

**CERTIFICATE OF SERVICE**

This is to certify that a true and correct copy of the above and foregoing Motion has been sent via the Court's electronic filing system to counsel for Defendant on October 12, 2016.

/s/ Chad W. Dunn  
Chad W. Dunn



Chad Dunn &lt;chad@brazilanddunn.com&gt;

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**RE: Doe v Baylor Meet and Confer**

1 message

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**Lisa Brown** <lbrown@thompsonhorton.com>

Wed, Oct 12, 2016 at 2:42 PM

To: Chad Dunn &lt;chad@brazilanddunn.com&gt;

Cc: Jim Dunnam &lt;jimdunnam@swbell.net&gt;, Eleeza Johnson &lt;eleezajohnson@dunnamlaw.com&gt;, Nicole Heid &lt;nicole@dunnamlaw.com&gt;, Andrea Mehta &lt;andreamehta@dunnamlaw.com&gt;, Trudie Kasbergen &lt;trudie@brazilanddunn.com&gt;, Holly McIntush &lt;hmcintush@thompsonhorton.com&gt;

Chad,

As we previously indicated, we are fully aware of the University's obligations under FERPA and the Court's Protective Order dated August 1, 2016, and have complied with both. The Court's Order states that the Plaintiffs' names are confidential and that "neither party nor their representatives shall publicly identify these individuals as parties or witnesses in this case." The Order further states that Baylor "shall provide a copy of this Order to university personnel who are involved in the defense of the case and who have a need to know the true names of the Plaintiffs and their status as parties to this lawsuit. Defendant shall have the duty to reasonably ensure that such personnel complies with the terms of this Order and shall be responsible upon breach of such duty." We are not aware of any violations, and you have not identified any violations. If you are in possession of any evidence that a Baylor employee has violated the protective order, please provide me with the details so that I may address it with my client.

If you believe the protections provided by the Court's August 1<sup>st</sup> Order are inadequate, then the appropriate course of action is to propose an amendment to that order to address your concerns. We believe that the order as worded is sufficient. We do not agree to the notice period that you suggest. Further, it is unnecessary to involve the Court to supervise the parties in this manner. Baylor is operating in good faith under the Order and, as officers of the Court, we will take all appropriate precautions to ensure compliance. If you believe the order has been violated, you may file a motion to ask the Court to enforce it.

Your remaining inquiries are not proper under the rules. If you believe that your inquiries are proper under the rules of procedure, then we request that you identify the rule that you are relying on.

Under all the circumstances, your request for a TRO or PI is inappropriate. If you have a factual basis for believing that there is a real and imminent threat of harm, please let me know so that I may address it with my clients and try to resolve this matter without court intervention.

Finally, with respect to the court order that protects your clients' identities as plaintiffs in this action, we note from media reports that your clients apparently have communicated with reporters regarding this litigation. Paragraph 3 of the Court's Order applies to the Plaintiffs as well as the Defendant. We would appreciate your sharing with me your basis for allowing the Plaintiffs to reveal their true names or status as plaintiffs to members of the general media while they proceed anonymously in this case.

Lisa A. Brown

Partner

Thompson &amp; Horton LLP

Phoenix Tower

3200 Southwest Freeway, Suite 2000

Houston, Texas 77027

713-554-6741

lbrown@thompsonhorton.com

**From:** Chad Dunn [mailto:[chad@brazilanddunn.com](mailto:chad@brazilanddunn.com)]

**Sent:** Wednesday, October 12, 2016 11:48 AM

**To:** Lisa Brown

**Cc:** Jim Dunnam; Eleeza Johnson; Nicole Heid; Andrea Mehta; Trudie Kasbergen; Holly McIntush

**Subject:** Re: Doe v Baylor Meet and Confer

Lisa,

I have received no response to my e-mail below. We have again heard that Baylor is interviewing and hiring G F Bunting for media purposes. In light of Bunting's established history of digging up dirt, smearing the opposition and press manipulation, I must again ask for confirmation of the following:

1) Has or has not Baylor hired Bunting?

2) Has Baylor provided any of the names of Plaintiffs to Bunting already?

3) If Baylor has not already provided the names, will Baylor agree to not provide Plaintiffs' names to Bunting? If not, will Baylor either agree to seek Court permission prior to doing so, or agree to provide Plaintiffs with notice 3 business days prior to doing so to afford Plaintiffs the opportunity to file a motion with the Court on that matter?

Bunting's website and prior reported methods of operation make clear their primary roles is public relations for those accused of Title IX violations regarding sexual assault. Baylor is issuing press releases daily, and we are not attempting to interfere with Baylor's First Amendment rights. However, there are clear restrictions and limitations on the disclosure and use of Plaintiffs' names, and any disclosure and use for media purposes is strictly prohibited.

I also suggested we talk on the phone, but that request has been ignored. I would appreciate a clear answer to our questions, as I do not want to trouble the Court over this matter unless given no alternative. Nevertheless, we will do so to protect our clients. If the information we have received is incorrect, then you simply denying this would put an end to the matter.

On Mon, Oct 10, 2016 at 4:56 PM, Chad Dunn <[chad@brazilanddunn.com](mailto:chad@brazilanddunn.com)> wrote:

Lisa,

We are aware of our responsibilities to confer in good faith before filing a motion. We are trying to do so but your non-responsive response below is a step backwards. Absent additional information, we will have no choice but to go to the

Court. If the motion proves to be without merit, its filing will be caused by the lack of disclosure and meaningful conference by your side.

I believe the Court will ask you to provide this information to us: (1) whether G.F.Bunting+Co. has been hired by Baylor University and (2) whether the identities of alleged sexual assault victims has been or will be disclosed to G.F.Bunting+Co. If the answers to inquiries (1) or (2) is/are no, we have no reason to bother the Court. If the answers are yes, then we need to discuss what their role is in the litigation and what basis your client has for providing them this information. If your client is on solid legal ground, I see no reason why it is hiding this information.

On Mon, Oct 10, 2016 at 4:44 PM, Lisa Brown <[lbrown@thompsonhorton.com](mailto:lbrown@thompsonhorton.com)> wrote:

Dear Chad:

Baylor is fully aware of its obligations under FERPA and the protective order signed by Judge Pittman in this case, and it has and will continue to abide by both. I am unaware of any violation by any Baylor employee or representative or any other type of conduct that would justify the filing of a motion for injunctive relief. If you know of any such violation, please let me know so that I can address it with my client. Otherwise, if such extraordinary relief is sought without a sound basis in law or fact, we will have no choice but to seek recovery of attorneys' fees and costs associated with defending against any such motion.

In addition, given the fact that you and your clients are regularly communicating with the media, it is ironic that you are seeking to impose, in effect, a prior restraint on Baylor. Your email is an attempt to prevent Baylor from engaging in the lawful act of obtaining litigation consulting advice as may be needed. Baylor will continue to abide by Judge Pitman's admonition, expressed during the Hernandez case, that all parties exercise care when making public statements about pending litigation. As may be appropriate, Baylor is permitted to respond to misinformation in the media that would impact a party's right to a fair trial.

Lisa A. Brown

Partner

Thompson & Horton LLP

Phoenix Tower

3200 Southwest Freeway, Suite 2000

Houston, Texas 77027

713-554-6741

[lbrown@thompsonhorton.com](mailto:lbrown@thompsonhorton.com)

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**From:** Chad Dunn [mailto:[chad@brazilanddunn.com](mailto:chad@brazilanddunn.com)]  
**Sent:** Monday, October 10, 2016 11:07 AM  
**To:** Lisa Brown; Holly McIntush  
**Cc:** Jim Dunnam; Eleeza Johnson; Nicole Heid; Andrea Mehta; Trudie Kasbergen  
**Subject:** Doe v Baylor Meet and Confer

Counsel,

It has come to our attention that Baylor University has hired G.F.Bunting+Co. to assist it in media communications concerning this case and the others.

You may know that G.F.Bunting+Co. has a remarkably poor track record when it comes to aggressively violating Title IX in its endeavors to protect its University clients. In particular, G.F.Bunting+Co. has cultivated an image as having expertise in assisting educational institutions in retaining their policies of fraudulent concealment and hostility toward Title IX rights. Indeed, G.F.Bunting+Co.'s website seems to make various such claims. G.F.Bunting+Co. also claims on its website to perform litigation support services.

In case you did not know, there is considerable evidence of G.F.Bunting+Co.'s reprehensible tactics. See this link as one example: [http://www.huffingtonpost.com/mary-wald/sexual-assault-this-is-ho\\_b\\_8814968.html](http://www.huffingtonpost.com/mary-wald/sexual-assault-this-is-ho_b_8814968.html).

There is also evidence that some Baylor University Regents have been trying to obtain confidential information from the Title IX office. For example, recently departed Title IX coordinator, Patty Crawford was recorded in a media interview last week claiming that one of the reasons for her departure was her refusal to provide names to high level executives.

If Baylor University wants to continue its illegal and wrongful conduct toward students who have been victimized by sexual assault, that is, for now at least, its choice. However, we must insist that our clients are no longer the subject of directed attacks by Baylor University.

We intend to file a motion for Temporary Restraining Order and/or Preliminary Injunction to enjoin Baylor University from providing any information, including the identities of our clients and their assailants as well as any information concerning the identities of other sexual assault victims at Baylor University to G.F.Bunting+Co or any other non-essential legitimate litigation support personnel. Alternatively, if the names have already been released, we will seek appropriate injunctive relief to ensure those persons whose identities have been released are protected and that further violation of their privacy is enjoined.

Kindly let us know by 5:00ct today either (1) G.F.Bunting+Co. has not been hired by Baylor University or (2) that none of the identities of alleged sexual assault victims has been or will be disclosed to Baylor University.

Absent a timely and appropriate response, we will seek immediate relief from the Court. Should you believe a telephone conference between counsel would be helpful, we are available today for that purpose.

Regards,

Chad W. Dunn

Brazil & Dunn LLP

4201 Cypress Creek Pkwy, #530

Houston, TX 77068

Phone: (281) 580-6310

Fax: (281) 580-6362

[www.brazilanddunn.com](http://www.brazilanddunn.com)

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